

To be approved at the Board of Education meeting October 10, 2019.

MINUTES OF THE September 10, 2019 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, September 10, 2019, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:02 p.m., President Jeffrey Isaacs, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present: William L. Clawson II, Lisa Cremer, Heather Weingart, and Jeffrey Isaacs. Ayesha Bell Hardaway joined the meeting in progress at 6:54 p.m.

1.3 PRINCIPAL AND STUDENT WELCOME

At this time, Caleigh Leiken, a 12th-grade student from Shaker Heights High School, gave a welcome presentation followed by brief remarks on school events/projects from Sara Chengelis, Assistant Principal.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the August 13, 2019, Regular Meeting.

Motion by William Clawson II, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

19-09-115

At this time, Board President Jeffrey Isaacs remarked that the Board continues to be impressed with the District's new leadership and is confident that the District is in a great place as we begin another school year. President Isaacs congratulated all of the administrators and staff on a fantastic start to the year. President Isaacs also commented on the turbulent moments of the previous school year and the fact that some of those moments involved personnel matters. Now that there is strengthened leadership in place, the Board wishes to ensure that the right processes are in place with regard to discipline. To that end, the Board is asking Superintendent Dr. David Glasner to look into administrative disciplinary practices in the District and to report back to the Board with his recommendations. There currently exists a quarterly policy review and the Board has asked Dr. Glasner to look into current policy and make any recommendations for modifications there as well. The Board has asked Dr. Glasner to report back with his findings and recommendations by the end of the school year.

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

Lucy Yasinsky of Leading for Equity Group #1 thanked the Board and Dr. Glasner for the hiring of Erica Merritt to help implement the equity policy. She is especially pleased to know that Ms. Merritt will be considering the possibility of the District needing an internal equity role.

Sara Schiavoni of 2940 Morley Road thanked Dr. Chris Rateno, Director, Student Data Systems & Accountability for reaching out to her to make available the raw data rather than only the summary statistics with regard to student achievement. However, Ms. Schiavoni is disappointed with the actual data that is available.

James Schmidt of Rochester Road and a teacher at the Shaker Heights High School spoke in response to a comment made at a recent Board Meeting that students at the High School are assigned to read books written by "dead white guys". Mr. Schmidt pointed out that Shaker Heights High School teachers actually assign books written by a variety of authors who are neither white or male and many of whom are still living. These include Lorraine Hansberry ("A Raisin in the Sun"), Jacqueline Woodson ("Brown Girl Dreaming"), Bich Minh Nguyen ("Stealing Buddha's Dinner: A Memoir"), and Dr. Maya Angelou ("I Know Why the Caged Bird Sings") to name a few.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time, Superintendent Dr. David Glasner acknowledged staff and/or students for special recognition and/or honors listed as follows:

Shaker Senior Completes FBI Academy Training

This past summer, High School senior Daniel Farkas was selected to participate in the 2019 FBI Future Agents in Training (FAIT) Academy at the FBI Cleveland Field Office. He was among 50 rising seniors and recent graduates selected from more than 200 applicants to attend. The four-day program provided hands-on training and the opportunity for Daniel to meet with FBI employees and to learn more about the agency.

String Quartet Featured on WCLV

The High School student string quartet of Owen Lockwood, Lizzy Huang, Rebecca Rhodes and Theodora Bowne was featured Friday afternoon on WCLV-104.9 FM's First Fridays series. First Fridays is a half-hour program that airs on the first Friday of each month and features local or touring talent. The quartet is pictured here, recording their performance in the KeyBank Studio at the Idea Center at Playhouse Square this past Tuesday. The program features 20 minutes of music plus conversation with the show's host. A special thank you to High School Orchestra teacher Donna Jelen for coordinating this special opportunity.

Shaker Team Attending IB Conference

A team of Shaker educators, including Director of Primary Education Erin Herbruck, Director of Secondary Education Micki Krantz and High School Principal Eric Juli, is participating in an International Baccalaureate conference in St. Petersburg, Florida, this week.

High School Art Students Create Portraits for Peruvian Children

Each year, Karen DeMauro's art students at the High School participate in The Memory Project Portrait Program, creating portraits as special gifts for children facing substantial challenges around the world. This year, her students created portraits for children in Peru. The Memory Project promotes intercultural awareness, friendship and kindness between children around the world through the universal language of art. A video of the children in Peru receiving the portraits by our students can be viewed in the current edition of our District newsletter, The Shaker Schools Connection.

9/11 Assembly Comes to High School

Shaker Heights High School and the National 9/11 Memorial & Museum will present a special assembly for Juniors and Seniors tomorrow, September 11 as part of the Memorial's Anniversary in the Schools Webinar program. The event will be hosted by Caleigh Leiken, a senior, who was born on September 11, 2001 in New York City. At the assembly, students will honor first responders, watch a 30-minute video produced by the 9/11 Memorial & Museum containing first-person stories, and participate in a Q&A with Megan Jones, Senior Director of Education at the 9/11 Memorial & Museum. Ms. Jones is also a 1997 graduate of Shaker Heights High School.

Shaker Sports:

- The Raider Football Team opened its 2019 season at home with an exciting victory at the 2nd Annual Twilight Game August 30. The Raiders defeated Garfield Heights 17-10 in front of a full house in double overtime. Congratulations to our new Head Coach Alex Nicholson. Our team came up short this past Friday night against Benedictine, but we remain excited about the season and the direction our program is headed.
- Congratulations to Shaker senior and University of Michigan commit Lora Clarke, who was named a Max Field Hockey Regional Player to Watch in 2019. Lora was one of 40 players recognized by MAX Field Hockey from the West/Midwest Region for the 2019 High School season.
- Congratulations also to junior Kate Hahnenberg on a successful summer of rowing with the USRowing Olympic Development Program. The camp ran from mid-June to mid-July, and concluded with racing in Sarasota, Florida. Kate rowed in the 4+, which won a silver medal. She also stroked the 4x to a gold medal finish.

Shaker Staff and Volunteers Beautify Rose Garden

If you have not seen it yet, be sure to stop by the recently restored Woodbury Rose Garden. Thanks to a joint effort by the District's Buildings and Grounds Department and garden volunteers who have worked to maintain the historical garden over the years, the beds have been weeded and neatly trimmed, the remaining plants have enough space to flourish once again.

Shaker Grad, TV Writer/Producer, Throws Out First Pitch

Finally, Shaker's own Carter Bays, Class of '93, threw out the first pitch at an Indians game last month. Carter displayed a decent fastball, but he is better known as the co-creator, writer, and executive producer of the CBS sitcom "How I Met Your Mother."

1.7 FACILITIES, CAPITAL PROJECTS and FERNWAY UPDATE

At this time Chief Operating Officer, Jeffrey Grosse provided an update on Facilities, Capital Projects and Fernway Construction as presented in the attachments. The update, which included questions, answers and discussion with the Board, lasted from 6:17 p.m. until 6:23 p.m.

1.8 TAX INCREMENT FINANCING AGREEMENT FOR SOUTHWEST CORNER OF CHAGRIN BOULEVARD AND WARRENSVILLE CENTER ROAD

At this time David Weiss, Mayor for the City of Shaker Heights, made a presentation to the Board of Education about a proposed Tax Increment Financing (TIF) agreement pertaining to the southwest corner of Chagrin Boulevard and Warrensville Center Road. Mayor Weiss was accompanied by City of Shaker Heights Director of Law William Gruber. The presentation, which included questions, answers and discussion with the Board, lasted from 6:23 p.m. until 6:40 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2019-2020 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Boyd, Carol - (40% English Teacher/High School) - Class M.A.+15, step k of the Teacher's Salary Schedule - effective August 20, 2019

Curtain, Tyler - (Paraprofessional/High School) - step 3 of the OAPSE 153 Salary Schedule - effective August 17, 2019

Demidovich, Meredith - (Skills Support Teacher/Woodbury) - Class M.A., step h of the Support Teacher's Salary Schedule - effective August 20, 2019

Griffin, Renautta - (40% French Teacher/Woodbury) - Class M.A., step k of the Teacher's Salary Schedule - effective August 15, 2019

Hunter, Myra - (Permanent Part Time Bus Driver/Transportation) - from Substitute Bus Driver/Transportation to Permanent Part Time Bus Driver - effective August 15, 2019

Jackson, Raeshawn - (Temporary Security Monitor/Middle School) - step 1 of the Local 152 Salary Schedule - effective August 19, 2019 (1 year position)

Johnson, Denise L. - (Administrative Assistant I/High School) - Step 10 of the OAPSE 149 Schedule - effective September 3, 2019

Luthy, Rachel - (Math Teacher/Middle School) - Class M.A., step i of the Teacher's Salary Schedule - effective August 15, 2019

Meyer, Joan - (Library Media Specialist/Onaway) - Class M.A.+15, step n of the Teacher's Salary Schedule - effective August 15, 2019

McDermott, Shelley - (Assistant Treasurer/Administration) - Class F, grade 1 of the Certified Administrative Salary Schedule - effective September 9, 2019; plus up to 3 days between August 26 and September 6, 2019 at the contract per diem rate

Sargeant, Gladys Tiara - (SGORR Coordinator/High School) - \$25.45 per hour, maximum \$15,000 per year - effective July 1, 2019 (correction to the July 16, 2019)

Sastre Oban, Jose Alberto - (Visiting Spanish Teacher/High School) - Class M.A. , step k of the Teacher's Salary Schedule - effective August 15, 2019

Smith, Alison - (Paraprofessional/Fernway) - step 3 of the OAPSE 153 Salary Schedule - effective August 20, 2019

Tucker, Shaunetta - (50% Paraprofessional/Woodbury) - step 13 of the OAPSE 153 Salary Schedule - effective August 29, 2019

Ward, TaRhonda- (Paraprofessional/Middle School) - step 10 of the OAPSE 153 Salary Schedule - effective August 21, 2019

3.2 CHANGES IN ASSIGNMENT

Brown, Sean - (Assistant Director of Buildings and Grounds/District) - from Day Head Custodian/High School to Assistant Director of Buildings and Grounds/District - Class X, step 12 of the Classified Administrative Salary Schedule - effective October 1, 2019

Carpenter, Holly - (Temporary Grade 3 Teacher/Boulevard) - from Paraprofessional/Boulevard to Temporary Grade 3 Teacher/Boulevard - Class B.A., step a of the Teacher's Salary Schedule - effective August 21, 2019

English, Michele - (KRP Support Teacher/Mercer) - from Paraprofessional/Mercer to KRP Support Teacher - Class M.A., step f of the Support Teacher's Salary Schedule - effective August 15, 2019

Klimek, Katherine - (Temporary Grade 1 Teacher/Fernway) - from Skills Support Teacher/Fernway to Temporary Grade 1 Teacher/Fernway - Class M.A., step f - effective August 16, 2019 through October 8, 2019

Wilson, Nicole - (Assistant Security Supervisor/High School) - from Security Monitor/Woodbury To Assistant Security Supervisor/High School - Class XX, grade 1 of the Classified Administrative Salary Schedule - effective August 15, 2019

Wells, David - (ELL Support Teacher/Lomond) - from KRP Support Teacher/Lomond to ELL Support Teacher/Lomond - Class M.A.+15, step f of the Teacher's Salary Schedule effective August 16, 2019

3.3 TEMPORARY EMPLOYEES

Lunch Aides

Campbell, Betty
Churn, Inez
Hite, Tammie

Henderson, Ryan
Jones, Christiana

Student Workers - Spirit Shop

Owens, Madison

Warnock, Bronwyn

Substitute Clerical

Jones, Christiana
Radford, Grace

Teeter, Stephanie

Textbooks (at Substitute Secretary/Library Aide rate)

Arsham, Barbara
Sankovich, Sharon
Seballos, Sandra
Bergren, Kristin
Illes-Johnson, Beth
Buford-Miller, Alysalande
Graves, Melda

Wormser, MaryAnn
Martin, Sondra
Papell, Kimberly
Shaw, Megan
Hartley, Matthew
Schachtel, Nancy
Woodring, Betsy

Tutoring Center Study Assistant

Glaros, Margaret

Tutoring Center (Woodbury)

Arnstine, Miriam
Caputo, Cindy
Candel, Charles
Gutin, David
Kaplan, Peter

Opaskar, Marguerite
Relic, Marianne
Rucinski, Michell
Singerman, Donita

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Applying for Accommodations on College Board and ACT Testing

Up to 10 units. A unit refers to approximately one-half day of service at \$65.00.

Schmuck, Jessica

Assistive Technology Consultation and Needs Assessment

Up to one unit. A unit refers to approximately one-half day of service at \$65.00.

Boris, Laura
Jaryga, Elizabeth
Miller, Amalia

Rainier, Susan
Roberts, Kimberly

Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

Last Name	First Name	Building	Project Name	Stipend
Babcock	Eric	High School	Personal Project Implementation Team	\$1,000.00
Davis	Sarah	High School	Personal Project Implementation Team	\$1,000.00
Elsaesser	Brian	High School	Personal Project Implementation Team	\$1,000.00 (rescind, 6.11.19 board agenda)

Fernway Temporary Kindergarten Bus Support (at Substitute Bus Monitor Rate)
1.5 hours per day.

Bauer, Harriet	Quarterman, Angell
Garcia, Kimberly	Smith, Allison
Haney, Anne	Smith, Isaac
Hubbard Douglas	Tittle, Nicole
McGill, Marsha	

Fourth Grade 2018-19 Spring Mixers
Up to 4 hours per individual.

Exum, Vanessa	Meinhard, Janet
Klausner, Paula	Tritt, Karen

Middle School Summer Leadership Institute
Up to 4 units per individual (Correction from June 11 and July 16, 2019 Agendas).

Abrams, Chamaine	Nagal, Matthew
Anderson, Kelly	Nagal, Mark
Bain, Stacey	Oryl, Christopher
Bendezu, Mallory	Pocaro, Adrian
Burrington, Wanda	Quarles, Debra
Doles, Rebecca	Roth, Linda
Farmer, JaiCynthia	Saluga, David
Glander, Benjamin	Sears, Michael
Grosel, Ronald	Sharpe, Rebekah
Heben, Michael	Sterby, Heather
Hegele, Robyn	Sweigert, Karlee
Holmes, Katrina	Tobey, Addie
Kerr, Nichole	Warren, Tracey
Klodor, Matthew	Watson, David
Knebel, Brock	Weisbarth, Jennifer
Knebel, Sarah	Wheatley, Marla
Longino, Kristina	Wyman, Matthew
Manning, Kathryn	
McClaine, Yvette	

One on One Paraprofessional Support for Special Education Students Participating in Activities or Clubs 2018-2019 School Year
Up to 101 hours at the rate of \$17.00 per hour.

Stone, Kenneth

Professional Learning for Paraprofessionals - August 15 and 16, 2019
2 days at the contract hourly rate.

Ward, TaRhonda

Student Teacher Mentors Fall 2019

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsor.

Bartley, Matt	Kent State University	\$107.50
Beney, Susan	John Carroll University	\$73.00
Cicconetti, Nicole	John Carroll University	\$73.00
Clopton, Mario	Baldwin Wallace	\$129.00
Enie, Marc	Kent State University	\$129.00
Gerstenberger, Tracey	John Carroll University	\$73.00
Gosses, Anna Jo	Kent State University	\$150.50
Jelen, Donna	Baldwin Wallace	\$129.00
Kelly, Charles	John Carroll University	\$108.00
Lasley, Francine	Cleveland State University	\$258.00
Mauch, Erin	John Carroll University	\$108.00
Paskewitz, Lena	John Carroll University	\$73.00
Strang, Deedra	Cleveland State University	\$258.00
Walter, Kris	Kent State University	\$150.50
Wheatley, Marla	Mount Vernon Nazarene University	\$43.00

Temporary Kindergarten Support (at Substitute Teacher Rate)

Amiri-Jaber, Roxanne	Hubbard, Douglas
Carrier, Marcie	Jenkins, Mercy
Chavers, Reubetta	Sherwin, Melissa
Freeman, Sherida	

Transition Consulting Days - effective September 4, 2019

Up to 10 days as needed at final per diem rate of pay.

Andrei, Karen

Transition Days

3.6 days at current daily rate.

Meyer, Patricia

Woodbury Professional Learning for Lunch Aides

3 hours at their current hourly rate.

Ayers, Michelle	Potts, Darnesse
Booze, Patricia	Sharp, Linda
Churm, Inez	Sinclair, Bernadette
Hite, Tammie	Tate, Lessa
Marks, Rubie	Taylor, Lenartha
Massey, Sherrill	Thompson, Gertrude
Moore, Frenchie	Tucker, Shaunetta

Newell, John
Peacock, Mary

Walker, Juanita

Woodbury Summer Leadership Retreat 2019

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Dang, Libby

3.5 SUPPLEMENTAL CONTRACTS

**DISTRICT
SUPPLEMENTALS**

AIKEN, TERRI	0383	MENTOR -YEAR 1	2	x	1
BROOKS, KANDICE	0358	MENTOR -YEAR 1	4	x	1
BROWN, DENISE	0423	MENTOR -YEAR 1	4	x	1
DOUGLAS, THERESA	0364	MENTOR -YEAR 1	4	x	1
ENIE, MARK	0413	RESIDENT EDUCATOR MENTOR - YEAR 2	1.5	x	1
FARINACCI, DAN	0334	MENTOR -YEAR 1	4	x	1
GARTNER, MARK	0417	MENTOR -YEAR 1	4	x	1
GREY, AIMEE	0343	MENTOR -YEAR 1	2	x	1
HAYWARD, KRISTINA	0386	MENTOR -YEAR 1	4	x	1
HORVAT, KARA	0418	MENTOR -YEAR 1	4	x	1
IANONNE, KELLY	0341	MENTOR -YEAR 1	4	x	1
KENDALL, KATHRYN	0317	MENTOR -YEAR 1	2	x	1
KONOPINSKI, JOSEPH	0315	MENTOR -YEAR 1	4	x	1
LENCZEWSKI, MARK	0416	MENTOR -YEAR 1	4	x	1
LEVER, JENNIFER	0344	MENTOR -YEAR 1	4	x	1
MAZZIE, ELIZABETH	0340	MENTOR -YEAR 1	4	x	1
MORRIS, SEAN	0362	MENTOR -YEAR 1	4	x	1
MURPHY, NORA	0331	MENTOR -YEAR 1	4	x	1
MUTTILLO, CARMELINA	0339	MENTOR -YEAR 1	4	x	1
PINCOE, HEATHER	0373	MENTOR -YEAR 1	4	x	1
ROOPE, KRISTEN	0420	MENTOR -YEAR 1	4	x	1
SHRESTHA, EMILY	0415	RESIDENT EDUCATOR MENTOR - YEAR 2	1.5	x	1
SKANDUL, SANDY	0422	MENTOR -YEAR 1	2	x	1
SMYTH-MORROW, NOREEN	0390	MENTOR -YEAR 1	2	x	1
SWEENEY, JAMES	0421	MENTOR -YEAR 1	2	x	1
SWEIGERT, KARLEE	0419	MENTOR -YEAR 1	4	x	1
THOMPSON, TANA	0414	RESIDENT EDUCATOR MENTOR - YEAR 2	1.5	x	1
VAZQUEZ, TITO	0369	MENTOR -YEAR 1	4	x	1

HIGH SCHOOL SUPPLEMENTALS

BABCOCK, ERIC	0680	COMMON PLANNING TIME (CPT) LEADER	1	x	1
BARTLEY, MATTHEW	0667	COMMON PLANNING TIME (CPT) LEADER	1	x	1
BERGER, BRIAN	0671	COMMON PLANNING TIME (CPT) LEADER	1	x	1
CARNEY, ELIZABETH	8420	MARCHING BAND ASSISTANT	3.75	x	1
CLOPTON-ZYMLER, MARIO	8336	MUSICAL PRODUCTION MUSIC DIRECTOR-SPRING	3.75	x	1
CRAIG, SHARON	0661	COMMON PLANNING TIME (CPT) LEADER	1	x	1
DAVIS, SARAH	0662	COMMON PLANNING TIME (CPT) LEADER	1	x	1
DEMAURO, KAREN	0657	COMMON PLANNING TIME (CPT) LEADER	1	x	1
DORA, MEGAN	0656	COMMON PLANNING TIME (CPT) LEADER	1	x	1
ENGLISH, STEFAN	9317	FOOTBALL ASSISTANT COACH-JV	9	x	1
FLEMING, KYLE	0668	COMMON PLANNING TIME (CPT) LEADER	1	x	1
FLYNT, TYLER	8430	PRESEASON MARCHING BAND	4.5	x	1
FOGERTY, AMY	0675	COMMON PLANNING TIME (CPT) LEADER	1	x	1

HOWES, DENNIELLE	9540	VOLLEYBALL ASSISTANT COACH	9	x	1
JELLEN, DONNA	0665	COMMON PLANNING TIME (CPT) LEADER	1	x	1
KOLACZKO, JAMISON	0664	COMMON PLANNING TIME (CPT) LEADER	1	x	1
MAUCH, ERIN	0650	COMMON PLANNING TIME (CPT) LEADER	1	x	1
MURPHY, NORA	0673	COMMON PLANNING TIME (CPT) LEADER	1	x	1
RATHBONE, JOEL	0653	COMMON PLANNING TIME (CPT) LEADER	1	x	1
REID, ALWYN	9310	FOOTBALL ASSISTANT COACH - VARSITY	4	x	1
RICE, JEFFREY	0660	COMMON PLANNING TIME (CPT) LEADER	1	x	1
STEGGERT, STACEY	0654	COMMON PLANNING TIME (CPT) LEADER	1	x	1
SUMERAK, SCOTT	0666	COMMON PLANNING TIME (CPT) LEADER	1	x	1
SUTHERLAND, CARA	8421	MARCHING BAND - RAIDERETTES	9	x	1
THOMAS, ADAM	0670	COMMON PLANNING TIME (CPT) LEADER	1	x	1
THOMPSON, TANA	0669	COMMON PLANNING TIME (CPT) LEADER	1	x	1
WALTER, KRIS	0658	COMMON PLANNING TIME (CPT) LEADER	1	x	1
WHITE, LORI	0659	COMMON PLANNING TIME (CPT) LEADER	1	x	1
WHITSETT, CIERA	0655	COMMON PLANNING TIME (CPT) LEADER	1	x	1
WILSON, DARIAN	8390	CHOIR CONCERT SUPPORT- SPRING	2.5	x	1
WOODARD, JILL	0676	COMMON PLANNING TIME (CPT) LEADER	1	x	1

MIDDLE SCHOOL SUPPLEMENTALS

ABRAMS, JACLYN	7690	LACROSSE HEAD COACH	9	x	1
RATCLIFFE, RAY	7900	WRESTLING ASSISTANT COACH	7.5	x	1

SUPPLEMENTAL CORRECTIONS

CURTAIN, TYLER	9311	FOOTBALL ASSISTANT COACH- VARSITY	13	x	1	CORRECTION-8.13.19
MOTT, ADAM	9313	FOOTBALL ASSISTANT COACH- VARSITY	13	x	1	CORRECTION-8.13.19

2018-2019 SCHOOL YEAR SUPPLEMENTALS

HIGH SCHOOL

MANARY, SARAH	0674	COMMON PLANNING TIME (CPT) LEADER	1	x	1
---------------	------	-----------------------------------	---	---	---

3.6 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Barnard, Kathleen - (Grade 3 Teacher/Mercer) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 15, 2019

Hairston, Sophronia (Intervention Specialist Teacher/ High School) Class M.A, step a in accordance with the applicable Unit and Rate Schedule - effective August 26, 2019

Geddes, Diane - (Skills Support Teacher/Fernway) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective September 5, 2019

Mott, Adam - (In School Suspension Support Teacher/High School) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective September 3, 2019 through June 4, 2020

Shea, Zachary - (Physical Education Teacher/Woodbury) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 21, 2019

3.7 SUMMER EXPLORATION, LEARNING, AND FUN (SELF)

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Program Name	Grade	Days x Hours	Total Hours
Peltz, Jenna	Teacher	\$31.44	Algebra 1 Prep	8	8 x 4.5	36

3.8 NON PUBLIC APPOINTMENTS

Leahy, Kristen (96% Learning Specialist/Hathaway Brown) - Class M.A., step m of the Teacher's Salary Schedule - effective August 15, 2019 (correction to the August 16, 2019 board agenda)

3.9 LEAVES OF ABSENCE

Cowan, Allison - (Music Teacher /Boulevard) - August 15, 2019 through February 20, 2020 (Medical)

Myers, Keith - (Custodian/Woodbury) - September 10, 2019 through December 10, 2019 (Medical)

Podl, Jody - (60% English Teacher/High School) - September 13, 2019 through June 4, 2020 (Medical)

3.10 SUSPENSIONS

Bush, Deanna - (Security Monitor/District) - 5 days suspension of pay - effective August 19, 2019

3.11 RESIGNATIONS

Andrei, Karen - (Assistant Treasurer/Administration) - effective August 30, 2019 - 10 years of service (resignation)

Diemer, Susan - (Paraprofessional/Mercer) - effective at the end of the 2018-2019 school year - 4 years of service (resignation)

Gutow, Avigayil - (IT Intern/DLMO) - effective August 15, 2019 - 4 months of service (resignation)

Sharlet, Aiyana - (50% Paraprofessional/Mercer) - effective at the end of the 2018-2019 school year - 2 years of service (resignation)

4. ADDENDUM – PERSONNEL (no items)

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

19-09-116

At this time, Superintendent Glasner introduced staff members who have moved into new positions. Former High School Head Custodian Sean Brown has taken on the role of Assistant Director of Buildings and Grounds; Nicole Wilson, former Woodbury Elementary Security Monitor has taken on the role of Assistant Supervisor of Safety and Security; and former member of the Treasurer's Department Shelley McDermott has returned to the District to take on the role of Assistant Treasurer.

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 RESOLUTION TO WAIVE CAREER-TECHNICAL TRAINING FOR STUDENTS IN GRADES SEVEN AND EIGHT FOR THE 2019-20 SCHOOL YEAR

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution to waive Career-Technical Training for students in grades seven and eight for the 2019-20 school year.

WHEREAS, R.C. section 3313.90 provides that the requirement for an Ohio public school district to provide career-technical education to students enrolled in grades seven and eight may be waived for a particular school year if the Board of Education adopts a resolution specifying the intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Shaker Heights City School District hereby specifies its intent not to provide career-technical education to students enrolled in grades seven and eight for the 2019-2020 school year.

BE IT FURTHER RESOLVED that the Board of Education of the Shaker Heights City School District hereby directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education and to submit such other information necessary to effectuate this Resolution.

Prior to the vote, Chief Academic Officer Dr. Marla Robinson joined the Board at the table to provide an explanation of the resolution.

Motion by Heather Weingart, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

19-09-117

Board Member Ayesha Bell Hardaway joined the meeting in progress at 6:54 p.m.

5.2 AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER ELECTRIC ENERGY SALES AGREEMENT BETWEEN THE DISTRICT AND POWER4SCHOOLS' ENDORSED ELECTRIC SUPPLIER, ENGIE RESOURCES LLC.

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on authorizing the execution and delivery of a master electric energy sales agreement between the District and Power4schools' endorsed electric supplier, Engie Resources, LLC.

Power4Schools Electric Program:

The Power4Schools (P4S) program is a partnership between the Ohio Schools Council (OSC), the Ohio Association of School Business Officials (OASBO), the Ohio School Boards Association (OSBA) and the Buckeye Association of School Administrators (BASA) offering electric generation savings for Ohio school districts. The current P4S program began in 2013 and expires at the end of calendar 2019. The District has been a participant during the entire program. Under the new program which begins January 2020, the District will pay a fixed \$.03194/kWh for 24 months for the energy generation component only. Other charges are billed to the District along with the energy generation component by the District's electric utility, CEI.

Prior to the vote, Chief Operating Officer Jeff Grosse and Treasurer Christman provided background information pertaining to this new contract.

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-09-118

5.3 APPROVING THE MEMORANDUM OF UNDERSTANDING for HEIGHTS CAREER TECH PREP CONSORTIUM with CUYAHOGA COMMUNITY COLLEGE

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution below approving the attached MEMORANDUM OF UNDERSTANDING for HEIGHTS CAREER TECH PREP CONSORTIUM with CUYAHOGA COMMUNITY COLLEGE.

WHEREAS, in accordance with the Ohio Revised Code, the District is required to provide a career-technical education (CTE) program for its students; and

WHEREAS, the District is one of five districts that collectively comprise the Heights Career Tech Prep Consortium; and

WHEREAS, the Consortium desires to enter into an agreement with Cuyahoga Community College to provide Consortium students with training in the area of Culinary Arts and Hospitality Management;

NOW, THEREFORE BE IT RESOLVED by the Board of Education that the attached **MEMORANDUM OF UNDERSTANDING for HEIGHTS CAREER TECH PREP CONSORTIUM with CUYAHOGA COMMUNITY COLLEGE** for the three-year period from September 3, 2019 through June 30, 2022 be hereby approved; and

BE IT FURTHER RESOLVED by the Board of Education that the Superintendent and Treasurer are hereby authorized to carry out all required steps to effectuate the terms of this resolution.

Motion by Lisa Cremer, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-09-119

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES - no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

AEB – Educational Equity

BJA – Liaison with School Boards Association

CCA - Organizational Chart

DJC – Bidding Requirements

JFCF-R – Hazing and Bullying (Harassment Intimidation and Dating Violence)

KG-R – Community Use of School Premise (Equal Access)

7.2 AUTHORIZING THE EMPLOYMENT OF LEGAL COUNSEL - THE RILEY LAW FIRM

Upon receiving a motion and a second, the Board of Education voted on the following resolution authorizing adding The Riley Law Firm to its list of law firms/attorneys that may provide legal counsel to the Board.

In connection with the District's use of legal counsel, the following resolution is recommended for approval:

WHEREAS, the Board has a need for legal services in a wide range of areas, including but not limited to construction and general advice and counsel as legal issues may arise;

WHEREAS, the Board has determined that The Riley Law Firm so possesses such ability to provide competent counsel to the Board in such areas of law; and

WHEREAS, the Board therefore desires to appoint The Riley Law Firm to the Board's list of law firms/attorneys that may provide legal counsel to the Board at rates agreed upon by the parties.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education for the Shaker Heights City School District, Cuyahoga County, Ohio, that the Board hereby appoints The Riley Law Firm to its list of law firms/attorneys that may provide legal counsel to the Board on various matters, including but not limited to construction and general advice and counsel as such legal issues may arise.

BE IT FURTHER RESOLVED that this Board so charges the Treasurer and Chief Operating Officer with carrying out any functions necessary to implement this relationship.

Prior to the vote, Mr. Jeff Grosse, Chief Operating Officer, provided background information pertaining to this matter.

Motion by Heather Weingart, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

Abstain: Ayesha Bell Hardaway

7.3 SICK DAY TRANSFER PILOT PROGRAM - SHTA MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the Sick Day Transfer Pilot Program - SHTA Memorandum of Understanding (MOU) (see attachment).

In accordance with the provisions of Side Letter A included in the current SHTA Collective Bargaining Agreement (CBA), the District has jointly developed a Sick Day Transfer Pilot program including procedures for requesting a sick day transfer, guidelines for qualified recipients, and other procedures relevant to the operation of the program. The pilot program will be in effect for the 2019-20 school year and end at the expiration of the current CBA contract. The economic impact of the program will be analyzed for further consideration as to the viability of the program on an ongoing basis. The Committee recommendations have been approved by both the SHTA President and the Superintendent and are incorporated in the attached MOU, the final terms of which are not to be substantially different from the attached draft document.

Prior to the vote, Treasurer Christman provided background information pertaining to this matter.

Motion by Ayesha Bell Hardaway, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-09-121

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended July 31, 2019 (attached Exhibit T-1 in Subject Section 8.2) and the Transfers Between Funds listed in Subject Section 8.3. Note-Subject Sections 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended July 31, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

The revenue activity for the month and for the fiscal year-to-date July 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received in July this year was \$1.1 million or 6.5% less than last year due to a timing difference in advance amounts paid out by the County;
- The District is expected to receive approximately the same State Foundation funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee".

- Other Local revenue was \$17,842 or 39.2% more than prior year due primarily to the receipt in July 2019 of a \$12,000 Energy Star rebate in connection with the Fall 2019 implementation and associated purchase of 1:1 Chromebooks for Grades 5 through 12 students.

The expenditure activity for the month and for the fiscal year-to-date July 2019 was \$0.3 million or 3.9% more than the prior year amount, due primarily to timing differences in the various expense categories. In summary the District's overall finances are on target with expectations at this time.

School District Tax Levy Unofficial Results:

Of the 2 Ohio school district funding issues (2 districts) on the August 6th ballot, unofficial results indicate that only 0 or 0.0% passed, including 0 of 2 or 0.0% of operating issues and 0 of 0 or 0.0% of capital issues passed. There were no income tax issues. 0 of 2 or 0.0% of new issues passed, while 0 of 0 or 0.0% of renewal issues passed. There were no Cuyahoga County issues on the ballot. One of the two districts, Willoughby- Eastlake City School District failed a 4.99 mill current expense levy with only 1,939 voting for the levy or 22% of the total 8,973 votes cast.

Moody's Bond Rating Comment Report:

Moody's issued their Annual Comment on the District dated 06/14/19. While comment reports are generally prepared unilaterally and do not involve interview sessions with the issuer, the District is given a short advance notice to review and correct any factual errors. I reviewed the draft with our underwriter, Al Bauccho of Stifel Nicolaus, and discussed the points of the comment, but had no factual errors to correct. A copy of the favorable report release is attached for your reference.

Enterprise Resource Planning System Status Update:

Treasurer and Human Resource Department staff continue to work on the conversion process, which includes beginning the 3rd parallel payroll during the first week of September. Unfortunately, the eFP "Go Live" date has been delayed until January 1, 2020. The following will be considered in connection with the delay:

1. Working with NEOnet to develop a revised implementation plan to complete the process between now and mid-December (in order to process 1/1/20 paychecks);
2. Evaluate the revised implementation plan to ascertain whether or not additional outside resources can be efficiently utilized;
3. Dilemma about using outside resources is that our staff need to be familiar with the info being processed on current system, so as to facilitate the processing in new system for additional parallel payrolls;
4. The additional parallels also serve to provide additional experience to our staff on the new system as well as address the plethora of payments required due to both the District's volume and complexity of supplemental and special assignment contract items;
5. Will provide additional time for training of non-Treasurer department staff pertaining to utilizing the new system;
6. An earlier than 1/1/20 conversion process creates an added time pressure with regards to the combination process needed to be undertaken in order to issue only one W-2 for the employees.

Mr. Christman also reported on the following legislative items:

- **Ohioans Against Corporate Bailouts (OACB)**, a group formed to overturn House Bill No. 6, has submitted more than 1,000 valid signatures needed for certification of referendum on energy subsidy law House Bill No. 6. The group can now begin collecting the 265,000 signatures needed to put the issue on the November 2020 ballot. On a related note, First Energy Services (FES) asked the Ohio Supreme Court last week to block the OACB petition campaign

on the theory that the subsidy is a "tax" shielded from referendum by the Ohio Constitution.

- **Academic Distress Commission (ADC):** House Bill No. 154 passed by the Ohio House is having hearings in the Ohio Senate. The bill would dissolve the ADC's in Lorain, East Cleveland and Youngstown and adopt a new building-based school turnaround model, with no provisions for State control. The Ohio Supreme Court had previously set October 23rd for arguments in the Academic Distress Commission dispute regarding its constitutionality.
- **Media Request for Student Records:** The Ohio Attorney General submitted a brief supporting media outlets seeking student records of the Dayton shooter from the Bellbrook-Sugarcreek Local School District, who has claimed Family Educational Rights & Privacy Act (FERPA) restrictions prohibiting release.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing meal charge policy, SHTA sick leave transfer MOU, CCIP, workers comp, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects.
- held rescheduled Finance & Audit Committee meeting;
- continued with NEOnet trainings/transitions;
- participated in on-boarding for new Interim Principal of Lomond Elementary;
- participated in on-boarding for new Chief Operations Officer;
- provided information requested by board candidates;
- attended Policy Review Committee meeting;
- attended OSBA Budget Analysis Discussion (BAD)
- prepared for 5-Year Forecasting Seminar;
- wrap up with outgoing Assistant Treasurer;
- conducted interviews for new Assistant Treasurer candidates;
- onboarding with new Assistant Treasurer;
- attended Tax Incentive Review Council update with CoS.

8.3 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

TRANSFERS BETWEEN FUNDS

<u>FROM FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$125,000

<u>FROM FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>	<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100	120	\$55,000
300	9603	5100	120	\$45,000
300	9602	5100	100	\$25,000

Reason: To provide funds for the athletic departments at the High School and Middle School

Motion by Jeffrey Isaacs, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-09-122

8.4 ADOPTION OF THE 2019-2020 ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on rescinding Resolution No. 19-06-91, the Temporary Annual Appropriations for 2019-2020, and adopting the 2019-2020 Annual Appropriations as listed in the attachment (Exhibit T-2).

At this time Treasurer Bryan Christman presented the Fiscal 2019-2020 Annual Appropriations to the Board of Education.

He reviewed each of the major funds and provided the following general fund budget appropriation highlights. The presented budget reflects:

- A \$2.8 million or 4.3% increase in real estate property tax revenues as compared to Fiscal 2019 actual revenues, due to the return to normalcy following the accelerated property tax payments made by residential property owners in advance of the January 1, 2018 federal income tax law changes limiting state and local tax deductions resulting in higher tax receipts in the first half of calendar 2018 (Fiscal 2018) thereby creating the "seesaw" of property tax revenues for F18, F19 and F20;
- Approximately the same State Foundation funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee".
- A \$0.4 million or 48.1% reduction in Federal Revenue primarily due to the early receipt of \$295,673 for the F17 Medicaid reimbursement settlement payment in June 2019 originally projected to be received in Fiscal 2020;
- The Fiscal 2020 budget is \$99.5 million that is \$2.2 million or 2.3% greater than Fiscal 2019 actual expenditures. Such increase represents the net of: a) increase in expenses in accordance with the expense growth factors and other assumptions projected; partially offset by b) a \$1.2 million reduction in capital outlay due to the Fiscal 2019 \$1 million non-recurring purchase of Chromebooks including \$0.6 million associated with the rollout of the grades 5-12 1:1 device program at the start of the 2019-2020 school year, along with other non-recurring technology expenditures; as well as c) a planned \$1 million budget reduction yet to be allocated.

Mr. Christman also reviewed the remainder of the appropriation document that includes:

- Various line and bar charts reflecting historical and Fiscal 2020 projected revenues and expenses;
- Various pie charts depicting revenues and expenses by major categories for Fiscal 2019 actual results; and
- Detailed breakdown of actual Fiscal 2018, actual Fiscal 2019, and budgeted Fiscal 2020 expenses by function, operating unit and object, including dollar and percentage change from Fiscal 2019 actual to projected/budgeted Fiscal 2020.

Motion by William Clawson II, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-09-123

The Treasurer's report, including questions, answers and discussion with the Board, lasted from 7:20 p.m. until 7:40 p.m.

9.1 SUPERINTENDENT'S REPORT

At this time Superintendent Dr. David Glasner provided a status update on the District's strategic plan and the RFP issued as outlined in the attached presentation. The report, which included questions, answers and discussion with the Board, lasted from 7:41 p.m. until 8:02 p.m.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Bell Hardaway reported that she recently met someone who shared that several of his family members have recently moved back to Shaker Heights and are having a very positive experience.

Ms. Weingart commented on the successful start to the school year which she has observed as a Board Member, a community member and a parent of students. Ms. Weingart thanked Dr. Glasner and his team for their efforts toward a smooth transition.

Ms. Cremer echoed Ms. Weingart's remarks and is hearing positive feedback from community members with regard to the start of the new school year.

Mr. Clawson commended Board President Isaacs on his endorsement for re-election to the Board of Education by the Shaker Heights Democratic Club. Mr. Clawson also commented on the endorsement of Dr. Emmitt Jolly, Board Candidate, for election by the Shaker Heights Democratic Club. The election date is November 5, 2019.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by William Clawson II, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-09-124

The Board recessed the public session at 8:06 p.m.

After a brief recess, the Board convened the executive session at 8:20 p.m. with Superintendent Glasner in attendance.

At 9:25 p.m., President Isaacs declared the end of the executive session and immediately reconvened the public session.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Thursday, October 10, 2019, at 6:00 p.m. in the High School small auditorium. The Shaker Heights Board of Education will hold a special work session on Tuesday, September 24, 2019, at 5:00 pm in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Jeffrey Isaacs

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-09-125

The regular meeting of the Shaker Heights Board of Education adjourned at 9:26 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer