

To be approved at the Board of Education meeting December 8, 2020

MINUTES OF THE NOVEMBER 24, 2020 SPECIAL BOARD OF EDUCATION MEETING.

Boards of Education must weigh the risks associated with the available options for balancing their governance obligations and remaining in compliance with Ohio's Open Meetings Act (OMA) in light of the COVID-19 pandemic and emergency orders put in place for the public's health and welfare. Additionally, with the passage of Ohio House Bill (HB) 197, public bodies have been granted the authority through uncodified language, during the period of the emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, to hold and attend meetings and conduct and attend hearings by teleconference, video conference, or any other similar electronic technology ("electronic means"). Members attending meetings or hearings by electronic means are considered present as if they were attending in person, are permitted to vote, and are counted for the purpose of determining quorum. Additionally, any public action taken by electronic means under these provisions has the same effect as if it were taken in an open meeting or hearing of the public body.

The Shaker Heights City School District Board of Education is availing itself of such provisions and has adopted a resolution to that effect in Section 1.4 of the April 7, 2020, Board meeting agenda, which will apply to the Board of Education and any Committees of the Board.

The Shaker Heights Board of Education met in special session on Tuesday, November 24, 2020 at 10:00 a.m. The meeting was held electronically via Zoom webinar at the following link: <https://shaker.zoom.us/j/91262710501>

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 10:01 a.m., Board Vice President Ayesha Bell Hardaway, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

Vice President Ayesha Bell Hardaway directed Treasurer Bryan C. Christman to call the roll.

Members present: Lisa Cremer, Jeffrey Isaacs, Emmitt Jolly, and Ayesha Bell Hardaway. Board President Heather Weingart was unable to attend.

2. BOARD OF EDUCATION

2.1 APPROVING A ONE-YEAR EXTENSION OF THE SHTA COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving a One-Year Extension of the Shaker Heights Teachers' Association Collective Bargaining Agreement Memorandum of Understanding (MOU) (see attachment).

Dr. Glasner and Mr. Christman provided the following summary of the MOU's key provisions:

- the existing agreement will be extended for one year ending December 31, 2021;
- no base salary increase effective January 1, 2021, but annual experience steps continue to be granted at the start of the school year;
- no change in the 13% employee shared premium for health insurance coverages during the extension period;
- continuation of the sick leave transfer pilot program that was included in the existing agreement for the extension period; and
- all other terms and conditions of the existing agreement remain in full force and effect during the extension period.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Jeffrey Isaacs, Emmitt Jolly and Ayesha Bell Hardaway.

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3. EXECUTIVE SESSION

3.1 EXECUTIVE SESSION

As no executive session was needed, the meeting continued.

4. ADJOURNMENT

4.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, December 8, 2020, at 6:00 p.m. Location details are still to be determined and will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

4.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Jeffrey Isaacs, Emmitt Jolly and Ayesha Bell Hardaway.

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The special meeting of the Shaker Heights Board of Education adjourned at 10:07 a.m.

Ayesha Bell Hardaway, Vice President

Bryan C. Christman, Treasurer