

To be approved at the Board of Education meeting March 7, 2019.

MINUTES OF THE FEBRUARY 12, 2019 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, February 12, 2019, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:05 p.m. Board President Jeffrey Isaacs, who presided over the meeting, called the meeting to order

1.2 ROLL CALL

President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present:

Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, and Jeffrey Isaacs. William L. Clawson II was out of town on business and unable to attend.

1.3 PRINCIPAL AND STUDENT WELCOME

At this time, Nathan Bordeaux and Zoie Durham, both 4th-grade students from Mercer Elementary School, gave welcome presentations followed by brief remarks on school events/projects from J. Lindsay Florence, Mercer Elementary School Principal.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the January 8, 2019 Regular Meeting and the January 22, 2019 Special Meeting/Work Session.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-25

1.5 PUBLIC COMMUNICATION TO THE BOARD

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation

may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

A Shaker resident spoke to express his dissatisfaction with the Superintendent search process.

David Hildebrandt of 17925 Sherrington Road inquired as to the status of the District's new 5-year plan. He would like to know when it was or will be approved and to whom he should speak so that he may see it.

Mary Sauline of 3711 Avalon read a letter of recommendation in support of Kathleen O'Connell Sauline as a candidate for district Superintendent.

Kathleen O'Connell Sauline of 3711 Avalon, a former Assistant Principal at Shaker Heights High School, stated her desire to be considered for the Superintendent position. Ms. Sauline spoke in support of her qualifications as Superintendent.

The Public Comment section lasted from 6:15 p.m. until 6:27 p.m.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time, Interim Superintendent Wilkins acknowledged staff and/or students for special recognition and/or honors listed as follows:

Shaker Seniors Sign Letters of Intent

In addition to Nasir Rashid, there are six other senior Raider student-athletes who signed Letters of Intent to participate in their chosen NCAA sport last week. These schools include Erie Community College, Marshall University, Swarthmore College, Bates College, Urbana University and Denison University. You can see the entire list at www.shaker.org. Congratulations to all these athletes and we are excited for their future success!

Freshman to Advance to Regional Shakespeare Competition

Congratulations to freshman Ben Rakow, winner of the in-school portion of the English-Speaking Union's National Shakespeare Competition. Ben advances to the Cleveland competition at Westlake High School on Saturday, February 23. Congratulations to all of this year's participants: seniors Harlan Friedman-Romell, Hallie Dial and Adonis Fryer; and Freshmen Nora Konrad and Somiya Schirokauer.

Seniors Excel in Art Competition

On Saturday, January 19, Shaker Heights High School student artists earned additional awards at the Scholastic Art Competition Ceremony, held at the Cleveland Institute of Art. Seniors Shekinah Hooper and Miles Callahan were among the nine students selected for the Cleveland Institute of Art Recognition Award. Each winner receives a \$20,000 scholarship upon admission to the Cleveland Institute of Art. An exhibition of all winning artwork will be on display through February 1 at The Cleveland Institute of Art Reinberger Galleries.

Middle School Robotics Team

Congratulations to the SMS Robotics Club on a fantastic performance at the Kalahari VEX IQ Next Qualifying Competition on Thursday, January 17, 2019. Special shoutout to Sarah Marcus and Hannah Whitney, Nico Moulthrop on a 1st place finish (STEM Award) in the overall Robotics Challenge. This qualifies the team for State competition on March 9, 2019 in Marion, OH. The team of Anders Butsch and Jacob Gearety earned a 10th place finalist ranking out of 184 teams in the competition.

Shaker's IB Program Featured in Magazine

Shaker's IB program was featured in a cover story in the current issue of International School Magazine, a magazine for international educators that is based in England. The piece was written by Scott Stephens and Jen Kuhel at the magazine's request. Our students are featured on the cover, and Dr. John Moore is quoted. You can access the magazine here (the story appears on pages 18- 19): <http://www.is-mag.co.uk>

Dr. Wilkins was joined by Scott Stephens, Executive Director of Communications & Public Relations, who discussed the article mentioned above; and John Rizzo, Executive Director of Technology & Media Services discussed a current program the District is working on to bring an augmented reality program to Shaker Heights Middle School.

1.7 FERNWAY UPDATE

At this time, Director of Operations Dave Boyer provided an update on progress being made with Fernway Elementary as outlined in the attachments. Mr. Boyer was joined by Van Auken Akins Architects representative Chris Dewey and Todd Gerber with Gilbane Building Company. The update, which lasted until 6:49 p.m., included questions, answers and discussion with the Board.

1.8 FACILITIES CONSTRUCTION UPDATE

At this time, Director of Operations Dave Boyer provided an update on the district capital plan and the summer construction projects as outlined in the attachments. Mr. Boyer was joined by Van Auken Akins Architects representative Chris Dewey and Todd Gerber with Gilbane Building Company. The update, which lasted from 6:49 p.m. until 7:17 p.m., included questions, answers and discussion with the Board.

1.9 SUPERINTENDENT SEARCH UPDATE

At this time Board President Jeffrey Isaacs provided a brief update on the Superintendent Search and a review of the timeline of the process which has included the selection of Ray and Associates as our search firm and a period of stakeholder engagement which included 32 meetings and focus groups. Applications for the position of Superintendent were accepted through February 3 and, thus far, the Board is very encouraged by the strong, diverse pool of applicants. There will be two rounds of in-person interviews with applicants with the 2nd round being held in mid-March and will include day long visits with the applicants and incorporate input from staff as well as a public forum. The Board expects to announce the District's next Superintendent before we adjourn for spring break the first week of April.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2018-2019 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Cross, Roland - (Permanent Part-Time Bus Driver/Transportation) - step 2 of the Local 200 Salary Schedule - effective January 24, 2019

3.2 CHANGES IN ASSIGNMENT

Substitute Principal/High School to Interim Principal/High School - effective January 17, 2019 through June 30, 2019

Nims, Shyla - (Skills Support Teacher/Woodbury) - from Temporary Skills Support Teacher/Woodbury to Skills Support Teacher/Woodbury - effective February 5, 2019

Roy, Piyali - (Intervention Specialist Teacher/High School) - from Intervention Specialist Teacher/High School/Mercer to Intervention Specialist Teacher/High School - effective January 22, 2019

Tolbert, Eric - (Temporary 100% Security Monitor/High School) - from 37.5% Security Monitor/High School to Temporary 100% Security Monitor/High School) - effective January 28, 2019

3.3 APPROVAL OF TRANSITION AGREEMENT INCLUDING CHANGE IN ASSIGNMENT

It is recommended that the Transition Agreement that includes the following reassignment, executed by Jonathan Kuehnle and the District, be hereby approved.

Kuehnle, Jonathan - (Project Manager/Administration) - from Principal/High School to Project Manager/Administration - effective January 17, 2019

3.4 TEMPORARY EMPLOYEES

Proctor

Arrington, Michael

Project Assistant

Johnson, Kathryn

Shaker Heights High School Marching Band - Tour Doctors for Italy (March 27 - April 4, 2019)

Augustine, Sarah

Berkelhamer, Maura

Substitute Administrator

Hairston, Sophronia

Substitute Custodian

Hill, Martin
McKinney, Jasmine
McKinney, Yolanda

Mitchell, Nicole
Thomas, Robert
Towner, Joyce

Substitute Paraprofessional

Bishop, Marlo
Christian, Tiajuana
Dallas, Rebecca
Gaines, Kelly
LaCognata, Giovanni

McGonnell, Johnathan
Munroe, Allmarie
Podojil, Melanie
Spilker, Angela
Turoso, Donald

Substitute Secretary

Bishop, Marlo
Haney, Annie
Hassel, Ysian

Munroe, Allmarie
Podojil, Melanie

3.5 SALARY RECLASSIFICATIONS

Reclassification in accordance with SHTA contract, section 27.10, effective August 16, 2018 (correction to the November 14, 2018 board agenda)

Wysocki, Jennifer - from M.A., step e to M.A.+15, step e

3.6 ADDITIONAL DUTIES

Ferrell, Victor - (Security Services Supervisor/District) - \$2,250 stipend for additional job duties, prorated for a period of 90 calendar days - effective January 1, 2019

3.7 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Commencement Seating Organizers

Up to 4.5 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Deweerd, Jamison

Miles, Molly

Kindergarten Kick-Off

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.

Bloch, Cori
Bomberger, Dora
Meris, Angeli

Tuttle, Nicole
Varricchio, Christine
Wells, David Michael

Rudell, John

Master Scheduling

Up to 1 unit per individual. A unit refers to approximately one-half day of service at \$65.

Meek, Lauren

Peer Evaluators for the 2018-2019 School Year

Boulevard

Lewis, Adrian - \$100

Patterson, Nicole - \$100 (correction to the October 9, 2018 board agenda)

Wiescinski, Jennifer - \$100

Fernway (correction to the October 9, 2018 board agenda)

Hannah, Amy - \$100

Harden, Jamie - \$300

Konopinski, Megan - \$100

Zucca, Matthew - \$300

High School

Glasier, Andrew - \$150

Middle School

Nagal, Matthew - \$100

Canaday, Regina - \$300

Manning, Kathryn - \$300

Woodbury (correction to the October 9, 2018 board agenda)

Lease, Patricia - \$100

Litterst, Nicole - \$300

Planning for Preschool Family Literacy Nights

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.

Koenigsberger, Kristin

Pupil Services Advisory Committee

Up to 3 units per each individual. A unit refers to approximately one-half day of service at \$65.00.

Allen-Jackson, Krystal

Belk, James

Boris, Laura

Grant, Beven

Korvat, Kara

Muttillio, Carmelina

Thompson, Tana

Saturday Scholars Tutors - Lomond

Chickering, Rachel
Hildebrandt, Shana
Malone, Veronica

Pierce, Kathleen
Rainer, Susan
Schaefer, Katherine

Saturday Scholars Study Aides - Lomond

Smith, Shonte'

Student Teacher Mentor Fall 2018

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsor.

Allen-Jackson, Krystal Cleveland State University \$344 - Correction to the 12/11/18 Board Agenda

3.8 SUPPLEMENTAL CONTRACTS**DISTRICT SUPPLEMENTALS**

BARTLEY, MATTHEW	0362	MENTOR -SEMESTER 1	2	x	1
MURPHY, NORA	0315	MENTOR - YEAR 1	4	x	1
WILKES, JESSICA	0368	MENTOR- SEMESTER 2	2	x	1

HIGH SCHOOL SUPPLEMENTALS

ANDERSON, ERICK	9453	LACROSSE ASSISTANT COACH - SPRING	9	x	1
BABINEC, MICHAEL	9100	BASEBALL HEAD COACH -SPRING	14	x	1
BOYER, DONNELL	9123	BASEBALL ASSISTANT COACH -SPRING	9	x	1
BROWN, DEBORAH	9740	TRACK ASSISTANT COACH - (INDOOR TRACK) -SPRING	9	x	1
CHESNEY, JEVON	9182	BASKETBALL ASSIST COACH - GIRLS - WINTER	5	x	1
CROSS, GEOFFREY	9610	SWIMMING ASSISTANT COACH - WINTER	10	x	1
ECKFORD, JOSHUAL	9562	SOFTBALL ASSISTANT COACH -SPRING	9	x	1
ENGLANDER, DAVID J	9730	TRACK ASSIST COACH -(INCL INDOOR) -SPRING	10	x	1
ENGLISH, STEFAN	9120	BASEBALL ASSISTANT COACH -SPRING	9	x	1
FERRETTI, TYLER	9122	BASEBALL ASSISTANT COACH -SPRING	9	x	1
GAINFORD, GEOFFREY	9476	RUGBY HEAD COACH BOYS -SPRING	4	x	1
GOODRUM, ANGELA	9770	TRACK HEAD COACH - GIRLS -SPRING	15	x	1
HOSKINS, MARK	9882	STRENGTH AND CONDITIONING COACH- SPRING	6	x	1
HUBBARD, DOUGLAS	9432	LACROSSE ASSISTANT COACH (BOYS) -SPRING	8	x	1
MANKOWSKI, MICHAEL	9430	LACROSSE ASSISTANT COACH (BOYS) - SPRING	8	x	1
MILLILO, DAVID	9440	LACROSSE HEAD COACH (GIRLS) -SPRING	13	x	1
NUTI, MARISSA	9782	TRACK ASSISTANT COACH - BOYS & GIRLS -SPRING	8	x	1
RAINIER, DAVID	9121	BASEBALL ASSISTANT COACH -SPRING	9	x	1
RUCKER, EMILY	9550	SOFTBALL HEAD COACH -SPRING	14	x	1
SLAWSON, ALLAN H	9670	TENNIS HEAD COACH (BOYS) - SPRING	9	x	1
SUMMERS, MICHAEL	9783	TRACK ASSISTANT COACH - BOYS & GIRLS- SPRING	4	x	1
SUMMERS, MICHAEL	9772	TRACK ASSISTANT COACH-INDOOR ONLY - SPRING	2	x	1
WATKINS, ANTHONY	9781	TRACK ASSISTANT COACH - BOYS & GIRLS -SPRING	4	x	1
WATKINS, ANTHONY	9720	TRACK HEAD COACH - BOYS - SPRING	15	x	1

WATKINS, ANTHONY	9093	EQUIPMENT MANAGER -SPRING	7	x	1
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LOMOND SUPPLEMENTALS

ROYAL, ALEXANDRIA	3225	SCHOLARS COORDINATOR	1	x	1
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MERCER SUPPLEMENTALS

ENGLISH, MICHELE	2015	HOMEWORK CENTER TUTOR	2	x	1
MCINNERNEY, LORI	2013	HOMEWORK CENTER COORDINATOR	4	x	1

MIDDLE SCHOOL SUPPLEMENTALS

LINDSEY, DEXTER	7761	SOFTBALL ASSISTANT COACH-SPRING	8	x	1
SHENKELMAN, NOLAN	7760	SOFTBALL HEAD COACH-SPRING	8	x	1

SUPPLEMENTAL CORRECTIONS

ALLEN, TERELL	9181	BASKETBALL ASSIST COACH - GIRLS - WINTER	5	x	1	Correction- 1/8/19
MCINNERNEY, LORI	2015	HOMEWORK CENTER TUTOR	2	x	1	Rescind-7/17/18
WILLIAMS, ADRIANA	2014	HOMEWORK CENTER TUTOR	2	x	1	Rescind-7/17/18
WYSOCKI, JENNIFER	2013	HOMEWORK CENTER COORDINATOR	4	x	1	Rescind-7/17/18

3.9 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

McGonnell, Johnathan Hunter - (English Teacher/High School) - Class B.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective January 28, 2019

Schaefer, Katherine - (Intervention Specialist/Lomond) - Class B.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective December 10, 2018 (correction to the December 11, 2018 board agenda)

3.10 TUITION REIMBURSEMENT

Tuition Reimbursement (correction to the January 8, 2019 board agenda)

Group I - Credit Beyond Masters Degree - (SHTA Collective Bargaining Agreement)

Roche, Ashley	Kent State University	21
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SHTA Support Teacher - (SHTA Collective Bargaining Agreement)

Chowdhry, Nadia	University of California San Diego	3.3
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Regularly Employed Certified and Classified Non-Bargaining Employees Eligible for Tuition Reimbursement

Glasner, David	Cleveland State University	2
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3.11 LEAVES OF ABSENCE

Blue, Mario - (Building Assistant/Lomond) - effective February 1, 2019 through April 30, 2019 (medical)

Leftridge, Dimon - (Paraprofessional/Woodbury) - effective January 16, 2019 through February 8, 2019 (medical)

Middlebrook, Robert - (Custodian/Woodbury) - effective January 2, 2019 through March 1, 2019 (medical)

Troupe, Sandra - (Paraprofessional/Middle School) - effective September 25, 2018 - January 31, 2019 (medical) (correction to the September 14, 2018)

3.12 RESIGNATIONS

Tournoux, Gene - (Math Teacher/High School) - effective at the end of the 2018-2019 school year - 1 year of service (resignation)

Wilson, Seretta - (Permanent Full Time Bus Driver/Transportation) - effective June 30, 2019 - 28 years of service (retirement)

Worley, Brittany - (Permanent Part Time Bus Driver/Transportation) - effective January 25, 2019 - 1 year and 6 months of service (resignation)

3.13 PERSONNEL ACTION FOR EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

Christman, Bryan - (Treasurer/Administration Building) - In conjunction with the Board's Fiscal 2018 annual performance evaluation of the Treasurer, an increase in base salary of 2.0% effective August 1, 2018.

4. ADDENDUM – PERSONNEL (no items)

Motion by Heather Weingart, second by Ayesha Bell Hardaway

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-26

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 APPROVING CHANGE ORDER WITH ABC PIPING COMPANY FOR HIGH SCHOOL BOILER INSTALLATION

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the change order with ABC Piping Company for the High School boiler installation.

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
No. 1	New water piping and tie-in	\$ 69,000
No. 2	Removal of existing steam equipment	\$ 14,700
No. 3	Remove and replace heat exchanger in the boiler room	\$ 68,000
No. 4	Additional man-hours	\$ 42,000
No. 5	Boiler purchase credit	(\$280,000)
No. 6	Condensate transfer pump for heat exchanger	\$ 24,300
	Total	(\$ 62,000)

Motion by Lisa Cremer, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-27

5.2 PAYMENT IN LIEU OF TRANSPORTATION

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the Payment in Lieu of Transportation resolution listed below.

This resolution to declare transportation impractical for certain identified student(s) is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows the careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and
6. Whether other reimbursable types of transportation are available

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education hereby approves the declaration of "impractical to transport" for the identified student(s), and offering them payment in lieu of transportation. The state per pupil annual reimbursement amount is estimated to approximate \$250.00.

School

Student/Grade

Menlo Park Academy
2149 West 53rd Street
Cleveland, OH 44102

Emme Thomas (3)

Motion Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-28

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 APPROVING 2019-2021 ACADEMIC PROGRAM PLANNING GUIDE

Prior to the vote, Assistant Superintendent of Curriculum & Instruction Dr. Terri Breeden briefly reviewed the process with the Board. Scott Stephens, Executive Director of Communications & Public Relations, also provided information about access to the Guide on the District website.

At the recommendation of Interim Superintendent Dr. Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on adopting the 2019-2021 Academic Planning Guide for Woodbury Elementary School, Shaker Heights Middle School, and Shaker Heights High School (see attachments).

WHEREAS, Board Policy IAA: *Instructional Objectives* requires Board adoption of the evaluated courses of study that are presented to the Board for adoption or re-adoption; and

WHEREAS, Board Policy IF: *Curriculum Development* requires Board consideration and approval of new courses of study for all subjects and programs as recommended by the Superintendent and as required by State and Federal law; and

WHEREAS, Board Policy IJA: *Career Advising* requires the District to identify and publicize courses of study in which students can earn both traditional academic and career-technical credit; and

WHEREAS, the Academic Planning Guide incorporates all three of these required curriculum related matters;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby adopts and approves the 2019-2021 Academic Planning Guide for Woodbury Elementary School, the Shaker Heights Middle School, and Shaker Heights High School.

Motion by Lisa Cremer, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-29

7.2 ADOPTION OF SCHOOL CALENDARS FOR THE 2019-2020, 2020-2021 AND 2021-2022 SCHOOL YEARS

At the recommendation of Interim Superintendent, Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on adopting school calendars for the 2019-2020, 2020-2021 and 2021-2022 school years.

WHEREAS, legislation requires that, prior to adopting a school calendar, a district board of education must, at least 30 days prior to adoption, hold a public hearing on the school calendar, that must address topics that include, but are not limited to, the total number of hours in a school year, length of school day, and beginning and ending dates of instruction; and

WHEREAS, beginning on July 1, 2014, the act prohibits a school district from reducing the number of hours that the school is scheduled to be open for instruction from one school year to the next, unless the district board of education approves the reduction by resolution. However, the resolution cannot be used to reduce the

number of hours that the school is scheduled to be open for instruction below the minimum number required by law; and

WHEREAS, the act also requires the board of each city, exempted village, and local school district, prior to making any change in the hours or days in which a high school is open for instruction, to consider the compatibility of the proposed change with the scheduling needs of any joint vocational school district (JVSD) in which any of the high school's students are also enrolled. The board must consider the impact of the proposed change on student access to the instructional programs offered by the JVSD, incentives for students to participate in vocational education, transportation provisions, and the timing of graduation. The board also must provide the JVSD board with advance notice of the proposed change, and both boards must enter into a written agreement prescribing reasonable accommodations to meet the scheduling needs of the JVSD prior to implementing the change; and

WHEREAS, the Board of Education held a public hearing on January 8, 2019, in accordance with the provisions of Amended Substitute House Bill No. 59 to address the required topics; and

WHEREAS, the number of hours that the schools will be open for instruction for the 2019-2020, 2020-2021 and the 2021-2022 school years are well above the minimum number required by law; and

WHEREAS, the District has considered the compatibility of the proposed schedule changes with the Vocational Compact within which the District participates and will be cooperating fully to meet the needs of the students enrolled in such programs;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the proposed school calendars (attached below) for the 2019-2020, 2020-2021 and 2021-2022 school years be hereby adopted; and

BE IT FURTHER RESOLVED by the Board of Education that the Superintendent and Treasurer are hereby authorized to carry out all required steps to effectuate the terms of this resolution.

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-30

7.3 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was December 11, 2018 and the second reading was January 8, 2019.)

BDDG – Minutes	GBQ - Criminal Records Check
DBD - Budget Planning (Five-Year Forecast)	GCD - Certified Staff Hiring
DJ – Purchasing	IGDF - Student Fundraising Activities
DJB - Petty Cash Accounts	IGDJ - Interscholastic Athletics
DJC - Bidding Requirements	JECBB - Admission of Interdistrict Transfer Students
DJH - Credit Cards	JECBD - Intradistrict Open Enrollment
DJH-R - Credit Cards	JED - Student Absences & Excuses
EBBA - First Aid	JFCF - Hazing & Bullying (Harassment, Intimidation & Dating Violence)
EFF - Food Sale Standards	JFCJ - Weapons in the Schools
EE - Educational Equity	JGD - Student Suspension
EFG - Student Wellness Program	JGDA - Emergency Removal of a Student
GA - Personnel Policies Goals	JGE - Student Expulsion
GBI - Staff Gifts and Solicitations	JHCA - Physical Examinations of Students
GBIA - Online Fundraising Campaigns/Crowdfunding (Also IGDF)	JP - Positive Behavioral Intervention & Supports (Restraint & Seclusion)

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-31

7.4 APPROVAL OF LOCAL 200 COLLECTIVE BARGAINING AGREEMENT

At the recommendation of Interim Superintendent Stephen M. Wilkins, and upon receiving a motion and a second, the Board of Education voted on approving the new three-year negotiated collective bargaining agreement between the Shaker Heights Board of Education and the National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC (Local 200), effective July 1, 2018, through June 30, 2021 (see attachment).

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-32

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended January 31, 2019 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended January 31, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

JANUARY 2019 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date January 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received YTD this year was \$10.5 million less than last year due primarily to timing difference in advance amounts paid out by the County in early calendar 2018 due to accelerated tax payments in advance of the January 1, 2018 federal income tax law changes limiting state and local tax deductions, coupled with different allocation of advance amount received in January 2019 as compared to January 2018. Also included in this YTD receipts was the first Shaker Plaza TIF payment totaling \$386,036 which included a catchup payment for part of calendar 2017.
- Investment Earnings were \$247,758 or 49.5% more than last fiscal year-to-date.
- Other Local revenue was \$1.9 million or 67.1% less than prior year due primarily to the non-recurring receipt in the prior fiscal year of the \$1.7 million reimbursement for the Middle School roof project from the bond issuance fund. Additionally, \$332,736 less receipts from the State for the Fiscal 2018 SF-6, SF14 & SF-14H payments as compared to the prior fiscal year for the same time period.
- The District is expected to receive approximately the same State Foundation funding in Fiscal 2019 as in Fiscal 2018 due to being on the "guarantee" funding method. Due to minor variations in the guarantee calculations coupled with a negative adjustment for the Fiscal 2018 payment amount, we currently project this line item to be \$90,000 below budget as projected through the end of the fiscal year.

The expenditure activity for the fiscal year-to-date January 2019 was \$0.3 million or 0.6% less than the prior year amount due to timing differences in payments, expected growth in certain expenses, primarily salaries and fringe benefits, offset by a reduction in capital outlay expenditures, but currently project expenditures in total to be \$0.5 million or 0.5% above budget as projected through the end of the fiscal year. The combined net unfavorable variance of income and expenditures are projected to be \$0.4 million below budget as currently projected through the end of the fiscal year

eFinancePlus Conversion System Status Update:

A combination of Human Resource and selected Treasurer Department staff attended multiple day-long conversion sessions at the NEOnet office in Cuyahoga

Falls during the last month in furtherance of the conversion setup process which is in accordance with the published conversion schedule. An emphasis has been on payroll related matters of recent.

Forms W-2 and 1099 Statements:

In compliance with federal law, the District issued in January 1,411 (1,440 the year before) Forms W-2 and 216 (218 the year before) Forms 1099, Miscellaneous Earnings Statements. W-2's are required to be issued for all employees who earned wages during calendar year 2018 including all substitute employees. 1099's are required to be issued for all accounting payments in Financial & Miscellaneous Briefs February 9, 2019 Page 6 of 6 excess of \$600 for services rendered that were made to non-corporate entities during calendar year 2018.

Casino Revenue:

Included in January receipts was the District's share of the semi-annual casino tax distribution to school districts. \$124,374 (\$122,060 in the prior year) was received by the District in January, and is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. The increase from the January 2018 amount is due to the combination of a higher per pupil payment amount (\$25.67 vs \$24.88) and a lower pupil count (4,845 vs 4,905). Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The District has received \$256,655 or a blended \$52.65 per pupil in Fiscal 2019, as compared to \$255,373, or a blended \$51.27 per pupil in Fiscal 2018.

Mr. Christman also reported on the following legislative items:

- **Governor DeWine:** Governor DeWine, who took office in January has until March 15, 2019 to announce his proposed biennial budget. His State of the State address will be on March 5, 2019.
- **East Cleveland City School District:** The East Cleveland City School District lost their argument regarding being subjected to the Academic Distress Commission they are now under. The Commission recently named their CEO, a position that has operational control of the District.
- **New School Funding Formula?:** Representatives Bob Cupp and John Patterson outlined for the State Board of Education portions of their plan to revamp the State School Funding formula that they have been working on for the last year. The plan is premised upon two key questions: "What does it cost to educate a child today?" and "What does every District need to operate?"
- **State Budget Status:** State General Revenue Fund revenues YTD through December 2018 ended with a \$109 million unfavorable variance while expenditures ended with a \$319 million favorable variance, for a net favorable variance of \$210 million.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;

- various other meetings addressing Superintendent and HS Principal search process, processing payments for District Capital Projects, Fernway Elementary Fire including insurance, legal and financial aspects;
- met with Treasurer's Liaison Board Member;
- attended First Ring Treasurer's meeting;
- attended OSC Advisory Committee Meeting;
- hosted/attended SHPL Financial Forecasting meeting;
- working with auditors re: audit/CAFR;
- met with employee re: tax valuation;
- researched COSH grant for Fernway playground project;
- continued with NEOnet trainings/transitions.
- held Treasurer's Dept professional development training for OAPSE #149;
- Department representative met with SMS for Treasurer's Dept update/info sharing;
- held Finance & Audit Committee meeting;
- submitted Excess Costs application to ODE;
- prepared for arbitration proceedings;
- filed FY18 CAFR;
- filed FY20 Tax Budget with County;
- filed W-2s & 1099s;
- CBA matters re: Local 200 TA & SHTA-TA Fact Finding report.

The Treasurer's report including questions, answers and discussion with the Board lasted until 7:43 p.m.

Motion by Heather Weingart, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-33

8.3 SUPPLEMENTAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 11, 2018, adopted annual appropriations for the 2018-2019 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Local

Source: Bond Fund and Insurance Proceeds

Project: Building Improvements and Fernway Reconstruction

FUND SPCC FUNC. OBJ. OPU DESC. APPROP.

004	0000	Var.	Var.	Var.	\$25,000,000
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To appropriate for building improvements (original budget of \$11 million) including

the reconstruction and contents replacement of Fernway Elementary School (estimated at \$14 million).

Motion by Jeffrey Isaacs, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-34

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Interim Superintendent Dr. Stephen M. Wilkins deferred his update in favor of proceeding with the agenda and moving the meeting forward.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Bell Hardaway reported that she and Ms. Weingart will be participating in identifying a new trustee for the Board of the Shaker Heights Public Library. There are 19 applicants for one available position and the interview process is expected to begin soon. Term length for SHPL Board positions is 7 years.

Mr. Isaacs reported that he and Ms. Cremer will be providing a written update as to the activities to date of the Facilities Task Force - a joint endeavor with the City of Shaker Heights and Shaker Heights Public Library.

11. EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-35

The Board recessed the public session at 7:46 p.m.

After a brief break, the Board convened the executive session at 7:55 p.m. with Interim Superintendent Wilkins, Treasurer Christman, Chief of Staff Dr. Marla Robinson, Director of Professional Learning Dr. Erin Herbruck, and District Counsel Fred Englehart of Walter Haverfield in attendance.

Dr. Herbruck departed the Executive Session at 8:17 p.m., and Mr. Englehart departed at 9:04 p.m.

At 9:43 p.m., President Isaacs declared the end of the executive session and immediately reconvened the public session.

12. ADJOURNMENT

12.1 NEXT MEETING

Special meeting/work sessions for the Shaker Heights City School District Board of Education will take place on Thursday, February 21, 2019, at 4:00 pm at the Shaker Heights Administration Building in the small conference room and on Tuesday, February 26, 2019, at 5:00 pm in the High School small auditorium.

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, March 12, 2019 (subsequently changed to Thursday, March 7, 2019), at 6:00 p.m. in the High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Heather Weingart.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart, Jeffrey Isaacs

19-02-36

The regular meeting of the Shaker Heights Board of Education adjourned at 9:44 p.m.

Jeffrey Isaacs, President

Bryan C. Christman, Treasurer