To be approved at the Board of Education meeting April 12, 2011.

MINUTES OF THE MARCH 8, 2011 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, March 8, 2011 at 8:02 p.m. at Onaway Elementary School, 3115 Woodbury, Shaker Heights, Ohio 44120.

Members present: Ms. Freda J. Levenson, Mrs. Jennifer P. Mearns, Mr. Peter A. Robertson, Ms. Annette Tucker Sutherland, and Mr. Norman A. Bliss.

President Norman A. Bliss presided.

At this time President Bliss welcomed everyone in attendance. Mr. Bliss commented on public participation at Board meetings. When members of the public are called upon to address the Board, they should state their name and address, limit comments to two to three minutes, and remember that this is not a meeting designed for lengthy dialogue. President Bliss invited the audience to ask questions or make comments pertaining to agenda items. There being none, the meeting continued.

Upon the presentation of the Minutes of the February 8, 2011 regular meeting, Ms. Levenson moved, seconded by Mrs. Mearns to approve the minutes as presented.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

11-03-27

SUPERINTENDENT’S REPORT AND RECOMMENDATIONS

Upon the recommendation of Superintendent Mark Freeman, Ms. Levenson moved, seconded by Ms. Sutherland that the following personnel items be approved:

PERSONNEL

Certified

Temporary Employees: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2010-2011 School Year

Jennings, Richard
McElrath-Bey, Gloria

Change of Rate for Individual Substitute Teachers for the 2010-2011 School Year

Whalen, Kathleen – (Librarian/Mercer) – Class M.A. – Effective February 10, 2011

Fleming, Kyle – (Social Studies/High School) – Class B.A. – Effective February 22, 2011 (correction to February 8, 2011 Board Agenda)

Curriculum Writing and Instructional Planning for the 2010-2011 School Year

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at $65.

Building Leadership Team – Woodbury (Teacher Quality Grant)
3 units per individual

Romano, Joseph
Physical Education
Up to 4 units
Meyer, Cynthia

Program Planning
Up to 60 units
Herbruck, Erin

Social Studies
Up to 2 units
Ahrens, Amanda
Sheppard, Silvia

Special Education Speech Evaluations – All Speech Pathologists
$62 per hour
Finney, Dollye
Hoyacke, Bonnie
Robbins, Laura
Saddler, Sondra
Strang, Deedra
Weiner, Diane

Supplemental Contracts for the 2010-2011 School Year

Woodbury Special Supplementals

Brooks, Lloyd – Kids Club – 0.05 x 16
Kisner, Samuel – Kids Club – 0.05 x 16

High School

Byrne, Stephen – Lacrosse Head Coach – 8.5 x 1
Byrne, Stephen – Preseason Lacrosse Head Coach – 4.5 x 1

Non-Public Resignation

Lanese, Delia – (64% Reading Teacher/St. Dominic School) – Effective at the end of the 2010-2011 school year – 7 years of service (retirement)

Resignations

Anderson, Pamela – (Grade 5/Woodbury School) – Effective at the end of the 2010-2011 school year – 36 years of service (retirement)

Arrington, Darcel – (Physical Education/Lomond School) – Effective at the end of the 2010-2011 school year – 35 years of service (retirement)

Bannon, Patsy – (Grade 4/Lomond School) – Effective at the end of the 2010-2011 school year – 26 years of service (retirement)

Clampitt, Denise – (Grade 3/Boulevard School) – Effective at the end of the 2010-2011 school year – 33 years of service (retirement)

Distelhorst, Lynne – (School Nurse/Boulevard School) – Effective at the end of the 2010-2011 school year – 5 years of service (retirement)

Glaros, Margaret – (Intervention Specialist Teacher/Boulevard School) – Effective at the end of the 2010-2011 school year – 26 years of service (retirement)

Grim, Dorothy – (Intervention Specialist Teacher/Woodbury School) – Effective at the end of the 2010-2011 school year – 26 years of service (retirement)
Huminsky, Ellen – (Family & Consumer Science/High School) – Effective at the end of the 2010-2011 school year – 18 years of service (retirement)

Jaffe, Marcia – (SGORR Coordinator/Tutor/High School) – Effective at the end of the 2010-2011 school year – 37 years of service (retirement)

Katz, Pamela – (School Nurse/Middle School) – Effective at the end of the 2010-2011 school year – 24 years of service (retirement)

Obrock, Madeleine – (Librarian/District Wide) – Effective at the end of the 2010-2011 school year – 35 years of service (retirement)

Sakowski, Mark – (Grade 6/Woodbury School) – Effective at the end of the 2010-2011 school year – 35 years of service (retirement)

Thomas, Rebecca – (Librarian/Onaway School/Lomond School) – Effective on or before September 30, 2011 – 35 years of service (retirement)

Young, Georgette – (Mathematics/High School) – Effective at the end of the 2010-2011 school year – 34 years of service (retirement)

**Classified**

**Change in Assignment for the 2010-2011 School Year**

Spencer, Malcolm - from Custodian, Middle School, step 13-2, to Custodian with License, Middle School, step 13-2, effective January 12, 2011 through February 20, 2011 and from Custodian without License, Middle School, step 13-2, to Custodian with License, Middle School, step A-1 – Effective February 21, 2011

**Temporary Employees: Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants for the 2010-2011 School Year**

Donahue, Malachi
Donahue, Martin
Fisher, Cynthia
Hubbard, Douglas
Ray, Willie

**Leave of Absence for the 2010-2011 School Year**

Calvert, Judy – (Security Monitor/Woodbury) – Effective February 14, 2011 through February 24, 2011 (medical)

Deliberato, Lisa – (Teacher Aide/Onaway School) – Effective March 1, 2011 through June 10, 2011 (general)

**Resignations**

Austin, Craig – (Teacher Aide/High School) – Effective February 28, 2011 – 9 years of service

Stuart, Laurie – (District Physician) – Effective at the end of the 2010-2011 school year – 20 years of service (retirement)
**Classified Non-renewal**

Gorfido, Cindy – (Food Services Supervisor/Service Center) – Effective at the end of the day June 30, 2011

**ADDENDUM**

**Certified**

Temporary Employee: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2010-2011 School Year

Deliberalo, Lisa

**Change of Rate for Individual Substitute Teacher for the 2010-2011 School Year**

Deliberalo, Lisa – (Intervention Specialist/Lomond) – Class B.A. – Effective March 9, 2011

**Classified**

**Change in Classification for the 2009-2010 School Year**

Robakowski, Mark – (Custodian with License/High School) – step 5 – from Custodian without License/High School – Effective August 10, 2009 (correction to September 8, 2009 Addendum)

Temporary Employees: Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants for the 2010-2011 School Year

Schuckert, Elizabeth Tzu-Yung, Huang

Sparks, Anthony

**Extension to Leave of Absence for the 2010-2011 School Year**

Taylor, Eleanor – (Bus Driver/Transportation) – Effective March 8, 2011 through May 31, 2011 (medical)

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

11-03-28

In response to a Board member question about the number of retirees, Dr. Freeman commented that this was not unusual.

**WELCOME – DR. LYNN COWEN, ONWAY ELEMENTARY SCHOOL PRINCIPAL**

At this time, Superintendent Mark Freeman introduced Dr. Lynn Cowen, principal of Onaway Elementary School. Dr. Cowen extended a warm welcome to the Board and community.
DISTRICT HIGHLIGHTS

WRITERS ADVANCE IN ANTI-DISCRIMINATION ESSAY CONTEST
Sophomore Brenton Sullivan has been named one of 15 finalists in the Maltz Museum’s Stop the Hate essay contest in the grades 6-10 category. Juniors Kourtney Burns and Jasmyn Shumate and seniors Kari Semel and Sophie Shiloh are among 26 scholarship semifinalists in the grades 11-12 category.

In this year’s competition, more than 1,700 students from 142 school districts shared their solutions for helping teens and pre-teens end prejudice and discrimination in their own schools and neighborhoods. Students in the grades 6-10 category compete for cash prizes, while juniors and seniors vie for three four-year scholarships to an Ohio college or university in the amount of $50,000, $25,000, and $15,000. Finalists in the grades 11-12 category will be named later this month, and winners in both categories will be honored at a ceremony in April. Elizabeth Colquitt, Christopher Cotton, Carole Kovach, Cathy Lawlor, Elaine Mason, and Jody Podl are the students’ English teachers.

STUDENTS WIN MORE THAN 200 AWARDS AT STATE LATIN CONVENTION
Forty-one members of the Shaker Heights High School and Middle School Latin Clubs brought home more than 200 awards from the 2011 Ohio Junior Classical League Convention held February 25-27, taking first place in the Level I Certamen contest (a team quiz game) and second place in the total sweepstakes (academic and creative contests). The students also brought home a third place Academic Per Capita trophy, and received an excellent rating for the club scrapbook. More than 750 students from 28 public and private schools competed.

Students who won awards in a variety of creative and academic contests include Leighton Albrecht, Sameer Apte, Kieran Aulak, Mario Belfiglio, Taylor Butze, Gianni Ciccarelli, Grace Clements, Terry Conlon, Alexander Cullina, Zane Eisen, Paul Goetz, Jonathan Goldenberg, Zachary Hofstetter, Lee Hsu, Anna Hundert, Rachel Jensen, Clara Kao, Savanna Klein, Cherie Lo, Claire Lo, Hannah Lyness, Alexander Maytin, Kerstin Niedermaier, Alissa Poolpol, Eric Relman, Benjamin Robertson, Isabel Robertson, Christina Savvides, Benjamin Shafran, Rachel Shafran, Heather Smith, Emma Snape, Maggie Steinberg, Narayan Sundararajan, Emmett Sweeney, Morgan Thomas, Evelyn Ting, Grace Williams, A.J. Yule, Dominic Zagara, and Ezra Zigmond.

Lynda Ackerman, Mary Coffey, Nora Murphy, Jane Troha, and Robert White serve as advisers to the clubs. Heidi Robertson, Alison Ting, and John Zagara serve as parent volunteers.

ENGINEERING STUDENTS QUALIFY FOR NATIONAL ROBOTICS CONTEST
Shaker Heights High School engineering applications students David Gabriel, Trent Gramlich, Nathaniel Henry, Emily Paetz, and Shoumik Pennathur have qualified for the National VEX Robotics Competition to be held in Omaha, Nebraska this month.

Ten teams of High School students participated in the Cleveland competition on March 5. The team of Tzu-Yung Huang, Emily Longman, Cecelia Mercer, Danielle Swales, and Joshua Tallman earned the Design Award for excellent engineering practices and robot design. Alfonso Cabrera Arroyo, Sean Kaiser, and Austin Lounds won the Create Award for an effective and creative robot design. The Educate Award was given to the High School for its outstanding engineering education program. Joseph Marencik is the High School’s engineering applications teacher.

MATHCOUNTS COMPETITION ADDS UP TO VICTORY FOR MIDDLE SCHOOL
Shaker Heights Middle School students competed in the Regional Mathcounts competition held on February 19 at Cleveland State University. The team of Sameer Apte, Allison Kao, Daniel Luo, and Mark McKinzie placed third in the overall competition and second in the Countdown Round. Kieran Aulak, Max Cowan, Cherie Lo, and Christina Savvides competed as
individuals. Max Cowan placed eighth overall, qualifying him to compete at the state competition at Columbus. Middle School math teachers Terry Hastings, Miata Hunter, and Penny Van Nostrand helped prepare the students for competition.

SHAKER COACH ALL-TIME WINNINGEST IN OHIO HIGH SCHOOL HOCKEY
Shaker Heights High School hockey coach Mike Bartley is the new all-time record holder for wins in Ohio high school hockey. The record-breaking victory, number 586, was the result of a match against the Canfield Cardinals during sectional finals at Kent State University in February. Coach Bartley’s career covers 35 seasons.

SCHOOLS FEEL EFFECT OF RISING FUEL COSTS
Like families and businesses, school districts around the nation are feeling the impact of the recent sharp increase in fuel prices. The District purchases fuel through the Ohio Schools Council, a consortium. On February 9, the last time Shaker bought fuel, prices were $2.85 for unleaded and $3.10 for low-sulfur diesel fuel. Current prices through the consortium are $3.20 per gallon for unleaded (up 12% since last month) and $3.64 for low-sulfur diesel fuel (up 17%). These prices include delivery charges and state tax.

The Oil Price Information Service sets fuel prices daily for the region, plus a delivery charge and the applicable state tax of 28 cents per gallon. Each year, the District applies for and receives a refund of 6 cents per gallon from the state for the taxes paid.

In calendar year 2009, the District’s transportation department used 66,360 gallons of fuel at a cost of $133,525. In calendar 2010, the total was 65,210 gallons of fuel at a cost of $166,346.

UPCOMING EVENTS
March 11        Middle School Spring Musical (You’re a Good Man, Charlie Brown), 7 p.m.
March 12        Middle School Spring Musical (You’re a Good Man, Charlie Brown), 2 p.m.
March 12        A Night for the Red & White at Landerhaven, 7 p.m.
March 16        Incoming Grade 7 Student & Parent Orientation at Middle School, 7 p.m.
March 21        Choir and Orchestra Tour Preview Concert at High School, 7 p.m.
March 22        Evening of Percussion at High School, 7 p.m.
March 23        ELA/ELAD Open House at Woodbury, 4 & 7 p.m.
April 5         Incoming Grade 5 Orientation at Woodbury, 9:30 a.m. & 7 p.m.
April 8         Kindergarten Round Up/Open House at Onaway, 9:30 a.m.
TREASURER’S REPORT AND RECOMMENDATIONS

Upon the recommendation of Mr. Bryan Christman, Treasurer, Ms. Levenson moved, seconded by Mrs. Mearns that the monthly financial report consisting of financial statements for the month ended February 2011 (Exhibit T-1) and the Interim Investments listed below be ratified.

Mr. Christman commented on the financial statements as follows:

- **Real Estate Tax** collections are below budget by $1.8 million due to $1.3 million lower 2nd half 2010 collections;
- **Expenditures** – Cash expenditures are $2.9 million below budget;
- **Encumbrances** - $0.2 million above budget for a net favorable expenditure budget variance of $2.7 million;
  - When netted against the $2.0 million unfavorable revenue budget variance, the overall net favorable budget variance is only $0.7 million.

In response to a question, Mr. Christman also commented on the forecast for investment earnings and the $1.3 million lower real estate advance collections.

Mr. Christman made the following legislative comments:

- The collective bargaining bill, Senate Bill No. 5 passed 17-16 in the Ohio Senate.
- The five State Pension Plan’s chiefs met with Senate Government Oversight & Reform Committee in connection with the pension reform legislation House Bill No. 69 and Senate Bill No. 3.
Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

11-03-29

Upon the recommendation of Mr. Bryan Christman, Treasurer, Mr. Robertson moved, seconded by Mrs. Mearns that the Board approve the following tax rate resolution:

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2011; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board, together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; now

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**FEDERAL & OTHER SECURITIES:**

<table>
<thead>
<tr>
<th>Purchase Date</th>
<th>Maturity Date</th>
<th>Investment Amount</th>
<th>Bond Equiv. Yield</th>
<th>Type of Investment</th>
<th>Interest to be Earned</th>
<th>Dealer/Issuer</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/09/11</td>
<td>02/22/12</td>
<td>$1,000,000.00</td>
<td>0.430%</td>
<td>FHLB</td>
<td>$4,455.28</td>
<td>Huntington Capital Corp.</td>
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<tr>
<td>02/14/11</td>
<td>11/21/12</td>
<td>$1,018,206.53</td>
<td>0.800%</td>
<td>FHLB</td>
<td>$14,293.47</td>
<td>Stifel Nicolaus</td>
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<tr>
<td>02/14/11</td>
<td>01/04/13</td>
<td>$998,333.33</td>
<td>0.884%</td>
<td>FFCB</td>
<td>$16,666.67</td>
<td>Huntington Capital Corp.</td>
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<tr>
<td>02/15/11</td>
<td>07/14/11</td>
<td>$998,592.78</td>
<td>0.345%</td>
<td>Comm Paper</td>
<td>$1,407.22</td>
<td>Citigroup Global Markets</td>
</tr>
<tr>
<td>02/17/11</td>
<td>02/16/12</td>
<td>$3,000,000.00</td>
<td>0.350%</td>
<td>CD-CDAR's</td>
<td>$10,616.67</td>
<td>Huntington National Bank</td>
</tr>
<tr>
<td>02/22/11</td>
<td>08/22/12</td>
<td>$999,900.00</td>
<td>0.610%</td>
<td>FFCB</td>
<td>$9,100.00</td>
<td>Huntington Capital Corp.</td>
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<td>02/22/11</td>
<td>02/22/13</td>
<td>$1,000,000.00</td>
<td>0.900%</td>
<td>FFCB</td>
<td>$18,000.00</td>
<td>Huntington Capital Corp.</td>
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<tr>
<td>02/17/11</td>
<td>11/17/11</td>
<td>$500,000.00</td>
<td>1.100% *</td>
<td>CD-CDAR's</td>
<td>$5,561.11</td>
<td>TriState Capital Bank</td>
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</tbody>
</table>

**OTHER DEPOSIT ACCOUNTS:**

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance at 02/28/11</th>
<th>Avg. Annual Interest Rate for Month</th>
<th>Interest Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Star Ohio - General</td>
<td>$16,405.07</td>
<td>0.11%</td>
<td>$1.42</td>
</tr>
<tr>
<td>Charter One - High Balance Ckg</td>
<td>$47,549.59</td>
<td>0.10%</td>
<td>$4.90</td>
</tr>
<tr>
<td>Charter One - Money Market</td>
<td>$3,314,907.15</td>
<td>0.15%</td>
<td>$736.19</td>
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<tr>
<td>Huntington - DVP S/K</td>
<td>$14,050.58</td>
<td>0.05%</td>
<td>$0.41</td>
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<tr>
<td>PNC - Money Market</td>
<td>$5,650,128.51</td>
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<tr>
<td>TriState Capital-CD-Comp Bal Acct</td>
<td>$1,000,000.00</td>
<td>0.00% *</td>
<td>$0.00</td>
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<tr>
<td>P/R Funding Transfer A/C</td>
<td>$2,242,466.83</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

* - CD-CDAR contract includes equal compensating balance at 0.00%
THEREFORE, BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A
Summary of Amounts Required from General Property Tax Approved by Budget Commission, and County Auditor’s Estimated Tax Rates

<table>
<thead>
<tr>
<th>FUND</th>
<th>COUNTY AUDITOR’S ESTIMATE OF TAX RATE TO BE LEVIED</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>INSIDE 10 MILL LIMIT</td>
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<tr>
<td>Bond Retirement</td>
<td>3.60</td>
</tr>
<tr>
<td>General</td>
<td>4.10</td>
</tr>
<tr>
<td>Library</td>
<td>4.00</td>
</tr>
<tr>
<td>Total</td>
<td>4.10</td>
</tr>
</tbody>
</table>

AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the Cuyahoga County Auditor.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

11-03-30

BOARD OF EDUCATION

APPROVING REVISIONS TO BOARD POLICIES

WHEREAS, a Board Policy Review Committee was appointed to review the District’s entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has reviewed such Board Policies and has a set of revisions to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee’s recommended revisions to existing Board Policies be hereby approved.

FIRST READING
(Note: In accordance with Board Policy, no action is required at this time for this the first reading of this Policy amendment.)

DFA STATEMENT OF INVESTMENT GUIDELINES AND OBJECTIVES
DJ PURCHASING

Complete policies delineated in attached Item A.1.

SECOND READING
(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of this Policy amendment. The first reading was February 8, 2011.)
Complete policies delineated in attached Item A.2.

**WORK SESSION – STRATEGIC PLANNING**

At this time, President Bliss announced the start of the work session on Strategic Planning. Ms. Sutherland updated the Board and audience on the District’s progress and the expected goals and the outcomes of the Strategic Planning Committee. The Board discussed and commented on the Strategic Plan including its presentation for Board approval at a future Board meeting.

At this time, President Bliss called for Board Committee reports. Ms. Levenson reported on the Finance & Audit Committee meeting with the District’s independent auditor, Rea & Associates, who reported a clean audit with exceptional results. The Finance & Audit Committee will review the five-year forecast and the Charter changes for approval at its next meeting. Mrs. Mearns attended and reported on the PTO Council meeting.

President Bliss asked for comments from the public on topics not on the agenda. There being none, President Bliss asked for a motion to recess to executive session. Ms. Levenson moved, seconded by Mr. Robertson that the Board of Education recess to executive session to discuss collective bargaining at 9:16 p.m.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

President Bliss declared the end of executive session and reconvened the public session at 11:40 p.m. There being no further business to come before the Board, Mrs. Mearns moved, seconded by Mr. Robertson that the meeting be adjourned.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

The regular meeting of the Shaker Heights Board of Education adjourned at 11:41 p.m.

______________________________
Norman A. Bliss, President

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Bryan C. Christman, Treasurer