

To be approved at the Board of Education meeting September 11, 2018.

MINUTES OF THE AUGUST 14, 2018 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, August 14, 2018, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m. Board President Jeffrey Isaacs, who presided over the meeting, called the meeting to order

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

1.3 SUPERINTENDENT WELCOME

At this time, Interim Superintendent Dr. Stephen M. Wilkins welcomed audience members to the meeting of the Board of Education.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the July 17, 2018 Regular Meeting and the July 31, 2018 Special Meeting.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

Abstain: Ayesha Bell Hardaway

18-08-109

1.5 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the total time allotted and will limit the individual time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Mr. Dan Hoffman, a longtime Shaker Heights resident, reiterated his concern for the growing achievement gap in Shaker Heights City School District and advised that the Board and Administration study and implement the model designed by Eva Moskowitz, Founder of Success Academy Charter Schools.

Ms. Lisa Vahey resides at 18915 Oxford Road and is the Co-Chairperson of the Equity Task Force. She thanked Mr. David Glasner, Executive Director, Curriculum & Instruction; and Dr. Marla Robinson, Chief of Staff for their commitment and responsiveness to the Task Force. She encouraged the Administration to continue to find time and energy to focus on equity and expressed her concern for what she feels is a lack of racial diversity in the teaching staff at the high school and the leadership team.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time, Interim Superintendent Wilkins acknowledged staff and/or students for special recognition and/or honors listed as follows:

Shaker Students Participate in The Memory Project

For the past four years, Karen DeMauro's High School portfolio class has participated in The Memory Project, a charitable nonprofit organization that invites art teachers and their students to create and donate portraits to youth around the world who have faced substantial challenges, such as neglect, abuse, loss of parents, violence, and extreme poverty. As part of the project, Ms. DeMauro's class helped provide \$3,200 in educational sponsorships for the students. The Memory Project compiled a video of our high school artists which showed them creating the portraits and donating them to students in Mexico. You can view the video on our website.

Shaker Attends National Latin Convention

A delegation of 18 students and Latin and Greek teacher Mrs. Nora Murphy traveled to Miami University in Oxford, Ohio from July 22-28 to compete, learn, and play at the 2018 National Latin Convention. More than 1,800 students and teachers from across the country attended the convention. The Shaker students were part of a 162-member Ohio delegation.

Three Juniors Named to Attorney General Teen Ambassador Board

Shaker Heights High School Juniors Annabelle Abbott, Rachel Galin and Rebecca Powers were named to Ohio Attorney General Mike DeWine's Teen Ambassador Board. The Board, which includes more than 300 students from more than 160 schools throughout the state, will hold its first meeting this month. The mission of the Teen Ambassador Board is to provide Ohio's future leaders with an inside look at Ohio law and government. The board is open to high school juniors and seniors from public, private, home, charter, and online schools located in Ohio. Students were selected following an application process.

Newest Hall of Fame Class Announced

The newest class of the Shaker Heights High School Alumni Hall of Fame is comprised of eight men and women who have made significant contributions to the fields of health and medicine, law, foreign policy, advocacy, journalism, and arts and culture. The 2018 inductees into the Shaker Heights High School Alumni Hall of Fame are: **Dr. Abby Abelson, '72, Michael Green, '80, David A. Hansell, '71, Judy Harris, '66, Aaron David Miller, '67, Kathy Roth-Douquet, '82, Jamil Smith, '93, and Abdul Williams, '90.** You can read about these inductees on our website. The Shaker Schools Foundation Alumni Committee selected this accomplished graduates from a large pool of nominations gathered from the community at large. The inductees will be introduced at a special Hall of Fame assembly at the High School on Friday, September 28. On Saturday, September 29, the eight will be honored at a dinner and induction ceremony at Shaker Heights Country Club, beginning at 6:30

p.m. The celebration is open to the public and tickets may be purchased on the website.

Faculty and Staff News

- High School Individuals & Societies teachers Brian Berger, Sarah Davis, and Joseph Konopinski won the Martha Holden Jennings Foundation Team Teaching Award for their work with Shaker Heights Schools' Bridges program.
- A team of Shaker Schools International Baccalaureate coordinators and two Instructional Coaches joined Assistant Superintendent of Curriculum and Instruction Dr. Terri Breeden and Executive Director of Curriculum and Instruction David Glasner at the IB Global Conference in San Diego July 26-29. This was the first time that all of the District's IB coordinators were invited to attend. More than 2,000 educators from all over the world attended the conference. Shaker was one of only eight IB Continuum Districts in attendance.
- The District will begin the school year with two new assistant principals. Shaker Heights Schools named Joseph Hernan as Assistant Principal at Shaker Heights High School and John Harlow as Assistant Principal at Shaker Heights Middle School. Mr. Hernan was formerly a math teacher at the High School and served as interim assistant principal last fall. Mr. Harlow has taught in New York City and in Cleveland, where he was Dean of Academics at the Cleveland School of the Arts

1.7 EQUITY TASK FORCE UPDATE

At this time, an Equity Task Force update was provided by committee Co-Chairperson Lisa Vahey. Ms. Vahey's report lasted until 6:30 p.m.

1.8 FACILITIES CONSTRUCTION UPDATE

At this time, Director of Operations David Boyer provided an update on the district capital plan and the summer construction program. Mr. Boyer was joined by Tim Hollo, Garland Company; Melissa Fliegel, Van Auken Akins; and Dennis Paben, Legat Architects. The presentation, which lasted from 6:30 p.m. until 7:02 p.m., included the following topics as well as questions, answers and discussion with the Board:

Part 1 - Roof Replacement (Onaway, Woodbury)

Presenter: Tim Hollo, Area Manager, The Garland Company

(See attachments: Roof inspection reports)

Part 2 - Parking Lots (High School South, High School front parking lot, Onaway),

Presenter: Melissa Fliegel, Van Auken Akins Architects (no attachment)

Part 3 - District Capital Project Summary (includes classroom pilot upgrades),

Presenter: Dennis Paben, Legat Architects

(See attachment: 2017-2020 Capital Project Plan 08/08/18 and SHSC 2018 PI Total Cost Update 08/08/18)

1.9 FERNWAY UPDATE

At this time, Director of Operations David Boyer provided an update on Fernway Elementary School. Mr. Boyer was joined by Michael Hickie, Alex N. Sill Company; Chris Dewey and Melissa Fliegel, Van Auken Akins; Christopher Hayward, Principal

of Fernway Elementary; Danny Young, Principal of Woodbury Elementary; Neal Robinson, Principal of Boulevard Elementary; Dr. Terri Breeden, Assistant Superintendent, Curriculum & Instruction; and, David Glasner, Executive Director, Curriculum & Instruction. The presentation, which lasted from 7:02 p.m. until 8:04 p.m., included the following topics as well as questions, answers and discussion with the Board:

1. Building Stabilization - Presenter: Public Adjuster Michael Hickle, VP, Alex N. Sill Company

- Site inspections and walk-throughs
- Total loss content reviews (inventory, disposal and salvage/storage)
- Roof clearing and roof-deck joint-inspection
- Temporary roof installation
- Restoration of electrical power in the building (mechanical and plumbing status)
- Safety and security (fire-alarm restored, install of cameras and alarms)
- Architect selection process

2. Shared-school status: An update of Fernway students at Boulevard, Onaway and Woodbury schools - Presenters: Dr. Terri Breeden, Assistant Superintendent of Curriculum and Instruction, and Chris Hayward, Principal of Fernway Elementary School

- Teacher compensation (\$500)
- Teacher supplies on stored value card (\$1,125)
- District-provided classroom supplies
- District-provided classroom furniture
- Fernway front-office reception activities
- Fernway parent and student communications
- Host-school reception and support to Fernway students and parents
- Calendar of events, August 14 - August 22
- Tentative date for next community meeting

3. Fernway bus transportation - Presenter: Dave Boyer, Director of Operations

4. Parking plan update - Presenters: Dave Boyer, Director of Operations and Melissa Fliegel, Van Auken Akins Architects

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2018-2019 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Colvin, Allison - (Pre-K Teacher/Onaway) - Class M.A., step d of the Teacher's Salary Schedule - effective August 16, 2018

Sanchez Jr., Carlos - (Custodian/Middle School) - step 2 of the Local 200 Salary Schedule - effective August 15, 2018

Smith, Lakyla - (Permanent Part-Time Bus Driver/Transportation) - step 2 of the Local 200 Salary Schedule - effective August 14, 2018

Tonti, Brittany - (Science Teacher/Middle School) - Class B.A., step c of the Teacher's Salary Schedule - effective August 16, 2018 - 1 year position

Wall, Chanda - (School Nurse/Fernway) - Class B.A., step f of the Teacher's Salary Schedule - effective August 16, 2018 - 1 year position

3.2 CHANGES IN ASSIGNMENT

Conkey, Ellen - (Intervention Specialist Teacher/Onaway) - from Intervention Specialist Support Teacher/Onaway to Intervention Specialist Teacher/Onaway - Class B.A., step d/e of the Teacher's Salary Schedule - effective August 16, 2018

Currie, Jennifer - (Supervisor of Special Education - Elementary/District) - from Intervention Specialist Teacher/Middle School to Supervisor of Special Education - Elementary/District, Class O, grade 3 of the Certified Administrative Salary Schedule - effective August 6, 2018

Davis, Andrew - (Paraprofessional/Woodbury) - from Paraprofessional/Middle School to Paraprofessional/Woodbury - effective August 16, 2018

Grams, Colleen - (Intervention Specialist Support Teacher/IC) - from Intervention Specialist Support Teacher/High School to Intervention Specialist Support Teacher/IC - effective August 16, 2018

Leftridge, Dimon - (Paraprofessional/Woodbury) - from Paraprofessional/Middle School to Paraprofessional/Woodbury - effective August 16, 2018

Miles, Molly - (60% MYP Coordinator/40% English Teacher/High School) - from 100% English Teacher to 60% MYP Coordinator/40% English Teacher/High School - effective August 16, 2018

Pierce, Kathleen - (Paraprofessional/High School) - from Paraprofessional/Middle School to Paraprofessional/High School - effective August 16, 2018

Routh, Ryan - (100% Math Teacher/High School) - from 80% Math Teacher/High School to 100% Math Teacher/High School - effective August 16, 2018

Schmidt, Victoria - (60% English Teacher/High School) - from 50% Support Teacher/IC to 60% English Teacher/High School - Class B.A., step g of the Teacher's Salary Schedule - effective August 16, 2018 (1 year position)

Stack, Benjamin - (Intervention Specialist Support Teacher/Middle School) - from Intervention Specialist Support Teacher/Woodbury/Onaway to Intervention Specialist Support Teacher/Middle School - effective August 16, 2018

3.3 TEMPORARY EMPLOYEES

Tutoring Center Study Assistant

Arheghan, Oseremhen
Townsend, Jamal

Substitute Clerical

Burdine, Leslie
Smith, Shonte

Substitute Nurse

Tallman, Alexandra

Substitute Paraprofessional

Shaw, Stacie

Long-Term Substitute Teacher

Shaw, Frank

Substitute Administrator

Johnson, Carolyn

Substitute Bus Drivers

Cross, Roland
Moore, Sheena

Textbooks (at substitute Secretary/Library Aide rate)

Graves, Melda	Papell, Kimberly
Hartley, Matthew	Rosemond, Vincent
Illes-Johnson, Elizabeth	Schachtel, Nancy
Martin, Sondra	Woodring, Betsy
Nagy, Rosemary	

Temporary Kindergarten Support (at substitute Teacher rate)

Freeman, Sherida	Ruscinski, Michell
Geedes, Diana	Smith, Karen
Hren, Stacey	Whidden, Anne
McGill, Marsha	Williams, Caroline
Meyer, Patricia	Woods, Deborah
Nichols, Vanessa	
Peeples, Anita	

Fernway Temporary Kindergarten Bus Support (at substitute Bus Monitor rate) 2 hours per day

McGill, Marsha

Whidden, Anne
Woods, Deborah

3.4 ADDITIONAL DUTIES

Boyer, David - (Director of Operations/Service Center) - \$1,500 stipend per month for additional job duties - effective July 1, 2018 through June 30, 2019

Site Manager Lacrosse - for fiscal years 2017-2018 and 2018-2019
\$100 per event

Readance, Donald

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Classroom Relocations
\$200 per individual

Boulevard Elementary

Bradford, Alison
Cowan, Allison
Hart, Lynette

Lasheen, Jill
Philbin, John
Triozi, Monica
Varricchio, Christine

Fernway

Battle, Ellen
Belk, James
Boyer, Selena
Cachat, Christine
Cowan, Allison
Goble, Denise
Goldfarb, Victoria
Goodman, Lauren
Hannah, Amy
Harden, Jamie
Hassell, Andree
James, Kara
Konopinski, Megan
Kryzwicki, Anne

Lewis, Adrian
Mattingly, Crystal
McGuffin-Cawley, Wendy
Mohney, Kathleen
Morris, Sean
Moses, Leanne
Paskewitz, Lena
Reinhold, Jean
Roope, Kristen
Vail, Jennifer
Whalen, Kathleen
Wiescinski, Jennifer
Zucca, Matt

Lomond Elementary

Hess, Gretchen

Mercer Elementary

Luce, Cara

Rainer, Susan

Onaway Elementary

Lever, Jennifer

Woodbury

Albrecht, Melissa
Appel, Lee
Bednar, Jason
Chumney, Jessica

Lewnczewski, Mark
Li, Peggy
Muttillio, Carmellina
O'Leary-Stark, Marie

Dang, Libby
 Doerner, Jaclynn
 Griffin, Renauta
 Harnish, Sean
 Hayward, Kristina
 Huyan, Jen

Pham, Elisabeth
 Stephens, Jessica
 Szalay, Keith
 Tobey, Addie
 Turoff, Debra
 Webb, Brittany

For work performed prior to contract days as a result of the Fernway fire (\$300 each)

Battle, Ellen
 Belk, James
 Boyer, Selena
 Cachat, Christine
 Cowan, Allison
 Goble, Denise
 Goldfarb, Victoria
 Goodman, Lauren
 Hannah, Amy
 Harden, Jamie
 Hassell, Andree
 James, Kara
 Konopinski, Megan
 Kryzwicki, Anne

Lewis, Adrian
 Mattingly, Crystal
 McGuffin-Cawley, Wendy
 Mohny, Kathleen
 Morris, Sean
 Moses, Leanne
 Paskewitz, Lena
 Reinhold, Jean
 Roope, Kristen
 Vail, Jennifer
 Whalen, Kathleen
 Wiescinski, Jennifer
 Zucca, Matt

Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

Lindsey,	Dexter	Middle School	SMS Design Department	\$1,000.00
Schwenn,	Michael	Middle School	SMS Design Department	\$1,000.00
Warren,	Tracey	Middle School	SMS Design Department	\$1,000.00
Freeman,	Laurie	Middle School	SMS Design Department	\$1,000.00

Early Entrance Testing and Meetings for Kindergarten at the rate of \$31.44 per hour

Folkman, Rachael

Google Bootcamp Summer 2018

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.00.

McDonough, Michael

Google Training Support

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Horvat, Kara
 Schmidt, James

Middle School Summer 2018 Leadership Institute

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Bendezu, Mallory
 Freeman, Laura

Pfeiffer, Erika
 Sterby, Heather

Lockhart, Justin

Tonti, Brittany

New Staff Orientation - Certified Staff - Substitute Teacher Rate

Bartley, Matthew
Colvin, Allison

Wall, Chanda

New Staff Orientation - up to 8 hours - Classified Staff at their current hourly rate

Clemon, Fredrick
Fisher, April
Hamilton, Lisa
Heide, James

Price, Jennie
Smith, Lakyla
Tolbert, Eric
Zucca, Tania

Planning for August Grade Level Meetings

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Kempton, Caitlin
Patterson, Nicole

Richards, Cathy

Pre-K Step Up to Quality Training

Up to one day at Daily Rate

Bomberer, Dora
Cole, Anne
Diemer, Susan
Gandolfo, Marianna
Griffin, Sara

Hamilton, Lisa
Langhinrichs, Julie
Matteson, Monica
Price, Jennie
Schrumpp, Diane

Restorative Practices Training Summer 2018

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Hruby, Anna
Huyan, Qun

Special Education IEP Meeting and Writing

Up to 2 units per individual. A unit refers to approximately one-half days of service at \$65.

Heben, Michael

Special Education Psychologist for Initial Evaluations, Re-Evaluations and 504 Plans. Initial Evaluations at the rate of \$600, re-evaluations \$400 and 504s \$ 250

Moisio, Mitchell

Summer IEP Meetings and Writing (up to 10 hours each) at the rate of \$31.44 per hours and in accordance with applicable Hourly and Unit Rate Schedule.

Cotton, Christopher

Whitsett, Ciera

Summer Speech and Language Therapy and Evaluations at \$62 per hour (up to 6 hours)

Allen-Jackson, Krystal

3.6 SUPPLEMENTAL CONTRACTS

		TYPE DESCRIPTION			
DISTRICT					
SUPPLEMENTALS					
WYSOCKI, JENNIFER	0625	PERSONALIZED LEARNING INSTRU SUPPORT	1.86	x	1
HIGH SCHOOL					
SUPPLEMENTALS					
DABERKO, LAURA	8043	CO-DEPARTMENT CHAIRPERSON: LIBRARY	2.75	x	1
ELSHOFER, ANDREW	9500	SOCCER ASSISTANT COACH (BOYS)	9	x	1
GAITER, LATOIA	9830	VOLLEYBALL CO-HEAD COACH	11	x	1
PETRIK, MICHAEL	9220	CROSS COUNTRY ASST COACH - VARSITY	7	x	1
REID, ALWYN	9312	FOOTBALL ASST COACH - FRESHMAN	9	x	1
SWEIGERT, ROBIN	8044	CO-DEPARTMENT CHAIRPERSON: LIBRARY	3	x	1
WARREN, JOIA	9481	VOLLEYBALL CO-HEAD COACH	11	x	1
WILSON, DARIAN	8388	CHOIR CONCERT SUPPORT-FALL	2.5	x	1
WILSON, DARIAN	8389	CHOIR CONCERT SUPPORT-WINTER	2.5	x	1
WILSON, DARIAN	8390	CHOIR CONCERT SUPPORT-SPRING	2.5	x	1
HIGH SCHOOL ACADEMIC SPECIAL ASSIGNMENTS					
MOORE, JOHN	0502	THEORY OF KNOWLEDGE	10%	x	PH.D, Step L
MIDDLE SCHOOL SUPPLEMENTALS					
DIEMAND-YAUMAN, KATELYN	7611	FIELD HOCKEY ASST COACH	6.92	x	1
BENNETT, MEGAN	7912	PARTIAL FIELD HOCKEY	2.17	x	1
FARMER, JAICYNTHIA	7288	SCHOLARS	3.75	x	1
HINDESMILLER, SYLVESTER	7231	MEN'S LOCKER ROOM SUP-WINTER PART 1	4.5	x	1
HINDESMILLER, SYLVESTER	7234	MEN'S LOCKER ROOM SUP-WINTER PART 2	4.5	x	1
HINDESMILLER, SYLVESTER	7232	MEN'S LOCKER ROOM SUP-SPRING	4.5	x	1
HINDESMILLER, SYLVESTER	7730	SOCCER HEAD COACH BOYS	9	x	1
KEMPTON, CAITLIN	7610	FIELD HOCKEY HEAD COACH	7.92	x	1
SENROR, ROBERT	7694	LACROSSE ASSISTANT COACH (MEN)	8	x	1
WARREN, TRACEY	7242	WOMEN'S LOCKER ROOM SUP-WINTER PT 2	4.5	x	1
WATKINS, ANTHONY	7632	FOOTBALL ASSISTANT COACH	10	x	1
SUPPLEMENTAL CORRECTIONS					
BARTLEY, MATTHEW D	8320	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1 Rescind 7.17.18
BARTLEY, MATTHEW D	8620	STUDENT BODY ADVISOR	8.75	x	1 Rescind 7.17.18
BARTLEY, MATTHEW D	8621	SENIOR ADVISOR	14	x	1 Rescind 7.17.18
BARTLEY, MATTHEW D	8321	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1 Rescind 7.17.18
HORVAT, KARA	0600	PERSONALIZED LEARNING INSTRU SUPPORT	1.86	x	1 Correction 7.17.18
MCINNERNEY, LORI	2015	HOMEWORK CENTER TUTOR	2	x	1 Correction 7.17.18
WILLIAMS, ADRIANA	2014	HOMEWORK CENTER TUTOR	2	x	1 Correction 7.17.18
WYSOCKI, JENNIFER	2013	HOMEWORK CENTER COORDINATOR	2	x	1 Rescind 7.17.18
HIGH SCHOOL SUPPLEMENTALS 2017-2018 SCHOOL YEAR					
DABERKO, LAURA	8043	CO-DEPARTMENT CHAIRPERSON: LIBRARY	2.25	x	1
SWEIGERT, ROBIN	8044	CO-DEPARTMENT CHAIRPERSON: LIBRARY	2.75	x	1

3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Shaw, Frank - (Latin Teacher/Woodbury/Middle School) - effective August 16, 2018

3.8 EXTENDED SCHOOL YEAR APPOINTMENTS (ESY)

Authorization is requested for staff member to participate in the following activity at the rate of \$17.00 per hour in accordance with applicable Hourly and Unit Rate Schedule.

ESY Paraprofessional

Up to 1 additional hour

Shlomo, Bialo

Authorization is requested for staff member to work as a sub aide in the following program at the rate of \$17 per hour in accordance with the applicable Hourly and Unit Rate Schedule.

Pre K-12 ESY Paraprofessional Sub

Up to 12 hours

Grim, Dorothy

Authorization is requested for staff member to teach in the following program at \$31.44 per hour in accordance with applicable Hourly and Unit Rate Schedule.

Special Reading Intervention Teacher

Up to 30 additional hours

Gainford, Karen

3.9 SUMMER EXPLORATION, LEARNING, AND FUN (SELF)

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Class Name	Grade	Days X Hours	Total Hours
Berger, Brian	Teacher	\$31.44	Bridges Summer Experience	9 - 11	2X4	8
Davis, Sarah	Teacher	\$31.44	Bridges Summer Experience	9 - 11	2X4	8
Miller, Larry	Teacher	\$31.44	Raider Readers		3	1.5

Authorization is requested for staff members to work as a Tutoring Center Study Assistant in the Summer Exploration, Learning, and Fun program at the rate of \$8.83 per hour in accordance with the applicable Hourly & Unit Rate Schedule (correction to the July 17, 2018 board agenda).

Name	Position	Pay Rate	Class Name	Grade	Days X Hours	Total Hours
Arheghan, Oseremhen	Tutoring Center Study Assistant	\$8.83	Bridges Summer Experience	9 - 11	8X3	24
Arheghan, Oseremhen	Tutoring Center Study Assistant	\$8.83	Middle School Math Programs	7 - 8	16X4	64
Jordan, Mariah	Tutoring Center Study Assistant	\$8.83	Bridges Summer Experience	9 - 11	8X3	24
Townsend, Jamal	Tutoring Center Study Assistant	\$8.83	Lomond Enrichment Camp	1 - 4	12X5.5	66

3.11 RESIGNATIONS

Engbert, Melanie - (Intervention Specialist Support Teacher/High School) - effective at the end of the 2017-2018 school year - 3 years of service (resignation)

Meeks, Samuel - (Grounds/District) - effective July 30, 2018 - 36 years of service (retirement)

Moore, LauraAnn - (Intervention Specialist Teacher/Woodbury) - effective at the end of the 2017-2018 school year - 8 years of service (resignation)

Smith, Ouimet - (Director of Student Affairs/Administration) - effective August 15, 2018 - 25 years of service (resignation)

Young, Niccole (Paraprofessional/Woodbury) - effective at the end of the 2017-2018 school year - 8 years of service (resignation)

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Lindsay, Courtney - (20% Math Teacher/High School) - Class M.A, step k of the Teacher's Salary Schedule - effective August 16, 2018

Tournoux, Gene - (60% Math Teacher/High School) - from 80% Math Teacher/High School to 60% Math Teacher/High School - effective August 16, 2018 (correction to the July 17, 2018 board agenda)

Warren, Joia - (Senior Lounge Monitor & Student Activities Supervisor/High School) - step 3 of the OAPSE 153 Salary Schedule - effective August 16, 2018

4.2 TEMPORARY EMPLOYEES

Fernway Temporary Kindergarten Bus Support (at substitute Bus Monitor rate)
2 hours per day

Garcia, Kimberly
Smith, Isaac

Tuttle, Nicole

Long Term Substitute Teacher

Mallia, Jamie

Student Aide
Yost, Lyle

Substitute Bus Driver

Royster, Tennille

Textbooks (at substitute Secretary/Library Aide rate)

Jones, Morghan
Locigno, Fiona
Warnock, Brownwyn

4.3 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Additional Planning

Up to 3 units

Roberts, Ellen

Lunchroom Supervisor

Whitaker, Barbara

New Staff Orientation - up to 8 hours - Classified Staff at their current hourly rate

Warren, Joia

4.4 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Mallia, Jamie - (Math Teacher/Middle School) - Class B.A. - effective August 16, 2018

4.5 LEAVES OF ABSENCE

Dobbins, Richard - (Custodian/High School) - effective July 16, 2018 through September 1, 2018 (medical)

4.6 RESIGNATIONS

Desmond, Mark - (Supervisor of Transportation/Transportation) - effective August 25, 2018 - 19 years of service (resignation)

Griffin, Sara - (Special Education Paraprofessional/Onaway) - effective at the end of the 2017-2018 school year - 5 years of service (resignation)

Motion by William Clawson II, second by Ayesha Bell Hardaway

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-110

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 RESOLUTION ACCEPTING THE LOWEST RESPONSIBLE AND RESPONSIVE BID FOR HIGH SCHOOL LIFE SAFETY AND INFORMATION TECHNOLOGY ROOM RENOVATION

At the recommendation of Interim Superintendent Dr. Stephen Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving Dial Electric, LTD. For High School Life Safety and Information Technology Room Renovation (see attachments).

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-111

5.2 APPROVING CHANGE ORDER WITH CHAGRIN VALLEY PAVING FOR HIGH SCHOOL SOUTH PARKING LOT AND ONAWAY ELEMENTARY SCHOOL PARKING LOT IMPROVEMENTS PROJECT

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the change order with Chagrin Valley Paving for the High School South Parking Lot and Onaway Elementary School Parking Lot Improvements Project.

Change Order No. 5 Onaway Concrete Sidewalk \$4,731.06

This change order corrects the project scope from an asphalt sidewalk to a concrete sidewalk along the retaining wall from the tennis courts to Onaway school (see attachment).

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-112

5.3 APPROVING CHANGE ORDER WITH LAKELAND MANAGEMENT SYSTEMS, INC. FOR MERCER ELEMENTARY SCHOOL INTERIOR RENOVATIONS OF CLASSROOM SPACE (CREDIT)

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the change order with Lakeland Management Systems, Inc. for Mercer Elementary School Interior Renovations of Classroom Space (see attachments).

Change Order No. 1 Credit for Attic Exhaust Vent (\$1,850.00)

Change Order No. 4 Return Credit for (2) Soap Dispensers (\$40.00)

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-113

5.4 APPROVING CHANGE ORDER WITH LAKELAND MANAGEMENT SYSTEMS, INC. FOR HIGH SCHOOL AND ONAWAY ELEMENTARY SCHOOL FOUNDATION AND WALL REPAIR (CREDIT)

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the change order with Lakeland Management Systems, Inc. for High School and Onaway Elementary School Foundation and Wall Repair (see attachment).

Change Order No. 1 Credit for Waterproofing (\$900.00)

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-114

5.5 PAYMENT IN LIEU OF TRANSPORTATION

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the Payment in Lieu of Transportation resolution listed below.

This resolution to declare transportation impractical for certain identified student(s) is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified on the attachment have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and
6. Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education hereby approves the declaration of "impractical to transport" for the identified student(s), and offering them payment in lieu of transportation. The state per pupil annual reimbursement amount is estimated to approximate \$250.00.

SCHOOL

Gilmour Academy
34001 Cedar Road
Gates Mills, OH 44040

STUDENT/GRADE

Simon Akkus (6)
Kendall Long (8)
John Newman (3)

Motion by Lisa Cremer, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-115

6. ADDENDUM - BUSINESS

6.1 APPROVING SCHOOL BUS STOPS FOR THE 2018-2019 SCHOOL YEAR

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving

the attached School Bus Stops for the 2018-2019 school year in accordance with Ohio Administrative Code No. 3301-83-13.

The District hereby submits the attached listing of school bus stops for the 2018-19 school year. As described in the following resolution, the approval of bus stop locations is required under Ohio Administrative Code No. 3301-83-13. Bus routes are established through the use of Edulog, a computerized routing system. Bus stops are then identified using various input factors such as density of riders, traffic and road configurations, special needs situations, fuel conservation, and operational efficiency. Routes and stops are reviewed periodically.

WHEREAS, Ohio Administrative Code No. 3301-83-13 states that the Superintendent and/or designee must determine annually the location of all school bus stops; and

WHEREAS, the school bus stop locations have been determined by the Superintendent's designee for the 2018-2019 school year;

NOW THEREFORE BE IT RESOLVED, The Shaker Heights City School District Board of Education hereby approves the list of established school bus stops for the Shaker Heights City School District for the 2018-2019 school year; and authorizes the Superintendent and/or designee to make changes in bus stops as needed; and

BE IT FURTHER RESOLVED, that a copy of the approved school bus stop locations be retained in the Shaker Heights City School District Board Office and the Transportation Department.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-116

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 APPROVING AN AMENDED TAX INCREMENT FINANCING COMPENSATION AGREEMENT FOR VAN AKEN PLAZA

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins., and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution authorizing the Amended Tax Increment Financing (TIF) Compensation Agreement for Van Aken Plaza (see attachments).

As a result of the Van Aken Plaza development project, the original real estate parcels have been subdivided and renumbered in accordance with the plan. The attached amendment to the Van Aken Plaza Tax Increment Financing (TIF) agreement substitutes the new subdivided and renumbered parcel numbers for the original parcel numbers and is in accordance with the original Tax Increment Financing Compensation Agreement. There are no changes to the substantive terms of the compensation agreement previously approved.

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-117

7.2 ADOPTION AND/OR REVISION OF BOARD POLICY

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was June 12, 2018 and the second reading was July 17, 2018.)

CCA - Organizational Chart

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-118

7.3 APPROVING RESOLUTION TO SUPPORT OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA)

BOARD OF EDUCATION SHAKER HEIGHTS CITY SCHOOL DISTRICT

Authorizing 2018-2019 Membership in the
Ohio High School Athletic Association

WHEREAS, Shaker Heights City School District of 15600 Parkland Drive, Shaker Heights, Ohio 44120, Cuyahoga County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as

and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-119

7.4 DISCUSSION REGARDING SEARCH PROCESS FOR PERMANENT SUPERINTENDENT

At this time, the Board of Education discussed the search process for a permanent superintendent whose term would begin July 1, 2019.

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended June 30, 2018 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended June 30, 2018 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

JUNE 2018 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date June 2018 has been similar to the same reporting period for the prior year with the following exceptions:

- Advance and Settlement tax amounts received this year vs. last for the period January through March totaled \$4.9 million more, attributable to the acceleration of property tax payments at the end of December due to the Federal Tax Reform legislation. This is simply a shift from the second half of calendar 2018 collections to the first half and thus is a timing difference that crosses fiscal year end. Excluding this advance difference, there is a

remaining unfavorable difference of \$731,176, \$126,000 of which is attributable to the favorable timing difference in the early 2nd half advance received last May and \$260,000 of which is attributable to the unfavorable timing difference in the early 2nd half advance received this May, which leaves a \$345,176 2nd half 2017 settlement permanent unfavorable variance;

- State Foundation funding was anticipated to approximate the same core funding in Fiscal 2018 as in Fiscal 2017 due to being on the "guarantee" since having reached the previous "gain cap" limit now no longer in effect due to declining enrollment coupled with a very small increase in the State formula per pupil funding amount. We ultimately received an increase in preschool special education funding and special education transportation funding for the year since those funding calculations are outside the "guarantee" calculation. This amount combined with the reduction in Charter school deductions for the year (recorded on our books as a reduction of the District's State Foundation revenue), less an offset for a prior year adjustment resulted in the \$194,162 favorable variance for the year.
- Included in Other Local Revenue is the receipt of \$1.7 million of capital expenses (primarily the Middle School flat roof and cafeteria ceiling projects) paid for by the General Fund prior to the issuance of the bonds, reimbursed from the bond issuance proceeds received in late December. Additionally, \$363,000 of SF-14 & SF-14H payments for the first semester were received in March, April and May this year, but not until after the end of last fiscal yearend in July 2017. Partially offsetting these increases was the \$92,000 reduction of SF-6 payments received in March, April and May for this year vs last.
- Total Revenues are \$6.7 million or 6.8% more than prior year; and
- \$6.8 million or 6.9% above budget for the year due to larger tax advance and capital expense reimbursement; but only
- \$2.3 million or 2.33% above budget when adjusting for the timing difference in the receipt of property taxes.
- As previously reported, we concluded the bond issuance process in April. As you know, we received \$9.9 million from the issuance of the bond anticipation notes on December 28th which were recorded in the Capital Projects Fund 004. On March 20th, we priced the Series 2018A, \$20.1 million of bonds at an "all-in true interest cost" of 3.08% and on April 4th, we priced the Series 2018B, \$8.395 million of bonds, proceeds of which will be used to refund the bond anticipation notes issued in December, at an "all-in true interest cost" of 3.44%, for a blended "all-in true interest cost" of 3.23%. Closing for Series A was concluded on April 11th and for Series B on April 25th. Accordingly, the District now has all \$30 million from the bond issuances available to carry out the District's facilities plan. From a financial perspective, we will now shift our focus to monitoring and recording the capital expenditures so as to minimize the District's exposure to the I.R.S. arbitrage rebate requirements for one or both bond issuance tranches.
- Not reflected in the General Fund financial statements are the \$652,957 Permanent Improvement taxes collected YTD for the period January through June.

The cash expenditure activity for the month and for the fiscal year was \$4.8 million or 5.2% more than the prior year amount due to payments totaling approximately \$2.0 million for the Middle School roof & cafeteria ceiling project reimbursed from the bond issuance in December combined with expected increases in costs during the year. Through the end of the fiscal year, cash expenditures were above budget by \$1.4 million or 1.5%, but \$0.6 million or 0.6% below budget after netting the

\$2.0 million decrease in yearend outstanding encumbrances due to the Middle School roof project.

The total net income (income less expenses) net favorable budget variance including the favorable variance (\$2.0 million decrease) in outstanding encumbrances is \$7.4 million, or \$2.9 million after excluding the \$4.5 million net accelerated property tax collections received in the first half of calendar 2018, which represent a timing variance from the next fiscal year.

Mr. Christman also reviewed the various additional sections in the Financial & Miscellaneous Briefs and the additional yearend reports included in Section 4 of the Treasurer's Financial Report, including:

- Briefs Section II.A.11. Total Expenditures-Summary Comparison of Total Expenditures vs. Total Spending Authority for this and the previous two fiscal years;
- Briefs Section II.A.11. Total Expenditures-Change in Yearend Encumbrances for this and the previous fiscal yearend;
- Briefs Section II.A.12. Debt Service Payments-detail information about the District general obligation debt payments for the fiscal year and yearend outstanding balances;
- Briefs Section II.B.3. Unencumbered Fund Balance-Reconciliation of Variances from Budget for Revenues and Expenditures;
- Treasurer's Monthly Report Section 4. Financial Statements-Fiscal Year Results Compared to most recent two five-year financial forecasts; and
- Treasurer's Monthly Report Section 4. Financial Statements-All Funds Summary.

Bureau of Workers' Compensation (BWC) Rebates:

As discussed during the Treasurer's report at the May Board meeting, Governor Kasich proposed and the BWC approved another rebate program dubbed the "\$1.5 Billion Back Program" providing for as much as \$48 million being refunded to Ohio public school districts. The District received its rebate totaling \$279,353 in early July. The rebate, will once again be receipted in the District's BWC claims reserve Fund 027 to support the ten-year runoff of claims obligations as they come due for the claims years prior to calendar 2015 (when the District switched to the Group Retro program from the individual Retro program). Additionally, the District recently received its second rebate amounting to \$52,886 for the 2015 claims year and the first rebate amounting to \$23,060 for the 2016 claims year under the BWC's Group Retro program in which the District participates. Both of these rebates are deposited to Fund 022 where they are used to reduce the current premium expense paid to the BWC.

Special Education Catastrophic Aid Reimbursement Received:

As we reported in the May month-end report, the District prepared and submitted a request for reimbursement of special education catastrophic costs for fiscal 2017 totaling \$2,056,633 which represented a \$9,607 or 0.5% increase from the fiscal 2016 reimbursement calculation amount of \$2,047,026. The percent of the submission that gets paid by the State varies each year based upon the number and volume of dollar reimbursement requests submitted by districts statewide relative to the State's budget for the reimbursement. The fiscal 2017 payment of \$718,995 or 35.0% of claims submitted was received in early June and recorded in Other State Revenue. The amount received, which the State paid at a 35.0% rate as compared to 38.4% for fiscal 2016, was \$74,005 below the budgeted \$793,000.

Enterprise Resource Planning System Status Update:

NEOnet presented an overview of the eFinancePlus system to the staff of the Human Resources' and Treasurer's departments on June 18th at the Admin building; a next steps meeting with the Treasurer and Assistant Treasurer on July 3rd; and an eFinancePlus "kickoff" meeting with the Human Resources' and Treasurer's department staff on August 6th. With the closing of the fiscal year, as a first step in the conversion process, we have begun the process of transferring the District's finance files from Connect, our current Information Technology Center (ITC), to NEONet, who will guide us through the conversion process.

Mr. Christman also reported on the following legislative items:

- **Fiscal 2018-19 State Budget Status:** For July, the first month of Fiscal 2019, tax receipts are ahead of estimates by \$11.6 million or 0.7%, reaching \$1.67 billion for the month.
- **ECOT:** The Ohio Supreme Court ratified the lower court's decisions in the ECOT lawsuit, ruling that the ODE is allowed to use log-in duration data to determine enrollment and funding levels for electronic community schools.
- **Signed Into Law:** Governor Kasich has signed into law several pieces of legislation including House Bill No. 87 which will credit funds returned from community school enrollment audits to the districts from which they were originally deducted. H.B. No. 87 also provides for changing the due date for the fall five-year forecast from October 31st to November 30th, effective the fall of 2019. House Bill No. 312 pertains to credit card usage by governments and will require, among other changes, modifications to district policies and procedures; the appointment of a credit card compliance officer; and annual reporting on credit card awards received.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing lunch accounts, Meritech contract, employment contracts, and the Fernway fire including insurance, legal and financial aspects.
- hosted NEOnet kick-off event for Treasurer's and HR staff;
- met with SSF re: Shaker's 1st Class;
- participated in on-boarding/welcome activities for new administrators;
- participated in information-gathering/strategizing related to Fernway Elementary fire;
- attended Fernway Community Meetings;
- participated in CBA negotiations;
- closed Fiscal Year 2018.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-120

8.3 AMENDING THE DISTRICT OASBO 457 PLAN

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Resolution Adopting the OASBO Section 457 Plan including Approving Revisions To The Plan.

These approvals are necessary to remain compliant with Internal Revenue Service requirements (see attachments).

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-121

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

Interim Superintendent Dr. Stephen M. Wilkins provided reports and updates throughout the meeting incorporated into other agenda items.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on the following Committee and Liaison Role assignments:

Ms. Weingart reported that she and Board Members Ms. Bell Hardaway and Ms. Cremer and Interim Superintendent Wilkins will all be participating in the Red Raider Relay fundraising event on August 18.

Ms. Weingart will also be meeting with Treasurer Christman in advance of the August 23 Finance & Audit Committee meeting.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-122

The Board recessed the public session at 8:35 p.m. and went immediately into executive session with Interim Superintendent Wilkins in attendance.

At 9:12 p.m., President Isaacs declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, September 11, 2018, at 6:00 p.m. in the small auditorium of the Shaker Heights High School.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-08-123

The regular meeting of the Shaker Heights Board of Education adjourned at 9:13 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer