

To be approved at the Board of Education meeting November 7, 2019.

MINUTES OF THE October 10, 2019 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in rescheduled regular session on Thursday, October 10, 2019, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:02 p.m., President Jeffrey Isaacs, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present: William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

1.3 PRINCIPAL AND STUDENT WELCOME

At this time, Devan Bhatia, an 8th-grade student from Shaker Heights Middle School, gave a welcome presentation followed by brief remarks on school events/projects from Miata Hunter, Principal.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the September 10, 2019, Regular Meeting and the September 24, 2019 Special Meeting Work Session.

Motion by Heather Weingart, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-10-128

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

A gentleman who resides on Norwood Road spoke of concern for steps in need of repair at Woodbury Elementary.

Rochelle Obuji is a District resident, parent, substitute teacher and a representative of SAMS – the Shaker Heights African American Moms Support group. SAMS thanks the Board of Education for instituting the 1:1 Chromebooks program in an effort to create equity among the student body.

Kim Harris of 3578 Ludgate Road, inquired as to who has been included in District conversations related to Black Excellence.

Ms. Obuji spoke again to inquire as to how the District defines "Black Excellence" as it relates to our students; who is creating this definition; what tools are being used to define it; who is creating these tools; how is the District planning to measure success; how is the District planning to make decision-makers involved accountable; and what resources are allocated for achieving Black Excellence in our District.

Public Comment lasted from 6:07 p.m until 6:14 p.m.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time, Superintendent Dr. David Glasner acknowledged staff and/or students for special recognition and/or honors listed as follows:

Shaker Students Make Strong Showing in National Merit Competition

Nineteen members of the Class of 2020 have been named Semifinalists and Commended Students in the 65th annual National Merit Scholarship Program. This year's National Merit Semifinalists from Shaker are Delaney Fedewa, Max Feinleib, Evan Grossman-McKee, Kevin Jiang, Jackson Lang, Brian Love, Alison Lupton, Hannah Shane and Katherine Stewart. These students will have the opportunity to continue in the competition for National Merit Scholarship awards that will be offered next spring. In addition, ten members of the Class of 2020 were named Commended Students. They are: Leah Albers, Lucas DeLima, Grant Glasser, Molly Harper, Alexander Lee, Margaret Perry, Rachel Raddock, Matthew Schiavone, Joshua Shankman and Ella Ustin. The nine National Merit Semifinalists is the second-highest number from any public school in Northeast Ohio.

Interim Principal Clark to Participate in Mentoring Program

George Clark, Interim Principal at Lomond Elementary School, is participating in the Ohio Association of Secondary School Administrators mentoring program. The program pairs an administrator with vast experience with an administrator with less experience but who wants to learn. The mentoring provides building administrators with non-threatening, non-evaluative, confidential, meaningful and relevant mentoring support to help them develop their leadership skills in managing people, data, and processes in ways that promote school improvement. It also provided a building administrator with mentoring support and professional development opportunities to help them grow as instructional leaders focused on high standards and success for all students.

BO MAC Scholars to Hold Cancer Fundraiser

Raffle tickets for the Boulevard MAC Scholars' Cancer Awareness Fundraising Event are on sale through October 16. Head to PayForIt to purchase a ticket for your chance to win one of 10 terrific prizes, including an overnight at Kalahari. The raffle will take place at 8:30 a.m. on Friday, October 18 at Boulevard.

MAC Scholars Program Featured in Shaker Life

Be sure to read the Shaker Heights Schools feature, "Giving Back, While Moving Forward," inside the Fall 2019 issue of Shaker Life. The piece looks back on the start of the MAC Scholars program— 30 years ago this academic year—and shares where the program is today.

FACE Academy Set for October 26

This year's FACE Academy will take place at Woodbury Elementary School on Saturday, October 26 from 9 a.m.-1 p.m. All District parents and guardians are invited to attend this special multi-session opportunity to learn more about the tools you need that can help you stay informed and help your student succeed. More information about specific sessions and speakers will follow in the coming days.

Students Meet Professor/Author Andrew Delbanco

High School students in the Bridges and African-American History classes were treated to an engaging discussion today with Dr. Andrew Delbanco, the Alexander Hamilton Professor of American Studies at Columbia University. The Foundation supports the Bridges program and provided each student with a copy of Dr. Delbanco's book, "The War Before the War: Fugitive Slaves and the Struggle for America's Soul from the Revolution to the Civil War." The discussion centered on the political and moral roots of the Civil War, including the struggle of those who risked their lives to flee bondage versus citizens who demanded the return of their "property."

Police Officer and K-9 Partner Visit Mercer Students

Second-grade students at Mercer Elementary School had a visit from Shaker Heights Police Department Officer Ante Cacic and his K-9 partner Sorban in conjunction with their current unit of inquiry: Who We Are. Officer Cacic answered questions about how rules, rights and responsibilities vary from place to place, such as at school and in the community of Shaker Heights and what he and Sorban's roles are in the community to uphold rules, rights and responsibilities. We thank the Police Department for this outreach.

IB Students Shine at Case Symposium

Last month, our IB Diploma Programme students attended the annual Case Western Reserve University Inamori Ethics Symposium, where they had an opportunity to participate in a Q&A with renowned actor and advocate for children's literacy and AIDS research LeVar Burton, the winner of the 2019 Inamori Ethics Prize. During the Q&A, senior Madison Owens, a member of the Superintendent's Student Advisory Council, asked Mr. Burton whether it was better to use an objective or subjective lens to understand literature, considering diverse socio-economic backgrounds and access to education. You can watch the video of Mr. Burton's response to Madison's thoughtful question on www.shaker.org.

Rainbow Run Raises \$25,000

The 6th annual Raider Rainbow Run took place September 20. This year's event raised \$25,000 for the Middle School! Thanks to all the runners who participated

and thank you to the community for your support. Also, a huge thank you to the Middle School PTO for organizing this fun event to benefit our students.

Two High School Students Debut Their Films

Congratulations to sophomore Aaron Hunter and junior Maya Peroune, who debuted their films "Gravity Wins" and "Behind Closed Doors" at the Greater Cleveland Urban Film Festival last month. Thank you to the Shaker Schools Foundation, which secured funding from the Veale Youth Entrepreneurship Forum to help Aaron purchase his camera equipment. Aaron is the son of Middle School Principal Miata Hunter.

Middle School to Present "Oz"

The Middle School will present the musical "Oz," at 7 p.m. on Friday, October 25 and at 2 p.m. on Saturday, October 26 in the Middle School Auditorium. The play is directed by Shaker Heights High School alum Alex Frazier (Class of 2013). Admission is free and all are welcomed to attend.

Fathers, Father Figures Complete Annual School Walk

Dads, father figures and role models joined their K-4 students September 19 in the annual Father's Walk, sponsored by the Cuyahoga County Fatherhood Initiative. Families in Mercer walked from the Green Road Rapid stop to school, where they were treated to breakfast, coffee and special guest Nate Phillips, a SHHS alum ('88) and Shaker parent who leads the County's Strong Fathers Program.

Fernway Third-Graders To Have Stories Published

Fernway third graders Sam Lipman, Chloe Bailey and Reese Runyon will have their stories published in Crazy Creatures 2019—Stories From Ohio. As second graders last year in Ms. Hassell's class, these students were among 8,000 students to enter the Young Writers Crazy Creatures writing contest, which engages students with creative writing by challenging them to write a story in just 100 words.

Class of 1969 Visits Onaway Third-Graders

On September 13, members of the Class of 1969, who were in town for their 50th reunion, popped in Mr. Sweeney's third-grade classroom at Onaway to talk technology, then and now. First-hand stories are compelling for our students and, even better, the conversation fit in perfectly with our third-grade IB planner: How technology impacts our lives. Thank you to our alums for taking the time to visit with current students.

Educators from Chilean School Visit High School

The High School last month received a visit from two special guests: Gregory Trzebiatowski, President and Founder of The Thomas Jefferson School (TJS) in Concepcion, Chile and Dr. Magda Pena, Rectress of TJS. The couple met with Mr. Juli and me before touring Mr. Marencik's engineering room, the Planetarium, the Learning Garden and the Large auditorium. A group of 12 high school students from TJS participated in an exchange at the High School through September 19. TJS is a bilingual PreK-12 school with approximately 500 students that focuses on STEM learning and leadership training and personal development.

Faculty Help Students Use Solar Panel Data

Last year, the High School environmental club used \$5,000 it had raised and saved, along with an additional \$5,000 in matching funds from the Shaker Schools Foundation to purchase and install 10 solar panels on the High School roof. The idea was to generate solar energy to help reduce the High School's carbon footprint. This fall, Engineering Applications teachers Mr. Marencik and Mr. Turner,

along with Environmental Science teacher Ms. Wiemer, are helping students use the data generated by the solar panels in calculations for class.

Raider Hall Opens

The ribbon-cutting ceremony to unveil the newly named Raider Hall in the North Gym Lobby kicked-off the 2019 Homecoming Day's events September 28. Captains representing all of our athletic teams were there to help with the ribbon-cutting. The Raider Hall will be a showcase and celebration of Shaker Heights student-athletes and teams and their accomplishments over the years. Thanks to the Shaker Schools Foundation for making Raider Hall a reality!

Athletics

- On September 25, the Varsity and JV Girls Soccer teams wore special pink jerseys in their home games against the Solon Comets to honor a Solon player who was recently diagnosed with cancer and to help raise cancer awareness.
- The Shaker Volleyball Team took second place at the Beachwood Invitational last month. After splitting the first two sets, Shaker fell 25-23 in the third.
- Congratulations to Shaker Heights High School golfer Robert Kimmel, who tied for 8th place at Monday's OHSAA DI Northeast District Tournament at Pine Hills Golf Club. Robert shot a 73, just missing qualifying for States by one stroke.
- Congratulations to SHHS senior and field hockey co-captain Reese Pulver, named the Cleveland Jewish News-Buffalo Wild Wings Player of the Week! After recovering from a foot fracture, Reese recently returned to the field to help her teammates defeat Thomas Worthington, 2-0. Reese scored the first of the team's two goals.
- Congratulations to the SHHS Girls' Tennis doubles team of Caitlin Bocks and Natalia Glinzler who defeated Solon's team 4-6, 6-0, 6-1 last week to advance to the OHSAA Sectional Semifinals. This win automatically qualifies them for this week's OHSAA District Tournament. Congrats to the entire Girls' Tennis team on a terrific season.
- Sophomore Ryan Shane competed for a spot on the U.S. Youth Olympic Team and World Cup Team at the U.S. Speedskating Short Track AmCup 1 earlier this month in Salt Lake City at the Olympic Oval. Ryan was the youngest male competitor vying for a spot on the U.S. Senior World Cup team this year. Ryan finished 36th overall in his first international competition.

At this time, Board Member William Clawson II suggested that Agenda item 1.7 be moved later in the agenda in order to provide discussion relevant to the vote on Agenda item 5.1. After a consensus from the Board, President Isaacs continued the meeting.

1.8 STRATEGIC PLANNING UPDATE

At this time Dr. Marla J. Robinson, Chief Academic Officer, provided an update on the Strategic Planning process. The presentation, which included questions, answers and discussion with the Board, lasted from approximately 6:20 p.m. until 6:35 p.m.

1.9 THE FIRST 100 DAYS: LEARNINGS and REFLECTIONS

At this time Dr. David Glasner, Superintendent, provided an overview of his first 100 days as outlined in the attachment. The presentation, which included questions, answers, and discussion with the Board, lasted from approximately 6:35 p.m. until 7:00 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2019-2020 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Barkley, Michael - (Temporary Security Monitor/Woodbury) - Step 2 of the Local 152 Salary Schedule - effective October 7, 2019 (1 year appointment due to Fernway fire)

Jennings, Jerren - (Paraprofessional/Lomond) - step 11 of the OAPSE 153 Salary Schedule - effective October 1, 2019

Lewis, Jameisha - (Permanent Part Time Bus Driver/Transportation) - step 3 of the Local 200 Salary Schedule - effective October 1, 2019

Macioch, Gillian - (KRP Support Teacher/Lomond) - Class M.A., step i of the Support Teacher's Salary Schedule - effective September 16, 2019

Melton, Jacqueline - (63% Security Monitor/High School) - step 1 of the Local 152 Salary Schedule - effective October 1, 2019

Patrick, Crystal - (Interim Director of Human Resources/Administration) - Class F, grade 6 - effective October 7, 2019 through June 30, 2020

Pope, James - (Temporary Security Monitor/Woodbury) - Step 10 of the Local 152 Salary Schedule - effective October 2, 2019 (1 year appointment due to Fernway fire)

Wilson, Seretta - (Permanent Part Time Bus Driver/Transportation) - step 7 of Local 200 Salary Schedule effective September 20, 2019

3.2 CHANGES IN ASSIGNMENT

Carter, Jamisha - (100% Security Monitor/High School) - Step 2 of the OAPSE 152 Salary Schedule - effective August 15, 2019 (correction to August 13, 2019 board agenda)

Currie, Jennifer - (Special Education Coordinator - Elementary/Administration) - from Special Education Supervisor - Elementary/Administration to Special Education Coordinator/Administration - Class XX, step 11 - effective October 14, 2019

Devine, Tanutda - (Temporary 100% Grade 2 Teacher/Lomond) - from 58% Grade 2 Teacher to Temporary 100% Grade 2 Teacher - effective October 7, 2019 through December 20, 2019

Pham, Elizabeth - (60% Spanish Teacher/Woodbury/High School) - from 40% Spanish Teacher/Woodbury to 60% Spanish Teacher/Woodbury/High School - effective October 1, 2019

Middlebrook, Robert - (Custodian/Administrative Assignment) - return from Leave of Absence to Custodian/Administrative Assignment, step C of the Local 200 Salary Schedule - effective July 16, 2019

Murray, Thomas - (Head Custodian I/ High School) - from Maintenance Custodian/High School to Head Custodian I/High School, step c of the Local 200 Salary Schedule - effective October 4, 2019

Tolbert, Eric - (100% Security Monitor/High School) - from Temporary 100% Security Monitor/High School to 100% Security Monitor/High School, step 6 of the OAPSE 152 Salary Schedule - effective August 15, 2019 (correction to August 13, 2019 board agenda)

3.3 TEMPORARY EMPLOYEES

Off Duty Police

Dunn, Martin
Walsh, Brian

Whitsett, Joshua

Substitute Clerical

Ayers, Michelle
Bishop, Laura

Hill, Myrtle

Temporary Kindergarten Support (at Substitute teacher Rate)

Amiri-Jaber, Roxanne
Bauer, Harriet
Harris, Fatimah
Hill, Myrtle

Haney, Anne
Raskin, Lori

Sub Security Monitors

Bush, Michael
Lodge, Joseph
Mason, Jeffrey

Reynolds, David
Spears, Stacey

Substitute Administrator

Ayers, Michelle

Hungate, Katharine

Lunch Aides

Crenshaw, Deborah
Lewis, Mary
Massey, Sherrill
Meyer, Elsa

McGrady, Michelle
McKinney, Yolanda
Smith, Hattie
Taylor, Larnethia

Student Band Workers

Farrall, Luke

Tutoring Center Tutors (High School)Bradley, Susan
Curran, Judith
Federer, JohnMcIntyre, Hubert
Turner, BrendaTutoring Center Study Assistants (High School)Abeyesundere, Ananda
Abbo, Annabelle
Jiang, Kevin
Jolly, SedonaLowery, Kayla
Raddock, Rachel
Ustin, EllaStudent Worker Aide

Shane, Hannah

Lunch Aide In-Service (Woodbury)

2 hours at their current hourly rate

Booze, Patricia
Churn, Inez
Hite, Tannie
Massey, Sherrill
Moore, Frenchie
Newell, JohnPeacock, Mary
Potts, Darnesse
Sinclair, Bernadette
Tate, Lessa
Taylor, Lenarthia
Walker, JuanitaInformation Technology College Intern for the 2019-2020 School Year

Up to 25 hours per week

Abraham, Christian

IB Invigilators

Rucinski, Michell

3.4 SPECIAL ASSIGNMENTSClassroom Relocation

\$200 per individual

Skandul, Sandra
Wells, MichaelLearning & Teaching (formerly CILC) Work Team Members per Project

Last Name	First Name	Building	Project Name	Stipend
Appel	Lee	Woodbury	Individuals & Societies Grade 5	\$600.00
Brown	Denise	Onaway	Onaway Vertical Math Team	\$200.00
Brown	Denise	Onaway	Onaway Vertical Writing Team	\$200.00
Chickering	Rachel	Woodbury	Individuals & Societies Grade 5	\$600.00

Clark	Kristin	Onaway	Onaway Vertical Math Team	\$200.00
Clark	Kristin	Onaway	Onaway Vertical Writing Team	\$200.00
Colvin	Allison	Onaway	Onaway Vertical Writing Team	\$200.00
Conkey	Ellen	Onaway	Onaway Vertical Writing Team	\$200.00
DeJohn	Daniel	Woodbury	Individuals & Societies Grade 5	\$600.00
Denton	Marcia	Onaway	Onaway Vertical Math Team	\$200.00
Farinacci	Nicole	Woodbury	Individuals & Societies Grade 5	\$600.00
Gest	Kenya	Onaway	Onaway Vertical Math Team	\$200.00
Gillette	Bradley	Onaway	Onaway Vertical Math Team	\$200.00
Kendall	Katie	Onaway	Onaway Vertical Writing Team	\$200.00
Koenigsberger	Kristin	Onaway	Onaway Vertical Math Team	\$200.00
Lever	Jennifer	Onaway	Onaway Vertical Math Team	\$200.00
Lopez	Chelsea	Onaway	Onaway Vertical Math Team	\$200.00
Murphy	Karie	Onaway	Onaway Vertical Writing Team	\$200.00
Ouellette	Anne	Onaway	Onaway Vertical Math Team	\$200.00
Ouellette	Anne	Onaway	Onaway Vertical Writing Team	\$200.00
Scott	Connie	Onaway	Onaway Vertical Writing Team	\$200.00
Shepherd	Aquita	Woodbury	Individuals & Societies Grade 5	\$600.00
Sweeney	James	Onaway	Onaway Vertical Math Team	\$200.00
Sweeney	James	Onaway	Onaway Vertical Writing Team	\$200.00
Thornton	Cayce	Onaway	Onaway Vertical Writing Team	\$200.00

Peer Evaluators for the 2019-2020 School Year

District

Damm, Paula - \$100
 Exum, Vanessa - \$100
 Haffke, Louise - \$100
 Klausner, Paula - \$100

Meinhard, Janet - \$100
 Micochero, Iris - \$100
 Smith, Stephanie - \$100
 Tritt, Karen - \$100

Boulevard

Chung, Carmen - \$300
 Grieshop, Cathleen - \$100
 Kline, Brenda - \$300
 Krantz, Stacey - \$300
 Kunchik, Kelly - \$100

Lehman, Benjamin - \$300
 Loomis, Megan - \$300
 Moses, Leanne - \$300
 Patterson, Nicole - \$300
 Rollins, Lauren - \$100

Fernway

Boyer, Selena - \$300
 Hannah, Amy - \$300
 Harden, Jamie - \$100
 Konopinski, Megan - \$300
 Lewis, Adrian - \$300

Paskewitz, Lena - \$200
 Vail, Jennifer - \$100
 Wiescinski, Jennifer - \$300
 Zucca, Matthew - \$300

Lomond

Al-Amin, Donita - \$300
 Cohen, Marci - \$300
 Dietz, Jocelyn - \$300

Hammer, Francine - \$100
 Mortus, Adam - \$300
 Smith, Steve - \$300

Folkman, Rachel - \$300

Tildsley, Adrienne - \$100

Onaway

Clark, Kristin - \$300
Koenigsberger, Kristin - \$300
Lever, Jennifer - \$300

McGuan, Martin - \$300
Sweeney, James - \$300

Woodbury

Bognar, Robert - \$300
Brindza, Betsy - \$300
Chumney, Jessica - \$100
Clemente Milne, Deanna - \$300
De Young, Stacey - \$100
DeJohn, Daniel - \$100
Englander, David - \$100
Farren, Christine - \$100
Garrison, Darlene - \$300
Goodrum, Angela - \$100
Hayward, Kristina - \$100
Jarvie, Sherri - \$300

Lewis, Gwendolyn - \$300
Litterst, Nicole - \$300
Meek, Lauren - \$300
Miller, Larry - \$300
O'Leary-Stark, Marie - \$100
Pincoe, Heather - \$300
Portner, Bethamie - \$300
Scanlon, Jacqueline - \$300
Shapero, Cheri - \$300
Shepherd, Aquita - \$100
Thomas, Chante - \$100
Turoff, Debra - \$300

Middle School

Aiken, Terri - \$100
Anderson, Kelly - \$300
Bishko, Jeremy - \$100
Canady, Regina - \$100
Collier, Jevette - \$100
Freeman, Laura - \$300
Grosel, Ron - \$100
Lambert, Sara - \$300
Manning, Kathy - \$300
McClaine, Yvette - \$300

Nagal, Matt - \$300
Quarles, Debra - \$100
Roth, Linda - \$300
Schwenn, Michael - \$100
Sears, Michael - \$100
Sharpe, Rebekah - \$100
Thomas, Kevin - \$300
Tobey, Addie - \$300
Warren, Tracey - \$100
Weisbarth, Jennifer - \$300

High School

Berger, Brian - \$300
Bonner, Shaunna - \$300
Coffey, Mary - \$300
Crain, Daniel - \$300
Daberko, Laura - \$300
DeMauro, Karen - \$300
Doersen, Valerie - \$100
Ersek, Amanda - \$300
Fleming, Kathleen - \$300
Genillier, Suzanne - \$300
Glasier, Andrew - \$300
Grey, Aimee - \$100

Morris, John - \$300
Owens, Kimberly - \$100
Patel, Sagar - \$300
Peterjohn, David - \$300
Ponce de Leon, Kimberly - \$100
Rathbone, Joel - \$300
Roberts, Ellen - \$300
Roberts, Kim - \$300
Sekicky, Natalie - \$100
Sheppard, Silvia - \$100
Shiner, Windy - \$300
Shrestha, Emily - \$100

Haring, Meryl - \$100
 Holliday, Keaf - \$300
 Horstman, Yvonne - \$300
 Isaacs, Roy - \$100
 Jelen, Donna - \$100
 Konopinski, Joseph - \$100
 Kovach, Carole - \$300
 Lawlor, Cathy - \$100
 Manuel, Renee - \$300
 Mauch, Erin - \$100
 Moore, John - \$300

Slovikovski, Walt - \$100
 Steggert, Stacey - \$300
 Stouffer, Christina - \$300
 Thompson, Tana - \$300
 Torrence, Tod - \$300
 Vazquez, Anastacio - \$300
 Vazquez, Enid - \$100
 Vokes, Elizabeth - \$300
 Walter, Kristina - \$100
 Wilkes, Jessica - \$300
 Willis, Eileen - \$300

Translator for Tests

Special work fee will be paid at \$60 per test

Griffin, Renauta

3.5 SUPPLEMENTAL CONTRACTS

HIGH SCHOOL SUPPLEMENTALS

HOSKINS, MARK	9855	STRENGTH AND CONDITIONING- FALL	6.5	x	1
HOSKINS, MARK	9883	STRENGTH AND CONDITIONING- SUMMER	3.5	x	1
KING, KATHERINE	9224	GIRLS CREW ASST COACH	5	x	1
FOGERTY, AMY	8354	COSTA RICA	2.25	x	1
MALDONADO, TAYLOR	9681	GIRLS TENNIS COACH	3	x	1
MURPHY, NORA JEAN	8005	CLASSICS TRIP	2.25	x	1
TARTAGLIA, ANTHONY	9490	HEAD SOCCER COACH	13	x	1

MIDDLE SCHOOL SUPPLEMENTALS

BEIS, LIESL	7090	8TH GRADE TEAM LEADER	4	x	1
CORBIN-EVANS, TYLA	7341	FALL CHEERLEADING HEAD COACH	5	x	1
CORBIN-EVANS, TYLA	7571	WINTER CHEERLEADING ASST COACH	3	x	1
FRAZIER, ALEX	7315	FALL PLAY PRODUCTION COORDINATOR	3	x	1

WOODBURY SUPPLEMENTALS

BRINDZA, ELIZABETH	6270	STUDENT COUNCIL	2	x	1
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SUPPLEMENTAL CORRECTIONS

COLEMAN, TYRELL	9318	FOOTBALL ASSISTANT COACH-FRESHMAN	6	x	1	correction-August 13, 2019
GAINFORD, GEOFFREY	9315	FOOTBALL ASSISTANT COACH-VARSITY	6.5	x	1	correction-July 16, 2019
HARRIS, ERIC JR	9316	FOOTBALL ASSISTANT COACH -FRESHMAN	6	x	1	correction-August 13, 2019
KATZ, BEATRICE	7315	FALL PLAY PRODUCTION COORDINATOR	3	x	1	rescind- July 16, 2019
ORYL, CHRISTOPHER	7090	8TH GRADE TEAM LEADER	4	x	1	rescind- July 16, 2019
REID, ALWYN	9310	FOOTBALL ASSISTANT COACH - VARSITY	6	x	1	correction-September 10, 2019

3.6 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Austin, Consuela - (Reading & Math Teacher/Middle School) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective October 3, 2019

Mills, Vivian - (Music Teacher/Boulevard) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective September 23, 2019 through February 20, 2020

Shaffer, Michelle - (Intervention Specialist Support Teacher/Fernway) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective October 3, 2019

Whyte, Mariama - (Music Teacher/Boulevard) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 21, 2019 through September 20, 2019

3.7 LEAVES OF ABSENCE

Blue, Mario - (Building Assistant/Lomond) - September 16, 2019 through December 5, 2019 (medical)

Ivey, Laurence - (Head Custodian/ Fernway) - August 29, 2019 through October 16, 2019 (medical)

Podl, Jody - (Teacher/High School) - September 17, 2019 through June 4, 2020 (medical) (correction to the September 10, 2019 board agenda)

Roan, Latonya - (Permanent Part Time Bus Driver/Transportation) - September 25, 2019 through March 13, 2020 (caregiver)

3.8 RESIGNATIONS

Bush, Deanna - (Security Monitor/High School) - effective September 30, 2019 - 4 years of service (resignation)

Tucker, Michael - (Security Monitor/Middle School) - effective September 30, 2019 - 2 years of service (resignation)

Van Zeeland, Thomas - (IT Intern/DLMO) - effective October 2, 2019 - 6 months of service (resignation)

4. ADDENDUM – PERSONNEL (no items)

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-10-129

2.2 PUBLIC MEETING ON THE ISSUE OF REEMPLOYMENT

PUBLIC MEETING ON THE ISSUE OF REEMPLOYMENT

Reemployment guidelines have been established by Ohio law in House Bill No. 95. Under this bill, when a board of education wants to consider reemploying a retiree in the same position held prior to retirement, a prescribed process must be followed. First, a public notice announcing a public meeting considering the reemployment must be placed at least sixty days prior to the reemployment action. The Treasurer has certified that such notice was placed in the September 5, 2019 edition of the Sun Press. Second, such public meeting must take place between 15 and 30 days before the reemployment action (expected to be on November 7, 2019).

As announced in that notice, the meeting this evening satisfies the second requirement for any member of the public to provide input on the reemployment of:

- Mr. Sean Brown, Assistant Director, Buildings & Grounds

At this time, the public was invited to provide input on the issue of his reemployment. No public comment was made, however, Board Member Ayesha Bell Hardaway spoke of Mr. Brown's extensive knowledge, valuable skill set and connection with the students and her appreciation of his continued contributions.

5. ACTION ITEMS AND REPORTS – BUSINESS

1.7 FACILITIES, CAPITAL PROJECTS and FERNWAY UPDATE

At this time Jeffrey Grosse, Chief Operating Officer, along with Todd Gerber, Gilbane Senior Project Manager, and David Riley, Attorney, The Riley Law Firm, provided an update on Facilities, Capital Projects and Fernway Construction as outlined in the attachments.

5.1 AUTHORIZING THE EXECUTION OF ADDENDUM NUMBER TWO WITH GILBANE BUILDING COMPANY APPROVING GMP FOR FERNWAY AND CAPITAL PROJECTS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on authorizing the execution of addendum number two with Gilbane Building Company approving GMP for Fernway and Capital Projects.

A RESOLUTION AUTHORIZING THE EXECUTION OF ADDENDUM 2 FOR CAPITAL IMPROVEMENTS AT THE FERNWAY ELEMENTARY SCHOOL AND SELECTED DISTRICT-WIDE MASONRY RESTORATION, ROOF REPLACEMENTS, FIRE ALARM SECURITY SYSTEMS, INTERIOR PAINTING, HIGH SCHOOL PARKING LOT IMPROVEMENTS AND WATER METER REPLACEMENT AND WOODBURY POOL STAIR IMPROVEMENT IN AN AMOUNT NOT TO EXCEED \$22,860,574.

WHEREAS, this Board previously determined that Gilbane Building Company provided the best value for Construction Management at Risk Services for the restoration of Fernway elementary school and various district-wide improvements; and

WHEREAS, the project Architect has prepared plans and specification for the restoration of Fernway elementary school and for selected district-wide improvements; and

WHEREAS, Gilbane has received bids for the restoration and other improvements; and

WHEREAS, Gilbane has proposed a second addendum to its contract with the District for the work described in the plans and specifications.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, Ohio, that:

Section 1. This Board hereby authorizes the President and Treasurer of this Board to enter into the second addendum to the Gilbane contract on file with the Treasurer in an amount not to exceed \$22,860,574.

Section 2. In the event the District is signing a change order to document spending CMR Contingency funds or Board approved allowances within the approved Guaranteed Maximum Price (GMP), then the Treasurer, Board President or Superintendent may document that spending through a change order.

Section 3. In the event the District is adding to the scope of work then:

The Treasurer is authorized to sign change orders in an amount not to exceed \$25,000.

The Treasurer and Board President may jointly sign change orders in an amount not to exceed \$50,000.

The Treasurer, Superintendent of Schools and President of this Board jointly are hereby authorized to sign change orders in an amount not to exceed \$100,000.

All change orders over \$100,000 will be presented to the Board of Education for its consideration. Additionally, all change orders are subject to certification of funds by the Treasurer and the total dollar amount that the Administration may sign under this authority is capped at \$300,000 unless they seek additional approval from this Board.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Heather Weingart, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-10-130

The update and review of the GMP, which included questions, answers and discussion with the Board, lasted from 7:07 p.m. until 8:29 p.m.

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES - no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

SECOND OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was September 10, 2019.)

AEB – Educational Equity

BJA – Liaison with School Boards Association

CCA - Organizational Chart

DJC – Bidding Requirements

JFCF-R – Hazing and Bullying (Harassment Intimidation and Dating Violence)

KG-R – Community Use of School Premise (Equal Access)

7.2 PUBLIC HEARING ON THE ADOPTION OF A REVISED SCHOOL CALENDAR FOR THE 2019-2020 SCHOOL YEAR

At this time, the District held a public hearing in accordance with the Ohio Revised Code in advance of adopting a revised calendar for the 2019-2020 school year so as to address the required topics that include, but are not limited to the total number of hours in a school year, length of school day, and beginning and ending dates of instruction (see detail attached). Chief Operating Officer Jeff Grosse explained that, as a result of the scheduling of the Ohio election, March 17, 2020 will not be a student attendance day and will be used for staff professional development.

At 8:36 p.m., President Isaacs called a brief recess.

The meeting reconvened at 8:41 p.m.

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended August 31, 2019 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS – AUGUST 2019

It is recommended that the attached monthly financial statements for the month and year-to-date ended August 31, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

The revenue activity for the month and for the fiscal year-to-date August 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received in July and August of this year was \$4.5 million or 16.3% more than prior year, due to a return to a normalized receipt pattern of real estate tax revenue; after receiving increased property tax amounts in Fiscal 2018 due to the accelerated tax payments made in advance

of the January 1, 2018 federal income tax law changes that limited state and local tax deductions and subsequently followed by a reduction in Fiscal 2019, we are now returning in Fiscal 2020 to a normalized property tax receipt pattern.

- The District is expected to receive approximately the same State Foundation funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee".
- Other Local revenue was \$270,476 or 62.7% less than prior year, due primarily to \$296,967 less received from the State for the SF-6, SF-14 & SF-14H payments, as compared to the prior fiscal year for the same time period, partially offset by the receipt in July 2019 of a \$12,000 Energy Star rebate in connection with the Fall 2019 associated purchase and implementation of 1:1 Chromebooks for Grades 5 through 12 students.

The expenditure activity for the month and for the fiscal year-to-date August 2019 was \$0.4 million or 2.7% more than the prior year amount, due primarily to timing differences in the various expense categories, primarily salaries, fringe benefits and purchased services. In summary the District's overall finances are on target with expectations at this time.

- **Casino Revenue:** Included in August 2019 Other State Revenue was the District's share of the fourteenth casino tax distribution to school districts. \$133,258 is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. This is compared to the twelfth payment received in August of 2018 that amounted to \$132,281. Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The total received in Fiscal 2019 was \$256,655 and in Fiscal 2018 \$255,373.
- **Grant Fund Funding:** Included in Section 4 of the current Treasurer's Report is an historical summary of State and Federal grant funding allocations to the District from Fiscal 2012 through Fiscal 2019 as well as the estimate for the current year Fiscal 2020.
- **House Bill No. 412 Five Year Financial Forecast:** As discussed previously, the fall deadline for submission of the House Bill No. 412 five-year forecast to the Ohio Department of Education has been changed to the end of November, and accordingly, the updated version will be included on the November Board meeting agenda for approval. The Finance & Audit Committee will review and approve the Forecast draft at their October 23rd meeting.
- **eFinancePlus Conversion System Status Update:** Treasurer and Human Resource Department staff continue to work toward the revised targeted "go live" date of January 1, 2020 on the conversion process, including a joint training session the first week of October. The October 1st parallel payroll will commence the week of October 7th.

Mr. Christman also reported on the following legislative items:

- **Cupp-Patterson House Bill No. 35:** Hearings on the proposed new school funding formula legislation are to be held in the Ohio House beginning the week of October 7th.

- **House Bill No. 6 Energy Legislation:** Both pro and con activities continue on this heated topic. The deadline for soliciting the needed signatures to place the referendum on the ballot in 2020 to repeal House Bill No. 6 is later in October. The group has requested an extension from the State.
- **House Bill No. 194 Sports Betting Legislation:** Sports betting legislation is being considered by the General Assembly. A point of contention is whether or not it will be overseen by the Lottery Commission or the Casino oversight group.
- **Academic Distress Commission (ADC):** House Bill No. 154 continues to be debated in the Ohio General Assembly.
- **State Budget Status:** State General Revenue Fund revenues FYTD through August 2019 ended with a \$53 million favorable variance while expenditures ended with a \$92 million favorable variance, for a net favorable variance of \$145 million.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing City of Shaker Heights TIF Agreement; 3620 Lee Road; CAFR/Audit; Timeware; payroll; workers comp; property tax valuations; Processing payments for District Capital Projects; Fernway Elementary Fire - insurance, legal, financial aspects.
- held Finance & Audit Committee meeting;
- continued with NEOnet trainings/transitions;
- attended OASBO NE Region Fall School Finance Workshop;
- prepared for and attended Forecast 5 Analytics/5-Year Forecasting workshop;
- attended First Ring Treasurer's meeting;
- met with Treasurer's Liaison Board Member;
- onboarding with new Assistant Treasurer;
- filed FY20 Annual Appropriations with County.

Motion by Heather Weingart, second by Jeffrey Isaacs

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-10-131

8.3 REQUEST FOR TAX ADVANCES FROM THE COUNTY TREASURER

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Request For Tax Advances From the County Treasurer for which the resolution is listed below.

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, State of Ohio;

Section 1. That the Fiscal Officer of Cuyahoga County be and is hereby requested to issue an order to the Treasurer of Cuyahoga County to pay to the Treasurer of this Board of Education such funds as may be available for distribution by said County

Treasurer.

Section 2. That the Treasurer be and hereby is authorized to sign the appropriate documents to secure such advances, as well as the secondary documents to secure the semi-annual settlement with the County Treasurer during the calendar year 2020.

Section 3. That such authorization shall extend to all advances requested during the calendar year 2020.

Section 4. That the Treasurer of the Board, be and hereby is authorized and directed to certify a copy of this resolution to the County Treasurer and make such other certifications and reports to the County Fiscal Officer or Treasurer as may be necessary to make this resolution effective.

Motion by William Clawson II, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-10-132

The Treasurer's report, including questions, answers and discussion with the Board, lasted from 8:42 p.m. until 8:49 p.m.

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time Dr. David Glasner, Superintendent, provided a report on various district matters including the recent Senior Leadership Team meeting held at Woodbury Elementary and attending the Shaker Heights Middle School PTO meeting as well as the District Equity Leadership Training workshops.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Weingart has recently attended an amazing i3 event as well as a sports boosters' presentation; 2 strategic planning committee meetings; and, the Finance & Audit Committee meeting.

Ms. Cremer attended a Shaker Heights Youth Center meeting and reports that the Center will be embarking on a strategic planning process. Ms. Cremer also attended a Recreation Committee meeting; equity training; and reported that the Tri-Heights Consortium judging will be held on October 29, 2019.

Mr. Isaacs reported that the Forward Together meeting was cancelled but a smaller group did meet and the larger group will be meeting the following week.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into

executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Ayesha Bell Hardaway, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-10-133

The Board recessed the public session at 8:54 p.m.

After a brief recess, the Board convened the executive session at 9:05 p.m. with Treasurer Christman and Superintendent Glasner in attendance.

Mr. Christman departed at 9:20 p.m.

At 9:50 p.m., President Isaacs declared the end of the executive session and immediately reconvened the public session.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Thursday, November 7, 2019, at 6:00 p.m. in the High School small auditorium. The Shaker Heights Board of Education will hold a special work session on Tuesday, October 29, 2019, at 5:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-10-134

The regular meeting of the Shaker Heights Board of Education adjourned at 9:51 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer