

To be approved at the Board of Education meeting June 11, 2019.

MINUTES OF THE May 14, 2019 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, May 14, 2019, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:01 p.m. Board President Jeffrey Isaacs, who presided over the meeting, called the meeting to order

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs.

1.3 PRINCIPAL AND STUDENT WELCOME

Charlotte Lo, a 12th-grade student from Shaker Heights High School, gave a welcome presentation followed by brief remarks on school events/projects from Dr. David Glasner, Interim High School Principal.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the April 9, 2019 Regular Meeting and the April 23, 2019 Special Meeting/Work Session.

Motion by William Clawson II, second by Ayesha Bell Hardaway

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-74

1.5 PUBLIC COMMUNICATION TO THE BOARD

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to

individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

Kathleen O'Connell Sauline of 3711 Avalon, a former Assistant Principal at Shaker Heights High School, asked for reconsideration of the circumstances surrounding her resignation from Shaker Heights High School.

Craig Martahus of 2839 Winthrop Road is a longtime resident and parent of three Shaker graduates. Mr. Martahus expressed his concerns about the Jody Podl matter.

Eric Peterson of 3366 Dorchester is the longtime SHHS swim coach, Director of Shaker Sharks program, Woodbury team member, and parent of five District students. Mr. Peterson reminded the Board of the vital role that the swimming program plays for our students and our residents.

Gabriella Celeste of 15815 Shaker Blvd. and parent of two SHHS students commended the student staff of the Shakerite (including her son, Emet Celeste Cohen) and their contributions in keeping the community informed of District events. Ms. Celeste specifically referenced a recent Shakerite article related to the search/hiring of District administrators.

The Public Comment section lasted from 6:08 p.m. until 6:21 p.m.

1.6 PRESENTATION OF DONATION FOR THE AISHA FRASER FUND FOR WOODBURY SUMMER CAMP

At this time, the Executive Director of Shaker Schools Foundation, Holly Coughlin, introduced the President of Buckeye State Credit Union who presented a check in the amount of \$10,000.00 for the Aisha Fraser Fund for Woodbury Summer Camp. Ms. Fraser, was a beloved Woodbury 6th grade teacher who lost her life in November 2018. This fund is established in memory of her highly-dedicated service to Woodbury students.

1.7 RECOGNITION OF HONORS OF STUDENTS AND STAFF

At this time, Interim Superintendent of Schools, Dr. Stephen M. Wilkins, acknowledged staff and/or students for special recognition and/or honors listed below.

Senior Awarded Darwin T. Turner Scholarship

Senior Corin Manning was awarded the University of Cincinnati Darwin T. Turner Scholarship. The Darwin T. Turner Scholarship Program seeks to enrich the educational environment for undergraduate students by supporting the recruitment and retention of underrepresented students with high potential for academic success. The scholarship covers eight semesters of tuition, all student fees, and books. You can read more about Corin in last November's Shaker Connection Student Spotlight.

SHHS Seniors Named Morrill Scholars

Congratulations to Shaker Heights High School seniors Erin Harris and Christopher Scott, both of whom were named Morrill Scholars at The Ohio State University. The Morrill Scholars Program is Ohio State's premier diversity/merit scholarship program, rewarding academically talented students who are actively engaged in diversity-based leadership, service and social justice activities. Both Erin and Christopher will receive full-tuition scholarships.

Student Art Showcased

Art Exposed 2019, the annual showcase of artwork by Shaker Heights Middle and High School art students, opened Friday, May 10, at the Shaker Heights Main Library. The show runs through May 22 and a selection of artwork will be for sale. Be sure to stop in and explore our students' creativity!

Senior Wins Eminence Scholarship

Congratulations to Shaker Heights High School senior Lia Gomez-Perez, who is a recipient of the Eminence Scholarship at The Ohio State University. Lia is one of 25 students selected from a field of 75 finalists to receive the honor. This year's Eminence Fellows finalists represent 14 states, 31 Ohio cities, and 65 different high schools. Admission to the Eminence Fellows Program is based on academic potential, character, global competency, and altruism. The program encourages, supports students in these areas and provides many opportunities along the way. The scholarship includes tuition and fees, room and board, enrichment activities, and additional expenses.

Senior Receives Cutler Scholar Award

Congratulations to Shaker Heights High School senior Mone't Bouie, who was awarded the Ohio University Jeanette Grasselli Brown and Glenn R. Brown Cutler Scholar Award. Cutler Scholars are students who show high promise in four areas: intellectual curiosity, leadership, civic responsibility, and character. Mone't will receive tuition and room and board for four years of undergraduate study, plus stipends for four summer enrichment experiences.

Students Excel on National Greek Exam

Two-thirds of the Shaker Heights High School students who took the 2019 National Greek Exam earned awards. Students from the United States, UAE, Spain, China, the UK, Germany, Canada, Italy, and Taiwan participated. The Shaker Heights High School Greek teachers are Adam Fletcher and Nora Murphy.

Coach Slawson Hits 1,000 Career Wins

Shaker Heights High School boys and girls' tennis coach Al Slawson celebrated his 1,000th career win as a Shaker coach on April 16 at home versus Westlake. Coach Slawson's career has spanned more than 50 years---his first tennis coaching position was in 1968 at Valley Forge High School in Parma---and, he taught both middle school and high school math in Shaker Heights Schools for 27 years.

"Pippin" Production Honored

Congratulations to the Shaker Heights High School Theatre Arts Department, which earned four nominations for its production of "Pippin" in Playhouse Square's Dazzle Awards! The nominees include Best Actor Colin Frothingham; Best Supporting Actor Harlan Friedman-Romell; Best Orchestra and Best Technical Execution. The company will attend the Awards ceremony at the Palace Theatre on May 18. Bravo to the entire company of Pippin and kudos to Theatre Arts chair and director Scott Sumerak!

Onaway Students Learn With Legos

On April 23, students in Miss Burns' first-grade class at Onaway welcomed two special visitors to their classroom: Silver MacDonald, Head of LEGO North America, and Steffanie Forbes, Regional Account Manager for LEGO Education. The students had a virtual meeting with Ms. MacDonald earlier this year, but for their second meeting, Ms. MacDonald wanted to meet the students in person. She brought a project with her: in teams of two, the students had two minutes to build the tallest LEGO structure they could with a set of the blocks. The structures, called Confidence Towers, were borne from a recent LEGO Education-Harris Poll Survey that revealed having confidence and exploring with hands-on lessons are the building blocks to life-long learning.

SHHA Students Visit Fieldstone Farm

On Thursdays through May, students in the Multiple Disabilities program at Shaker Heights High School travel to **Fieldstone Farm** in Chagrin Falls for therapeutic riding sessions. This is the first year for the weekly field trip for High School students, thanks to Intervention Specialist Susie Rainier, who took her students from Mercer to the farm last year.

Woodbury Scholars Recognized

The Woodbury Male Scholars held their annual recognition ceremony on Wednesday, May 1. The Male Scholars is open to Woodbury African-American students who meet specific academic requirements, demonstrate leadership potential and are recommended by staff. Each of these students participates in leadership activities, family events, and community service projects. This year's ceremony honored the 26 fifth-grade students and 17 sixth-grade students who participated.

French Language Students Explore Paris, Rouen, and Versailles

High School French teachers Eileen Willis and Suzanne Genillier chaperoned a group of 19 French students to Paris and Rouen, France over spring break. The group spent two days sightseeing in Paris and the balance of their trip in Rouen living with host families from our sister school, Lycée Gustave Flaubert. The SHHS students and teachers were treated to a very special trip---which was completely funded by Lycée Gustave Flaubert---to Le Mont-Saint-Michel. The Shaker Schools Foundation generously funded an additional excursion to Versailles. The French Department takes this special trip every other year, with students from Lycée Gustave Flaubert coming to Shaker in the off years.

SHHS Students Earn Honors in Chinese Essay Contest

Thirty-one Shaker Heights High School students earned honors on the 2019 Ohio K-12 Chinese Essay Contest. The contest is open to all K-12 students who are studying Chinese in Ohio. Heritage students are also eligible. Within each age group, contestants compete for one 1st place, two 2nd place, and three 3rd place prizes. The students are taught by Shaker Heights High School Chinese teacher Luling (Raina) Li.

Latin Language Students Win Translation Competition

Congratulations to six Shaker Heights High School Latin Students, winners in the 2019 CAMWS (Classical Association of the Middle West and South) Latin Translation Contest: Matt Schiavone, Max Feinleib, Theodora Bowne, Charlotte Lo, Brian Love and Josh Shankman.

Spanish Language Students Win Honors

Sixty Shaker Heights High School Spanish students earned honors on the 2019 National Spanish exam. The students are taught by Shaker Heights High School Spanish teachers Melissa Albrecht, Adam Cohen, Amy Fogerty, Elizabeth Mazzie, Kimberly Ponce de León, and Ellen Roberts.

Shaker Students Advance in History Day Competition

Students from Shaker Heights High School and Shaker Heights Middle School competed at Ohio History Day 2019 on Saturday, April 27, for both special prizes and the opportunity to compete at the National History Day competition in June at the University of Maryland at College Park. Approximately 700 students from all over the state competed at the event. Notably, four Shaker Heights Schools' projects (representing five students) will advance to the National Competition, with Shaker winning three First Place entries. Overall, 15 of Shaker's 22 state finalist projects won an award as National Qualifiers, National Alternates, Honorable Mentions, or Special Awards resulting in recognition as well as monetary prizes.

SHHS Students Excel in Mythology Exam

Congratulations to these eight Shaker Heights High School students who earned recognition on the 2018-19 Medusa Mythology Exam, an international, standardized exam for students who are enthusiastic about mythology. This year's exam theme was "Where have all the heroes gone?"

Shaker Student Wins Pageant

Shaker Heights High School Junior Marina DeNunzio is an IB Diploma Programme student, a member of the High School Environmental Club, a Student Ambassador, a member of the mock trial and Model UN, a co-captain of the Raiderettes, and she is on the Superintendent's Student Advisory Council. This past March, Marina was crowned Miss Cuyahoga Valley's Outstanding Teen, which enables her to compete in the Miss Ohio Outstanding Teen in June. The Outstanding Teen competition encourages positive achievement in contestants by helping to nurture and build scholastic achievements, creative accomplishments, healthy living, and community involvement of our nation's youth. Marina also holds the Teen Miss Earth Ohio crown, which she won last year.

1.8 SUPERINTENDENT'S STUDENT ADVISORY COUNCIL UPDATE

At this time, 4 representatives of the Superintendent's Student Advisory Council gave an annual update. Each year, 24 outstanding students are selected by the Superintendent to provide students' perspectives on their Shaker experience and suggest improvements. For names and photos of this diverse group of young people see <http://www.shaker.org/studentadvisorycouncil.aspx>. The update, including questions, answers and discussion with the Board, lasted from 6:25 p.m. until 6:45 p.m.

1.9 HONORS AND RECOGNITION OF NEW CONTINUING CONTRACT TEACHERS

At this time, the Board of Education and Dr. Wilkins honored new continuing contract teachers including taking a group photo.

1.10 REPORT ON HIGH SCHOOL SERVICE TRIP TO LAOS

At this time, Brian Berger, Social Studies Teacher at Shaker Heights High School, and four students gave an update on the service trip to the country of Laos. The goal of this service immersion trip is to open the door to how other cultures

and communities live in the developing world. These trips support the IB mission statement to “encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.”

These trips are “rustic” because the goal is to step outside comfort zones and learn the value of what really matters and the importance of making connections with people and communities who on the surface may seem different from one's home culture, but after a week, to realize how much we all have in common and how much we can learn from other cultures. These international trips can fundamentally change our students' trajectory and the way they chose to engage with the world. Ref: <http://www.shaker.org/ServiceTrips.aspx#Spring>. The update, including questions, answers, and discussion with the Board, lasted from 6:50 p.m. until 7:05 p.m.

1.11 KINDERGARTEN KICKOFF SUMMARY REPORT

At this time, Kristen Miller, Assistant Director of Communications, along with Scott Stephens, Executive Director of Communications and Public Relations, gave an update on the results of the first-annual Kindergarten-Kickoff Registration Event held on Saturday, April 27, 2019 from 1:00 pm to 3:00 pm, at Onaway Elementary School. Ref: <http://www.shaker.org/kindergarten.aspx>. The update, including questions, answers, and discussion with the Board, lasted from 7:05 p.m. until 7:22 p.m.

1.12 UPDATE ON WOODBURY MASTER SCHEDULE

At this time, Assistant Superintendent of Curriculum & Instruction Dr. Terri Breeden introduced Danny Young, Principal of Woodbury Elementary School, who gave an update on the Woodbury Elementary School schedule. For additional information about Woodbury Elementary School visit <http://www.shaker.org/woodburyschool/home.aspx>. Joining Mr. Young for the update which included questions, answers, and discussion with the Board and lasted from 7:23 p.m. until 7:54 p.m., were Woodbury faculty members Betsy Brindza, Dr. Angela Goodrum and Jason Bednar.

1.13 FACILITIES AND CAPITAL PROJECTS UPDATE

There was no Facilities Update scheduled and the meeting continued.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2018-2019 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Juli, Eric - (Principal/High School) - Class BBB, grade 12 of the Certified Administrative Salary Schedule - effective July 1, 2019

3.2 CHANGES IN ASSIGNMENT

Daberko, Laura - (60% Librarian/High School) - from 100% Librarian/High School to 60% Librarian/High School - effective August 15, 2019

Devine, Tanutda - (58% Grade 2 Teacher/Lomond) - from 50% Grade 1 Teacher/Boulevard to 58% Grade 2 Teacher/Lomond - effective August 15, 2019 (job share)

Ferrell, Victor - (Acting Supervisor of Security and Facilities/District) - from Supervisor of Security to Acting Supervisor of Security and Facilities/District - Class U, grade 10 of the Classified Administrative Salary Schedule - effective May 15, 2019

Johnson, Denise - (HR Generalist/Administration) - from 80% Permits Coordinator/Administration to 100% HR Generalist/Administration - Class CC, grade 1 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective May 15, 2019

Murphy, Karie (50% Kindergarten Teacher/Onaway) - from 100% Grade 1 Teacher/Onaway to 50% Kindergarten Teacher/Onaway - effective August 15, 2019 (job share)

Petsche, Lauren - (42% Grade 2 Teacher/Lomond) - from 100% Grade 2 Teacher/Lomond to 42% Grade 2 Teacher/Lomond - effective August 15, 2019 (job share)

Smith, Nicole - (50% Kindergarten Teacher/Onaway) - from 100% Kindergarten Teacher/Onaway to 50% Kindergarten Teacher/Onaway - effective August 15, 2019 (job share)

3.3 ADDITIONAL DUTIES

Boyer, David - (Director of Operations/Service Center) - \$1,500 stipend per month for additional job duties - effective July 1, 2019 through December 30, 2019

Lindsay, Courtney - (Additional 60% Math Teacher/High School) - effective March 8, 2019 through May 5, 2019 (correction to the April 9, 2019 board agenda)

Tournoux, Gene - (80% Math Teacher/High School) - from 60% Math Teacher and 40% Department Chair/High School to 80% Math Teacher/High School - effective April 8, 2019 through May 3, 2019 (change in dates to the April 9, 2019 board agenda); and

Tournoux, Gene - (60% Math Teacher/High School) - from 80% Math Teacher/High School to 60% Math Teacher/High School - effective May 6, 2019 through June 6, 2019 (change in dates to the April 9, 2019 board agenda)

3.4 CONTINUATION OF ASSIGNMENT

Coffey, Mary - (Latin Teacher/High School) - 80% Latin Teacher

Colquitt, Elizabeth - (English Teacher/High School) - 60% English Teacher

Cuda, Tony - (Social Studies Teacher/High School) - 60% Social Studies Teacher (job share)

Doersen, Valerie - (English Teacher/High School) - 60% English Teacher

Glasier, Andrew - (Social Studies Teacher/High School) - 40% Social Studies Teacher (job share)

Podl, Joellen - (English Teacher/High School) - 60% English Teach

3.5 TEMPORARY EMPLOYEES

IB Invigilators

Ketterer, Julie

Information Technology Intern

Gutow, Avigayil

Van Zeeland, Thomas

Substitute Custodian

Anderson, George

Anderson, Noel

Substitute Secretary

Fedora, Patricia

Woods-Cooper, Kenya

Substitute Paraprofessional

Arvinger, Dinah

Lammert, Phoebe

Johnson, Jerome

Martin, Sara

3.6 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.00.

Acceleration Committee

Up to 1 unit per individual

Brown, Denise

Webb, Brittany

Reinhold, Jean

Commencement Seating Organizers

Up to 4.5 units per individual

Boyd, Carol

Kindergarten Kick-Off

Up to 2 units per individual

Hildebrandt, Shanna

Authorization is requested for staff members to participate in the following listed activities.

Audio Visual Services

Up to 15 days at per diem rate

Tisdale, Charles

Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

Last Name	First Name	Building	Project Name	Stipend
Burns	Cissy	District	I3 CILC Work Group	\$400.00
Marencik	Joseph	High School	Robotics and Advanced Manufacturing course curriculum development	\$1,000.00

Middle School Trip to Washington, DC
\$200 per individual

Abraham, Jeremy	Knebel, Brock
Beis, Liesl	Knebel, Sarah
Burrington, Wanda	Saluga, David
Collier, Jevette	Sears, Michael
Doles, Rebecca	Summers, Michael
Hegele, Robyn	Thomas, Kevin
Holmes, Katrina	Troupe, Sandy
Klodor, Matthew	Zarders, Kevin

Overnight Trip for Robotics Competition - Louisville, Kentucky
Up to \$200 per individual

Lindsey, Dexter	Warren, Tracey
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Security Monitor Assignments at their respective current hourly rate as needed for summer of 2019

Bush, Deanna	Perkins, Matthew
Bush, Michael	Robinson, Sharon
Carter, Jamisha	Seymore, Mark
Clemon, Fredrick	Singleton, Tanya
Edmonds, Nicole	Smithson, Marla
Gill, Brandon	Speiger, Effrem
Green, Claude	Thompson, Linda
Griffin, Aaron	Tolbert, Eric
Jackson, Dwayne	Tucker, Michael
Ledyard, James	Watkins, Anthony
Lee, Nikkiya	Whitley, Cecelia
Massey, Belinda	Wilson, Nicole

SGORR Coordinators

Hill, Sharita - \$23.17 per hour maximum \$3,750 - effective August 22, 2018

Rinderknecht, Luke - \$23.17 per hour maximum \$3,750 - effective August 22, 2018

Substitute Paraprofessional Training - March 27, 2019
1.5 hours per individual at the Substitute Rate

Arnstine, Miriam	McCastle, Kay
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Arrington, Michael
 Artino, Frank
 Bishop, Marlo
 Brown, Brenda
 Chavers, Reubetta
 Debramaletta, Destine
 Gould, Phillip
 Helfgott, Emily
 Hill, Myrtle
 Israel, Naah
 Jones, Sandra
 Kerecman, Beverly
 Kern, Jennifer

Moore, Daphne
 Muhammad, Safiyy
 Munroe, Allmarie
 Numan, Brei
 Palumbo, Shari
 Peoples, Anita
 Raskin, Lori
 Relic, Marianne
 Weisser, Deborah
 Whyte, Mariama
 Woods, Deborah
 Wrisper, Michele

Woodbury Camp Coordinators

\$128.78 per night in accordance with the Hourly and Unit Rates Schedule; up to 12 nights per individual

Appel, Lee
 Harnish, Sean

Lipovic, Darlene

Woodbury Camp Nurse

\$200.00 per night in accordance with the Hourly and Unit Rate Schedule; up to 11 nights per individual

Smith, Stephanie

Woodbury Overnight Camp

\$77.27 per night in accordance with the Hourly and Unit Rate Schedule; Up to 2 nights per individual

Ambrozic, Ashley
 Brooks, Lloyd
 Carter, Desmarie
 Chickering, Rachel
 Cook-Fuentes, Elizabeth
 Dang, Libby
 Farinacci, Daniel
 Farren, Christine
 Garrison, Darlene
 Goodrum, Angela
 Graves, Carlene
 Hayward, Kristina
 Heide, Ruth
 Hicks, Richard

Hobson, David
 Kippen, Nancy
 Lewis, Wendy
 Montgomery, David
 Muttillio, Carmelina
 O'Leary-Stark, Marie
 Pincoe, Heather
 Portner, Bethamie
 Shapiro, Cheri
 Shelly, Jack
 Turoff, Debra
 Webb, Brittany
 Wolenski, Jeanne

3.7 SUPPLEMENTAL CONTRACTS

TYPE DESCRIPTION

HIGH SCHOOL SUPPLEMENTALS

GLASPER, ROBERT	9433 LACROSSE ASSST COACH-SPRING	4 x	1
JAFFE, MICHAEL	9773 CREW COACH-SPRING	5 x	1
KING, KATHERINE	9224 CREW COACH-SPRING	5 x	1

MURINO, MARY JO 9451 LACROSSE ASSST COACH-SPRING 8x 1

MIDDLE SCHOOL SUPPLEMENTALS

FREEMAN, ALAN 7843 TRACK ASSISTANT COACH 7x 1

SUPPLEMENTAL CORRECTIONS

BURRELL, JONATHAN 7843 TRACK ASSISTANT COACH 8x 1 Rescind- April 9, 2019

3.8 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Hairston, Sophronia - (Intervention Specialist Teacher/High School) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective April 15, 2019

LaCognata, Giovanni - (Social Studies Teacher/Middle School) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective May 9, 2019

Swanson, Karina - (Spanish Teacher/Woodbury/High School) - Class B.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective May 7, 2019

3.9 EXTENDED SCHOOL YEAR (ESY) APPOINTMENTS

Authorization requested for staff members to work as paraprofessionals at the rate of \$17.00 per hour and in accordance with applicable Hourly and Unit Rate Schedule.

PreK-12 Extended School Year Paraprofessionals (24/4 hour sessions)

Atkins, Michelle	Leftridge, DiMon
Bialo, Shlomo	Matteson, Monica
Canady, Regina	Moss, Shanita
Carvin, Paul	Norwood, Charmayne
Cornell, Jennifer	Scott, Sabrina
Graves, Carlene	Turner, Viva
Jennings, Bruce	

3.10 SUMMER EXPLORATION, LEARNING, AND FUN

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Program Name</u>	<u>Grade</u>	<u>Days x Hours</u>	<u>Total Hours</u>
Abraham, Jeremy	Teacher	\$31.44	Algebra 1 Prep	8	24 x 4.5	108
Albrecht, Melissa	Teacher	\$31.44	World Language Exploratory Camp - Spanish	1 - 6	4 x 4.5	18
Babcock, Eric	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Bailey, Jayce	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Bartley, Matthew	Teacher	\$31.44	Summer HS Phys Ed	10 - 12	12 x 4.5	54
Billington, Lori	Teacher	\$31.44	Algebra 1 Prep	8	12 x 4.5	54

Brooks, Lloyd	Teacher	\$31.44	Summer Academy	9	20 x 4.5	90
Canady, Regina	Teacher	\$31.44	Publish Your Own Book	7 - 8	12 x 4.5	54
Canady, Regina	Teacher	\$31.44	Leap Ahead to Success	7 - 8	12 x 4.5	54
Chumney, Jessica	Teacher	\$31.44	Publish Your Own Book	5 - 6	8 x 4.5	36
Collier, Jevette	Teacher	\$31.44	Publish Your Own Book	7 - 8	12 x 4.5	54
Collier, Jevette	Teacher	\$31.44	Leap Ahead to Success	7 - 8	12 x 4.5	54
Conkey, Ellen	Teacher	\$31.44	The Nemo Project	3 - 8	12 x 4.5	54
DeYoung, Stacey	Teacher	\$31.44	Ready-Set-Go	4	12 x 4.5	54
Doerner, Jaclyyn	Teacher	\$31.44	World Language Exploratory Camp - French	1 - 5	4 x 4.5	18
Durban, Ray	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Endreola, Rae	Teacher	\$31.44	AVI Camp	3 - 5	5 x 8	40
Endreola, Rae	Teacher	\$31.44	AVI Camp	6 - 8	5 x 8	40
Farmer, JaiCynthia	Teacher	\$31.44	Rising Scholars	7 - 8	12 x 4.5	54
Gest, Kenya	Teacher	\$31.44	The Nemo Project	3 - 8	12 x 4.5	54
Griffin, Renata	Teacher	\$31.44	World Language Exploratory Camp - French	1 - 5	4 x 4.5	18
Harrell, Angela	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Harris, Kim	Teacher	\$31.44	Little Leaders	3 - 6	12 x 4.5	54
Hart, Lynette	Teacher	\$31.44	Publish Your Own Book	1	12 x 4.5	54
Iannone, Kelly	Teacher	\$31.44	Ready-Set-Go	3	12 x 4.5	54
Iannone, Kelly	Teacher	\$31.44	Raider Readers	3	12 x 4.5	54
Jelen, Donna	Teacher	\$31.44	Shaker Orchestra	4 - 8	4 x 4.5	18
Kaufman, Julie	Teacher	\$31.44	Shaker Makers	1 - 6	8 x 4.5	36
Keitlen, Todd	Teacher	\$31.44	Publish Your Own Book	5 - 6	12 x 4.5	54
Keitlen, Todd	Teacher	\$31.44	Ready-Set-Go	6	12 x 4.5	54
Kempton, Caitlin	Teacher	\$31.44	Ready-Set-Go	1	12 x 4.5	54
Landi, Susan	Teacher	\$31.44	AVI Camp	3 - 5	5 x 8	40
Landi, Susan	Teacher	\$31.44	AVI Camp	6 - 8	5 x 8	40
Lasheen, Jill	Teacher	\$31.44	English as a Second Language Publish Your Own Book	1 - 6	4 x 4.5	18
Li, Luling	Teacher	\$31.44	World Language Exploratory Camp - Chinese	1 - 6	12 x 4.5	54
Mardell, Ruth	Teacher	\$31.44	Shaker Makers	1 - 6	8 x 4.5	36
McGonnell, Jonathan	Teacher	\$31.44	Summer Academy	9	20 x 4.5	90
Meris, Angeli	Teacher	\$31.44	Publish Your Own Book	3	8 x 4.5	36
Meris, Angeli	Teacher	\$31.44	Ready-Set-Go	1	12 x 4.5	54
Miller, Larry	Teacher	\$31.44	Raider Readers	3	16 x 4.5	72
Nims, Shyla	Teacher	\$31.44	Shark Tank - The Economic Side of Product Development	5 - 6	12 x 4.5	54
Peltz, Jenna	Teacher	\$31.44	Algebra 1 Prep	8	12 x 4.5	54
Pham, Elisabeth	Teacher	\$31.44	World Language Exploratory Camp - Spanish	1 - 6	4 x 4.5	18

Quarles, Debra	Teacher	\$31.44	C.L.I.M.B.	7	12 x 4.5	54
Quarles, Debra	Teacher	\$31.44	C.L.I.M.B. field trip	7	1 x 2	2
Rathbone, Joel	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Rich, Nancy	Teacher	\$31.44	Jewelry Camp	9 - 12	8 x 4.5	36
Royal, Alexandria	Teacher	\$31.44	Publish Your Own Book	3	12 x 4.5	54
Royal, Alexandria	Teacher	\$31.44	Ready-Set-Go	3	12 x 4.5	54
Schaefer, Katherine	Teacher	\$31.44	Publish Your Own Book	3	4 x 4.5	18
Schaefer, Katherine	Teacher	\$31.44	Ready-Set-Go	5	12 x 4.5	54
Sharpe, Rebekah	Teacher	\$31.44	Rising Scholars	7 - 8	12 x 4.5	54
Slusar, Megan	Teacher	\$31.44	Ready-Set-Go	5	12 x 4.5	54
Spencer, Nehemiah	Teacher	\$31.44	The Nemo Project	3 - 8	24 x 4.5	108
Steiner, Cynthia	Teacher	\$31.44	Shaker Orchestra	4 - 8	4 x 4.5	18
Strachan, Tara	Teacher	\$31.44	Publish Your Own Book	2	12 x 4.5	54
Strachan, Tara	Teacher	\$31.44	Ready-Set-Go	2	12 x 4.5	54
Szalay, Keith	Teacher	\$31.44	World Language Exploratory Camp - German	1 - 6	4 x 4.5	18
Szalay, Keith	Teacher	\$31.44	International Film Camp	1 - 6	4 x 4.5	18
Thomas, Adam	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Varriccio, Christine	Teacher	\$31.44	Publish Your Own Book	4	12 x 4.5	54
Wadsworth, Rebekah	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Wang, Jing	Teacher	\$31.44	World Language Exploratory Camp - Chinese	1 - 6	12 x 4.5	54
Weiss-Flynn, Penny	Teacher	\$31.44	Raider Readers	3	16 x 4.5	72
Weiss-Flynn, Penny	Teacher	\$31.44	Ready-Set-Go	1 - 3	12 x 4.5	54
Wells, David Michael	Teacher	\$31.44	Ceramics	9 - 12	12 x 4.5	54
White, Derek	Teacher	\$31.44	Publish Your Own Book	2	12 x 4.5	54
White, Derek	Teacher	\$31.44	Ready-Set-Go	2	12 x 4.5	54
White, Lori	Teacher	\$31.44	HS Math Enrichment	9 - 11	8 x 3	24
Wolenski, Jeanne	Teacher	\$31.44	Shark Tank - The Economic Side of Product Development	5 - 6	12 x 4.5	54
Yarnell, Amber	Teacher	\$31.44	Publish Your Own Book	1	12 x 4.5	54

Authorization is requested for staff members to work as paraprofessionals in the Summer Exploration, Learning, and Fun program at the rate of \$17.00 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Program Name</u>	<u>Grade</u>	<u>Days x Hours</u>	<u>Total Hours</u>
Billups, Brittany	Paraprofessional	\$17.00	Summer Academy	9	20 x 4.5	90
Brooks, Kandice	Paraprofessional	\$17.00	Ready-Set-Go	1 - 3	12 x 4.5	54
Hervey, Miranda	Paraprofessional	\$17.00	Shaker Orchestra	4 - 8	4 x 4.5	18
McNeal, Crystal	Paraprofessional	\$17.00	Raider Readers	3	16 x 4.5	72
Scott, Sabrina	Paraprofessional	\$17.00	Progress with Chess	1 - 5	4 x 4.5	18
Taylor, Ashley	Paraprofessional	\$17.00	Little Leaders	3 - 6	12 x 4.5	54
Young, Kelli	Paraprofessional	\$17.00	Techie Camp	3 - 5	8 x 4.5	36

Morgan, Billie

Authorization is requested for staff members to participate in the following activities at their respective current hourly rate:

SELF Administrative Assistant

Ng, Jane

Powell, Kerry

Authorization is requested for staff members to participate in Summer, Exploration, Learning, and Fun planning. A unit refers to approximately one-half day of service at \$65.

<u>Name</u>	<u>Program Name</u>	<u>Grade</u>	<u>Units</u>
Abraham, Jeremy	Algebra 1 Prep	8	2
Albrecht, Melissa	World Language Exploratory Camp - Spanish	1 - 6	2
Babcock, Eric	HS Math Enrichment	9 - 11	2
Bailey, Jayce	HS Math Enrichment	9 - 11	2
Bartley, Matthew	Summer HS Phys Ed	10 - 12	2
Billington, Lori	Algebra 1 Prep	8	2
Brooks, Lloyd	Summer Academy	9	2
Canady, Regina	Publish Your Own Book	7 - 8	2
Canady, Regina	Leap Ahead to Success	7 - 8	2
Chumney, Jessica	Publish Your Own Book	5 - 6	2
Collier, Jevette	Publish Your Own Book	7 - 8	2
Collier, Jevette	Leap Ahead to Success	7 - 8	2
Conkey, Ellen	The Nemo Project	3 - 8	2
DeYoung, Stacey	Ready-Set-Go	4	2
Doerner, Jaclynn	World Language Exploratory Camp - French	1 - 5	2
Durban, Ray	HS Math Enrichment	9 - 11	2
Endreola, Rae	AVI Camp	3 - 5	1
Farmer, JaiCynthia	Rising Scholars	7 - 8	2
Gest, Kenya	The Nemo Project	3 - 8	2
Griffin, Renata	World Language Exploratory Camp - French	1 - 5	2
Harrell, Angela	HS Math Enrichment	9 - 11	2
Harris, Kim	Little Leaders	3 - 6	2
Hart, Lynette	Publish Your Own Book	1	2
Iannone, Kelly	Ready-Set-Go	3	2
Iannone, Kelly	Raider Readers	3	2
Jelen, Donna	Shaker Orchestra	4 - 8	2
Kaufman, Julie	Shaker Makers	1 - 6	2
Keitlen, Todd	Publish Your Own Book	5 - 6	2
Keitlen, Todd	Ready-Set-Go	6	2
Kempton, Caitlin	Ready-Set-Go	1	2

Landi, Susan	AVI Camp	3 - 5	2
Landi, Susan	AVI Camp	6 - 8	2
Lasheen, Jill	English as a Second Language Publish Your Own Book	1 - 6	2
Li, Luling	World Language Exploratory Camp - Chinese	1 - 6	2
Mardell, Ruth	Shaker Makers	1 - 6	2
McGonnell, Jonathan	Summer Academy	9	2
Meris, Angeli	Publish Your Own Book	3	2
Meris, Angeli	Ready-Set-Go	1	2
Miller, Larry	Raider Readers	3	2
Nims, Shyla	Shark Tank - The Economic Side of Product Development	5 - 6	2
Peltz, Jenna	Algebra 1 Prep	8	2
Pham, Elisabeth	World Language Exploratory Camp - Spanish	1 - 6	2
Quarles, Debra	C.L.I.M.B.	7	2
Rathbone, Joel	HS Math Enrichment	9 - 11	2
Rich, Nancy	Jewelry Camp	9 - 12	2
Royal, Alexandria	Publish Your Own Book	3	2
Royal, Alexandria	Ready-Set-Go	3	2
Schaefer, Katherine	Publish Your Own Book	3	2
Schaefer, Katherine	Ready-Set-Go	5	2
Sharpe, Rebekah	Rising Scholars	7 - 8	2
Slusar, Megan	Ready-Set-Go	5	2
Spencer, Nehemiah	The Nemo Project	3 - 8	2
Steiner, Cynthia	Shaker Orchestra	4 - 8	2
Strachan, Tara	Publish Your Own Book	2	2
Strachan, Tara	Ready-Set-Go	2	2
Szalay, Keith	World Language Exploratory Camp - German	1 - 6	2
Szalay, Keith	International Film Camp	1 - 6	2
Thomas, Adam	HS Math Enrichment	9 - 11	2
Varriccio, Christine	Publish Your Own Book	4	2
Wadsworth, Rebekah	HS Math Enrichment	9 - 11	2
Wang, Jing	World Language Exploratory Camp - Chinese	1 - 6	2
Weiss-Flynn, Penny	Raider Readers	3	2
Weiss-Flynn, Penny	Ready-Set-Go	1 - 3	2
Wells, David Michael	Ceramics	9 - 12	2
White, Derek	Publish Your Own Book	2	2
White, Derek	Ready-Set-Go	2	2
White, Lori	HS Math Enrichment	9 - 11	2
Wolenski, Jeanne	Shark Tank - The Economic Side of Product Development	5 - 6	2
Yarnell, Amber	Publish Your Own Book	1	2

3.11 LEAVES OF ABSENCE

Blue, Mario - (Building Assistant/Lomond) - April 18, 2019 through July 15, 2019 (medical)

Brown, Ordenia - (Bus Driver/Transportation) - April 8, 2019 through June 7, 2019 (medical)

Cowan, Allison - (Teacher/Boulevard) - May 6, 2019 through June 6, 2019 (medical)

Middlebrook, Robert - (Custodian/Woodbury) - April 10, 2019 through May 10, 2019 (medical)

Moore-Thomas, Stephanie - (Bus Monitor/Transportation) - May 1, 2019 through May 10, 2019 (medical)

Myers, Keith - (Custodian/Woodbury) - April 10, 2019 through June 10, 2019 (medical)

Thompson, Linda - (Head Security Monitor/Middle School) - April 22, 2019 through May 8, 2019 (general)

3.12 TERMINATIONS

Sexton, Daniel - (Probationary Custodian/Woodbury) - effective April 8, 2019

3.13 RESIGNATIONS

Brown, Susan - (Paraprofessional/Boulevard) - effective at the end of the 2018-2019 school year - 4 years of service (resignation)

Bynum, Mary - (Long Term Substitute Latin Teacher/Woodbury) - effective at the end of the 2018-2019 school year - 1 year of service (resignation)

Collier, Mattie - (Bus Monitor/Transportation) - effective June 5, 2019 - 10 years of service (resignation)

Cuda, Tony - (60% Social Studies Teacher/High School) - effective January 20, 2020 - 19 years of service (retirement)

Kutil, Alice - (Administrative Assistant I/High School) - effective June 30, 2019 - 41 years of service (retirement)

McMahon, Robert - (RTI Coordinator/Middle School) - effective at the end of the 2018-2019 school year - 6 years of service (resignation)

Patrick, Michelle - (Full Time Permanent Bus Driver/Transportation) - effective June 30, 2019 - 30 years of service (retirement)

Samuels, Lovel - (Permanent Part Time Bus Driver/Transportation) - effective July 31, 2019 - 12 years of service (resignation)

Sylak, Maureen - (English Teacher/High School) - effective May 31, 2019 - 28 years of service (disability retirement)

Volbers, Blaire - (Science Teacher/High School) - effective at the end of the 2018-2019 school year - 5 years of service (resignation)

Wadsworth, Amy - (Social Studies Teacher/High School) - effective at the end of the 2018-2019 school year - 4 years of service (resignation)

Wall, Chanda - (School Nurse/Fernway) - effective at the end of the 2018-2019 school year - 1 year of service (resignation)

White, Robert - (60% Latin Teacher/Middle School) - effective at the end of the 2018-2019 school year - 1 year of service (resignation)

Wilkins, Stephen - (Assistant Superintendent) - effective June 17, 2019 - 5 years of service (resignation)

4. ADDENDUM – PERSONNEL (no items)

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-75

2.2 MODIFYING START DATE AND APPROVING EMPLOYMENT CONTRACT WITH INCOMING SUPERINTENDENT DR. DAVID GLASNER

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on Modifying the Start Date and Approving the Employment Contract for incoming Superintendent Dr. David Glasner.

WHEREAS, the Shaker Heights City School District Board of Education on March 14, 2019, appointed Dr. David Glasner as the Superintendent of the Shaker Heights City Schools effective for the 2019-2020 school year; and

WHEREAS, as authorized in that resolution, an employment contract has now been negotiated between the Board of Education and Dr. Glasner;

NOW, THEREFORE BE IT RESOLVED, that the Shaker Heights Board of Education hereby modifies the effective date of Dr. Glasner's appointment to be June 15, 2019; and

BE IT FURTHER RESOLVED, that the Shaker Heights Board of Education hereby approves the negotiated employment contract, the terms of which shall not be significantly different from those included in the attached agreement, between the Board of Education and Dr. David Glasner to serve as the Superintendent of the Shaker Heights City Schools effective June 15, 2019 (or other date as agreed upon); and

BE IT FURTHER RESOLVED, that the President of the Board and the Treasurer of the Board be, and they are hereby authorized and directed to execute, on behalf of the Board, such employment contract with Dr. Glasner.

Motion by Heather Weingart, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-76

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 RESOLUTION AUTHORIZING AGREEMENT WITH AND CONVEYANCE OF A PORTION OF FERNWAY SITE TO THE CITY OF SHAKER HEIGHTS FOR GRANT APPLICATION

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on Authorizing Agreement with and Conveyance of a Portion of Fernway Site to the City of Shaker Heights (see attachment).

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-77

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 SUMMER HOURS -OAPSE LOCAL #149-SECRETARIAL/CLERICAL MEMORANDUM OF UNDERSTANDING

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the Summer Hours - OAPSE Local #149-Secretarial/Clerical Memorandum of Understanding (see attachment).

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-78

7.2 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all- inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was March 7, 2019 and the second reading was April 9, 2019.)

DGA – Authorized Signatures (Use of Facsimile Signatures)

JHH – Notification of Sex Offenders

GBK – Tobacco Use on District Property by Staff Members

KGC – Tobacco Use on District Property

JFCG – Tobacco Use by Students

Motion by William Clawson II, second by Ayesha Bell Hardaway

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-79

7.3 ADOPTION AND/OR REVISION OF BOARD POLICIES - no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

BCC – Qualifications and Duties of the Treasurer

JGD – Student Suspension

JED – Student Absences and Excuses

JHG – Reporting Child Abuse and Mandatory Training

JEE – Student Attendance Accounting (Missing and Absent Children)

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended April 30, 2019 (attached Exhibit T-1 in Subject Section 8.2) and the Transfers and Advances Between Funds listed in Subject

Section 8.3. Note-Subject Sections 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended April 30, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

APRIL 2019 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date April 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received YTD this year was \$7.4 million or 10.2% less than last year due primarily to timing difference in advance amounts paid out by the County in early calendar 2018 due to accelerated tax payments in advance of the January 1, 2018 federal income tax law changes limiting state and local tax deductions. The reduced collections include \$433,058 less in delinquent tax collections during the first half of 2019 as compared to the same period in 2018. Also included in this YTD tax receipts was the first Shaker Plaza TIF payment totaling \$386,036 which included a catch-up payment for part of calendar 2017 which was received in September 2018, and \$84,406 for the preliminary Van Aken Plaza TIF and the second payment for Shaker Plaza TIF received in April.
- Investment Earnings are \$0.4 million or 61.3% more than last fiscal year-to-date.
- Other Local revenue are \$1.7 million or 47.5% less than prior year due primarily to the non-recurring receipt in the prior fiscal year of the \$1.7 million reimbursement for the Middle School roof project from the bond issuance fund. Additionally, \$120,611 less receipts from the State for the SF-6, SF-14 & SF-14H payments as compared to the prior fiscal year for the same time period.
- The District is expected to receive approximately the same State Foundation funding in Fiscal 2019 as in Fiscal 2018 due to being on the "guarantee" funding method. Due to minor variations in the guarantee calculations coupled with a negative adjustment for the Fiscal 2018 payment amount, we currently project this line item to be \$79,846 below budget as projected through the end of the fiscal year.
- Federal Receipts received YTD this year were \$81,320 or 21.7% more than the prior year primarily due to the \$118,677 higher Medicaid settlement payment (F16=\$379,274 vs F15=\$260,597) received this fiscal year as compared to last fiscal year, partially offset by the non-recurring September 2017 receipt of a \$49,706 Medicaid reimbursement settlement payment delayed from the previous fiscal year.

Revenues in total are expected to be \$84,806 or 0.09% above budget (excluding timing differences) as projected through the end of the fiscal year. The expenditure activity for the fiscal year-to-date April 2019 was \$0.1 million or 0.1% more than the prior year amount due to timing differences in payments, expected growth in certain expenses, primarily salaries and fringe benefits, mostly offset by a reduction in capital outlay expenditures, but we currently

project expenditures in total to be \$0.4 million or 0.39% above budget as projected through the end of the fiscal year. The combined net unfavorable variance of income and expenditures are expected to be \$0.3 million below budget as currently projected through the end of the fiscal year.

eFinancePlus Conversion System Status Update:

Due to a variety of matters including ITC scheduling conflicts, the first parallel payroll has been delayed and is now scheduled for the week of May 20th. Follow up parallels will ensue on a biweekly cycle after that.

Mr. Christman also reported on the following legislative items:

- **Biennial Budget Update:** Substitute House Bill No. 166, the State biennial budget bill was approved by the House 85-9 on May 9th. The bill does not include the Cupp-Patterson proposed new school funding formula. The substitute bill includes the provisions of previously separate proposed pieces of legislation as follows:
 - House Bill No. 75 which would require school districts to provide notice to taxpayers for each tax complaint, which is similar but more manageable than previous incarnations of this legislative matter;
 - House Bill No. 149 which would exempt from property tax the increased value of unimproved land subdivided for residential development for up to three years or until land is sold; and
 - House Bill No. 187 which would eliminate the August special election.
- **State Budget Status:** State General Revenue Fund revenues YTD through March 2019 ended with a \$343 million unfavorable variance while expenditures ended with a \$620 million favorable variance, for a net favorable variance of \$277 million, up from February's net favorable variance of \$260 million.
- **Constitutional Amendment:** The proposed constitutional amendment that would require Ohio's electoral college presidential electors to vote for the presidential candidate who won the national popular vote has been withdrawn.
- **Gerrymandering Ruling:** a three federal judge panel has ruled that the Ohio congressional district map is unconstitutional and that the state must redraw the map by June 14, 2019. Attorney General Yost has filed an appeal with the U.S. Supreme Court.
- **May Election Preliminary Results:** 104 SCHOOL ISSUES WERE ON THE May 7th ballot in Ohio. 79 or 76% passed.
- **Academic Distress Commissions (ADC):** House Bill No. 154, which was approved by the House on May 1st, would eliminate the Academic Distress Commissions currently in place and prevent any future ones being created. Youngstown, Lorain and East Cleveland are the only ones currently in place.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing transportation, alternative meal strategies/account recovery, workers' comp, SHTA sick leave balance transfer, nurse – service contracts, property tax valuation counter filings, building appraisals, online ticket sale system for athletics, CTE CHUH Director

Salary, HS Principal search process, Joint Prosecution Agreement, Shaker Heights Country Club land development project, processing payments for District Capital Projects, Fernway Elementary Fire including insurance, legal and financial aspects;

- met with Treasurer's Liaison Board Member;
- held Treasurer's Dept Strategic Plan 'Chat';
- Assistant Treasurer attended Policy Review Committee meeting;
- met with Mayor and COSH officials re: economic development;
- COSH grant for Fernway playground project;
- continued with NEOnet trainings/transitions.
- held Finance & Audit Committee meeting;
- filed Catastrophic Aid;
- reviewed BWC Group Retro stats;
- submitted Biennial Federal Civil Rights Survey ;
- filed annual Ethics Report for CY2018 with Ohio Ethics Commission ;
- prepared 5-Year Forecast Update;
- participated in on-boarding for new staff;
- filling vacancy in Accounts Payable/Treasurer's Dept;
- attended events related to HS Principal finalists;
- attended First Ring Treasurer's meeting;
- attended League of Women Voters Annual Public Officials reception;
- attended OASBO Annual Workshop & Trade Show;
- signed CBA with SHTA- Support Teachers.

Board Member Lisa Cremer departed the meeting at 8:02 p.m.

8.3 TRANSFERS AND ADVANCES BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers and Advances Between Funds:

TRANSFERS BETWEEN FUNDS

<u>FROM:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$40,000

<u>TO:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>		<u>OPU</u>	<u>AMOUNT</u>
300	Var.	5100		Var.	\$40,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

ADVANCES BETWEEN FUNDS

<u>FROM:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7410	921	000	\$100,000

<u>TO:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>		<u>OPU</u>	<u>AMOUNT</u>
006	Var.	5210		Var.	\$25,000
400's	Var.	5210		Var.	\$25,000

Mr. Christman also reviewed and discussed information included in the forecast including the following:

- pie charts and line graphs imbedded in the report representing historical and projected information about the various revenue and expense items;
- key assumptions about revenues, expenses, enrollment, assessed valuation, targeted budget savings; and
- projected timing of the next operating levy.

Specific assumption information used in developing the forecast is included in the attached five-year forecast financial report and presentation. Key assumptions incorporated into the forecast include:

- No decline in property tax assessed valuation during the forecast period;
- Property tax collection rates remain consistent with recent years;
- State Foundation funding continues to incorporate a "guarantee" basis of funding; with the
- Continuation of declining "guarantee" for projected declining enrollment resulting in a 5% reduction in State Foundation funding for Fiscal 20/21 and again in Fiscal 22/23;
- Salary & wage growth in accordance with the collective bargaining agreements and projected rates beyond;
- A moderate increase in health insurance in Fiscal 2019 due to no increase in premiums effective with the 1/1/19 renewal;
- Reduced expenditures for capital outlay due to availability of the \$30 million bond issue and the 1.25 mill permanent improvement levy proceeds;
- This forecast reflects the actual financial impacts of Option #3 of the District's proposed Reduction in Force to address the continuing projected declining enrollment. Option #3 incorporated a reduction of 6 positions effective in Fiscal 2019 and an additional reduction of 19 positions effective in Fiscal 2020 (total of 25 positions). The fall 2018 forecast reflects the actual 11 positions eliminated beginning in Fiscal 2019 with the remaining reductions projected to occur in Fiscal 2020.
- In accordance with the Finance & Audit Committee's recommendation, a delay of the projected operating levy of 6.9 mills from 2020 to 2021 for collection beginning in calendar 2022.

The Treasurer' report and the forecast presentation and review, including questions, answers and discussion with the Board lasted from about 8:00 p.m. until 8:33 p.m. at which time the forecast vote was taken.

Motion by Jeffrey Isaacs, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-81

Board President Isaacs declared a brief recess at 8:33 p.m.

The meeting reconvened at 8:38 p.m.

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S PRE-ENTRY PLAN AND STAFF ORGANIZATION FOR 2019-2020 SCHOOL YEAR

At this time, Interim Superintendent Dr. Stephen Wilkins invited incoming Superintendent, Dr. David Glasner, to provide an overview of the goals of his pre-entry plan and staff organization for the 2019-2020 school year. This update lasted

from 8:39 p.m. until 8:54 p.m. and included questions, answers and discussion with the Board.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Mr. Isaacs thanked both Dr. Lois Cavucci and Dr. Stephen Wilkins for their years of service to the District as both of them will be resigning their positions and moving on at the end of this school year.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1), and other matters under ORC Section 121.22(G)(2&3).

Motion by William Clawson II, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-82

The Board recessed the public session at 8:55 p.m.

After a brief break, the Board convened the executive session at 9:00 p.m. with Interim Superintendent Wilkins, Treasurer Christman, and High School Interim Principal and incoming Superintendent Dr. David Glasner in attendance.

At 9:39 p.m., President Isaacs declared the end of the executive session and immediately reconvened the public session.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, June 11, 2019, at 6:00 p.m. in the High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: William Clawson II, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-05-83

The regular meeting of the Shaker Heights Board of Education adjourned at 9:40 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer