

To be approved at the Board of Education meeting October 9, 2018.

MINUTES OF THE SEPTEMBER 11, 2018 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, September 11, 2018, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m. Board President Jeffrey Isaacs, who presided over the meeting, called the meeting to order

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

1.3 PRINCIPAL AND STUDENT WELCOME

At this time, Corin Manning, a 12th-grade student from Shaker Heights High School, gave a welcome presentation followed by brief remarks on school events/projects on behalf of Shaker Heights High School Principal Jonathan Kuehnle who was unable to attend.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the August 14, 2018 Regular Meeting.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-09-124

1.5 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the total time allotted and will limit the individual time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Ms. Marcy Cohen, a 2nd Grade Teacher at Lomond Elementary and a life-long Shaker Heights resident, spoke in support of custodian Hector Perez and provided a document of support signed by other Lomond Elementary staff.

Ms. Lisa Vahey resides at 18915 Oxford Road and is the Co-Chairperson of the Equity Task Force. Ms. Vahey spoke of a recent New York Times article addressing the importance of diversity among teaching staff and its effect on students' performance.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time, Interim Superintendent Wilkins acknowledged staff and/or students for special recognition and/or honors listed as follows:

Recognition and Thanks to Host Principals and Custodial Crews

Please join me in recognizing and thanking three of our principals who have gone above and beyond the call of duty by opening up their schools for our displaced Fernway students this school year. Neal Robinson of Boulevard, Danny Young of Woodbury and Eric Forman of Onaway have worked closely with Fernway principal Chris Hayward to ensure that all students—their own students and Fernway students—had a successful start to the school year.

We also want to recognize the custodial teams of those three host schools who have worked nonstop to ensure that the classrooms and facilities were ready for students August 22. Thank you all for your outstanding and dedicated work.

Shaker Senior Wins Team Dance Competition

Congratulations to Senior IB Diploma Programme Candidate Nya Christian, who earned first place in the team dance competition with her team, Elevated, at the World of Dance Championships in Pasadena, CA! You can watch the team's performance on our website. Great job, Nya!

Senior Diver Named National Champion

Congratulations also to Senior Lyle Yost, named National Champion in the Boy's 1-meter Springboard and Platform at the USA Diving National Championships in Atlanta, Ga. He also placed fourth in the 3-meter Springboard. Way to go, Lyle!

Onaway Teacher Finalist in Screenwriting Competition

Onaway teacher Jim Sweeney is a finalist in the Scriptapalooza Screenwriting Competition. Jim entered three scripts in the competition, and two are finalists among nearly 500 total entries. The competition is designed to nurture writing talent and create career opportunities for promising scriptwriters. Good luck to Jim!

At this time, Dr. Terri Breeden, Assistant Superintendent of Curriculum & Instruction, and Scott Stephens, Executive Director of Communications and Public Relations, briefly previewed some of the information about the upcoming release of the annual state report cards as they relate to Shaker Heights.

1.7 EQUITY TASK FORCE UPDATE

At this time, an Equity Task Force update was provided by committee Co-Chairperson David Peake and Chief of Staff, Dr. Marla Robinson. The report lasted from 6:25 p.m. until 6:37 p.m.

1.8 FACILITIES CONSTRUCTION UPDATE

At this time, Director of Operations David Boyer provided an update on the district capital plan and the summer construction program. Mr. Boyer was joined by

Dennis Paben, Legat Architects. The presentation, which lasted from 6:38 p.m. until 6:52 p.m., included the following topics as well as questions, answers and discussion with the Board:

Part 1 - Roof Replacement (Completed: Onaway, Near Completion: Woodbury) (see attachment)

Part 2 - Parking Lots (Completed: High School South, High School front parking lot, Onaway Parking lot), (no attachment)

Part 3 - District Capital Project Summary

1.9 FERNWAY UPDATE

At this time, Director of Operations David Boyer provided an update on Fernway Elementary School. Mr. Boyer was joined by Chris Dewey, Van Auken Akins Architects. The presentation, which lasted from 6:52 p.m. until 7:05 p.m., included the following topics as well as questions, answers and discussion with the Board:

Part 1 - Shared-School Status at Boulevard, Onaway, and Woodbury schools

Part 2 - Building Stabilization (temporary roof installation) and Building Repair (design and construction)

Tentative Dates:

September 25 - Board Work Session (shared-schools, building repair, and insurance status)

October TBD - Community meeting

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2018-2019 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Chickering, Rachel - (Intervention Specialist Teacher/Woodbury) - Class B.A., step a of the Teacher's Salary Schedule - effective August 16, 2018

Czarnecki, Amy - (Paraprofessional/Boulevard) - step 2 of the OAPSE 153 Salary Schedule - effective August 22, 2018

Davis, Kiera - (Intervention Specialist Support Teacher/High School) - Class B.A., step a of the SHTA Support Teacher Salary Schedule - effective August 20, 2018

Hildebrandt, Shanna - (Intervention Specialist Support Teacher/Fernway) - Class M.A.+30, step g of the SHTS Support Teacher's Salary Schedule - effective August 16, 2018

Ledyard, James - (Temporary Security Monitor/Due to Fernway fire and relocation of students from Fernway to Woodbury) - Year 1 of the OAPSE 152 Salary Schedule - effective August 22, 2018 through June 6, 2019 - 1 year position

McIlduff, Edward - (Part-time Lifeguard/Middle School) - \$9.00 per hour - not to exceed 20 hours per week

Moss, Ronald- (Custodian/High School) - step 2 of the Local 200 Salary Schedule - effective September 12, 2018

Sexton, Daniel - (Custodian/Woodbury) - step 3 of the Local 200 Salary Schedule - effective September 12, 2018

Wasserman, Marina - (60% English Teacher/High School) - Class B.A., step c of the Teacher's Salary Schedule - effective August 22, 2018

Wheatley, Marla - (Intervention Specialist Teacher/Middle School) - Class B.A.+15, step k of the Teacher's Salary Schedule - effective August 16, 2018

Wilson, Nicole - (Temporary Security Monitor/Due to Fernway fire and relocation of students from Fernway to Woodbury) - Year 5 of the OAPSE 152 Salary Schedule - effective August 22, 2018 through June 6, 2019 - 1 year position

3.2 CHANGES IN ASSIGNMENT

DiFranco, Natalie - (Grade 5 Math & Science Teacher/Woodbury) - from Skills Support Teacher/Woodbury to Grade 5 Math & Science Teacher/Woodbury - Class B.A, step b of the Teacher's Salary Schedule - effective September 13, 2018

Meinhard, Janet - (100% School Nurse/Boulevard) - from 86% School Nurse/Boulevard to 100% School Nurse/Due to Fernway fire and relocation of students from Fernway to Boulevard - effective August 16, 2018

Reese, Nathaniel - (Minority Achievement Committee (MAC) Scholar Advisor/High School) - from Grade 6 Teacher/Woodbury to MAC Scholar Advisor/High School - effective September 12, 2018

Schrump, Diane - (100% Paraprofessional/Mercer) - from 80% Paraprofessional/Mercer to 100% Paraprofessional/Mercer - effective August 16, 2018

Shinn, Stephen - (Paraprofessional/Onaway) - from Paraprofessional/High School to Paraprofessional/Onaway - effective August 16, 2018

Spevak, Erin - (Interim Supervisor of Transportation/Transportation) - from Assistant Supervisor of Transportation to Interim Supervisor of Transportation/Transportation - Class W, grade 9 of the Classified Administrative Salary Schedule - effective August 24, 2018

3.3 TEMPORARY EMPLOYEES

Fernway Temporary Kindergarten Bus Support (at substitute Bus Monitor rate)

Quarterman, Angell

Lunch Aides

Barker, Rashanda
Cannon, Patricia

Green, Debra
Marks, Rubie

Lunch Aide Supervisors

Rucker, Bertha
Townsend, Jamal

Proctors

Alexander, Evette
Anderson, Pam
Arsham, Barbara
Artino, Frank
Austin, Consuela
Bergren, Kristi
Bojanic, Mira
Bradley, Susan
Brozak, Joe
Candel, Chuck
Clifford, Jan
DelGrecco, Angela
Flox, Martin
Gedos, Barbara
Geszler, Adrienne
Graves, Melda
Grigsby, Allen
Grim, Dorothy
Hartley, Matthew
Homans, Lesley
Houser, Joseph
Husband, Theodosia
Illes-Johnson, Beth
Johnson, Jerome
Jones, Sandra
Landi, Susan
Martin, Sandra
McElrath-Bey, Gloria

Moody, Danver
Moorehead, Jon
Morgan, Thomas
Nagy, Rosemary
O'Brien, Shelagh
O'Connell, Martin
Peeples, Anita
Petsche Sims, Audrey
Powers, Linda
Raymont, Sally
Rosemond, Vincent
Rucinski, Michell
Saddler, Sondra
Sankovich, Sharron
Schwartz, Georgeta
Seballos, Sandra
Simmons, Beverly
Smith, Carole
Sowell, Frank
Turner, Brenda
Watkins, Kimberly
Weaver, Valerie
Weingart, James
Weinstein, Jill
Wesolek, Edward
Wilcher-Norton, Barbara
Woodring, Betsy

Substitute Bus Driver

Jackson, Donald

Substitute Paraprofessional

Artino, Frank
Donovan, Timothy
Hughes, Irecia
Hurle, April
Kerecman, Beverly
Moody, Danver

Rosemond, Vincent
Rzepka, Elana
Smith, Yvonne
Sowell, Frank
Stone, Kenneth
Wallin, Jordan

Muhammad, Safiyyah
Narayanaswamy, Chandrasekaran

Weiser, Deborah
Williams, David

Substitute Security Monitor

Jackson, Raeshawn
Thompson Jr., Gregory

Student Aides

Heard, Jordan
Owens, Madison

Student Aides- (correction to August 14, 2018 board agenda)

Jones, Morghan
Locigno, Fiona
Warnock, Brownwyn

Temporary Kindergarten Support

Griffin, Sara
Williams, Carolyn (correction to August 14, 2018 board agenda)

Textbooks

Arsham, Barbara
Wormser, Maryann

Tutoring Center Study Assistant

Glaros, Margaret

Tutoring Center Tutor (High School)

McIntyre, Hubert
Rosemond, Vincent

Turner, Brenda
Woody, Carmon

Tutoring Center Tutor (Woodbury)

Arnstine, Miriam
Caputo, Cindy
DeIGrecco, Angela
Gutin, David

Opaskar, Peggy
Relic, Marianne
Rucinski, Michell
Singerman, Donita

3.4 ADDITIONAL DUTIES

Morris, Glorina - (Administrative Assistant I/Administration) - An additional \$1.00 per hour for additional job duties, in accordance with Article IX.F of the OAPSE 149 Collective Bargaining Agreement - effective August 15, 2018 until further notice.

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Bridges and Team Teaching training and leaders, funded by Martha Holden Jennings Grants and the Higley Fund of Cleveland Foundation:

Babcock,	Eric	Math Leader	\$473
Bailey,	Jayce	Math Leader	\$473
Berger,	Brian	Team Leader	\$818
Craig,	Sharon	Lang & Lit Leader	\$473
Davis,	Sarah	Team Leader	\$904
DeWeerd,	Jamison	Lang & Lit Leader	\$473
Durban,	Ray	Math Leader	\$301
Ersek,	Amanda	AP History Leader	\$323
Harrell,	Angela	Math Leader	\$473
Hernan,	Joseph	Math Leader	\$473
Houser,	Joseph	Specialist for Summer	\$323
Keener,	Lauren	SPED Leader	\$473
Konopinski,	Joseph	Team Leader	\$818
White,	Lori	Math Leader	\$473
Whitsett,	Ciera	Lang & Lit Leader	\$473

Classroom Relocation (due to Fernway fire)

\$200 per individual

Rimedio, Margaret	Tuttle, Nicole
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Clerical Summer Hours outside of contractual days due to Fernway fire and relocation of students from Fernway

Up to 10 days at daily rate

Rider, Lorene
Seman, Janet

Google Mini Bootcamp Summer 2018

up to 2 units per individual. A unit refers to approximately one-half days of service at \$65.

Smith, Stephen

IB Professional Learning - Held Locally

Up to 4 units per individual. A unit refers to approximately one-half days of service at \$65.

Baker, Maria	Gerstenberger, Tracey	Nuti, Marissa
Bartley, Matthew	Gillette, Brad	Paskewitz, Lena
Battle, Ellen	Goldfarb, Vicotria	Ponce De Leon, Kimberly
Beis, Liesel	Grahl, Kelly	Roche, Ashley
Benton, Denice	Hammer, Francine	Schwenn, Michael
Brazalovics, Beth	Hildebrandt, Shanna	Scott, Contance
Brooks, Llyod	Isaacs, Shifa	Sharpe, Rebekah
Chumney, Jessica	Kerr, Nicole	Shretsha, Emily

Chung, Carmen	Kline, Brenda	Stephens, Jessica
Cohen, Adam	Knebel, Sarah	Sweeney, James
Cross, Geoffrey	Koppitch, John	Thomas, Adam
Devine, Tanutda	Lewis, Adrian	Thornton, Cayce
DiPiero, Jill	Marencik, Lynn	Willis, Eileen
Weiss-Flynn, Penny	Martin, Larissa	Zucca, Matthew
Genillier, Suzanne	Morris, Shannon	

IEP Software Training ("IEP Anywhere")

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Allen-Jackson, Krystal	Bendersky, Mara
Bryant, Keesha	Conkey, Ellen
Crowley, Valerie	Dang, Libby
Goodman, Lauren	Grams, Colleen
Grant, Bevan	Heben, Michael
Keener, Lauren	Jaryga, Elizabeth
Kerr, Nichole	Kippen, Nancy
Koenigsberger, Kristin	Lever, Jennifer
McInnerney, Lori	Motelka, Cara
Muttillio, Cara	Rainier, Susan
Robbins, Laura	Roberts, Kimberly
Stricker, Jane	Wiescinski, Jennifer

Local Professional Development Committee (LPDC) 2018-2019

Up to 20 units per individual. A unit refers to approximately one-half days of service at \$65.

Benton, Denise	Schwenn, Michael
Dang, Libby	Smith, Stephen
Mattingly, Crystal	Walker, Jason
Meek, Lauren	Walter, Kristina
Nosse, Margaret	Weiss-Flynn, Penny
Roth, Linda	

Local Professional Development Committee (LPDC) Chair 2018-2019

Up to 25 units per individual. A unit refers to approximately one-half days of service at \$65.

Roberts, Ellen

Middle School Summer 2018 Leadership Institute -(Correction to the August 17, 2018 Board Agenda)

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.

Bendezu, Mallory
 Freeman, Laura
 Lockhart, Justin
 Pfeiffer, Erika
 Sterby, Heather
 Tonti, Brittany

One-on-One Paraprofessional services for a student participating in out of district activity

Up to 6 hours, at the rate of \$17.00 per hour

Porter, Sheila

Orton-Gillingham Training - September 10, 2018

up to 2 units per individual. A unit refers to approximately one-half days of service at \$65.

Lease, Patricia
 Litterst, Nicole
 Montgomery, David

Paraprofessional (Transition student to High School)

Up to 12 hours at hourly rate

Pierce, Kathleen

Pilot Classroom set up beyond contractual hours

Up to 2 units

Rodems, James	Turner, Benjamin
Townsend, Donita	

Planning for August Grade Level Meetings

Up to 2 units per individual

Scott, Connie

Pre-K Step Up to Quality Training

Up to one day at daily Rate

Shinn, Stephen

Restorative Practices Training Summer 2018

up to 4 units per individual. A unit refers to approximately one-half days of service at \$65.

Mugridge, Edwin

Special Education Summer IEP Writing at the teacher rate of \$31.44 (up to 50 hours per individual)

Roy, Piyali

Woodbury Leadership Institute Summer 2018

Up to 2 units per individual. A unit refers to approximately one-half days of service at \$65.

Bognar, Robert
Cross, Geoffrey
Clouser, Nicole
Sadowsky, Eileen

Woodbury Overnight Camp

Up to 2 nights per individual

Kippen, Nancy

3.6 SUPPLEMENTAL CONTRACTS

	TYPE	DESCRIPTION			
BOULEVARD SUPPLEMENTALS					
CHUNG, CARMEN	1212	MAC SISTERS SCHOLARS	2	x	1
KRANTZ, STACEY	1213	PBIS COORDINATOR	2	x	1
LOOMIS, MEGAN	1214	PBIS COORDINATOR	2	x	1
PATTERSON, NICOLE	1211	MAC SISTERS SCHOLARS	2	x	1
DISTRICT SUPPLEMENTALS					
BELK, JAMES	0364	MENTOR - YEAR 1	4	x	1
BISHKO, JEREMY	0625	BUILDING TECH	2.17	x	1
BROOKS, KANDICE	0331	MENTOR -YEAR 1	4	x	1
COTTON, CHRISTOPHER	0414	RE MENTOR- YEAR 2	1.5	x	1
CRAIG, SHARON	0422	RE MENTOR- YEAR 2	1.5	x	1
DEJOHN, DANIEL	0623	ITEAM	3.72	x	1
DOLES, REBECCA	0626	ITEAM	3.72	x	1
ENIE, MARC	0341	MENTOR - YEAR 1	4	x	1
FARMER, JAICYNTHIA	0418	RE MENTOR - YEAR 2	1.5	x	1
GARTNER, MARK	0340	MENTOR - YEAR 1	4	x	1
JARVIE,SHERRI	0415	RE MENTOR - YEAR 2	1.5	x	1
JARVIE,SHERRI	0417	RE MENTOR - YEAR 2	1.5	x	1
KAMINSKI, ROBERT	0624	ITEAM	3.72	x	1
KOENIGSBERGER, KRISTIN	0317	MENTOR - YEAR 1	4	x	1
KONOPINSKI, JOSEPH	0433	MENTOR - YEAR 1	4	x	1
LOOMIS, MEGAN	0420	RE MENTOR - YEAR 2	1.5	x	1
MANUEL, RENEE	0383	MENTOR - YEAR 1	4	x	1
RATHBONE, JOEL	0419	RE MENTOR - YEAR 2	1.5	x	1
RICE, JEFFREY	0334	MENTOR - YEAR 1	4	x	1
SHRESTHA, EMILY	0358	MENTOR - YEAR 1	4	x	1
SMITH, STEPHANIE	0373	MENTOR -YEAR 1	4	x	1
TRIOZZI, MONICA	0416	RE MENTOR - YEAR 2	1.5	x	1

VAIL, JENNIFER	0421	RE MENTOR - YEAR 2	1.5	x	1
WORKMAN, SARAH	0413	RE MENTOR - YEAR 2	1.5	x	1

HIGH SCHOOL SUPPLEMENTALS

CLARKE , JENNIFER H	9251	FIELD HOCKEY HEAD COACH	13	x	1
DAWSON , DONALD D	9313	FOOTBALL ASSISTANT COACH VAR	12	x	1
ECKFORD, JOSHUAL	9190	BBALL ASSISTANT COACH-GIRLS	10	x	1
GAITER, LAKEA	9480	VOLLEYBALL ASSISTANT COACH	10	x	1
GIBSON , JARVIS	9540	STUDY TABLE SUPERVISOR	9	x	1
KIMANI, MELISSA	9530	SOCCER ASSISTANT COACH	10	x	1
KNISELY, AMY	8690	INTERACT ADVISOR	3.75	x	1
LAMMERS, ANTHONY	9420	LACROSSE HEAD COACH (BOYS)	13	x	1
LORENTZ, KIMBERLY	9231	CROSS COUNTRY ASSIST COACH JV	2.5	x	1
MALDONADO, TAYLOR	9681	GIRLS TENNIS COACH	3	x	1
MCINTYRE, HUBERT	8617	MAC COORDINATOR (MEN)	4.75	x	1
MILES, MOLLY	0621	IB COORDINATION	8.2	x	1
O'BRIEN, JESSICA	8092	SR. PROJECTS ASST. COORDINATOR	2	x	1
NUTI, MARISA	9230	CROSS COUNTRY ASST COACH - JV	3.5	x	1
REESE, NATHANIEL	8119	MAC SCHOLARS - 31 DAYS PER DIEM			
SLAWSON , ALLAN H	9111	ACADEMIC ATHLETIC ADVISOR	11	x	1
TOLBERT, ERIC	9317	FOOTBALL ASSIST COACH	9	x	1
TUROSO, DONALD	8420	MARCHING BAND ASSISTANT	3.75	x	1
TUROSO, DONALD	8430	PRESEASON MARCHING BAND	4.5	x	1
WARREN, JOIA	9481	VOLLEYBALL CO-HEAD COACH	11	x	1

MERCER SUPPLEMENTALS

STAMM , STEPHANIE A	2017	MORNING ANNOUNCEMENTS	2	x	1
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MIDDLE SCHOOL SUPPLEMENTALS

CASEY, BETH	7780	GIRLS SWIMMING HEAD COACH	9	x	1
CLARK, KRISTIN	7860	8TH GRADE HEAD COACH: VBALL	9	x	1
HEBEN, MICHAEL	7056	DEPT CO- CHAIRPERSON: SPEC ED	4.5	x	1
KERR, NICHOLE	7057	DEPT CO- CHAIRPERSON: SPEC ED	4.5	x	1
LINDSEY, DEXTER	7555	8TH GRADE BBALL BOYS- HEAD	10	x	1
LINDSEY, DEXTER	7906	ROBOTICS CLUB ASST.	3	x	1
MCCLAIN, YVETTE	7410	STUDENT COUNCIL	4	x	1
STACK, BENJAMIN	7230	MEN'S LOCKER ROOM SUP-FALL	4.5	x	1
WARREN, TRACEY	7905	ROBOTICS CLUB HEAD	4	x	1
WEISBARTH, JENNIFER	7861	7TH GRADE HEAD COACH:VBALL	9	x	1

SUPPLEMENTAL CORRECTIONS

ABRAHAM, JEREMY	7555	8TH GRADE BBALL BOYS- HEAD	10	x	1	Rescind-July 17, 2018
BOGNAR, ROBERT	0601	PERSONALIZED LEARNING TECH & INSTRU SUPPORT	3.72	x	1	Rescind-July 17, 2018
BROOKS, LYNDON	6621	SCHOLARS	3.75	x	1	Rescind-July 17, 2018
CURRIE, JENNIFER	7056	DEPT CHAIRPERSON: SPEC ED	12	x	1	Rescind-July 17, 2018
DEMAURO, KAREN	8092	SR. PROJECTS ASST. COORDINATOR	2	x	1	Rescind-July 17, 2018
HORSTMAN, YVONNE	8690	INTERACT ADVISOR	3.75	x	1	Rescind-July 17, 2018
KAMINSKI, ROBERT	6558	MODEL UNITED CLUB ASSISTANT	4	x	1	Correction-July 17, 2018
MICHAELSON, MARK	8420	MARCHING BAND ASSISTANT	3.75	x	1	Rescind-July 17, 2018
MICHAELSON, MARK	8430	PRESEASON MARCHING BAND	4.5	x	1	Rescind-July 17, 2018
RIVERS, DAWN	5735	YOGA CLUB	1	x	1	Rescind-July 17, 2018
WARREN, TRACEY	7906	ROBOTICS CLUB ASSISTANT	3	x	1	Rescind-July 17, 2018

SUPPLEMENTAL CORRECTION: 2017-2018 SCHOOL YEAR

DABERKO, LAURA	8043	CO-DEPT CHAIRPERSON: LIBRARY	2.5	x	1	Correction-Aug 14, 2018
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3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

LaCognata, Giovanni - (Social Studies Teacher/Middle School) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective August 16, 2018

Wallin, Jordan - (Physical Education Teacher/Woodbury) - Class B.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective August 27, 2018

3.8 OAPSE TUITION REIMBURSEMENT

Bargaining Employees (OAPSE) Eligible for Tuition Reimbursement (2017-2018)

OAPSE 153 (correction to the June 12, 2018 board agenda)

Diemer, Susan - Notre Dame - 9

Diemer, Susan - Cuyahoga Community College - 10

3.9 SUMMER EXPLORATION, LEARNING, AND FUN (SELF)

Authorization is requested for staff members to work as Support Staff in the Summer Exploration, Learning, and Fun program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Class Name	Grade	Total Hours
Larkin, Richard	Support Staff	\$19.27	Credit Recovery	9 - 12	15

3.10 PERSONNEL ACTION FOR EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

Board Approval is requested for amending the Hourly & Unit Rate Schedule to reflect:

- an increase in the Head Lunchroom Aide rate from \$10.97 to \$11.97 per hour effective August 1, 2018; and
- an increase in the Lunchroom Aide rate from \$9.59 to \$10.59 per hour effective August 1, 2018

- Authorization is requested to add the Lifeguard rate of \$9.00 per hour to the Hourly Unit & Rate Schedule effective August 1, 2018

3.11 NON-BARGAINING SALARY SCHEDULE ADOPTION

Slovikovski, Karen - (District Assessment Coordinator/District) - Class U, grade 3 of the Classified Administrator Salary Schedule – effective July 1, 2018 (correction to the July 17, 2018 board agenda Non-Bargaining Salary Schedule adoption)

Domoracki, Matthew - (Data Specialist/DLMO) - Class AA, grade 5 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective July 1, 2018 (correction to the July 17, 2018 board agenda Non-Bargaining Salary Schedule adoption)

3.12 LEAVES OF ABSENCE

Middlebrook, Robert - (Custodian/Woodbury) - effective August 31, 2018 thru October 30, 2018 (medical)

3.13 RESIGNATIONS

Brooks, Lyndon - (Grade 5 Teacher/Woodbury) - effective September 14, 2018 - 7 years of service (resignation)

Edwards, Toni - (Permanent Part Time Bus Driver/Transportation) - effective August 27, 2018 - 1 year of service (resignation)

Palinski, Kathleen - (Paraprofessional/Mercer) - effective August 17, 2018 - 2 years of service (resignation)

Tyler, Jessica - (Paraprofessional/High School) - effective August 22, 2018 - 2 years of service (resignation)

Woodfolk, Theresa - (Bus Monitor/Transportation) - effective August 16, 2018 - 3 years of service (resignation)

4. ADDENDUM – PERSONNEL

4.1 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

IB Professional Learning - Held Locally

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.

Wasserman, Marina

Special Education Summer IEP Writing at the teacher rate of \$31.44 (up to 50 hours per individual)

Gartner, Mark

Motion by Heather Weingart, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 RESOLUTION AUTHORIZING PARKING RESTRICTIONS AND TOW-AWAY ZONES

At the recommendation of Interim Superintendent Stephen Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving a resolution authorizing the Superintendent to adopt parking restrictions and tow-away zones across the district campus to protect safe access for drivers, delivery vehicles and emergency vehicles in parking lots.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-09-126

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES-no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

AFC-1 - Evaluation of Professional Staff	IGCH - College Credit Plus
AFC-2 - Evaluation of Professional Staff	JECAA-R – Admission of Homeless Students
GBQ - Criminal Records Check	

7.2 DISCUSSION REGARDING A REQUEST FOR PROPOSAL (RFP) TO HIRE A SEARCH FIRM FOR A PERMANENT SUPERINTENDENT

At this time, the Board of Education discussed a request for proposals (RFP) to hire a search firm for a permanent superintendent whose term would begin July 1, 2019.

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended July 31, 2018 (attached Exhibit T-1 in Subject Section 8.2) and the Transfers Between Funds listed in Subject Section 8.3. Note-Subject Sections 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended July 31, 2018 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

JULY 2018 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date July 2018 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received in July this year was \$7.1 million more than last year due to timing difference in advance amounts paid out by the County;
- Other Local revenue was \$576,767 or 92.7% less than prior year due primarily to the delayed receipt in July 2017 of \$246,010 from the State for the 1st semester Fiscal 2017 and \$359,192 for the 2nd semester Fiscal 2017 of SF-14 & SF-14H payments as compared to no such receipts in July 2018.
- The District is expected to receive approximately the same funding in Fiscal 2019 as in Fiscal 2018 due to being on the "guarantee" funding method.

The expenditure activity for the month and for the fiscal year-to-date July 2018 was \$0.7 million more than the prior year amount, due primarily to timing differences. In summary the District's overall finances are on target with expectations at this time.

Annual Financial Audit: The annual financial audit will begin soon. The process consists of two stages, including a conversion from cash basis to Generally Accepted Accounting Principles (GAAP) basis (which continues to be performed by Rea & Associates), and the audit of the financial statements and financial operations to be performed by the Auditor of State. We will update you on the status of the audit as it progresses.

Preliminary Reappraisal Assessed Values:

The preliminary 2018 reappraisal assessed values have been released by the County to the public. Under the proposal, the Shaker School District's assessed value would increase \$73.7 million or approximately 9.1% from \$811.9 million to \$885.6 million. Due to the impact of the effects of House Bill No. 920, the only growth in tax revenues resulting from the increased valuation is on the 4.10 inside mills which would, absent any further changes result in an increase in tax collections approximating \$300,000. Because taxpayers have an opportunity this summer to contest the new reappraisal values before they are finalized in the fall, the final assessed values will most likely be reduced from the preliminary figures.

School District Tax Levy Unofficial Results:

Of the 4 Ohio school district funding issues (4 districts) on the August 7th ballot, unofficial results indicate that only 1 or 25.0% passed, including 1 of 4 or 25.0% of operating issues and 0 of 0 or 0.0% of capital issues passed. There were no income tax issues. 1 of 4 or 25.0% of new issues passed, while 0 of 0 or 0.0% of renewal issues passed. There were no Cuyahoga County issues on the ballot.

Enterprise Resource Planning System Status Update:

Subsequent to completing fiscal yearend closing, we successfully transferred our fiscal service operations to NEOnet, who will lead the District's conversion to eFinancePlus during this fiscal year. As part of the transition, numerous access program modifications were made by NEOnet so as to provide the same operational utilization of our fiscal operation programs as before.

Mr. Christman also reported on the following legislative items:

- **Fiscal 2018-19 State Budget Status:** The State Office of Budget Management (OBM), in conjunction with the Ohio Department of Taxation increased the state's projected revenue for Fiscal 2019 by \$531.1 million, primarily due to increased personal income tax, sales tax and Commercial Activity Tax (CAT) receipts. General Revenue Fund results for July included a \$59 million unfavorable revenue variance and a \$112 million favorable expense variance for a net \$53 million favorable variance for the first month of Fiscal 2019.
- **ECOT:** Attorney General DeWine filed a lawsuit against the ECOT founder and other ECOT officers claiming that ECOT officers are "strictly and personally liable for disbursements made by the charter school without authority in Ohio law."
- **Mid-term Elections:** The November mid-term federal and the state office election processes are in full swing with all of the state-wide offices as well as control of the U.S. House and Senate being hotly pursued.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing lunch accounts, Finance & Audit Committee Meeting, Timeware, and the Fernway fire including insurance, legal and financial aspects.
- Attended PFR 5-Year Forecasting Seminar;
- met with Treasurer's Liaison Board Member;
- held Treasurer's meeting with Shaker Heights Middle School;
- participated in farewell activities for departing administrators;
- participated in information-gathering/strategizing related to Fernway Elementary fire;
- participated in CBA negotiations.

8.3 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

TRANSFERS BETWEEN FUNDS

FROM:

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$100,000

TO:

<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>	<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100	120	\$45,000
300	9603	5100	120	\$35,000
300	9602	5100	100	\$20,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-09-127

8.4 ADOPTION OF THE 2018-2019 ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on rescinding Resolution No. 18-06-93, the Temporary Annual Appropriations for 2018-2019, and adopting the 2018-2019 Annual Appropriations as listed in the attachment (Exhibit T-2).

At this time Treasurer Bryan Christman presented the Fiscal 2018-2019 Annual Appropriations to the Board of Education.

He reviewed each of the major funds and provided the following general fund budget appropriation highlights. The presented budget reflects:

- A \$7.3 million or 10.0% reduction in real estate property tax revenues as compared to Fiscal 2018 actual revenues, due to the accelerated property tax payments made by residential property owners in advance of the January 1, 2018 federal income tax law changes limiting state and local tax deductions that were received in the first half of calendar 2018 (Fiscal 2018);
- No change in State Foundation revenues due to being on the "guarantee" funding status again in Fiscal 2019;
- A \$2.0 million or 49.1% reduction in Other Local Revenue due to the Fiscal 2018 non-recurring reimbursement received from the bond issuance to repay the General Fund for its payment of the Middle School roof project costs;
- The Fiscal 2019 budget is \$97.6 million which is \$0.6 million or 0.6% greater than Fiscal 2018 actual expenditures. Such increase represents the net of a) a reduction in capital outlay (F2018 included the non-recurring Middle School roof project expenditures, reimbursed from the bond issuance last December); b) increases in other expenses in accordance with the expense growth factors and other assumptions projected including the elimination of positions in accordance with a staff right-sizing initiative. Excluding the Fiscal 2018 Middle School roof expenses, the budget increase is \$2.6 million or 2.8%.

Mr. Christman also reviewed the remainder of the appropriation document which includes:

- Various line and bar charts reflecting historical and Fiscal 2019 projected revenues and expenses;
- Various pie charts depicting revenues and expenses by major categories for Fiscal 2018 actual results; and
- Detailed breakdown of actual Fiscal 2017, actual Fiscal 2018, and budgeted Fiscal 2019 expenses by function, operating unit and object, including dollar and percentage change from Fiscal 2018 actual to projected/budgeted Fiscal 2019.

Motion by Jeffrey Isaacs, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-09-128

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Interim Superintendent Wilkins provided a report on various district matters as follows:

We had a great start to the 2018-19 school year. While much of the public focus was on the placement of Fernway students in three host schools, our staff never lost track of the fact that we needed to guarantee a smooth start of the year for all of our students. The City of Shaker Heights freed up street parking near the Woodbury, Boulevard and Onaway campuses, and that has helped greatly.

Our Transportation Department rose to the occasion and mastered a variety of new routes and schedules. Our Curriculum and Instruction Department made sure our teachers had what they needed to successfully start school.

As you are aware, we had the unusual occurrence of closing our schools for two days because of excessive heat and humidity. We were not alone: nearly 170 area schools closed this past Wednesday because of these conditions. As the New York Times [reported](#) Thursday, this was a national phenomenon.

We appreciate the support of our parents and the entire community in this successful beginning, and we look forward to a great school year.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments:

Ms. Weingart reported that she and Board Members Ms. Bell Hardaway and Ms. Cremer joined Interim Superintendent Wilkins as a relay team in participating in the Red Raider Relay fundraising event on August 18.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into

executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Ayesha Bell Hardaway, second by William Clawson, II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-09-129

The Board recessed the public session at 7:53 p.m.

After a brief break, the Board entered into executive session at 8:04 p.m. with Interim Superintendent Wilkins, Treasurer Christman, and Director of Human Resources Dr. Lois Cavucci in attendance.

At 8:34 p.m., President Isaacs declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, October 9, 2018, at 6:00 p.m. in the small auditorium of the Shaker Heights High School.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-09-130

The regular meeting of the Shaker Heights Board of Education adjourned at 8:35 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer