

To be approved at the Board of Education meeting November 14, 2018.

MINUTES OF THE OCTOBER 9, 2018 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, October 9, 2018, at 6:00 p.m. in the upper cafeteria of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:08 p.m. Board President Jeffrey Isaacs, who presided over the meeting, called the meeting to order

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present:

Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs. William L. Clawson II was unable to attend due to an out-of-town commitment.

After the roll was called, President Isaacs informed the Board and audience that he was reminded by a Shaker Heights High School student that October is LGBTQ+ History Month. President Isaacs affirmed and recognized the District's support of our LGBTQ+ students, staff and families and thanked the student for helping to make Shaker Heights and our District a richer and more welcoming community.

1.3 PRINCIPAL AND STUDENT WELCOME

At this time, Rachel Jackson, an 8th-grade student from Shaker Heights Middle School, gave a welcome presentation followed by brief remarks on school events/projects from Miata Hunter, Shaker Heights Middle School Principal.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the September 11, 2018 Regular Meeting and the September 25, 2018 Special Meeting.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-133

At this time, President Isaacs suggested section 1.6 be covered before proceeding to section 1.5.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time, Interim Superintendent Wilkins acknowledged staff and/or students for special recognition and/or honors listed as follows:

Shaker Hosts First-Ever IB Regional Conference

This past weekend (Oct. 6-7), Shaker hosted the first-ever IB regional conference. Nearly 300 educators from across Ohio convened at the High School for a series of official IB workshops for the PYP, MYP, and DP. Hosting such workshops provided an opportunity for us to showcase our District while offering our staff high-quality training at a significantly reduced cost. Special thanks to our Department of Curriculum and Instruction, our Professional Learning Department and especially to Dr. John Moore, the Coordinator of the District's IB Programme.

12 Shaker Students Named National Merit Semifinalists

Twelve members of the Shaker Heights High School Class of 2019 have been named Semifinalists in the National Merit Scholarship Program – the second most of any public high school in Northeast Ohio. Our 12 students will have the opportunity to continue in the competition for National Merit Scholarship awards that will be offered next spring, and will be candidates for other scholarships, as well. Last year, nine Shaker Heights High School students were named Semifinalists. Among Ohio's more than 900 public high schools, only eight had more National Merit Semifinalists than Shaker Heights High School.

Authors Share Insights with Shaker Students

Jason Reynolds and Brendan Kiely, authors of the New York Times bestselling young adult book "All American Boys," visited an assembly of Middle School students and held small group discussions with High School students on Monday and Tuesday, October 1 and 2. The visit, facilitated by the District and co-sponsored by the Shaker Heights Public Library, the Shaker Schools Foundation and the Middle School and High School PTOs, also included an evening community discussion at the High School Large Auditorium on Monday night. We thank the authors for sharing their experiences and insights with our students.

High School Students Lead County in Voter Registration

The most recent voter registration data from the Cuyahoga County Board of Elections shows that our high school has the highest percentage of registered eligible voters among Cuyahoga County's public high schools. According to the data, 71.5% of Shaker Heights High School students who were eligible to vote in 2017 were registered. We applaud our young people for taking their civic responsibility seriously and for truly making a difference in the world.

Freshman Golfer Named MVP of Tournament

Congratulations to freshman Robert Kimmel, named Most Valuable Player of the GCC for Boys Golf! Despite the rain and a wet course, Robert shot a 76 at the final GCC Golf Tournament September 25 at Pine Hills Golf Club. Well done, Robert!

Seven Inducted into International Thespian Society

Seven of our high school students have earned induction into the International Thespian Society. The students are: Leah Albers, Adewe Stovall, Monet Bouie, Kailah Wilson, Hallie Dial, Harlan Friedman-Romell and Miles McCallum. Each of these theatre students has completed more than 100 hours of work in theatre arts and related disciplines. Congratulations to these students and their Troupe Director, Mr. Scott Sumerak.

Shaker Celebrates 40-year Exchange Program with German School

On September 30, Shaker Heights High School and RG Goslar, a school in Germany, celebrated the 40th anniversary of the Gosler exchange program. Shaker's exchange with Goslar is the longest-standing exchange between a U.S. school and a German school in the world. More than 150 Goslar alumni and their families, City Councilwoman Nancy Moore and current and former exchange teachers attended the celebration.

Shaker Heights High School principal Jonathan Kuehnle and RG Goslar principal Hans Peter Dress, who traveled to Shaker from Germany just for the event, also attended. Congratulations on four decades of building relationships.

1.5 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the total time allotted and will limit the individual time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

From 6:18 p.m. until 7:30 p.m., the Board heard comments from 31 audience members including District residents, parents, teachers, and staff. Comments pertained to Lomond Custodian Hector Perez; the District's Equity Task Force; issues related to the Shaker Heights High School cheerleading program; and plans for the renovation of Fernway Elementary.

1.7 EQUITY TASK FORCE UPDATE

At this time, a brief Equity Task Force update was provided by committee member and Chief of Staff, Dr. Marla Robinson. Dr. Robinson reported that, despite the consultant's contract termination, the Equity Task Force will continue to work toward developing policy to present to the Board before the end of the calendar year.

1.8 FACILITIES CONSTRUCTION UPDATE

At this time, Interim Superintendent Dr. Stephen Wilkins advised that matters pertaining to this agenda item will instead be included in a Board Memo later in the week so that the meeting could proceed with the Fernway Update.

1.9 FERNWAY UPDATE

At this time, Board President Jeffrey Isaacs provided a statement of update and appreciation with regard to the Fernway Elementary School fire which, he pointed out, the next day will mark three months exactly since the fire occurred. President Isaacs commented on the amount of work and progress made in this short time, such as: a fire investigation was carried out; the contents of the building were sorted and salvaged; burnt debris was cleared off of the roof; water damage debris was removed from the interior; a temporary roof was installed; demolition and abatement is currently underway; all 295 of our Fernway students started the school year on time and with their own Fernway teachers and principal who made an enormous effort to make this happen; we engaged a public adjustor, an architect, and construction management team; navigated the first part of the insurance claim process; received community input regarding design opportunities; and received costs related to a revolving set of plans.

The Board of Education has met on seven separate occasions, three of those work sessions dedicated to the issues surrounding the Fernway Elementary School fire, and has sought input from the District's Finance & Audit Committee. The Board now is certain that insurance will cover the costs of restoring Fernway Elementary. In addition to the \$14.6 million from insurance, the Board has identified \$2 million that could be used to make additional improvements and updates to the building

and the Board has asked the Van Auken Akins Architects team to present options as to what a \$2 million extra investment can accomplish; the Board has also asked to be presented with options for a \$3 million investment. Shaker Schools Foundation has also been asked to partner with the Board to develop additional funding opportunities. Finally, the Board is also examining the implications of changing the timeline of reopening Fernway Elementary School which has originally been targeted for August, 2019 to coincide with the start of the 2019-2020 school year.

The team of Mike Hickle, Alex. N. Sill Company; Chris Dewey, Van Auken Akins Architects; Kyle Merrill and Todd Gerber, Gilbane Building Company reviewed the following topics including the agenda item attachments with the Board:

1. Review of construction schedule timeline for three options to restore the building (attachment)

2. Review of concept drawings.

Link: <https://vanaukenakinsarchitectsllc.sharefile.com/d-s02a9a4441d741c88>

3. Project options summary (attachments)

4. For information: Link for 3-D building scans:

First Floor: <https://my.matterport.com/show/?m=CTcwyM6LYCg>

Gym: <https://my.matterport.com/show/?m=6SJtTcEXrYJ>

Second Floor: <https://my.matterport.com/show/?m=dRgUjGaUt9E>

Basement: <https://my.matterport.com/show/?m=cDz9V6f4pRg>

The presentation included questions, answers and discussion with the Board and lasted from 7:35 p.m. until 8:17 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2018-2019 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Carter, Desmarie - (Grade 6 Math & Science Teacher/Woodbury) - Class B.A.+15, step j of the Teacher's Salary Schedule - effective September 26, 2018

Chappell, Nia - (Paraprofessional/High School) - step 8 of the OAPSE 153 Salary Schedule - effective October 8, 2018

Cook-Fuentes, Elizabeth - (Paraprofessional/Woodbury) - step 10 of the OAPSE 153 Salary Schedule - effective October 8, 2018

Dobrzaniecki, Aubrey - (Paraprofessional/High School) - step 6 of the OAPSE 153 Salary Schedule - effective October 8, 2018

Franklin, Mia - (Paraprofessional/High School) - step 3 of the OAPSE 153 Salary Schedule - effective October 17, 2018

Harvey, Jr., Gary - (Paraprofessional/High School) - step 10 of the OAPSE 153 Salary Schedule - effective September 25, 2018

Morgan, Adam - (Paraprofessional/Woodbury) - step 4 of the OAPSE 153 Salary Schedule - effective September 17, 2018

Tolliver, Kwandrell - (Custodian/Middle School) - step 5 of the Local 200 Salary Schedule - effective October 10, 2018

3.2 CHANGES IN ASSIGNMENT

Bradley, Donta - (Grounds Maintenance Worker/Middle School) - from Custodian/Onaway to Grounds Maintenance Worker/Middle School - step 5 of the Local 200 Salary Schedule - effective October 10, 2018

Clemons, Felita - (Part Time Bus Driver/Transportation) - from a 8-hour route/Transportation to a 5-hour route/Transportation - effective October 1, 2018

Gordon, Bonnie - (Temporary German Teacher/High School) - from ISS Support Teacher/High School to Temporary German Teacher/High School - per the SHTA-ST Contract 16.02 - effective October 1, 2018 through January 17, 2019

McDowell, Athea - (Full Time Bus Driver/Transportation) - from a 5-hour route/Transportation to a 8-hour route/Transportation - effective August 14, 2018

3.3 TEMPORARY EMPLOYEES

Lunch Aide

Churn, Inez
 Heard, Margaret

King, Iris
 Wallace, Maurice

Lunch Aide (Correction to September 11th Board Agenda)

Rucker, Bertha

Townsend, Jamal

Proctors

Muhammad, Saffiyah
 Schweitzer, Schutte

Student Aide

Jarrett, Parker
 Markey, Alice

Reeves, Trinity

Substitute Paraprofessional

Barhams, Nakia
 Brown, Brenda
 Craver, Cheryl
 Griffin, Sara
 Hurle, April

Malone, Viveca
 Radford, Grace
 Raskin, Lori
 Roulette-McIntyre, Ovella
 Smith, Carole

Substitute Secretary

Brown, Brenda

Substitute Security

Mason, Jeffrey

Tutoring Center Study Assistants (High School)

Abdullah, Khalil

Balasubramaniam, Nikhila

Brown, Elizabeth

Balton-Bryant, Melis

Crampton-Hayes, Henry

Gomez-Perez, Lia

Homans, Julia

Manning, Corin

Meyer, Trent

Tutoring Center Tutors (High School)

Bradley, Susan

Curran, Judith

McIntyre, Hubert

Rosemond, Vincent

Turner, Brenda

Woody, Carmon

Tutoring Center Tutors (Woodbury)

Kaplan, Peter

Tutors

Fisco, Carol Ann

Rucinski, Michelle

3.4 ADDITIONAL DUTIES

Ferrell, Victor - (Security Services Supervisor/District) - \$2,250 stipend for additional job duties, prorated for a period of 90 calendar days - effective October 1, 2018

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Calendar Committee

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.

Anderson, Angela

Dean, James

Heidi, Ruth

Jackson, Dwayne

Morris, John

Murray, Betsy

Quarterman, Angell

Zucca, Tania

Classroom Relocations

\$200 per individual

Lomond School

Tildsley, Adrienne

IB Professional Learning - Held Locally

Up to 4 units per individual

Cohen, Adam
 Gest, Kenya
 Miller, Larry

Peer Evaluators for the 2018-2019 School Year

Boulevard

Chung, Carmen - \$100
 Grieshop, Cathleen - \$100
 Kline, Brenda - \$100
 Krantz, Stacey - \$100
 Kunchik, Kelly - \$300

Loomis, Megan - \$100
 Patterson, Nicole - \$300
 Rollins, Lauren - \$300
 Shapero, Cheri - \$300

Fernway

Boyer, Selena - \$100
 Hannah, Amy - \$300
 Harden, Jamie - \$100
 Konopinski, Megan - \$300

Paskewitz, Lena - \$300
 Vail, Jennifer - \$100
 Zucca, Matthew - \$100

Lomond

Folkman, Rachael - \$300
 Patel, Sagar - \$300
 Smith, Steven - \$100

Tidsley, Adrienne - \$300
 Townsend, Donita - \$300

Mercer

Luther, Rachel - \$100
 Rose, Barbara - \$300

Siegel, Elizabeth - \$100

Onaway

Lever, Jennifer - \$100
 Koenigsberger, Kristen - \$100

McGuan, Martin - \$100
 Sweeney, James - \$100

Woodbury

Bogner, Robert - \$100
 Brindza, Betsy - \$300
 Clemente-Milne, Deanna - \$100
 DeYoung, Stacey - \$100
 Englander, David - \$300
 Farren, Christine - \$100
 Fraser, Aisha - \$300
 Garrison, Darlene - \$100
 Goodrum, Angela - \$300
 Hayward, Kristina - \$300
 Jarvie, Sherri - \$300
 Lease, Patricia - \$300
 Lewis, Gwendolyn - \$300

Litterst, Nicole - \$100
 Miller, Larry - \$300
 Moore, John - \$300
 Moses, Leanne - \$300
 O'Leary-Stark, Marie - \$300
 Pincoe, Heather - \$100
 Portner, Bethamie - \$300
 Scanlon, Jacqueline - \$100
 Sheperd, Aquita - \$300
 Thomas-Taylor, Chante - \$300
 Tobey, Addie - \$300
 Turoff, Debra - \$300

Middle School

Abrams, Charmaine - \$300
 Aiken, Terri - \$300
 Anderson, Kelly - \$300
 Bishko, Jeremy - \$300
 Bonner, Shaunna - \$300
 Clark, Kristen - \$300
 Collier, Jevette - \$100
 Freeman, Laurie - \$300
 Grosel, Ronald - \$300
 Hruby, Anna - \$100
 Lindsey, Dexter - \$100

Longino, Kristina - \$300
 McClain, Yvette - \$100
 Quarles, Debra - \$300
 Roth, Linda - \$100
 Schwenn, Michael - \$300
 Sears, Michael - \$100
 Sharpe, Rebekah - \$100
 Thomas, Kevin - \$100
 Warren, Tracey - \$300
 Weisbarth, Jennifer - \$300

High School

Berger, Brian - \$300
 Blakeslee-Vokes, Elizabeth - \$300
 Boyd, Carol - \$300
 Coffey, Mary - \$100
 Craig, Sharon - \$100
 Crain, Daniel - \$100
 Daberko, Laura - \$300
 Demauro, Karen - \$100
 Doerson, Valerie - \$300
 Ersek, Amanda - \$300
 Fleming, Kathleen - \$100
 Genillier, Suzanne - \$100
 Glasier, Andrew - \$300
 Grey, Aimee - \$300
 Holliday, Keaf - \$100
 Horstman, Yvonne - \$100
 Jelen, Donna - \$300
 Konopinski, Joseph - \$300
 Lawlor, Cathy - \$300
 Manuel, Renee - \$300
 Morris, John - \$300
 Owens, Kimberly - \$300

Peterjohn, David - \$300
 Podl, Jody - \$300
 Ponce de Leon, Kimberly - \$300
 Rathbone, Joel - \$100
 Roberts, Kimberly - \$100
 Roberts, Tana - \$100
 Roberts, Ellen - \$100
 Roy, Piyali - \$100
 Sekicky, Natalie - \$300
 Sheppard, Silvia - \$300
 Shiner, Windy - \$100
 Shrestha, Emily - \$300
 Slovikovski, Walter - \$300
 Steggert, Stacey - \$300
 Stouffer, Christina - \$100
 Sylak, Maureen - \$300
 Torrence, Tod - \$100
 Vazquez, Enid - \$300
 Vazquez, Anastacio - \$100
 Wilkes, Jessica - \$100
 Willis, Eileen - \$100

Planning/Writing Assignment

Up to 25 units. A unit refers to approximately one-half days of service at \$65.

Fletcher, Adam

Transition Consulting Days - effective July 1, 2018

Up to 10 days as needed at final per diem rate of pay.

McGovern, Mary Lynne

3.6 SUPPLEMENTAL CONTRACTS**DISTRICT SUPPLEMENTALS TYPE DESCRIPTION**

| | | | | | |
|-------------------|------|------------------------------------|------|---|---|
| GILLETTE, BRADLEY | 0678 | PERSONALIZED LEARNING TECH SUPPORT | 2.17 | x | 1 |
| THOMPSON, TANA | 0390 | MENTOR - 1 YEAR | 4 | x | 1 |

HIGH SCHOOL SUPPLEMENTALS

| | | | | | |
|-----------------------|------|---|------|---|---|
| BARTLEY, J. MICHAEL | 9401 | ICE HOCKEY ASSISTANT COACH - WINTER | 6 | x | 1 |
| BERTELONE, MELISSA | 8340 | PRODUCTION SPECIALIST | 3 | x | 1 |
| DUNCAN, SHERRY DENISE | 9175 | BASKETBALL HEAD COACH (GIRLS) -WINTER | 14 | x | 1 |
| FOSTER, KEVIN | 9165 | BASKETBALL ASSISTANT COACH (BOYS) -WINTER | 10 | x | 1 |
| HARRISON, MICHELLE | 9221 | CHEERLEADING HEAD COACH - WINTER | 7 | x | 1 |
| HOSKINS, MARK H | 9881 | STRENGTH & CONDITIONING COACH- WINTER | 6.5 | x | 1 |
| JOHNSON, DENISE | 9222 | CHEERLEADING ASSISTANT COACH - WINTER | 5 | x | 1 |
| LEWIS, ADRIAN | 9156 | BASKETBALL ASSISTANT COACH (BOYS) -WINTER | 11 | x | 1 |
| LEWIS, MATTHEW | 9645 | DIVING COACH - WINTER | 5 | x | 1 |
| MILBERT, CORY | 9935 | BASKETBALL ASSISTANT COACH - WINTER | 9 | x | 1 |
| PETERSON, ERIC | 9600 | SWIMMING HEAD COACH (BOYS&GIRLS)-WINTER | 17 | x | 1 |
| REESE, NATHANIEL | 8761 | MAC SCHOLAR - 31 DAYS | | | |
| RUDELL, JOHN | 9916 | WRESTLING ASSISTANT COACH - WINTER | 10 | x | 1 |
| SCHULZ, NICHOLAS | 9405 | ICE HOCKEY ASSISTANT COACH -WINTER | 6 | x | 1 |
| SHEERER, ALYCE | 9610 | SWIMMING ASSISTANT COACH -WINTER | 9 | x | 1 |
| SUMERAK, SCOTT J | 8330 | NEW STAGES DIRECTOR | 3 | x | 1 |
| SUMERAK, SCOTT J | 8325 | DIRECTOR OF FALL PRODUCTION | 6.5 | x | 1 |
| SUMERAK , SCOTT J | 8380 | PRODUCTION SHOWCASE & TOURING SEASON | 3 | x | 1 |
| SUMERAK, SCOTT J | 8384 | THESPIAN ADVISOR | 1.5 | x | 1 |
| SUMERAK, SCOTT J | 8386 | PARENT SUPPORT LIASION | 1.5 | x | 1 |
| SUMERAK, SCOTT J | 8385 | THESPIAN CONFERENCE CHAPERONE | 1 | x | 1 |
| SUMERAK, SCOTT J | 8353 | ALUMNI, PATRONS, PROMOTIONS | 4 | x | 1 |
| WARREN, JOIA | 8320 | SENIOR CLASS ACTIVITIES SUPPORT | 2 | x | 1 |
| WARREN, JOIA | 8620 | STUDENT BODY ADVISOR | 8.75 | x | 1 |
| WARREN, JOIA | 8621 | SENIOR ADVISOR | 14 | x | 1 |
| WARREN, JOIA | 8321 | SENIOR CLASS ACTIVITIES SUPPORT | 2 | x | 1 |
| WATKINS, ANTHONY | 9091 | EQUIPMENT MANAGER- FALL | 6.5 | x | 1 |
| WATKINS, ANTHONY | 9092 | EQUIPMENT MANAGER - WINTER | 6.5 | x | 1 |
| YOUNG JR, DANNY | 9150 | BASKETBALL HEAD COACH (BOYS) -WINTER | 15 | x | 1 |

MIDDLE SCHOOL SUPPLEMENTALS

| | | | | | |
|-------------------|------|-----------------------------------|------|---|---|
| CASEY, BETH | 7710 | HEAD SKI ADVISOR | 3.5 | x | 1 |
| CORNELL, JENNIFER | 7912 | SHAKER READING MENTORS ADVISOR | 1.5 | x | 1 |
| GLANDER, BENJAMIN | 7085 | 7TH GRADE TEAM LEADER | 4 | x | 1 |
| MURRAY, SUE | 7712 | SKI ADVISOR | 2 | x | 1 |
| NAGAL, MARK | 7085 | DEPARTMENT CO:CHAIRPERSON SCIENCE | 5 | x | 1 |
| NAGAL, MARK | 7714 | SKI ADVISOR | 2 | x | 1 |
| NAGAL, MATT | 7713 | SKI ADVISOR | 2 | x | 1 |
| QUARLES, DEBORAH | 7316 | FALL PLAY PRODUCTION ASSISTANT | 1.5 | x | 1 |
| SALUGA, DAVID | 7715 | SKI ADVISOR | 2 | x | 1 |
| SUMMERS, MICHAEL | 7630 | FOOTBALL HEAD COACH | 11.5 | x | 1 |

| | | | | | |
|------------------|------|-------------------------------|-----|---|---|
| SUMMERS, MICHAEL | 7832 | TRACK HEAD COACH | 9.5 | x | 1 |
| SUMMERS, MICHAEL | 7880 | WEIGHT TRAINING (WEIGHT ROOM) | 2.5 | x | 1 |
| ZUCCA, TANIA | 7380 | YEARBOOK | 3 | x | 1 |

WOODBURY SUPPLEMENTALS

| | | | | | |
|----------------|------|-------------|------|---|---|
| HICKS, RICHARD | 6620 | SCHOLARS | 3.75 | x | 1 |
| MILLER, LARRY | 6621 | SCHOLARS | 3.75 | x | 1 |
| SZALAY, KEITH | 6578 | GERMAN CLUB | 1.5 | x | 1 |

SUPPLEMENTAL CORRECTIONS

| | | | | | | |
|------------------|------|---|------|---|---|------------------------|
| LINDSEY, DEXTER | 7380 | YEARBOOK | 3 | x | 1 | rescind- July 17,2018 |
| NAGAL, MARK | 7085 | 7TH GRADE TEAM LEADER | 4 | x | 1 | rescind- July 17, 2018 |
| REESE, NATHANIEL | 6620 | SCHOLARS | 3.75 | x | 1 | rescind- July 17,2018 |
| SCHWENN, MICHAEL | 7050 | DEPARTMENT CO-CHAIRPERSON: SCIENCE | 8 | x | 1 | rescind- July 17, 2018 |
| SHEERER, ALYCE | 7781 | SWIMMING ASSISTANT COACH (BOYS & GIRLS) | 6.5 | x | 1 | rescind- July 17,2018 |
| TOLBERT, ERIC | 9317 | FOOTBALL ASSISTANT COACH - FRESHMAN | 10 | x | 1 | rescind- July 17, 2018 |

3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Gaines, Kelly - (Grade 3 Teacher/Boulevard) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective October 8, 2018 through December 14, 2018

3.8 LEAVES OF ABSENCE

Hitchens, Patricia - (Social Studies Teacher/Middle School) - effective August 16, 2018 thru November 5, 2018 (caregiver) (rescind August 14, 2018 board agenda)

3.9 RESIGNATIONS

Koubek, Courtney - (Long Term Substitute Grade 3 Teacher/Boulevard) - effective October 2, 2018

Shaw, Frank - (Long Term Substitute Latin Teacher/Middle School/Woodbury) - effective October 9, 2018 - 2 months of service (resignation)

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Hildebrandt, Shanna - (Intervention Specialist Support Teacher/Fernway) - Class M.A., step g of the SHTS Support Teacher's Salary Schedule - effective August 16, 2018 (correction to the September 11, 2018 board agenda)

4.2 CHANGES IN ASSIGNMENT

Spevak, Erin - (Transportation Supervisor/Transportation) - from Interim Transportation Supervisor/Transportation to Transportation Supervisor/Transportation - effective October 10, 2018

4.3 TEMPORARY EMPLOYEES

Substitute Paraprofessional

Haney, Annie

Substitute Secretary

Kaufman, Julie

Substitute Security

Radford, Johnny

4.4 SUPPLEMENTAL CONTRACTS

| BOULEVARD SUPPLEMENTALS | TYPE | DESCRIPTION | | | |
|------------------------------------|-------------|----------------------------------|----|---|---|
| ANDERSON, ANGELA | 1215 | MAC BROTHERS SCHOLARS | 2 | x | 1 |
| WILLIAMS, GREGORY | 1216 | MAC BROTHERS SCHOLARS | 2 | x | 1 |
| DISTRICT SUPPLEMENTALS | | | | | |
| GARRISON, DARLENE | 0343 | MENTOR - 1 YEAR | 4 | x | 1 |
| HIGH SCHOOL SUPPLEMENTALS | | | | | |
| GEHRING, HENRY | 9316 | FOOTBALL ASSISTANT COACH-VARSITY | 12 | x | 1 |
| MIDDLE SCHOOL SUPPLEMENTALS | | | | | |
| FREEMAN, LAURA | 7720 | SKI ADVISOR | 2 | x | 1 |
| WYMAN, MATTHEW | 7633 | FOOTBALL ASSISTANT COACH | 10 | x | 1 |

4.5 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Bynum, Mary - (40% Latin Teacher/Woodbury) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective October 8, 2018

Wanjiku, John - (ISS Support Teacher/High School) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective October 1, 2018

White, Robert - (60% Latin Teacher/Middle School) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective October 4, 2018

4.6 RESIGNATIONS

Regal, Howard - (Grounds Worker/Service Center) - effective October 19, 2018 - 1 year, 5 months of service (resignation)

Smith, Cathleen - (Permanent Part Time Bus Driver/Transportation) - effective October 22, 2018 - 11 years of service (resignation)

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-134

2.2 RESOLUTION OF INTENT TO CONSIDER TERMINATION OF EMPLOYMENT CONTRACT OF A NON-TEACHING EMPLOYEE

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins and upon receiving a motion and a second, the Board of Education voted on approving the

attached Resolution of Intent to Consider Termination of the Employment Contract of a Non-Teaching Employee, Hector Perez (Custodian/Lomond) –effective October 9, 2018.

Motion by Heather Weingart, second by Jeffrey Isaacs.
 Final Resolution: Motion Carries
 Yes: Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs
 Abstain: Lisa Cremer

18-10-135

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 RESOLUTION TO WAIVE CAREER-TECHNICAL TRAINING FOR STUDENTS IN GRADES SEVEN AND EIGHT FOR THE 2018-19 SCHOOL YEAR

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the resolution to waive Career-Technical Training for students in grades seven and eight for the 2018-19 school year.

WHEREAS, R.C. section 3313.90 provides that the requirement for an Ohio public school district to provide career-technical education to students enrolled in grades seven and eight may be waived for a particular school year if the Board of Education adopts a resolution specifying the intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Shaker Heights City School District hereby specifies its intent not to provide career-technical education to students enrolled in grades seven and eight for the 2018-2019 school year.

BE IT FURTHER RESOLVED that the Board of Education of the Shaker Heights City School District hereby directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education and to submit such other information necessary to effectuate this Resolution.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-136

5.2 APPROVING CHANGE ORDER WITH BAILEY COMMUNICATIONS FOR HIGH SCHOOL AND BOULEVARD SECURITY UPGRADES PROJECT

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the attached change order with Bailey Communications for the High School and Boulevard security upgrades project.

Change Order No. 3 NVR Replacement at Shaker Heights High School (2) \$12,870.00

Motion by Heather Weingart, second by Lisa Cremer.
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-137

5.3 RESOLUTION APPROVING AN EXECUTION OF AGREEMENT WITH VAN AUKEN AKINS ARCHITECTS LLC FOR THE FERNWAY ELEMENTARY SCHOOL RESTORATION

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution declaring an emergency requiring immediate action exists and authorizing the execution of an agreement outside of statutory competitive procurement procedures with Van Auken Akins Architects LLC for the Fernway Elementary School restoration project.

This is a resolution declaring an emergency requiring immediate action exists and authorizing the execution of an agreement outside of statutory competitive procurement procedures with Van Auken Akins Architects LLC for the Fernway Elementary School restoration project.

Motion by Lisa Cremer, second by Heather Weingart.
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-138

5.4 RESOLUTION DECLARING AN URGENT NECESSITY EXISTS AND AUTHORIZING THE EXECUTION OF A CONTRACT WITH GILBANE BUILDING COMPANY FOR THE FERNWAY ELEMENTARY SCHOOL RESTORATION

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution declaring an urgent necessity exists and authorizing the execution of a contract with Gilbane Building Company, outside of statutory competitive bidding procedures, for the Fernway Elementary School restoration project.

This is a resolution declaring an urgent necessity exists and authorizing the execution of a contract with Gilbane Building Company, outside of statutory competitive bidding procedures, for the Fernway Elementary School restoration project.

Motion by Lisa Cremer, second by Heather Weingart.
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-139

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 APPROVAL OF OAPSE LOCAL #149-CLERICAL COLLECTIVE BARGAINING AGREEMENT

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the new three-year negotiated collective bargaining agreement between the Shaker Heights Board of Education and the Ohio Association of Public School Employees/AFSCME, Local #149-Clerical, effective July 1, 2018, through June 30, 2021 (see attachment).

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-140

7.2 APPROVAL OF OAPSE LOCAL #153-PARAPROFESSIONALS COLLECTIVE BARGAINING AGREEMENT

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the new three-year negotiated collective bargaining agreement between the Shaker Heights Board of Education and the Ohio Association of Public School Employees, Local #153-Paraprofessionals, effective July 1, 2018 through June 30, 2021 (see attachment).

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-141

7.3 ADOPTION AND/OR REVISION OF BOARD POLICIES-no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

SECOND OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was September 11, 2018.)

AFC-1 - Evaluation of Professional Staff

AFC-2 - Evaluation of Professional Staff

GBQ - Criminal Records Check

IGCH - College Credit Plus

JECOA-R - Admission of Homeless Students

7.4 APPOINTING MEMBERS TO THE FINANCE & AUDIT COMMITTEE

At the recommendation of President Isaacs, and upon receiving a motion and a second, the Board of Education voted on approving the following resolution appointing Anita Miller and Theresa Utrup to the Finance & Audit Committee:

WHEREAS, the Shaker Heights Board of Education previously created and appointed members to a Finance & Audit Committee; and

WHEREAS, the Board of Education desires to appoint new members to existing vacancies on the Committee;

NOW, THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education hereby appoints Anita Miller and Theresa Utrup to fill current Finance & Audit Committee vacancies.

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-142

7.5 DISCUSSION REGARDING A REQUEST FOR PROPOSAL (RFP) TO HIRE A SEARCH FIRM FOR A PERMANENT SUPERINTENDENT STARTING THE 2019-2020 SCHOOL YEAR

At this time, the Board of Education discussed the request for proposals (RFP) process in hiring a search firm for a permanent superintendent whose term would begin July 1, 2019.

The Board of Education of the Shaker Heights City School District issued a Request for Proposals (RFP) to hire a search firm that will assist the board in finding applicants for the 2019 school year superintendent's position.

Below are the dates for the RFP process. Dates may be adjusted by the board.

- RFP Release Date: September 14, 2018
- Deadline for Written Questions from Proposers: September 28, 2018, @ 2 p.m. (EST)
- Deadline for Submission and Opening Proposals: October 5, 2018, @ 2 p.m. (EST)
- Board Evaluation: October 9, 2018
- Board Interview of Proposers: To be determined during the week of October 15, 2018 (note: requires work session)
- Board Award of Contract to Search Firm: October 23, 2018

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended August 31, 2018 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS – AUGUST 2018

It is recommended that the attached monthly financial statements for the month and year-to-date ended August 31, 2018 (Exhibit T-1) be accepted and placed on

file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

AUGUST 2018 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date August 2018 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received in July & August this year was \$3.2 million less than last year due to timing difference in advance amounts paid out by the County earlier this year due to accelerated tax payments in advance of the January 1, 2018 federal income tax law changes limiting state and local tax deductions.
- Other Local revenue was \$265,467 or 38.1% less than prior year due primarily to \$334,353 less receipts from the State for the Fiscal 2018 SF-14 & SF-14H payments as compared to the prior fiscal year for the same time period.
- The District is expected to receive approximately the same State Foundation funding in Fiscal 2019 as in Fiscal 2018 due to being on the "guarantee" funding method.

The expenditure activity for the month and for the fiscal year-to-date August 2018 was \$0.3 million or 1.5% less than the prior year amount due to timing differences in payments, expected growth in certain expenses, primarily salaries and fringe benefits, offset by a reduction in capital outlay expenditures. In summary the District's overall finances are on target with expectations at this time.

Casino Revenue:

Included in August 2018 Other State Revenue was the District's share of the twelfth casino tax distribution to school districts. \$132,281 is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. This is compared to the tenth payment received in August of 2017 which amounted to \$133,313. Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The total received in Fiscal 2018 was \$255,373 and in Fiscal 2017 \$255,214.

Grant Fund Funding:

Unfortunately, the general trend of State and Federal funding amounts continues to decline. Included in Section 4 of this month's Treasurer's Report is an historical summary of State and Federal grant funding allocations to the District from Fiscal 2012 through the current Fiscal 2019.

eFinancePlus Conversion System Status Update:

A combination of Human Resource and selected Treasurer Department staff attended day-long conversion sessions at the NEOnet office in Cuyahoga Falls on September 26th and October 2nd which focused on selecting options pertaining to various decisions about the operating profile to be utilized in the eFinancePlus (eFP) system as part of the conversion process. The current eFP implementation timeline is attached to this financial brief memo for your reference.

Shaker Plaza TIF Receipt:

Mr. Christman also reported the recent receipt of \$386,000 representing part of the first half and all of the second half of calendar 2018 tax collections pertaining to the Shaker Plaza TIF agreement with the City. The District receives 76% of the Shaker Plaza TIF payments, but only 18% of the Van Aken Plaza TIF payments, which have not yet begun.

Mr. Christman also reported on the following legislative items:

- **Fiscal 2018-19 State Budget Status**: State tax revenues are on target through the end of the first quarter ended 9/30/18 per preliminary figures from OBM;
- **State Safety Grants**: New safety grants have been awarded by the Ohio Attorney General's office. All public schools will get the greater of \$2,500 or \$5.65/pupil, which, for Shaker Heights City School District, will total \$27,764.10.
- **Academic Distress Commission**: the East Cleveland City School District is suing the state to ward off the creation of the Academic Distress Commission which is set to soon take operational control of the District after the latest round of state report cards. Such commissions have already been implemented in Lorain and Youngstown.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing lunch accounts, Finance & Audit Committee Meeting, Finance & Audit Committee membership changes, transportation contract matters, processing payments for District Capital Projects and the Fernway fire including insurance, legal and financial aspects.
- attended First Ring Treasurer's Meeting;
- attended SHPL program re: US Census & Shaker Heights;
- attended NEOnet training;
- met with Treasurer's Liaison Board Member;
- met with neighboring district Treasurers for best-practices sharing;
- interviewed by SHMS teacher who is pursuing graduate degree in school finance;
- participated in information-gathering/strategizing related to Fernway Elementary fire;
- participated in CBA fact-finding and negotiations.

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-143

8.3 SUPPLEMENTAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 11, 2018, adopted annual appropriations for the 2018-2019 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Martha Holden Jennings Foundation

Funding: Local

Project: Bridges Grant

| FUND | SPCC | FUNC. | OBJ. | OPU | DESC. | APPROP. |
|-------------|-------------|--------------|-------------|------------|--------------|----------------|
| 007 | 9983 | Var. | Var. | Var. | | \$15,000 |

Funding Agency: Martha Holden Jennings Foundation

Funding: Local

Project: Team Teaching Grant

| FUND | SPCC | FUNC. | OBJ. | OPU | DESC. | APPROP. |
|-------------|-------------|--------------|-------------|------------|--------------|----------------|
| 007 | 9984 | Var. | Var. | Var. | | \$7,500 |

Motion by Jeffrey Isaacs, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-144

8.4 REQUEST FOR TAX ADVANCES FROM THE COUNTY TREASURER

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Request For Tax Advances From the County Treasurer resolution listed below.

The following is the recurring annual resolution requesting tax advances from the County Treasurer for calendar 2019. Without the advance request, the District would receive all of its tax collections in the two semi-annual settlement payments normally paid in March/April and September/October. By requesting the advances, the District improves both cash flow and investment income.

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, State of Ohio;

Section 1. That the Fiscal Officer of Cuyahoga County be and is hereby requested to issue an order to the Treasurer of Cuyahoga County to pay to the Treasurer of this Board of Education such funds as may be available for distribution by said County Treasurer.

Section 2. That the Treasurer be and hereby is authorized to sign the appropriate documents to secure such advances, as well as the secondary documents to secure the semi-annual settlement with the County Treasurer during the calendar year 2019.

Section 3. That such authorization shall extend to all advances requested during the calendar year 2019.

Section 4. That the Treasurer of the Board, be and hereby is authorized and directed to certify a copy of this resolution to the County Treasurer and make such other certifications and reports to the County Fiscal Officer or Treasurer as may be necessary to make this resolution effective.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-145

8.5 ADOPTION OF TAX RATE RESOLUTION

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the Tax Rate Resolution for the ensuing tax year.

The following resolution is to update the resolution passed earlier this spring to incorporate the increase in the Shaker Library rate due to the passage of their operating levy in May.

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the fiscal year commencing July 1, 2018 including the tax collection year beginning January 1, 2019; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board, together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A

Summary of Amounts Required from General Property Tax Approved by Budget Commission and County Fiscal Officer's Estimated Tax Rates

| FUND | COUNTY FISCAL OFFICER'S ESTIMATE OF TAX RATE TO BE LEVIED | |
|-----------------------|--|------------------------------|
| | INSIDE 10 MILL LIMIT | OUTSIDE 10 MILL LIMIT |
| Bond Retirement | | 5.80 |
| General | 4.10 | 179.33 |
| Permanent Improvement | | 1.25 |
| Library | | 5.90 |
| Total | 4.10 | 192.28 |

AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the Cuyahoga County Fiscal Officer.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-146

8.6 HOUSE BILL NO. 412 FIVE-YEAR FINANCIAL FORECAST

At the recommendation of Treasurer Bryan C. Christman and the District's Finance & Audit Committee (which reviewed and approved the forecast on September 27, 2018), and upon receiving a motion and a second, the Board of Education voted on approving the House Bill No. 412 Five-Year Financial Forecast (attached Exhibit T-2) and directing the Treasurer to file a copy of such forecast with the Ohio Department of Education.

Prior to the vote, Mr. Christman reviewed the attached five-year forecast with the Board and audience.

House Bill No. 412 requires districts to submit a five-year forecast to the Ohio Department of Education by the end of October and then again before May 31st. Accordingly, the current updated version is included on tonight's agenda for approval. The Finance & Audit Committee reviewed and approved the Forecast at their September 27th meeting.

Mr. Christman shared the following forecast basic background information with the Board:

- Required two times per year, last one approved in May 2018. The first of the fiscal year is due by the end of October, and the second filing must be by the end of May;
- Can be amended and submitted at any time during the year;
- Reflects the actual fiscal 2018 revenue and expenses;
- And the projected fiscal 2019 revenue and expenses based upon final fiscal 2018 data;
- Basic format requires three years of historical and five years of projected data;
- The forecast is simply a planning tool used in long-term strategic planning for the District;
- It is designed to help identify issues and circumstances that need to be addressed in advance of occurrence;
- This represents but one approach to balancing the District's finances;
- Does not necessarily reflect the exact layout of future events; and
- Other events will occur that will likely have an impact on this forecast e.g.
 - Ohio's current and future biennial budgets;
 - Continued recovery of the Ohio economy;
 - Continued recovery of the real estate markets; and
 - Other market forces that impact our expenditure base.
- The only thing about this forecast for which we can be assured, is that most all of the numbers will be different.

Mr. Christman also reviewed and discussed information included in the forecast including the following:

- pie charts and line graphs imbedded in the report representing historical and projected information about the various revenue and expense items;
- key assumptions about revenues, expenses, enrollment, assessed valuation, targeted budget savings; and
- projected timing of the next operating levy.

Specific assumption information used in developing the forecast is included in the attached five-year forecast financial report and presentation. Key assumptions incorporated into the forecast include:

- No decline in property tax assessed valuation during the forecast period;
- Property tax collection rates remain consistent with recent years;
- State Foundation funding continues to be on the "guarantee" basis in F2019 and beyond;
- Continuation of declining "guarantee" for projected declining enrollment resulting in a 5% reduction in State Foundation funding for Fiscal 20/21 and again in Fiscal 22/23;
- Salary & wage growth in accordance with the collective bargaining agreements and projected rates beyond;
- A moderate blended 5.875% projected increase in health insurance in Fiscal 2019;
- Reduced expenditures for capital outlay due to availability of the \$30 million bond issue and the 1.25 mill permanent improvement levy proceeds;
- This forecast reflects the actual financial impacts of Option #3 of the District's proposed Reduction in Force to address the continuing projected declining enrollment. Option #3 incorporated a reduction of 6 positions effective in Fiscal 2019 and an additional reduction of 19 positions effective in Fiscal 2020 (total of 25 positions). The fall 2018 forecast reflects the actual 11 positions eliminated beginning in Fiscal 2019 with the remaining reductions projected to occur in Fiscal 2020.
- Projected operating levy of 6.9 mills in 2020 for collection beginning in calendar 2021.

The presentation and review, including questions, answers and discussion with the Board lasted from about 8:48 p.m. until 9:11 p.m. at which time the vote was taken.

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-147

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Interim Superintendent Dr. Stephen M. Wilkins provided a report on various district matters including a status update as needed on the 2014-2019 District Strategic Plan.

It is time for the Calendar Committee to begin meetings to prepare and propose calendars for the 2019-2020, 2020-2021 and 2021-2022 school years. Dr. Marla Robinson, Chief of Staff, will lead this effort. The committee will meet for the first time tomorrow, October 10. Last week, we began circulating a Stakeholder Survey to gather feedback from the community about the calendar process. Clearly, there is a lot of interest in this process. We received 400 responses on the survey in the

first 10 hours it was posted. The committee expects to present recommendations to the Board in January.

Our PTO Brown Bag Lunch group met for the first time this school year Sept. 27. This is the fourth year of the program, which brings together PTO leaders from each building to meet with the superintendent and staff and discuss issues of mutual interest. Issues we discussed in September included the State Report Card, restorative practices, and parking. We look forward to continuing these meetings throughout the school year. Likewise, our Teacher Brown Bag Lunches will begin again later this month.

Finally, my thanks to Holly Coughlin and the Shaker Schools Foundation and Alumni Relations for a fantastic weekend of Homecoming and Hall of Fame events September 28-29. We are especially grateful to the eight new inductees into the Shaker Alumni Hall of Fame. On Friday, September 28th, they addressed students at an assembly at the High School and then met with smaller groups of students with similar interests to share their expertise and words of advice. The inductees were honored at a dinner at Shaker Country Club on Saturday night. Shaker neighbors, families, alumni and community members enjoyed a Friday night event at the Dealership and a family festival and winning football game by the Shaker Raiders on Saturday. Thanks to all who participated in these great events!

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members may provide reports on various district matters including on their respective Committee and Liaison Role assignments.

There were no reports given.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education will vote on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-148

The Board recessed the public session at 9:13 p.m.

After a brief break, the Board convened the executive session at 9:29 p.m. with Interim Superintendent Wilkins, Treasurer Christman, and Chief of Staff Dr. Marla Robinson in attendance.

Board Member William Clawson, II joined the session via teleconference at 9:50 p.m.

Treasurer Christman departed at 10:27 p.m.

At 11:27 p.m., President Isaacs declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Wednesday, November 14, 2018, at 6:00 p.m. in the small auditorium of the Shaker Heights High School.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Heather Weingart, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

18-10-149

The regular meeting of the Shaker Heights Board of Education adjourned at 11:28 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer