

To be approved at the Board of Education meeting March 10, 2020

## MINUTES OF THE FEBRUARY 11, 2020 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, February 11, 2020 at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

### **1. OPENING OF MEETING**

#### **1.1 CALL TO ORDER**

At 6:01 p.m., Board President Heather Weingart, who presided over the meeting, called the meeting to order.

#### **1.2 ROLL CALL**

President Weingart directed Treasurer Bryan C. Christman to call the roll.

**Members present:** Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart.

#### **1.3 PRINCIPAL AND STUDENT WELCOME**

Lincoln Goldstein, Isaac Luzar and Nkiru Ogbuji, all 4th-grade students from Mercer Elementary School, gave a welcome presentation followed by brief remarks on school events/projects from Principal J. Lindsay Florence.

#### **1.4 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the January 14, 2020, regular meeting and the January 7, 24 and 28, 2020 special meetings.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-27

#### **1.5 PUBLIC COMMENT**

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to

individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

Dan Hoffman, a longtime resident of Shaker Heights and a veteran of the Korean War, suggests a student poll be conducted to determine what students really understand about socialism vs. capitalism.

Following Mr. Hoffman's remarks, the Board heard from thirteen Woodbury students and parents regarding the school's "Wolfpack" club, its restructuring and the impact on the Woodbury students who participate in the club.

### **1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF**

At this time, Superintendent Dr. David Glasner acknowledged staff and/or students for special recognition and/or honors listed as follows:

Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter, which came out last week, and on our website, [www.shaker.org](http://www.shaker.org).

#### **Here are some selected highlights:**

##### **Students Raise Funds for Childhood Cancer Research**

Our students and friends raised more than \$10,500 for childhood cancer research a week ago Friday at the St. Baldrick's Event at the High School. The annual head-shaving event—organized by junior Morgan Fowler and freshman, Parker Roeder—attracted a crowd of students who came to support their peers and to witness High School principal Eric Juli shave off his beard... but not without a few diversions first (he shaved an S into one side and an H into the other)! Congrats to these students for showing us that supporting a good cause is worthwhile and fun.

##### **PTO Events Honor MLK**

On Martin Luther King Jr. Day, our High School was filled with students and members of our community who came out to honor the legacy of Dr. King. A special thank you to the PTO for organizing this special event that's become an annual tradition in kindness and love.

##### **Dr. Marencik Receives Elite Certification**

Congratulations to Shaker Heights High School Engineering teacher Joe Marencik, who recently became a certified FANUC HandlingTool Operations and Programming CERT Instructor. With this certification, Dr. Marencik can certify Shaker Heights High School students on the operation and programming of the High School's FANUC robot. Currently, the High School has one FANUC Robot CERT Cart, which introduces students to robot applications including: integrated vision systems (iRvision), programming a logic controller and using simulation software. Dr. Marencik will eventually be able to certify Heights Consortium students.

##### **MS Students Excel in Writing Competition**

On Saturday, February 1, the Shaker Heights Middle School Power of the Pen team competed in the University School District Tournament, along with students

representing 15 other area schools. A number of our students took honors in this competition and will compete in the Hudson Regional Tournament in April.

### **Dakota Cochran Reaches 1,000 Career Points**

Finally, congratulations to senior Boys Basketball standout Dakota Cochran, who reached 1,000 career points during our January 31 game against Strongsville. Congratulations Dakota.

The update, which lasted from 6:45 p.m. until 6:47 p.m., included questions, answers and discussion with the Board.

### **1.7 FERNWAY UPDATE**

At this time Jeffrey Grosse, Chief Operating Officer, and Todd Gerber, Gilbane Senior Project Manager provided an update on Fernway Elementary as presented in the attachment. The update, which lasted from 6:47 p.m. until 7:13 p.m., included questions, answers and discussion with the Board.

### **1.8 STRATEGIC PLANNING UPDATE**

At this time, Dr. Marla J. Robinson, Chief Academic Officer, provided an update on our Strategic Planning process. The update, which lasted from 7:13 p.m. until 7:24 p.m., included questions, answers and discussion with the Board.

At this time, President Weingart proposed removing Agenda Section 3.3, Temporary Employees from the consent agenda Personnel Items section and placing on the agenda as a separate voted item. This agenda modification will enable Board Member Jolly to abstain on Section 3.3, while being able to cast a vote on all the other Personnel Items. With no exceptions from the Board, the proposed agenda modification was accepted and implemented.

### **2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below, with the exception of Section 3.3, Temporary Employees. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2019-2020 school year unless otherwise noted.

## **3. ACTION ITEMS AND REPORTS-PERSONNEL**

### **3.1 APPOINTMENTS**

Buggs-Hall, LaKeshia - (School Psychologist/Lomond) - Class M.A.+45, step p of the Teacher's Salary Schedule - effective February 20, 2020

Gibson, Lisa - (Senior Administrative Assistant/Administration) - Class AA, grade 4 of the Supervisor, Classified Specialist and Administrative Salary Schedule - effective March 1, 2020

Woods, Marcus - (Building Assistant/Boulevard) - step 14 of the Local 200 Salary Schedule - effective February 5, 2020

### **3.2 CHANGES IN ASSIGNMENT**

Clark, George - (Principal/Lomond) - from Interim Principal/Lomond to Principal/Lomond - Class E, grade 6 of the Certified Administrative Salary Schedule - effective July 1, 2020

Ferrell, Victor - (Supervisor of Security/District) - from Acting Supervisor of Security and Facilities/District to Supervisor of Security/District - Class W, grade 10 of the Classified Administrative Salary Schedule - effective January 17, 2020

Robakowski, Mark - (Maintenance Custodian/High School) - from Custodian with License/High School to Maintenance Custodian/High School, step 13 of the Local 200 Salary Schedule- effective January 14, 2020

Scott, Winfred - (Maintenance Custodian/High School) - from Custodian with License/High School to Maintenance Custodian/High School, step 13 of the Local 200 Salary Schedule- effective January 14, 2020

Sharpe, Rebekah - (Teacher on Assignment/Middle School) - from Music Teacher/Middle School to Teacher on Assignment/Middle School - effective February 14, 2020

Vanderpool, Tommy - (Maintenance Foreman/Service Center) - from Maintenance Mechanic/High School to Maintenance Foreman/Service Center, step C of the Local 200 Salary Schedule - effective January 29, 2020

**NOTE:** Agenda item 3.3 was moved further in the agenda in order to be voted on separately from the other items in this section.

### **3.4 ADDITIONAL DUTIES**

Devine, Tanutda - (Temporary 100% Grade 2 Teacher/Lomond) - from 58% Grade 2 Teacher to Temporary 100% Grade 2 Teacher/Lomond - effective October 7, 2019 through January 17, 2020 (extension to the January 14, 2020 board action)

### **3.5 SPECIAL ASSIGNMENTS**

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

#### Fourth Grade 2020-2021 Spring Mixers

Up to 4 hours per individual

Exum, Vanessa  
Haffke, Louise  
Klausner, Paula

Meinhard, Janet  
Tritt, Karen

#### Pre-K Step Up to Quality Training

Up to one day at current Daily Rate

Fisher, April

### **3.6 SUPPLEMENTAL CONTRACTS**

#### **HIGH SCHOOL SUPPLEMENTALS**

BABINEC, MICHAEL	9100 BASEBALL HEAD COACH-SPRING	14	x	1
BROWN, DEBORAH	9740 TRACK ASSISTANT COACH- (INCLUDED INDOOR TRACK)-SPRING	8.5	x	1
COHEN, ADAM	9475 SKI CLUB HEAD	3.75	x	1
CRAIG, SHARON	8694 BRIDGES COORDINATOR	7.5	x	1
DOHLEN, KYLE	9226 BOYS CREW HEAD COACH (INCLUDES ALL SEASONS)	7	x	1
ENGLANDER, DAVID	9730 TRACK ASSIST COACH - BOYS&GIRLS (INCLUDED INDOOR TRACK)-SPRING	9.5	x	1



Blue, Mario - (Building Assistant/Lomond) - February 24, 2020 – April 30, 2020 (medical)

Brown, Ordenia - (Bus Driver/Transportation) - December 4, 2019 – March 18, 2020 (medical)

Goodman, Lauren - (Speech Pathologist/Fernway) - January 27, 2020 – March 10, 2020 (caregiver)

Hardy, Vanessa - (Custodian/Woodbury) - January 21, 2020 - March 8, 2020 (medical)

Kelley, Sarah - (Teacher/Onaway) - February 14, 2020 – June 4, 2020 (caregiver)

Sexton, James - (Custodian/Woodbury) - February 4, 2020 – May 12, 2020 (medical)

### **3.10 RESIGNATIONS**

Atkins, Michelle - (Paraprofessional/High School) - effective February 17, 2020 - 2 years, 6 months of service (resignation)

Gibson, Lisa - (Senior Administrative Assistant/Administration) - effective February 29, 2020 - 23 years of service (retirement)

Reynolds, Aleeya - (Speech Language Pathologist/Onaway) - effective March 6, 2020 - 2 years, 6 months of service (resignation)

Robinson, Kim - (Temporary Security Monitor/Due to Fernway fire and relocation of students from Fernway to Woodbury) - 5 months of service - effective January 27, 2020

Sastre Oban, Jose Alberto - (Visiting Spanish Teacher/High School) - effective January 17, 2020 - 5 months of service (resignation)

Sumpter, Wayne - (Permanent Part-Time Bus Driver/Transportation) - effective January 23, 2020 - 4 years of service (retirement)

Ward, TaRhonda - (Paraprofessional/Middle School) - effective January 24, 2020 - 5 months of service (resignation)

### **4. ADDENDUM – PERSONNEL (no items)**

Motion by Jeffrey Isaacs, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-28

### **3.3 TEMPORARY EMPLOYEES**

#### Head Lunchroom Aide

Yvette Reynolds

Lunch Aide

Daniels, Marilyn

Saturday ScholarsFreeman, Sherida  
Taylor, MichaelStudent Worker

Golar, Max

Substitute Administrator

Bowling, Scott

Substitute Custodian

Orange, Charles

Substitute Security MonitorChatman, Jennifer  
Gomez, Carlos  
Martmemus, JoshuaSubstitute TeacherEvert, Taylor  
Karayianopoulos, NicholasTour Doctor for Latin and Greek students' trip to Greece (March 18 - March 26, 2020)

Lance, Colleen

Tutoring Center Study AideJolly, Sedona  
Raddock, Rachel

Motion by Lisa Cremer, second by Jeffrey Isaacs

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Heather Weingart

Abstain: Emmitt Jolly

20-02-29

**5. ACTION ITEMS AND REPORTS – BUSINESS****5.1 AUTHORIZING THE NEGOTIATION AND EXECUTION OF A RENEWAL LEASE AGREEMENT FOR THE INNOVATIVE CENTER FOR PERSONALIZED LEARNING**

At the recommendation of Superintendent David Glasner and upon receiving a motion and a second, the Board of Education voted on approving the resolution

Authorizing the Negotiation and Execution of a Renewal Lease Agreement for the Innovative Center for Personalized Learning between the Board of Education of the School District and the City of Shaker Heights.

**WHEREAS**, the School District has created, and since the 2014-2015 school year, operated the Innovative Center for Personalized Learning (the "IC") that is providing high-quality non-traditional and accelerated learning opportunities for students who are not finding success in the traditional setting and a resource center where parents can interact, learn more about navigating the system and gain access to online information about the School District and student performance; and

**WHEREAS**, the City of Shaker Heights (the "City") has since 2014, provided space in the City-owned Stephanie Tubbs Jones Community Building located at 3450 Lee Road, Shaker Heights, Ohio 44120 (the "Building") for the School District to house the activities of the IC upon the terms set forth in a five-year lease agreement originating in 2014; and

**WHEREAS**, the original lease agreement with the City has expired and needs to be renewed;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

**Section 1.** The President, Superintendent of Schools, and Treasurer of this Board are hereby authorized to negotiate the terms of a renewal lease with the City and to sign, acknowledge and deliver, in the name of and on behalf of the School District, a renewal lease agreement with the City of Shaker Heights in accordance with terms not materially different from the terms of the expiring lease agreement.

**Section 2.** The President and Treasurer of this Board and the Superintendent of Schools, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transaction contemplated by this resolution and the Agreement.

**Section 3.** This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

**Section 4.** This resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Jeffrey Isaacs, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-30

## **6. ADDENDUM – BUSINESS (no items)**

## **7. ACTION ITEMS - BOARD OF EDUCATION**



### **7.1 ADOPTION ITEMS AND/OR REVISION TO BOARD POLICIES**

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

### **THIRD OF THREE READINGS**

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was December 10, 2019 and the second reading was January 14, 2020.)

AC - Nondiscrimination  
 ACA/ACAA - Nondiscrimination on the Basis of Sex/Sexual Harassment  
 EEA - Student Transportation Services  
 EFG - Student Wellness Program  
 GBK - Smoking on District Property by Staff  
 IGBE - Remedial Instruction (Intervention Services)  
 IKE - Promotion and Retention of Students

IKF - Graduation Requirements  
 JEDA - Truancy  
 JFCG - Tobacco Use by Students  
 JGD - Student Suspension  
 JGE - Student Expulsion  
 KGC - Smoking on District Property

Motion by Ayesha Bell Hardaway, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-31

### **7.2 SHAKER HEIGHTS PUBLIC LIBRARY BOARD OF TRUSTEES APPOINTMENT**

At the recommendation of the Board of Education's Shaker Heights Public Library Board Liaisons, and upon receiving a motion and a second, the Board of Education voted on appointing the recommended candidate to the Shaker Heights Public Library Board of Trustees for a seven-year term commencing April 1, 2020 and ending March 31, 2027.

**Board of Education Policy BCJ states in part as follows:**

Trustee vacancies for full terms or unexpired terms will be publicized by the Board of Education so that all residents may have an opportunity to apply. All trustees are eligible for reappointment which may be made by the Board of Education in consultation with the Library Board of Trustees, without posting a vacancy. All applications will be kept on file for one year. Should an additional vacancy occur during that time, the vacancy may be filled by a current applicant mutually agreed upon by the President of the Board of Education and the President of the Library Board.

**Recommended Appointee:** Melissa Hirsch (formerly Garrett) is Director of IT Strategic Planning and Business Management for the Cleveland Metropolitan School District where she is responsible for the development, delivery, and management of IT business services and essential programs across the District. She is a graduate of Notre Dame College and received her Masters of Management (MMT Systems Thinking) from Ursuline College. She is the owner and president of UnBAR Café Inc. She is also the president and founder of Conversations for Sisters, an organization dedicated to supporting the development of emotional, spiritual, and physical well-being in girls and women and Co-founder of Victory Center for Youth, a non-profit organization dedicated to providing school aged children access to positive and inspiring programs. She has three adult children and lives in the Moreland area with her husband and daughter. Ms. Hirsch is currently serving an unexpired term ending March 31, 2020.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-32

**8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**

**8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended December 31, 2019 (attached Exhibit T-1 in Subject Section 8.2).

**8.2 FINANCIAL STATEMENTS**

It is recommended that the attached monthly financial statements for the month and year-to-date ended December 31, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

**DECEMBER 2019 FINANCIAL OVERVIEW**

The revenue activity for the month and for the fiscal year-to-date December 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received YTD through December of this year was \$4.2 million or 15.0% more than prior year, due to a return to a normalized receipt pattern of real estate tax revenue. After receiving increased property tax amounts in Fiscal 2018 due to the accelerated tax payments made in advance of the January 1, 2018 federal income tax law changes that limited state and local tax deductions and subsequently followed by a reduction in Fiscal 2019, we are now returning in Fiscal 2020 to a normalized property tax receipt pattern. September receipts in both years includes Shaker/Van Aken Plaza TIF payments. The September 2018 receipt included catch-up payments from the beginning of the TIF period.
- The District is expected to receive approximately the same State Foundation funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee".
- Other Local revenue was \$582,201 or 76.2% more than prior year, due primarily to \$165,062 more received from the State for the SF-6, SF-14 & SF-14H payments, as compared to the prior fiscal year for the same time period; and \$365,775 receipt in December of the sexennial reimbursement of county reappraisal fees. Also included in this line item are receipts in July 2019 of \$12,000 and \$2,000 in September 2019 for Energy Star rebates in connection with the Fall 2019 associated purchase and implementation of 1:1 Chromebooks for Grades 5 through 12 students.
- Other State revenue was \$118,071 or 86.1% more than prior year due to the \$117,616 receipt in October representing one-half of the annual amount for the new Student Wellness & Success Funds enacted with the new State biennial budget.
- Total revenues are \$5.0 million or 11.7% more than the prior year amount due primarily to the real estate tax difference as described above, but we currently project revenues in total to be only \$0.7 million or 0.66% above budget as projected through the end of the fiscal year.

The expenditure activity for the month and for the fiscal year-to-date December 2019 was \$0.6 million or 1.3% more than the prior year amount, due primarily to timing differences in payments and expected growth in certain expenses, primarily salaries, fringe benefits and purchased services as described below, but we currently project expenditures in total to be only \$0.2 million or 0.16% above budget as projected through the end of the fiscal year. The combined net variance of income and expenditures is a favorable variance of \$0.5 million as currently projected through the end of the fiscal year.

#### **eFinancePlus Conversion System Status Update:**

We successfully converted to eFP effective with the 1/1/20 paydate and followed up with the 1/16/20 paydate that included the SHTA mid-year salary adjustment in accordance with the collective bargaining agreement. We closed the final month in USAS for December on the accounting side, and are converting to balances over to the eFP accounting module and expect to be up and running the week of January 20th. Additional training for both originators and approvers of purchase orders was held on January 17th. NEOnet staff will be onsite on a periodic basis over the next several weeks and as needed thereafter.

We have completed the 2/1/20 paydate and are currently working on the 2/16/20 paydate. We have converted our accounting system and are now processing January activity including utilizing the integrated eFP purchase order module instead of eSchoolMall.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State tax revenues for the month of January came in \$45 million above estimates, and for the fiscal YTD through January, were 1.0% above projections.
- State General Revenue Fund revenues FYTD through December 2019 ended with a \$285 million favorable variance while expenditures ended with a \$20 million unfavorable variance, for a net favorable variance of \$265 million.
- **Territory Transfer:** The Ohio Supreme Court ruled that the Stark County Board of Elections must review a petition seeking to transfer part of the Village of Hills & Dales to a different school district for the March 17, 2020 ballot despite being beyond the filing deadline.
- **EdChoice Vouchers:** The General Assembly at the end of January extended the February 1<sup>st</sup> deadline until April 1<sup>st</sup> to take action on the EdChoice Voucher program. The House passed by a vote of 88-7, an amended version of Senate Bill No. 89 that includes provisions to: a) address many of the EdChoice Voucher program issues created with the passage of the new biennial budget bill approved last July; b) dissolve the three existing Academic Distress Commissions in existence; and c) repeal the School District territory transfer law also included in the biennial budget bill from last July. The Senate did not concur with such amendments thereby requiring a conference committee process to resolve the differences.
- **Energy Subsidy House Bill No. 6:** The legal and political battle over energy subsidy bill H.B. No. 6 came to an official end late last week as the Ohio Supreme Court granted Ohioans Against Corporate Bailouts (OACB) and Secretary of State Frank LaRose's joint request to dismiss five certified questions from the U.S. District Court on referendum efforts during the 90-day period between a bill's signing and effective date.
- **Minimum Wage Proposed Constitutional Amendment:** Attorney General Dave Yost, during the last week in January, certified the summary language for a proposed constitutional amendment that would raise the state's minimum wage to \$13 by 2025. The proposed amendment, if approved, would raise Ohio's minimum wage, currently at \$8.70 an hour, to \$9.60 an hour on Jan. 1, 2021, and then raise the minimum wage in equal increments annually for four years until it hits \$13.00 an hour on Jan. 1, 2025.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Projects, and the Fernway Task Force;
- various other meetings including food service RFP, Shaker's First Class, Pre-School Task Force, EdChoice, Long-Term Facilities Task Force, documents management, District financial wellness, solar proposal, workers' comp, property tax valuation, 3620 Lee Road lease agreement, processing payments

for District Capital Projects, and the Fernway fire including insurance, legal and financial aspects;

- attended training for new 5Sight program;
- attended First Ring Treasurer's meeting;
- attended Insurance Committee meeting;
- attended Insurance Quarterly Meeting & Compliance Update;
- met with Treasurer's Liaison Board Members re: Finance & Audit Committee meeting;
- held Finance & Audit Committee meeting;
- filed audit with Federal Audit Clearinghouse;
- submitted SF-6 Tuition billing to ODE;
- submitted Workers' Comp annual true-up calculation;
- continued with NEOnet/eFP transition;
- gave joint presentation with District Counsel on Sunshine Laws & Public Records Requests at BOE Special Meeting.

Motion by Lisa Cremer, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-33

### **8.3 DEMONSTRATION OF FORECAST5'S 5SIGHT ANALYTICS TOOL**

At this time, Treasurer Christman provided a brief demonstration of a new analytical tool available through Forecast5 entitled 5Sight.

***Note-PFR, the provider of the current forecast program the District uses, has merged with Forecast5 and as part of that merger, the District will be migrating to the Forecast5 5Cast program beginning with the Fiscal 20-21 forecast. At this time Treasurer Christman gave a brief demo of the recently subscribed 5Sight analytics tool.***

**Forecast5** is an easy-to-use data analytics tools designed specifically for schools, higher education institutions and municipalities. Forecast5's current product line includes:

**5Cast: Make decisions with the future in mind**-5Cast and 5Cast *Plus* are budget planning software solutions designed to enable local governments to create budget projections and instant scenario comparisons to support data-informed decisions. Analyze your financial data, develop your budget, create multiyear or monthly financial budgets and projections based on historical trend analysis, print your reports — and then share them on your website.

**5Sight: Put decision-making on the fast track**-By combining powerful public sector business intelligence software with ready-to-use analytics tools, 5Sight generates detailed and data-driven perspectives on organizational and peer performance to accelerate insights and put decisions on the fast track.

**5Maps: See your situation from above**-5Maps generates business insights quickly and efficiently. Our maps and visual analytics help you answer complex questions and provide you with valuable information in colorful, multidimensional perspective. Best of all, you can begin getting valuable insight in minutes — not weeks.

**5Share: Connect and collaborate with your colleagues**-5Share enables users to share knowledge, exchange best practices and collaborate to develop new ideas more efficiently and effectively than with email. This advanced professional networking tool is fully integrated with 5Sight™ business intelligence technology to generate analytic views and share them on a cross-enterprise basis.

**5Lab-Connect your data to maximize opportunities for students**-Forecast5's 5Lab is a robust software solution that generates powerful data analytics, reports, and customized dashboards for decision-making by connecting disparate data sets into a single analytic environment.

<https://www.forecast5analytics.com/products>

See sample benchmark reports attached with 3 different comparison groups. Also, attached is a pdf where each of the 11 pages represents one of the different categories of data sets available. Within each data set, there are several data metrics available for analysis/comparison.

<https://5share.com/5sight/home.html>

The Treasurer's report including the Forecast 5Sight demonstration lasted from 7:35 p.m. until 8:05 p.m.

## **9. SUPERINTENDENT'S REPORT**

### **9.1 SUPERINTENDENT'S REPORT**

At this time, Superintendent Dr. David Glasner provided a report on various district meetings and events in which he has recently participated. These include the Facebook Live Equity Chat; meetings of his Teacher Advisory Group as well as the Superintendent's Student Advisory Council; Instructional Rounds at Woodbury; long-term facilities planning; and the Shaker Schools Foundation Board Meeting. Dr. Glasner also reported that the District is currently searching for an Executive Director of Diversity, Equity and Inclusion and offered a reminder that the District's annual "Night for the Red & White" will be held on Saturday, March 7, 2020 at Cleveland Hilton Downtown. The report, which lasted from 8:05 p.m. until 8:08 p.m., included questions, answers and discussion with the Board.

## **10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS**

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Bell Hardaway attended 2 of the recent book club meetings to discuss Dr. Ibram X. Kendi's book "How to Be an Antiracist" which were coordinated by our equity partner, Erica Merritt, and SHTA President, John Morris.

Mr. Isaacs attended a session led by Representative John Patterson on the Cupp-Patterson legislation related to the Fair School Funding Plan.

Dr. Jolly visited the Cleveland Institute of Art recently and was impressed by how many of our Shaker art students' award-winning work is represented there. Dr. Jolly commends Shaker's Art Department instructional team for their great work with our talented students.

Ms. Cremer attended the Shaker Schools Foundation Board Meeting as well as the Recreation Committee meeting which is comprised of a new group of members. Ms. Cremer is also grateful to have participated in Mr. George Clark's interviews for Lomond Elementary School Principal.

Ms. Weingart participated in a recent Forward Together small group meeting which will be convening monthly. Ms. Weingart attended January 25, 2020 Finance & Audit Committee meeting and has also been meeting with the chairperson of that committee to determine how they want the committee to function going forward. Ms. Weingart has recently spent a good deal of time with representatives from Resolute Educational Solutions, our small stakeholders group and the Strategic Planning Committee.

The Board Members' reports lasted from 8:08 p.m until 8:12 p.m.

## **11. EXECUTIVE SESSION**

### **11.1 EXECUTIVE SESSION**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Jeffrey Isaacs, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-34

The Board recessed the public session at 8:13 p.m.

After a brief break, the Board convened the executive session at 8:20 p.m. with Superintendent Glasner in attendance.

At 9:36 p.m., President Weingart declared the end of the executive session, at which time the public session reconvened.

## **12. ADJOURNMENT**

### **12.1 NEXT MEETING**

The next special meeting work session of the Shaker Heights City School District Board of Education will take place on Tuesday, February 25, 2020, at 5:00 p.m. in the High School small auditorium. The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, March 10, 2020, at 6:00 p.m. in the High School small auditorium.

### **12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-02-35

The regular meeting of the Shaker Heights Board of Education adjourned at 9:37 p.m.

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Heather Weingart, President

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Bryan C. Christman, Treasurer