

To be approved at the Board of Education meeting July 17, 2018.

MINUTES OF THE JUNE 12, 2018 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, June 12, 2018, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m. Board President Jeffrey Isaacs, who presided over the meeting, called the meeting to order

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

Board President Jeffrey Isaacs provided a statement at this time informing the audience that agenda item 3.4 will be postponed until the July 10, 2018 Board meeting.

1.3 SUPERINTENDENT WELCOME

At this time, Superintendent Dr. Gregory C. Hutchings, Jr. welcomed audience members to the meeting of the Board of Education.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the May 8, 2018 Regular Meeting.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-79

1.5 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the total time allotted and will limit the individual time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Given there was no public comment, the meeting continued.

1.6 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time, the Superintendent acknowledged staff and/or students for special recognition and/or honors as listed below.

Employees Honored at District Service Awards Event

Congratulations to the Shaker Heights Schools employees who were honored last month at the annual District Service Awards. The ceremony was presented by The Board of Education, The Shaker Heights Teachers' Association (SHTA) and the PTO. Awards were given to employees who have given the District 25 and 15 years of service, who are newly tenured and who are retiring this year. The SHTA also presented the Distinguished Service Award to Woodbury Fifth Grade Teacher Chante Thomas for her ongoing commitment and contributions to the SHTA. You can see the entire list of those honored on www.shaker.org.

MS PenOhio Team Wins State Championship

Our Middle School's Eighth Grade PenOhio team, earned first place at the PenOhio State Championship at the College of Wooster. Team members included Jonny Brinkley, Mary-Margaret Cole, Mia Compton-Engle, Ruby Cover, Aziza Reddy and Alice Yang. Mia Compton-Engle also placed 8th overall in the state for eighth grade students. The entire Middle School PenOhio team was runner-up to the Grand Champion, which includes students from both seventh and eighth grade.

Shaker Team Wins Coding Competition

Congratulations to the Shaker Red Team for taking first place at Hathaway Brown's Bring Your Tech Expertise (BYTE) Coding Competition on May 22. This was Shaker's second appearance in the competition. Juniors Isabel Levin and Fenner Dreyfuss-Wells and senior Seamus Scanlon took the top honors at the competition which featured AP Computer Science students from around the area competing to solve a series of Java coding problems. For their efforts, the team received an Amazon Echo Dot and Bluetooth headsets. The Shaker Black team of seniors Jocelyn Ting, Damien Canfield, and Adnan Reddy finished in 6th place, just a few points behind the host school's team. Well done to all of these fine Shaker students!

MAC Scholars, MAC Sisters Honored

Last month, our Minority Achievement Committee Scholars and our Minority Achievement Committee Sister Scholars were honored at annual awards programs. The MAC Scholars Program was founded in 1990 and involves high-achieving African-American male juniors and seniors who act as mentors. The MAC Scholars are models of high academic achievement and leadership for younger students. The objective of the MAC Sister Scholars is to embrace a sisterhood among African American females that promotes and encourages scholarship, achievement, leadership and motivation. You can read more about both awards ceremonies on www.shaker.org.

SHHS Honored for Participation in German Exchange Program

Our High School received a commendation from the U.S. Department of State for the school's commitment to international exchange and building mutual understanding between the people of the United States and the Federal Republic of Germany. The German American Partnership Program (GAPP) receives funding support from both the U.S. government, through the Department of State, and the Government of Germany. However, GAPP's success depends on the creativity and dedication that you and your team draw on to create this opportunity for students

and community members to engage in citizen diplomacy. Congratulations to our students and staff for their involvement in this program

1.7 EQUITY TASK FORCE UPDATE

At this time, an Equity Task Force update was provided by committee member Luling Li. Ms. Li reported that the recent trainings have gone well and that the Task Force will not convene during the summer recess.

1.8 SUPERINTENDENT'S YEARS IN REVIEW

At this time, Dr. Gregory C. Hutchings, Jr. provided a review of his 5 years as Superintendent for Shaker Heights City School District as outlined in the attached presentation. Dr. Hutchings also emphasized the importance of collaborative communication and the use of proper channels in sharing ideas and/or concerns as this will be vital to the success of our District going forward. The presentation lasted from 6:06 p.m. until 6:58 p.m.

1.9 GIFTED POLICY UPDATE

At this time Dr. Terri Breeden, Assistant Superintendent of Curriculum & Instruction provided an update on the district's gifted policy and reviewed the general aspects of the Ohio Department of Education's prescribed District Gifted Identification Plan. Both items are to be approved later in the agenda. The update, which lasted from 6:59 p.m. until 7:32 p.m., included questions, answers and discussion with the Board.

1.10 FACILITIES CONSTRUCTION UPDATE

At this time, Dr. Stephen Wilkins, Assistant Superintendent of Business and Operations, and District architect Dennis Paben from Legat Architects, provided an update on the district capital plan and the summer construction program as presented in the attachments. The update lasted from 7:33 p.m. until 8:01 p.m. and included questions, answers and discussion with the Board.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2018-2019 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Blue, Mario - (Building Assistant/Lomond) - step 12 of the Local 200 Salary Schedule - effective June 18, 2018

Boyer, David - (Director of Operations/Service Center) - Class F, grade 2 of the Certified Administrative Salary Schedule - effective July 2, 2018

Price, Jennie - (Special Education Aide/Onaway) - step 9 of the OAPSE 153 Salary Schedule - effective August 16, 2018

Routh, Ryan - (60% Math Teacher/High School) - Class B.A., step d of the Teacher's Salary Schedule - effective August 16, 2018

3.2 CHANGES IN ASSIGNMENT

Agee-Barney, Kendra - (Guidance Counselor/High School) - from Health Teacher/High School to Guidance Counselor/High School - effective August 16, 2018

Bush, Annette - (Custodian/Boulevard) - from Custodian/Middle School to Custodian/Boulevard - effective June 13, 2018

Chesler, Margaret - (Special Education Aide/High School) - from Special Education Aide/Mercer to Special Education Aide/High School - effective August 16, 2018

Colquitt, Elizabeth - (60% English Teacher/High School) - from 60% Teacher on Assignment/High School to 60% English Teacher/High School - effective August 16, 2018

Fisher, April - (Special Education Aide/Onaway) - from Special Education Aide/Mercer to Special Education Aide/Onaway - effective August 16, 2018

Glasner, David - (Executive Director of Curriculum/Administration) - from Principal/Middle School to Executive Director of Curriculum/Administration - Class BBB, grade 11 of the Certified Administrative Salary Schedule - effective July 1, 2018

Hunter, Miata - (Principal/Middle School) - from Assistant Principal/Middle School to Principal/Middle School - Class D, grade 5 - effective July 1, 2018

Isaacs, Shifa - (PYP/IB Coordinator/Lomond) - from Grade 3 Teacher/Lomond to PYP/IB Coordinator/Lomond - effective August 16, 2018

Hess, Gretchen - (Grade 3 Teacher /Lomond) - from Grade 2 Teacher/Lomond to Grade 3 Teacher/Lomond - effective August 16, 2018

Lapp, Mary Jo - (Intervention Specialist Teacher/Woodbury) - from Intervention Specialist Teacher/Middle School to Intervention Specialist Teacher/Woodbury - effective August 16, 2018

Rainer, Susan - (MH Teacher/High School) - from MH Teacher/Mercer to MH Teacher/HS - effective August 16, 2018

Roberts, Ellen - (Spanish Teacher/High School) - from Spanish Teacher/Middle School to Spanish Teacher/High School - effective August 16, 2018

3.3 TEMPORARY EMPLOYEES

Lunch Aide

Mullen, Emily

Off-Duty Police Officer

Troupe, Roger

Student Athletic Event Worker (Track)

Ledyard, James

Substitute Nurse

Banks, Crystal

Substitute Secretary

Katso Ware, Vimbayi

Markey, Max

Substitute Security Monitor Summer 2018

Cloud, William
Ledyard, James

Wilson, Nikki

3.4 CONTINUATION OF ASSIGNMENT

NOTE: THIS AGENDA ITEM WAS TABLED AT THE JUNE 12TH BOARD MEETING AND NOT ACTED UPON.

3.5 SALARY RECLASSIFICATIONS

Hillman, Jennifer (Sr. Administrative Assistant/Admin) – from Class CC, grade 4 to Class AA, grade 1 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule, effective July 1, 2018

Stipend and Reclassification due to Department Reorganization:

Ailiff, Casey - (Technology Services Coordinator/District) – one-time \$1,000 stipend, effective July 1, 2018, and salary reclassification from Class R, grade 6 to Class P, grade 6 of the Classified Administrative Salary Schedule, effective July 1, 2019

Karenke, Michael – (Technology Support Supervisor/District) – one-time \$2,500 stipend, effective July 1, 2018, and salary reclassification from Class Y, grade 9 to Class R grade 1 of the Classified Administrative Salary Schedule, effective July 1, 2019

3.6 ADDITIONAL DUTIES

Ferrell, Victor - (Security Services Supervisor/District) - \$2,250 stipend for additional job duties, prorated for a period of 90 calendar days - effective May 20, 2018

3.7 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

Audio Visual Services

Up to 15 days - per diem rate

Tisdale, Charles

Commencement Supervisors

Up to 1 unit per individual

Harrell, Angela

Manuel, Renee

Long, Vikki

Norwood, Charmayne

Google Hybrid Teacher Training Summer 2018

Up to 1 unit per individual

Baker, Maria
Craig, Sharon

Harnish, Sean
Hernan, Joseph

Google Mini Bootcamp Teacher Training Summer 2018

Up to 2 units per individual

Kelly, Charles
Lewis, Adrian
Longino, Kristina
Miller, Cynthia

Scanlon, Jacqueline
Walker, Jason
Young, Khadijah

Planning for August Grade Level Meetings

Up to 2 units per individual

Brazalovics, Elizabeth
Deep, Debra
DiScenna, Alfred
Fagan, Victoria
Goulden, Jennifer
Hassell, Andree
Mohney, Kathleen
Murphy, Karie

Petsche, Lauren
Porta, Kathryn
Schlein, Laurie
Smith, Nicole
Smith, Stephen
Strachan, Tara
Vail, Jennifer
Weiss-Flynn, Penny

Woodbury Instructional Planning for Special Education Placement

Up to 10 Units per Individual

Kippen, Nancy
Moore, LauraAnn

Turoff, Debra

Security Monitor Assignments at regular hourly rate as needed for summer of 2018:

Bates, Timothy
Bush, Deanna
Carter, Jamisha
Edmonds, Nicole
Gill, Brandon
Green, Claude
Griffin, Aaron
Hughley, Curtis
Jackson, Dwayne
Lee, Nikkiya
Massey, Belinda

Perkins, Matthew
Robinson, Sharon
Seymore, Mark
Singleton, Tanya
Smithson, Marla
Speigner, Effrem
Thompson, Linda
Tolbert, Eric
Tucker, Michael
Watkins, Anthony
Whitley, Cecelia

Special Education - PreK Summer Evaluations and IEP Meetings at the teacher rate of \$31.44 per hour (up to 50 hours per individual)

Bendersky, Mara
Koenigsberger, Kristin

Motelka, Cara

Authorization for Extended School Year (ESY) requested for staff to participate in following activities for up to 120 hours each.

Speech and Language Therapy, and Evaluation Meetings and Writings at the rate of \$62 per hour

Allen-Jackson, Krystal
Robbins, Laura

Stricker, Jane

Authorization is requested for staff members to work as Paraprofessionals with students in Summer Extracurricular Activities. At \$17 per hour and in accordance with applicable Hourly and Unit Rate Schedule.

Summer Extracurricular Activities (up to 70 hours) each

Atkins, Michelle
Billups, Brittany
Carpenter, Holly

Grams, Colleen
Leftridge, Dimon
Schwartz, Georgeta

Student Support of students with disabilities at the Memorial Day Parade (up to 4 hours each).

Atkins, Michelle

Simmons, Virginia

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsor.

Student Teacher Mentor

Porta, Kathryn

John Carroll University

\$215-Correction to April
10, 2018BOE Agenda

3.8 SUPPLEMENTAL CONTRACTS

Supplemental Contracts for the 2018-2019 School Year.

District Per Diem Supplementals

Bendezu, Mallory - School Psychologist - 8 days
Folkman, Rachael - School Psychologist - 8 days
Krawczak, Colleen - School Psychologist - 8 days
Moisio, Mitchell - School Psychologist - 8 days
Moses, Leanne - School Psychologist - 8 days
Patel, Sagar - School Psychologist - 8 days
Shapero, Cheri - School Psychologist - 8 days
Smyth-Morrow, Noreen - School Psychologist - 8 days
Tuschman, Karen - School Psychologist - 8 days

Middle School Per Diem Supplementals

Abrams, Chamaine - Guidance - 13.5 days
Anderson, Kelly - Guidance - 13.5 days
Longino, Kristina - Guidance - 13.5 days

Middle School Special Supplementals

Abrams, Chamaine - Guidance - .1 x 32
 Anderson, Kelly - Guidance - .1 x 32
 Longino, Kristina - Guidance - .1 x 32

High School Per Diem Supplementals

Agee-Barney, Kendra - Guidance - 13.5 days
 Blakeslee-Vokes, Elizabeth - Guidance - 13.5 days
 Bonner, Shaunna - Guidance - 13.5 days
 Bourisseau, Mary - Guidance - 13.5 days
 Manuel, Renee - Guidance - 13.5 days
 Peake, David - Guidance - 13.5 days
 Peterjohn, David - Guidance - 13.5 days
 Szendrey, Catherine - Guidance - 13.5 days

High School Special Supplementals

Agee-Barney, Kendra - Guidance - .1 x 32
 Blakeslee-Vokes, Elizabeth - Guidance - .1 x 32
 Bonner, Shaunna - Guidance - .1 x 32
 Bourisseau, Mary - Guidance - .1 x 32
 Manuel, Renee - Guidance - .1 x 32
 Peake, David - Guidance - .1 x 32
 Peterjohn, David - Guidance - .1 x 32
 Szendrey, Catherine - Guidance - .1 x 32

Woodbury Per Diem Supplementals

Lenczewski, Mark - Guidance - 13.5 days

Onaway

Stricker, Jane - Speech Pathologist - 10 days

2017-2018 School Year TYPE DESCRIPTION

HIGH SCHOOL SUPPLEMENTALS

HERNAN, JOSEPH	0621	MYP COORDINATOR	8.2	x	1
TOBEY, ADDIE	0622	MYP COORDINATOR	8.2	x	1

3.9 OAPSE TUITION REIMBURSEMENT

Bargaining Employees (OAPSE) Eligible for Tuition Reimbursement (2017-2018)

OAPSE 153

Billups, Brittany - Cleveland State - 31
 Carpenter, Holly - Notre Dame College - 14
 Davis, Andrew - Cleveland State University - 12
 Davis, Andrew - Case Western Reserve University - 6
 Diemer, Susan - Cuyahoga Community College - 16
 Gandolfo, Marianna - Morningside College - 6
 Green, Andrea - University of Nebraska-Lincoln - 6
 Miller, Amalia - Cleveland State University - 27
 Nims, Shyla - Loyola Marymount University - 4
 Nims, Shyla - Baldwin Wallace - 3
 Williams, Adrianna - Walden University - 22

OAPSE 149

Harrison, Terri - Kent State University - 12

3.10 EXTENDED SCHOOL YEAR APPOINTMENTS

Authorization is requested for staff members to work as an aide in the following program at the rate of \$17 per hour in accordance with the applicable Hourly and Unit Rates Schedule.

PreK-12 ESY Paraprofessionals (24/4 hour sessions)

Atkins, Michelle
Bialo, Shlomo
Carvin, Paul
Cornell, Jennifer
Graves, Carlene
Jennings, Bruce

Moss, Shanita
Norwood, Charmayne
Porter, Sheila
Robinson, Haley
Turner, Vivia

Authorization is requested for staff members to teach in the following program at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rates Schedule.

ESY Adapted P.E. (Up to 8 Hours)

Anderson, Erik

ESY Intervention Specialists (24/4 hour sessions)

Canaday, Regina
Gartner, Mark
Grim, Dorothy

Koenigsberger, Kristin
Lockhart, Justin
Stricker, Megan

Special Education Reading Intervention Teachers (Up to 50 hours)

Gainford, Karen

Special Start PreK - 12 Intervention Specialist Subs

Carpenter, Holly
Grim, Dorothy

Kippen, Nancy
McInnerney, Lori

Special Start PreK-12 Paraprofessional Subs

Freeman, Margaret
Griffin, Renuata
Harris, Kimberly

Scott, Sabrina
Woodfolk, Teresa

3.11 SUMMER EXPLORATION, LEARNING, AND FUN (SELF)

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Class Name	Grade	Days X Hours	Total Hours
Abraham, Jeremy	Teacher	\$31.44	Cognitive Tutor	8	24X4.5	54

Albrecht, Melissa	Teacher	\$31.44	World Language - Spanish	1 - 6	4X4.5	18
Bailey, Jayce	Teacher	\$31.44	HS Math Enrichment	9 - 11	8X3	24
Bartley, Matthew	Teacher	\$31.44	HS Phys Ed	10 - 12	12X4.5	54
Berger, Brian	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
Brock, Eric	Teacher	\$31.44	HS Math Enrichment	9 - 11	8X3	24
Brooks, Lloyd	Teacher	\$31.44	Summer Academy	9	20X4.5	90
Brooks, Lyndon	Teacher	\$31.44	Summer Academy	9	20X4.5	90
Canady, Regina	Teacher	\$31.44	Leap Ahead to Success	7 - 8	12X4.5	54
Canady, Regina	Teacher	\$31.44	Publish Your Own Book	7 - 8	12X4.5	54
Chumney, Jessica	Teacher	\$31.44	Publish Your Own Book	5	12X4.5	54
Chumney, Jessica	Teacher	\$31.44	Ready Set Go	5	8X4.5	36
Collier, Jevette	Teacher	\$31.44	Leap Ahead to Success	7 - 8	12X4.5	54
Collier, Jevette	Teacher	\$31.44	Publish Your Own Book	7 - 8	12X4.5	54
Conkey, Ellen	Teacher	\$31.44	The Nemo Project Dance Workshop	6 - 8	12X4.5	54
Cowan, Allison	Teacher	\$31.44	Show Choir Camp	6 - 8	4X4.5	18
Craig, Sharon	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
Currie, Jennifer	Teacher	\$31.44	Camp Invention	5	8X4.5	36
Currie, Jennifer	Teacher	\$31.44	Ready Set Go	3	12X4.5	54
Davis, Sarah	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
DeMauro, Karen	Teacher	\$31.44	Jewelry	7 - 12	8X4.5	36
Deweerd, Jamison	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
Doerner, Jacylyn	Teacher	\$31.44	World Language - French	1 - 5	4X4.5	18
Durban, Raymond	Teacher	\$31.44	HS Math Enrichment	9 - 11	8X3	24
Endreola, Rae	Teacher	\$31.44	AVI Culinary Camp	3 - 5	8X5	40
Endreola, Rae	Teacher	\$31.44	AVI Culinary Camp	6 - 8	8X5	40
Flynn, Penny	Teacher	\$31.44	Raider Readers	3	16X4.5	72
Flynn, Penny	Teacher	\$31.44	Ready Set Go	4	8X4.5	36
Fraser, Aisha	Teacher	\$31.44	Camp Invention	4	8X4.5	36
Fraser, Aisha	Teacher	\$31.44	Ready Set Go	6	12X4.5	54
Gartner, Mark	Teacher	\$31.44	Camp Invention	6	8X4.5	36
Gehring, Brittany	Teacher	\$31.44	Raider Readers	3		
Gest, Kenya	Teacher	\$31.44	The Nemo Project Dance Workshop	3 - 5	12X4.5	54
Goldstein, Abigail	Teacher	\$31.44	HS Math Enrichment	9 - 11	8X3	24
Grieshop, Cathleen	Teacher	\$31.44	Ready Set Go	1	12X4.5	54
Harrell, Angela	Teacher	\$31.44	HS Math Enrichment	9 - 11	8X3	24
Harrison, Michele	Teacher	\$31.44	Bridge to Algebra	7	24X4.5	108
Hart, Lynette	Teacher	\$31.44	Ready Set Go	1	12X4.5	54
Hill, Sharita	Teacher	\$31.44	End of Course	9 - 12	60	60
Houser, Joseph	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
Jelen, Donna	Teacher	\$31.44	Shaker Orchestra	4 - 8	4X4.5	18
Kalich-Paley, Roberta	Teacher	\$31.44	Publish Your Own Book	2	12X4.5	54
Kalich-Paley, Roberta	Teacher	\$31.44	Ready Set Go	2	12X4.5	54
Keener, Lauren	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
Keitlen, Todd	Teacher	\$31.44	Publish Your Own Book	6	12X4.5	54

Keitlen, Todd	Teacher	\$31.44	Ready Set Go	6	12X4.5	54
Kempton, Caitlin	Teacher	\$31.44	Publish Your Own Book	3	12X4.5	54
Kuehnle, Kimberly	Teacher	\$31.44	Ready Set Go	3	12X4.5	54
Konopinski, Joseph	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
Landi, Susan	Teacher	\$31.44	AVI Culinary Camp	3 - 5	8X5	40
Landi, Susan	Teacher	\$31.44	AVI Culinary Camp	6 - 8	8X5	40
Landi, Susan	Teacher	\$31.44	Bridges Summer Experience	9 - 11	4X7	28
Landi, Susan	Teacher	\$31.44	Summer Academy	9 - 10	3X5	15
Lasheen, Jill	Teacher	\$31.44	Publish Your Own Book for English Language Learners	1 - 6	12X4.5	54
Lindsey, Dexter	Teacher	\$31.44	Camp Invention	3 - 6	8X4.5	36
Mahoney, Patrick	Teacher	\$31.44	Lomond Enrichment Camp	1 - 4	12X6.5	78
Malone, Veronica	Teacher	\$31.44	Lomond Enrichment Camp	1 - 4	12X6.5	78
Malone, Veronica	Teacher	\$31.44	Ready Set Go	4	12X4.5	54
McInnerney, Lori	Teacher	\$31.44	Ready Set Go	4	4X4.5	18
McInnerney, Lori	Teacher	\$31.44	Spanish	1 - 6	2X4.5	9
Meris, Angeli	Teacher	\$31.44	Publish Your Own Book	1	12X4.5	54
Miller, Larry	Teacher	\$31.44	Raider Readers	3	16X4.5	72
Nims, Shyla	Teacher	\$31.44	Shark Tank - The Economic Side of Product Development	5 - 6	12X4.5	54
Peltz, Jenna	Teacher	\$31.44	Cognitive Tutor	8	12X4.5	54
Pope, Latina	Teacher	\$31.44	Ready Set Go	5	12X4.5	54
Rich, Nancy	Teacher	\$31.44	Jewelry	7 - 12	8X4.5	36
Royal, Alexandria	Teacher	\$31.44	Lomond Enrichment Camp	1 - 4	12X6.5	78
Sigham, Shemila	Teacher	\$31.44	Science Enrichment	1 - 6	3X3.5	10.5
Steiner, Cynthia	Teacher	\$31.44	Ready Set Go	5	4X4.5	18
Steiner, Cynthia	Teacher	\$31.44	Shaker Orchestra	4 - 8	4X4.5	18
Steiner, Cynthia	Teacher	\$31.44	Spanish	1 - 6	2X4.5	9
Stephens, Jessica	Teacher	\$31.44	Publish Your Own Book	4	12X4.5	54
Strachan, Tara	Teacher	\$31.44	Publish Your Own Book	2	12X4.5	54
Strachan, Tara	Teacher	\$31.44	Ready Set Go	2	12X4.5	54
Triozzi, Monica	Teacher	\$31.44	Publish Your Own Book for English Language Learners	1 - 6	12X4.5	54
Wang, Jing	Teacher	\$31.44	World Language - Mandarin	1 - 6	4X4.5	18
Wasserman, Andrea	Teacher	\$31.44	Lomond Enrichment Camp	1 - 4	12X6.5	78
Wesolek, Ed	Teacher	\$31.44	End of Course	9 - 12	60	60
White, Derek	Teacher	\$31.44	Publish Your Own Book	2	12X4.5	54
White, Derek	Teacher	\$31.44	Ready Set Go	2	12X4.5	54
White, Lori	Teacher	\$31.44	HS Math Enrichment	9 - 11	8X3	24
Whitsett, Cierra	Teacher	\$31.44	Bridges Summer Experience	9 - 11	12X6.5	78
Wysocki, Jennifer	Teacher	\$31.44	Publish Your Own Book	1	12X4.5	54
Wysocki, Jennifer	Teacher	\$31.44	Ready Set Go	1	12X4.5	54
Yarnell, Amber	Teacher	\$31.44	Publish Your Own Book	2	12X4.5	54
Yarnell, Amber	Teacher	\$31.44	Ready Set Go	2	12X4.5	54
Zhang, Nan	Teacher	\$31.44	World Language - Mandarin	1 - 6	4X4.5	18

Authorization is requested for staff members to work as aides in the Summer Exploration, Learning, and Fun program at the rate of \$17.00 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Class Name	Grade	Days X Hours	Total Hours
Hervey, Miranda	Aide	\$17.00	Shaker Orchestra Camp	4 - 8	4X4.5	18
Ng, Jane	Aide	\$17.00	Progress with Chess	1 - 5	4X4.5	18
Ng, Jane	Aide	\$17.00	Techie Camp	3 - 5	8X4.5	36
Powell, Torwanna	Aide	\$17.00	Lomond Enrichment Camp	1 - 4	12X5.5	66
Quarterman, Angell	Aide	\$17.00	AVI Culinary Camp	3 - 5	4X4.5	18
Quarterman, Angell	Aide	\$17.00	AVI Culinary Camp	6 - 8	4X4.5	18
Shinn, Stephen	Aide	\$17.00	Raider Readers	3	16X4.5	72
Townsend, Jamal	Aide	\$17.00	Lomond Enrichment Camp	1 - 4	12X5.5	66
Watkins, Kim	Aide	\$17.00	Summer Academy	9	20X4.5	90

Authorization is requested for staff members to work as Support Staff in the Summer Exploration, Learning, and Fun program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Class Name	Grade	Days X Hours	Total Hours
Douglas, Theresa	Support Staff	\$19.27	Credit Recovery	9 - 12	20X4	80
Isaacson, Lawrence	Support Staff	\$19.27	Credit Recovery	9 - 12	20X4	80
Jackson, Lisa	Support Staff	\$19.27	Credit Recovery	9 - 12	20X4	80
Miller, Cynthia	Support Staff	\$19.27	Credit Recovery	9 - 12	20X4	80
Williams, Arnetta	Support Staff	\$19.27	Credit Recovery	9 - 12	20X4	80

SELF Substitute Aides

Fisher, April	Townsend, Jamal
Freeman, Margaret	Weiser, Deborah
Holzheimer, Andrea	Williams, Adriana
Rosemond, Victoria	Woodfolk, Theresa
Scott, Sabrina	

SELF Substitute Teachers

Billington, Lori	Royal, Alexandria
Chumney, Jessica	Sowell, Frank
Ersek, Amanda	Stead, Kathryn
Goldstein, Abigail	Steiner, Cynthia
Kelly, Paul	Stephens, Jessica
Kippen, Nancy	Stone, Kenneth
Kuehnle, Kimberly	Watkins, Kimberly
McInnerny, Lori	Weiser, Deborah
Pope, Latina	Wolenski, Jeanne
Reese, Nathaniel	

Authorization is requested for staff members to participate in planning the following listed activities. A unit refers to approximately one-half day of service at \$65.

Name	Class Name	Grade	Units
Abraham, Jeremy	Cognitive Tutor	8	2
Albrecht, Melissa	World Language - Spanish	1 - 6	2
Bailey, Jayce	HS Math Enrichment	9 - 11	2
Bartley, Matthew	HS Phys Ed	10 - 12	2
Berger, Brian	Bridges Summer Experience	9 - 11	2
Brock, Eric	HS Math Enrichment	9 - 11	2
Brooks, Lloyd	Summer Academy	9	2
Brooks, Lyndon	Summer Academy	9	2
Burrington, Wanda	Middle School Bridges program	7 - 8	2
Canady, Regina	Leap Ahead to Success	7 - 8	2
Canady, Regina	Publish Your Own Book	7 - 8	2
Chumney, Jessica	Publish Your Own Book	5	2
Chumney, Jessica	Ready Set Go	5	2
Collier, Jevette	Leap Ahead to Success	7 - 8	2
Collier, Jevette	Publish Your Own Book	7 - 8	2
Conkey, Ellen	The Nemo Project Dance Workshop	6 - 8	2
Cowan, Allison	Show Choir Camp	6 - 8	2
Craig, Sharon	Bridges Summer Experience	9 - 11	2
Currie, Jennifer	Camp Invention	5	2
Currie, Jennifer	Ready Set Go	3	2
Davis, Sarah	Bridges Summer Experience	9 - 11	2
DeMauro, Karen	Jewelry	7 - 12	2
Deweerd, Jamison	Bridges Summer Experience	9 - 11	2
Doerner, Jacylyn	World Language - French	1 - 5	2
Durban, Raymond	HS Math Enrichment	9 - 11	2
Flynn, Penny	Raider Readers	3	2
Flynn, Penny	Ready Set Go	4	2
Fraser, Aisha	Camp Invention	4	2
Fraser, Aisha	Ready Set Go	6	2
Gartner, Mark	Camp Invention	6	2
Gehring, Brittany	Raider Readers	3	2
Gest, Kenya	The Nemo Project Dance Workshop	3 - 5	2
Grieshop, Cathleen	Ready Set Go	1	2
Harrell, Angela	HS Math Enrichment	9 - 11	2
Harrison, Michele	Bridge to Algebra	7	2
Hart, Lynette	Ready Set Go	1	2
Hill, Sharita	End of Course	9 - 12	2
Houser, Joseph	Bridges Summer Experience	9 - 11	2
Jelen, Donna	Shaker Orchestra	4 - 8	2
Kalich-Paley, Roberta	Publish Your Own Book	2	2
Kalich-Paley, Roberta	Ready Set Go	2	2
Keener, Lauren	Bridges Summer Experience	9 - 11	2
Keitlen, Todd	Publish Your Own Book	6	2

Keitlen, Todd	Ready Set Go	6	2
Kempton, Caitlin	Publish Your Own Book	3	2
Kuehnle, Kimberly	Ready Set Go	3	2
Konopinski, Joseph	Bridges Summer Experience	9 - 11	2
Landi, Susan	AVI Culinary Camp	3 - 5; 6-8	2
Landi, Susan	Bridges Summer Experience; Summer Academy	9 - 11	2
Lasheen, Jill	Publish Your Own Book for English Language Learners	1 - 6	2
Lindsey, Dexter	Camp Invention	3 - 6	2
Mahoney, Patrick	Lomond Enrichment Camp	1 - 4	2
Malone, Veronica	Lomond Enrichment Camp	1 - 4	2
Malone, Veronica	Ready Set Go	4	2
McInnerney, Lori	Ready Set Go	4	2
Meris, Angeli	Publish Your Own Book	1	2
Miller, Larry	Raider Readers	3	2
Nims, Shyla	Shark Tank - The Economic Side of Product Development	5 - 6	2
Peltz, Jenna	Cognitive Tutor	8	2
Pham, Elisabeth	World Language - Spanish	1 - 6	2
Pope, Latina	Ready Set Go	5	2
Quarles, Debra	Middle School Bridges program	7 - 8	2
Rich, Nancy	Jewelry	7 - 12	2
Roche, Ashley	Middle School Bridges program	7 - 8	2
Royal, Alexandria	Lomond Enrichment Camp	1 - 4	2
Steiner, Cynthia	Shaker Orchestra	4 - 8	2
Stephens, Jessica	Publish Your Own Book	4	2
Strachan, Tara	Publish Your Own Book	2	2
Strachan, Tara	Ready Set Go	2	2
Triozzi, Monica	Publish Your Own Book for English Language Learners	1 - 6	2
Wang, Jing	World Language - Mandarin	1 - 6	2
Wasserman, Andrea	Lomond Enrichment Camp	1 - 4	2
Wesolek, Ed	End of Course	9 - 12	2
White, Derek	Publish Your Own Book	2	2
White, Derek	Ready Set Go	2	2
White, Lori	HS Math Enrichment	9 - 11	2
Whitsett, Cierra	Bridges Summer Experience	9 - 11	2
Wysocki, Jennifer	Publish Your Own Book	1	2
Wysocki, Jennifer	Ready Set Go	1	2
Yarnell, Amber	Publish Your Own Book	2	2
Yarnell, Amber	Ready Set Go	2	2
Zhang, Nan	World Language - Mandarin	1 - 6	2

3.12 NON-PUBLIC APPOINTMENTS

Pearlman, Illissa - (90% School Psychologist/Laurel) - Class Ph.D., step m of the Teacher's Salary Schedule - effective August 16, 2018 - Non-Public Funds

Perin, Mary - (100% School Nurse/University School) - Class B.A.+15, step r-1 of the Teacher's Salary Schedule - effective August 16, 2018 - Non-Public Funds

3.13 LEAVES OF ABSENCE

Haffke, Louise - (School Nurse/Fernway) - effective August 16, 2018 through the end of the 2018-2019 school year (caregiver)

3.14 RESIGNATIONS

Burnside, Kelsey - (50% Pre-K Aide/Onaway) - effective at the end of the 2017-2018 school year - 2 years of service (resignation)

Clawson, Kyle - (Intervention Specialist Teacher/High School) - effective at the end of the 2017-2018 school year - 3 years of service (resignation)

Dorland, Bradford - (Spanish Teacher/High School) - effective at the end of the 2017-2018 school year - 1 year of service (resignation)

Gayle, Joan - (Custodian/High School) - effective June 30, 2018 - 30 years of service (retirement) (correction to the May 8, 2018 board agenda)

Gehring, Brittany - (Grade 2 Teacher/Boulevard) - effective at the end of the 2017-2018 school year - 3 years of service (resignation)

Inman, Ramsey - (Assistant Principal/High School) - effective June 30, 2018 - 3 years of service (resignation)

Mauldin, Patricia - (Special Education Aide/Boulevard) - effective at the end of the 2017-2018 school year - 1 year of service (resignation)

Popple, Morgan - (Design Teacher/Middle School) - effective at the end of the 2017-2018 school year - 3 years of service (resignation)

Shaner, Brittney - (Special Education Aide/Fernway) - effective at the end of the 2017-2018 school year - 1 year of service (resignation)

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Clemon, Fredrick - (Security Monitor/District) - step 9 of the OAPSE 152 Salary Schedule - effective August 27, 2018

Tillman, Carla - (Executive Assistant to the Superintendent/Administration) - Class Y, grade 4 of the Supervisor, Classified Specialist and Administrative Secretary Salary Schedule - effective July 1, 2018 through June 30, 2019 - 1 year position

Zucca, Tania - (Library Technician/Middle School) - step 2 of the OAPSE 149 Salary Schedule - effective August 16, 2018

4.2 CHANGES IN ASSIGNMENT

Podl, Jody - (60% English Teacher/High School) - from 40% English Teacher/High School to 60% English Teacher/High School - effective August 16, 2018

Routh, Ryan - (80% Math Teacher/High School) - from 60% Math Teacher/High School to 80% Math Teacher/High School - effective August 16, 2018

4.3 TEMPORARY EMPLOYEES

Extended School Year Specialist

Henwood, Amber

Stricker, Megan

Off-Duty Police Officer

Volodymyr, Savka

Science Teacher SELF

Singham, Shermila

Substitute Garage Mechanics

Hollins, Levonzell

May, Catherine

Houck, George

Summer School Teacher Innovative Center

Jackson, Lisa

4.4 RECERTIFICATION TRAINING/ON-BOARD BUS INSTRUCTOR TRAINING

Recertification Training/On-Board Bus Instructor Training

In accordance with the applicable Hourly and Unit Rate Schedule

Campbell, Shelia

Schroeder, Kenneth

Clemons, Felita

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-80

2.2 PUBLIC MEETING ON THE ISSUE OF REEMPLOYMENT

PUBLIC MEETING ON THE ISSUE OF REEMPLOYMENT

Reemployment guidelines have been established by Ohio law in House Bill No. 95. Under this bill, when a board of education wants to consider reemploying a retiree in the same position held prior to retirement, a prescribed process must be followed. First, a public notice announcing a public meeting considering the reemployment must be placed at least sixty days prior to the reemployment action. The Treasurer has certified that such notice was placed in the May 10, 2018 edition of the Sun Press. Second, such public meeting must take place between 15 and 30 days before the reemployment action (expected to be on July 10, 2018).

As announced in that notice, the meeting this evening satisfies the second requirement for any member of the public to provide input on the reemployment of:

- Mr. Gene Tournoux, High School Math Teacher

At this time, the public was invited to provide input on the issue of his reemployment.

There were no comments or questions and the meeting continued.

2.3 APPROVING RESOLUTION TO ABOLISH/ELIMINATE CERTAIN TEACHING POSITIONS

Superintendent Hutchings invited Dr. Lois Cavucci, Director of Human Resources; Dr. Stephen Wilkins, Assistant Superintendent of Business & Operations; and Dr. Elizabeth Kimmell, Director of Pupil Services to discuss and review the proposal to abolish positions. The discussion with the Board, which included questions and answers, lasted from 8:06 p.m. until 8:30 p.m.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to Abolish/Eliminate Certain Teaching Positions (see attachment).

Motion by Heather Weingart, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

No: Lisa Cremer

18-06-81

5. ACTION ITEMS AND REPORTS - BUSINESS

5.1 RESOLUTION ACCEPTING THE LOWEST RESPONSIBLE AND RESPONSIVE BID FOR PILOT CLASSROOM IMPROVEMENT PROJECT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving Sterling Professional Group for the Pilot Classroom Improvement Project (see attachments).

Motion by William Clawson II, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-82

5.2 RESOLUTION ACCEPTING THE LOWEST RESPONSIBLE AND RESPONSIVE BID FOR HIGH SCHOOL AND MERCER PROJECT ABATEMENT SERVICES

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving Total Environmental Services for the High School and Mercer Project Abatement Services (see attachments).

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-83

5.3 AUTHORIZING A THIRD ONE-YEAR RENEWAL CONTRACT WITH AVI FOODSYSTEMS, INC.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Third Addendum To Agreement (see attached) for the third renewal with AVI Foodsystems, Inc. of Warren, Ohio to provide food services for grades Pre-K through 12 for the 2018-2019 school year.

Motion by Heather Weingart, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-84

6. ADDENDUM - BUSINESS

6.1 AUTHORIZING CHANGE ORDER TO CHAGRIN VALLEY PAVING, INC. CONTRACT RELATED TO THE PARKING LOT IMPROVEMENTS AT SHAKER HEIGHTS HIGH SCHOOL AND ONAWAY ELEMENTARY SCHOOL

This change order #CO-1, as described in the attached documents, for \$36,343.34 is to authorize the replacement of the domestic waterline at Shaker Heights High School in conjunction with the parking lot improvements contract awarded at the April 10, 2018 Board meeting, Resolution No. 18-04-61.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on authorizing a change order to the Chagrin Valley Paving, Inc. contract related to the parking lot improvements at Shaker Heights High School and Onaway Elementary School awarded in Resolution No. 18-04-61.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-85

At this time, Dr. Stephen Wilkins introduced David Boyer, who will take on the role of Director of Operations for the District as of July 2, 2018.

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 APPROVAL OF OAPSE LOCAL #152-SECURITY COLLECTIVE BARGAINING AGREEMENT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the new three-year negotiated collective bargaining agreement between the Shaker Heights Board of Education and the Ohio Association of Public School Employees/AFSCME, Local #152-Security, effective July 1, 2018, through June 30, 2021 (see attachment).

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-86

7.2 SUMMER HOURS -OAPSE LOCAL #149-SECRETARIAL/CLERICAL MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Summer Hours - OAPSE Local #149-Secretarial/Clerical Memorandum of Understanding (see attachment).

Motion by Heather Weingart, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-87

7.3 APPROVAL OF INTERIM SUPERINTENDENT EMPLOYMENT CONTRACT ADDENDUM

Upon receiving a motion and a second, the Board of Education voted to approve the resolution authorizing the interim superintendent employment contract addendum with Dr. Stephen M. Wilkins for the term July 1, 2018 through June 30, 2019.

Motion by William Clawson II, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-88

7.4 ADOPTION AND/OR REVISION OF BOARD POLICIES-no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

CCA - Organizational Chart

7.5 ADOPTION AND/OR REVISION OF BOARD POLICIES-no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

SECOND OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was May 8, 2018.)

AC - Nondiscrimination	JECAA – Admission of Homeless Students
ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment	JECAA-E -Homeless Students
EBC – Emergency Management and Safety Plans	JED – Student Absences and Excuses
EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License	JFCF – R –Hazing and Bullying (Harassment, Intimidation and Dating Violence)
GCN-2-R – Evaluation of Certified Staff (Administrators both Certified and Classified)	

7.6 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was April 10, 2018 and the second reading was May 8, 2018.)

IGBB - Programs for Students Who Are Gifted

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-89

7.7 APPROVING THE OHIO DEPARTMENT OF EDUCATION FY2017 DISTRICT GIFTED IDENTIFICATION PLAN

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Ohio Department of Education (ODE) FY2017 District Gifted Identification Plan.

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-90

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended May 31, 2018 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended May 31, 2018 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

From 8:42 p.m. until 9:04 p.m., Mr. Christman reported on the following financial items:

MAY 2018 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date May 2018 has been similar to the same reporting period for the prior year with the following exceptions:

- Advance and Settlement tax amounts received this year vs. last for the period January through March totaled \$4.9 million more, attributable to the acceleration of property tax payments at the end of December due to the Federal Tax Reform legislation. This is simply a shift from the second half of calendar 2018 collections to the first half and thus is a timing difference that crosses fiscal year end. Excluding this advance difference, there is a remaining unfavorable difference of \$731,176, \$126,000 of which is attributable to the favorable timing difference in the early 2nd half advance received last May and \$260,000 of which is attributable to the unfavorable timing difference in the early 2nd half advance received this May, which leaves a \$345,176 2nd half 2017 settlement permanent unfavorable variance;
- State Foundation core funding in Fiscal 2018 is expected to be the same as in Fiscal 2017 due to the District's transition to being on the "guarantee" since having reached the previous "gain cap" limit now no longer in effect due to declining enrollment. However, we anticipate a \$50,000 increase in preschool special education funding and special education transportation funding for the year since those funding calculations are outside the "guarantee" calculation. This amount combined with a projected \$100,000 reduction in Charter school deductions for the year (recorded on our books as a reduction of the District's State Foundation revenue), less an offset for a prior year adjustment results in the projected through fiscal yearend favorable \$110,000 variance.
- Included in Other Local Revenue YTD is the receipt of \$1.7 million of capital expenses (primarily the Middle School flat roof and cafeteria ceiling projects)

paid for by the General Fund prior to the issuance of the bonds, reimbursed from the bond issuance proceeds received in late December. Additionally, \$363,000 of SF-14 & SF-14H payments for the first semester were received in March, April and May this year, but not until after the end of last fiscal yearend in July 2017. Partially offsetting these increases was the \$92,000 reduction of SF-6 payments received in March, April and May for this year vs last.

- Total Revenues are \$6.9 million or 7.2% more than prior year; and
- \$7.1 million or 7.4% above budget for YTD due to larger tax advance and capital expense reimbursement; but only
- \$2.0 million or 2.03% above budget (excluding timing differences) as projected through the end of the fiscal year.
- As previously reported, we concluded the bond issuance process in April. As you know, we received \$9.9 million from the issuance of the bond anticipation notes on December 28th which were recorded in the Capital Projects Fund 004. On March 20th, we priced the Series 2018A, \$20.1 million of bonds at an "all-in true interest cost" of 3.08% and on April 4th, we priced the Series 2018B, \$8.395million of bonds, proceeds of which will be used to refund the bond anticipation notes issued in December, at an "all-in true interest cost" of 3.44%, for a blended "all-in true interest cost" of 3.23%. Closing for Series A was concluded on April 11th and for Series B on April 25th. Accordingly, the District now has all \$30 million from the bond issuances available to carry out the District's facilities plan. From a financial perspective, we will now shift our focus to monitoring and recording the capital expenditures so as to minimize the District's exposure to the I.R.S. arbitrage rebate requirements for one or both bond issuance tranches.
- Not reflected in the General Fund financial statements are the \$652,957 Permanent Improvement taxes collected YTD for the period January through May.

The expenditure activity for the month and for the fiscal year-to-date May 2018 was \$4.8 million or 5.7% more than the prior year amount, partially due to approximately \$2.0 million of payments related to the Middle School roof and cafeteria ceiling project along with expected increases in costs as well as timing differences in payment of expenditures. Expenditures were \$1.8 million or 2.1% more than budget fiscal year-to-date, but \$0.2 million below budget as projected through fiscal yearend (\$1.9 million unfavorable variance for cash expenditures offset by the projected favorable \$2.1 million reduction in encumbrances). In summary the District's overall finances are on target with expectations at this time.

Special Education Catastrophic Aid Reimbursement Submission:

The Treasurer's office in collaboration with the Pupil Services Department in early May prepared and submitted a request for reimbursement of special education catastrophic costs for fiscal 2017 totaling \$2,056,633 which represented a \$9,607 or 0.5% increase from the fiscal 2016 reimbursement calculation amount of \$2,047,026. The fiscal 2017 submission consisted of 7 fewer individual claims (94 in fiscal 2017 as compared to 101 in fiscal 2016).

Although when originally instituted by the Ohio Legislature the catastrophic aid reimbursement submissions were paid at 100%, the State has reimbursed as low as 16.0% for fiscal 2011 and 19.6% in fiscal 2012. With the previous State's biennial budget increase the reimbursement rate increased to 56.3% for fiscal 2013, declined to 44.9% for fiscal 2014, further declined to 38.5% for fiscal 2015, and 38.4% for fiscal 2016, thus resulting in reimbursements to the District of \$1,000,989 for fiscal 2014, \$893,320 for fiscal 2015, and \$785,056

for fiscal 2016 The percent applied varies each year based upon the number and volume of dollars submitted by districts statewide. The fiscal 2017 payment of \$718,945 or 35.0% of claims submitted was received in early June. This amount is \$74,055 below the budgeted \$793,000.

School District Tax Levy Unofficial Results:

Of the 92 Ohio school district funding issues (85 districts) on the May 8th ballot, unofficial results indicate that 63 or 68.5% passed, as compared to the previous year in May 2017 when 71 of 97 or 73.2% passed. A total of 21 of 46 new issues or 45.7% passed, while 42 of 46 or 91.3% of renewal issues passed.

Results in Cuyahoga County saw 3 of 5 issues or 60.0% passing, including 2 of 4 or 50.0% of new issues passing, while 1 of 1 or 100.0% of renewal levies passed. The Beachwood School District's combined ballot issue failed by only 5 votes. Not included in these statistics, but the Shaker Public Library ballot issue passed by a relatively narrow 300 plus vote margin.

Enterprise Resource Planning System Status Update:

As reported last month, the Finance & Audit Committee at their April 26th meeting, discussed the attributes of SunGard and reviewed various SunGard information documents including the attached chart summarizing pros and cons of the Tyler vs SunGard decision. The Committee reached consensus that it made sense to move forward with the SunGard project after which I then proceeded to review/interview ITC options for implementing SunGard. At the May 24th Finance & Audit Committee meeting, I presented additional information including the attached summary comparison of the three ITC options including estimated costs, and made my recommendation to select NEOnet ITC to support our fiscal services including serving as the Project Leader for the conversion of the District's fiscal systems from USAS to SunGard beginning effective July 1, 2018 for a target "go-live" date of July 1, 2019. Accordingly, included on the June 12th Board meeting agenda is a resolution authorizing the selection of NEOnet ITC to provide software and support services and an End-User Agreement for eFinancePlus (fka SunGard) with Powerschool Group LLC.

NEOnet is scheduled to present an overview of the eFinancePlus system to the staff of the Human Resources' and Treasurer's departments on June 18th at the Admin building. Other information attached for reference include a) Preliminary Implementation Project Plans for Fund Accounting and Human Resources & Payroll which will be used as a template for developing the full implementation plan; b) a NEOnet brochure; and c) three eFinancePlus system informational flyers.

Mr. Christman also reported on the following legislative items:

- **Legislative Backlog:** The stalemate in selecting a new House Speaker to fill the vacancy created in April has created a significant backlog of legislative bills. On June 6, 2018, the Ohio House selected Ryan Smith of Gallipolis, which then led to a flurry of House activity on that and the following day.
- **Unemployment Rates Decrease:** Both U.S. and Ohio unemployment rates dropped in April falling to 3.9% and 4.3% respectively, but the gap between the Ohio and U.S. rates increased 0.1% points (Ohio dropped from 4.4% to 4.3%, while U.S. rates dropped from 4.1% to 3.9%).
- **Fiscal 2018-19 State Budget Status:** State General Revenue Fund revenues YTD through April 2018 ended with a \$145 million favorable variance while expenditures ended with a \$238 million favorable variance, for a net favorable variance of \$383 million. Preliminary tax revenues YTD

through May 2018 ended with a \$418.7 million favorable variance, \$402 million attributable to an increase in personal income tax collections.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning and Capital Project bidding matters;
- various other meetings including Bureau of Workers' Compensation renewal, indirect costs for Medicaid billing, SunGard/eFinancePlus and ITCs, employment contracts, Medicaid/W9 issues for District employees, Catastrophic Aid, and the Finance & Audit Committee meeting;
- led Treasurer's Strategic Plan quarterly "Chat";
- hosted Timeware information-sharing with other district;
- met with Treasurer's Liaison Board Member;
- conducted department evaluations;
- attended District's annual Service Tea Employee Recognition event;
- attended Ohio Schools Council Central Advisory Committee meeting;
- attended Professional Development training re: new technology available at Admin Bldg;
- attended District's annual Administrative Professionals Appreciation luncheon;
- attended District's annual Instructional & Administrative Council's end-of-year breakfast;
- coordinated and participated in CBA negotiations.

Motion by Heather Weingart, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-91

8.3 SUPPLEMENTAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 12, 2017, adopted annual appropriations for the 2017-2018 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Various

Funding: Various

Project: Various

FUND SPCC FUNC. OBJ. OPU DESC. APPROP.

See Attached Exhibit T-2

Motion by Jeffrey Isaacs, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-92

8.4 ADOPTION OF THE 2018-2019 TEMPORARY ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2018-2019 Temporary Annual Appropriations (Exhibit T-3 attached).

Motion by Heather Weingart, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-93

8.5 ADOPTION OF THE SHAKER HEIGHTS PUBLIC LIBRARY TAX BUDGET

It is recommended that the Board of Education adopt the 2019 Shaker Heights Public Library Tax Budget (see attached Exhibit T-4) as approved by the Library Board of Trustees on May 21, 2018 and that the Treasurer be directed to file the tax budget with the Cuyahoga County Budget Commission. The 2019 Tax Budget total resources, total expenditures, and estimated ending balances are summarized below.

	<u>Total</u> <u>Resources</u>	<u>Total</u> <u>Expenditures</u>	<u>Estimated</u> <u>Ending Balances</u>
General Fund	\$8,058,308	\$5,063,374	\$2,994,934
Building Fund	267,428	10,000	257,428
Trust and Agency Funds	208,464	137,825	70,639
Total	\$8,534,200	\$5,211,199	\$3,323,001

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-94

8.6 AUTHORIZING AGREEMENTS WITH NEOnet ITC AND POWERSCHOOL GROUP LLC

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the resolution authorizing agreements for software and support services with NEOnet Information Technology Center and an End-User Agreement for eFinancePlus with Powerschool Group LLC.

Motion by Jeffrey Isaacs, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-95

At this time, Board President Jeffrey Isaacs recognized Superintendent Hutchings for his five years of dedicated service to the District. The Board of Education acknowledged Dr. Hutchings with a contribution made to the Hutchings Family Fund at the Shaker Schools Foundation. This fund was established to inspire and motivate African American male students to develop to their full potential and increase their self-esteem.

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided a report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan as follows:

Our 101st Commencement at the State Theater in Cleveland was a tremendous success. I want to thank everyone from the Shaker Schools staff who made this such a wonderful event. This effort was led by Assistant High School Principal Sara Chengelis, who once again did an amazing job coordinating a complex set of moving parts. I also want to thank the Board of Education who shared in the honor of handing out diplomas and congratulating our graduates. I thought the speeches at Commencement were outstanding, beginning with the excellent remarks by Vice President Clawson and Principal Kuehne. Our two student speakers, Rachel Podl and Jalan Morgan, spoke from the heart. Rachel and Jalan did a fine job of representing the Class of 2018! We were also grateful to have the opportunity to recognize two pioneering women who, with their families, helped integrate our school district: Earline Hooper and our own Mary Lynne McGovern. I thank those two amazing ladies for being a part of our celebration. The event was live-streamed, and a video is currently on www.shaker.org.

The Superintendent's update lasted from 9:07 p.m. until 9:11 p.m.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

Due to the lateness of the hour, Board members' reports will be provided at another time.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) including the Superintendent's evaluation and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Ayesha Bell Hardaway, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-96

The Board recessed the public session at 9:12 p.m.

After a brief recess, the executive session convened at 9:25 p.m with Treasurer Christman, Superintendent Hutchings, and Assistant Superintendent of Business and Operations Stephen Wilkins in attendance.

At 10:25 p.m., President Isaacs declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, July 10, 2018 at 6:00 p.m. in the Shaker Heights Administration Building Large Conference Room.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-06-97

The regular meeting of the Shaker Heights Board of Education adjourned at 10:26 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer