

To be approved at the Board of Education meeting September 10, 2019.

MINUTES OF THE August 13, 2019 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, August 13, 2019, at 6:00 p.m. in the Large Conference Room of the Administration Building of Shaker Heights City School District, 15600 Parkland Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:01 p.m., President Jeffrey Isaacs, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

Mr. Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs. William L. Clawson II joined the meeting in progress at 6:03 p.m.

1.3 SUPERINTENDENT WELCOME

At this time, Superintendent Dr. David Glasner welcomed audience members to the meeting of the Board of Education.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the July 16, 2019, Regular Meeting.

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-08-104

At 6:03 p.m., Board Member William L. Clawson II joined the meeting in progress.

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to

individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

Sara Schiavoni of 2940 Morley Road asked that, with regard to agenda item 1.8 Strategic Plan Metrics Update, she would like Dr. Rateno to make available the raw data rather than only the summary statistics. Ms. Schiavoni also thanked Kristen Miller and Jennifer Kuhel in the District's Communications Department for their great work.

Jody Podl, Shaker Heights High School teacher, spoke with regard to her administrative leave, her subsequent medical leave and the impact the District's handling of the related circumstances have had on her personally.

Brooke Bribresco 2979 Eaton Road spoke with regard to the handling of an incident that occurred during Woodbury Elementary 6th Grade camp.

Craig Martahus of 2839 Winthrop Road is a longtime resident and parent of three Shaker graduates. Mr. Martahus believes that the comments he has made at previous board meetings have not been adequately recorded in the minutes of those meetings. Mr. Martahus reiterated his concerns about the Jody Podl matter and requests that Ms. Podl's remarks from this meeting be recorded in the minutes in their entirety.

Christos Ioannou of 3004 Warrington Road is a 2019 graduate of Shaker Heights High School and is proud to be an alumnus and feels this will serve him well in the future. He thanked District staff and Board of Education for their work.

Vicki Elder of 3559 Hildana Road feels that situations from last school year have been handled sufficiently. Ms. Elder feels the District must support our students as well as our teachers, and our adults must set a positive example for students by owning up to mistakes and moving forward.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time, Superintendent Dr. David Glasner acknowledged staff and/or students for special recognition and/or honors listed as follows:

Shaker Students Excel in Classical League Competition

High School Latin/Greek teacher Nora Murphy and seven high school students traveled to the 2019 National Junior Classical League Convention July 26-31 at North Dakota State University in Fargo, N.D. The group was part of the broader Ohio delegation and enjoyed a week of Latin competitions, fellowship and fun. The students participated in academic, athletic, artistic and other competitions as well as service activities with peers from 31 states.

Class of 2019 Alumni Hall of Fame Announced

Congratulations to the newest class of the Shaker Schools Alumni Hall of Fame. This year's class is comprised of eight men and women who have made significant contributions to the fields of health and medicine, law and justice, government, arts and culture, and athletics. The inductees will be introduced at a special Shaker Schools Alumni Hall of Fame assembly at Shaker Heights High School on October 11, and honored at a dinner and induction ceremony at Shaker Heights Country Club on October 12. The celebration is open to the public. Tickets are \$65 per person and may be purchased at shakerschoolsfoundation.org/alumni. You can read more about the inductees at www.shaker.org.

High School Teacher Receives Doctorate

Congratulations to High School English teacher Charles "Chuck" Kelly, who recently received his doctorate from Cleveland State University. Well done, Dr. Kelly!

Makerspace Ready at Woodbury

Thanks to the Shaker Schools Foundation, our new makerspace at Woodbury Elementary School is on track to be ready for the beginning of the school year. Woodbury is using money from the Innovation Fund to create this "Ecosystem of Innovation" in a corner of the school library. The space will contain small robotics and circuitry sets that can be checked out to classroom teachers. Students will also be able to use the space during lunchtime recess and after school on a rotating basis.

High School Hosts PEERS Presentation

On August 2, the High School hosted a presentation by Positive Engagement Encouraging Resiliency in Shaker Students (PEERS) participants. PEERS is a six-week summer program made possible through a partnership between Shaker Heights Schools, the Shaker Heights Youth Center and Youth Opportunities Unlimited. The 11 PEERS students answered questions from District, City and community leaders about their concerns over mental health and school-related stressors. We thank these students for sharing their research-based concerns and to help us better understand how to address them.

Shaker Athletics

- The High School Varsity Boys Soccer Team was the Gold Division champions at the 2019 Adidas National Soccer Showcase in Strongsville last month. The team defeated Stow 1-0 in the tournament.
- The Raider Cheerleaders who attended an AmeriCheer camp last month received several individual and team awards. Eleven members were named All-American cheerleaders, five received the Sparkle and Shine Award, and three members qualified for scholarships. The team earned superior rankings on all materials and finished second in the jump competition.
- Congratulations to rising sophomore Ezra Dykema, who competed at the AAU Diving National Championship in Riverside, CA last month. Ezra placed 5th in the tower finals, 10th in the one-meter springboard and 6th in the three-meter springboard.
- The first Shaker Heights Raider Football Legacy Night was held in late July. Football alumni, coaches and parents were invited to celebrate Shaker football program's past and create excitement and engagement for the future. The event was planned by Coach Alex Nicolson and supported by the Shaker Schools Foundation and Football Boosters. Forty-plus people attended with alumni from Chicago, Charlotte and the Greater Cleveland area. About \$2,000 was raised to support the football program.

- Varsity Football Coach Alex Nicholson was featured in a story and video on cleveland.com. Coach Nicholson discusses the upcoming season and even offers some tackling tips.

Incoming Freshmen Attend Summer Academy

Twenty-two of our incoming freshmen students successfully completed our five-week Summer Academy experience. The Summer Academy was started by a gift from the Class of 1950/51 through the Shaker Schools Foundation and helps students prepare for the transition to High School by offering academic support and enrichment opportunities. Over the course of Summer Academy, students completed their summer reading assignments, volunteered at the Cleveland Food Bank, learned Brazilian dance, visited the Kent State May 4 Memorial and learned more about what it's like to be a college student at Hiram College. A special thanks to former High School Assistant Principal George Clark and to Woodbury Teacher Lloyd Brooks for advising the program and for serving as mentors.

Onaway Student Meets with Mayor

Onaway student Matilda Starinsky met with Mayor David Weiss last month to present her petition to change the City ordinance to allow ice cream trucks on Shaker streets. Matilda started the petition in the spring and her first-grade teacher, Mrs. Thornton, turned the petition into a class project. The Mayor will now take Matilda's request to the Safety Committee and City Council.

1.7 FACILITIES, CAPITAL PROJECTS and FERNWAY UPDATE

At this time Chief Operating Officer, Jeffrey Grosse, with the assistance of Todd Gerber of Gilbane Building Company, provided an update on Facilities, Capital Projects and Fernway Construction as presented in the attachments. Mr. Grosse publicly thanked the custodial and grounds staff for their efforts relative to building preparation for the new school year.

1.8 STRATEGIC PLAN METRICS UPDATE

At this time, Director of Student Data and Accountability, Dr. Chris Rateno; Chief Academic Officer, Dr. Marla Robinson; and Director of Secondary Education, Micki Krantz, updated the Board on Strategic Plan Metrics as presented in the attachments. The update, which included questions, answers and discussion with the Board, lasted from 6:45 p.m. until 7:56 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2019-2020 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Bynum, Mary - (Latin Teacher/WO/MS) - Class Ph.D, step e of the Teacher's Salary Schedule - effective August 15, 2019

Christian, Tiajuana - (Paraprofessional/Mercer) - step 3 of the OAPSE 153 Salary Schedule - effective August 15, 2019

Gougler, Carl - (50% Math Support Teacher/IC) - Class B.A., step d of the Support Teacher's Salary Schedule - effective August 15, 2019

Jaggers, Aaron - (Social Studies Teacher/High School) - Class M.A., step f of the Teacher's Salary Schedule - effective August 15, 2019

Joseph, Tiffany - (Assistant Principal/High School) - Class L, grade 10 of the Certified Administrative Salary Schedule - effective August 7, 2019 (1 year position)

Ledyard, James - (Temporary Security Monitor/Due to Fernway fire and relocation of students from Fernway to Woodbury) - step 2 of the Local 152 Salary Schedule - effective August 15, 2019 (1 year position)

Oden, Jada - (80% Administrative Assistant II/Administration) - step 10 of the OAPSE 149 Salary Schedule - effective August 5, 2019 through December 31, 2019

Robinson, Kim - (Temporary Security Monitor/Due to Fernway fire and relocation of students from Fernway to Woodbury) - step 1 of the Local 152 Salary Schedule - effective August 15, 2019 (1 year position)

Sharp, Andrea - (Paraprofessional/Lomond) step 13 of the OAPSE 153 Salary Schedule - effective August 15, 2019

Smith, Dena - (Pre-K Paraprofessional/Onaway) - step 4 of the OAPSE 153 Salary Schedule - effective August 15, 2019

Spooner, Anthony - (Intervention Specialist Teacher/Middle School) - Class M.A., step j of the Teacher's Salary Schedule - effective August 15, 2019

Tribble, Jarryd - (Intervention Specialist/Woodbury) - Class M.A.+15, step k of the Teacher's Salary Schedule - effective August 15, 2019

Wilson, Nicole - (Temporary Security Monitor/Due to Fernway fire and relocation of students from Fernway to Woodbury) - step 6 of the Local 152 Salary Schedule - effective August 15, 2019 (1 year position)

3.2 CHANGES IN ASSIGNMENT

Bloch, Cori - (Pre K Teacher/Mercer) - from KRP Support Teacher/Mercer to Pre K Teacher/Mercer - Class B.A.+15, step f of the Teacher's Salary Schedule - effective August 15, 2019

Carter, Jamisha - (Security Monitor/High School) - from Part Time Security Monitor/High School to 100% Security Monitor/High School , step 1 of the OAPSE 152 Salary Schedule - effective August 15, 2019

Clark, George - (Interim Principal/Lomond) - from Assistant Principal/High School to Interim Principal Lomond - Class E, grade 5 of the Certified Administrative Salary Schedule - effective August 6, 2019

McGonnell, Johnathan Hunter - (100% English Teacher/High School) - from 80% English Teacher/High School to 100% English Teacher/High School - effective August 15, 2019

McIlduff, Edward - (Part Time Lifeguard/Woodbury) - from Part Time Lifeguard/Middle School to Part Time Lifeguard/Woodbury - up to 20 hours per week - effective August 15, 2019

Tolbert, Eric - (100% Security Monitor/High School) - from Part Time Security Monitor/High School to 100% Security Monitor/High School, step 1 of the OAPSE 152 Salary Schedule - effective August 15, 2019

3.3 TEMPORARY EMPLOYEES

Proctors

Alexander, Evette
 Anderson, Pam
 Arsham, Barbara
 Artino, Frank
 Bergen, Kristi
 Bojanic, Mira
 Clifford, Jan
 Fishman, Kyle
 Gedos, Barbara
 Geszler, Adrienne
 Graves, Melda
 Gray, Robert
 Grigsby, Allen
 Grim, Dorothy
 Homans, Lesley
 Houser, Joseph
 Husband, Theodosia
 Illes-Johnson, Beth
 Johnson, Jerome
 Jones, Sandra

Landi, Susan
 McElrath-Bey, Gloria
 Peeples, Anita
 Petsche Sims, Audrey
 Pompignano, Joey
 Raymont, Sally
 Rosemond, Vincent
 Rucinski, Michell
 Saddler, Sondra
 Sankovich, Sharron
 Scheider, Eric
 Seballos, Sandra
 Sowell, Frank
 Turner, Brenda
 Wanjiku, Johnny
 Watkins, Kimberly
 Weaver, Valerie
 Weinberg, Hugh
 Wilcher-Norton, Barbara

Lunch Aides

Ayers, Michelle
 Booze, Patricia

McCants, Brenda
 Shepherd, Shirley

Off Duty Police

Stockhauser, Peter

Clerical

Burdine, Leslie
 Day, Beth
 Davis, Kim

Shaw, Stacie
 Smith, Shonte
 Storms, Deirdre

Fox, Barbara
Seman, Janet

Woodring, Betsy

Sub Bus Drivers

Alexander, James

McGrady, Terry

Sub Custodians

Towner, Joyce

Sub Garage Mechanics

Hrastar, Gregory

Jackson, Donald

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff to participate in the following activities.

District Liaisons, 2018 - 2019 School Year

\$2,873.00 per individual

Koenigsberger, Kristin - PreSchool

One on One Paraprofessional Support for Special Education Students Participating in Activities or Clubs 2018-2019 School Year

Up to 20 hours at the rate of \$17.00 per hour

Stone, Kenneth

SGORR Supplementals for the 2018-2019 School Year

Hill, Sharita - \$3,750

Rinderknecht, Luke - \$3,750

Classroom Relocation

\$200 per individual

Beney, Susan

Chowdhry, Nadia

Filippakis, John

Gerstenberger, Tracey

Hildebrandt, Shanna

Horvat, Kara

McInnerney, Lori

Nosse, Margaret

Tildsley, Adrienne

Clerical Summer hours outside of contractual days

Up to 2 days at daily rate

Ng, Jane

Storms, Deirdre

Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

Last Name	First Name	Building	Project Name	Stipend
Crawford	Deana	Woodbury	Language & Literature Grade 6	\$800.00
Lamin	Janinee	Woodbury	Language & Literature Grade 6	\$800.00
Luce	Cara	Mercer	Extended Standards (Intervention Specialists K-4)	\$800.00
McInnerney	Lori	Mercer	Extended Standards (Intervention Specialists K-4)	\$800.00
Parsons	Dan	Woodbury	Language & Literature Grade 6	\$800.00

District Liaisons, 2019 - 2020 School Year
\$2,873.00 per individual

Clark, Kristin - Instructional Coaches
Koenigsberger, Kristin - PreSchool

New Staff Orientation - Certified Staff - Substitute Teacher Rate

Buckner, Patricia	Kretz, Benjamin
Bynum, Mary	McGonnell, Johnathan Hunter
Crawford, Deana	Nicholson, Alex
El-Amin, Janine	Parsons, Daniel
Gougler, Carl	Spooner, Anthony
Hsu, Nathanael	Stelter, McKenzie
Jaggers, Aaron	Stolarski, Amanda
Kane, Molly	Sweeney, Kayla
Kraft, Chelsea	Tribble, Jarryd

New Staff Orientation - up to 8 hours - Classified Staff at their current hourly rate

Arrington, Michael	Sharp, Andrea
Atchison, Susan	Siggers, Shanita
Chappell, Nia	Smith, Dena
Christian, Tiajuana	Williams, Rebecca
Lowery, Reginald	

Pre-K Step Up to Quality Training
Up to one day at Daily Rate

Bloch, Cori
Robinson, Haley
Smith, Dena

Special Education ETR and IEP Meetings and Writing
Up to 10 hours at the rate of \$31.44.

Burrington, Lori	DeJohn, Daniel
Collier, Jevette	

Temporary Kindergarten Support (at Substitute Teacher Rate)

Geddes, Diana	Patey, Carrie
McGill, Marsha	Rucinski, Michell
Nichols, Vanessa	Smith, Karen

Woodbury Summer Leadership Retreat 2019

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Buckner, Patricia
Farinacci, Dan

3.5 SUPPLEMENTAL CONTRACTS

HIGH SCHOOL	TYPE DESCRIPTION			
BELL, ROAMELLE	9312 FOOTBALL COACH-JV	9	x	1
BOORSTEIN, ASHLEY	9257 FIELD HOCKEY ASSISTANT COACH	9	x	1
CARVIN, PAUL	9701 TENNIS ASSISTANT COACH (GIRLS)	8	x	1
COLEMAN, TYRELL	9318 FOOTBALL COACH-FRESHMAN	4	x	1
CURTAIN, TYLER	9311 FOOTBALL ASST. COACH-VARSITY	12	x	1
DAVIS, SARAH	8634 STUDY CIRCLE	7.15	x	1
DIFIORE, JONATHAN	9522 SOCCER ASSISTANT COACH (GIRLS)	9	x	1
GLASIER, ANDREW	8662 ASIAN CULTURAL EXCHANGE	2.25	x	1
HARRIS, ERIC	9316 FOOTBALL ASST. COACH-FRESHMAN	4	x	1
KELLY, PAUL	8377 MOCK TRIAL	1	x	1
KLAPHOLZ, DAVID Z	8632 STUDY CIRCLE	7.15	x	1
KOLACZKO, ANDREAS	9530 SOCCER ASSISTANT COACH (GIRLS)	9	x	1
MCDERMOT, DELIA	9256 FIELD HOCKEY ASSISTANT COACH	9	x	1
MILES, MOLLY	8663 ASIAN CULTURAL EXCHANGE	2.25	x	1
MOTT, ADAM	9313 FOOTBALL ASST. COACH-VARSITY	12	x	1
NERONE, RICHARD	9520 SOCCER HEAD COACH (GIRLS)	13	x	1
PERRY, JULIET	8639 STUDY CIRCLE	7.15	x	1
REID, ALWYN	9310 FOOTBALL ASST. COACH-VARSITY	4	x	1
WHITE, LORI S	8630 STUDY CIRCLE	7.15	x	1
WILSON, JARED	9340 FOOTBALL ASSISTANT COACH -JV	10	x	1

MIDDLE SCHOOL

LINDSEY, DEXTER	7905 ROBOTICS CLUB HEAD	4	x	1
WARREN, TRACEY	7906 ROBOTICS CLUB ASST.	3	x	1
SCHWENN, MICHAEL	7040 DEPT CHAIRPERSON: DESIGN/TECH	5	x	1
SUMMERS, MICHAEL	7880 WEIGHT TRAINING COACH	2.5	x	1

**WOODBURY
SUPPLEMENTALS**

GOODRUM, ANGELA	6557 MODEL UNITED CLUB COORDINATOR	4	x	1
BOGNAR, ROBERT	6626 WCC ASSISTANT	1.5	x	1
CLEMENTE-MILNE, DEANNA	6625 WCC COORDINATOR	3.75	x	1
LOWE, ALLISON	6599 WPBS STUDENT CO-FACILIATORS	2	x	1
WEBB, BRITTANY	6600 RISING STARS TUTOR	1	x	1
WEBB, BRITTANY	6571 WPBS STUDENT CO-FACILIATORS	2	x	1

**SUPPLEMENTAL
CORRECTIONS**

BOGNAR, ROBERT	6519 DRAMA CLUB SET ASSISTANT	1.5	x	1	Rescind- 7.16.19
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BOGNAR, ROBERT	6270 STUDENT COUNCIL	2	x	1	Rescind- 7.16.19
CURTAIN, TYLER	9312 FOOTBALL COACH- FRESHMAN	9	x	1	Rescind- 7.16.19
FARINACCI , NICOLE M	6530 DRAMA CLUB ASSISTANT	2	x	1	Rescind- 7.16.19
FARINACCI, DAN	6532 DRAMA CLUB COORDINATOR	2	x	1	Rescind- 7.16.19
FLEMING, KYLE	8377 MOCK TRIAL	1	x	1	Rescind- 7.16.19
GAITER, LATOIA	9380 VOLLEYBALL HEAD COACH	13	x	1	Correction-7.16.19
HALAPY, JENIFER	6531 DRAMA CLUB COORDINATOR	3	x	1	Rescind- 7.16.19
LINDSEY, DEXTER	7040 DEPT CHAIRPERSON:DESIGN/TECH	8	x	1	Rescind- 7.16.19
LINDSEY, DEXTER	7906 ROBOTICS CLUB ASST.	3	x	1	Rescind- 7.16.19
MARKEL, CAROLINE	8050 DEPT CHAIRPERSON: MATH	16	x	1	Correction-7.16.19
STEPHENS, JESSICA	6533 DRAMA CLUB ASSISTANT	2	x	1	Rescind- 7.16.19
WARREN, JOIA	9481 VOLLEYBALL ASSISTANT COACH	10	x	1	Correction -7.16.19
WARREN, TRACEY	7905 ROBOTICS CLUB HEAD	4	x	1	Rescind- 7.16.19

2018-2019 SCHOOL YEAR

HIGH SCHOOL

MURPHY, NORA JEAN	0673 COMMON PLANNING TIME (CPT)	1	x	1	
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3.6 EXTENDED SCHOOL YEAR APPOINTMENTS

Authorization is requested for staff members to participate in the following activity.

ESY Intervention Specialist

Up to 20 hours per individual at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rate Schedule.

Grams, Colleen

3.7 SUMMER EXPLORATION, LEARNING, AND FUN (SELF)

Authorization is requested for staff members to teach in the Summer Exploration, Learning and Fun program (summer of 2019). A unit refers to approximately one-half day of service at \$65.00.

Name	Position	Class Name
Berger, Brian (Up to 20 units)	Teacher	Bridges Summer Experience
Davis, Sarah (Up to 25 units)	Teacher	Bridges Summer Experience
Konopinski, Joseph (Up to 20 units)	Teacher	Bridges Summer Experience

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Program Name	Grade	Days x Hours	Total Hours
Brooks, Kandice	Teacher	\$31.44	Ready-Set-Go	1 - 3	12 x 4.5	54

Authorization is requested for staff members to facilitate in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Program Name	Grade	Days x Total Hours	Total Hours
Harris, Kimberly	Facilitator	\$31.44	Little Leaders	1 - 3	12 x 4.5	54
Kaufman, Julie	Facilitator	\$31.44	Shaker Makers	1 - 6	8 x 4.5	36

Authorization is requested for staff members to work as Support Staff in the Summer Exploration, Learning, and Fun program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Program Name	Grade	Days x Total Hours	Total Hours
Rosemond, Vincent	Support Staff	\$19.27	Credit Recovery/EOC	9 - 12	9 x 3.5	31.5

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.00.

Summer Credit Recovery Training

Up to one-half unit per individual

Beis, Leisl
Chilton, Quedra
Davis, Kiera

Edwards, Eva
Harasym, David
Wasserman, Marina

3.8 NON PUBLIC APPOINTMENTS

Nave, Jessica - (68% Support Teacher/St.Dominic) - Class M.A.+15,step k of the Support Teacher's Salary Schedule - effective August 15, 2019 (non public funds)

Roark, Amy - (Auxiliary Clerk/St. Dominic) - \$15,000 per year; 108 days at 15 hours per week (21.9% FTE) - effective August 15, 2019 (non public funds)

Wyborski, Diane - (Kindergarten Paraprofessional/St. Dominic) - step 5 of the OAPSE 153 Salary Schedule - effective August 15, 2019 (non public funds)

3.9 LEAVES OF ABSENCE

Brown, Ordenia - (Bus Driver/Transportation) - effective July 18, 2019 - October 2, 2019 (medical)

3.10 RESIGNATIONS

Halapy, Jenifer - (Skills Support Teacher/Woodbury) - effective at the end of the 2018-2019 school year - 12 years of service (resignation)

Neff, Ellen - (Part Time Lifeguard/Woodbury) - effective at the end of the 2018-2019 school year - 1 year of service (resignation)

Pastrick, Jessica - (Paraprofessional/Fernway) - effective at the end of the 2018-2019 school year - 1 year of service (resignation)

Rivers, Dawn - (Librarian/Onaway/Mercer) - effective at the end of the 2018-2019 school year - 16 years of service (resignation)

Yarnell, Amber - (ELL Support Teacher/Lomond) - effective at the end of the 2018-2019 school year - 2 years of service (resignation)

3.11 PERSONNEL ACTION FOR EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

Board approval is requested for amending the Hourly & Unit Rate Schedule to reflect:

- eliminate Technology Intern 1 and Technology Intern 2 positions and replace with IT Intern at an hourly rate of \$12.50 - effective July 1, 2019

4. ADDENDUM – PERSONNEL (no items)

Motion by Ayesha Bell Hardaway, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-08-105

At this time, Superintendent Glasner highlighted two of this evenings appointments, George Clark as Interim Principal at Lomond Elementary School; and Tiffany Joseph as Assistant Principal at the High School.

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 APPROVING CHANGE ORDER WITH DIAL ELECTRIC FOR HIGH SCHOOL LIFE SAFETY & IT ROOM RENOVATION

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the change order with Dial Electric, LLC for the High School Life Safety & IT Room Renovation Project.

Change Order No. 6

Fire Alarm Plan Review 12/17/2018	\$ 340.00
Fire Alarm Plan Review 6/14/2019	\$1,170.00
Fire Alarm Permit Fee	\$1,673.75
Performance Payment Bond Premium	\$ 95.51

Total Amount

\$3,279.26

Motion by Heather Weingart, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-08-106

5.2 RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT FOR THE LEASING AND SERVICING OF COPIER EQUIPMENT WITH MERITECH, INC.

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution to accept the agreement for the leasing and servicing of copier equipment with Meritech, Inc.

Motion by Heather Weingart, second by Lisa Cremer
 Final Resolution: Motion Carries
 Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart,
 Jeffrey Isaacs

19-08-107

5.3 APPROVING SCHOOL BUS STOPS FOR THE 2019-2020 SCHOOL YEAR

At the recommendation of Superintendent David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the attached School Bus Stops for the 2019-2020 school year in accordance with Ohio Administrative Code No. 3301-83-13.

The District hereby submits the attached listing of school bus stops for the 2019-20 school year. As described in the following resolution, the approval of bus stop locations is required under Ohio Administrative Code No. 3301-83-13. Bus routes are established through the use of Edulog, a computerized routing system. Bus stops are then identified using various input factors such as density of riders, traffic and road configurations, special needs situations, fuel conservation, and operational efficiency. Routes and stops are reviewed periodically.

WHEREAS, Ohio Administrative Code No. 3301-83-13 states that the Superintendent and/or designee must determine annually the location of all school bus stops; and

WHEREAS, the school bus stop locations have been determined by the Superintendent's designee for the 2019-2020 school year;

NOW THEREFORE BE IT RESOLVED, The Shaker Heights City School District Board of Education hereby approves the list of established school bus stops for the Shaker Heights City School District for the 2019-2020 school year; and authorizes the Superintendent and/or designee to make changes in bus stops as needed; and

BE IT FURTHER RESOLVED, that a copy of the approved school bus stop locations be retained in the Shaker Heights City School District Board Office and the Transportation Department.

Motion by William Clawson II, second by Lisa Cremer
 Final Resolution: Motion Carries
 Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart,
 Jeffrey Isaacs

19-08-108

5.4 RESOLUTION TO INITIATE SALE OF BOARD OF EDUCATION'S CERTAIN PERSONAL PROPERTY

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on authorizing the following Resolution To Initiate Sale of Board of Education's Certain Personal Property.

WHEREAS, the Board owns certain personal property identified in Attachment 1, which is attached hereto and incorporated herein by reference, and located at 15600 Parkland Drive, Shaker Heights, Ohio (the "Property") that exceeds \$10,000 in value and is no longer needed for school purposes;

WHEREAS, the Board is a body politic and corporate capable of acquiring, holding, possessing, and disposing of real and personal property pursuant to Section 3313.17 of the Ohio Revised Code; and

WHEREAS, the Board wishes to sell the Property under certain conditions and to authorize certain individuals to pursue the sale in accordance with the mandates under Ohio law, including but not limited to, Section 3313.41 of the Ohio Revised Code.

NOW THEREFORE BE IT RESOLVED:

SECTION 1. The Board hereby determines that the Property as identified in Attachment 1, which is attached hereto and incorporated herein by reference, is no longer needed for school purposes and it is in the best interests of the District and the public to sell such Property.

SECTION 2. The Board hereby authorizes the Board President, Superintendent and/or Treasurer of the Board to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate to accomplish the sale of the Property pursuant to all other statutory requirements, including but not limited to retaining an appraiser, negotiating and signing an agreement for auctioneer services, offering the property to certain entities if required by Ohio law, engaging an agent or broker, conducting a public auction, authorizing an online auction, and issuing any related notices.

SECTION 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

SECTION 4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Motion by Ayesha Bell Hardaway, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-08-109

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 COMBINING PART-TIME POSITIONS-OAPSE LOCAL #152-SECURITY MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the Combining Part-Time Positions-OAPSE Local #152-Security Memorandum of Understanding (see attachment).

Motion by Ayesha Bell Hardaway, second Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart,
Jeffrey Isaacs

19-08-110

7.2 APPROVING THE TREASURER'S EMPLOYMENT CONTRACT

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on Approving the Treasurer's Employment Contract.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, the current employment contract with Treasurer Bryan C. Christman and the Board of Education of the Shaker Heights City School District ("Board") expires July 31, 2019; and

WHEREAS, on November 18, 2018, the Board reappointed Bryan C. Christman as Treasurer for the period commencing August 1, 2019 through July 31, 2024; and

WHEREAS, on November 18, 2018, the Board also authorized and directed the Board President to enter into a new five-year employment contract with Bryan C. Christman; and to take such other steps as are necessary to effectuate the purposes and intent of the reappointment resolution; and

WHEREAS, the Board now wishes to enter into the new agreed upon employment contract with Mr. Christman, the terms of which are consistent in all material respects with the terms of the currently existing employment contract;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio that in accordance with Section 3313.22 of the Ohio Revised Code, the Board of Education hereby approves the attached employment contract with Bryan C. Christman as Treasurer for the period commencing August 1, 2019 through July 31, 2024; and

BE IT FURTHER RESOLVED that the Board President is hereby authorized and directed to execute such five-year employment contract with Bryan C. Christman, and to take such other steps as are necessary to effectuate the purposes and intent of this resolution; and

BE IT FURTHER RESOLVED that in accordance with Section 3313.25 of the Ohio Revised Code, the Board of Education hereby approves and accepts the recently issued faithful performance bond for the Treasurer in the amount of \$250,000 to cover the term of the employment contract.

Motion by William Clawson II, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart,
Jeffrey Isaacs

19-08-111

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended June 30, 2019 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended June 30, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

The revenue activity for the month and for the fiscal year-to-date June 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real Estate Tax Revenue received YTD this year was \$6.8 million or 9.3% less than last year due primarily to timing difference in advance amounts paid out by the County in early calendar 2018 due to accelerated tax payments in advance of the January 1, 2018 federal income tax law changes limiting state and local tax deductions. The reduced collections include \$433,058 less in delinquent tax collections during the first half of 2019 as compared to the same period in 2018. Also included in this YTD tax receipts was the first Shaker Plaza TIF payment totaling \$386,036 which included a catch-up payment for part of calendar 2017 which was received in September 2018, and \$84,406 for the preliminary Van Aken Plaza TIF and the second payment for Shaker Plaza TIF received in April. Also included, the 2nd half first advance received in May this year exceeded last year's receipt by \$561,000. Taxes ended \$0.5 million or 0.7% above budget, but only \$0.2 million below budget for the fiscal year after adjusting for the higher May advance (i.e. excluding the favorable temporary variance in the May advance which is simply an early advance of next fiscal year's collection).
- Investment Earnings are \$0.4 million or 45.4% more than last fiscal year and \$0.3 million or 28.4% above budget for the fiscal year.
- Other Local Revenues are \$1.8 million or 45.2% less than prior year due primarily to the non-recurring receipt in the prior fiscal year of the \$1.7 million reimbursement for the Middle School roof project from the bond issuance fund. Additionally, \$205,942 less receipts from the State for the SF-6, SF-14 & SF-14H payments as compared to the prior fiscal year for the same time period. Other Local Revenues are \$0.2 million or 7.7% above budget for the fiscal year.
- The District was expected to and did receive approximately the same State Foundation funding in Fiscal 2019 as in Fiscal 2018 due to being on the "guarantee" funding method. Due to minor variations in the guarantee calculations coupled with a negative adjustment for the Fiscal 2018 payment amount, we ended the fiscal year \$76,822 below budget.
- Federal Receipts received YTD this year were \$0.4 million or 94.8% more than the prior year primarily due to the early receipt of \$295,673 for the F17 Medicaid reimbursement settlement payment in June 2019, combined with a \$118,677 higher F16 Medicaid reimbursement settlement payment (F16=\$379,274 vs F15=\$260,597) received this fiscal year as compared to last fiscal year, partially offset by the non-recurring September 2017 receipt of a \$49,706 Medicaid reimbursement settlement payment delayed from the previous fiscal year. Federal Receipts are \$417,529 or 118.3% above budget for the year, but only \$121,856 above budget for the fiscal year after adjusting for the early receipt of the F17 Medicaid reimbursement settlement payment

(i.e. excluding the favorable Financial & Miscellaneous Briefs August 7, 2019 Page 2 of 9 temporary variance which is simply an early advance of next fiscal year's settlement).

- Total Revenues are \$7.9 million or 7.5% less than prior year; and
- \$1.3 million or 1.4% above budget for the fiscal year, but only
- \$0.4 million or 0.37% above budget (excluding the two timing differences related to the higher May tax advance and the early receipt of the F17 Medicaid reimbursement settlement) for the fiscal year.
- Not reflected in the General Fund financial statements are the \$956,698 Permanent Improvement taxes collected for the fiscal year, accumulating to a \$1.6 million balance as of 6/30/19.

Expenditures were \$0.3 million or 0.3% more than prior year. The variance was due to timing differences in payments, expected growth in certain expenses, primarily salaries, fringe benefits and other purchased services, mostly offset by a reduction in capital outlay expenditures. Expenditures were \$0.3 million or 0.3% below budget for the fiscal year.

The total net income (income less expenses) net favorable budget variance for the fiscal year including the favorable variance (\$48,357 decrease) in outstanding encumbrances, is \$1.7 million, or \$0.7 million after excluding two timing differences related to the higher May 2019 tax advance and the early receipt in June 2019 of the F17 Medicaid reimbursement settlement, both of which represent a timing variance from the next fiscal year.

Mr. Christman also highlighted the various additional sections in the Financial & Miscellaneous Briefs and the additional yearend reports included in Section 4 of the Treasurer's Financial Report, including:

- Briefs Section II.A.12. Total Expenditures-Summary Comparison of Total Expenditures vs. Total Spending Authority for this and the previous two fiscal years;
- Briefs Section II.A.12. Total Expenditures-Change in Yearend Encumbrances for this and the previous fiscal yearend;
- Briefs Section II.A.13. Debt Service Payments-detail information about the District general obligation debt payments for the fiscal year and yearend outstanding balances;
- Briefs Section II.B.3. Unencumbered Fund Balance-Reconciliation of Variances from Budget for Revenues and Expenditures;
- Treasurer's Monthly Report Section 4. Financial Statements-Fiscal Year Results Compared to most recent two five-year financial forecasts; and
- Treasurer's Monthly Report Section 4. Financial Statements-All Funds Summary.

Enterprise Resource Planning System Status Update: As reported last month, the go-live date is now set for October 1. Treasurer and Human Resource Department staff continues to work on the conversion process, currently including reconciling the 2nd parallel payroll.

Mr. Christman also reported on the following legislative items:

- **Permanent Biennial Budget Update:** House Bill No. 166, the Fiscal 2020-2021 biennial budget bill was approved by the General Assembly on 7/17/19 and signed by Governor DeWine on 7/18/19. Key items of note: a. the largest new infusion of State funding for school districts in the new biennium is the new Student Wellness & Success Funds (SWSF) for wraparound services, \$675 million over the biennium. b. The F20 increase over F19 in State funding for the District, all for the SWSF, is estimated at \$235,582. c. No new

Cupp-Patterson funding formula at this time as it has been separated out as House Bill No. 305. d. \$20 million has been allocated to reinstate the state-wide School Bus Purchase subsidy program.

- **Cupp-Patterson New School Funding Model:** Cupp & Patterson, sponsors of House Bill No. 305, the carved-out-of-the-budget new school funding model, are continuing to advocate with the General Assembly for the plan, which is expected to be adopted sometime during the current General Assembly session.
- **House Bill No. 6:** In July, the Ohio General Assembly approved and the Governor signed House Bill No. 6, the controversial energy legislation that provides subsidies to the nuclear and coal-fired electric generation plants located in Ohio.
- **Ohioans Against Corporate Bailouts (OACB),** a group formed to overturn H.B. No. 6, on August 12, 2019, filed its summary petition and initial signatures with the Ohio Secretary of State and Ohio Attorney General offices that would put a referendum before the voters.
- **Academic Distress Commission:** the Ohio Supreme Court set October 23rd for arguments in the Academic Distress Commission dispute as to its constitutionality. Some changes in the existing ADC legislation were modified as part of the State's new biennial budget bill.
- **1.5 Billion Dollars Back BWC Program:** The Bureau of Workers' Compensation (BWC) approved the \$1.5 billion back program which would include approximately \$50 million of rebates to school district employers. The rebate payments are scheduled for September. The District's rebate is estimated to approximate \$325,000.
- **BWC Premium rates for 2020:** The Bureau of Workers' Compensation (BWC) is currently considering reducing premium rates for public employers by 10% for (calendar) 2020.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing copier contract, Finance & Audit Committee meeting schedule 2019-2020, Shaker Heights Country Club land development project, possible sale of Warehouse 2, 3620 Lee Road, workers comp, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects.
- continued with NEOnet trainings/transitions;
- participated in on-boarding for new Interim Director of Human Resources;
- participated in on-boarding for new Chief Operations Officer;
- attended new staff welcome lunch;
- attended District Back-to-School BBQ;
- attended District Leadership Institute;
- attended Tax Incentive Review Council pre-meeting;
- completed closing of Fiscal Year 2019.

Motion by William Clawson II, second by Ayesha Bell Hardaway

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-08-112

9.1 SUPERINTENDENT'S REPORT

At this time Superintendent Dr. David Glasner provided the following report on various district matters:

Since our last meeting, I was honored to attend and address the IB Global Conference in New Orleans. Our team included District IB Coordinator Dr. John Moore as well as Shifa Isaacs, Molly Miles and Addie Tobey. A major takeaway from the conference is that we in Shaker are exemplars in IB implementation, not only across the nation but internationally. In May, we hosted a delegation of educators, government officials and journalists from South Korea. We just received word last week that the nation of South Korea will be signing a memorandum of understanding with the IB to commit to the IB framework in their country. I believe the visit to Shaker Heights had a lot to do with this decision.

Another important development out of the conference was the announcement that effective this November, IB will eliminate the \$172 candidate registration fees. This will make it financially feasible for more students to take additional exams, pursue a full Diploma Programme or join the community of our more than five-thousand schools worldwide. Historically, this flat fee applied to each student registering for IB examinations on top of the per subject fee of \$119.

At the end of July, I attended the Buckeye Association of School Administrators New Superintendent's Conference in Columbus. It was a good opportunity to meet fellow superintendents from across the state and talk about issues and challenges in our respective districts. Likewise, I met last week with superintendents from our First Ring Suburbs consortium. I will serve on the consortium's advocacy committee to help bring the concerns of our school districts to the attention of our state lawmakers.

Finally, our Superintendent's Transition Team will hold its second meeting on August 27. Since our initial meeting in June, I have had several conference calls with the team and numerous discussions via email on pressing issues. The team is now assisting with feedback and ideas on several issues, including my 2019-2020 Action Plan, our diversity recruitment efforts, equity and strategic planning. I will have an update on the transition team's work at our September Board of Education meeting.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Bell Hardaway had a very positive experience attending a recent PEERS event. PEERS, or Positive Engagement Encouraging Resiliency in Shaker Students, is a summer program which helps students develop a resiliency-based project using the Life Skills Curriculum that is adapted to meet the cultural requirements and community needs of Shaker Heights. It also includes the International Baccalaureate approach to learning.

Ms. Bell Hardaway also reported that she received an email recently from a community member/alumna who praised Dr. Glasner and Principal Juli's handling of the high school soccer coach situation.

Ms. Weingart reported that the District Back-to-School BBQ was very well attended and drew a nice broad range of families.

Mr. Isaacs reported that he and Ms. Cremer will be attending a committee meeting of "Forward Together" later in the week. They will review the final report and share with the other Board members.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Heather Weingart, second by Ayesha Bell Hardaway

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-08-113

The Board recessed the public session at 8:37 p.m and immediately convened the executive session with Superintendent Glasner in attendance.

At 9:13 p.m., President Isaacs declared the end of the executive session and immediately reconvened the public session.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, September 10, 2019, at 6:00 p.m. in the High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-08-114

The regular meeting of the Shaker Heights Board of Education adjourned at 9:14 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer