

To be approved at the Board of Education meeting August 14, 2018.

## MINUTES OF THE JULY 17, 2018 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in rescheduled regular session on Tuesday, July 17, 2018, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

### **1. OPENING OF MEETING**

#### **1.1 CALL TO ORDER**

At 6:02 p.m. Board President Jeffrey Isaacs, who presided over the meeting, called the meeting to order

#### **1.2 ROLL CALL**

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

#### **Members present:**

William L. Clawson II, Lisa Cremer, Heather Weingart, and Jeffrey Isaacs. Ayesha Bell Hardaway was absent due to a previously scheduled commitment.

#### **1.3 SUPERINTENDENT WELCOME AND SHAKER HEIGHTS FIRE DEPARTMENT RECOGNITION**

At this time, Interim Superintendent Dr. Stephen M. Wilkins welcomed audience members to the meeting of the Board of Education. He also recognized the Shaker Heights Fire Department and other first-responders of the Fernway fire and expressed the District's appreciation for all of their efforts and thankful for their bravery and their collective safety efforts for the whole community. Mayor David Weiss also recognized their efforts and thanked the fire fighters for their dedication to make all of us in Shaker safe.

#### **1.4 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the June 12, 2018 Regular Meeting.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-98

#### **1.5 PUBLIC COMMUNICATION TO THE BOARD**

Board policy permits the President to invite public comment. The President designates the total time allotted and will limit the individual time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

As there was no public comment, the meeting continued.

### **1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF**

At this time, Interim Superintendent Wilkins acknowledged staff and/or students for special recognition and/or honors listed in the attachment and as follows:

#### **Senior Honored for Work with Bees**

Congratulations to rising senior Leo Schirokauer, who is the first-place winner of the Bayer Bee Care Program's Young Beekeeper Award. Leo first became interested in bees when a school librarian brought in her beehive to show students. Since then, he has cultivated and managed hives that thrived, enabling him to sell honey, beeswax-based hand creams and lip balms. Today, Leo spends much of his time after school in a research lab at Case Western Reserve University School of Medicine, where he is working to develop a treatment for American Foulbrood disease, a disease that is fatal to honey bees. Fifty applicants from 21 states were considered for the award. Leo will receive \$3,000 to put toward his beekeeping projects or college tuition.

<https://beehealth.bayer.us/what-is-bayer-doing/bayer-bee-care-center/young-beekeeper-award>

#### **Rising Sophomore Captures MAC Scholars Gold Medal**

Congratulations also to rising sophomore Dalton Mosley, whose academic improvement earned him this year's Minority Achievement Committee Scholars Gold Medal Award on May 17, 2018. When he finished eighth grade, Dalton had a GPA of 2.9. By the end of the third quarter of his freshman year in High School, he'd improved his GPA to 4.0. Dalton says his secret to success is working hard and spending time with his family. Congratulations to Dalton! The MAC Scholars Program was founded in 1990 and involves high-achieving African-American male juniors and seniors who act as mentors. The MAC Scholars are models of high academic achievement and leadership for younger students.

#### **Shaker Student-Athletes Receive National All-American Honors in Sports - Girls Lacrosse and Boys Swimming**

Girls Lacrosse. Congratulations to SHHS '18 grad Josie Lowell and to rising seniors Elizabeth Bugenske for earning All-American honors. US Lacrosse named Josie an All-American and Elizabeth an Academic All-American. See the nation-wide list of winners at: <https://www.uslacrosse.org/players/high-school/girls-high-school-awards/2018-girls-high-school-awards>

Boys Swimming. Congratulations to rising seniors Chachi Gustafon and Lyle Yost for earning All-American honors. The National Interscholastic Swim Coaches Association named Chachi an All-American in the 100 yard Butterfly; and Lyle an All-American in diving. See 100-meter butterfly results at <https://www.niscaonline.org/AALists/2018/b100f18.htm>.

See diving results at: <https://www.niscaonline.org/AALists/2018/BDive18.htm>.

### **1.7 EQUITY TASK FORCE UPDATE**

At this time, an Equity Task Force update was provided by committee member and Lomond Elementary School Principal Carina Freeman. Ms. Freeman's report lasted from 6:15 p.m. 6:20 p.m.

### **1.8 FACILITIES CONSTRUCTION UPDATE**

At this time, Interim Superintendent Dr. Stephen M. Wilkins provided a facilities update which included a status report on roofing projects at Onaway and Woodbury

Elementary Schools as well as parking lot projects at the High School and Onaway Elementary. Dr. Wilkins was joined by David Boyer, Director of Operations; Dennis Paban, Legat Architects; Chris Dewey, Van Auken Akins Architects; and Timothy Hollo, The Garland Company. The presentation lasted from 6:20 p.m. until 6:41 p.m.

### **1.8a FERNWAY ELEMENTARY SCHOOL UPDATE**

At this time, Interim Superintendent Wilkins provided an update with regard to the fire at Fernway Elementary School on July 10, 2018. Dr. Wilkins was joined by Director of Operations, David Boyer and Bill Mangelluzzi, Senior Project Manager with All Disaster Services of Cleveland, LLC. The presentation lasted from 6:41 p.m. until 7:18 p.m.

### **1.8b FERNWAY ELEMENTARY SCHOOL – TEMPORARY LOCATION**

Dr. Wilkins also provided a status update as to plans for a temporary location for Fernway Elementary School students and staff for the 2018-2019 school year. Dr. Wilkins was joined by Scott Stephens, Executive Director of Communications & Public Relations and Jennifer Kuhel, Communications Specialist. Holly Coughlin, Executive Director of the Shaker Schools Foundation, also provided an update with regard to various fund-raising efforts. This presentation lasted from 7:18 p.m. until 7:40 p.m.

## **2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL**

### **2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2018-2019 school year unless otherwise noted.

## **3. ACTION ITEMS AND REPORTS-PERSONNEL**

### **3.1 APPOINTMENTS**

Hamilton, Lisa - (Special Education Aide/Onaway) - step 6 of the OAPSE 153 Salary Schedule - effective August 16, 2018

Harlow, John - (Assistant Principal/Middle School) - Class O, grade 3 of the Certified Administrative Salary Schedule - effective July 23, 2018

Heide, James - (Permanent Part-Time Bus Driver/Transportation) - step 2 of the Local 200 Salary Schedule - effective August 14, 2018

Tournoux, Gene - (80% Math Teacher/High School) - Class M.A.+30, step k of the Teacher's Salary Schedule - effective August 16, 2018

Zucca, Tania - (Library Technician/Middle School) - step 2 of the OAPSE 149 Salary Schedule - effective August 16, 2018

### **3.2 CHANGES IN ASSIGNMENT**

Bartley, Matthew - (Health & Physical Education Teacher/High School) - from Senior Lounge Monitor/High School to Health & Physical Education Teacher/High School - Class M.A., step b of the Teacher's Salary Schedule - effective August 16, 2018

Chesler, Margaret - (Special Education Aide/High School) - from Special Education Aide/Mercer to Special Education Aide/High School - effective August 16, 2018 (rescind action on the June 12, 2018 Board Agenda)

Eagleton, Katherine - (Grade 2 Teacher/Boulevard) - from Grade 3 Teacher/Boulevard to Grade 2 Teacher/Boulevard - effective August 16, 2018

Grieshop, Cathleen - (Grade 2 Teacher/Boulevard) - from Grade 1 Teacher/Boulevard to Grade 2 Teacher/Boulevard - effective August 16, 2018

Hernan, Joseph - (Assistant Principal/High School) - from MYP/IB Coordinator/Math Teacher/High School to Assistant Principal/High School, Class L, grade 1 of the Certified Administrative salary Schedule - effective July 18, 2018

McGhee, Jillian - (Special Education Aide/Boulevard) - from KRP Support Teacher/Boulevard to Special Education Aide/Boulevard - effective August 16, 2018

Schwenn, Michael - (Design Teacher/Middle School) - from Science Teacher/Middle School to Design Teacher/Middle School - effective August 16, 2018

### **3.3 TEMPORARY EMPLOYEES**

#### Hourly Tutors

Fellinger, Robert

Schrager, Martin

#### Lunch Aides

Anderson, Sondra

Austin, Mark

Bauer, Harriet

Berry, Sandria

Birt, LaWanda

Booze, Patricia

Bradford, Alison

Brown, Susan

Buchanan, Lee

Campbell, Betty

Cargile, Michael

Colvin, LaShawn

Corbin, Jackie

Darling, Lillie

Dial, Lynne

Eason, Stephanie

Eaton, Patricia

Fair, Geraldine

Molnar, Sara

Moore, Frenchie

Mullen, Emily

Myles, Richard

Neil, Joann

Newell, John

Noia, Antonietta

Patton, Marcus

Peacock, Mary

Peterson, Patricia

Philbin, John

Pless, Celesta

Potts, Darnesse

Robinson, Jan

Rogers, Ernestine

Searles, Rasheda

Sharp, Linda

Shepard, Shirley

Fellinger, Rob  
 Fox, Barb  
 Geisler, Amy  
 Golem, Marisa  
 Griffin, Sarah  
 Hannah, Barbara  
 Hart, Lynette  
 Hatcher, Carol  
 Hickman, LaShelle  
 Hill, Kevin  
 Hobson, David  
 Hubbard, Doug  
 Hughes, Anthony  
 Hughes, Willie  
 Jones, Christiana  
 Jones, Meredith  
 McCamey, Carolyn  
 McCants, Brenda  
 McGhee, Jillian  
 Meeks, Shani

Off-Duty Police Officers

Adkins, Bruce  
 Adrine, Parker  
 Barnett, Caleb  
 Cacic, Ante  
 Carlozzi, Patrick  
 Clague, Laura  
 Clementi, Thomas  
 Conwell, Eric  
 Dietz, Linda  
 Dunn, Martin  
 Dunn, Matthew  
 Emlaw, David  
 Grafton, Timothy  
 Grispino, Daniel  
 Hagan, Chag  
 Kerr, R. Gregory  
 LaGruth, Joseph

Student Band Office Workers

Clawson, Alexa  
 Covert, Kayla  
 Dial, Hallie

Silberberg, Mariela  
 Sinclair, Bernadette  
 Smith, Jacqueline  
 Stewart, Gerald  
 Story, Carl  
 Susan, Roth  
 Tabb, Sidnei  
 Teeter, Stephanie  
 Thompson, Gertrude  
 Tillman, Obie  
 Tufts, Esther  
 Tyler, Brittany  
 Vokes, Stuart  
 Walker, Berttina  
 Walker, Juanita  
 Watson, Thomas  
 White, Reginald  
 Williams, Greg  
 Wilson, Andru

Lamb, Michael  
 Lamielle, Marvin  
 Lewis, Matthew  
 Martin, William  
 McCluskey, Timothy  
 Meredith, Briana  
 Ricketti, Christopher  
 Rowe, Bruce  
 Savka, Volodymyr  
 Selby, Steven  
 Smith, Tyler  
 Spuzzillo, Michael  
 Thomas, Shondor  
 Timko Joseph  
 Troupe, Roger  
 Walsh, Brian  
 Whitsett, Joshua

Dietrich, Marlene  
 Masso, Tim

Substitute Administrators

Ayers, Michelle  
 Paige, Renee  
 Petsche-Sims, Audrey  
 Roulette-McIntyre, Ovella

Seymour, Lauren  
 Turner, Brenda  
 Whitaker, Barbara

Substitute Bus Drivers

Donahue, James  
 Heide, James  
 Nash, Meshelle

Smith, Lakyla  
 Swanson, Arthur

Substitute Clerical

Ahmed, Fardosa  
 Bauer, Harriet  
 Bertrand, Bonita  
 Buford-Miller, Alysalande  
 Caldwell, Valerie  
 Duah, Janelle  
 Fowler, Amity  
 Goldstein, Tiffany  
 Graves, Melda  
 Gross, Perita  
 Horrigan, Barbara  
 Hren, Stacey  
 Israel, Naah

Johnson, Donna  
 Jones, Sandra  
 Katso Ware, Vimbayi  
 King, Jessica  
 Koutroumanis, Maria  
 Mason, Jennifer  
 Mecaskey, Kerie  
 Myles, Beverly  
 Papell, Kimberly  
 Schachtel, Nancy  
 Sherwin, Melissa  
 Williams, Rebecca

Substitute Custodians

Corothers, Zionna  
 Gamble, Tuan  
 Howard, Ivy  
 Johnson, Kenny  
 Moss, Ronald  
 Nettles, Annette  
 Perkins, Patrick

Powell, William  
 Richardson, Raeford  
 Sanchez, Jr, Carlos  
 Sexton, Daniel  
 Walsh, Charles  
 Whitner, Larry

Substitute Nurses

Banks, Crystal  
 Bell, Christine  
 Bermel, Valerie  
 Furey, Megan  
 Harrison, Jacqueline  
 Harvey, Kris  
 Knapik, Kathryn

Petre, Mary  
 Richardson, Tenesha  
 Stevenson, Patricia  
 Tate, Susan  
 Taylor, Heather  
 Woods, Maria  
 Zuzik, Jessica

Oliver-Wachira, Shiesha

Substitute Security

Cloud, William

Wilson, Nicole

Substitute Special Education Aides

Ahmed, Fardosa

Barnett, Michelle

Bauer, Harriet

Bojanic, Mira

Brown, Crystal

Carrier, Marcie

Chavers, Reubetta

Colvin, Allison

Czarnecki, Amy

Del Rosso, Christine

Diemer, Emily

Dunlop, Carol

Dynys, Marilyn

Frank, Stacy

Geddes, Diana

Gould, Philip

Grim, Dorothy

Gross, Perita

Hamilton, Lisa

Haney, Annie

Hanger, Megan

Helfgott, Emily

Holzheimer, Andrea

Hren, Stacey

Israel, Naah

Johnson, Carolyn

Jones, Sandra

Kantarovich, Sheryl

Maddox, Tiffany

Mathis, Crystal

McDonnell, Kathleen

Mcfarlane, Susan

McGill, Marsha

Merriweather, Reena

Moore, Daphne

Morgan, Adam

Numan, Brei

Patey, Carrie

Peeples, Anita

Powers, Linda

Relic, Marianne

Robinson, Angela

Rosemond, Victoria

Sanders, Rosetta

Schwartz, Georgeta

Sherwin, Melissa

Smith, Edwin

Smith, Yvonne

Sowell, Frank

Spero, Carol

Verne, Barbara

Weiser, Deborah

Wesolek, Edward

Williams, Carolyn

Willingham, Desiree

Woods, Deborah

Wrisper, Michele

Substitute Textbook Office

Petre, Mary

Taylor, Heather

**3.4 EXTRA DUTY ASSIGNMENTS**

Extra Duty Assignments: Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, EOC Tutors, Proctors, Study Assistants, School Athletic Events

All regular staff members are approved as Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, EOC Tutors, Proctors, Study Assistants, School Athletic Events.

### **3.5 SPECIAL ASSIGNMENTS**

#### Band Camp Counselor

Carroll, Maximilian

Authorization is requested for staff members to participate in the following activities.

#### Classroom Relocations

\$200 per individual

Luce, Cara

Rainier, Susan

#### Curriculum and Instruction Leadership Council (CILC) Member and Co-Chair of a Sub-Council

\$1,500 per individual

Anderson, Kelly

Moore, John

Clark, Kristin

Priestley, Lauren

Craig, Sharon

Weisbarth, Jennifer

#### Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

<b><u>Last Name</u></b>	<b><u>First Name</u></b>	<b><u>Building</u></b>	<b><u>Project Name</u></b>	<b><u>Stipend</u></b>
Abraham	Jeremy	Middle School	SMS Math 8	\$800.00
Albrecht	Melissa	High School	Spanish 1 MYP	\$200.00
Baker	Maria	Mercer	Mercer Third Grade	\$400.00
Bendersky	Mara	Onaway	PreK	\$400.00
Billington	Lori	Middle School	SMS Math 8	\$800.00
Bognar	Robert	Woodbury	WO-ART/Design	\$1,000.00
Brown	Denise	Onaway	PreK	\$400.00
Brown	Denise	Onaway	Onaway Kindergarten	\$200.00
Brown	Denise	Onaway	Fourth Grade Team	\$200.00
Brown	Denise	Onaway	Third Grade	\$200.00
Campbell	Elizabeth	Mercer	Mercer Third Grade	\$400.00
Chumney	Jessica	Woodbury	Woodbury I&S 5th grade	\$400.00
Clark	Kristen	Onaway	PreK	\$400.00
Clark	Kristen	Onaway	Onaway Kindergarten	\$200.00
Clark	Kristen	Onaway	Fourth Grade Team	\$200.00
Clark	Kristen	Onaway	Third Grade	\$200.00
Clemente Milne	Deanna	Woodbury	WO-ART/Design	\$1,000.00
Clouser	Nicole	Woodbury	Woodbury Orchestra 5th Grade IB	\$200.00
Cohen	Marcie	Lomond	Lomond 2 <sup>nd</sup> grade – Managebac updates	\$200.00
Conkey	Ellen	Onaway	Third Grade	\$200.00
Currie	Jennifer	Middle School	MS Life Science Curriculum	\$1,000.00

DeJohn	Daniel	Woodbury	Woodbury I&S 5th grade	\$400.00
Denton	Marcie	Onaway	Onaway Kindergarten	\$200.00
DiLeo	Jennifer	Onaway	Fourth Grade Team	\$200.00
Farinacci	Nicole	Woodbury	Woodbury I&S 5th grade	\$400.00
Feinstein	Robyn	Mercer	Mercer Third Grade	\$400.00
Gainford	Karen	Lomond	Lomond 2 <sup>nd</sup> grade – Managebac updates	\$200.00
Gillette	Bradley	Onaway	Third Grade	\$200.00
Grant	Bevan	Onaway	Fourth Grade Team	\$200.00
Hardiman	Lisa	Mercer	Mercer Third Grade	\$400.00
Harper	Rebecca	Onaway	PreK	\$400.00
Hegele	Robyn	Middle School	SMS Math 8	\$800.00
Hernan	Joseph	High School	Personal Project	\$600.00
Hernan	Joseph	High School	The DP Core - CAS, EE, and TOK	\$400.00
Hess	Gretchen	Lomond	Lomond 2 <sup>nd</sup> grade – Managebac updates	\$200.00
Hitchens	Patricia	Middle School	SMS Individuals & Societies 10	\$1,000.00
Holmes	Katrina	Middle School	SMS Math 8	\$600.00
Keener	Lauren	High School	Personal Project	\$600.00
Kelley	Sarah	Onaway	Onaway Kindergarten	\$200.00
Kelly	Charles	High School	The DP Core - CAS, EE, and TOK	\$400.00
Knebel	Sarah	Middle School	SMS Individuals & Societies 7	\$1,000.00
Knisely	Amy	High School	The DP Core - CAS, EE, and TOK	\$400.00
Koenigsberger	Kristin	Onaway	PreK	\$400.00
Lever	Jennifer	Onaway	Onaway Kindergarten	\$200.00
Lockhart	Justin	Middle School	MS Life Science Curriculum	\$1,000.00
McGuan	Martin	Onaway	Fourth Grade Team	\$200.00
Motelka	Cara	Onaway	PreK	\$400.00
Ouelette	Anne	Onaway	Fourth Grade Team	\$200.00
Peltz	Jenna	Middle School	SMS Math 8	\$800.00
Peterjohn	Susanne	Onaway	Fourth Grade Team	\$200.00
Porta	Kathryn	Onaway	Third Grade	\$200.00
Rose	Barbara	Mercer	Mercer Third Grade	\$400.00
Roth	Linda	Middle School	SMS Individuals & Societies 9	\$1,000.00
Rudell	John	Onaway	Onaway Kindergarten	\$200.00
Saluga	David	Middle School	SMS Individuals & Societies 8	\$1,000.00
Skandul	Sandra	Onaway	PreK	\$400.00
Smith	Nicole	Onaway	Onaway Kindergarten	\$200.00
Sweeney	James	Onaway	Third Grade	\$200.00
Wadsworth	Amy	High School	The DP Core - CAS, EE, and TOK	\$400.00

### District Liaisons

\$2,873.00 per individual

Anderson, Kelly - Guidance, grades 5 - 12

Damm, Paula - Nurses

Deep, Thomas - Music, grades 5 - 12

Durkalski, Mary Ann - Library, grades K - 4

Enie, Mark - Physical Education, grades 5 - 12  
 Hruby, Anna - Language Acquisition, grades 5 - 8  
 Lasley, Frankie - ELL  
 Li, Peggy (Xuemeng) - Chinese, grades PreK - 12  
 Loomis, Megan - Reading Support/Skills  
 Morris, Sean - Physical Education, grades PreK - 4  
 Ponce de Leon, Kimberly - Language Acquisition, grades 9 - 12  
 Quarles, Debra - Library, grades 5 - 12  
 Reinhold, Jean - IB/PYP  
 Steiner, Cynthia - Music, grades PreK - 4  
 Stouffer, Christina - Art, grades PreK - 12

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.00.

Gifted Workgroup - teachers from June meeting

Up to 2 units per individual

Brown, Denise  
 Hegele, Robyn

Reinhold, Jean  
 Webb, Brittany

Google Bootcamp Summer 2018

Up to 4 units per individual

Bradford, Alison  
 Clemente Milne, Deanna  
 Conkey, Ellen  
 Crain, Daniel  
 Douglas, Theresa  
 Fagan, Kara  
 Goodman, Laura

Kabay, Michael  
 Lucey, Ellen  
 Mattingly, Crystal  
 Miller, Larry  
 Royal, Alexandria  
 Watson, David

Google Mini Bootcamp Teacher Training Summer 2018

Up to 2 units per individual

Ciconetti, Nicole  
 Craig, Sharon  
 Gartner, Mark

Isaacs, Shifa  
 Stouffer, Christina  
 Wolenski, Jeanne

Authorization is requested for staff members to participate in the following activity.

Intervention Specialists for Summer IEPs/ETRs Meetings/Writings (up to 15 hours each)

Luce, Cara

McInnerney, Lori

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.00.

Lomond Building Leadership Team Summer 2018 Leadership Institute

Up to 3 units per individual

Bates, Elisabeth  
 Brazalovics, Beth  
 Dietz, Jocelyn  
 Durkalski, Mary Ann  
 Isaacs, Shifa

Malone, Veronica  
 Miller, Meredith  
 Petsche, Lauren  
 Smith, Steven

Lomond Positive Behavior Interventions and Supports Professional Learning  
 Preparation Summer 2018

Up to 3 units per individual

Folkman, Rachel  
 Gainford, Karen  
 Hammer, Francine  
 Mahoney, Patrick  
 Marencik, Lynn  
 Marschall, Marie

Morgan, Billie  
 Powell, Torwanna  
 Iannone, Kelly  
 Sadowsky, Eileen  
 Sullivan, Laurie  
 Wagner, Kevin

Middle School Summer 2018 Leadership Institute

Up to 5 units per individual

Abrams, Chamaine  
 Anderson, Kelly  
 Bain, Stacey  
 Beis, Liesl  
 Bishko, Jeremy  
 Collier, Jevette  
 Currie, Jennifer  
 Doles, Rebecca  
 Grosel, Ron  
 Heben, Michael  
 Hegele, Robyn  
 Hruby, Anna  
 Kerr, Nichole  
 Klodor, Matthew  
 Knebel, Brock  
 Knebel, Sarah  
 Lindsey, Dexter  
 Longino, Kristina  
 Manning, Kathryn

McClaine, Yvette  
 McMahan, Robert  
 Nagal, Matthew  
 Nagel, Mark  
 Oryl, Christopher  
 Pocaro, Adrian  
 Quarles, Debra  
 Roche, Ashley  
 Saluga, David  
 Schwenn, Michael  
 Sears, Michael  
 Senior, Robert  
 Sharpe, Rebekah  
 Sweigert, Karlee  
 Tobey, Addie  
 Warren, Tracey  
 Watson, David  
 Weisbarth, Jennifer  
 Wyman, Matthew

Onaway Building Leadership Team Summer 2018 Leadership Institute

Up to 4 units per individual

Brown, Denise  
 Clark, Kristin  
 Lever, Jennifer  
 Murphy, Karie

Smith, Nicole  
 Smyth-Morrow, Noreen  
 Sweeney, James  
 Weiss-Flynn, Penny

Peterjohn, Susanne

Authorization is requested for staff members to participate in the following activity.

One-on-one Paraprofessional services for a student participating in out of district activity at the rate of \$17.00 per hour (up to 40 hours)

Porter, Sheila

One-on-One Paraprofessional support for student at SELF for ESY services at the rate of \$17.00 per hour (up to 34 hours, including training)

Scott, Sabrina

One-on-One tutor at rate of \$31.44 per hour (up to 60 hours)

White, Lori

Peer Evaluators for the 2017-2018 School Year (Correction to the October 10, 2017 board agenda)

Moses, Leanne - \$200

Shapero, Cheri - \$200

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.00.

Restorative Practices Training Summer 2018

Up to 4 units per individual

Albrecht, Melissa

Billington, Lori

Bradd, Andrea

Brooks, Kandice

Cohen, Adam

Cureton, Brian

Davis, Kim

Doles, Rebecca

Douglas, Theresa

Grams, Colleen

Griffin, Renauta

Harville, Brooksandra

Holliday, Keaf

Kerr, Nichole

Knisely, Amy

Kovach, Carole

Lambert, Sara

Loveman, Maurine

Mazzie, Elizabeth

Mendelson, Joshua

Moisio, Mitchell

Perrin, Gabrielle

Pierce, Kathleen

Sears, Michael

Sharpe, Rebekah

Sherrill, Khadeja

Stouffer, Christina

Watson, David

Zeigler, Daina

Shaker's First Class Inquiry Night Preparation

Up to 2 units per individual

Bendersky, Mara

Harper, Rebecca

Motelka, Cara

Skandul, Sandra

Koenigsberger, Kristin

Authorization is requested for staff members to participate in the following activity.

Special Education High School Credit Recovery at the teacher rate of \$31.44 (up to 60 hours each individual)

Anderson, Cinnamon  
Engbert, Melanie

Schmuck, Jessica

Special Education Multi-factored Evaluations - School Psychologists (\$600 for initials, \$400 for re-evaluations and \$250 for 504's)

Folkman, Rachael

Krawczak, Colleen

Special Education Summer Evaluation and IEP Meetings at the teacher rate of \$31.44 (up to 10 hours) per individual

Knebel, Brock  
Knebel, Sarah

Shrestha, Emily  
Gainford, Karen

Special Education Summer IEP Writing at the teacher rate of \$31.44 (up to 50 hours per individual)

Curry, Jennifer

Lever, Jennifer

Substitute Support Teacher for the 2017-2018 School Year  
In accordance with the applicable Unit and Rate Sheet

Williams, Arnetta

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.00.

Woodbury Building Leadership Team Summer 2018 Leadership Institute  
Up to 2 units per individual

Andrzejewski, Erin  
Brindza, Betsy  
Brooks, Llyod  
Brooks, Lyndon  
Chumney, Jessica  
Dang, Libby  
Deep, Thomas  
DeJohn, Daniel  
Doerner, Jaclyn  
Farinacci, Dan  
Farinacci, Nicole  
Fraser, Aisha

Goodrum, Angela  
Harnish, Sean  
Jarvie, Sherri  
Lenczewski, Mark  
Meek, Lauren  
Miller, Larry  
Moore, Laura Ann  
Pincoe, Heather  
Reese, Nathaniel  
Stephens, Jessica  
Tobey, Addie

Woodbury Master Schedule

Up to 12 units

Brewster, Katherine

Authorization is requested for staff members to participate in the following activities.

Woodbury Overnight Camp  
Up to 2 nights per individual

Brooks, Lyndon

Woodbury Overnight Camp Directors  
Up to 12 nights per individual

Appel, Lee  
Harnish, Sean

Lipovic, Darlene

Woodbury Overnight Camp Nurse  
Up to 10 nights per individual

Smith, Stephanie

### **3.6 SUPPLEMENTAL CONTRACTS**

#### **BOULEVARD SUPPLEMENTALS**

GOULDEN, JENNIFER L	1040	IB COORDINATION	8.2	x	1
KRANTZ, STACEY	1411	PEER MEDIATION	1.5	x	1
KRANTZ, STACEY	1410	PEER MEDIATION	1.5	x	1
KRANTZ, STACEY	1010	TEACHER IN CHARGE	100 per day/1700 max		
PAINE, ADRIENNE M	1310	AFTER SCHOOL COORDINATOR	3.75	x	1
PAINE, ADRIENNE M	1210	MORNING ANNOUNCEMENTS	1	x	1
TAYLOR, WILLIAM	1111	INTRAMURALS	1	x	1
TAYLOR, WILLIAM	1110	INTRAMURALS	1	x	1

#### **DISTRICT SUPPLEMENTALS**

ABRAMS, CHAMAINE T	902	NEW STUDENT ADVISOR	0.1	x	29
ANDERSON, KELLY R	900	NEW STUDENT ADVISOR	0.1	x	29
BEDNAR, JASON	622	PERSONALIZED LEARNING TECH SUPPORT	2.17	x	1
BOGNAR, ROBERT	601	PERSONALIZED LEARNING TE4640CH & INSTRU SUPPORT	3.72	x	1
COFFEY, MARY	602	PERSONALIZED LEARNING TECH & INSTRU SUPPORT	5.89	x	1
FARMER, JAICYNTHIA	299	CO-LEAD MENTOR	4.5	x	1
FARMER, JAICYNTHIA	302	RESA CANDIDATE LEAD MENTOR	3.5	x	1
GLASIER, ANDREW	450	PEER EVALUATOR COORDINATOR	9	x	1
GOBLE, DENISE	608	PERSONALIZED LEARNING INSTRU SUPPORT	1.86	x	1
HORVAT, KARA	600	PERSONALIZED LEARNING INSTRU SUPPORT	3.72	x	1
KONOPINSKI, MEGAN	623	PERSONALIZED LEARNING INSTRU SUPPORT	1.86	x	1
LONGINO, KRISTINA A	901	NEW STUDENT ADVISOR	0.1	x	29
MARENCIK, JOSEPH	607	PERSONALIZED LEARNING TECH & INSTRU SUPPORT	5.89	x	1

MCCORD, CLAUDIA	611	PERSONALIZED LEARNING TECH SUPPORT	2.17	x	1
MOORE, JOHN	8313	IB COORDINATION	8.2	x	1
MORTUS, ADAM	612	PERSONALIZED LEARNING TECH & INSTRU SUPPORT	5.89	x	1
NG, JANE	621	PERSONALIZED LEARNING TECH SUPPORT	2.17	x	1
PAINE, ADRIENNE	620	PERSONALIZED LEARNING TECH SUPPORT	2.17	x	1
PASKEWITZ, LENA	451	PEER EVALUATOR COORDINATOR	9	x	1
ROLLINS, LAUREN	298	CO-LEAD MENTOR	4.5	x	1
ROLLINS, LAUREN	300	LEAD RE MENTOR	9	x	1
ROOPE, KRISTEN	662	PERSONALIZED LEARNING INSTRU SUPPORT	1.86	x	1
SHAW, ELIZABETH	663	PERSONALIZED LEARNING INSTRU SUPPORT	1.86	x	1
SWEENEY, JAMES	603	PERSONALIZED LEARNING TECH & INSTRU SUPPORT	2.95	x	1
TOBEY, ADDIE	452	PEER EVALUATOR COORDINATOR	9	x	1
TOBEY, ADDIE	6001	IB COORDINATION	8.2	x	1
WEISS-FLYNN, PENNY	604	PERSONALIZED LEARNING TECH & INSTRU SUPPORT	2.95	x	1

#### **FERNWAY SUPPLEMENTALS**

BELK JR., JAMES S	2210	AFTER SCHOOL INITIATIVES COORDINATOR	1	x	1
BELK JR., JAMES S	2012	SCHOLARS COORDINATOR	1	x	1
JAMES, KARMI	2013	EL SISTEMA ORCHESTRA	4	x	1
MCGUFFIN-CAWLEY, WENDY	2110	ART CLUB	2	x	1
MOHNEY, KATHLEEN	2009	TEACHER IN CHARGE	100 per day/		500 max
PASKEWITZ, LENA C	2510	SCHOLARS COORDINATOR	2	x	1
QUARTERMAN, ANGELL	2011	COOKING CLUB	1	x	1
REINHOLD, JEAN C	2511	MEDIATION	3	x	1
REINHOLD, JEAN C	2100	IB COORDINATION	8.2	x	1
ZUCCA, MATTHEW J	2008	TEACHER IN CHARGE	100 per day/		500 max

#### **HIGH SCHOOL ACADEMIC SUPPLEMENTALS**

BARTLEY, MATTHEW D	8621	SENIOR ADVISOR	14	x	1
BARTLEY, MATTHEW D	8320	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1
BARTLEY, MATTHEW D	8321	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1
BARTLEY, MATTHEW D	8620	STUDENT BODY ADVISOR	8.75	x	1
BERGER, BRIAN	8045	IMMERSION SERVICE TRIP	1.5	x	1
BERGER, BRIAN	8540	MANO Y MANO	1.5	x	1
BERGER, BRIAN	8810	SOPHMORE CLASS ADVISOR	2	x	1
BERNDT, VICTORIA	8512	MODEL UN	5	x	1
BOYD , CAROL D	8065	DEPARTMENT CHAIRPERSON: READING/TEAM	16	x	1
BRADD, ANDREA N	8311	GERMAN EXCHANGE	3	x	1
BREM, LAURIE	8820	SOPHOMORE CLASS ADVISOR	2	x	1
BREM, LAURIE	8351	SEASON BOX OFFICE MANAGER	4	x	1
CLEMENS, JASON W	8400	MARCHING BAND DIRECTOR (COMBINED)	14	x	1
CLOPTON-ZYMLER, MARIO	8337	MUSICAL PRODCUTION PIT CONDUCTOR	3	x	1
CLOPTON-ZYMLER, MARIO	8336	MUSICAL PRODUCTION MUSIC DIRECTOR	3.75	x	1
CLOPTON-ZYMLER, MARIO	8366	MUSICAL PRODUCTION PIT SUPPORT	1.5	x	1

COTTON, CHRISTOPHER	677	TAKE ACTION	0.5	x	1
COX , TRAVIS R	8521	SCIENCE OLYMPIAD	4	x	1
CRAIN, DANIEL D	8664	BAND TRIP	5	x	1
CRAIN, DANIEL D	8422	MARCHING BAND ASSISTANT	3.75	x	1
CRAIN, DANIEL D	8428	PRESEASON MARCHING BAND	4.5	x	1
DAMM, PAULA	8314	GARDEN CLUB/ SEEDS	1.5	x	1
DAVIS, SARAH	8383	NATIONAL HISTORY DAY ADVISOR	1	x	1
DAVIS, SARAH	8093	NATIONAL HISTORY DAY ADVISORS	1	x	1
DAVIS, SARAH	8633	STUDY CIRCLE	4.5	x	1
DEMAURO, KAREN L	8010	DEPARTMENT CHAIRPERSON: ART	12	x	1
DORA, MEGAN A	8091	SENIOR PROJECTS ASST. COORDINATOR	2	x	1
DORA, MEGAN	8830	FRESHMAN CLASS ADVISOR	2	x	1
ENIE, MARC D	8060	DEPARTMENT CHAIRPERSON: PHYSICAL EDUCATION	12	x	1
ERSEK, AMANDA	8375	IMMERSION SERVICE TRIP	1.5	x	1
FLEMING, KYLE	8378	MOCK TRIAL	1	x	1
FREEMAN, SHARMAYNE L	8455	MODERN DANCE ADVISOR	8.75	x	1
GENILLIER, SUZANNE	8361	FRENCH EXCHANGE	1.12	x	1
GENILLIER, SUZANNE	685	QUEBEC TRIP	2.25	x	1
GLASIER, ANDREW	8662	ASIAN CULTURAL EXCHANGE	2.25	x	1
HOLLIDAY, KEAF	8522	SANKOFA	7.5	x	1
HORSTMAN, YVONNE	8690	INTERACT ADVISOR	3.75	x	1
HUGHES, WILLIAM	8429	MARCHING BAND ASSISTANT	3.75	x	1
HUGHES, WILLIAM	8431	PRESEASON MARCHING BAND	4.5	x	1
JELLEN , DONNA	8055	DEPARTMENT CHAIRPERSON: MUSIC	12	x	1
KELLY, CHARLES	8312	IB EXTENDED ESSAY	8.75	x	1
KLAPHOLZ , DAVID Z	8632	STUDY CIRCLE	4.5	x	1
KONOPINSKI, JOSEPH	8398	NATIONAL HISTORY DAY ADVISOR	1	x	1
KONOPINSKI, JOSEPH	8499	NATIONAL HISTORY DAY ADVISORS	1	x	1
KOTERBA , KRISTIN A	8426	MARCHING BAND ASSISTANT	3.75	x	1
KOTERBA , KRISTIN A	8427	PRESEASON MARCHING BAND	4.5	x	1
KOVACH, CAROLE	8730	SEMANTEME	3.75	x	1
KULIKOWSKI, JOSEPH S	8424	MARCHING BAND ASSISTANT	3.75	x	1
KULIKOWSKI, JOSEPH S	8423	PRESEASON MARCHING BAND	4.5	x	1
LEEGRAND, KENNETH E	8412	HIGH SCHOOL BAND-ARTIST IN RESIDENCE	17.5	x	1
LEEGRAND, KENNETH E	8407	PRESEASON MARCHING BAND	4.5	x	1
LI, LULING (RAINA)	8666	CHINESE LANGUAGE EXCHANGE	2.25	x	1
LONG, VIKKI	8322	SANKOFA ASSISTANT	2.17	x	1
MARENCIK, JOSEPH	8070	DEPARTMENT CHAIRPERSON: SCIENCE	16	x	1
MARENCIK, JOSEPH	8333	ENGINEERING CLUB	2.5	x	1
MARKEL, CAROLINE	8050	DEPARTMENT CHAIRPERSON: MATH	16	x	1
MAZZIE, ELIZABETH	8660	GLOBAL FRIENDSHIP CLUB	4	x	1
MCINTYRE, HUBERT	679	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
MICHELSON, MARK	8420	MARCHING BAND ASSISTANT	3.75	x	1
MICHELSON, MARK	8430	PRESEASON MARCHING BAND	4.5	x	1

MILES, MOLLY	8663	ASIAN CULTURAL EXCHANGE	2.25	x	1
MOORE, JOHN	8139	IB - 6 DAYS	0	x	0
MOORE, JOHN	8000	PROGRAM PLANNING	12	x	1
MORRIS, JOHN	8624	WORTHING ADVISOR	4.5	x	1
MURPH , NORA JEAN	8681	LATIN CLUB	4	x	1
NEIL, MYRIAM	8376	LANGUAGE LUNCH TABLES	1.5	x	1
PEAKE, DAVID	8379	NAACP	1	x	1
PETERJOHN , DAVID R	8104	GUIDANCE - VOCATIONAL SUPPORT	1.5	x	1
PETERJOHN, DAVID	8345	COLLEGE PLANNING REPRESENTATIVE	2.5	x	1
PETERJOHN, DAVID	8040	DEPARTMENT CHAIRPERSON: GUIDANCE	9.5	x	1
POCARO , ADRIAN P	8425	MARCHING BAND ASSISTANT	3.75	x	1
POCARO , ADRIAN P	8435	PRESEASON MARCHING BAND	4.5	x	1
PODL, JOELLEN B	8710	FACULTY SENATE CHAIRPERSON	4	x	1
PODL JOELLEN B	678	TAKE ACTION	0.5	x	1
PONCE DE LEON , KIMBERLY	8541	MANO Y MANO	1.5	x	1
PONCE DE LEON, KIMBERLY	8665	CHILEAN EXCHANGE	2.25	x	1
PONCE DE LEON, KIMBERLY	8035	DEPARTMENT CHAIRPERSON: WORLD LANGUAGE	14	x	1
RODEMS , JAMES D	8760	YEARBOOK ADVISOR	6	x	1
SCANLON , WILLIAM J	8685	INTERACT ADVISOR	3.75	x	1
SCHMIDT, JAMES S	8523	SCIENCE OLYMPIAD	4	x	1
SCHMIDT, JAMES S	8090	SENIOR PROJECT - COORDINATOR	6	x	1
SEKICKY , NATALIE	8750	SHAKERITE ADVISOR	6	x	1
SEKICKY, NATALIE	8399	GENDER AND SEXUALITY ASSOCIATION	1	x	1
SHEAFF, ANNIKA	8421	MARCHING BAND - RAIDERETTES	9	x	1
SHEPPARD , SILVIA M	8075	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	16	x	1
SHRESTHA, EMILY	8030	DEPARTMENT CHAIRPERSON: ENGLISH	13.5	x	1
STEENBERGH , MARIAN C	8910	BOOKSTORE	7.5	x	1
STEGGERT , STACEY L	8077	DEPARTMENT CO-CHAIRPERSON: SPECIAL ED	8	x	1
STEGGERT, STACEY	8373	GARDEN CLUB/ SEEDS	1.5	x	1
STOUFFER, CHRISTINA	8661	ART CLUB	2	x	1
SUMERAK , SCOTT J	8025	DEPARTMENT CHAIRPERSON: THEATRE	8	x	1
SUMERAK , SCOTT J	8372	ENSEMBLE SHOW DIRECTOR	2.5	x	1
SZALAY , KEITH C	8310	GERMAN EXCHANGE	3	x	1
TISDALE, CHARLES	8623	STAGE CREW	3	x	1
TORRENCE, TOD	8377	MOCK TRIAL	1	x	1
TYRRELL, GIANNA T	8401	MARCHING BAND DIRECTOR (COMBINED)	14	x	1
WALKER, JASON	8520	SCIENCE OLYMPIAD	4	x	1
WHITE , LORI S	8630	STUDY CIRCLE	4.5	x	1
WHITSETT, CIERA	8615	MAC COORDINATOR (WOMEN)	4.75	x	1
WIEMER, JEANNE	8356	ENVIRONMENTAL CLUB	1	x	1
WILKES, JESSICA L	8079	DEPARTMENT CO-CHAIRPERSON: SPECIAL EDUCATION	8	x	1
WILLIAMS, TRACY	8614	MAC COORDINATOR (WOMEN)	4.75	x	1
WILLIS, EILEEN	8359	FRENCH EXCHANGE	1.13	x	1
ZUZIK , EVAN M	8358	IMPROV PROGRAM SUPPORT	3	x	1

**HIGH SCHOOL ACADEMIC SPECIAL ASSIGNMENTS**

GLASIER , ANDREW O	501	AREA STUDIES - ASIAN STUDIES	20%	x	M.A+45, step p4
MILES, MOLLY	500	AREA STUDIES - ASIAN STUDIES	20%	x	M.A step e

**HIGH SCHOOL ATHLETIC SUPPLEMENTALS**

ANDERSON , HILARY A	9254	FIELD HOCKEY ASSISTANT COACH	9	x	1
ANDERSON, THOMAS	9311	FOOTBALL ASSISTANT COACH - VARSITY	12	x	1
BABINEC , MICHAEL J	9010	ASST. ATHLETIC DIRECTOR	34	x	1
BOORSTEIN, ASHLEY	9254	FIELD HOCKEY ASSISTANT COACH	9	x	1
CARVIN, PAUL	9701	TENNIS ASSISTANT COACH (GIRLS)	8	x	1
COOPER, JACOB	9490	SOCCER HEAD COACH (BOYS)	13	x	1
DOHLEN, KYLE	9801	BOYS CREWS HEAD COACH	5	x	1
DURBAN , RAYMOND A	9380	GOLF HEAD COACH (GIRLS)	9.5	x	1
ENGLANDER , DAVID J	9707	CROSS COUNTRY HEAD COACH (INCLUDES BOYS AND GIRLS)	14	x	1
GIBSON , JARVIS	9300	FOOTBALL HEAD COACH	16	x	1
HARRISON, MICHELLE	9211	FALL CHEERLEADING ASSISTANT COACH	5	x	1
HOSKINS, MARK H	9855	STRENGTH AND CONDITIONING COACH FALL	6.5	x	1
HOSKINS , MARK H	9883	STRENGTH AND CONDITIONING COACH SUMMER	3.5	x	1
KANGAS, KENNETH R	9090	EQUIPMENT MANAGER SUMMER	4.5	x	1
LITTLE, HOWARD	9315	FOOTBALL ASSISTANT COACH - VARSITY	12	x	1
LONG , VIKKI K	9210	FALL CHEERLEADING HEAD COACH	8	x	1
MASON, OLIVER	9501	SOCCER ASSISTANT COACH (BOYS)	9	x	1
MCDERMOTT , DELIA R	9256	FIELD HOCKEY ASSISTANT COACH	9	x	1
MUGRIDGE, EDWIN	9865	GOLF JV COACH (BOYS)	6	x	1
NLANDU, JONAH	9522	SOCCER ASSISTANT COACH (GIRLS)	9	x	1
READANCE JR., DONALD C	9001	ATHLETIC DIRECTOR	56	x	1
SANCHO, RAYMOND	9511	SOCCER ASSISTANT COACH (BOYS)	9	x	1
SCHWARTZ , JOHN W	9370	GOLF HEAD COACH (BOYS)	9.5	x	1
SLAWSON , ALLAN H	9690	TENNIS HEAD COACH (GIRLS)	10	x	1
VALERIAN, ROBERT	9226	BOYS CREW HEAD COACH (INCLUDES ALL SEASONS)	7	x	1
VAN DEN AKKER, FOCCO	9504	SOCCER ASSISTANT COACH (GIRLS)	9	x	1
WANJIKU KIMANI, JOHNNY	9520	SOCCER HEAD COACH (GIRLS)	13	x	1

**LOMOND SUPPLEMENTALS**

BRAZALOVICS, ELIZABETH	3221	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
DIPIERO, JILL	3220	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
ISAACS, SHIFA	3000	IB COORDINATION	8.2	x	1
MORGAN, BILLIE	3123	ENRICHMENT SCHOLARS AM & PM	1	x	1
RATCLIFFE, RAY	3010	SCHOLARS COORDINATOR (LMAC)	2	x	1
ROYAL, ALEXANDRIA	3256	SCHOLARS COORDINATOR	1	x	1
SCOTT, SABRINA	3011	SCHOLARS COORDINATOR (MAC SISTERS)	2	x	1

STEINER, CYNTHIA	3321	EL SISTEMA ORCHESTRA	4	x	1
TOWNSEND, DONITA	3120	FITNESS CLUB	1	x	1
WAGNER, KEVIN	3110	FITNESS CLUB	1	x	1

**MERCER****SUPPLEMENTALS**

BAKER , MARIA K	4000	IB COORDINATION	8.2	x	1
KRAWZACK, COLLEEN	2015	PBIS	0.55	x	1
MCINNERNEY, LORI	2015	HOMEWORK CENTER TUTOR	1	x	1
STAMM , STEPHANIE A	4210	SERVICE CORPS ADVISOR	2	x	1
WILLIAMS, ADRIANA	2014	HOMEWORK CENTER TUTOR	1	x	1
WYSOCKI, JENNIFER	2013	HOMEWORK CENTER COORDINATOR	2	x	1

**MIDDLE SCHOOL ACADEMIC SUPPLEMENTALS**

ABRAMS, JACLYN M	7345	MODEL UN CLUB COORDINATOR	4	x	1
ANDERSON , KELLY R	7060	DEPARTMENT CHAIRPERSON: GUIDANCE	8	x	1
BAIN, STACEY	7014	DEPARTMENT CHAIRPERSON: ENGLISH	5.5	x	1
BISHKO , JEREMY	7081	7TH GRADE TEAM LEADER	4	x	1
CASEY, BETH	7387	SCHOOL PAPER	1	x	1
COLLIER, JEVETTE	7091	8TH GRADE TEAM LEADER	4	x	1
COLLIER, JEVETTE	7411	STUDENT COUNCIL	4	x	1
CURRIE, JENNIFER	7056	DEPARTMENT CHAIRPERSON: SPECIAL EDUCATION	12	x	1
DOLES, REBECCA	7045	DEPARTMENT CHAIRPERSON: READING	8	x	1
GARTNER, MARK	7277	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
GROSEL , RONALD P	7015	DEPARTMENT CO-CHAIRPERSON: ENGLISH	8	x	1
HEBEN, MICHAEL	7256	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
HEGELE , ROBYN L	7025	DEPARTMENT COCHAIRPERSON: MATHEMATICS	8	x	1
HOLMES, KATRINA	7909	SHAKER READING MENTORS COORDINATOR	2.25	x	1
HRUBY , ANNA M	7020	DEPARTMENT CHAIRPERSON: FOREIGN LANGUAGE	12	x	1
KATZ, BEATRICE W	7315	FALL PLAY PRODUCTION COORDINATOR	3	x	1
KATZ, BEATRICE W	7340	SPRING PLAY PRODUCTION DIRECTOR	4	x	1
KLODOR , MATTHEW P	7903	MS SGORR	1	x	1
KLODOR, MATTHEW P	7089	8TH GRADE TEAM LEADER	4	x	1
KNEBEL, BROCK	7087	7TH GRADE TEAM LEADER	4	x	1
KNEBEL, SARAH	7054	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	6	x	1
LAMBERT, SARA	7465	POWER OF THE PEN	3	x	1
LEEGRAND, KENNETH	7432	MIDDLE SCHOOL BAND-ARTIST IN RESIDENCE	23.75	x	1
LINDSEY, DEXTER	7040	DEPARTMENT CHAIRPERSON: DESIGN/TECHNOLOGY	8	x	1
LINDSEY, DEXTER	7380	YEARBOOK	3	x	1
LONGINO , KRISTINA A	7902	GAY STRAIGHT ALLIANCE	2.25	x	1
MANNING, KATHRYN	7011	DEPARTMENT CHAIRPERSON: ART	5.5	x	1
MCCLAIN , YVETTE P	7049	DEPARTMENT CO-CHAIRPERSON: SCIENCE	7	x	1
MCINTYRE, HUBURT	7289	SCHOLARS	3.75	x	1

MOSS , SHANITA Y	7412	DRILL TEAM CO-ADVISOR	3	x	1
MOSS, SHANITA	7910	SHAKER READING MENTORS ADVISOR	1.5	x	1
NAGAL , MATTHEW P	7088	8TH GRADE TEAM LEADER	4	x	1
NAGAL, MARK	7085	7TH GRADE TEAM LEADER	4	x	1
ORYL , CHRISTOPHER B	7090	8TH GRADE TEAM LEADER	4	x	1
PFEIFFER , ERIKA H	7460	POWER OF THE PEN	3	x	1
POCARO , ADRIAN P	7030	DEPARTMENT CHAIRPERSON: MUSIC	7	x	1
RAO, ANJALI	7911	SHAKER READING MENTORS ADVISOR	1.5	x	1
SALUGA , DAVID A	7131	NATIONAL HISTORY DAY CLUB	3	x	1
SALUGA, DAVID A	7346	MODEL UN CLUB ASSISTANT	3	x	1
SCHWENN , MICHAEL W	7050	DEPARTMENT CO-CHAIRPERSON: SCIENCE	8	x	1
SEARS , MICHAEL C	7055	DEPARTMENT CO-CHAIRPERSON: SOCIAL STU	8	x	1
SEARS , MICHAEL C	7470	GEOGRAPHY BEE COACH	1	x	1
SEARS, MICHAEL C	7285	DC TRIP COORDINATOR	3.75	x	1
SENIOR, ROBERT	7035	DEPARTMENT CHAIRPERSON: PHYSICAL EDUCATION	8	x	1
SHARPE , REBEKAH	7320	MUSICAL DIRECTOR	3	x	1
SHARPE , REBEKAH	7317	SPRING PLAY PRODUCTION	1	x	1
SHARPE, REBEKAH	7286	SCHOLARS	3.75	x	1
SUMMERS, MICHAEL	7287	SCHOLARS	3.75	x	1
SWEIGERT , KARLEE A	7026	DEPARTMENT COCHAIRPERSON: MATH	7	x	1
SWEIGERT , KARLEE A	7457	RISING STARS	4	x	1
THOMAS, KEVIN	7456	RISING STARS	4	x	1
TISDALE , CHARLES A	7333	PROGRAMS/SCENERY FOR PRODUCTIONS	3	x	1
TISDALE , CHARLES A	7330	STAGE SUPERVISOR	6.25	x	1
WARREN, TRACEY	7906	ROBOTICS CLUB ASST.	3	x	1
WATSON, DAVID	7219	LATE DETENTIONS	2	x	1
WYMAN, MATTHEW	7083	7TH GRADE TEAM LEADER	4	x	1
WYMAN, MATTHEW	7347	MODEL UN CLUB ASSISTANT	3	x	1

#### **MIDDLE SCHOOL ATHLETIC SUPPLEMENTALS**

ABRAHAM, JEREMY	7555	8TH GRADE BASKETBALL BOYS HEAD COACH	10	x	1
ABRAHAM, JEREMY	7523	BASEBALL ASSISTANT COACH	8	x	1
ABRAHAM, JEREMY	7741	SOCCER HEAD COACH GIRLS	9	x	1
BLISS, ALESSANDRA	7693	LACROSSE ASSISTANT COACH (WOMEN)	7	x	1
BURRELL, JONATHAN	7843	TRACK ASSISTANT COACH	8	x	1
CANADY, REGINA	7550	7TH GRADE BASKETBALL COACH	10	x	1
CANADY, REGINA	7841	TRACK ASSISTANT COACH	8	x	1
CARVIN, PAUL	7800	TENNIS HEAD COACH (MEN)	8.5	x	1
CASEY, BETH	7780	GIRLS SWIMMING HEAD COACH	9	x	1
CASEY, BETH	7645	GOLF CLUB	2	x	1
CHUMNEY, JESSICA	7590	CROSS COUNTRY ASSISTANT COACH	8	x	1
CHUMNEY, JESSICA	7840	TRACK ASSISTANT COACH	8	x	1
CORBIN-EVANS, TYLA	7341	FALL CHEERLEADING HEAD COACH	5	x	1
CORBIN-EVANS, TYLA	7571	WINTER CHEERLEADING ASSISTANT COACH	3	x	1

HILL, RAY	7631	FOOTBALL ASSISTANT COACH	10	x	1
LOWERY, REGINALD	7882	WRESTLING HEAD COACH	8.5	x	1
MILLER, MARY JANE	7810	TENNIS HEAD COACH (WOMEN)	7.5	x	1
MURRAY, SUE	7742	SOCCER ASSISTANT COACH GIRLS	8	x	1
MURRAY, SUE	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER PART 1	4.5	x	1
OROSZ, GREGORY	7593	CROSS COUNTRY ASSISTANT COACH	7	x	1
ORYL, CHRIS	7740	SOCCER ASSISTANT COACH BOYS	8	x	1
ORYL, CHRISTOPHER	7521	BASEBALL HEAD COACH	9	x	1
PRIESTLEY, LAUREN	7433	FALL CHEERLEADING ASSISTANT COACH	4	x	1
PRIESTLEY, LAUREN	7570	WINTER CHEERLEADING HEAD COACH	6	x	1
RATCLIFFE, RAY	7900	WRESTLING ASSISTANT COACH	7.5	x	1
RICHARDS, TIMOTHY	7500	ATHLETIC MANAGER	22	x	1
ROBERTS, ELLEN	7690	LACROSSE HEAD COACH (WOMEN)	9	x	1
ROCHE, ASHLEY	7592	CROSS COUNTRY HEAD COACH	9	x	1
ROCHE, ASHLEY	7842	TRACK ASSISTANT COACH	8	x	1
SHEERER, ALYCE	7781	SWIMMING ASSISTANT COACH (BOYS AND GIRLS COMBINED)	6.5	x	1
WARREN, TRACEY	7240	WOMEN'S LOCKER ROOM SUPERVISOR-FALL	4.5	x	1
WARREN, TRACEY	7244	WOMEN'S LOCKER ROOM SUPERVISOR-SPRING	4.5	x	1
WARREN, TRACEY	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER PART 2	4.5	x	1

#### ONAWAY SUPPLEMENTALS

BROWN, DENISE	5000	IB COORDINATION	8.2	x	1
BROWN, DENISE	5630	ONAWAY SCHOLARS COORDINATOR	5	x	1
BROWN, DENISE	5010	TEACHER IN CHARGE	100 per day/1700 max		
DAVROS, SALLY	5730	ROPES OF LIGHTENING COORDINATOR	2	x	1
KALAN, TIM	5733	GARDEN CLUB	2	x	1
MCGUAN, MARTIN	5734	GARDEN CLUB ASST	1	x	1
RIVERS, DAWN	5735	YOGA CLUB	1	x	1
WELSH, LISA	5731	ONAWAY LITTLE THEATRE COORDINATOR	3	x	1

#### SUPPLEMENTAL CORRECTIONS

ANDERSON, KELLY	7110	GUIDANCE	18.5 days	Correction to June 12, 2018 board agenda
PETERJOHN, DAVID	8111	GUIDANCE	31 days	Correction to June 12, 2018 board agenda
STRICKER, JANE	0213	SPEECH PATHOLOGIST	1.5 days	Correction to June 12, 2018 board agenda

### 3.7 SUPPLEMENTAL CONTRACTS

#### WOODBURY SUPPLEMENTALS

APPEL, LEE	6617	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1
APPEL, LEE	6571	WPBS STUDENT AMBASSADOR ADVISOR	1.5	x	1
BIALO, SHLOMO	6511	YEARBOOK	1.5	x	1
BOGNAR, ROBERT T	6512	ART CLUB	1.5	x	1
BOGNAR, ROBERT T	6519	DRAMA CLUB SOUND SET ASSISTANT	2	x	1
BRINDZA, ELIZABETH B	6566	ALL SCHOOL READ	1	x	1

BRINDZA, ELIZABETH B	6270	STUDENT COUNCIL	2	x	1
BROOKS, LLOYD	6594	TAKE ACTION- MATH	1	x	1
BROOKS, LYNDON	6621	SCHOLARS	3.75	x	1
CARTER, JAMES	6652	DRAMA CLUB SOUND SET ASSISTANT	2	x	1
CHUMNEY, JESSICA	6560	RUNNING CLUB	1	x	1
CLEMENTE-MILNE, DEANNA	6510	ART CLUB	1.5	x	1
CLEMENTE-MILNE, DEANNA	6622	SKETCHBOOK COMMITTEE	2	x	1
DEJOHN, DANIEL	6623	SKI CLUB ASSISTANT	1	x	1
DEYOUNG, STACEY	6597	WPBS STUDENT CO-FACILIATORS	2	x	1
FARINACCI, NICOLE M	6530	DRAMA CLUB ASSISTANT	2	x	1
FARINACCI, NICOLE M	6582	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
FARINACCI, DANIEL	6532	DRAMA CLUB COORDINATOR	3	x	1
GARRISON, DARLENE	6618	SCHOLARS	3.75	x	1
HALAPY, JENIFER	6531	DRAMA CLUB COORDINATOR	3	x	1
HARNISH, SEAN	6616	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1
HAYWARD , KRISTINA L	6592	RUNNING CLUB	1	x	1
HEIDE, RUTH L	6557	MODEL UNITED CLUB COORDINATOR	4	x	1
JARVIE, SHERRI A	6612	SKI CLUB ADVISOR	2	x	1
KAMINSKI, ROBERT J	6558	MODEL UNITED CLUB ASSISTANT	3	x	1
KAMINSKI, ROBERT	6567	ALL SCHOOL READ	1	x	1
KAMINSKI, ROBERT	6599	WPBS STUDENT AMBASSADOR ADVISOR	1.5	x	1
KIPPEN, NANCY	6615	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	5	x	1
LIPOVIC, DARLENE G	6613	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1
LIPOVIC, DARLENE G	6603	SKI CLUB ADVISOR	2	x	1
LOWE, ALLISON	6591	RUNNING CLUB	1	x	1
MILLER, LARRY A	6590	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
MUTTILLO, CARMELINA	6596	WPBS STUDENT CO-FACILIATORS	2	x	1
NUTI, MARISSA	6583	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
PINCOE, HEATHER L	6565	ALL SCHOOL READ	1	x	1
PINCOE, HEATHER L	6280	STUDENT COUNCIL	2	x	1
REESE, NATHANIEL	6620	SCHOLARS	3.75	x	1
SADOWSKY, EILEEN	6614	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	4.5	x	1
SCANLON, JACQUELINE	6580	SCIENCE OLYMPIAD COORDINATOR	3	x	1
SEGESDY, DONNA	6611	SKI CLUB ASSISTANT	1	x	1
STEPHENS, JESSICA	6533	DRAMA CLUB ASSISTANT	2	x	1
THOMAS-TAYLOR, CHANTE	6619	SCHOLARS	3.75	x	1
WEBB, BRITTANY	6600	RISING STARS TUTOR	1	x	1

#### WOODBURY SUPPLEMENTALS 17-18 SCHOOL YEAR

DEJOHN, DANIEL	6623	SKI CLUB ASSISTANT	1	x	1
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### 3.8 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Koubek, Courtney - (Grade 3 Teacher/Boulevard) - effective August 16, 2018 thru December 12, 2018

### **3.9 EXTENDED SCHOOL YEAR APPOINTMENTS (ESY)**

Authorization is requested for staff member to participate in the following activity at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rate Schedule:

ESY Intervention Specialist (24/4 hour sessions)

Henwood, Amber (24/4 hour sessions) and (up to 14/1 hour days)

ESY Intervention Specialists at the teacher rate of \$31.44 (24/4 hour sessions)

Franks, Karen Latimer, Adam

Authorization is requested for staff member to participate in the following activity at the rate of \$17.00 per hour in accordance with the applicable Hourly and Unit Rate Schedule:

ESY Paraprofessional

Jennings, Bruce (up to 15 additional hours)

Moss, Shanita (up to 8 additional hours)

Authorization is requested for staff member to participate in the following activity at the rate of \$62.00 per hour:

ESY Speech and Language Therapy

Stricker, Jane (up to 30 additional hours)

Authorization is requested for staff member to work as ESY/SELF Nurse at the summer rate of \$31.44 per hour:

ESY/SELF Nurse (24/4 hour sessions)

Knapik, Kathy

### **3.10 SUMMER EXPLORATION, LEARNING, AND FUN (SELF)**

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Class Name</b>	<b>Grade</b>	<b>Days X Hours</b>	<b>Total Hours</b>
Babcock, Eric	Teacher	\$31.44	HS Math Enrichment	9 – 11	8 X 3	24
Babcock, Eric	Teacher	\$31.44	Bridges Summer Experience – additional Math Enrichment	9 – 11	8 X 3 .5	28
Bailey, Jayce	Teacher	\$31.44	Bridges Summer Experience – additional Math Enrichment	9 – 11	8 X 3.5	28
Billington, Lori	Teacher	\$31.44	End of Course	9 – 12	12 X 5	60
David, Kiara	Teacher	\$31.44	End of Course	9 – 12	12 X 5	60
Landi, Susan	Teacher	\$31.44	Summer Academy	9 – 10	4 X 4.5	18
Lindsey, Dexter	Teacher	\$31.44	Bridge to Algebra	7	12 X 4.5	54
Peltz, Jenna	Teacher	\$31.44	Cognitive Tutor	8	12 X 4.5	54
Spencer, Nehemiah	Teacher	\$31.44	The Nemo Project	3 – 5	12 X 4.5	54
Spencer, Nehemiah	Teacher	\$31.44	The Nemo Project	6 – 8	12 X 4.5	54

Authorization is requested for staff members to participate in the following activities at the hourly rate of \$31.44 (correction to the May 8, 2018 board agenda).

Assistant Coordinator

Heben, Michael

Authorization is requested for staff members to work as Support Staff in the Summer Exploration, Learning, and Fun program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Class Name</b>	<b>Grade</b>	<b>Days X Hours</b>	<b>Total Hours</b>
Birt, LaWanda	Support Staff	\$19.27	Credit Recovery	9 - 12	20 X 4	80
Freeman, Margaret	Support Staff	\$19.27	Credit Recovery	9 - 12	20 X 4	80
Larkin, Richard	Support Staff	\$19.27	Credit Recovery	9 - 12	20 X 4	80
Stead, Kathryn	Support Staff	\$19.27	Credit Recovery	9 - 12	20 X 4	80
Williams, Arnetta	Support Staff	\$19.27	Credit Recovery	9 - 12	7 X 4	

Authorization is requested for staff members to work as peer tutors in the Summer Exploration, Learning, and Fun program at the rate of \$8.15 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Class Name</b>	<b>Grade</b>	<b>Days X Hours</b>	<b>Total Hours</b>
Abdullah, Khalil	Student tutor	\$8.15	Bridges Summer Experience	9 - 11	8 X 3	24
Arhegan, Ose	Student tutor	\$8.15	Bridges Summer Experience	9 - 11	8 X 3	24
Arhegan, Ose	Student tutor	\$8.15	Middle School Math programs	7 - 8	16 X 4	64
Freeman, Matthew	Student tutor	\$8.15	Bridges Summer Experience	9 - 11	8 X 3	24
Jalango, Faith	Student tutor	\$8.15	Bridges Summer Experience	9 - 11	8 X 3	24
Jordan, Mariah	Student tutor	\$8.15	Bridges Summer Experience	9 - 11	8 X 3	24
Smith, Naomi	Student tutor	\$8.15	Bridges Summer Experience	9 - 11	8 X 3	24
Townsend, Jamal	Student tutor	\$8.15	Lomond Enrichment Camp	1 - 4	12 X 5.5	66
Umosen, Ima	Student tutor	\$8.15	Bridges Summer Experience	9 - 11	8 X 3	24

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

<b>Name</b>	<b>Class Name</b>	<b>Grade</b>	<b>Units</b>
Spencer, Nehemiah	The Nemo Project	3 - 8	2

SELF Substitute Teachers

Nuti, Marissa

Thomas-Taylor, Chante

Authorization is requested for staff members to work as aides in the Summer Exploration, Learning, and Fun program at the rate of \$17.00 per hour in accordance with the applicable Hourly & Unit Rate Schedule (correction to the June 12, 2018 board agenda).

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Class Name</b>	<b>Grade</b>	<b>Days X Hours</b>	<b>Total Hours</b>
Endreola, Rae	Aide	\$17.00	AVI Culinary Camp	3 - 5	4 X 4.5	18
Endreola, Rae	Aide	\$17.00	AVI Culinary Camp	6 - 8	4 X 4.5	18

Authorization is requested for staff members to work as aides in the Summer Exploration, Learning, and Fun program at the rate of \$17.00 per hour in accordance with the applicable Hourly & Unit Rate Schedule

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Class Name</b>	<b>Grade</b>	<b>Days X Hours</b>	<b>Total Hours</b>
Endreola, Rae	Aide	\$17.00	Summer Academy	9 - 10	8 X 4.5	36
Endreola, Rae	Aide	\$17.00	Bridges Summer Experience	9 - 12	4 X 7	28

### **3.11 NON-PUBLIC APPOINTMENTS**

Franceschini, Alexandra - (90.7% Learning Specialist/Hathaway Brown) - Class M.A.+15, step k of the Teacher's Salary Schedule - effective August 15, 2018 - Non Public Funds

Leahy, Kristen - (97% Learning Specialist/Hathaway Brown) - Class B.A., step l of the Teacher's Salary Schedule - effective August 15, 2018 - Non Public Funds

Stepnowsky, Kelly - (94% Learning Specialist/Hathaway Brown) - Class M.A., step j of the Teacher's Salary Schedule - effective August 15, 2018

Wonderly, Eric - (100% Learning Specialist/Hathaway Brown) - Class Ph.D., step p-4 of the Teacher's Salary Schedule - effective August 15, 2018

### **3.12 LEAVES OF ABSENCE**

Abrams, Jackie - (Spanish Teacher/Middle School) - effective May 29, 2018 thru June 6, 2018 (caregiver)

Middlebrook, Robert - (Custodian/Woodbury) - effective April 27, 2018 thru August 30, 2018 (medical)

### **3.13 TERMINATIONS**

Mosley, Eric - (Custodian/Woodbury) - effective April 10, 2018

### **3.14 RESIGNATIONS**

Gentry, Leanesia - (Custodian/Middle School) - effective June 11, 2018 - 1 year of service (resignation)

Gesing, Timothy - (Special Education Supervisor/Elementary) - effective July 3, 2018 - 27 years of service (resignation)

Harper, Rebecca - (Pre-K Teacher/Onaway) - effective at the expiration of the 2017-2018 school year - 2 years of service (resignation)

Ware, Wanda - (Permanent Part Time Bus Driver/Transportation) - effective at the expiration of the 2017-2018 school year - 2 years of service (resignation)

Wylie, Antonia - (Grade 6 Teacher/Woodbury) - effective at the expiration of the 2017-18 contract year - 23 years of service (resignation)

### **3.15 NON-BARGAINING SALARY SCHEDULE ADOPTION**

It is recommended that the Non-Bargaining Salary Schedules effective July 1, 2018 and the Hourly Unit & Rates Schedule effective August 1, 2018 (see attached) below be adopted by the Board of Education.

## **4. ADDENDUM – PERSONNEL**

### **4.1 CHANGES IN ASSIGNMENT**

Montgomery, David - (Intervention Specialist Teacher/Woodbury) - from Intervention Specialist Support Teacher/Fernway to Intervention Specialist

Teacher/Woodbury - Class B.A., step e of the Teacher's Salary Schedule - effective August 16, 2018

#### **4.2 SPECIAL ASSIGNMENTS**

District Per Diem Supplementals for the 2017-2018 School Year

Bendezu, Mallory - School Psychologist - 8 days

#### **4.3 RESIGNATIONS**

Whyte, Mariama - (Special Education Aide/Boulevard) - effective at the end of the 2017-2018 school year - 4 years of service (resignation)

#### **4.4 TERMINATIONS**

Pogue, Calvin - (Custodian/High School) - effective May 21, 2018

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-99

### **2.2 RESOLUTION TO ACCEPT THE RESIGNATION OF A TEACHING EMPLOYEE AND TO ENTER INTO A RELATED AGREEMENT**

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins and upon receiving a motion and a second, the Board of Education voted on approving the following Resolution to Accept the Resignation of a Teaching Employee and to Enter Into a Related Agreement.

The Board hereby accepts the resignation of Dr. Antonia Wylie, effective with the close of the 2017-18 contract year and further authorizes and approves the Interim Superintendent and Treasurer negotiating and executing a related severance agreement on behalf of the Board. The Interim Superintendent and Treasurer are further authorized to take all other actions necessary or appropriate to effectuate and enforce the Agreement.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-100

## **5. ACTION ITEMS AND REPORTS - BUSINESS**

### **5.1 APPROVING CHANGE ORDER WITH CHAGRIN VALLEY PAVING FOR HIGH SCHOOL SOUTH PARKING LOT AND ONAWAY ELEMENTARY SCHOOL PARKING LOT IMPROVEMENTS PROJECT**

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the change order with Chagrin Valley Paving for the High School South Parking Lot and Onaway Elementary School Parking Lot Improvements Project (see attachments).

The High School front parking lot requires sub-base replacement, drainage repairs, and ADA ramp improvements. The revised total requirement for the HS Front Parking Lot Reconstruction with Standard Duty Paving in Stalls and Heavy Duty Paving in Aisle is \$184,493.57:

- CVP CO-2 HS Front Parking Lot Mill and Overlay \$42,488.94

- CVP CO-4 HS CB Adjustment and Concrete Collar \$12,789.23
- CVP CO-5 HS ADA Ramp and Walk \$5,070.82
- CVP CO-7 HS ADD for Standard Duty Pavement \$99,691.13
- CVP CO-8 HS Add for Heavy Duty Pavement \$24,453.45

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-101

## **5.2 ACCEPTANCE OF BID TO PURCHASE SCHOOL BUSES**

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the bid for the purchase of two school buses.

**WHEREAS**, the Shaker Heights City School District Board of Education has previously, on February 18, 2018, authorized the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of two (2) 72-passenger buses; and

**WHEREAS**, Rush International has submitted the lowest, most responsive, most responsible bid (see bid summary attached) of \$181,772 for two (2) I.C. 72-passenger buses, less a trade-in allowance of \$6,000 and

**THEREFORE, BE IT RESOLVED** that the Shaker Heights City School District Board of Education accepts the bid by Rush International of \$181,772 for two (2) 72-passenger buses, less a trade-in allowance of \$6,000 for a net total of \$175,772.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-102

## **6. ADDENDUM - BUSINESS**

### **6.1 GRANTING PROCUREMENT AUTHORITY AND WAIVING COMPETITIVE BIDDING OR PROCUREMENT PROCESSES**

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution Granting Procurement Authority and Waiving Competitive Bidding or Procurement Processes related to the Fernway fire.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-103

## **7. ACTION ITEMS - BOARD OF EDUCATION**

### **7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES-no action**

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

### **SECOND OF THREE READINGS**

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was June 12, 2018.)

CCA - Organizational Chart

### **7.2 ADOPTION AND/OR REVISION OF BOARD POLICIES**

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

### **THIRD OF THREE READINGS**

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was May 8, 2018 and the second reading was June 12, 2018.)

AC - Nondiscrimination

ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment

EBC – Emergency Management and Safety Plans

EEACD-R – Drug Testing for District Personnel

JECAA – Admission of Homeless Students

JECAA-E -Homeless Students

JED – Student Absences and Excuses

JFCF – R –Hazing and Bullying (Harassment,

Required to Hold a Commercial Driver's License (Intimidation and Dating Violence)  
 GCN-2-R – Evaluation of Certified Staff  
 (Administrators both Certified and Classified)

Motion by Heather Weingart, second by Lisa Cremer.  
 Final Resolution: Motion Carries  
 Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-104

## **8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**

### **8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the preliminary financial statements for the month and year-to-date ended June 30, 2018 and the Monthly Investment Report for the month ended June 30, 2018 (attached Exhibits T-1 and T-2 in Subject Section 8.2).

### **8.2 FINANCIAL STATEMENTS**

It is recommended that the preliminary monthly financial statements for the month and fiscal year ended June 30, 2018 (Exhibit T-1) be accepted and placed on file for audit. Furthermore, it is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

As the Treasurer's Department is continuing to work to close Fiscal Year 2018, Mr. Christman distributed and reviewed the highlights of the preliminary June 2018 financial statement, which mirrored favorable budget variances projected in previous monthly reports. A complete fiscal yearend report will be approved at the August meeting.

Mr. Christman also reported on the following legislative items:

- **State Rainy Day Fund** is nearly at its statutory maximum of \$2.7 billion after Governor Kasich announced a deposit of \$657.5 million from the FY18 surplus.
- **ECOT:** The 10<sup>th</sup> District Court of Appeals ruled that ECOT has the right to seek court review of the State Board of Education's vote to claw back \$60 million in per student funding. The court ruled that the recovery decision was a quasi-judicial proceeding and thus subject to appeal, overturning a Franklin County Court of Common Pleas ruling.
- **Fiscal 2017-18 State Budget Final Status:** State General Revenue Fund fiscal year revenues through June 2018 ended with a \$280 million favorable variance while expenditures ended with a \$537 million favorable variance, for a net favorable variance of \$817 million.
- **Crowd Funding:** The Auditor of State has issued a report entitled "Best Practices on Crowd Funding by Teachers". Some of the suggestions include requiring crowd funding (CF) campaigns to be reviewed and approved by designated school administrators; reviewing to ensure no violations of federal or state laws; ensuring that they comport with the district's philosophy; determining appropriateness of the direction of proceeds distribution; in addition to others.
- **Fair Share Fees:** The U.S. Supreme Court issued their ruling for the "Janus vs. AFSCME" case declaring that "fair share" union fees are no longer

allowed. The District received lists of non-member "fair share" contributors from the applicable union organizations for which the District ceased such payroll withholdings effective with the July 1<sup>st</sup> paycheck.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning and Capital Project bidding matters;
- various other meetings including lunch accounts, food service contract renewal & account balances, debt payments, arbitrage rebate & monitoring, bank reconciliation, employment contracts, spousal insurance coverage issues for District employees, and District Leadership Institute planning.
- file Library Tax Budget with County;
- file final F18 appropriations and temporary F19 appropriations with County;
- hosted NEOnet orientation/overview for Treasurer's and HR staff;
- held Records Commission meeting;
- participated in on-boarding activities for new staff;
- attended First Ring Treasurer's Retreat;
- attended OASBO webinar legislative briefing;
- participated in information-gathering/strategizing related to Fernway Elementary fire;
- attended retirement event for District employee;
- coordinated and participated in CBA negotiations; and
- fiscal yearend processing.

Motion by William Clawson II, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-105

## **9. SUPERINTENDENT'S REPORT**

### **9.1 SUPERINTENDENT'S REPORT**

At this time, Interim Superintendent Wilkins provided a report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan, as listed in the addendum attachment.

Shaker students and staff are once again having a busy summer.

**SELF UPDATE.** The second session of our Summer Exploration, Learning and Fun began this week with 413 participants registered in 19 programs. Our June session, which ended June 28, had 543 participants in 39 programs. SELF addresses barriers that currently exist and focuses on equity, excellence and exploration by providing differentiated services and enrichment opportunities for all Shaker students at the elementary, middle and high school levels. Programs have a focus on the arts, STEM, global languages, skill, career and personal development. All of our programs offer a robust curriculum that includes a focus on the Literacy and Math standards. For details see: <http://www.shaker.org/SELF.aspx>

**STUDENT TRAVEL TO JAPAN.** Some of our students and staff members are taking advantage of educational opportunities overseas this summer. A group of

students from our High School Asian Studies program visited Japan with teachers Molly Miles and Andrew Glasier. It has been an exciting trip and has included a visit to our sister school, Takatori Kokusai, in Nara, Japan, a ride on a bullet train from Kyoto to Tokyo, a stop at Osaka Castle and a lesson in the Japanese art of cloth folding.

**HS EXCHANGE WITH GERMANY.** Likewise, a group of our High School German students visited our sister school in Goslar, Germany. Earlier this month, the US Department of State recognized Shaker Heights High School for its "commitment to international exchange and building mutual understanding between the people of the United States and the Federal Republic of Germany." Our Goslar exchange is the longest-standing exchange between a U.S. school and a German school. We look forward to hearing about these students' experiences! For details see <https://www.facebook.com/ShakerGoslarExchange>

**MUSIC TRIP TO ITALY.** Finally, a group of 11 Shaker students who are members of the Cleveland Youth Wind Symphony traveled to Italy from June 20-July 1 for the Florence International Festival of Youth Orchestras. The students performed in several concert venues including Santa Margherita d'Antiochia on Piazza Caprera, the Florence International Festival, the Loggia dei Lanzi in Piazza della Signoria and the Jesuit Sant' Ignazio Church. The students visited cities along the Mediterranean Sea, the Cinque Terre, the Leaning Tower of Pisa, the Duomo, Tuscany, Rome and the Vatican, among others. Shaker Heights High School Assistant Band Director Dan Crain, who is one of the CYWS directors, traveled with the students. For details see: <http://cyws.org/international-tour/>

## **10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS – no reports**

## **11. EXECUTIVE SESSION**

### **11.1 EXECUTIVE SESSION**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-106

The Board recessed the public session at 8:01 p.m.

After a brief recess, the executive session convened at 8:19 p.m. with Treasurer Christman, and Interim Superintendent Wilkins in attendance.

Mr. Clawson departed the executive session at 9:00 p.m.

At 9:21 p.m., President Isaacs declared the end of the executive session, at which time the public session reconvened.

## **12. ADJOURNMENT**

### **12.1 NEXT MEETING**

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, August 14, 2018, at 6:00 p.m. in the Administration Building large conference room. (***note: the location of this meeting has since been changed to the small auditorium of the Shaker Heights High School***).

### **12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Heather Weingart, Jeffrey Isaacs

18-07-107

The regular meeting of the Shaker Heights Board of Education adjourned at 9:22 p.m.

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Jeffrey Isaacs, President

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Bryan C. Christman, Treasurer