

To be approved at the Board of Education meeting August 13, 2019.

## MINUTES OF THE July 16, 2019 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, July 16, 2019, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

### **1. OPENING OF MEETING**

#### **1.1 CALL TO ORDER**

At 6:01 p.m., President Jeffrey Isaacs, who presided over the meeting, called the meeting to order.

#### **1.2 ROLL CALL**

Mr. Isaacs directed Treasurer Bryan C. Christman to call the roll.

**Members present:** William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs.

#### **1.3 WELCOME**

President Isaacs welcomed Dr. David Glasner to his first Board of Education meeting as Superintendent of Shaker Heights City School District. Dr. Glasner then shared condolences for the family of High School security monitor Curtis Hughley who recently passed away and asked for a brief moment of silence in Mr. Hughley's memory.

Dr. Glasner then introduced members of his family who were in attendance and expressed gratitude for their support and encouragement. Dr. Glasner then introduced Lomond Elementary Assistant Principal Tina McCauley who shared remarks related to the District's SELF program. Ms. McCauley then introduced a performance by the members of the NEMO Project dance troupe. The Nemo Project is a dance workshop that will allow campers to creatively move their body through space, while increasing range of motion, mobility, and strength. Led by Juilliard graduate Nehemiah "Nemo" Spencer, who inspires students to see dance as a fun activity, and encourages them to use dance as a way to improve coordination, sense of rhythm, self-expression, and physical fitness.

#### **1.4 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the June 11, 2019, Regular Meeting.

Motion by William Clawson II, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-07-95

#### **1.5 PUBLIC COMMENT**

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

Craig Martahus of 2839 Winthrop Road is a longtime resident and parent of three Shaker graduates. Mr. Martahus reiterated his concerns about the Jody Podl matter.

### **1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF**

At this time, Superintendent Dr. David Glasner acknowledged staff and/or students for special recognition and/or honors listed as follows:

#### **MAC Scholars Hold First Reunion**

On June 15, more than 20 alumni Minority Achievement Committee (MAC) Scholars attended their first-ever reunion to reconnect and network with former classmates and scholars. The reunion attracted graduates from the Class of 1994-2018 and was made possible with support from the Shaker Schools Foundation McGovern Family Fund.

#### **SHHS Included in Prestigious Veale Youth Entrepreneurship Forum**

Shaker Heights High School is fortunate to be one of only 12 public schools in Northeast Ohio to receive funding from the prestigious Veale Youth Entrepreneurship Forum to help our students develop business ventures. The Shaker Schools Foundation is excited to help connect our students with these opportunities for entrepreneurship.

#### **Bridges Program Celebrates Successful Summer**

This year, a combined 55 incoming freshmen, sophomores and juniors completed the summer Bridges program, which aims to increase the number of diverse students and student success in our AP and IB Diploma courses. The three-week program is made possible by grants made by the Higley Fund and the Martha Holden Jennings Foundation to the Shaker Schools Foundation.

#### **Shaker Athletes Honored**

- Class of 2019 graduate and future Ohio State swimmer Chachi Gustafson was named an All-American by the National Interscholastic Swimming Coaches Association for the second year in a row.
- Rising senior and Raider field hockey player Lora Clarke earned a bronze medal at the USA Field Hockey Futures Championships in Pennsylvania.

### **Shaker Grad Creates Public Art for All-Star Game**

Earlier this month, artist James Quarles (SHHS '05 grad and son of Middle School librarian Deb Quarles) was at Public Square installing a mural he created which honors African-American baseball greats Larry Doby and Jackie Robinson. The work, a public art piece, was commissioned by Major League Baseball for the All-Star Game.

### **Students Return from Summers Abroad**

- A group of Shaker Heights High School students recently returned from Worthing, England. For 40 years, students from SHHS and Worthing Sixth Form College participated in this exchange program.
- A group of SHHS students traveled to northern Tanzania for a service trip that included building a septic tank for a primary school.

### **Shaker Staff Members Honored**

- Congratulations to Shaker Heights Schools Chinese teacher **Raina Li**, named among the Notable Women in Education by Crain's Cleveland Business.
- Congratulations as well to Middle School Head Security Monitor **Linda Thompson-Williams**, who appeared on the Season 9 premiere of BET's inspirational singing competition "Sunday Best." She will advance to the next round.

### **SHHS Student Named Bank of America Leader**

Rising Senior Bronwyn Warnock was named a Bank of America Student Leader. This signature philanthropic program offers young people an opportunity to build their workforce and leadership skills through a paid summer internship at a local nonprofit and the ability to help improve their communities.

### **Middle School Student Raises Funds for Fernway**

Special thanks to Middle School student Noah Rusnak who shared a \$5,000 donation—collected at his Bar Mitzvah this spring—with the Shaker Schools Foundation to help build a new playground at Fernway, his former elementary school.

### **Football Alumni to Hold Legacy Night**

All Shaker Heights High School Football alumni are invited to the first-ever Football Legacy Night at 7 p.m. on Saturday, July 27 at the Bottle House Brewery, 2050 Lee Road in Cleveland Heights.

(For more information, please go to [www.shaker.org](http://www.shaker.org))

### **1.7 FACILITIES, CAPITAL PROJECTS and FERNWAY UPDATE**

At this time Director of Operations, Dave Boyer, provided an update on Facilities, Capital Projects and Fernway Construction and reviewed the 90 Day Lookahead in the attached presentation.

### **1.8 INSURANCE RENEWAL UPDATE**

At this time Director of Operations, Dave Boyer, provided a brief update on the district's insurance renewal as outlined in the attached presentation. Mr. Boyer was joined by Heidi Gealy and Jim Love of Love Insurance Agency.

## **2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL**

### **2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2019-2020 school year unless otherwise noted.

## **3. ACTION ITEMS AND REPORTS-PERSONNEL**

### **3.1 APPOINTMENTS**

Atchison, Susan - (Paraprofessional/High School) - step 3 of the OAPSE 153 Salary Schedule - effective August 15, 2019

Buckner, Patricia - (School Counselor/Woodbury) - Class M.A., step h of the Teacher's Salary Schedule - effective August 15, 2019

El-Amin, Janine - (Grade 6 Teacher/Woodbury) - Class M.A.+15, step h of the Teacher's Salary Schedule - effective August 15, 2019

Grosse, Jeffrey - (Chief Operating Officer/Administration) - Class AAA, grade 8 of the Certified Administrative Salary Schedule - effective August 1, 2019; plus up to 6 days between July 15 and July 31, 2019 at the contract per diem rate

Krantz, Micki - (Director of Secondary Education/Administration) - Class F, grade 9 of the Certified Administrative Salary Schedule - effective July 29, 2019; plus up to 4 days between July 15 and July 25, 2019 at the contract per diem rate

Kretz, Benjamin - (Intervention Specialist Teacher/Onaway) - Class B.A., step d of the Teacher's Salary Schedule - effective August 15, 2019

Parsons, Daniel - (Grade 6 Teacher/Woodbury) - Class M.A., step g of the Teacher's Salary Schedule - effective August 15, 2019

Sargeant, Gladys Tiara - (SGORR Coordinator/High School) - \$25.45 per hour, maximum \$15,000 per year - effective August 1, 2019

Stolarski, Amanda - (Intervention Specialist Teacher/Lomond) - Class M.A.+15, step g of the Teacher's Salary Schedule - effective August 15, 2019

Sweeney, Kayla - (Intervention Specialist Teacher/Mercer) - Class M.A., step c of the Teacher's Salary Schedule - effective August 15, 2019

Tillman, Carla - (Executive Assistant to the Superintendent/Administration) - Class Y, grade 5 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective July 1, 2019

Wang, Jing - (Mandarin Chinese Teacher/District) - Class M.A., step a of the Teacher's Salary Schedule - effective August 17, 2017 (correction to Class on the June 13, 2017 Board agenda)

Williams, Rebecca - (Paraprofessional/Woodbury) - step 5 of the OAPSE 153 Salary Schedule - effective August 15, 2019

### **3.2 CHANGES IN ASSIGNMENT**

Herbruck, Erin - (Director of Primary Education/Administration) - from Acting Executive Director of Human Resources/Administration to Director of Primary Education/Administration - Class F, grade 12 of the Certified Administrative Salary Schedule - effective August 1, 2019

Lindsey, Dexter - (Student Support Coordinator/Middle School) - from Design Teacher/Middle School to Student Support Coordinator/Middle School - Class OO, grade 12 of the Certified Administrative Salary Schedule - effective August 5, 2019

Robinson, Marla - (Chief Academic Officer/Administration) - from Chief of Staff/Administration to Chief Academic Officer/Administration - Class AAA, grade 12 of the Certified Administrative Salary Schedule - effective July 1, 2019

### **3.3 TEMPORARY EMPLOYEES**

#### Substitute Administrators

Hairston, Sophronia  
 Imler, Dawn  
 Johnson, Carolyn  
 Paige, Renee  
 Petsche-Sims, Audrey

Roulette-McIntyre, Ovella  
 Turner, Brenda  
 Washington, Kelly  
 Whitaker, Barbara

#### IB Invigilators

Arsham, Barbara  
 Graves, Melda  
 Lim, Allison  
 Moore, John  
 Neil, Lawrence

Neil, Myriam  
 Papell, Kimberly  
 Romano, Joseph  
 Schweitzer-Schutte, Marlies  
 Seballos, Sandra

#### Lunch Aides

Anderson, Sondra  
 Austin, Mark  
 Bauer, Harriet  
 Birt, Lawanda  
 Cannon, Patricia  
 Cargile, Michael  
 Corbin, Jacqueline  
 Darling, Lillie  
 Deering, Pamela  
 Dial, Lynne  
 Greene, Debra  
 Eason, Stephanie  
 Eaton, Patricia  
 Ezell, Linda  
 Fair, Geraldine  
 Fellingner, Robert

Newell, John  
 Noia, Antoinetta  
 Peacock, Mary  
 Pless, Celesta  
 Potts, Darnesse  
 Rogers, Ernestine  
 Roth, Susan  
 Rucker, Bertha  
 Sharp, Linda  
 Shepard, Shirley  
 Sinclair, Bernadette  
 Smith, Jacqueline  
 Spivey, Calvin  
 Tabb, Sidnei  
 Tate, Lessa  
 Thompson, Gertrude

Fox, Barbara  
 Gates, Yvette  
 Hubbard, Douglas  
 Jones, Meredith  
 Marks, Ruby  
 McCants, Brenda  
 McCamey, Carolyn  
 Molnar, Sara  
 Moore, Frenchie

#### Substitute Custodians

Anderson, George  
 Anderson, Noel  
 James, Kimberly  
 Nettles, Annette

#### Substitute Nurses

Banks, Crystal  
 Bell, Christine  
 Bermel, Valerieine  
 Knapik, Kathryn  
 Petre, Mary  
 Oliver-Wachira, Shiesha  
 Richardson, Tanesha

#### Off Duty Police

Adkins, Bruce  
 Adrine, Parker  
 Barbett, Caleb  
 Cacic, Ante  
 Clague, Laura  
 Clementio, Thomas (Dan)  
 Conwell, Eric  
 Carlozzzi, Linda  
 Dunn, Matthew  
 Funk, Adam  
 Emlaw, Matthew  
 Grafton, Timothy  
 Grispino, Daniel  
 Hagan, Chad

#### Substitute Clerical

Bauer, Harriet

Tufts, Esther  
 Turner, Lashanda  
 Vokes, Stuart  
 Walker, Berttina  
 Walker, Juanita  
 Williams, Gregory  
 Strickland II, Winfrid  
 Wallace, Maurice  
 Wyatt, Yantee

Richardson, Raeford  
 Terry, James  
 McKinney, Jasmine  
 McKinney, Yolanda

Stevenson, Patricia  
 Tallman, Alexandra  
 Tate, Susan  
 Taylor, Heather  
 Woods, Maria  
 Zuik, Jessica

Kerr, Greg  
 Lamielle, Marvin  
 Lewis, Matthew  
 Lias, Dylan  
 Meredith, Briana  
 Oklander, Alex  
 Ricketti, Christopher  
 Sayka, Volodymer  
 Selby, Steve  
 Smith, Tyler  
 Spuzzillo, Michael  
 Thomas, Shondor  
 Timko, Joesph  
 Troupe, Roger

Kern, Jennifer

Bishop, Marlo  
 Brown, Brenda  
 Buford-Miller, Alysane  
 Caldwell, Valerie  
 Christian, Tiajuana  
 Creel, Lavonda  
 Duah, Janelle  
 Ford, Robin  
 Fowler, Amity  
 Frazier, Aquanita  
 Goldstein, Tiffany  
 Graves, Melda  
 Grayson, Ashley  
 Griffin, Nikia  
 Gross, Perita  
 Haney, Annie  
 Hassel, Ysain  
 Hill, Myrtle  
 Horrigan, Barbara  
 Hughes, Holly  
 Israel, Naah  
 Johnson, Donna  
 Jones, Sandra  
 Katso Ware, Vimbayi  
 Kaufman, Julie

King, Jessica  
 Koutroumanis, Maria  
 Martin, Sara  
 Mason, Jennifer  
 Mecaskey, Kerie  
 Mombo, Lachonna  
 Munroe, Allmarie  
 Myles, Beverly  
 Oden, Jada  
 Palumbo, Shari  
 Papell, Kimberly  
 Perry, Charlene  
 Podojil, Melanie  
 Schatchel, Nancy  
 Sherwin, Melissa  
 Smith, Patricia  
 Stone, Deandra  
 Tate, Lynn  
 Taylor, Ashley  
 Threat, Dorlisa  
 Walton, Shana  
 Wilkins, Dawn  
 Williams, Deborah  
 Woods, Kenya

#### Student Band Workers

Clawson, Alexa  
 Dial, Cameron  
 Jarrett, Parker

Masso, Tim  
 Taheri, Kimya

#### Substitute Bus Drivers

Wilfred, Alert  
 Jackson, Donald

Swanson Jr, Arthur

#### Hourly Tutors

Fellingner, Robert  
 Schrager, Martin

### **3.4 EXTRA DUTY ASSIGNMENTS**

Extra Duty Assignments: Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, EOC Tutors, Proctors, Study Assistants, School Athletic Events

All regular staff members are approved as Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, EOC Tutors, Proctors, Study Assistants, School Athletic Events.

### **3.5 SPECIAL ASSIGNMENTS**

Authorization is requested for staff members to participate in the following activities.

#### Coordinator Credit Recovery/ IC Summer Programs

Up to 160 hours at the rate of \$35.00 per hour.

Bonner, Shaunna

#### Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

<b>Last Name</b>	<b>First Name</b>	<b>Building</b>	<b>Project Name</b>	<b>Stipend</b>
Abraham	Jeremy	Middle School	Math 8th Team	\$800.00
Bendersky	Mara	Onaway	PreK (District)	\$400.00
Billington	Lori	Middle School	Math 8th Team	\$800.00
Brown	Denise	Onaway	PreK (District)	\$400.00
Brown	Denise	Onaway	Onaway First Grade	\$200.00
Brown	Denise	Onaway	Onaway Third Grade	\$200.00
Brown	Denise	Onaway	Onaway Second Grade	\$200.00
Burrington	Wanda	Middle School	Middle School Textbook Evaluation	\$200.00
Casey	Elizabeth	Middle School	Middle School Health Education	\$800.00
Clark	Kristin	Onaway	Onaway First Grade	\$200.00
Clark	Kristin	Onaway	Onaway Third Grade	\$200.00
Clark	Kristin	Onaway	Onaway Second Grade	\$200.00
Cohen	Adam	High School	Spanish Language Fundamentals	\$600.00
Colvin	Allison	Onaway	PreK (District)	\$400.00
Conkey	Ellen	Onaway	Onaway Third Grade	\$200.00
Flynn	Penny	Onaway	Onaway Second Grade	\$200.00
Folkman	Rachel	Lomond	Lomond PBIS Team	\$400.00
Frothingham	Megan	Onaway	Onaway Third Grade	\$200.00
Gainford	Karen	Lomond	Lomond PBIS Team	\$400.00
Gest	Kenya	Onaway	Onaway Second Grade	\$200.00
Gillette	Brad	Onaway	Onaway Third Grade	\$200.00
Goldstein	Abigail	High School	Algebra 1 Core - Bringing in Technology	\$600.00
Grahl	Kelly	Lomond	Lomond PBIS Team	\$400.00
Hegele	Robyn	Middle School	Math 8th Team	\$800.00
Holmes	Katrina	Middle School	Math 8th Team	\$800.00
Huyan	Jen	Woodbury	Mandarin MYP 5th grade	\$1,000.00
Iannone	Kelly	Lomond	Lomond PBIS Team	\$400.00
Kendall	Katie	Onaway	Onaway Third Grade	\$200.00
Koenigsberger	Kristin	Onaway	PreK (District)	\$400.00
Kraft	Chelsea	Onaway	Onaway First Grade	\$200.00
Lever	Jennifer	Onaway	Onaway First Grade	\$200.00
Lever	Jennifer	Onaway	Onaway Second Grade	\$200.00
Li	Luling	High School	Mandarin IB DP New Curriculum	\$400.00
Li	Luling	Woodbury	Mandarin MYP 5th grade	\$1,000.00
Lockhart	Justin	Middle School	Science Differentiation	\$600.00
Mahoney	Patrick	Lomond	Lomond PBIS Team	\$400.00
Marencik	Lynn	Lomond	Lomond PBIS Team	\$400.00



Marschall	Marie	Lomond	Lomond PBIS Team	\$400.00
McClaine	Yvette	Middle School	Middle School Textbook Evaluation	\$200.00
Morgan	Billie	Lomond	Lomond PBIS Team	\$400.00
Motelka	Cara	Onaway	PreK (District)	\$400.00
Nuti	Marissa	Woodbury	Science Grade 5	\$400.00
Peltz	Jenna	Middle School	Math 8th Team	\$800.00
Ponce deLeon	Kimberly	High School	Spanish Language Fundamentals	\$600.00
Powell	Torwana	Lomond	Lomond PBIS Team	\$400.00
Roche	Ashley	Middle School	Middle School Textbook Evaluation	\$200.00
Sadowsky	Eileen	Lomond	Lomond PBIS Team	\$400.00
Schwenn	Michael	Middle School	Middle School Design	\$800.00
Scott	Connie	Onaway	Onaway Second Grade	\$200.00
Stephens	Jessica	Woodbury	Science Grade 5	\$400.00
Sullivan	Laurie	Lomond	Lomond PBIS Team	\$400.00
Sweeney	James	Onaway	Onaway Third Grade	\$200.00
Thomas	Adam	High School	Algebra 1 Core - Bringing in Technology	\$600.00
Thornton	Cayce	Onaway	Onaway First Grade	\$200.00
Tonti	Brittany	Middle School	Middle School Textbook Evaluation	\$200.00
Warren	Tracey	Middle School	Middle School Design	\$800.00
Wasserman	Andrea	Lomond	Lomond PBIS Team	\$400.00

#### Early Entrance to Kindergarten Evaluation Meeting

Up to 1 unit per individual. A unit refers to approximately one-half day of service at \$65.00.

Benton, Denice

#### ELL Screening

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Lasley, Francine

#### Google Mini Bootcamp Summer 2019

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Bonner, Shaunna  
Doersen, Valerie  
English, Michele

#### I3 Activities

Up to 20 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Priestley, Lauren

#### Local Professional Development Committee (LPDC) 2019-2020

Up to 20 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Benton, Denice  
Dang, Libby  
Mattingly, Crystal  
Meek, Lauren

Schwenn, Michael  
Smith, Stephen  
Walker, Jason  
Weiss-Flynn, Penny

Nosse, Margaret  
Roth, Linda

Local Professional Development Committee (LPDC) Chair 2019-2020

Up to 25 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Roberts, Ellen

PBIS Planning and Implementation - Middle School

Up to 4 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Bendezu, Mallory  
Burrington, Wanda  
Farmer, JaiCynthia  
Holmes, Katrina

Klodor, Matthew  
Sterby, Heather  
Weisbarth, Jennifer  
Wheatley, Marla

Peer Evaluators of the 2018-2019 School Year

Fernway

Vail, Jennifer - \$300 (correction to the October 9, 2018 board agenda)

High School

Craig, Sharon - \$300 (correction to the October 9, 2018 board agenda)

Kovach, Carole - \$100

Mauch, Erin - \$300

Middle School

Sharpe, Rebekah - \$200

Special Education ETR and IEP Meetings and Writing

Up to 50 hours at the rate of \$31.44 per hour.

Bendersky, Mara

Motelka, Cara

Student Teacher Mentor Spring 2019

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from the sponsor.

Allen-Jackson, Krystal  
Hruby, Anna

Cleveland State University  
Cleveland State University

\$344.00 - Correction to April 9, 2019, Agenda  
\$21.50

Tutoring Services

Up to 60 hours at the rate of \$31.44 per hour.

Collier, Jevette

Wadsworth, Rebekah

**3.6 SUPPLEMENTAL CONTRACTS**

**TYPE DESCRIPTION**

**BOULEVARD SUPPLEMENTALS**

ANDERSON, ANGELA	1215	MAC BROTHERS SCHOLARS	2	x 1
CHUNG, CARMEN	1212	MAC SISTERS SCHOLARS	2	x 1
EATON, PATRICIA	1111	INTRAMURALS	1	x 1

EATON, PATRICIA	1110	INTRAMURALS	1	x 1
GOULDEN, JENNIFER	1040	IB COORDINATION	8.2	x 1
KRANTZ, STACEY	1213	PBIS COORDINATOR	2	x 1
KRANTZ, STACEY	1411	PEER MEDIATION	1.5	x 1
KRANTZ, STACEY	1410	PEER MEDIATION	1.5	x 1
KRANTZ, STACEY	1010	TEACHER IN CHARGE- 100 per day/1700 max		
LOOMIS, MEGAN	1214	PBIS COORDINATOR	2	x 1
PAINE, ADRIENNE	1310	AFTER SCHOOL COORDINATOR	3.75	x 1
PAINE, ADRIENNE	1210	MORNING ANNOUNCEMENTS	1	x 1
PATTERSON, NICOLE	1211	MAC SISTERS SCHOLARS	2	x 1
WILLIAMS, GREGORY	1216	MAC BROTHERS SCHOLARS	2	x 1

### **DISTRICT SUPPLEMENTALS**

ABRAMS , CHAMAINE	0902	NEW STUDENT ADVISOR	0.1	x 29
ANDERSON , KELLY R	0900	NEW STUDENT ADVISOR	0.1	x 29
BEDNAR, JASON	0622	BUILDING TECH	2.2	x 1
BISHKO, JEREMY	0627	BUILDING TECH	2.2	x 1
BUCKNER, PATRICIA	0202	GUIDANCE-13.5 DAYS		
COFFEY, MARY	0636	BUILDING TECH	2.2	x 1
COFFEY, MARY	0602	ITEAM	3.7	x 1
DEJOHN, DANIEL	0629	ITEAM	3.7	x 1
DOLES, REBECCA	0626	ITEAM	3.7	x 1
DURKALSKI, MARY ANN	0664	ITEAM	3.7	x 1
FARMER, JAICYNTHIA	0299	CO-LEAD MENTOR	4.75	x 1
FARMER, JAICYNTHIA	0302	RESA CANDIDATE LEAD MENTOR	3.5	x 1
GILLETTE, BRADLEY	0304	BUILDING TECH	2.2	x 1
GLASIER, ANDREW	0450	PEER EVALUATOR COORDINATOR	9.5	x 1
GOBLE, DENISE	0608	ITEAM	1.85	x 1
HORVAT, KARA	0600	ITEAM	1.85	x 1
KAMINSKI, ROBERT	624	ITEAM	3.7	x 1
KONOPINSKI, MEGAN	0623	ITEAM	1.85	x 1
LENCZEWSKI, MARK	201	GUIDANCE-13.5 DAYS		
LONGINO, KRISTINA	0901	NEW STUDENT ADVISOR	0.1	x 29
MCCORD, CLAUDIA	611	ITEAM	2.2	x 1
MOORE, JOHN	8313	IB COORDINATION	8.2	x 1
MORTUS, ADAM	0612	BUILDING TECH	2.2	x 1
NG, JANE	0635	BUILDING TECH	2.2	x 1
PAINE, ADRIENNE	620	BUILDING TECH	2.2	x 1
PASKEWITZ, LENA	0903	PEER EVALUATOR COORDINATOR	9.5	x 1
ROLLINS, LAUREN	0298	CO-LEAD MENTOR	4.75	x 1
ROLLINS, LAUREN	300	LEAD RE MENTOR	9.5	x 1
ROOPE, KRISTEN	0424	ITEAM	1.85	x 1
SCULLY, JANE	213	SPEECH PATHOLOGIST -1.5 DAYS		
SHAW, ELIZABETH	0663	ITEAM	1.85	x 1

SWEENEY, JAMES	601	BUILDING TECH	2.2	x 1
SWEENEY, JAMES	0603	ITEAM	1.85	x 1
THOMAS, ADAM	625	BUILDING TECH	2.2	x 1
THOMAS, ADAM	0607	ITEAM	3.7	x 1
TOBEY, ADDIE	6001	IB COORDINATION	8.2	x 1
TOBEY, ADDIE	0452	PEER EVALUATOR COORDINATOR	9.5	x 1
WEISS-FLYNN, PENNY	0604	ITEAM	1.85	x 1
WYSOCKI, JENNIFER	0622	ITEAM	1.85	x 1

### **FERNWAY SUPPLEMENTALS**

MOHNEY , KATHLEEN	2009	TEACHER IN CHARGE- 100 per day/ 500 max		
REINHOLD, JEAN C	2511	MEDIATION	3	x 1
REINHOLD, JEAN C	2100	IB COORDINATION	8.2	x 1
ZUCCA , MATTHEW J	2008	TEACHER IN CHARGE - 100 per day/ 500 max		
JAMES, KARMI	2013	EL SISTEMA ORCHESTRA	4	x 1

### **HIGH SCHOOL ATHLETIC SUPPLEMENTALS**

ANDERSON, HILARY A	9254	FIELD HOCKEY ASSISTANT COACH	9	x 1
BABINEC, MICHAEL	9010	ASST. ATHLETIC DIRECTOR	34	x 1
CLARKE , JENNIFER H	9251	FIELD HOCKEY HEAD COACH	13	x 1
CURTAIN, TYLER	9312	FOOTBALL ASSISTANT COACH - FRESHMAN	9	x 1
DURBA , RAYMOND A	9380	GOLF HEAD COACH (GIRLS)	9.5	x 1
ELSHOFER, ANDREW	9500	SOCCER ASSISTANT COACH (BOYS)	9	x 1
ENGLANDER, DAVID J	9707	CROSS COUNTRY HEAD COACH	14	x 1
GAINFORD, GEOFFREY	9315	FOOTBALL ASSISTANT COACH-VARSITY	5	x 1
GAITER, LAKEA	9480	VOLLEYBALL ASSISTANT COACH	9	x 1
GAITER, LATOIA	9830	VOLLEYBALL HEAD COACH	11	x 1
GUHDE, PAUL	9315	FOOTBALL ASSISTANT COACH - VARSITY	12	x 1
JOHNSON, DENISE	9211	FALL CHEERLEADING ASSISTANT COACH	5	x 1
KANGAS , KENNETH R	9090	EQUIPMENT MANAGER SUMMER	4.5	x 1
LORENTZ, KIMBERLY	9231	CROSS COUNTRY ASSISTANT COACH - JV	2.5	x 1
MASON, OLIVER	9501	SOCCER ASSISTANT COACH (BOYS)	9	x 1
MONROE, DEMARCUS	9314	FOOTBALL ASSISTANT COACH - VARSITY	12	x 1
MUGRIDGE, EDWIN	9865	GOLF JV COACH (BOYS)	6	x 1
NICHOLSON, ALEX	9300	FOOTBALL HEAD COACH	17	x 1
NUTI, MARISA	9230	CROSS COUNTRY ASSISTANT COACH - JV	3.5	x 1
PETRIK, MICHAEL	9220	CROSS COUNTRY ASSISTANT COACH - VARSITY	7	x 1
READANCE, DONALD	9001	ATHLETIC DIRECTOR	56	x 1
SANCHO, RAYMOND	9511	SOCCER ASSISTANT COACH (BOYS)	9	x 1
SCHWARTZ , JOHN	9370	GOLF HEAD COACH (BOYS)	9.5	x 1
SHERRILL, KHADEJA	9210	FALL CHEERLEADING HEAD COACH	8	x 1
SLAWSON , ALLAN	9111	ACADEMIC ATHLETIC ADVISOR	11	x 1
SLAWSON , ALLAN	9690	TENNIS HEAD COACH (GIRLS)	10	x 1
WARREN, JOIA	9481	VOLLEYBALL ASSISTANT COACH	11	x 1

WATKINS, ANTHONY	9091	EQUIPMENT MANAGER FALL	6.5	x 1
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**HIGH SCHOOL SUPPLEMENTALS**

AGEE-BARNEY, KENDRA	8124	GUIDANCE	0.1	x 32
AGEE-BARNEY, KENDRA	8141	GUIDANCE - 13.5 DAYS		
BERGER, BRIAN	8540	MANO Y MANO	1.5	x 1
BERGER, BRIAN	8810	JUNIOR CLASS ADVISOR	2	x 1
BERGER, BRIAN	8045	IMMERSION SERVICE TRIP	1.5	x 1
BERNDT, VICTORIA	8512	MODEL UN	5	x 1
BERTELONE, MELISSA	8340	PRODUCTION SPECIALIST	3	x 1
BILLUPS, BRITTANY	8322	SANKOFA ASSISTANT	2.17	x 1
BLAKESLEEVOKE, ELIZABETH	8110	GUIDANCE	0.1	x 32
BLAKESLEEVOKE, ELIZABETH	8112	GUIDANCE - 13.5 DAYS		
BONNER, SHAUNNA R	8114	GUIDANCE	0.1	x 32
BONNER, SHAUNNA R	8120	GUIDANCE - 13.5 DAYS		
BOURISSEAU, MARY J	8115	GUIDANCE	0.1	x 32
BOURISSEAU, MARY J	8121	GUIDANCE - 13.5 DAYS		
BRADD, ANDREA N	8311	GERMAN EXCHANGE	3	x 1
BREM, LAURIE	8820	SOPHOMORE CLASS ADVISOR	2	x 1
BREM, LAURIE	8351	SEASON BOX OFFICE MANAGER	4	x 1
CLEMENS, JASON W	8400	MARCHING BAND DIRECTOR (COMBINED)	14	x 1
CLOPTON-ZYMLER, MARIO	8337	MUSICAL PRODUCTION PIT CONDUCTOR	3	x 1
CLOPTON-ZYMLER, MARIO	8366	MUSICAL PRODUCTION PIT SUPPORT	1.5	x 1
COTTON, CHRISTOPHER	8358	IMPROV PROGRAM SUPPORT	3	x 1
COX, TRAVIS R	8521	SCIENCE OLYMPIAD	4	x 1
CRAIN, DANIEL	8422	MARCHING BAND ASSISTANT	3.75	x 1
CRAIN, DANIEL	8428	PRESEASON MARCHING BAND	4.5	x 1
DABERKO, LAURA	8043	CO-DEPARTMENT CHAIRPERSON: LIBRARY	3	x 1
DAMM, PAULA	8314	GARDEN CLUB/ SEEDS	1.5	x 1
DAVIS, SARAH	8383	NATIONAL HISTORY DAY ADVISOR	1	x 1
DAVIS, SARAH	8093	NATIONAL HISTORY DAY ADVISORS	1	x 1
DEMAURO, KAREN	8010	DEPARTMENT CHAIRPERSON: ART	12	x 1
DORA, MEGAN A	8091	SENIOR PROJECTS ASST. COORDINATOR	2	x 1
DORA, MEGAN	8830	FRESHMAN CLASS ADVISOR(Sophomores)	2	x 1
ENIE, MARC D	8060	DEPARTMENT CHAIRPERSON: PHYSICAL EDUCATION	12	x 1
ERSEK, AMANDA	8375	IMMERSION SERVICE TRIP	1.5	x 1
FLEMING, KYLE	8378	MOCK TRIAL	1	x 1
FREEMAN, SHARMAYNE	8455	MODERN DANCE ADVISOR	8.75	x 1
HOLLIDAY, KEAF	8522	SANKOFA	7.5	x 1
HUGHES, WILLIAM	8429	MARCHING BAND ASSISTANT	3.75	x 1
HUGHES, WILLIAM	8431	PRESEASON MARCHING BAND	4.5	x 1
JELLEN, DONNA	8055	DEPARTMENT CHAIRPERSON: MUSIC	12	x 1
KELLY, CHARLES	8312	IB EXTENDED ESSAY	8.75	x 1
KNISELY, AMY	8690	INTERACT ADVISOR	3.75	x 1

KONOPINSKI, JOSEPH	8398	NATIONAL HISTORY DAY ADVISOR	1	x	1
KONOPINSKI, JOSEPH	8499	NATIONAL HISTORY DAY ADVISORS	1	x	1
KOTERBA , KRISTIN A	8426	MARCHING BAND ASSISTANT	3.75	x	1
KOTERBA , KRISTIN A	8427	PRESEASON MARCHING BAND	4.5	x	1
KOVACH, CAROLE	8730	SEMANTEME	3.75	x	1
KULIKOWSKI, JOSEPH S	8424	MARCHING BAND ASSISTANT	3.75	x	1
KULIKOWSKI, JOSEPH S	8423	PRESEASON MARCHING BAND	4.5	x	1
LEEGRAND , KENNETH E	8412	HIGH SCHOOL BAND-ARTIST IN RESIDENCE	17.5	x	1
LEEGRAND , KENNETH E	8407	PRESEASON MARCHING BAND	4.5	x	1
LI, LULING (RAINA)	8666	CHINESE LANGUAGE EXCHANGE	2.25	x	1
LI, LULING (RAINA)	8633	CONFUCIUS CLASSROOM	2.3	x	1
MANARY, SARAH	8065	DEPARTMENT CHAIRPERSON: READING/TEAM	13	x	1
MANUEL, RENEE M	8122	GUIDANCE	0.1	x	32
MANUEL, RENEE M	8125	GUIDANCE - 13.5 DAYS			
MARENCIK, JOSEPH	8070	DEPARTMENT CHAIRPERSON: SCIENCE	16	x	1
MARENCIK, JOSEPH	8333	ENGINEERING CLUB	2.5	x	1
MARKEL, CAROLINE	8050	DEPARTMENT CHAIRPERSON: MATH	13.5	x	1
MAZZIE, ELIZABETH	8660	GLOBAL FRIENDSHIP CLUB	4	x	1
MCINTYRE, HUBERT	679	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
MCINTYRE, HUBERT	8617	MAC COORDINATOR (MEN)	4.75	x	1
MILES, MOLLY	621	IB COORDINATION	8.2	x	1
MOORE, JOHN	8139	IB - 6 DAYS			
MOORE, JOHN	8000	PROGRAM PLANNING	12	x	1
MORRIS, JOHN	8624	WORTHING ADVISOR	2.25	x	1
MURPHY , NORA JEAN	8681	LATIN CLUB	4	x	1
NEIL, MYRIAM	8376	LANGUAGE LUNCH TABLES	1.5	x	1
O'BRIEN, JESSICA	8092	SENIOR PROJECTS ASST. COORDINATOR	2	x	1
PEAKE, DAVID	8379	NAACP	1	x	1
PEAKE, DAVID	8116	GUIDANCE	0.1	x	32
PEAKE, DAVID	8123	GUIDANCE -13.5 DAYS			
PETERJOHN, DAVID	8104	GUIDANCE - VOCATIONAL SUPPORT	1.5	x	1
PETERJOHN, DAVID	8345	COLLEGE PLANNING REPRESENTATIVE	2.5	x	1
PETERJOHN, DAVID	8040	DEPARTMENT CHAIRPERSON: GUIDANCE	10	x	1
PETERJOHN, DAVID	8113	GUIDANCE	0.1	x	32
PETERJOHN, DAVID	8111	GUIDANCE - 31 DAYS			
POCARO, ADRIAN	8425	MARCHING BAND ASSISTANT	3.75	x	1
POCARO, ADRIAN	8435	PRESEASON MARCHING BAND	4.5	x	1
PONCE DE LEON, KIMBERLY	8541	MANO Y MANO	1.5	x	1
PONCE DE LEON, KIMBERLY	8035	DEPARTMENT CHAIRPERSON: WORLD LANGUAGE	15	x	1
REESE, NATHANIEL	8761	MAC SCHOLAR-31DAYS			
REESE, NATHANIEL	1001	MAC SCHOLARS - MEN	5	x	1
RODEMS , JAMES D	8760	YEARBOOK ADVISOR	6	x	1
SCANLON , WILLIAM J	8685	INTERACT ADVISOR	3.75	x	1
SCANLON, WILLIAM	8625	WORTHING ADVISOR	2.25	x	1

SCHMIDT , JAMES S	8523	SCIENCE OLYMPIAD	4	x 1
SCHMIDT , JAMES S	8090	SENIOR PROJECT - COORDINATOR	6	x 1
SEKICKY , NATALIE	8750	SHAKERITE ADVISOR	6	x 1
SEKICKY , NATALIE	8399	GENDER AND SEXUALITY ASSOCIATION	1	x 1
SHEPPARD, SILVIA	8075	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	16	x 1
SHRESTHA, EMILY	8030	DEPARTMENT CHAIRPERSON: ENGLISH	14	x 1
STEENBERGH, MARIAN	8910	BOOKSTORE	7.5	x 1
STEGGERT, STACEY	8077	DEPARTMENT CO-CHAIRPERSON: SPECIAL ED	8	x 1
STEGGERT, STACEY	8373	GARDEN CLUB/ SEEDS	1.5	x 1
STOUFFER, CHRISTINA	8661	ART CLUB	2	x 1
SUMERAK, SCOTT	8025	DEPARTMENT CHAIRPERSON: THEATRE	8	x 1
SUMERAK, SCOTT	8372	ENSEMBLE SHOW DIRECTOR	2.5	x 1
SUMERAK, SCOTT	8387	FALL PRODUCTION HOUSE MANAGER	1.5	x 1
SUMERAK, SCOTT	8365	NEW STAGES HOUSE MANAGER	2	x 1
SUMERAK, SCOTT	8386	PARENT SUPPORT LIASION	1.5	x 1
SUMERAK, SCOTT	8380	PRODUCTION SHOWCASE & TOURING SEASON	3	x 1
SUMERAK, SCOTT	8733	SPRING SHOW DIRECTOR	6.5	x 1
SUMERAK, SCOTT	8384	THESPIAN ADVISOR	1.5	x 1
SUMERAK, SCOTT	8385	THESPIAN CONFERENCE CHAPERONE	1	x 1
SWEIGERT, ROBIN	8044	CO-DEPARTMENT CHAIRPERSON: LIBRARY	4	x 1
SZALAY , KEITH C	8310	GERMAN EXCHANGE	3	x 1
SZALAY, KEITH	8357	ESPORTS	3.75	x 1
SZENDREY , CATHERINE M	8129	GUIDANCE	0.1	x 32
SZENDREY , CATHERINE M	8126	GUIDANCE - 13.5 DAYS		
TISDALE, CHARLES	8325	DIRECTOR OF FALL PRODUCTION	6.5	x 1
TISDALE, CHARLES	8623	STAGE CREW	3	x 1
TYRRELL, GIANNA T	8401	MARCHING BAND DIRECTOR (COMBINED)	14	x 1
WALKER, JASON	8520	SCIENCE OLYMPIAD	4	x 1
WARREN, JOIA	8621	SENIOR ADVISOR	14	x 1
WARREN, JOIA	8320	SENIOR CLASS ACTIVITIES SUPPORT	2	x 1
WARREN, JOIA	8321	SENIOR CLASS ACTIVITIES SUPPORT	2	x 1
WARREN, JOIA	8620	STUDENT BODY ADVISOR	8.75	x 1
WASSERMAN, MARINA	8330	NEW STAGES DIRECTOR	3	x 1
WASSERMAN, MARINA	8371	SPRING SHOW HOUSE MANAGER	1.5	x 1
WHITSETT, CIERA	8615	MAC COORDINATOR (WOMEN)	4.75	x 1
WIEMER, JEANNE	8356	ENVIRONMENTAL CLUB	1	x 1
WILKES, JESSICA	8079	DEPT CO-CHAIRPERSON: SPECIAL EDUCATION	8	x 1
WILLIAMS, TRACY	8614	MAC COORDINATOR (WOMEN)	4.75	x 1
WILSON, DARIAN	8388	CHOIR CONCERT SUPPORT-FALL	2.5	x 1
WILSON, DARIAN	8389	CHOIR CONCERT SUPPORT-WINTER	2.5	x 1
WOODARD, JILL	8362	ENSEMBLE HOUSE MANAGER	1.5	x 1

**HIGH SCHOOL ACADEMIC SPECIAL ASSIGNMENTS**

GLASIER, ANDREW	501	AREA STUDIES-ASIAN STUDIES	20%	x	M.A+45, step p4
MILES, MOLLY	500	AREA STUDIES - ASIAN STUDIES	20%	x	M.A step F
MOORE, JOHN	502	THEORY OF KNOWLEDGE	10%	x	PH.D step m
WADSWORTH, AMY	503	THEORY OF KNOWLEDGE	10%	x	M.A.step k

**LOMOND SUPPLEMENTALS**

GAINFORD, KAREN	3220	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
ISAACS, SHIFA	3000	IB COORDINATION	8.2	x	1
MARSCHALL, MARIE	3221	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
MORGAN, BILLIE	3123	ENRICHMENT SCHOLARS AM & PM	1	x	1
RATCLIFFE, RAY	3010	SCHOLARS COORDINATOR (LMAC)	2	x	1
ROYAL, ALEXANDRIA	3225	SCHOLARS COORDINATOR	1	x	1
ROYAL, ALEXANDRIA	3256	SCHOLARS COORDINATOR	1	x	1
SCOTT, SABRINA	3011	SCHOLARS COORDINATOR (MAC SISTERS)	2	x	1
TOWNSEND, DONITA	3120	FITNESS CLUB	1	x	1
WAGNER, KEVIN	3110	FITNESS CLUB	1	x	1

**MERCER SUPPLEMENTALS**

BAKER, MARIA K	4000	IB COORDINATION	8.2	x	1
ENGLISH, MICHELE	2015	MATH AND READING INTERVENTION	2	x	1
KRAWCZAK, COLLEEN	2016	PBIS	0.55	x	1
MCINNERNEY, LORI	2018	MERCER TUTORING CENTER	4	x	1
STAMM , STEPHANIE A	2017	MORNING ANNOUNCEMENTS	2	x	1
STAMM , STEPHANIE A	4210	SERVICE CORPS ADVISOR	2	x	1

**MIDDLE SCHOOL ATHLETIC SUPPLEMENTALS**

ABRAHAM, JEREMY	7540	7TH GRADE BASKETBALL BOYS HEAD COACH	10	x	1
ABRAHAM, JEREMY	7523	BASEBALL ASSISTANT COACH	8	x	1
BENNETT, MEGAN	7912	PARTIAL FIELD HOCKEY	2.17	x	1
BILLINGTON, LORI	7741	SOCCER HEAD COACH GIRLS	9	x	1
CANADY, REGINA	7556	8TH GRADE BASKETBALL GIRLS HEAD COACH	10	x	1
CANADY, REGINA	7841	TRACK ASSISTANT COACH	8	x	1
CARVIN, PAUL	7800	TENNIS HEAD COACH (MEN)	8.5	x	1
CASEY, BETH	7780	GIRLS SWIMMING HEAD COACH	9	x	1
CHUMNEY, JESSICA	7590	CROSS COUNTRY ASSISTANT COACH	8	x	1
CHUMNEY, JESSICA	7840	TRACK ASSISTANT COACH	8	x	1
CLARK, KRISTIN	7860	8TH GRADE VBALL HEAD COACH	9	x	1
ECKFORD, JOSHUAL	7555	8TH GRADE BASKETBALL BOYS HEAD COACH	9	x	1
HARRIS, AARON	7695	LACROSSE ASSISTANT COACH (MEN)	7	x	1
HINDESMILLER, SYLVESTER	7232	MEN'S LOCKER ROOM SUPERVISOR-SPRING	4.5	x	1
HINDESMILLER, SYLVESTER	7231	MEN'S LOCKER ROOM SUPERVISOR-WINTER PART 1	4.5	x	1
HINDESMILLER, SYLVESTER	7234	MEN'S LOCKER ROOM SUPERVISOR-WINTER PART 2	4.5	x	1



KEMPTON, CAITLIN	7610	FIELD HOCKEY HEAD COACH	7.92	x 1
KINNEY, ANTHONY	7691	LACROSSE HEAD COACH (MEN)	8	x 1
LINDSEY, DEXTER	7550	7TH GRADE BASKETBALL GIRLS HEAD COACH	10	x 1
LINDSEY, DEXTER	7761	SOFTBALL ASSISTANT COACH	8	x 1
MCILLDUFF, EDWARD	7781	SWIMMING ASSISTANT COACH	7.5	x 1
MCKENNEY, TERRELL	7640	FOOTBALL ASSISTANT COACH	10	x 1
MILLER, MARY JANE	7810	TENNIS HEAD COACH (WOMEN)	7.5	x 1
MURRAY, SUE	7742	SOCCER ASSISTANT COACH GIRLS	8	x 1
MURRAY, SUE	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER PART 1	4.5	x 1
OROSZ, GREGORY	7593	CROSS COUNTRY ASSISTANT COACH	7	x 1
ORYL, CHRIS	7740	SOCCER ASSISTANT COACH BOYS	8	x 1
ORYL, CHRISTOPHER	7521	BASEBALL HEAD COACH	9	x 1
PHAM, BRENDAN	7779	BOYS SWIMMING HEAD COACH	8	x 1
PRIESTLEY, LAUREN	7433	FALL CHEERLEADING ASSISTANT COACH	4	x 1
PRIESTLEY, LAUREN	7570	WINTER CHEERLEADING HEAD COACH	6	x 1
RICHARDS, TIMOTHY	7500	ATHLETIC MANAGER	22	x 1
ROCHE, ASHLEY	7592	CROSS COUNTRY HEAD COACH	9	x 1
ROCHE, ASHLEY	7842	TRACK ASSISTANT COACH	8	x 1
SALUGA, DAVID	7522	BASEBALL ASSISTANT COACH	8	x 1
SHENKELMAN, NOLAN	7760	SOFTBALL HEAD COACH	8	x 1
STACK, BENJAMIN	7230	MEN'S LOCKER ROOM SUPERVISOR-FALL	4.5	x 1
SUMMERS, MICHAEL	7630	FOOTBALL HEAD COACH	11.5	x 1
SUMMERS, MICHAEL	7832	TRACK HEAD COACH	9.5	x 1
WARREN, TRACEY	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER PART 2	4.5	x 1
WARREN, TRACEY	7240	WOMEN'S LOCKER ROOM SUPERVISOR-FALL	4.5	x 1
WARREN, TRACEY	7244	WOMEN'S LOCKER ROOM SUPERVISOR-SPRING	4.5	x 1
WATKINS, ANTHONY	7632	FOOTBALL ASSISTANT COACH	10	x 1
WEISBARTH, JENNIFER	7861	7TH GRADE VBALL HEAD COACH	9	x 1
WYMAN, MATTHEW	7633	FOOTBALL ASSISTANT COACH	10	x 1

### **MIDDLE SCHOOL SUPPLEMENTALS**

ABRAMS, CHAMAINE	7112	GUIDANCE	0.1	x 32
ABRAMS, CHAMAINE	7120	GUIDANCE - 13.5 DAYS		
ABRAMS, JACLYN M	7345	MODEL UN CLUB COORDINATOR	4	x 1
ANDERSON , KELLY R	7060	DEPARTMENT CHAIRPERSON: GUIDANCE	8	x 1
ANDERSON, KELLY	7110	GUIDANCE	0.1	x 32
ANDERSON, KELLY	7113	GUIDANCE -18.5 DAYS		
BAIN, STACEY	7014	DEPARTMENT CHAIRPERSON: ENGLISH	6	x 1
BISHKO, JEREMY	7081	7TH GRADE TEAM LEADER	4	x 1
COLLIER , JEVETTE	7091	8TH GRADE TEAM LEADER	4	x 1
COLLIER , JEVETTE	7411	STUDENT COUNCIL	4	x 1
CORNELL, JENNIFER	7912	SHAKER READING MENTORS ADVISOR	1.5	x 1
DOLES, REBECCA	7045	DEPARTMENT CHAIRPERSON: READING	8	x 1
FARMER, JAICYNTHIA	7288	SCHOLARS	3.75	x 1

GARTNER, MARK	7277	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
GLANDER, BENJAMIN	7085	7TH GRADE TEAM LEADER	4	x	1
GROSEL , RONALD P	7015	DEPARTMENT CO-CHAIRPERSON: ENGLISH	8	x	1
HEBEN, MICHAEL	7056	DEPARTMENT CO- CHAIRPERSON: SPECIAL EDUCATION	4.75	x	1
HEBEN, MICHAEL	7256	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
HEGELE , ROBYN L	7025	DEPARTMENT COCHAIRPERSON: MATHEMATICS	8	x	1
HOLMES, KATRINA	7909	SHAKER READING MENTORS COORDINATOR	2.25	x	1
HRUBY , ANNA M	7020	DEPARTMENT CHAIRPERSON: FOREIGN LANGUAGE	12	x	1
KATZ , BEATRICE W	7315	FALL PLAY PRODUCTION COORDINATOR	3	x	1
KATZ , BEATRICE W	7340	SPRING PLAY PRODUCTION DIRECTOR	4	x	1
KERR, NICHOLE	7057	DEPARTMENT CO-CHAIRPERSON: SPECIAL EDUCATION	4.75	x	1
KLODOR , MATTHEW P	7903	MS SGORR	1	x	1
KLODOR, MATTHEW P	7089	8TH GRADE TEAM LEADER	4	x	1
KNEBEL, BROCK	7087	7TH GRADE TEAM LEADER	4	x	1
KNEBEL, SARAH	7054	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	7	x	1
LAMBERT, SARA	7465	POWER OF THE PEN	3	x	1
LEEGRAND, KENNETH	7432	MIDDLE SCHOOL BAND-ARTIST IN RESIDENCE	23.75	x	1
LINDSEY, DEXTER	7040	DEPARTMENT CHAIRPERSON: DESIGN/TECHNOLOGY	8	x	1
LINDSEY, DEXTER	7906	ROBOTICS CLUB ASST.	3	x	1
LONGINO , KRISTINA	7902	GAY STRAIGHT ALLIANCE	2.25	x	1
LONGINO, KRISTINA	7111	GUIDANCE	0.1	x	32
LONGINO, KRISTINA	7122	GUIDANCE -13.5 DAYS			
MANNING, KATHRYN	7011	DEPARTMENT CHAIRPERSON: ART	6	x	1
MCCLAINE, YVETTE	7049	DEPARTMENT CO-CHAIRPERSON: SCIENCE	8	x	1
MCCLAINE, YVETTE	7410	STUDENT COUNCIL	4	x	1
MCINTYRE, HUBURT	7289	SCHOLARS	3.75	x	1
MOSS, SHANITA	7412	DRILL TEAM CO-ADVISOR	3	x	1
MOSS, SHANITA	7475	DRILL TEAM CO-ADVISOR	3	x	1
MOSS, SHANITA	7910	SHAKER READING MENTORS ADVISOR	1.5	x	1
NAGAL , MATTHEW	7088	8TH GRADE TEAM LEADER	4	x	1
NAGAL, MARK	7050	DEPARTMENT CO-CHAIRPERSON: SCIENCE	5.5	x	1
ORYL , CHRISTOPHER	7090	8TH GRADE TEAM LEADER	4	x	1
PFEIFFER , ERIKA	7460	POWER OF THE PEN	3	x	1
POCARO , ADRIAN P	7030	DEPARTMENT CHAIRPERSON: MUSIC	8	x	1
QUARLES, DEBORAH	7316	FALL PLAY PRODUCTION ASSISTANT	1.5	x	1
RAO, ANJALI	7911	SHAKER READING MENTORS ADVISOR	1.5	x	1
SALUGA , DAVID	7131	NATIONAL HISTORY DAY CLUB	3	x	1
SALUGA, DAVID	7346	MODEL UN CLUB ASSISTANT	3	x	1
SEARS, MICHAEL	7055	DEPT CO-CHAIRPERSON: SOCIAL STU	8	x	1
SEARS, MICHAEL C	7470	GEOGRAPHY BEE COACH	1	x	1
SEARS, MICHAEL C	7285	DC TRIP COORDINATOR	3.75	x	1
SENROR, ROBERT	7035	DEPARTMENT CHAIRPERSON: PHYSICAL EDUCATION	8	x	1
SHARPE, REBEKAH	7320	MUSICAL DIRECTOR	3	x	1
SHARPE, REBEKAH	7317	SPRING PLAY PRODUCTION	1	x	1

SHARPE, REBEKAH	7286	SCHOLARS	3.75	x 1
SUMMERS, MICHAEL	7287	SCHOLARS	3.75	x 1
SWEIGERT , KARLEE A	7026	DEPARTMENT CHAIRPERSON: MATHEMATICS	8	x 1
SWEIGERT, KARLEE	7457	RISING STARS	4	x 1
THOMAS, KEVIN	7456	RISING STARS	4	x 1
TISDALE , CHARLES A	7333	PROGRAMS/SCENERY FOR PRODUCTIONS	3	x 1
TISDALE , CHARLES A	7330	STAGE SUPERVISOR	6.25	x 1
WARREN, TRACEY	7905	ROBOTICS CLUB HEAD	4	x 1
WATSON, DAVID	7219	LATE DETENTIONS	2	x 1
WYMAN, MATTHEW	7083	7TH GRADE TEAM LEADER	4	x 1
WYMAN, MATTHEW	7347	MODEL UN CLUB ASSISTANT	3	x 1
ZUCCA, TANIA	7380	YEARBOOK	3	x 1

### ONAWAY SUPPLEMENTALS

BROWN, DENISE	5000	IB COORDINATION	8.2	x 1
BROWN, DENISE	5630	ONAWAY SCHOLARS COORDINATOR	5	x 1
BROWN, DENISE	5010	TEACHER IN CHARGE- 100 per day/ 1700 max		
DAVROS, SALLY	5730	ROPES OF LIGHTENING COORDINATOR	2	x 1
KALAN, TIM	5733	GARDEN CLUB	2	x 1
MCGUAN, MARTIN	5734	GARDEN CLUB ASST	1	x 1

### WOODBURY SUPPLEMENTALS

APPEL, LEE	6617	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x 1
BIALO, SHLOMO	6511	YEARBOOK	1.5	x 1
BOGNAR, ROBERT	6512	ART CLUB	1.5	x 1
BOGNAR, ROBERT	6519	DRAMA CLUB SOUND SET ASSISTANT	2	x 1
BOGNAR, ROBERT	6270	STUDENT COUNCIL	2	x 1
BROOKS, KANDACE	6614	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	4.5	x 1
CHUMNEY, JESSICA	6560	RUNNING CLUB	1	x 1
CHUMNEY, JESSICA	6597	WPBS STUDENT CO-FACILIATORS	2	x 1
CLEMENTE-MILNE, DEANNA	6510	ART CLUB	1.5	x 1
CLEMENTE-MILNE, DEANNA	6622	SKETCHBOOK COMMITTEE	2	x 1
DEJOHN, DANIEL	6623	SKI CLUB ASSISTANT	1	x 1
FARINACCI, NICOLE M	6530	DRAMA CLUB ASSISTANT	2	x 1
FARINACCI, DAN	6532	DRAMA CLUB COORDINATOR	3	x 1
GARRISON, DARLENE	6618	SCHOLARS	3.75	x 1
GOODRUM, ANGELA	6557	MODEL UNITED CLUB COORDINATOR	4	x 1
HAYWARD , KRISTINA L	6592	RUNNING CLUB	1	x 1
HICKS, RICHARD	6620	SCHOLARS	3.75	x 1
JARVIE , SHERRI A	6612	SKI CLUB ADVISOR	2	x 1
KAMINSKI , ROBERT J	6558	MODEL UNITED CLUB ASSISTANT	4	x 1
KENDALL, KATHYRN	6604	HOMEWORK TUTORING CENTER	5	x 1
KIPPEN, NANCY	6615	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	5.5	x 1
LIPOVIC , DARLENE G	6613	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x 1

LIPOVIC , DARLENE G	6603	SKI CLUB ADVISOR	2	x 1
LOWE, ALLISON	6591	RUNNING CLUB	1	x 1
LOWE, ALLISON	6596	WPBS STUDENT CONFABULATES	2	x 1
MILLER, LARRY A	6621	SCHOLARS	3.75	x 1
MILLER, LARRY A	6590	SCIENCE OLYMPIAD ASSISTANT	1.5	x 1
NUTI, MARISSA	6583	SCIENCE OLYMPIAD ASSISTANT	1.5	x 1
PINCOE, HEATHER L	6280	STUDENT COUNCIL	2	x 1
SCANLON, JACQUELINE	6580	SCIENCE OLYMPIAD COORDINATOR	3	x 1
SEGESDY, DONNA	6611	SKI CLUB ASSISTANT	1	x 1
STEPHENS, JESSICA	6533	DRAMA CLUB ASSISTANT	2	x 1
THOMAS-TAYLOR, CHANTE	6619	SCHOLARS	3.75	x 1
WEBB, BRITTANY	6600	RISING STAR TUTOR	1	x 1

### **2018-2019 SCHOOL YEAR SUPPLEMENTALS**

#### **MIDDLE SCHOOL SUPPLEMENTALS**

PHAM, BRENDAN	7779	BOYS SWIMMING HEAD COACH	8	x 1
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### **2017-2018 SCHOOL YEAR SUPPLEMENTALS**

#### **HIGH SCHOOL ATHLETIC**

WHEELER, WILL	9272	FENCING HEAD COACH	7	x 1
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### **3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES**

Meyer, Patricia - (40% Library Media Teacher/Mercer) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 15, 2019

### **3.8 EXTENDED SCHOOL YEAR APPOINTMENTS**

Authorization is requested for the following staff members to participate in the following activity.

#### Special Reading Intervention Teacher

Up to 60 hours per individual at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rate Schedule.

Brooks, Kandice

### **3.9 SUMMER EXPLORATION, LEARNING, AND FUN**

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Program Name</u>	<u>Grade</u>	<u>Days x Hours</u>	<u>Total Hours</u>
Chishton, Quedra	Teacher	\$31.44	Credit Recovery/EOC	9 - 12	20 x 4	80

Authorization is requested for staff members to work as Tutoring Center Study Assistants in the Summer Exploration, Learning, and Fun program at the rate of \$8.83 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Program Name</u>	<u>Grade</u>	<u>Days x Hours</u>	<u>Total Hours</u>
Robinson, Naree	Tutoring Center Study Assistant	\$8.83	Shaker Makers	1 - 7	8 x 4.5	36

Authorization is requested for staff members to work as Support Staff in the Summer Exploration, Learning, and Fun program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Program Name</u>	<u>Grade</u>	<u>Days x Hours</u>	<u>Total Hours</u>
Edwards, Eva	Support Staff	\$19.27	Credit Recovery/EOC	9 - 12	20 x 4	80
Harasym, David	Support Staff	\$19.27	Credit Recovery/EOC	9 - 12	20 x 4	80
Larkin, Richard	Support Staff	\$19.27	Credit Recovery/EOC	9 - 12	20 x 4	80

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.00.

<u>Name</u>	<u>Program Name</u>	<u>Grade</u>	<u>Units</u>
Babcock, Eric	Bridges Summer Experience	9 - 11	2
Babcock, Lauren	Bridges Summer Experience	9 - 11	2
Bailey, Jayce	Bridges Summer Experience	9 - 11	2
Berger, Brian	Bridges Summer Experience	9 - 11	2
Bullard, Brad	Bridges Summer Experience	9 - 11	2
Burrington, Wanda	C.L.I.M.B.	8	2
Craig, Sharon	Bridges Summer Experience	9 - 11	2
Davis, Sarah	Bridges Summer Experience	9 - 11	2
DeWeerd, Jamison	Bridges Summer Experience	9 - 11	2
Houser, Joseph	Bridges Summer Experience	9 - 11	2
Konopinski, Joseph	Bridges Summer Experience	9 - 11	2
Lawlor, Cathleen	Bridges Summer Experience	9 - 11	2
Quarles, Debra	C.L.I.M.B.	8	2
Whitsett, Ciera	Bridges Summer Experience	9 - 11	2

#### SELF/Extended School Year Substitute Paraprofessionals

At a rate in accordance with the applicable Hourly and Unit Rate Schedule.

Morgan, Adam

#### SELF/Extended School Year Substitute Teachers

At a rate in accordance with the applicable Hourly and Unit Rate Schedule.

Carpenter, Holly  
Hairston, Sophronia

Nuti, Marissa

### **3.10 NON PUBLIC APPOINTMENTS**

Franceschini, Alexandra - (89% Learning Specialist/Hathaway Brown) - Class M.A.+15, step I of the Teacher's Salary Schedule - effective August 15, 2019

Leahy, Kristen - (92% Learning Specialist/Hathaway Brown) - Class M.A., step m of the Teacher's Salary Schedule - effective August 15, 2019

Pearlman, Ilissa - (90% School Psychologist/Laurel) - Class Ph.D., step n of the Teacher's Salary Schedule - effective August 15, 2019

Perin, Mary - (100% School Nurse/University School) - Class B.A.+15, step r-2 - effective August 15, 2019

Wonderly, Eric - (100% Learning Specialist/Hathaway Brown) - Class Ph.D., step p-5 of the Teacher's Salary Schedule - effective August 15, 2019

### **3.11 SUSPENSIONS**

Bell, Kelly - (Permanent Part Time Bus Driver/Transportation) - 10 days suspension of pay - effective June 13, 2019

### **3.12 RESIGNATIONS**

Breeden, Terri - (Assistant Superintendent of Curriculum and Instruction) - effective June 30, 2019 - 4 years of service (retirement)

Cavucci, Lois - (Director of Human Resources) effective July 31, 2019 - 1 year, 6 months of service (resignation) (correction to the January 8, 2019 board agenda)

Cureton, Brian - (Assistant Security Supervisor/High School) - effective July 19, 2019 - 2 years of service (resignation)

Dobbins, Terry - (Custodian/High School) - effective August 1, 2019 (disability retirement)

Doerner, Jaclynn - (40% French Teacher/Woodbury) - effective July 1, 2019 - 6 years of service (resignation)

Elsaesser, Bryan - (Social Studies Teacher/High School) - effective at the end of the 2018-2019 school year - 4 years of service (resignation)

Grant, Beven - (Intervention Specialist Teacher/Onaway) - effective at the end of the 2018-2019 school year - 4 years of service (resignation)

Griffin, Aaron - (Security Monitor/High School) - effective June 17, 2019 - 5 years of service (resignation)

Lease, Patricia - (Intervention Specialist Teacher/Woodbury) - effective at the end of the 2018-2019 school year - 25 years of service (retirement)

Pope, Timothy - (Paraprofessional/High School) - effective July 1, 2019 - 2 years of service (resignation)

### **3.13 SPECIAL ASSIGNMENTS**

#### Chromebook Rollout

Up to 5 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Bishko, Jeremy (4)  
Doles, Rebecca (4)

Quarles, Debra (5)

#### Classroom Relocation

\$200 per individual

Farinacci, Dan

Portner, Bethamie

Woodbury Special Education Student Placement

Up to 10 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Kippen, Nancy

Turoff, Debra

Middle School Summer Leadership Institute

Up to 2 units. A unit refers to approximately one-half day of service at \$65.00.

Farmer, JaiCynthia

Woodbury Camp

Up to 1 unit. A unit refers to approximately one-half day of service at \$65.00.

Kerr-Thome, Amelia

**3.14 LEAVES OF ABSENCE**

Blue, Mario - (Building Assistant/Lomond) - July 15, 2019 through September 15, 2019. (medical)

Brown, Ordenia - (Bus Driver/Transportation) - June 7, 2019 through July 17, 2019. (medical)

**3.15 NON-BARGAINING SALARY SCHEDULE ADOPTION**

It is recommended that the Non-Bargaining Salary Schedules effective July 1, 2019 and the Hourly Unit & Rates Schedule effective August 1, 2019 attached be adopted by the Board of Education.

**4. ADDENDUM – PERSONNEL (no items)**

Motion by Heather Weingart, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-07-96

At this time, Dr. Glasner recognized and welcomed several newly appointed staff members. These included Chief Operating Officer Jeffrey Grosse; Director of Primary Education Dr. Erin Herbruck; and Director of Secondary Education Micki Krantz.

**5. ACTION ITEMS AND REPORTS – BUSINESS****5.1 APPROVING CHANGE ORDER WITH DIAL ELECTRIC FOR HIGH SCHOOL LIFE SAFETY & IT ROOM RENOVATION**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the change order with Dial Electric, LLC for the High School Life Safety & IT Room Renovation Project.

Change Order No. 5

Asbestos Work

\$72,067.05

Motion by William Clawson II, second by Ayesha Bell Hardaway  
 Final Resolution: Motion Carries  
 Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart,  
 Jeffrey Isaacs

19-07-97

## **5.2 ACCEPTANCE OF BID TO PURCHASE SCHOOL BUSES**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the bid for the purchase of two school buses.

**WHEREAS**, the Shaker Heights City School District Board of Education has previously, on April 9, 2019, authorized the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of two (2) 72-passenger buses; and

**WHEREAS**, Myers Equipment Corporation has submitted the lowest, most responsive, most responsible bid (see bid summary attached) of \$193,618.00 for two (2) Thomas 72-passenger buses, and

**THEREFORE, BE IT RESOLVED** that the Shaker Heights City School District Board of Education accepts the bid by Myers Equipment Corporation of \$193,618.00 for two (2) 72-passenger buses.

Motion by William Clawson II, second by Heather Weingart  
 Final Resolution: Motion Carries  
 Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart,  
 Jeffrey Isaacs

19-07-98

## **6. ADDENDUM – BUSINESS (no items)**

### **7. ACTION ITEMS - BOARD OF EDUCATION**

#### **7.1 ADOPTION ITEMS AND/OR REVISION TO BOARD POLICIES**

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.



**THIRD OF THREE READINGS**

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was May 14, 2019 and the second reading was June 11, 2019.)

BCC – Qualifications and Duties of the Treasurer

JGD – Student Suspension

JED – Student Absences and Excuses

JHG – Reporting Child Abuse and Mandatory Training

JEE – Student Attendance Accounting (Missing and Absent Children)

Motion by Ayesha Bell Hardaway, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-07-99

**7.2 AUTHORIZING THE EMPLOYMENT OF LEGAL COUNSEL**

Upon receiving a motion and a second, the Board of Education voted on the following resolution authorizing adding Ulmer & Berne LLP to its list of law firms/attorneys that may provide legal counsel to the Board.

In connection with the District's use of legal counsel, the following resolution is recommended for approval:

**WHEREAS**, the Board has a need for legal services in a wide range of areas, including but not limited to insurance litigation and general advice and counsel as legal issues may arise;

**WHEREAS**, the Board has determined that Ulmer & Berne LLP so possesses such ability to provide competent counsel to the Board in such areas of law; and

**WHEREAS**, the Board therefore desires to appoint Ulmer & Berne LLP to the Board's list of law firms/attorneys that may provide legal counsel to the Board at rates agreed upon by the parties.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education for the Shaker Heights City School District, Cuyahoga County, Ohio, that the Board hereby appoints Ulmer & Berne LLP to its list of law firms/attorneys that may provide legal counsel to the Board on various matters, including but not limited to insurance litigation and general advice and counsel as such legal issues may arise.

**BE IT FURTHER RESOLVED** that this Board so charges the Treasurer with carrying out any functions necessary to implement this relationship.

Motion by Ayesha Bell Hardaway, second by Heather Weingart

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-07-100

## **8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**

### **8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the preliminary financial statements for the month and year-to-date ended June 30, 2019 and the Monthly Investment Report for the month ended June 30, 2019 (attached Exhibits T-1 and T-2 in Subject Section 8.2).

### **8.2 FINANCIAL STATEMENTS**

It is recommended that the preliminary monthly financial statements for the month and fiscal year ended June 30, 2019 (Exhibit T-1) be accepted and placed on file for audit. (Note-Exhibit T-1 was provided at the meeting). Furthermore, it is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

Mr. Christman briefly reviewed the preliminary financial statement summary handed out to the Board, pointing out the most significant item, a small but positive budget variance for the year. He also reported the new "go live" date for the eFinancePlus system installation will be October 1<sup>st</sup>.

Mr. Christman also reported on the following legislative items:

- **Temporary Biennial Budget Update:** Senate Bill No. 171 was passed and will fund the State operations through July 17 at Fiscal 2019 levels. Senate Bill No. 172 to fund Ohio Bureau of Workers' Compensation for 30 days was also passed. House Bill No. 80, the full budget for the BWC is also headed to conference committee.
- **Permanent Biennial Budget Update:** House Bill No. 166, the Fiscal 2020-2021 biennial budget bill is in conference committee. The Senate is scheduled to meet tomorrow, the 17<sup>th</sup>. It is believed by many that the 430 pages of areas of difference between the two houses versions will result in another extension of the budget.
- **Cupp-Patterson New School Funding Model:** Cupp & Patterson, sponsors of House Bill No. 305, the carved-out-of-the-budget new school funding model, are currently seeking suggestions, not just criticisms for the plan.
- **State Budget Status:** State General Revenue Fund revenues FYTD through June 2019 ended with a \$212 million favorable variance while expenditures ended with a \$592 million favorable variance, for a net favorable variance of \$804 million. Tax collections beat estimates by \$651.1 million for the fiscal year.
- **House Bill No. 6:** The Senate Energy and Public Utilities Committee were to meet yesterday to consider a possible substitute bill and amendments pertaining to the proposed controversial legislation.
- **Academic Distress Commission:** the Ohio Supreme Court set October 23<sup>rd</sup> for arguments in the Academic Distress Commission dispute as to its constitutionality.
- **Ohio Gas Tax Increase:** In accordance with previously passed legislation, the Ohio gas tax increased 10.5 cents/gallon on 7/1/19. Diesel fuel tax increased 19 cents/gallon.
- **Billion & Half Dollars Back Program:** The Bureau of Workers' Compensation (BWC) approved the \$1.5 billion back program which would include approximately \$50 million of rebates to school district employers. The rebate payments are scheduled for September.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing 1:1, Career & Technical Education, Shaker Heights Country Club land development project, possible sale of Warehouse 2 - 3620 Lee Road, insurance proposals review, contract for incoming Superintendent, review of Non-Bargaining Salary Schedule, Joint Prosecution Agreement, Capital Planning, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects;
- met with Treasurer's Liaison Board Member;
- participated in Insurance renewal process;
- participated in subrogation claim process
- attended Insurance Committee meeting;
- CoSH grant for Fernway playground project;
- continued with NEOnet trainings/transitions;
- participated in on-boarding for new Director of Secondary Education;
- attended finance discussion with CoSH and SHPL;
- attended Tax Incentive Review Council pre-meeting;
- updated 12-month employee contracts effective 7/1/19; and
- month and year-end closing process.

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-07-101

## **9.1 SUPERINTENDENT'S REPORT**

At this time Superintendent Dr. David Glasner provided an update as to his 2019-2020 Action Plan. Goals include continuing to establish rapport with City and District stakeholders; ensuring that the District is prepared for the 2019-2020 school year; progressing with long term projects such as strategic planning, equity work, facilities planning and curriculum development; and identifying instructional focus areas.

## **10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS**

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Mr. Clawson reported that the City of Shaker Heights Marketing & Communications Committee is working in the community to photograph and capture the diversity of our neighborhoods for the 365 campaign. He advises anyone who has suggestions for unique photo opportunities to please pass those on.

Ms. Bell Hardaway reported the Equity Task Force had a successful wrap-up meeting in which members shared significant moments and take-aways from the

experience. The team also heard from Superintendent Glasner as to what he plans to prioritize around the work done thus far.

Ms. Weingart reported having met recently with Treasurer Christman for an update on the recent work being done in the Treasurer's Department. She also reported that the Finance & Audit Committee will reconvene in the new school year although the date of the first meeting as well as the meeting schedule for the year is still to be determined.

Ms. Cremer reported that that the Recreation Committee as well as the Shaker Youth Council have not met during the summer months.

Mr. Isaacs attended the second meeting of the Eastside School Board Presidents Group to discuss and share ideas about onboarding and evaluating Treasurers and Superintendents. Mr. Isaacs found that our District's evaluative process was of much interest to our neighboring districts.

Mr. Isaacs and Dr. Glasner also reported that Forward Together is wrapping up its initial phase and will be moving forward with the next step in the combined effort of the Shaker Heights City School District, City of Shaker Heights, and the Shaker Heights Public Library to come together to jointly fund and lead a process to develop a Coordinated Facilities Master Plan.

## **11. EXECUTIVE SESSION**

### **11.1 EXECUTIVE SESSION**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Heather Weingart, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-07-102

The Board recessed the public session at 7:03 p.m. After a brief recess, the Board convened the executive session at 7:15 p.m. with Superintendent Dr. David Glasner in attendance.

At 8:45 p.m., President Isaacs declared the end of the executive session and immediately reconvened the public session.

## **12. ADJOURNMENT**

### **12.1 NEXT MEETING**

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, August 13, 2019, at 6:00 p.m. in the High School small auditorium. **(Note: the location of this meeting was subsequently changed to the Large Conference Room at the Administration Building).**

**12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Ayesha Bell Hardaway

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-07-103

The regular meeting of the Shaker Heights Board of Education adjourned at 8:46 p.m.

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Jeffrey Isaacs, President

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Bryan C. Christman, Treasurer