

To be approved at the Board of Education meeting February 9, 2021

MINUTES OF THE JANUARY 12, 2021 ORGANIZATIONAL AND REGULAR BOARD OF EDUCATION MEETING.

Boards of Education must weigh the risks associated with the available options for balancing their governance obligations and remaining in compliance with Ohio's Open Meetings Act (OMA) in light of the COVID-19 pandemic and emergency orders put in place for the public's health and welfare. Additionally, with the passage of Ohio House Bill (HB) 197, public bodies have been granted the authority through uncodified language, during the period of the emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020 (subsequently extended to July 1, 2021 by the passage and enactment of the provisions of Ohio House Bill No. 404), to hold and attend meetings and conduct and attend hearings by teleconference, video conference, or any other similar electronic technology ("electronic means"). Members attending meetings or hearings by electronic means are considered present as if they were attending in person, are permitted to vote, and are counted for the purpose of determining quorum. Additionally, any public action taken by electronic means under these provisions has the same effect as if it were taken in an open meeting or hearing of the public body.

The Shaker Heights City School District Board of Education is availing itself of such provisions and has adopted two resolutions to that effect in Section 1.3 of the April 7, 2020 and section 1.3 of the December 8, 2020 Board meeting agendas, which will apply to the Board of Education and any Committees of the Board.

The Shaker Heights Board of Education met in organizational and regular session on Tuesday, January 12, 2021 at 6:00 p.m. The meeting was held electronically via Zoom webinar at the following link: <https://shaker.zoom.us/j/94563314120>

1. ORGANIZATIONAL MEETING SECTION

1.1 CALL TO ORDER

At 6:02 p.m., Immediate Past Board President Heather Weingart called the meeting to order, at which time she gave a brief explanation of the purpose and protocol for the Organizational and Regular Board Meeting which includes electing Board officers for the calendar year and approving recurring annual resolutions enabling the District to carry out normal business operations. After her re-election as President, Ms. Weingart presided over the remainder of the meeting.

1.2 PRINCIPAL AND STUDENT WELCOME

Arlo Russell and Kaidence Hawkins, two 4th grade students from Lomond Elementary School, gave recorded welcome presentations followed by brief remarks on school events/projects from George Clark, Principal.

1.3 ROLL CALL

Immediate Past President Heather Weingart directed the Treasurer to call the roll.

Members present: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, and Heather Weingart.

At this time, Superintendent Dr. David Glasner remembered friend and colleague Michelle Bey with this statement:

I want to take a moment to acknowledge the loss of Michelle Bey, a valued colleague and friend. Michelle passed away unexpectedly December 15. Michelle was an Administrative Assistant in the Department of Exceptional Children and a member of OAPSE Local 149. She was very often the first person I saw at the office in the morning, and the last one I saw when I left. She was a kind, professional and easy going presence in the Administration Building for many years.

Dr. Glasner then observed a moment of silence in Michelle's honor. At the conclusion of this time of reflection, the meeting continued.

1.4 NOMINATION AND ELECTION OF THE PRESIDENT

Upon receiving nominations, the Board of Education elected the Board President for calendar 2021.

In accordance with Section 3313.14 of Ohio Revised Code, Ms. Weingart called for nominations for President of the Board of Education for a term of one year. Ms. Bell Hardaway nominated Ms. Heather Weingart and gave a statement of support. Ms. Cremer seconded the nomination and also provided a statement of support. There being no further nominations, Ms. Weingart called for the vote.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-01

1.5 PRESIDENT TAKES THE CHAIR

The re-elected President, Ms. Heather Weingart, presided over the remainder of the meeting.

1.6 NOMINATION AND ELECTION OF THE VICE PRESIDENT

Upon receiving nominations, the Board of Education elected the Board Vice President for calendar 2021.

In accordance with Section 3313.14 of Ohio Revised Code, President Weingart called for nominations for Vice President of the Board of Education for a term of one year. Dr. Jolly nominated Ms. Bell Hardaway and gave a statement of support. Mr. Isaacs seconded the nomination and also provided a statement of support. There being no further nominations, President Weingart called for the vote.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-02

1.7 AUTHORIZING RESOLUTION TO CONTINUE PRACTICE OF BOARD MEMBERS SERVING WITHOUT COMPENSATION

Upon receiving a motion and a second, the Board of Education voted on authorizing the following resolution to continue the long-standing historical practice of Board members serving without compensation.

WHEREAS, in accordance with Ohio Revised Code Section 3313.12, Board members may be compensated for their Board service up to \$125 per Board meeting, up to a maximum of \$5,000 per year; and

WHEREAS, the Board of Education has historically considered service as a Board member to be their civic duty, and accordingly has a long-standing history of serving without compensation; and

WHEREAS, the Board of Education desires to continue such historical practice;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Shaker Heights City School District hereby authorizes the continuation of the long-standing historical practice of Board members serving without compensation.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-03

1.8 SET DATE AND TIME OF REGULAR MONTHLY MEETING

Upon receiving a motion and a second, the Board of Education voted to Set the Date and Time of the Regular Monthly Meeting.

In accordance with Section 3313.15 of the Ohio Revised Code, the Board of Education shall fix the time and dates for holding its monthly meetings. It is recommended that regular meetings be set for 6:00 p.m. on the second Tuesday of each month.

Motion by Jeffrey Isaacs, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-04

1.9 APPOINTMENTS

Upon receiving a motion and a second, the Board of Education voted on approving the following Appointments:

A. HEARING OFFICER

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's Hearing Officer for student discipline suspension matters, and Wilkerson & Associates Co., L.P.A. for student discipline expulsion matters.

B. OHIO HIGH SCHOOL ATHLETIC ASSOCIATION REPRESENTATIVE

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's representative to the Ohio High School Athletic Association for matters including but not limited to student transfers.

C. BOARD'S DESIGNEE TO ATTEND HOUSE BILL NO. 9 PUBLIC RECORDS TRAINING

It is recommended that the Board of Education, in accordance with Ohio Revised Code, appoint the Treasurer as the Board's official designee to attend House Bill No. 9, *Public Records Training*.

Motion by Emmitt Jolly, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-05

1.10 DISPENSING WITH ADOPTION OF RESOLUTIONS AND APPROVING CHECKS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Dispensing with Adoption of Resolutions and Approving Checks.

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. This Board does hereby dispense with the adoption of resolutions authorizing the purchase or sale of property other than real estate, the payment of debts or claims, salaries of superintendent, teachers or other employees, and does hereby dispense with the adoption of resolutions approving warrants for the payment of any claim from school funds, if provision therefore is made in the annual appropriation resolution, unless otherwise required by law.

Section 2. This Board hereby directs the Treasurer to include in the monthly financial statement to the Board a listing of all checks paid.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-06

1.11 ESTABLISHING THE SERVICE FUND

Upon receiving a motion and a second, the Board of Education voted on the following resolution Establishing the Service Fund.

WHEREAS Section 3315.15 of the Revised Code of Ohio provides that any board of education may by resolution set aside each year from the General Fund a sum, not to exceed two dollars per pupil enrolled or \$20,000, whichever is greater, to be used for paying the expenses incurred by board members, their official representatives or members-elect in the performance of their official duties; and

WHEREAS the Shaker Heights Board of Education has in the past and expects to continue to provide in its general operation fund an appropriation for the Service Fund;

NOW, THEREFORE, BE IT RESOLVED, that the Shaker Heights Board of Education hereby establishes a Service Fund for year 2021 with an appropriation in the amount of \$20,000 made to expenditure category Fund 001, Function 2300, Object 800 to be used as indicated by Section 3315.15 of the Revised Code of Ohio.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-07

1.12 AUTHORIZATIONS

Upon receiving a motion and a second, the Board of Education voted on approving the following authorizations:

A. MEMBERSHIPS

It is recommended that the Board of Education approve the following memberships including the payment of membership fees for the new calendar or ensuing school year as applicable:

Ohio School Boards Association Membership

In accordance with Section 3313.87 of the Ohio Revised Code, by a majority vote of its members, the Board of Education may join the Ohio School Boards Association.

Legal Assistance Fund Membership

In accordance with Section 3313.171 of the Ohio Revised Code, the Board of Education has in past years entered into a consultant service contract with the Ohio School Boards Association as part of the Legal Assistance Fund.

National School Boards Direct Affiliation

In accordance with Section 3313.87 of the Ohio Revised Code, the Board of Education has in past years been a direct affiliate of the National School Boards Association.

Ohio Schools Council

The Board of Education has historically participated in the Ohio Schools Council Cooperative Purchasing Program, which provides cost savings for the District.

Ohio High School Athletic Association

The Board of Education has historically agreed to, and abided by, the rules, regulations and obligations of membership in the Ohio High School Athletic Association that govern the conduct of the school's interscholastic program. Accordingly, it is recommended that the Board of Education adopt the following resolution:

WHEREAS, Shaker Heights City School District of 15600 Parkland Drive, Shaker Heights, Ohio 44120, Cuyahoga County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed below do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and

cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Shaker Heights High School
Shaker Heights Middle School

B. PARTICIPATION IN OHIO SCHOOLS COUNCIL LAKE ERIE EDUCATIONAL MEDIA CONSORTIUM

It is recommended that the Board of Education approve the District's participation in the Ohio Schools Council Lake Erie Educational Media Consortium for the ensuing school year.

C. PARTICIPATION IN CUYAHOGA COUNTY EDUCATIONAL PROGRAMS

It is recommended that the Board of Education approve the District's participation in the following Educational Service Center of Cuyahoga County Educational Programs for the ensuing school year:

City-County Funding Program

In accordance with Section 3313.843 of the Ohio Revised Code, the District has historically agreed to and utilized the various services including, but not limited to: supervision in the special education, general education, and gifted & talented education areas; professional development, research & development, and placement of children with disabilities as provided by the Educational Service Center.

Special Education State Support Services

The District has historically participated in the component projects comprising the Educational Service Center of Cuyahoga County under the terms and conditions specified for use of Federal Education Grant Funds issued through Part B of the Education for All Handicapped Children Act P.L. 94-142, as amended by the Individuals with Disabilities Education Act (IDEA) and further amended by the Individuals with Disabilities Education Improvement Act (IDEIA), and that the District incurs no financial obligation for the activities carried out under the terms of the Project as a Participating Agency.

D. NON-SALARY REMUNERATION FOR EMPLOYEES

It is recommended that the Board of Education adopt the following resolution:

WHEREAS, the Attorney General of the State of Ohio has issued formal opinions (OAG 81-052 and 82-006) with regard to the authority of a school board to grant certain non-salary employee benefits; and

WHEREAS, OAG 81-052 and 82-006 broadened the scope of a school board's authority to compensate its employees with those benefits that are not otherwise specifically circumscribed by statute; and

WHEREAS, it is a determination of the Board of Education that it is in the best interests of the Shaker Heights City School District and its employees to

grant certain non-salary benefits to its employees to further the objectives and goals of the Shaker Heights City School District;

NOW, THEREFORE, BE IT RESOLVED, that under authority of and in accordance with OAG 81-052 and 82-006, the Shaker Heights Board of Education now authorizes the following non-salary benefits to employees of the Shaker Heights City School District:

Meals or refreshments at some meetings, formal and informal, of district employees that further the objectives of the Shaker Heights City School District;
Free admission to certain School District events; and Awards in recognition of service (e.g. pins, plaques, certificates, etc);

BE IT FURTHER RESOLVED, that this resolution shall be effective during the period from January 1 through December 31, 2021.

E. SUPERINTENDENT TO ACCEPT RESIGNATIONS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, that the Superintendent, on behalf of this Board, be hereby authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance; and

BE IT FURTHER RESOLVED, that this resolution shall be effective during the period from January 1 through December 31, 2021.

F. STUDENT ACTIVITY PROGRAM CONTRACTS

It is recommended that the Board of Education adopt the following resolution:

WHEREAS, certain student activity and other public school support function programs require that contracts be entered into with vendors, and

WHEREAS, the Treasurer's signature on the requisition/purchase order and contract indicates that there is a sufficient appropriation and sufficient monies available to honor that contract, and

WHEREAS, Board Policy IGDG - Student Activities Funds Management provides for maintaining a system of both accounting and internal controls including the use of administrative procedures and guidelines that anticipates the need for financial commitments for the calendar year;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District that authorization be given to building principals and the Treasurer to enter into on behalf of the Board during 2021 student activity and other public school support program contracts involving financial commitments, providing such contracts are consistent with the Ohio Revised Code, with Policy IGDG - Student Activities Funds Management - and fall within the scope of activity program goals, purposes and budget as approved by the District.

G. EMERGENCY ACTION

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that the Superintendent or his designee may, if an emergency or urgent necessity exists, act to repair or replace property or otherwise make possible the continuous operation of schools outside of competitive bidding or procurement requirements; and

BE IT FURTHER RESOLVED, that the Superintendent may close, dismiss or otherwise alter hours of school operations in the event of hazardous weather or other emergencies that threaten the safety or health of students or staff members. The district's contingency plan will be to make up those canceled school days or hours to the extent required by the Ohio Department of Education, using the scheduled school breaks (i.e. spring break, Good Friday or professional days) to make up entire days or a flexible school day(s) to make up hours.

H. ADOPTION OF INSTRUCTIONAL MATERIALS, COURSEWARE AND TEXTBOOKS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code and Administrative Code, the Board of Education hereby adopts the instructional materials, courseware and textbooks as proposed, selected and implemented by the Superintendent, after having been jointly developed by the Superintendent in consultation with faculty and other sources as needed and in furtherance of the key components of the District's curriculum, mission statement, and strategic plan. Such instructional materials, courseware and textbooks may be updated at the Superintendent's discretion.

I. PARENTAL NOTIFICATION OF CORE CURRICULUM REQUIREMENTS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code, the Board of Education hereby adopts the Superintendent recommended procedure for notifying the parent, guardian, or custodian of each student enrolled in the Shaker Heights High School as to the requirements of the Ohio core curriculum as prescribed in Ohio Revised Code Section 3313.603, including the fact that one consequence of not completing that curriculum is ineligibility to enroll in most state universities in Ohio without further coursework. Such notification procedure may be updated at the Superintendent's discretion.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-08

1.13 AUTHORIZING THE FILING OF REAL ESTATE COMPLAINT DOCUMENTS

Upon receiving a motion and a second, the Board of Education voted on the following resolution authorizing the filing of real estate complaint documents:

WHEREAS, O.R.C. 5715.19 provides that the Board of Education may file complaints as to the valuation or assessment of real estate property; and

WHEREAS, it is necessary that the Board of Education duly exercise said complaints; and

WHEREAS, in connection with the valuation of real property within the Shaker Heights City School District, it is necessary for tax purposes, to review actions of the Cuyahoga County Board of Revision, Common Pleas Court and the Board of Tax Appeals of the State of Ohio;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District that appearances before the Cuyahoga County Board of Revision, the filing of complaints therein, and the filing of prosecution of appeals from orders of the Cuyahoga County Board of Revision by Charles P. Braman & Co., Inc. and/or the law firm of Brindza McIntyre & Seed LLP, on behalf of the Shaker Heights Board of Education during 2021 be authorized; and

BE IT FURTHER RESOLVED, that the Treasurer be authorized on behalf of the Shaker Heights Board of Education to execute, or cause to be executed, all complaint documents as determined by the Treasurer, upon the advice of Charles P. Braman & Co., Inc. and/or Brindza McIntyre & Seed LLP to be necessary pursuant to O.R.C. 5715.19 to be filed with appropriate Cuyahoga County or State offices during the calendar year 2021.

Motion by Lisa Cremer, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-09

1.14 AUTHORIZING THE EMPLOYMENT OF LEGAL COUNSEL

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing the Employment of Legal Counsel.

BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. The law firms of Walter|Haverfield LLP; Squire Patton Boggs (US) LLP; Brindza McIntyre & Seed LLP; Peters Kalail & Markakis Co., L.P.A.; Rutter & Russin, LLC; The Riley Law Firm; Ulmer & Berne LLP; and Wilkerson & Associates Co., L.P.A.; and the City of Shaker Heights Law Department, and/or their successor firms are hereby employed as legal counsel for this Board.

Section 2. The duties of said legal counsel shall be to prepare resolutions, notices, certificates and other legal papers in connection with the issuance of notes or bonds by this Board, to prepare legal opinions, to act as legal advisor to this Board and its administrative personnel and to represent this Board as this Board may from time to time require.

Section 3. The compensation of the legal counsel for services in connection with the issuance of notes or bonds and the preparation of certificates and transcripts in connection herewith, and for the handling of settlement of any litigation involving this Board, or other legal services performed shall be upon reasonable basis.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-10

1.15 AUTHORIZING SUPERINTENDENT TO ESTABLISH SCHOOL LUNCH PRICES, CLASS FEES, STUDENT FEES AND OTHER APPROPRIATE FEES

Upon receiving a motion and a second, the Board of Education voted on Authorizing Superintendent to Establish School Lunch Prices, Class Fees, Student Fees and Other Appropriate Fees.

It is recommended that in accordance with Section 3313.642 and Section 3313.813 the Superintendent be authorized to establish school lunch and milk prices, class fees, student fees and other appropriate school fees.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-11

1.16 PARTICIPATION IN GRANTS AND FUNDING PROGRAMS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing Participation in Grants and Funding Programs.

BE IT RESOLVED, that the Shaker Heights Board of Education authorize the Superintendent of Schools to seek grants and contracts for various funded programs from outside sources including the federal, state, and other governments, foundations, private sector corporations, and other funding sources that would be of benefit to the Shaker Heights City School District. Such grants and contracts include, **but are not limited to**, the Every Student Succeeds Act (ESSA) and the No Child Left Behind Act, historically referred to as the Elementary and Secondary Education Act (aka Title I), Title IIA-Improving Teacher Quality, Title III-Limited English Proficiency/Immigrant, Title IV-A-Student Support and Academic Enrichment Grants, the Individuals with Disabilities Education Act (IDEA), IDEA Pre-School Special Education, School Relief-CARES Act, Coronavirus Relief, Charter Schools, Community Schools, Conversion Schools, and other federal programs and/or their successor programs; and Auxiliary Service, Data Communication, Student Wellness & Success, Parent Mentor Program, and other state or private grant programs and/or their successor programs.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-12

2. REGULAR MEETING SECTION

2.1 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board Vice President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the December 8, 2020 regular meeting.

Motion by Lisa Cremer, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-13

2.2 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. During the period of the State Emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, (subsequently extended to July 1, 2021 by the passage and enactment of the provisions of Ohio House Bill No. 404), the District will be availing itself of the ability to conduct Board and Board Committee meetings through the use of "electronic means". During this period the Board has temporarily modified its policy BDDH, Public Participation at Board Meetings (also KD) to allow for pre-submitted public comment to be read at the Board meeting and/or virtual public comment during the meeting, or in the event that technology does not allow such public participation, the temporary suspension of this policy. At this time, the Board is only providing for public comment through pre-submitted public comment forms that can be accessed at the pre-published link.

Whether pre-submitted or virtually through electronic means, each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all via BoardDocs, the District's online agenda and meeting management system located at <https://go.boarddocs.com/oh/shaker/Board.nsf>. The section on the agenda for public participation is indicated in Section 1, where a short paragraph outlining the Board's policy on public participation is noted.

Currently, the Board is only providing for pre-submission of public comment forms. At this time, Board Member Ayesha Bell Hardaway read the following written pre-submitted public comments:

Kathleen Pierce of 21025 Fairmount Blvd would like to see remote learning in our schools continue until adults who work in the school buildings can receive the COVID-19 vaccine.

Amy Rosneck of 2906 Morley Road would like to see Woodbury students able to attend in-person full time as opposed to the current every-other-week schedule. If class sizes remain small, this option should be a possibility for those families who want their students to return to in-person learning full time.

Stacy Jones of 21149 Colby Road advocates for the return to in-person learning options planned for January 19, 2021. Ms. Jones feels the District has taken

necessary precautions to ensure a successful, safe return and reminds that families who are not yet comfortable with a return still have the virtual learning option. Addressing the widening educational gap and the development of our young students needs to be a priority.

Dr. Brad Ricca of 2961 Broxton Drive would like to know why the District is planning a return to in-person learning now when COVID-19 positive cases are higher than in November and when teachers have yet to be vaccinated. Dr. Ricca points out that our children will remember how the adults made decisions during the time of this pandemic and feels it is important to teach them the importance of approaching this problem by putting science first and foremost for the protection of everyone equally.

Harriet Uhlir of 21440 Claythorne Road realizes there are safety concerns in returning to in-person learning, however maintaining the virtual option in its current state is not sustainable for effective learning. In the remote environment, it appears to be more difficult for teachers to reach every student to maintain understanding across their entire class which will widen the achievement gap and leave some students with an undesirable opinion of school. Some educators need to change their virtual teaching style and may need resources from the district to do so. Before more families leave the District or we have more students fall behind and lose their desire to go to school, it is imperative to return to and maintain an in-school setting. If students are able to participate in organized sports or other in-person extracurriculars with an absence of COVID outbreaks they should have the option to receive a proper in-person education from their district as well.

Martin McGuan of 3304 Avalon Road would like to know why a return to in-person teaching and learning is planned now as the nation, our state and our community are experiencing the highest levels of infection and death from coronavirus since the pandemic reached the U.S. Mr. McGuan also points out that the Board requires that public comments be submitted in writing, limited to 2500 characters and with total time allotted for all public comment being 30 minutes. Mr. McGuan feels this is an attempt to stifle public comment and that the optics of a publicly elected representative body restricting speech reflects poorly upon that body. Furthermore, Mr. McGuan notes that the Board has chosen to meet in-person, but without the public in attendance out of an abundance of concern for board members' safety and the safety of ancillary people in attendance in the high school auditorium. Yet, soon hundreds of students and staff will fill the halls and classrooms of the high school. Mr. McGuan hopes that the Board can see the irony and the poor optics represented by their actions.

Anne Marie & Daniel Faltisco of 18524 Lomond Blvd. point out that when students returned to the classroom for the approximately 2-week period towards the end of 2020, many teachers either tested Covid Positive or needed to be tested and quarantine because they were exposed. This caused more teacher absences and created a need for substitutes. Substitutes prior to Covid were an inconvenience to our students, but now in a remote setting, it's even more difficult and stressful for our students. With Covid positive cases at a record high, Mr. and Mrs. Faltisco implore the School District to hold off returning to in person learning until our teachers and school staff are able to receive the 2 doses of the Covid-19 Vaccine and have medically cleared the waiting period after the 2nd dose has been administered.

Valerie Tatum of 3721 Pennington Road inquires why teachers and staff are being asked to return to in-person teaching before they have had an opportunity to

receive the Covid-19 vaccine. Ms. Tatum also inquires if there would be a penalty for teachers or staff members who elect to wait to return until they have been vaccinated. Finally, Ms. Tatum would like to understand how the District would handle the presence of the stronger variant of the Coronavirus if it is detected in our District.

Erin Mauch of 2927 Warrington Road feels that, in light of the uncontrolled community spread and increase in districts that had in-person instruction prior to the holidays, it would be more prudent to postpone the return to in-person learning until March 1st when more people in the community may have received the Covid-19 vaccine.

William Scanlon of 3012 Woodbury Road would like to understand the logic behind the return to in-person learning now. In November, Mr. Scanlon applauded the District's response to the increasing infection rate by keeping students in a virtual learning setting. But, now that the numbers are worse than they have ever been, why is the decision to return to in-person learning?

Madeline Chimka of Lynnfield Road encourages community members to move away from a narrative that focuses on students falling behind because of a delay to onsite learning. No one is falling behind—everyone, students, families, faculty, the Board—we are all surviving a pandemic. Ms. Chimka asks that the District honor the wishes of families with a return to onsite learning in Quarter 3—but not based on Quarter 3's arbitrary start (January 19th) but rather with a phased return, starting with our youngest learners, after February 1st when educators have had the opportunity to receive a vaccine. In other words, when it is safe.

Reading of the submitted public comments lasted from 6:35 p.m. until 6:52 p.m.

2.3 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time Dr. David Glasner, Superintendent, acknowledged staff and/or students for special recognition and/or honors listed in the attachment below.

School Board Appreciation Month

Many of you are aware that in Ohio and across the nation, January is School Board Appreciation Month. It's an opportunity to pause and thank our Board for their tireless work on behalf of our students, staff, families and community. It's in that spirit that kindergarteners from across the District put together a special thank-you video.

Let's take a look at it: [School Board Thank You Video](#)

Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the District's weekly newsletter, daily social media posts and on our website, www.shaker.org.

Here are some selected highlights:

Thank you to our football team for volunteering their time and energy to help out the Great Cleveland Food Bank. Twenty-two players and several coaches traveled to the Muni Lot in downtown Cleveland December 23 to pitch in during the holiday food drive. The team worked for about four hours boxing and loading a variety of holiday food packages into cars for 4,000 families at the weekly drive-through distribution. Special thanks to Coach Alex Nicholson for encouraging our student-athletes to give back to the community.

Congratulations to the Shaker Heights High School student artists who earned a total of 35 awards in this year's Scholastic 2021 Art Awards. Shaker Heights High School won the second highest number of awards this year for schools in Cuyahoga, Lake and Geauga Counties. The students earned 10 Gold Key awards, 10 Silver Key awards and 15 Honorable Mentions. Winning artwork will be displayed in a virtual gallery and students will be recognized during a virtual ceremony on Saturday, January 30.

SHHS Class of 2017 graduate and Stanford University senior Isabel Wang is making headlines for Bridging Tech, a nonprofit she co-founded to bridge the digital divide and improve educational equity for young learners. Since its founding, Bridging Tech has donated more than 600 computers to children in need around the country. You can learn more about Bridging Tech and how to support this amazing nonprofit online: www.bridgingtech.org.

Shaker Heights Schools is grateful to our friends at the Chinese Academy of Cleveland and to Shaker Heights resident Margaret Wong, who kindly donated a combined 1,500 medical masks to the District. Grace Lin, the chair of Friends of the Chinese Academy, ordered the masks directly from Taiwan with help from Taiwan's CDC and the Cultural Center of Taipei Economic Cultural Office (TECO) in Chicago. Ms. Lin says she donated the masks to show appreciation to the teachers and staff who have worked so hard for our community throughout the pandemic.

On January 4, the Shaker Heights PTO Council and community partners kicked off "A Celebration of Beloved Community in Honor of Rev. Dr. Martin Luther King Jr.," a 14-day focus on the life and teachings of Dr. King. The celebration culminates on MLK Day with an opportunity for community engagement. This sixth-annual District-wide event that traditionally focuses on a day of service and community-building is being reimaged for the virtual setting. Sincere thanks to our PTO and other community partners for their great work on this event.

Finally, thank you for all who put together today's "Black Student Voices: The State of our Democracy," a special in-school learning opportunity for students in Grades 2-12. This learning experience, planned collaboratively by the District's Diversity, Equity and Inclusion and Learning and Teaching Departments, gave us the opportunity to engage students in a timely, nonpartisan learning experience about the historic events on January 6 at the Capitol building.

The update, which lasted from 6:52 p.m. until 7:00 p.m., included questions, answers and discussion with the Board.

2.4 LONG TERM FACILITIES PLANNING

At this time Jeffrey Grosse, Chief Operating Officer, provided an update on facilities (see attachment). The update, which lasted from 7:00 p.m. until 7:18 p.m., included questions, answers and discussion with the Board.

2.5 LEARNING AND TEACHING UPDATE

At this time Dr. Marla J. Robinson, Chief Academic Officer, provided the Board with an update about learning and teaching (see attachment). The update, which lasted from 7:18 p.m. until 7:32 p.m., included questions, answers and discussion with the Board.

2.6 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel

items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2020-2021 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Anderson, George - (Custodian/Middle School) - Step 2 of the Local 200 Salary Schedule - effective January 13, 2021

Barkley, Michael - (Custodian/Woodbury) - Step 1 of the Local 200 Salary Schedule - effective January 13, 2021

Hassel, Hannah - (Part-Time Lifeguard/Middle School) - \$11.00 per hour - not to exceed 30 hours per week - effective December 22, 2020

Jackson, Keith - (Custodian/Middle School) - Step 4 of the Local 200 Salary Schedule - effective January 13, 2021

Lofton, Denise - (Custodian/Woodbury) - Step 10 of the Local 200 Salary Schedule - effective January 13, 2021

Miklos, Natalia - (Part-Time Lifeguard/Woodbury) - \$11.00 per hour - not to exceed 30 hours per week - effective December 9, 2020

Pope, James - (Custodian/Middle School) - Step 1 of the Local 200 Salary Schedule - effective January 13, 2021

The following appointments are due to the COVID-19 Pandemic.

Richardson, Andrea - (COVID-19 District Permanent Certified Substitute Teacher/Home School-High School) - \$175.00 per day - effective January 13, 2021 through June 3, 2021

3.2 CHANGES IN ASSIGNMENT

Burrell, Jonathan - (Custodian/Lomond) - from Custodian/Woodbury to Custodian/Lomond - Step 9 of the Local 200 Salary Schedule - effective December 14, 2020

Hill, Ray - (Custodian/Lomond) - from Custodian/Woodbury to Custodian/Lomond - Step 9 of the Local 200 Salary Schedule - effective December 14, 2020

Jennings, Jerren - (Custodian/Woodbury) - from Paraprofessional/Lomond to Custodian/Woodbury - Step 5 of the Local 200 Salary Schedule - effective January 13, 2021

3.3 TEMPORARY EMPLOYEES

Off Duty Police

Dunn, Martin

3.4 SPECIAL ASSIGNMENTS

Calendar Committee

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Aiken, Terri
 Brindza, Betsy
 Dean, James
 Hildebrandt, Shanna
 Jackson, Dwayne

Morris, John
 Quarterman, Angell
 Sheppard, Sylvia
 Vargo, Julie

Classroom Relocation

\$200 per individual per relocation

Nims, Shyla (\$400)

Student Teacher Mentors Spring 2021

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsors.

Craig, Sharon	John Carroll University	\$105.00
Fleming, Kyle	John Carroll University	\$105.00
Kelly, Charles	John Carroll University	\$105.00
Knebel, Sarah	University of Akron	\$275.00
Konopinski, Joseph	John Carroll University	\$105.00
Konopinski, Megan	John Carroll University	\$211.00
Paskewitz, Lena	John Carroll University	\$211.00
Skandul, Sandra	John Carroll University	\$211.00
Wiemer, Jeanne	John Carroll University	\$211.00

3.5 SUPPLEMENTAL CONTRACTS

DISTRICT

CANADY, REGINA	341	MENTOR - 1 YEAR	4	X	1
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FERNWAY

REINHOLD, JEAN	2020	GRADE LEVEL LEADER	1.5	X	1
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MIDDLE SCHOOL

MCCLAIN, YVETTE	7049	DEPARTMENT CO-CHAIRPERSON: SCIENCE	8	X	1	CORRECTION TO 8.11.20 BOARD
TOBEY, ADDIE	7310	IB COORDINATION	8.2	X	1	RESCIND

MIDDLE SCHOOL

ATHLETIC

CANADY, REGINA	7556	8TH GRADE BASKETBALL GIRLS HEAD COACH	10	X	1	in person
CASEY, BETH	7780	GIRLS SWIMMING HEAD COACH	9	X	1	in person
CHUMNEY, JESSICA	7550	7TH GRADE BASKETBALL GIRLS HEAD COACH	10	X	1	in person
LOWERY, REGINALD	7882	WRESTLING HEAD COACH	9.5	X	1	in person
MILLER, BRITTANY	7781	SWIMMING ASSISTANT COACH (BOYS & GIRLS COMBINED)	6.5	X	1	in person
PHAM, BRENDAN	7779	BOYS SWIMMING HEAD COACH	8	X	1	in person
RATCLIFFE, RAY	7900	WRESTLING ASSISTANT COACH	7.5	X	1	in person

WOODBURY

BEDNAR, JASON	6640	CODING CLUB	1.5	X	1
CROSS, GEOFFREY	6561	FITNESS CLUB	2	X	1
LOWE, ALLISON	6559	FITNESS CLUB	2	X	1

RADEFELD, ANN	6630	CODING CLUB	1.5	X	1	
STORMS, DEIDRE	6598- 1	COOKING CLUB	1.08	X	1	
WEBB, BRITTANY	6600	RISING STARS TUTOR	2	X	1	CORRECTION TO 8.11.20 BOARD

3.6 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Berglund, Ellen - (Long Term Certified Substitute - Intervention Specialist/Fernway Elementary) - Class. M.A., step A in accordance with the applicable Unit and Rate Schedule - effective December 7, 2020 through March 12, 2021 (revision to the December 8, 2020 Board Agenda)

Clarke, Evelyn - (Long Term Certified Substitute - Language and Literature Teacher/Middle School) - Class B.A., step A in accordance with the applicable Unit and Rate Schedule - effective September 25, 2020 through December 8, 2020 (revision to the October 13, 2020 Board Agenda)

Schnurr, Michael - (Long Term Certified Substitute-Math Teacher/Middle School) - Class. M.A., step A in accordance with the applicable Unit and Rate Schedule - effective October 9, 2020 through December 10, 2020 (4 days a week) (revision to the November 17, 2020 Board Agenda)

Schnurr, Michael - (Long Term Certified Substitute-Math Teacher/Middle School) - Class. M.A., step A in accordance with the applicable Unit and Rate Schedule - effective February 18, 2021 through May 11, 2021 (4 days a week)

Vasquez, Eric - (Long Term Certified Substitute - Music Teacher/Woodbury) - Class. B.A., step A in accordance with the applicable Unit and Rate Schedule - effective January 13, 2021 through March 15, 2021

3.7 TUITION REIMBURSEMENT

GROUP I – CREDIT TOWARD MASTERS DEGREE

SHTA Collective Bargaining Agreement

Babcock, Eric	Western Governors University	12
Bailey, Jayce	Western Governors University	12
Bloch, Cori	Western Governors University	30
Ely, Juliann	Ohio State University	6
Forquer (Conkey), Ellen	Notre Dame College	3
Harter, Kristen	Ashland University	1
Holmes, Katrina	John Carroll University	3
Klodor, Matthew	Cleveland State University	9
Kolaczko, Jamison	Notre Dame College	6
Muttillio, Carmelina	Cleveland State University	6
Roche, Ashley	Kent State University	3
Wasserman, Marina	Kent State University	15

SHTA-ST Collective Bargaining Agreement

Bradford, Alison	Notre Dame College	18
Grams, Colleen	Cleveland State University	3
Hart, Lynette	Notre Dame College	3

Regularly Employed Certified and Classified Non-Bargaining Employees Eligible for Tuition Reimbursement

Currie, Jennifer	Notre Dame College	6
Rucker, Emily	University of Louisville	12

GROUP II – CREDIT BEYOND MASTERS DEGREE

SHTA Collective Bargaining Agreement

Abraham, Jeremy	Walsh University	3
Abrams, Jaclyn	John Carroll University	3
Aiken, Terri	Dominican University	3
Albrecht, Melissa	Cleveland State University	9
Bullard, Bradley	Dominican University	6
Carter, Desmarie	John Carroll University	3
Catalano, Milagros	Dominican University	3
Clark, Kristin	Kent State University	12
Clopton-Zymler, Mario	Ohio University	48
Davis, Katherine	John Carroll University	3
Doersen, Valerie	Dominican University	6
Durkalski, Mary Ann	Dominican University	3
Eagleton, Katherine	John Carroll University	3
Ersek, Amanda	Dominican University	3
Goble, Denise	Dominican University	3
Goldstein, Abigail	Cleveland State University	3
Hildebrandt, Shanna	John Carroll University	3
Horstman, Yvonne	John Carroll University	3
Hsu, Nathanael	Dominican University	2
Kane, Molly	John Carroll University	9
Kempton, Caitlin	John Carroll University	3
Kempton, Caitlin	Calumet College	3
Kempton, Caitlin	Dominican University	3
Kempton, Caitlin	North Central University	12
Klimek, Kathryn	Ashland University	3
Kline, Brenda	Lourdes University	15
Knisely, Amy	Lake Erie College	3
Knisely, Amy	Notre Dame College	3
Koenigsberger, Kristin	Cleveland State University	6
Kolaczko, Jamison	North Central University	3
Konopinski, Joseph	John Carroll University	3
Konopinski, Joseph	Dominican University	10
Konopinski, Megan	John Carroll University	3
Koterba, Kristin	Kent State University	9
Krawczak, Colleen	Kent State University	1
Kunchik, Kelly	Notre Dame College	3
Lever, Jennifer	Augustana University	6
Li, Luling	American College of Education	7
Luce, Cara	Ashland University	2
Luther, Rachel	VanderCook College of Music	3

Macioch, Gillian	Bowling Green State University	3
Martin, Larissa	Dominican University	6
Mauch, Erin	Dominican University	6
McGuan, Martin	Bowling Green State University	3
McInnerney, Lori	Ashland University	2
Miles, Molly	John Carroll University	3
Moldovan, Kara	VanderCook College of Music	6
Montgomery, Laura	Dominican University	3
Moore, John	Cleveland State University	6
Nicholson, Alex	Drake University	3
O'Leary-Stark, Marie	Cleveland State University	6
Owens, Kimberly	Dominican University	6
Owens, Kimberly	University of San Diego	6
Paskewitz, Lena	Dominican University	6
Priestley, Lauren	Kent State University	12
Radefeld, Ann Marie	Malone University	6
Ranier, Susan	Ursuline College	8
Rao, Anjali	Cleveland State University	9
Rathbone, Joel	Notre Dame College	3
Reese Jr., Nathaniel	Hampton University	18
Richards, Catherine	Dominican University	6
Rollins, Lauren	Notre Dame College	6
Rollins, Lauren	Lourdes University	3
Saluga, David	John Carroll University	3
Saluga, David	Dominican University	6
Saluga, David	Southern New Hampshire University	3
Sheppard, Silvia	Dominican University	3
Shiner, Windy	Cleveland State University	17
Shrestha, Emily	Dominican University	6
Sweigert, Karlee	John Carroll University	3
Thomas, Adam	John Carroll University	3
Thomas, Adam	Dominican University	6
Tribble, Jarryd	UC San Diego	6.7
Varricchio, Christine	John Carroll University	3
Weisbarth, Jennifer	Concordia University	3
Wysocki, Jennifer	John Carroll University	3
Young, Khadijah	Kent State University	4
<u>SHTA-ST Collective Bargaining Agreement</u>		
Chowdhry, Nadia	UC San Diego	3.34
Gordon, Bonnie	John Carroll University	3
Kerr Thome, Amelia	Lesley University	9
Nims, Shyla	Loyola Marymount University	2
Wells, David	Walsh University	6

Regularly Employed Certified and Classified Non-Bargaining Employees Eligible for Tuition Reimbursement

Joseph, Tiffany	Cleveland State University	6
Rizzo, John	Utica College	12

GROUP III – UNDERGRADUATE COURSE WORK

Regularly Employed Classified Non-Bargaining Employees Eligible for Tuition Reimbursement

Boyer, David	Cleveland State University	3
Brown, Sean	Cleveland State University	3

3.8 LEAVES OF ABSENCE

Bain, Stacey - (Language and Literature Teacher/Middle School) - November 24, 2020 through January 3, 2021 (caregiver) (revision to the October 13, 2020 Board Agenda)

Birt, LaWanda - (Bus Monitor/Transportation) January 4, 2021 through January 29, 2021 (general)

Clemons, Felita - (Bus Driver/Transportation) November 30, 2020 through March 31, 2021 (medical)

Hardy, Charmayne - (Paraprofessional/High School) - November 17, 2020 through January 1, 2021 (medical)

Harris, Kimberly - (Library Technician/Woodbury) - December 14, 2020 - January 15, 2021 (general)

Jennings, Bruce - (Paraprofessional/High School) - September 30, 2020 through January 29, 2021 (general)

Klimek, Kathryn - (Temporary Kindergarten Teacher/Fernway) - February 5, 2021 through March 19, 2021 (medical)

Krawczak, Colleen - (School Psychologist/Mercer) - October 26, 2020 through December 16, 2020 (caregiver) (revision to December 8, 2020 Board Agenda)

Lopez, Chelsea - (Grade 1 Teacher/Onaway) - December 3, 2020 through February 5, 2021 (caregiver)

Watson, David - (Alternative to Suspension Supervisor/Middle School) - November 20, 2020 through December 31, 2020 (medical)

Wiescinski, Jennifer - (Intervention Specialist/Fernway) - January 22, 2021 through March 12, 2021 (caregiver)

Wilson, Seretta - (Bus Driver/Transportation) - December 8, 2020 - January 3, 2021 (medical)

Wysocki, Jennifer - (Grade 4 Teacher/Mercer) - November 10, 2020 through June 3, 2021 (general)

3.9 RESIGNATIONS/RETIREMENTS/END OF CONTRACTS

Hardy, Charmayne - (Paraprofessional/High School) - Effective January 13, 2021 - 13 years and 11 months of service (resignation)

Nosse, Margaret - (Grade 1 Teacher/Mercer) - Effective January 31, 2021 - 16 years and 4 months of service (retirement) (revision to the November 17, 2020 Board Agenda)

4. ADDENDUM – PERSONNEL (no items)

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-14

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 RESOLUTION DECLARING AN URGENT NECESSITY EXISTS TO REPAIR THE POOL AT WOODBURY SCHOOL

Chief Operating Officer, Jeffrey Grosse, provided explanation of this agenda item prior to the vote.

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution authorizing urgent necessity to repair the pool at Woodbury School.

A RESOLUTION DECLARING AN URGENT NECESSITY TO REPAIR THE POOL TANK AT WOODBURY SCHOOL IN AN AMOUNT NOT TO EXCEED \$103,500

WHEREAS, the Administration has discovered that the pool tank at Woodbury Schools needs to be replaced which requires extensive outside work in order to provide for the health and safety of students and staff; and

WHEREAS, due to the possibility of a catastrophic event of the pool dumping into the mechanical room, there is insufficient time to allow for competitive bidding the pool tank work.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, Ohio, that:

Section 1. This Board hereby declares that the repair of the pool tank at Woodbury School is an urgent necessity.

Section 2. The Board authorizes an amount not to exceed \$103,500 for the repair of the pool tank at Woodbury School.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Lisa Cremer, second by Emmitt Jolly
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-15

5.2 OHIO DIESEL MITIGATION TRUST FUND GRANT AWARD

Chief Operating Officer, Jeffrey Grosse, provided explanation of this agenda item prior to the vote.

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving and accepting the Ohio Diesel Mitigation Trust Fund Grant Award of \$50,000.

Motion by Jeffrey Isaacs, second by Emmitt Jolly
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-16

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES - NO ACTION

Director of Student Data Systems and Accountability, Dr. Chris Rateno, provided explanation of this agenda item.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all- inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

BDC - Executive Session

DM - Deposit of Public Funds (Cash Collection Points)

DH - Bonded Employees and Officers EDE- Computer/Online Services (Acceptable Use and Internet Safety)

7.2 RESOLUTION TO EXTEND THE FFCRA'S LEAVE PROVISIONS UNTIL MARCH 31, 2021

Prior to the vote, Treasurer Bryan Christman provided an explanation of this and the following six resolutions all related to the District's decision to extend the FFCRA's leave provisions until March 31, 2021.

At the recommendation of Superintendent Dr. David Glasner and upon receiving a motion and a second, the Board of Education voted on approving the following Resolution to Extend the FFCRA's Leave Provisions until March 31, 2021.

A RESOLUTION OF THE BOARD TO EXTEND THE FFCRA'S LEAVE PROVISIONS UNTIL MARCH 31, 2021

WHEREAS, the Families First Coronavirus Response Act ("FFCRA" or the "Act") provided employees of certain employers with paid leave for certain qualifying reasons related to the COVID-19 pandemic;

WHEREAS, under the FFCRA, an employee qualified for paid sick leave if the employee was unable to work (or unable to telework) due to a need for leave because the employee: (1) was subject to a Federal, State, or local quarantine or isolation order related to COVID-19; (2) was advised by a health care provider to self-quarantine; (3) was experiencing COVID-19 symptoms and seeking a medical diagnosis; (4) was caring for an individual subject to an order described in (1) above or self-quarantine as described in (2) above; (5) was caring for a child whose school or place of care was closed (or child care provider was unavailable) for reasons related to COVID-19; or (6) was experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury;

WHEREAS, under the FFCRA, a full-time employee was eligible for up to 80 hours of paid sick leave for any of the above reasons (1)-(6), while a part-time employee was generally eligible for the number of hours of paid sick leave that the employee worked on average over a two-week period;

WHEREAS, under the FFCRA, an eligible employee who required leave for reason (5) of the Act was eligible for up to twelve (12) weeks of leave (the first two (2) weeks of which are unpaid by default);

WHEREAS, the legal requirement for employers to grant FFCRA leave expired on December 31, 2020, and providing this type of leave became discretionary for employers on January 1, 2021;

WHEREAS, the District wishes to extend all of the benefits provided under the FFCRA to employees until March 31, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board.

Section 1. The Board hereby extends all of the benefits provided under the FFCRA to employees that have not exhausted the leave period(s) described in the FFCRA ("Qualified Employees") until March 31, 2021. Qualified Employees who used a portion of their FFCRA leave during 2020 will be permitted to use the remaining portion of their FFCRA leave entitlement during the extension period. Employees will not be provided any new FFCRA leave entitlement, unless otherwise required by law.

Section 2. Qualified Employees shall be able to apply for and use extended FFCRA leave in accordance with this Resolution until March 31, 2021, instead of using sick leave or other Board-provided leave.

Section 3. Employees that require leave for any of the reasons set forth in this Resolution who have previously exhausted the FFCRA leave periods stated in the Act, will not be eligible to receive FFCRA leave during the discretionary FFCRA extension period of January 1, 2021 to March 31, 2021.

Section 4. The Superintendent and Treasurer are further authorized to take whatever actions are necessary to comply with this Resolution, as well as state, federal and/or local laws and regulations as they relate to the maintenance of a safe and secure work environment for all employees.

Section 5. The Resolution shall take effect and be in force from and after the earliest period allowed by law.

Section 6. All formal actions of the Board concerning and relating to the adoption of the Resolution were adopted in an open meeting of the Board held electronically, and all deliberations of the Board and of any of its Committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-17

7.3 APPROVING THE SHTA COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING EXTENDING FFCRA'S LEAVE PROVISIONS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on ratifying the Memorandum Of Understanding (MOU) between the Shaker Heights Board of Education and the Shaker Heights Teachers' Association (SHTA) Extending the FFCRA's Leave Provisions until March 31, 2021 (see attachment).

Motion by Lisa Cremer, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-18

7.4 APPROVING THE SHTA - SUPPORT TEACHERS' COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING EXTENDING FFCRA'S LEAVE PROVISIONS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on ratifying the Memorandum Of Understanding (MOU) between the Shaker Heights Board of Education and the Shaker Heights Teachers' Association - Support Teachers (SHTA-ST) Extending the FFCRA's Leave Provisions until March 31, 2021 (see attachment).

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-19

7.5 APPROVING THE OAPSE #149 COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING EXTENDING FFCRA'S LEAVE PROVISIONS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on ratifying the Memorandum Of Understanding (MOU) between the Shaker Heights Board of Education and the Ohio Association of Public School Employees, Local #149 (OAPSE #149) Extending the FFCRA's Leave Provisions until March 31, 2021 (see attachment).

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-20

7.6 APPROVING THE OAPSE #152 COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING EXTENDING FFCRA'S LEAVE PROVISIONS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on ratifying the Memorandum Of Understanding (MOU) between the Shaker Heights Board of Education and the Ohio Association of Public School Employees, Local #152 (OAPSE #152) Extending the FFCRA's Leave Provisions until March 31, 2021 (see attachment).

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-21

7.7 APPROVING THE OAPSE #153 COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING EXTENDING FFCRA'S LEAVE PROVISIONS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on ratifying the Memorandum Of Understanding (MOU) between the Shaker Heights Board of Education and the Ohio Association of Public School Employees, Local #153 (OAPSE #153) Extending the FFCRA's Leave Provisions until March 31, 2021 (see attachment).

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-22

7.8 APPROVING THE LOCAL #200 COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING EXTENDING FFCRA'S LEAVE PROVISIONS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on ratifying the Memorandum Of Understanding (MOU) between the Shaker Heights Board of Education and the National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC (Local #200) Extending the FFCRA's Leave Provisions until March 31, 2021 (see attachment).

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-23

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended December 31, 2020 (attached Exhibit T-1 in Subject Section 8.2) and the Transfers Between Funds listed in Subject Section 8.3. Note-Subject Sections 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS – DECEMBER 2020

It is recommended that the attached monthly financial statements for the month and fiscal year-to-date ended December 31, 2020 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

DECEMBER 2020 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date December 2020 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received this year-to-date was \$5,024 or 0.0% more than last year; \$477,900 above budget as projected through the end of the fiscal year.
- Investment Earnings are \$488,119 or 51.1% less than prior year, due primarily to the lower interest rates resulting from the Coronavirus Pandemic. \$0 above budget as projected through the end of the fiscal year.
- Other Local Revenues were \$1.7 million or 127.3% more than prior year due primarily to a \$1.4 million Bureau of Workers' Compensation COVID-19 rebate received in December, combined with a \$1 million property valuation settlement agreement payment received in November, partially offset by both a \$278,948 repayment of an erroneous double payment received from ODE in June for the Fiscal 2019 SF-6 settlement and a non-recurring \$0.4 million receipt in December 2019 related to the sexennial County rebate of unspent appraisal fees. \$2.3 million above budget as projected through the end of the fiscal year.
- Due to the reduction in the Fiscal 2020 allocation in accordance with the State's Coronavirus Pandemic budget cut implemented in May 2020, the

year-to-date State Foundation receipts were \$463,949 or 5.4% less than prior year. The District is expecting to receive approximately the same funding in Fiscal 2021 as in Fiscal 2020 in accordance with the State biennial budget using the same school funding formula that continues the funding "guarantee", net of the Coronavirus Pandemic budget reduction. \$88,000 below budget as projected through the end of the fiscal year due primarily to the offset of a net higher Community School transfer amount.

- Other State Revenues were \$4,673 or 1.8% less than prior year, due primarily to the COVID-19 closure impacted \$66,043 reduction in the Casino tax mostly offset by the \$49,122 increase in the Student Wellness & Success Funds combined with the \$12,249 increase in the Ohio fuel tax refund (attributable to the July 2019 State increase in the fuel tax rates resulting in a larger amount eligible for refund). \$100,000 below budget as projected through the end of the fiscal year due to reduced Casino payments received and anticipated.
- Federal Receipts were \$369,904 more this fiscal YTD than last mostly due to the \$357,367 receipt in September of the Fiscal 2018 Medicaid settlement payment that was originally to have been paid last June. \$0 above budget as projected through the end of the fiscal year.

The expenditure activity for the month and for the fiscal year-to-date December 2020 was \$0.7 million or 1.5% less than the prior year amount, due primarily to reduced operating expenses due to the COVID-19 hybrid/remote/closure partially offset by increases attributable to COVID-19 expenditures and timing differences in some of the various expense categories. Expenditures are \$655,000 below budget as projected through the end of the fiscal year. **While the District's overall finances are on target with expectations at this time, the total amount of expenditures required during the rest of the fiscal year attributable to COVID-19 is still an unknown variable at this time.**

Property Tax Schedule A Analysis:

We recently received from the County Budget Commission Schedule A information about the final tax duplicate for the property tax assessed value for tax year 2020 (tax collection year 2021). The new assessed values, which reflect the 2nd year after the sexennial reappraisal, increased \$3.7 million overall for a .42% increase from the prior year level. The increase consists of a \$2.9 million decrease in residential real estate, a \$1.4 million increase in commercial real estate (both are net of their respective shares of a total \$2.5 million of new construction since the last year), and a \$5.2 million increase in public utility tangible. The net decreases in real estate valuations are expected in the 2nd and 3rd years of a triennium as the only real property adjustments made are to reflect the impact of settled Board of Revision and Board of Tax Appeals cases; reclassification of property as exempt; and demolition of existing buildings which are all decrease situations. Any increases attributable to new construction that is not abated or TIF'd are included and only partially offset the other decreases.

The total Schedule A projected general fund revenues are \$1.048 million higher than the prior year Schedule A (before adjusting for collection rates). This increase consists of: a \$113,000 increase in residential real estate, a \$23,000 decrease in commercial real estate, and a \$958,000 increase in public utility tangible revenues. The public utility tangible tax increase is attributable to the increased public utility assessed value, which is taxed at the full voted tax rate since it is not subject to the House Bill No. 920 reduction factor. An historical summary of the voted and effective millage rates and the assessed values including the 2021 tax collection year is attached for your reference.

Real Estate Tax Bills:

As you are aware, the semi-annual real estate tax bills were mailed to taxpayers in late December for payments due in January. A copy of the County Treasurer's insert enclosed with the tax bill entitled "Levy Impacts on Your Current Bill" lists those Cuyahoga County communities that were subject to new tax levies approved in 2020 and their respective tax increase amounts payable in 2021 for a \$100,000 market value home. A copy is attached for your reference.

Property Tax % Allocation:

The total (District plus all other property tax levying authorities) residential effective rate for the 2021 collection year has increased to 128.17 mills from its 126.44 level in 2020. The 1.73 mill increase is due to a 0.8 mill increase for the Cuyahoga County Health & Human Services additional levy passed in 2020, coupled with a 0.93 mill increase in the rates due to the House Bill No. 920 effects resulting from the minor reduction in residential assessed value from collection year 2020 to collection year 2021. See also Section II, C.1. Property Tax Schedule A Analysis above for additional details. A summary of the historical property tax percentage allocation is attached for your reference.

BWC COVID-19 \$1.4 Million Rebate:

As previously reported, the Bureau of Workers' Compensation issued a third calendar 2020 rebate in December. The District's rebate amounted to \$1.4 million and was recorded in Other Local Revenue in the General Fund.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State General Revenue Fund revenues for the FYTD through November ended with a \$110 million favorable variance while expenditures ended with a \$555 million favorable variance, for a net bottom line favorable variance of \$665 million. Tax collections were up 3.3% or \$64.2 million in December and are ahead by 3.7% or \$457.7 million so far this fiscal year through December (half way through the fiscal year).
- **Ohio General Assembly:** The Ohio Fair School Funding Plan (H.B. No. 305/S.B. No. 376) was passed by the Ohio House (84-8), however, it failed to make it through the Senate in the final days of the 133rd General Assembly. The legislation is being re-presented in 2021 in the 134th General Assembly.
- **Redistricting & Reapportionment:** With the conclusion of the 2020 decennial census, the process of redistricting and reapportionment will begin once the final census information is expected to be available on or about April 1st. Congressional district boundaries will be set by the Ohio General Assembly, while the state legislative district lines will be drawn by the Ohio Redistricting Commission, which includes the governor, secretary of state, auditor, 2 Republicans and 2 Democrats from the House and Senate.
- **BWC:** Premium rates will be lowered by 10% in calendar 2021.
- **Additional Federal COVID-19 Relief:** House Resolution No. 133 was passed by Congress and signed by the President in late December. The legislation included \$900 billion of additional COVID relief including \$54.3 billion earmarked for Elementary & Secondary Schools Emergency Relief (ESSER II) funding for school districts that will be available for spending through September 2022.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, personnel, policy review, collective bargaining, public records requests, strategic planning, and Capital Projects;
- various other meetings including Broadband Grant, Transportation Grant, employee FSA matter, onboarding/offboarding, best-practices sharing with other districts, permanent sub contracts, pending tax matters, millages, audit, CAFT, Equity & FACE budgets, SSF Funds, CEIS matters, FFCRA matters, NEOnet, Federal Comparability/Staff EMIS, hotspots, operations plans during resumed building closures, Coronavirus preparedness, preparing for/review of students return to in-school learning, processing payments for District Capital projects, and Fernway Elementary Fire – insurance, legal, financial aspects;
- attended First Ring Treasurer’s Meeting (electronic);
- attended Strategic Planning Leadership Retreat (electronic);
- attended Policy Review Committee meeting (electronic);
- met with Board President Heather Weingart re: F&A Committee & BOE matters (electronic);
- attended OASBO Legislative Committee meeting (electronic);
- attended OSC Central Advisory Committee meeting (electronic);
- attended Long Term Facilities Planning meeting with City of Shaker Heights (electronic);
- filed CAFR;
- audit completed;
- Department returned to work-at-home set up until Jan 11.

8.3 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

FROM:

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$110,000

TO:

<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>	<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100	120	\$50,000
300	9603	5100	120	\$50,000
300	9602	5100	100	\$10,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-24

8.4 SUPPLEMENTAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution:

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 8, 2020, adopted annual appropriations for the 2020-2021 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Ohio Attorney General's Office

Funding Type: State

Project: FY21 School Safety Training Grant

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>DESC.</u>	<u>APPROP.</u>
499	Var	Var	Var	Var	Var	\$25,068.23

Funding Agency: Ohio EPA

Funding Type: State/Federal

Project: Ohio Diesel Mitigation Trust Fund Grant

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>DESC.</u>	<u>APPROP.</u>
499/599	Var	Var	Var	Var	Var	\$50,000

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-25

8.5 ADOPTION OF THE 2021-2022 TAX BUDGET

This portion of the Board meeting serves as the District's tax budget hearing in compliance with the Ohio Revised Code (ORC). At this time, Mr. Christman presented the proposed Tax Budget for the fiscal year 2021-2022 (Exhibit T-2) to the Board and the public audience, discussing the following aspects of the process:

1. ORC requirements:
 - a. Prepare a Tax Budget for the fiscal year ended June 30, 2022;
 - b. Advertise date of the hearing and availability of Budget document for public inspection;
 - c. Have a public hearing open to public participation;
 - d. Adopt the Tax Budget prior to the 15th of January; and
 - e. File with the County Budget Commission prior to January 20th.
2. I certify that the District is in compliance with such requirements.
3. Tax Budget Process:
 - a. Preliminary step for governmental budgeting process;
 - b. More perfunctory than substantive in nature, nonetheless a statutory requirement;
 - c. District must request a level of tax revenues that will at least equal the amount of tax revenue generated when the maximum voter-approved level of taxes are levied. The current tax budget meets such requirement.
 - d. The tax budget mirrors the District's most recent five-year forecast.
4. Synopsis of Document:
 - a. Schedule 1 - Tax levies and requested tax revenues.

- b. Schedule 2 - All Funds summary page of revenues and expenditures for the projected fiscal year.
- c. Schedules 3&4 - Principal and Interest Debt Schedules-used to determine the need for assessing the property tax rate for the calendar year as tax is only levied to satisfy debt service requirements for voted district debt general obligations.

- 5. General Fund: \$80,588,000
- 6. Bond Retirement Fund: \$ 3,586,000
- 7. Permanent Improvement Fund: \$ 1,076,000
- 8. Other Funds: No assurance that we will be awarded these amounts.
- 9. Opening up to the floor for questions and/or comments (due to COVID-19 this year, comments will be via online comment forms submitted in advance to be read during the hearing).
- 10. Motion, second and vote.

Mr. Christman clarified that this document only requests tax revenues from all previously voter-approved tax levies. It does not include any future tax levy requests yet to be approved by the electorate.

At this time, Mr. Christman reported that for this year because of COVID-19, public comment on the tax budget is limited to public comment forms submitted online in advance of tonight's meeting. There being no questions or comments from the public, Mr. Christman then fielded questions from the Board, after which President Weingart called for a motion to approve the tax budget as presented.

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2021-2022 Tax Budget (attached Exhibit T-2) and directed the Treasurer to file the Tax Budget with the Cuyahoga County Budget Commission.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-26

The Treasurer's report including questions, answers and discussion with the Board lasted from 7:51 p.m. until 8:16 p.m

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Dr. David Glasner reported that he continues to be involved with the Forward Together Initiative and the Joint Facilities Task Force. He continues to participate in advocacy efforts related to education legislation and expects the General Assembly to take on education related legislation in the coming months. Dr. Glasner has been appointed to the State Superintendent's Equity Advisory Group and looks forward to the first meeting which will take place in the coming weeks. Dr. Glasner has also participated in recent meetings of the various

stakeholder groups he meets with regularly including the Superintendent's Student Advisory Council, the Teachers Advisory Council, the Equity Policy Implementation Team and the PTO Council.

The report, which lasted from 8:16 p.m. until 8:19 p.m., included questions, answers and discussion with the Board.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

President Weingart thanked Vice President Hardaway for stepping in to assume the responsibilities of Board President during the month and a half that Ms. Weingart was unavailable due to an injury. Ms. Hardaway expressed, on behalf of herself and the other Board members, their happiness at her recovery and to her resuming her role as President.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and in accordance with Ohio Revised Code (ORC) Section 121.22(G)(4) to discuss matters relative to collective bargaining.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-27

The Board recessed the public session at 8:20 p.m. and immediately convened the executive session via a non-public Zoom meeting with Superintendent Dr. David Glasner in attendance.

At 8:43 p.m., President Weingart declared the end of the executive session, at which time the Board members and Dr. Glasner exited the executive session non-public Zoom meeting and rejoined the public Zoom webinar at 8:44 p.m.

12. ADJOURNMENT

12.1 NEXT MEETING

The next special meeting/work session of the Shaker Heights Board of Education will take place on Tuesday, January 26, 2021, at 5:00 p.m. Location details are still to be determined and will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, February 9, 2021, at 6:00 p.m. Location

details are still to be determined and will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-01-28

The organizational and regular meeting of the Shaker Heights Board of Education adjourned at 8:45 p.m.

Heather Weingart, President

Bryan C. Christman, Treasurer