

To be approved at the Board of Education meeting February 13, 2018.

MINUTES OF THE JANUARY 9, 2018 ORGANIZATIONAL AND REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in organizational and regular session on Tuesday, January 9, 2018, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. ORGANIZATIONAL MEETING SECTION

1.1 CALL TO ORDER

At 6:00 p.m. Immediate Past Board Vice President Jeffrey Isaacs, who presided over this portion of the meeting, called the meeting to order, at which time he welcomed the audience and gave a brief explanation of the purpose and protocol for the Organizational and Regular Board Meeting.

1.2 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr. introduced two students from Lomond Elementary School who led the Board of Education in the pledge of allegiance followed by brief remarks on school events/projects from Carina Freeman, Lomond Elementary School Principal.

1.3 OATH OF OFFICE FOR NEW MEMBERS

Section 3313.10 of the Ohio Revised Code requires new Board of Education members to "...take an oath of office before entering upon the discharge of duties..." The Treasurer administered the oath of office individually to Lisa Cremer, Ayesha Bell Hardaway, and Heather Weingart. The oath is as follows:

I _____, do solemnly swear that I will support the Constitution of the United States, the Constitution and Statutes of the State of Ohio, and will faithfully, honestly and impartially perform the duties of my office as Member of the Board of Education, Shaker Heights City School District, Cuyahoga County, State of Ohio, to the best of my ability in accordance with the laws now in effect and hereafter to be enacted.

1.4 ROLL CALL

Immediate Past Board Vice President Isaacs directed the Treasurer to call the roll.

Members present :

William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

1.5 NOMINATION AND ELECTION OF THE PRESIDENT

Upon receiving nominations, the Board of Education elected the Board President for calendar 2018.

In accordance with Section 3313.14 of Ohio Revised Code, Mr. Isaacs called for nominations for President of the Board of Education for a term of one year. Mr. Clawson nominated Mr. Jeffrey Isaacs and Ms. Weingart seconded the nomination. There being no further nominations, Mr. Isaacs called for the vote.

Motion by William Clawson II, second by Heather Weingart.
Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-01

1.6 PRESIDENT TAKES THE CHAIR

The newly-elected President, Mr. Jeffrey Isaacs, remained in the President's chair and presided over the remainder of the meeting.

1.7 NOMINATION AND ELECTION OF THE VICE PRESIDENT

Upon receiving nominations, the Board of Education elected the Board Vice President for calendar 2018.

In accordance with Section 3313.14 of Ohio Revised Code, President Isaacs called for nominations for Vice President of the Board of Education for a term of one year. Ms. Cremer nominated Mr. William Clawson and Ms. Bell Hardaway seconded the nomination. There being no further nominations, President Isaacs called for the vote.

Motion by Lisa Cremer, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-02

1.8 SET DATE AND TIME OF REGULAR MONTHLY MEETING

Upon receiving a motion and a second, the Board of Education voted to Set the Date and Time of the Regular Monthly Meeting.

In accordance with Section 3313.15 of the Ohio Revised Code, the Board of Education shall fix the time and dates for holding its monthly meetings. It is recommended that regular meetings be set for 6:00 p.m. on the second Tuesday of each month.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-03

1.9 APPOINTMENTS

Upon receiving a motion and a second, the Board of Education voted on approving the following Appointments.

A. HEARING OFFICER

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's Hearing Officer for student discipline suspension matters, and Wilkerson & Associates Co., L.P.A. or John Burkholder for student discipline expulsion matters.

B. OHIO HIGH SCHOOL ATHLETIC ASSOCIATION REPRESENTATIVE

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's representative to the Ohio High School Athletic Association for matters including but not limited to student transfers.

C. BOARD'S DESIGNEE TO ATTEND HOUSE BILL NO. 9 PUBLIC RECORDS TRAINING

It is recommended that the Board of Education, in accordance with Ohio Revised Code, appoint the Treasurer as the Board's official designee to attend House Bill No. 9, *Public Records Training*.

Motion by Lisa Cremer, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-04

1.10 DISPENSING WITH ADOPTION OF RESOLUTIONS APPROVING CHECKS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Dispensing with Adoption of Resolutions Approving Checks.

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. This Board does hereby dispense with the adoption of resolutions authorizing the purchase or sale of property other than real estate, the payment of debts or claims, salaries of superintendent, teachers or other employees, and does hereby dispense with the adoption of resolutions approving warrants for the payment of any claim from school funds, if provision therefore is made in the annual appropriation resolution, unless otherwise required by law.

Section 2. This Board hereby directs the Treasurer to include in the monthly financial statement to the Board a listing of all checks paid.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-05

1.11 ESTABLISHING THE SERVICE FUND

Upon receiving a motion and a second, the Board of Education voted on the following resolution Establishing the Service Fund.

WHEREAS Section 3315.15 of the Revised Code of Ohio provides that any board of education may by resolution set aside each year from the General Fund a sum, not to exceed two dollars per pupil enrolled or \$20,000, whichever is greater, to be used for paying the expenses incurred by board members, their official representatives or members-elect in the performance of their official duties; and

WHEREAS the Shaker Heights Board of Education has in the past and expects to continue to provide in its general operation fund an appropriation for the Service Fund;

NOW, THEREFORE, BE IT RESOLVED, that the Shaker Heights Board of Education hereby establishes a Service Fund for year 2018 with an appropriation in the amount of \$20,000 made to expenditure category Fund 001, Function 2300, Object 800 to be used as indicated by Section 3315.15 of the Revised Code of Ohio.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-06

1.12 AUTHORIZATIONS

Upon receiving a motion and a second, the Board of Education voted on approving the following Authorizations.

A. MEMBERSHIPS

It is recommended that the Board of Education approve the following memberships including the payment of membership fees for the new calendar or ensuing school year as applicable:

Ohio School Boards Association Membership

In accordance with Section 3313.87 of the Ohio Revised Code, by a majority vote of its members, the Board of Education may join the Ohio School Boards Association.

Legal Assistance Fund Membership

In accordance with Section 3313.171 of the Ohio Revised Code, the Board of Education has in past years entered into a consultant service contract with the Ohio School Boards Association as part of the Legal Assistance Fund.

National School Boards Direct Affiliation

In accordance with Section 3313.87 of the Ohio Revised Code, the Board of Education has in past years been a direct affiliate of the National School Boards Association.

Ohio High School Athletic Association

The Board of Education has historically agreed to, and abided by, the rules, regulations and obligations of membership in the Ohio High School Athletic Association that govern the conduct of the school's interscholastic program.

Ohio Schools Council

The Board of Education has historically participated in the Ohio Schools Council Cooperative Purchasing Program, which provides cost savings for the District.

B. PARTICIPATION IN OHIO SCHOOLS COUNCIL LAKE ERIE EDUCATIONAL MEDIA CONSORTIUM

It is recommended that the Board of Education approve the District's participation in the Ohio Schools Council Lake Erie Educational Media Consortium for the ensuing school year.

C. PARTICIPATION IN CUYAHOGA COUNTY EDUCATIONAL PROGRAMS

It is recommended that the Board of Education approve the District's participation in the following Educational Service Center of Cuyahoga County Educational Programs for the ensuing school year:

City-County Funding Program

In accordance with Section 3313.843 of the Ohio Revised Code, the District has historically agreed to and utilized the various services including, but not limited to: supervision in the special education, general education, and gifted & talented education areas; professional development, research & development, and

placement of children with disabilities as provided by the Educational Service Center.

Special Education State Support Services

The District has historically participated in the component projects comprising the Educational Service Center of Cuyahoga County under the terms and conditions specified for use of Federal Education Grant Funds issued through Part B of the Education for All Handicapped Children Act P.L. 94-142, as amended by the Individuals with Disabilities Education Act (IDEA) and further amended by the Individuals with Disabilities Education Improvement Act (IDEIA), and that the District incurs no financial obligation for the activities carried out under the terms of the Project as a Participating Agency.

D. NON-SALARY REMUNERATION FOR EMPLOYEES

It is recommended that the Board of Education adopt the following resolution:

WHEREAS, the Attorney General of the State of Ohio has issued formal opinions (OAG 81-052 and 82-006) with regard to the authority of a school board to grant certain non-salary employee benefits; and

WHEREAS, OAG 81-052 and 82-006 broadened the scope of a school board's authority to compensate its employees with those benefits that are not otherwise specifically circumscribed by statute; and

WHEREAS, it is a determination of the Board of Education that it is in the best interests of the Shaker Heights City School District and its employees to grant certain non-salary benefits to its employees to further the objectives and goals of the Shaker Heights City School District;

NOW, THEREFORE, BE IT RESOLVED, that under authority of and in accordance with OAG 81-052 and 82-006, the Shaker Heights Board of Education now authorizes the following non-salary benefits to employees of the Shaker Heights City School District:

Meals or refreshments at some meetings, formal and informal, of district employees that further the objectives of the Shaker Heights City School District;
Free admission to certain School District events; and Awards in recognition of service (e.g. pins, plaques, certificates, etc);

BE IT FURTHER RESOLVED, that this resolution shall be effective during the period from January 1 through December 31, 2018.

E. SUPERINTENDENT TO ACCEPT RESIGNATIONS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, that the Superintendent, on behalf of this Board, be hereby authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance; and

BE IT FURTHER RESOLVED, that this resolution shall be effective during the period from January 1 through December 31, 2018.

F. STUDENT ACTIVITY PROGRAM CONTRACTS

It is recommended that the Board of Education adopt the following resolution:

WHEREAS, certain student activity and other public school support function programs require that contracts be entered into with vendors, and

WHEREAS, the Treasurer's signature on the requisition/purchase order and contract indicates that there is a sufficient appropriation and sufficient monies available to honor that contract, and

WHEREAS, Board Policy IGDG - Student Activities Funds Management provides for maintaining a system of both accounting and internal controls including the use of administrative procedures and guidelines that anticipates the need for financial commitments for the calendar year;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District that authorization be given to building principals and the Treasurer to enter into on behalf of the Board during 2018 student activity and other public school support program contracts involving financial commitments, providing such contracts are consistent with the Ohio Revised Code, with Policy IGDG - Student Activities Funds Management - and fall within the scope of activity program goals, purposes and budget as approved by the District.

G. EMERGENCY ACTION

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that the Superintendent or his designee may, if an emergency or urgent necessity exists, act to repair or replace property or otherwise make possible the continuous operation of schools outside of competitive bidding or procurement requirements; and

BE IT FURTHER RESOLVED, that the Superintendent may close, dismiss or otherwise alter hours of school operations in the event of hazardous weather or other emergencies that threaten the safety or health of students or staff members. The district's contingency plan will be to make up those canceled school days or hours to the extent required by the Ohio Department of Education, using the scheduled school breaks (ie. spring break, Good Friday or professional days) to make up entire days or a flexible school day(s) to make up hours.

H. ADOPTION OF INSTRUCTIONAL MATERIALS, COURSEWARE AND TEXTBOOKS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code and Administrative Code, the Board of Education hereby adopts the instructional materials, courseware and textbooks as proposed, selected and implemented by the Superintendent, after having been jointly developed by the Superintendent in consultation with faculty and other sources as needed and in furtherance of the key components of the District's curriculum, mission statement, and strategic plan. Such instructional materials, courseware and textbooks may be updated at the Superintendent's discretion.

I. PARENTAL NOTIFICATION OF CORE CURRICULUM REQUIREMENTS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code, the Board of Education hereby adopts the Superintendent recommended procedure for notifying the parent, guardian, or custodian of each student enrolled in the Shaker Heights High School as to the requirements of the Ohio core curriculum as prescribed in Ohio Revised Code Section 3313.603, including the fact that one consequence of not completing that curriculum is ineligibility to enroll in most state universities in Ohio without further coursework. Such notification procedure may be updated at the Superintendent's discretion.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-07

1.13 AUTHORIZING THE FILING OF REAL ESTATE COMPLAINT DOCUMENTS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing the Filing of Real Estate Complaint Documents.

WHEREAS, O.R.C. 5715.19 provides that the Board of Education may file complaints as to the valuation or assessment of real estate property; and

WHEREAS, it is necessary that the Board of Education duly exercise said complaints; and

WHEREAS, in connection with the valuation of real property within the Shaker Heights City School District, it is necessary for tax purposes, to review actions of the Cuyahoga County Board of Revision, Common Pleas Court and the Board of Tax Appeals of the State of Ohio;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District that appearances before the Cuyahoga County Board of Revision, the filing of complaints therein, and the filing of prosecution of appeals from orders of the Cuyahoga County Board of Revision by Charles P. Braman & Co., Inc. and/or the law firm of Brindza McIntyre & Seed LLP, on behalf of the Shaker Heights Board of Education during 2018 be authorized; and

BE IT FURTHER RESOLVED, that the Treasurer be authorized on behalf of the Shaker Heights Board of Education to execute, or cause to be executed, all complaint documents as determined by the Treasurer, upon the advice of Charles P. Braman & Co., Inc. and/or Brindza McIntyre & Seed LLP to be necessary pursuant to O.R.C. 5715.19 to be filed with appropriate Cuyahoga County or State offices during the calendar year 2018.

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-08

1.14 AUTHORIZING THE EMPLOYMENT OF LEGAL COUNSEL

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing the Employment of Legal Counsel.

BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. The law firms of Walter|Haverfield LLP; Squire Patton Boggs (US) LLP; Brindza McIntyre & Seed LLP; Smith Peters Kalail Co., L.P.A.; Taft, Stettinius & Hollister LLP; and Wilkerson & Associates Co., L.P.A.; and the City of Shaker Heights Law Department, and/or their successor firms are hereby employed as legal counsel for this Board.

Section 2. The duties of said legal counsel shall be to prepare resolutions, notices, certificates and other legal papers in connection with the issuance of notes or bonds by this Board, to prepare legal opinions, to act as legal advisor to this Board and its administrative personnel and to represent this Board as this Board may from time to time require.

Section 3. The compensation of the legal counsel for services in connection with the issuance of notes or bonds and the preparation of certificates and transcripts in connection herewith, and for the handling of settlement of any litigation involving this Board, or other legal services performed shall be upon reasonable basis.

Motion by Ayesha Bell Hardaway, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-09

1.15 AUTHORIZING SUPERINTENDENT TO ESTABLISH SCHOOL LUNCH PRICES, CLASS FEES, STUDENT FEES AND OTHER APPROPRIATE FEES

Upon receiving a motion and a second, the Board of Education voted on Authorizing Superintendent to Establish School Lunch Prices, Class Fees, Student Fees and Other Appropriate Fees.

It is recommended that in accordance with Section 3313.642 and Section 3313.813 the Superintendent be authorized to establish school lunch and milk prices, class fees, student fees and other appropriate school fees.

Motion by Lisa Cremer, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-10

1.16 AUTHORIZING PARTICIPATION IN GRANTS AND FUNDING PROGRAMS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing Participation in Grants and Funding Programs.

BE IT RESOLVED, that the Shaker Heights Board of Education authorize the Superintendent of Schools to seek grants and contracts for various funded programs from outside sources including the federal, state, and other governments, foundations, private sector corporations, and other funding sources that would be

of benefit to the Shaker Heights City School District. Such grants and contracts include, **but are not limited to**, the Every Student Succeeds Act (ESSA) and the No Child Left Behind Act, historically referred to as the Elementary and Secondary Education Act (aka Title I), Title IIA-Improving Teacher Quality, Title III-Limited English Proficiency/Immigrant, the Individuals with Disabilities Education Act (IDEA), Pre-School Special Education, Charter Schools, Community Schools, Conversion Schools, and other federal programs and/or their successor programs; and Auxiliary Service Funds, Data Communication, Alternative Education, Parent Mentor Program, and other state or private grant programs and/or their successor programs.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-11

2. REGULAR MEETING SECTION

2.1 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the total time allotted and will limit the individual time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Before hearing public comment and prompted by a large number of emails received by the Board members prior to the meeting, President Isaacs clarified the Board's role with regard to the Shaker Heights Public Library's tax levy. Shaker Heights Public Library is constituted as a School Board authorized library system. The Board is responsible for approving Library Board appointments as terms expire and as vacancies occur. The Board's other primary library duty has to do with levy requests. Although the only decision-making body for the Library is the Library Board itself, the School Board is obligated by statute to certify the vote of the Library Board on all levy requests. As stated in the Revised Code (R.C. Sec 5705.23), " upon receipt of the resolution, the taxing authority of the political subdivision to whose jurisdiction the board is subject shall adopt a resolution providing for the submission of such additional tax levy to the electors of the subdivision."

Lisa Vahey resides at 18915 Oxford Road and is also the co-chair of the District's Equity Task Force. Ms. Vahey extended her appreciation to the Board for their hard work and commitment to Shaker Heights City School District. Ms. Vahey also reported that the Equity Task Force is about to enter a very intensive learning period in which they will work as a team with a consultant. Ms. Vahey also reminds others that the Equity Task Force members are available to join groups for discussion and recommends that those with questions, concerns and ideas be directed to a member of the task force.

Dan Hoffman, a long-time resident of Shaker Heights, regrets the departure of Superintendent Dr. Gregory C. Hutchings but wishes him well in his new role. Mr.

Hoffman is concerned about the continued decline in the state ranking of our district. Mr. Hoffman feels the District needs to address our achievement gap by studying the work of Eva Moskowitz and the Success Academy Charter Schools.

Brian Gleisser resides at 22162 Westchester Road and is also the President of the Shaker Heights Public Library Board of Trustees. Mr. Gleisser thanked the Board for their thoughtful consideration and discussion with regard to the library's tax levy and appreciates the recent opportunity to present to the Finance & Audit Committee. Mr. Gleisser reports that the library board is in the process of responding to the questions posed by the F&A Committee as a result of that meeting. Mr. Gleisser also provided a timeline of efforts made and research done by the library board over the past several years in preparation for this request to the community for a millage increase.

James Thompson, a long-time resident and graduate of SHHS, addressed the Board in support of the Shaker Heights Public Library.

At this time, President Isaacs recommended moving the vote of the Resolution to Approve the Shaker Heights Public Library Tax Levy Ballot Issue ahead in the agenda. Hearing no objections, the meeting proceeded.

Ms. Weingart stated her commitment to working with the library board in the months leading up to the election to encourage them to continue to share information with the Shaker Heights community and insure that voters are able to make well-informed decisions.

Mr. Clawson echoed Ms. Weingart's statement and encouraged library board trustees to provide answers to questions and concerns that community members may have. Mr. Clawson also encouraged all voters to seek out answers to questions they may have so that they make a well-informed decision on Election Day.

Ms. Bell Hardaway reminded the audience that the Shaker Heights Board of Education simply serves as a "pass through" with regard to the library's tax levy and it is the Board's responsibility to move the ballot issue along so that voters may make the ultimate decision.

Ms. Cremer encourages all Shaker Heights residents to educate themselves about both sides of the issue and to turn out in large numbers on Election Day.

7.2 RESOLUTION TO APPROVE SHAKER HEIGHTS PUBLIC LIBRARY TAX LEVY BALLOT ISSUE

At the recommendation of the Shaker Heights Public Library Board of Trustees, and upon receiving a motion and a second, the Board of Education voted to approve the Shaker Heights Public Library Tax Levy Ballot Issue Resolution #3 (attached below) to be placed on the May 8, 2018 election ballot.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

2.2 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the December 11, 2017, regular meeting and the December 8 & 9, 2017, special meetings as presented in the attachments.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-13

2.3 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time, in honor of School Board Recognition Month, Superintendent Hutchings was joined by Senior Class President Jalen Morgan and Student Body President Rachel Podl who thanked the members of the Board for their contributions and expressed hope for transparency and progress in 2018. Dr. Hutchings then acknowledged staff and/or students for special recognition and/or honors as follows:

CSU Honors HS Special Education Department Chair Dr. Stacey Stegert

Congratulations to Shaker Heights High School Special Education Department Chair Dr. Stacey L. Stegert who received the Outstanding Doctoral Dissertation Award in Research in Law, Education, Social Sciences and Humanities by the College of Graduate Studies at Cleveland State University for her dissertation, "After the Ink Dries: IDEA and Minority Disproportionality in Special Education." Dr. Stegert graduated from CSU in May.

High School Artists Win 74 Awards in Scholastic Art Competition

Our High School and Middle School artists dominated the regional Scholastic Art and Writing Competition. The High School was the regional top winner, receiving 74 awards in the visual arts categories. Winners of note include Caroline Walsh, who received the American Vision Award; Ethan Vodrey, who received a Gold Key Award for his portfolio; Julia Shin, who received a Silver Key for her portfolio; and Trevor Brighten, who received an Honorable Mention for his portfolio. All Gold and Silver Key winners' work will be on display from January 16, 2018 to February 2, 2018 at The Cleveland Institute of Art. Gold Key winners' work will also be forwarded to New York for national adjudication. You can see a list of all the winners at www.shaker.org.

Senior Christian Guess Sets Record

On December 15, 2017, Shaker Heights senior Christian Guess scored 57 points against Mentor to break Shaker's record for most points scored in a single basketball game! The previous record of 55 points was set in 1992 by Malcolm Sims. The Raiders picked up the win against Mentor 108-95.

2.4 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2017-2018 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Edwards, Toni - (Permanent Part Time Bus Driver/Transportation) - step 1 of the Local 200 Salary Schedule - effective December 11, 2017

Harris, Maurice - (Special Education Aide/Mercer) - step 10 of the OAPSE 153 Salary Schedule - effective January 8, 2018

O'Keefe, Mark - (District Courier/Administration) - Class CC, grade 7 - effective February 1, 2018

Sharlet, Aiyanna - (50% Special Education Aide/Mercer) - step 5 of the OAPSE 153 Salary Schedule - effective December 18, 2017

3.2 CHANGES IN ASSIGNMENT

Hart, Lynette - (Skills Support Teacher/Boulevard) - from Special Education Aide/Mercer to Skill Support Teacher/Boulevard, Class B.A., step g of the Support Teacher's Salary Schedule - effective January 8, 2018

3.3 TEMPORARY EMPLOYEES

Special Education Aides

Ahmed, Fardosa

Fisher, April

Helfgott, Emily

Israel, Naah

Robinson, Angela

Smith, Edwin

Sub Security

Calhoun, Taylor

Sub Clerical

Ahmed, Fardosa

Bertrand, Bonita

Caldwell, Valerie

Duah, Janelle

Israel, Naah

Sub Custodian

Carroll, Shanika

Corothers, Zionna

Walsh, Charles

Tutors

Janke, Lynette

Proctors

Bell, Jaren

Castillo, Aaron

Fishman, Kyle

Garhart, Margaret

Gates, Gala

Gladish, Thomas

Goble, Bradley

Grey, Robert

Howard, Betty

Jackson, Lisa

Koch, Benjamin

Mattox, Barbara

Meyer, Patricia

Muhammad, Saffiyah

Overstreet, Karen

Schwietzer-Schutte, Marlies

Stone, Kenneth

Taylor, Evarts

Weingart, James

Weiser, Deborah

3.4 SUPPLEMENTAL CONTRACTS

2016-2017 SCHOOL YEAR SUPPLEMENTALS

LOMOND SUPPLEMENTALS

BRAZALOVICS, ELIZABETH	3221	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
DIPIERO, JILL	3220	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1

2017-2018 SCHOOL YEAR SUPPLEMENTALS

HIGH SCHOOL SUPPLEMENTALS

BARTLEY, J. MICHAEL	9401	ICE HOCKEY ASSISTANT COACH-WINTER	6	x	1
MILBERT, COREY	9935	BASKETBALL ASSISTANT COACH-WINTER	9	x	1
NLANDU, JONAH	9522	SOCCER ASSISTANT COACH (GIRLS) FALL	9	x	1

LOMOND SUPPLEMENTALS

BRAZALOVICS, ELIZABETH	3221	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
DIPIERO, JILL	3220	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1

MIDDLE SCHOOL SUPPLEMENTALS

KINNEY, ANTHONY	7694	LACROSSE ASST. COACH (MEN)-SPRING	7	x	1
MILLER, MARY JANE	7810	TENNIS HEAD COACH (WOMEN)-FALL	7.5	x	1

3.5 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTE TEACHERS

Colvin, Allison - (Grade 1 Teacher/Fernway) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective January 8, 2018

3.6 TUITION REIMBURSEMENT

Group I - Credit Toward First Masters Degree (SHTA Collective Bargaining Agreement)

Brooks, Lyndon	Grand Canyon University	4
Brooks, Lyndon	Loyola Marymount University	4
Brooks, Lyndon	University of California San Diego	3
Campbell, Elizabeth	John Carroll University	9
Clawson, Kyle	Bowling Green State University	9
Doles, Rebecca	John Carroll University	3
Doles, Rebecca	American College of Education	25
Eagleton, Katherine	Kent State University	9
Gehring, Brittany	Baldwin Wallace	9
Glander, Benjamin	Western Kentucky University	6
Harrison, Michele	Walden University	30
Iannone, Kelly	Notre Dame College	6
Kelner, Therese	University of Akron	2
Kelner, Therese	Ashland University	1
Kempton, Caitlin	Heidelberg College	6
Kempton, Caitlin	John Carroll University	12
Kerr, Nicole	American College of Education	15
Klodor, Matthew	Cleveland State University	9

Krzywicki, Anne	Emporia State University	15
Lapp, Mary Jo	Cleveland State University	6
Marschall, Marie	John Carroll University	3
Miles, Molly	Ashland University	12
Mohney, Kathleen	Lake Erie College	1
Popple , Morgan	John Carroll University	3
Popple , Morgan	American College of Education	21
Saluga, David	American College of Education	25
Smith, Stephanie	Capella University	16
Stephens, Jessica	John Carroll University	3
Stouffer, Christine	John Carroll University	9
Sumerak, Scott	Central Washington University	14
Thomas, Adam	University of Akron	18
Tyrell, Gianna	Vandercook College of Music	12
Turner, Benjamin	Andrews University	3
Ukleja, Dana	Ashland University	1
Varricchio, Christine	John Carroll University	15
Volbers, Blaire	Cleveland State University	7
Volbers, Blaire	Tri-C Metro	4
Volbers, Blaire	Notre Dame College	1
Welsch, Joseph	Cleveland State University	4
Welsch, Joseph	Kent State University	3

Group II - Credit Beyond Masters Degree (SHTA Collective Bargaining Agreement)

Abrams, Jaclyn	Dominican University	3
Agee-Barney, Kendra	John Carroll University	24
Amar, Abby	Kent State University	3
Baker, Maria	Cleveland State University	2
Bartley, Matthew	Fresno Pacific University	3
Battle, Ellen	Augustana University	3
Bonner, Shaunna	Lake Erie College	3
Bradd, Andrea	Dominican University	2
Brazalovics, Elizabeth	Ashland University	1
Carter, James	Notre Dame University	3
Catalono, Milagros	Dominican University	3
Chumney, Jessica	Loyola Marymount University	16
Cicconetti, Nicole	Notre Dame University	9
Clark, Kristen	Augustana University	6
Clark, Kristen	Ashland University	3
Cole, Kady	Notre Dame University	6
Davis, Sarah	California State University	5
Demauro, Karen	Kansas City Art Institute	2
Denton, Marcia	Augustana University	3
Devine, Tanutda	Ashland University	1
Devine, Tanutda	Upper Iowa University	3

DeYoung, Stacey	Notre Dame University	3
Doerson, Valerie	Dominican University	10
Exum, Vanessa	Cleveland State University	7
Fagan, Victoria	Notre Dame University	3
Fagan, Victoria	Augustana University	3
Gainford, Karen	Dominican University	5
Gainford, Karen	Ashland University	1
Gehring, Brittany	John Carroll University	3
Goble, Denise	Notre Dame University	6
Gosses, Anna Jo	Morningside College	3
Hannah, Amy	Ashland University	1
Harnish, Sean	Loyola Marymount University	30
Heben, Michael	Cleveland State University	16
Hernan, Joseph	Ursuline College	6
Horstman, Yvonne	Ashland University	1
Hughes, William	VanderCook College	3
Jaryga, Elizabeth	Andrews University	3
Knisely, Amy	Lake Erie College	3
Knisely, Amy	Adams State University	1
Konopinski, Megan	Ashland University	1
Koterba, Kristen	Kent State University	3
Kulikowski, Joseph	VanderCook College	3
Lehman, Benjamin	John Carroll University	3
Lenczewski, Mark	Morningside College	4
Lesak, Jennifer	Notre Dame University	3
Lesak, Jennifer	Dominican University	3
Lewis, Adrian	John Carroll University	3
Li , Luling	John Carroll University	3
Li, Luling	Dominican University	6
Litterest, Nicole	Notre Dame University	3
Litterest, Nicole	Akron University	3
Litterest, Nicole	Ashland University	3
Litterest, Nicole	Adams State University	1
Litterest, Nicole	Ashland University	1
Luther, Rachel	Notre Dame University	3
Manary, Sarah	California State University	5
Martin, Larissa	John Carroll University	3
Mattingly, Crystal	John Carroll University	3
Mazzie, Elizabeth	Dominican University	3
McGuffin-Cawley, Wendy	Notre Dame University	3
Meek, Lauren	Loyola Marymount University	14
Miller, Meredith	Ashland University	1
Montgomery, Laura	Augustana University	3
Montgomery, Laura	Notre Dame University	3

Montgomery, Laura	John Carroll University	3
Moore, John	Cleveland State University	2
Muphy, Karie	Augustana University	3
Paskewitz, Lena	Ashland University	1
Perry, Juliet	John Carroll University	3
Ponce de Leon, Kimberly	Dominican University	2
Porta, Kathryn	Ashland University	1
Porta, Kathryn	Augustana University	6
Portner, Bethamie	Notre Dame University	3
Priestley, Lauren	John Carroll University	3
Rathbone, Joel	Notre Dame University	3
Roach, Jocelyn	Fitchburg State	3
Roach, Jocelyn	Upper Iowa University	1
Roberts, Ellen	Dominican University	6
Schmidt, James	Lake Erie College	6
Scott, Constance	Pacific Lutheran University	3
Scott, Constance	Ashland University	1
Shiner, Windy	Cleveland State University	4
Shiner, Windy	Dominican University	10
Smith , Steve	Notre Dame University	6
Steggert, Stacey	Cleveland State University	1
Stoller, Stacy	Lake Erie College	9
Stricker, Jane	Ashland University	1
Szalay, Keith	Northcentral University	6
Tang, Zheng	Notre Dame University	6
Thompson, Tana	Kent State University	12
Triozzi, Monica	John Carroll University	3
Vazquez, Enid	Notre Dame University	3
Walter, Kristina	Cleveland State University	8
Weiss-Flynn, Penny	Ashland University	1
Weiss-Flynn, Penny	Kent State University	1
Weiss-Flynn, Penny	Augustana University	12
Zuzik, Evan	Lake Erie College	3

SHTA Support Teacher - (SHTA-ST Collective Bargaining Agreement)

Anderson, Cinnamon	Cleveland State University	19
Bomberger, Dora	Cleveland State University	24
Bradford, Alison	Notre Dame College	12
Filippakis, John	University of Dayton	3
Gordon, Bonnie	American College of Education	21
Hayward, Nancy	Notre Dame College	6
Lasheen, Jill	American College of Education	3
Meris, Anjali	Notre Dame College	15
Stack , Benjamin	John Carroll University	3
Young, Khadeja	Kent State University	27

Regularly Employed Certified and Classified Non-Bargaining Employees Eligible for Tuition

Domoracki, Matthew	Cleveland State University	1
Glasner, David	Cleveland State University	16
Mahoney, Patrick	Walden University	3
Slovikovski, Karen	Dominican University	6
Wilkins, Stephen	Walden University	6

3.7 LEAVES OF ABSENCE

Carpenter, Holly - (Special Education Aide/Boulevard) - effective January 8, 2018 through April 27, 2018 (general)

3.8 PERSONNEL ACTION FOR EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

Christman, Bryan - (Treasurer/Administration Building) - In conjunction with the Board's Fiscal 2017 annual performance evaluation of the Treasurer, an increase in base salary of 2.5% effective August 1, 2017.

4. ADDENDUM – PERSONNEL (no items)

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-14

5. ACTION ITEMS AND REPORTS - BUSINESS

5.1 FACILITIES UPDATE

At this time Dr. Stephen Wilkins, Assistant Superintendent of Business and Operations, gave an update on facilities and the PILOT Furniture Project. The presentation, which lasted from 6:57 p.m. until 7:30 p.m., included questions, answers and discussion with the Board.

5.2 RESOLUTION FOR VAA CONTRACT AMENDMENT TO REPLACE ONAWAY PARKING LOT AND HIGH SCHOOL SOUTH PARKING LOT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution for VAA contract amendment to replace the Onaway parking lot and High School south parking lot.

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-15

5.3 RESOLUTION APPROVING THE PROCUREMENT OF ONAWAY ELEMENTARY SCHOOL ROOFING IMPROVEMENTS FROM GARLAND/DBS, INC. THROUGH PARTICIPATION IN A CONTRACT OF U.S. COMMUNITIES

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution authorizing the procurement of Onaway Elementary School roof

improvements from Garland/DBS, Inc. through participation in a contract with U.S. Communities.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-16

5.3a. RESOLUTION AUTHORIZING THE TREASURER OR ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS TO ACT ON BEHALF OF THE SCHOOL DISTRICT BOARD OF EDUCATION RELATED TO THE ONAWAY ELEMENTARY SCHOOL ROOFING IMPROVEMENTS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution authorizing modification actions including change orders to the Onaway roofing project.

Motion by Heather Weingart, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-17

5.4 RESOLUTION APPROVING THE PROCUREMENT OF WOODBURY ELEMENTARY SCHOOL ROOFING IMPROVEMENTS FROM GARLAND/DBS, INC. THROUGH PARTICIPATION IN A CONTRACT OF U.S. COMMUNITIES

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution authorizing the procurement of Woodbury Elementary School roof improvements from Garland/DBS, Inc. through participation in a contract with U.S. Communities.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-18

5.4a. RESOLUTION AUTHORIZING THE TREASURER OR ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS TO ACT ON BEHALF OF THE SCHOOL DISTRICT BOARD OF EDUCATION RELATED TO THE WOODBURY ELEMENTARY SCHOOL ROOFING IMPROVEMENTS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution authorizing modification actions including change orders to the Woodbury roofing project.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-19

6. ADDENDUM - BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved as modified as discussed.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was November 8, 2017 and the second reading was December 11, 2017.)

DI – FISCAL ACCOUNTING AND REPORTING	JFG – INTERROGATIONS AND SEARCHES
EBBA – FIRST AID	JFG-R – INTERROGATIONS AND SEARCHES
EBBA-R –FIRST AID REGULATIONS	JN – STUDENT FEES, FINES AND CHARGES
IGCH-R – COLLEGE CREDIT PLUS REGULATIONS	

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-20

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended December 31, 2017 (attached Exhibit T-1 in Subject Section 8.2) and the Transfers Between Funds listed in Subject Section 8.3. Note-Subject Sections 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended December 31, 2017 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised

Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

At this time, Mr. Christman reported on the following financial items:

DECEMBER 2017 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date December 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July & August this year were \$0.5 million lower than last year. This difference less the \$126,000 favorable timing difference in the early 2nd half advance received in May, nets to a \$345,176 permanent 2nd half settlement unfavorable variance.
- State Foundation funding in Fiscal 2018 is expected to be the same as in Fiscal 2017 due to the District's transition to being on the "guarantee" since having reached the previous "gain cap" limit now no longer in effect due to declining enrollment.
- Included in Other Local Revenue is the receipt of \$1.7 million of capital expenses (primarily the Middle School flat roof and cafeteria ceiling projects) paid for by the General Fund prior to the issuance of the bonds, reimbursed from the bond issuance proceeds received in late December.
- Although not reflected in the General Fund financial statement (other than in the "Total General Obligation Debt Outstanding" line 46 of page 1 of the Monthly Financial Statement), we received \$9.9 million from the issuance of the bond anticipation notes on December 28th that was recorded in the Capital Projects Fund 004. The funds are maintained in a separate investment trust account at U.S. Bank and are being invested by our investment advisors, Redtree Investment Group. The BAN's, which will be outstanding for 194 days, mature on July 12, 2018. They were issued with a coupon of 3.0%, with a yield of 1.4%, thereby generating a gross premium of \$84,645, \$27,735 of which was used to pay issuance costs, leaving an excess premium of \$56,910 which, in accordance with Ohio Revised Code, was recorded in the Bond Retirement Fund 002 and will be used to pay a part of the interest payment at maturity.

The expenditure activity for the month and for the fiscal year-to-date December 2017 was \$3.7 million or 8.0% more than the prior year amount, partially due to \$1.8 million of payments related to the Middle School roof project along with expected increases in costs as well as timing differences in payment of expenditures. Expenditures were \$2.1 million or 4.3% more than budget fiscal year-to-date, but only \$425,000 more than budget as projected through fiscal yearend. In summary the District's overall finances are on target with expectations at this time.

Property Tax Schedule A Analysis:

We recently received from the County Budget Commission Schedule A information about the final tax duplicate for the property tax assessed value for tax year 2017 (tax collection year 2018). The new assessed values, which reflect the 3rd year after the triennial reappraisal, decreased \$5.1 million overall for a .62% decrease from the prior year level. The decrease consists of a \$5.1 million decrease in residential real estate, a \$1.1 million decrease in commercial real estate (both are net of their respective shares of a total \$1.4 million of new construction since the last year), and a \$1.1 million increase in public utility tangible. The net decreases in

real estate are expected in the 2nd and 3rd years of a triennium as the only real property adjustments made are to reflect the impact of settled Board of Revision and Board of Tax Appeals cases; reclassification of property as exempt; and demolition of existing buildings which are all decrease situations. Any increases attributable to new construction that is not abated or TIF'd are included and only partially offset the other decreases.

The total Schedule A projected general fund revenues are about \$70,000 higher than the prior year Schedule A (before adjusting for collection rates). This increase is the net effect of slight decreases in real estate taxes due to lost inside millage on decreased assessed values that is more than offset by an increase in Public Utility Tangible assessed value, which is taxed at the full voted tax rate since it is not subject to the House Bill No. 920 reduction factor. A historical summary of the voted and effective millage rates and the assessed values including the 2018 tax collection year is attached to the monthly financial report for your reference.

Real Estate Tax Bills:

As you are aware, the semi-annual real estate tax bills were mailed to taxpayers in late December for payments due in January. A copy of the County Treasurer's insert enclosed with the tax bill entitled "Levy Impacts on Your Current Bill" lists those Cuyahoga County communities that were subject to new tax levies approved in 2017 and their respective tax increase amounts payable in 2018 for a \$100,000 market value home. The District's increase of \$131.25 is attributable to the 1.25 mill Permanent Improvement and the 2.5 mill Bond Issue levies. A copy is attached to the monthly financial report for your reference.

Property Tax % Allocation:

The total (District plus all other property tax levying authorities) residential effective rate for the 2018 collection year has increased to 134.00 mills from its 129.09 level in 2017. The 4.91 mill increase is due to the District's 1.25 mill Permanent Improvement and the 2.5 mill Bond Issue levies plus the Cuyahoga Community College's added 0.5 mill bond issue levy. The difference of .66 mills is due to the House Bill No. 920 effect of a \$5.1 million decrease in residential and a \$1.1 million decrease in commercial real estate assessed value from the prior year. See also **Property Tax Schedule A Analysis** above for additional details. A summary of the historical property tax percentage allocation is attached to the monthly financial report for your reference.

Mr. Christman also reported on the following legislative items:

- **Tax Amnesty Program:** Ohio has begun its Tax Amnesty period for people and businesses with unreported or underreported taxes. Under the program, which runs from January 1st until February 15th, no penalties are assessed and only one-half of interest is levied.
- **Close Elections:** Secretary of State Husted reported that 29 local elections held in Ohio in November were decided by a single vote or tied. This has occurred 141 times in Ohio over the last 5 years.
- **Ohio College Advantage Contributions:** As part of Ohio's current biennial budget, House Bill No. 49, deductible contributions to an Ohio College Advantage 529 plan double from \$2,000 to \$4,000 per beneficiary/year on an Ohio personal income tax return.
- **ECOT:** Ohio Supreme Court oral arguments in the ECOT lawsuit are scheduled for February 13, 2018. ECOT had previously announced they risked shutting down absent court relief regarding the two school year tuition

refunds of \$60 million and \$20 million owed back to the State. ECOT also has two cases at the Court of Appeals level pending related to this matter.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including insurance, legal, contract reviews and executions, policy review, employee benefits, payroll processing and public records requests;
- various other meetings including Shakerite articles, property tax valuation matters, Special Board Meeting, Bond Anticipation Note Issuance, Insurance Committee Meeting.
- SHTA Negotiations planning and meeting;
- participated in on-boarding events for new HR Interim Director;
- attended NEOASBO Chapter meeting
- update meetings with Huntington Bank and Redtree;
- worked with state auditors re: year-end audit;
- preparation of Tax Budget;
- published Public Notice for Tax Budget and Annual Financial Report;
- attended League of Women Voters Forum;
- employee meeting re: retire/rehire;
- year-end prep of W2s, 1099s, and annual reporting.

8.3 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

<u>FROM:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$70,000

<u>TO:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>		<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100		120	\$30,000
300	9603	5100		120	\$25,000
300	9602	5100		100	\$15,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-21

8.4 SUPPLEMENTAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

It is recommended that the following supplemental appropriation be approved.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 12, 2017, adopted annual appropriations for the 2017-2018 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Permanent Improvement

Funding: Permanent Improvement Levy

Project: Permanent Improvement Projects

FUND	SPCC	FUNC.	OBJ.	OPU	DESC.	APPROP.
003	Var.	Var.	Var.	Var.		\$500,000

To establish in accordance with Ohio Revised Code (ORC) Section 5705 USAS accounting Fund No. 003, Permanent Improvement Fund and to appropriate funds for Fiscal 2018.

Funding Agency: Bond Issue

Funding: Bond Issuance

Project: Capital Improvement Projects

FUND	SPCC	FUNC.	OBJ.	OPU	DESC.	APPROP.
004	Var.	Var.	Var.	Var.		\$10,000,000

To appropriate funds for Fiscal 2018 reflecting the December 2017 bond issuance.

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-22

8.5 ADOPTION OF THE 2018-2019 TAX BUDGET

This portion of the Board meeting serves as the District's tax budget hearing in compliance with the Ohio Revised Code (ORC). At this time, Mr. Christman presented the proposed Tax Budget for the fiscal year 2018-2019 (Exhibit T-2) to the Board and the public audience, discussing the following aspects of the process:

1. ORC requirements:
 - a. Prepare a Tax Budget for the fiscal year ended June 30, 2019;
 - b. Advertise date of the hearing and availability of Budget document for public inspection;
 - c. Have a public hearing open to public participation;
 - d. Adopt the Tax Budget prior to the 15th of January; and
 - e. File with the County Budget Commission prior to January 20th.
2. I certify that the District is in compliance with such requirements.
3. Tax Budget Process:
 - a. Preliminary step for governmental budgeting process;

- b. More perfunctory than substantive in nature, nonetheless a statutory requirement;
 - c. District must request a level of tax revenues that will at least equal the amount of tax revenue generated when the maximum voter-approved level of taxes are levied. The current tax budget meets such requirement.
 - d. The tax budget mirrors the District's most recent five-year forecast.
4. Synopsis of Document:
- a. Schedule 1 - Tax levies and requested tax revenues.
 - b. Schedule 2 - All Funds summary page of revenues and expenditures for the projected fiscal year.
 - c. Schedules 3&4 - Principal and Interest Debt Schedules-used to determine the need for assessing the property tax rate for the calendar year as tax is only levied to satisfy debt service requirements for voted district debt general obligations.
5. General Fund: \$78,900,000
6. Bond Fund: \$ 4,468,000
7. Permanent Improvement Fund: \$ 1,020,000
8. Other Funds: No assurance that we will be awarded these amounts.
9. Opening up to the floor for questions and/or comments.
10. Motion, second and vote.

Mr. Christman clarified that this document only requests tax revenues from all previously voter-approved tax levies. It does not include any future tax levy requests yet to be approved by the electorate.

At this time, the floor was opened for questions and/or comments from the audience and the Board pertaining to the proposed tax budget. There being no questions or comments from the audience, Mr. Christman then fielded questions from the Board, after which President Isaacs called for a motion to approve the tax budget as presented.

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2018-2019 Tax Budget (attached Exhibit T-2) and directed the Treasurer to file the Tax Budget with the Cuyahoga County Budget Commission

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-23

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided a report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan as follows:

State Superintendent Discusses Possible Report Card Reforms

State Superintendent Paulo DeMaria and his staff gave the State Board of Education an update Monday on potential changes to the State Report Card. These changes would address concerns expressed last year by our ESSA Task Force, as well as concerns that I and other superintendents have shared with the state.

The state superintendent said the update was designed to be the first step in a deep discussion about the state accountability system that will result in recommendations on ways the State Report Card can be changed. One board member, Lisa Woods, was expected to introduce a resolution today that would create a working group on report card reform.

Mr. DeMaria identified specific concerns in each of the six report card components, as well as the way the state melds the six components into a composite grade.

For example, the state superintendent said there is much confusion around the K-3 Literacy, an issue Shaker and other districts have complained about. Mr. DeMaria said the confusion exists because of the component's name, how it relates to the Third-Grade Guarantee and the low grades received by districts with very small numbers of struggling readers.

Also on Monday, the State Board of Education modified the way high school test retakes affect local report card ratings. The Board approved creation of a new end-of-course improvement indicator as part of the State Report Card's Achievement Component. Mr. DeMaria said the change will align the goals of the report card with more rational decision-making.

Under the resolution approved Monday, all end-of-course exam retakes would be consolidated in a separate indicator. To meet the new improvement indicator, districts will need at least 35 percent of students retaking tests to score proficient. In addition, students improving their scores by two or more points on a retake will also be given a greater weight in the calculation, to provide districts with more credit for greater levels of progress.

Midwest and Plains Equity Center

I want to make the Board and our community aware of an organization that can be a valuable tool for our equity work and can help empower our students to have a voice in social justice and social change. The Midwest and Plains Equity Assistance Center is one of four regional equity assistance centers throughout the nation. It is funded by the U.S. Department of Education under Title IV of the 1964 Civil Rights Act.

The assistance centers are designed to provide technical assistance and training in areas such as race, sex, national origin and religion to promote equitable education opportunities in our public schools. The Midwest and Plains Equity Assistance Center is hosted by the Great Lakes Equity Center located in Indianapolis.

The core work of the equity assistance centers is to improve the effectiveness and distribution of effective teachers and administrators; improve school engagement, environment and safety; support data-based decision making related to research-based, culturally responsive curricula and instructional practices; and build coalitions to support public education and to promote equity among underserved students.

I encourage you to learn more about the Midwest and Plains Equity Assistance Center at the Great Lakes Equity Center website.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS (no items)

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-24

The Board recessed the public session at 8:28 p.m.

After a brief break, the executive session convened at 8:40 p.m. with Superintendent Hutchings, Treasurer Christman, and District Legal Counsel, Eric Johnson, in attendance.

At 9:56 p.m., President Isaacs declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETINGS

The next special work session of the Shaker Heights Board of Education will take place on Tuesday, January 23, 2018, at 5:00 p.m. in the Shaker Heights High School small auditorium.

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, February 13, 2018, at 6:00 p.m. in the Shaker Heights High School small auditorium

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

18-01-25

The organizational and regular meeting of the Shaker Heights Board of Education adjourned at 9:57 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer