

To be approved at the Board of Education meeting March 16, 2021.

MINUTES OF THE FEBRUARY 9, 2021 REGULAR BOARD OF EDUCATION MEETING.

Boards of Education must weigh the risks associated with the available options for balancing their governance obligations and remaining in compliance with Ohio's Open Meetings Act (OMA) in light of the COVID-19 pandemic and emergency orders put in place for the public's health and welfare. Additionally, with the passage of Ohio House Bill (HB) 197, public bodies have been granted the authority through uncodified language, during the period of the emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020 (subsequently extended to July 1, 2021 by the passage and enactment of the provisions of Ohio House Bill No. 404), to hold and attend meetings and conduct and attend hearings by teleconference, video conference, or any other similar electronic technology ("electronic means"). Members attending meetings or hearings by electronic means are considered present as if they were attending in person, are permitted to vote, and are counted for the purpose of determining quorum. Additionally, any public action taken by electronic means under these provisions has the same effect as if it were taken in an open meeting or hearing of the public body.

The Shaker Heights City School District Board of Education is availing itself of such provisions and has adopted two resolutions to that effect in Section 1.3 of the April 7, 2020 and section 1.3 of the December 8, 2020 Board meeting agendas, which will apply to the Board of Education and any Committees of the Board.

The Shaker Heights Board of Education met in-person for the February 9, 2021 Board meeting in the Large Auditorium of the Shaker Heights High School. In accordance with the District's COVID-19 protocol, no visitors were permitted at the in-person meeting, however in compliance with the above referenced Ohio Revised Code provisions, the Board meeting was live-streamed to the public and available at the following links:

Location #1: <https://www.shaker.org/BoardLive>

Location #2: <https://boxcast.tv/view/february-9-2021-shaker-heights-board-of-education-meeting-294217>

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:05 p.m., Board President Heather Weingart, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Weingart directed Treasurer Bryan C. Christman to call the roll.

Members present: Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, and Heather Weingart. Board Member Lisa Cremer participated by telephone.

1.3 PRINCIPAL AND STUDENT WELCOME

At this time, Zianne Durham and Robbie McCullough, two 4th grade students from Mercer Elementary School gave a recorded welcome presentation followed by brief remarks on school events/projects from J. Lindsay Florence, Principal. Superintendent Dr. David Glasner also recognized the upcoming retirement of

Principal Florence and extended gratitude on behalf of the District for his many years of dedicated service.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the January 12, 2021 regular meeting and the January 7, 2021 and January 26, 2021 special meetings.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-32

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. During the period of the State Emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, (subsequently extended to July 1, 2021 by the passage and enactment of the provisions of Ohio House Bill No. 404), the District will be availing itself of the ability to conduct Board and Board Committee meetings through the use of "electronic means". During this period the Board has temporarily modified its policy BDDH, Public Participation at Board Meetings (also KD) to allow for pre-submitted public comment to be read at the Board meeting and/or virtual public comment during the meeting, or in the event that technology does not allow such public participation, the temporary suspension of this policy. At this time, the Board is only providing for public comment through pre-submitted public comment forms that can be accessed at the pre-published link.

Whether pre-submitted or virtually through electronic means, each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all via BoardDocs, the District's online agenda and meeting management system located at <https://go.boarddocs.com/oh/shaker/Board.nsf>. The section on the agenda for public participation is indicated in Section 1, where a short paragraph outlining the Board's policy on public participation is noted.

Currently, the Board is only providing for pre-submission of public comment forms. At this time, Board Vice President Ayesha Bell Hardaway read written pre-submitted public comments 1 through 26 and Board Member Jeffrey Isaacs read written pre-submitted public comments 27 through 33 ([see attached document](#)).

Reading of the submitted public comments lasted from 6:16 p.m. until 6:58 p.m.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time Dr. David Glasner, Superintendent, acknowledged staff and/or students for special recognition and/or honors listed below.

Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter and on our website, www.shaker.org.

Here are some selected highlights:

Congratulations to Boulevard fourth grader Emmy Thomas and to Middle School eighth grader Erin Ladson who were both winners in the 31st Annual Martin Luther King, Jr. Essay Contest, sponsored by East View United Church of Christ. Emmy won the first-place prize of \$125 in the fourth- to sixth-grade division and Erin won the second-place prize of \$150 in the seventh- and eighth-grade division. Emmy read her essay as part of the contest's virtual Martin Luther King, Jr. Day program.

Congratulations to our senior Raider Athletes who participated in National Signing Day virtual ceremonies in November and February. Each of these athletes has committed to continue their careers as student-athletes in college:

- Eliza Bennett, University of Rochester, Field Hockey
- Alex Benson, Tiffin University, Football
- Maggie Carter, Indiana University, Field Hockey
- Noah Foster, Wayne State University, Football
- Jahdae Walker, Grand Valley State, Football
- Maximus Wilson, Otterbein University, Football

The SHHS Class of 2024 is collecting gently used children's books for the Kids' Book Bank of Cleveland. Place your donations in the marked boxes inside the main entrances at the High School, Fernway, Boulevard and Lomond. Books may be dropped off during school hours through Friday, February 12.

Don't forget to register for A Night for the Red & White, a Shaker community tradition for 28 years. This year's virtual event, which takes place March 6, will help launch the Education Equity Fund to support key District-wide diversity, equity, and inclusion initiatives. Access to the livestreamed one-hour event is free, but there are also a variety of great all-access premium packages available. To learn more, visit the Shaker Schools Foundation website.

In December and January, Onaway Elementary School positive behavior coordinator Jackie Sura produced a video on the importance of wearing masks. The video can be viewed on the District's Facebook page. Thank you to Ms. Sura and to the Onaway students for participating in this important reminder.

Congratulations to Boys Basketball Head Coach Danny Young, who achieved his 200th win January 26 against Maple Heights. The District thanks Mr. Young for his leadership and commitment to students both on and off the court.

The Raider Athletic Center and a new wrestling room at Shaker Heights High School have opened, thanks to the generosity of the Shaker Schools Foundation and its partnership with the Shaker Heights High School Athletic and Physical Education Departments. The Foundation raised funds for this project with generous support from the Shaker Sports Boosters, the David M. Berger Fund, District parents, alumni and community members. The Raider Athletic Center and the new wrestling

room round out the High School's recently updated physical education spaces, which also includes a new cardio room.

Congratulations to Lomond Elementary School fourth-grade student Devn Saxon for receiving this year's Urban Dance Cleveland scholarship! Thanks to this special opportunity, Devn can build upon her already amazing dance skills. We're very proud of Devn's accomplishment.

Finally, High School Principal Eric Juli contributed to an article in Education Week last month that included messages that principals from around the country shared with their staff members about the events at the U.S. Capitol on January 6. The article can be viewed at www.edweek.org

1.7 FACILITIES UPDATE

At this time Dr. Marla J. Robinson, Chief Academic Officer, provided the Board with an update about learning and teaching. The update included questions, answers and discussion with the Board and lasted from 7:02 p.m. until 7:33 p.m.

1.8 ENROLLMENT UPDATE

At this time, Dr. Chris Rateno, Director of Student Data Systems and Accountability, provided an update on District enrollment. The update included questions, answers and discussion with the Board and lasted from 7:34 p.m. until 8:10 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2020-2021 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Calzado, Claudio - (Part-Time Lifeguard/Woodbury) - \$11.00 per hour - not to exceed 30 hours per week - effective January 5, 2021

Foster, Kevin - (Security Monitor/High School) - Step 2 of the OAPSE 152 Salary Schedule - effective January 27, 2021

Jones, Trina - (Special Education Parent Liaison/District/Parent Mentor Project Grant Fund) - Annualized salary of \$20,650, prorated to \$10,324.80 through June 2021 - effective February 10, 2021

Ledyard, James - (Security Monitor/High School) - Step 3 of the OAPSE 152 Salary Schedule - effective January 25, 2021

The following appointments are due to the COVID-19 Pandemic.

Clarke, Evelyn - (COVID-19 District Permanent Certified Substitute Teacher/All Schools, home school Middle School) - \$175.00 per day - effective January 19, 2021 through June 3, 2021

Griffin, Sara - (COVID-19 Permanent Building Certified Substitute/All Schools, home school Onaway Elementary School) - \$175.00 per day - effective April 5, 2021 through June 3, 2021 (revision to the November 17, 2020 board agenda)

Hairston, Sophronia - (COVID-19 District Permanent Certified Substitute Intervention Specialist/Home School-High School) - \$175.00 per day - effective January 4, 2021 through January 26, 2021 and March 9, 2021 through June 3, 2021 (revision to the December 8, 2020 board agenda)

Hervey, Miranda - (COVID-19 District Permanent Certified Substitute Teacher/All Schools, home school Fernway Elementary School) - \$175.00 per day - effective October 22, 2020 through January 21, 2021 and April 6, 2021 through June 3, 2021 (revision to the November 17, 2020 board agenda)

Pames, Mickal - (COVID-19 District Permanent Certified Substitute Teacher/All Schools, home school Fernway Elementary School) - \$175.00 per day - effective January 27, 2021 and January 29, 2021 through March 26, 2021

Yulish, Lynne - (COVID-19 District Permanent Certified Substitute Teacher/All Schools, home school Woodbury Elementary School) - \$175.00 per day - effective October 27, 2020 through January 18, 2021 (revision to the November 17, 2020 board agenda)

Yulish, Lynne - (COVID-19 District Permanent Certified Substitute Teacher/All Schools, home school Woodbury Elementary School) - 80% of \$175.00 per day - 20% of Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective January 19, 2021 - June 3, 2021

3.2 CHANGES IN ASSIGNMENT

Babinec, Michael - (Athletic Director/High School) - From Interim Athletic Director to Athletic Director - effective February 9, 2021

Enie, Marc - (Assistant Athletic Director/High School) - From Interim Assistant Athletic Director to Assistant Athletic Director - effective February 9, 2021

Welsh, Lisa - (Temporary Kindergarten Teacher/Onaway) - From Paraprofessional/Onaway to Temporary Kindergarten Teacher/Onaway - Class M.A., step a of the Teachers' Salary Schedule - effective August 13, 2020 - January 15, 2021. (revision to October 13, 2020 board agenda)

Welsh, Lisa - (Paraprofessional/Onaway) - From Temporary Kindergarten Teacher/Onaway to Paraprofessional/Onaway - step 6 of the OAPSE 153 Salary Schedule - effective January 19, 2021

3.3 TEMPORARY EMPLOYEES

Lunch Aides

Brinkley, Claire
Camp, Meredith
Harris, Treasure
Kampas, Janele
Mckinney, Jasmine
Wright, Camille

Proctors

Brem, Laurie

Substitute Clerical

Gross, Perita

Hren, Stacey

Substitute Custodians

Carter, Paul

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

ACT and College Board Accommodation Requests

Up to 15 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Schmuck, Jessica

Learning & Teaching Work Team Members per Project

Name	Building	Project Name	Stipend
Kerr, Nichole	Middle School	5-8 Fall Opening Work Group	\$600.00
Wheatley, Marla	Middle School	5-8 Fall Opening Work Group	\$600.00

Student Teacher Mentors Spring 2021

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsors.

Knebel, Sarah	University of Akron	\$275.00	Rescind
Sears, Michael	University of Akron	\$275.00	

3.5 SUPPLEMENTAL CONTRACTS**2019-2020 SCHOOL YEAR**HIGH SCHOOL ATHLETICS

OKICKI, TIMOTHY	9453	LACROSSE ASSISTANT COACH (GIRLS)	8	X	1
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2020-2021 SCHOOL YEARFERNWAY

GOLDFARB, VICTORIA	2014	GRADE LEVEL LEADER	1.5	X	1	REVISION TO 10.13.20 BOARD AGENDA
MATTINGLY, CRYSTAL	2021	GRADE LEVEL LEADER	1.5	X	1	

HIGH SCHOOL ACADEMIC

JAGGERS, AARON	8355	ESPORTS	2.5	X	1
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HIGH SCHOOL ATHLETICS

MOTT, ADAM	9915	WRESTLING ASSISTANT COACH	10	X	1	RESCIND TO THE 11.17.20 BOARD AGENDA
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MERCER

DISCENNA, ALFRED	4217	GRADE LEVEL LEADER	1.5	X	1	
GERSTENBERGER, TRACEY	4211	GRADE LEVEL LEADER	1.5	X	1	REVISION TO 10.13.20 BOARD AGENDA

MIDDLE SCHOOL ATHLETICS

CASEY, BETH	7780	GIRLS SWIMMING HEAD COACH	9	X	1	RESCIND FROM 1.12.21 BOARD AGENDA
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MIDDLE SCHOOL ACADEMIC

QUARLES, DEBRA	7411	STUDENT COUNCIL	4	X	1	
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WOODBURY

BLACK, TIMOTHY	6325	MATH CLUB	1.5	X	1	
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3.6 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Griffin, Sara - (Long Term Certified Substitute - Grade 1 Teacher/Onaway) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective October 22, 2020 through March 26, 2021 (revision to the November 17, 2020 board agenda)

Hairston, Sophronia - (Long Term Certified Substitute - Intervention Specialist/High School) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective January 27, 2021 through March 8, 2021

Hervey, Miranda - (Long Term Certified Substitute - Kindergarten Teacher/Fernway) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective January 22, 2021 through March 26, 2021

Kerr, Diana - (Long Term Certified Substitute - Speech Language Pathologist/Mercer) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective January 21, 2021 through January 22, 2021 (reverts to daily substitute rate since less than 15 days in position)

Sutliff, Grant - (Long Term Certified Substitute - Math Teacher/High School) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective January 19, 2021 through February 26, 2021

3.7 LEAVES OF ABSENCE

Birt, LaWanda - (Bus Monitor/Transportation) - February 1, 2021 through February 26, 2021 (general)

Blue, Mario - (Building Assistant/Lomond) - January 13, 2021 through January 29, 2021 (medical)

Collier, Jevette - (Social Studies Teacher/Middle School) - January 15, 2021 through February 17, 2021 (medical)

Fisher, April - (Paraprofessional/Onaway) - January 19, 2021 through March 25, 2021 (medical)

Jennings, Bruce - (Paraprofessional/High School) - February 1, 2021 through February 26, 2021 (general)

Klimek, Kathryn - (Temporary Kindergarten Teacher/Fernway) - February 5, 2021 through March 26, 2021 (medical) (revision to the January 12, 2021 board agenda)

Lopez, Chelsea - (Grade 1 Teacher/Onaway) - February 8, 2021 through April 2, 2021 (caregiver)

Tatum, Valerie - (Paraprofessional/Middle School) - January 19, 2021 through March 19, 2021 (general)

Thomas, Maureen - (Paraprofessional/Lomond) - January 21, 2021 through February 26, 2021 (general)

Tyrrell, Gianna - (Band/Music Teacher/Woodbury) - Effective March 8, 2021 through March 12, 2021 (caregiver)

3.8 TERMINATIONS

BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that Mario Blue, a Building Assistant at Lomond Elementary, is hereby terminated from employment effective January 29, 2021, for just cause per Article XX of the Local 200 Collective Bargaining Agreement and per O.R.C. 3319.081 for violation of Board Policy.

3.9 RESIGNATIONS/RETIREMENTS/END OF CONTRACTS

RESIGNATIONS:

Driscoll, Lauren - (IT Intern/DMLO) - Effective January 29, 2021 - 6 months of service

Jennings, Jerren - (Paraprofessional/Lomond) - Effective January 19, 2021 - 1 year and 4 months of service

Meyer, Joan - (Library Media Specialist/Onaway) - Effective at the end of the 2020-2021 school year - 2 years of service

Yarina, Angela - (Accounting Specialist/Administration) - Effective February 3, 2021 - 3 years and 6 months of service

RETIREMENTS:

Damm, Paula - (School Nurse/High School) - Effective at the end of the 2020-2021 school year - 25 years of service

Myers, Keith - (Maintenance Custodian/Woodbury) Effective August 1, 2020 (disability)

4. ADDENDUM – PERSONNEL (no items)

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-33

2.2 APPROVAL OF SUSPENSION WITHOUT PAY

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the attached resolution.

**A RESOLUTION OF THE BOARD'S DISCIPLINARY ACTION AGAINST
CUSTODIAN TYLER SINGLETON**

WHEREAS, the Board employs Tyler Singleton ("Mr. Singleton") as a custodian;

WHEREAS, Mr. Singleton's employment is subject to a collective bargaining agreement ("CBA") between the Board and the National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC (the "Union");

WHEREAS, Article XX of the CBA ("Discipline") provides that the Board may discipline or discharge employees for just cause and that such discipline shall include warnings, reprimands, and suspension;

WHEREAS, Article XX further states that while an accumulation of warnings, slips, reprimands, repeated suspensions, failure to meet job responsibilities, or serious breaches of conduct may result in dismissal, written reprimands or warnings slips which are more than twelve (12) months old shall not be considered in imposing suspension or discharge, if no additional written reprimands or warning slips have been issued within that twelve (12) month period;

WHEREAS, Article XX further states that all communications, reprimands, and/or contact between supervisors and employees shall be conducted in a professional manner.

WHEREAS, Board Policy GBCB ("Staff Conduct") provides:

All staff members have a responsibility to make themselves familiar with, and to abide by, the laws of the state of Ohio and the negotiated agreement, the policies of the Board and the administrative regulations designed to implement them.

The Board expects staff members to conduct themselves in a manner that not only reflects credit to the District, but also presents a model worthy of emulation by students. Unless otherwise required by law, staff members are not permitted to bring a deadly weapon or dangerous ordnance into a school safety zone.

All staff members are expected to carry out their assigned responsibilities. Essential to the success of ongoing operations and the instructional program are the following specific responsibilities, which are required of all personnel:

1. faithfulness and promptness in attendance at work;
2. support and enforcement of policies of the Board and regulations of the administration;
3. diligence in submitting required reports promptly at the times specified;
4. care and protection of District property and
5. concern and attention toward their own and the District's legal responsibility for the safety and welfare of students, including the need to ensure that students are under supervision at all times.

WHEREAS, Board Policy GDPD ("Suspension, Demotion, and Termination of Classified Staff Members") provides in part:

The employment of classified staff members may be terminated for violation of written policies and regulations as set forth by the Board or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, sexual battery, certain ethics violations, conflict of interest or any other acts of misfeasance, malfeasance or nonfeasance.

The Board may also suspend an employee for a definite period of time or demote, with or without pay, an employee for these same reasons.

WHEREAS, the Board believes Mr. Singleton's conduct, as described herein, and its resulting effect on the Shaker Heights City School District constitutes just cause for suspension without pay for a period of ten (10) days in accordance with the CBA and in accordance with Ohio Revised Code § 3319.081;

WHEREAS, Mr. Singleton was notified that his attendance was required at a meeting on December 15, 2020 for results of the disciplinary investigation for incidents that occurred on October 28, 29, and 30, 2020;

WHEREAS, Mr. Singleton affirmed his obligation to attend the aforementioned meeting, but in a direct act of insubordination, failed to attend the meeting and failed to provide notice that he would not be in attendance;

WHEREAS, an investigatory meeting was scheduled for December 16, 2020 related to Mr. Singleton's failure to attend the scheduled disciplinary meeting on December 15, 2020;

WHEREAS, at that investigatory meeting, Mr. Singleton appeared with Union representation and admitted to having failed to attend the December 15, 2020 meeting that he was directed to attend by his supervisor because he had forgotten about it and had "a lot going on;"

WHEREAS, Mr. Singleton, on October 30, 2020 immediately after attending a fact finding meeting regarding his failure to carry out the responsibilities of his position on October 28, 29, and 30, immediately returned to the building and again failed to complete his cleaning assignment putting the health and safety of staff and students in jeopardy;

WHEREAS, Mr. Singleton had previously been warned in writing regarding the consequences of his failure to complete the responsibilities of his position and continued insubordinate behavior;

WHEREAS, Mr. Singleton was directed to appear with Union representation before the Superintendent for a mandatory pre-disciplinary Loudermill hearing on Thursday, February 4, 2021, during which he was provided a meaningful opportunity to refute the allegations and show cause why he should not be disciplined;

WHEREAS, by letter dated February 5, 2021, the Superintendent provided Mr. Singleton written notice that he was recommending that Mr. Singleton be suspended without pay for a period of ten (10) days; and

WHEREAS, upon consideration of the evidence, the Superintendent has indicated his recommendation that the Board suspend Mr. Singleton for a period of ten (10) days.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. This Board suspends Mr. Singleton for a period of ten (10) days in accordance with the CBA and Ohio Revised Code § 3319.081.
2. The grounds for suspending of Mr. Singleton are as follows:
 - a. Within the past twelve (12) months, Mr. Singleton's behavior has established a continued pattern of failure to complete the duties of his assignments, violations of Board policies and procedures, and direct insubordination of administrative directives.
 - b. Mr. Singleton's continued failures and violations have been documented through the application of progressive disciplinary action, including continued warnings and reprimands issued within the past twelve (12) months for continued insubordination.
 - c. On October 30, 2020, immediately after having been reprimanded for failure to complete the duties of his position, Mr. Singleton returned to the building where his duties were to be carried out and failed to complete those duties, creating a health and safety risk to staff and students in the building.
 - d. On December 15, 2020, Mr. Singleton was directed to attend a disciplinary disposition meeting for which he affirmed his planned attendance, but later failed to attend and failed to provide notice that he would not be in attendance in a direct act of insubordination.
 - e. Mr. Singleton's continued failure to comply with administrative directives and the responsibilities of his position constitute a pattern of insubordination for which Mr. Singleton has been notified on multiple occasions in the past that he may be subject to disciplinary action, up to and including termination.
 - f. During an investigatory fact-gathering meeting held on December 16 2020, Mr. Singleton appeared and was represented by the Union. During that meeting, Mr. Singleton admitted to having forgotten about the disciplinary meeting resulting in his failure to attend and failure to provide notice of same.
 - g. Mr. Singleton, like all District employees, is required to following Board policies.
 - h. Mr. Singleton's conduct, including his nonfeasance, neglect of duty, insubordination, and inefficiency violate Board Policies GCB and GDPD, as well as Ohio Revised Code § 3319.081.
 - i. The above conduct of Mr. Singleton constitutes sufficient grounds and just cause for suspension without pay in accordance with the CBA and Ohio Revised Code § 3319.081.
3. The Board concludes that the grounds specified in this Resolution, as set forth above, whether taken together or standing alone, constitute sufficient grounds and just cause to suspend Mr. Singleton without pay for a period of ten (10) days pursuant to Board Policy, the CBA, and Ohio Revised Code § 3319.081.
4. This Resolution constitutes a full specification of the grounds considered by the Board in resolving to suspend Mr. Singleton without pay.
5. The Board hereby finds that the character of the charges against Mr. Singleton coupled with his work and disciplinary record warrant his suspension, without pay, from all duties for a period of ten (10) days, to

be effective and implemented at a time to be specified by the Superintendent or his designee.

6. The Treasurer, after consultation with legal counsel, is directed to prepare and mail to Mr. Singleton by certified mail a notice of this action, which notice shall include a full iteration of the grounds for the suspension stated above, along with a copy of this Resolution.
7. The Board President, the Superintendent, and/or the Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.
8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
9. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Singleton, Tyler - (Custodian/High School) - 10 days suspension without pay - dates TBD

Motion by Jeffrey Isaacs, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-34

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 AUTHORIZING A SPECIAL SIXTH ONE-YEAR RENEWAL CONTRACT WITH AVI FOODSYSTEMS, INC. DUE TO THE CORONAVIRUS PANDEMIC

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the following resolution. Chief Operating Officer Jeffrey Grosse provided explanation of this item.

WHEREAS, the Shaker Heights City School District Board of Education and AVI Foodsystems, Inc. (AVI) are parties to an Agreement dated August 1, 2015, for providing food services at various Board-owned school facilities (the Agreement); and

WHEREAS, the 2019-2020 school year was the last renewal available under the 2015 agreement; and

WHEREAS, the Ohio Department of Education approved in 2020 a fifth-year special extension granted to AVI by the Shaker Heights City School District for providing food services at various Board-owned school facilities for the 2020-2021 school year; and

WHEREAS, the closure of school buildings throughout the State of Ohio due to the Coronavirus Pandemic has continued to cause undue hardship and rendered it

impractical to undertake the process of receiving, evaluating, and selecting a winning bidder from a pool of potential bidders for the 2021-2022 school year; and

WHEREAS, the Ohio Department of Education has approved a sixth-year special extension to be granted to AVI by the Shaker Heights City School District for providing food services at various Board-owned school facilities for the 2021-2022 school year with terms not substantially different from the current contract;

NOW, THEREFORE BE IT RESOLVED, that the Shaker Heights City School District Board of Education hereby approves a one-time sixth-year special extension agreement with AVI with terms not substantially different from the current contract; and

BE IT FURTHER RESOLVED, that the President of the Board and the Treasurer of the Board be, and they hereby are authorized and directed to execute, on behalf of the Board, such special extension agreement with AVI; and

BE IT FURTHER RESOLVED that the Shaker Heights City School District Board of Education finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this resolution were taken and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-35

5.2 OHIO SCHOOLS COUNCIL COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR SCHOOL BUS PURCHASES

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution authorizing the participation in the Ohio Schools Council Cooperative School Bus Purchasing Program for the 2021-2022 school year. Chief Operating Officer Jeffrey Grosse provided explanation of this item

Shaker Heights City School District Board of Education Resolution Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Purchases

WHEREAS, the Shaker Heights City Schools Board of Education wishes to advertise and receive bids for the purchase of up to two (2), seventy-two (72) passenger school buses.

THEREFORE, BE IT RESOLVED that the Shaker Heights City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of up to two (2), seventy-two (72) passenger school buses.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-36

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES - NO ACTION

Dr. Chris Rateno, Director of Student Data Systems & Accountability, provided explanation of this item.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

SECOND OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was January 12, 2021.)

BDC - Executive Session

DM - Deposit of Public Funds (Cash Collection Points)

DH - Bonded Employees and Officers

EDE- Computer/Online Services (Acceptable Use and Internet Safety)

7.2 APPOINTING A MEMBER TO THE FINANCE & AUDIT COMMITTEE

At the recommendation of President Weingart, and upon receiving a motion and a second, the Board of Education voted to approve the following resolution appointing Susan Armstrong to the Finance & Audit Committee.

WHEREAS, the Shaker Heights Board of Education previously created and appointed members to a Finance & Audit Committee; and

WHEREAS, the Board of Education desires to appoint a new member to an existing vacancy on the Committee;

NOW, THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education hereby appoints Susan Armstrong to fill a current Finance & Audit Committee vacancy.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.
Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-37

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended January 31, 2021 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended January 31, 2021 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

JANUARY 2021 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date January 2021 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received this year-to-date was \$440,976 or 1.2% less than prior year due primarily to a lower first advance received in January this year vs last; \$477,900 above budget as projected through the end of the fiscal year.
- Investment Earnings are \$523,929 or 51.1% less than prior year, due primarily to the lower interest rates resulting from the Coronavirus Pandemic. \$0 above budget as projected through the end of the fiscal year.
- Other Local Revenues were \$1.7 million or 120.4% more than prior year due primarily to a \$1.4 million Bureau of Workers' Compensation COVID-19 rebate received in December, combined with a \$1 million property valuation settlement agreement payment received in November, partially offset by both a \$278,948 repayment of an erroneous double payment received from ODE in June for the Fiscal 2019 SF-6 settlement and a non-recurring \$0.4 million receipt in December 2019 related to the sexennial County rebate of unspent appraisal fees. \$2.3 million above budget as projected through the end of the fiscal year.
- Due to the reduction in the Fiscal 2020 allocation in accordance with the State's Coronavirus Pandemic budget cut implemented in May 2020, the year-to-date State Foundation receipts were \$599,643 or 5.9% less than prior year. The District is expecting to receive approximately the same funding in Fiscal 2021 as in Fiscal 2020 in accordance with the State biennial budget using the same school funding formula that continues the funding "guarantee", net of the original Coronavirus Pandemic budget reduction implemented in May 2020, now partially restored by a Governor's executive order issued in January. \$446,000 above budget as projected through the end of the fiscal year due to the Governor's recent executive order restoring about half (approximately \$500,000) of the budget cuts first enacted in May 2020, partially offset by a net higher Community School transfer amount.
- Other State Revenues were \$1,957 or 0.5% less than prior year due primarily to the COVID-19 closure impacted \$66,043 reduction in the August

Casino tax mostly offset by the \$49,121 increase in the Student Wellness & Success Funds, \$2,716 increase in the January Casino tax receipt combined with the \$12,249 increase in the Ohio fuel tax refund (attributable to the July 2019 State increase in the fuel tax rates resulting in a larger amount eligible for refund). \$52,000 below budget as projected through the end of the fiscal year due to reduced Casino payments received in August.

- Federal Receipts were \$371,091 more this fiscal YTD than last mostly due to the \$357,367 receipt in September of the Fiscal 2018 Medicaid settlement payment that was originally to have been paid last June. \$0 above budget as projected through the end of the fiscal year.

The expenditure activity for the month and for the fiscal year-to-date January 2021 was \$2.1 million or 3.7% less than the prior year amount, due primarily to reduced operating expenses due to the COVID-19 hybrid/remote/closure partially offset by increases attributable to COVID-19 expenditures and timing differences in some of the various expense categories. Expenditures are \$1.4 million or 1.38% below budget as projected through the end of the fiscal year. The favorable budget variance is due to reasons listed below including due to partial salary chargeouts to the Federal COVID-19 ESSER-I grant Fund 510 as well as no mid-year salary increase due to the recent one-year extension of the SHTA collective bargaining agreement. **While the District's overall finances are trending favorably at this time, the total amount of expenditures required during the rest of the fiscal year attributable to COVID-19 is still an unknown variable at this time.**

1. Correction of Property Tax Schedule A Analysis:

Last month we reported on the new assessed values for tax year 2020 (tax collection year 2021). That report included information provided by the County Budget Commission indicating that there was a \$5.2 million increase in public utility tangible property. In following up to determine the reason for the unusually large increase, the County issued a corrected Schedule A wherein the public utility tangible property had in fact only increased \$1.4 million. Accordingly, the following is a corrected version of last month's report.

We recently received from the County Budget Commission Schedule A information about the final tax duplicate for the property tax assessed value for tax year 2020 (tax collection year 2021). The new assessed values, which reflect the 2nd year after the sexennial reappraisal, decreased \$102,190 overall for a .01% decrease from the prior year level. The decrease consists of a \$2.9 million decrease in residential real estate, a \$1.4 million increase in commercial real estate (both are net of their respective shares of a total \$2.5 million of new construction since the last year), and a \$1.4 million increase in public utility tangible. The net decreases in real estate valuations are expected in the 2nd and 3rd years of a triennium as the only real property adjustments made are to reflect the impact of settled Board of Revision and Board of Tax Appeals cases; reclassification of property as exempt; and demolition of existing buildings which are all decrease situations. Any increases attributable to new construction that is not abated or TIF'd are included and only partially offset the other decreases.

The total Schedule A projected general fund revenues are \$350,000 higher than the prior year Schedule A (before adjusting for collection rates). This increase consists of a \$113,000 increase in residential real estate, a \$22,000 decrease in commercial real estate, and a \$259,000 increase in public utility tangible revenues. The public utility tangible tax increase is attributable to the increased public utility assessed value, which is taxed at the full voted tax rate since it is not subject to the House

Bill No. 920 reduction factor. An historical summary of the voted and effective millage rates and the assessed values including the 2021 tax collection year is attached for your reference.

2. Forms W-2 and 1099 Statements:

In compliance with federal law, the District issued in January 1,227 (1,391 the year before) Forms W-2 and 130 (111 the year before) Forms 1099, Miscellaneous Earnings Statements. W-2's are required to be issued for all employees who earned wages during calendar year 2020 including all substitute employees. 1099's are required to be issued for all accounting payments in excess of \$600 for services rendered that were made to non-corporate entities during calendar year 2020.

3. Casino Revenue:

Included in January receipts was the District's share of the semi-annual casino tax distribution to school districts. \$130,727 (\$128,011 in the prior year) was received by the District in January, and is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. The increase from the January 2020 amount is due to the combination of a higher per pupil payment amount (\$28.25 vs \$26.35) and a lower pupil count (4,628 vs 4,859). Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The District has received \$197,942 or a blended \$41.69 per pupil in Fiscal 2021, as compared to \$261,269, or a blended \$53.86 per pupil in Fiscal 2020. The reduction in Fiscal 2021 was due to the COVID-19 closure of the casinos from March 2020 until they opened up later in 2020.

4. Favorable Auditor Reports for Fiscal 2020:

Representatives of the District's audit firm, James G. Zupka, CPA, Inc., will meet with the Finance & Audit Committee on February 11th to review the final audited financial statements for the fiscal year ended June 30, 2020. The audit reports, which were all "unmodified" or "clean", noted that there were NONE of the following identified as a result of the Auditors work:

- Material Control Weaknesses at the Financial Statement level;
- Significant Internal Control Deficiencies at the Financial Statement level;
- Material Non-Compliance at the Financial Statement level;
- Material Internal Control Weaknesses for Major Federal Programs;
- Significant Internal Control Deficiencies for Major Programs;
- Reportable Findings under 2 CFR#200.516(a);
- Findings related to the financial statements required to be reported in accordance with Generally Accepted Government Auditing Standards (GAGAS); and
- Findings and Questioned Costs for Federal Awards.

Additionally, the District was a low risk auditee.

This year's Comprehensive Annual Financial Report has again been submitted for award consideration to both the Association of School Business Officials (ASBO) and the Government Finance Officers' Association (GFOA). Each of our last twenty-two CAFR's was awarded both of these awards. The School District has also received the Auditor of State awards for excellence in financial reporting, entitled "Ohio Auditor of State Award with Distinction" or its predecessor award known as the State's Excellence in Financial Reporting Award, for numerous years.

There were three management letter comments this year. The first reiterates the prior year comment regarding the fact that the District's capitalization threshold policy is \$2,000, but in practice the District capitalizes at a \$1,000 level. The District has continued to capitalize at the lower threshold in order to capture all computer purchases. The District will consider modifying the capitalization policy and adjusting useful lives where appropriate in consultation with our Auditors.

Additionally, the first comment noted that the District has numerous fully depreciated items that are still in use. We will take this into consideration when determining useful lives of future capital asset acquisitions. Lastly, the comment noted that the District in 2020 corrected the fixed asset files by removing two duplicate entries from prior years. We will take steps to eliminate duplicate entries going forward.

The second comment relates to Student Attendance Records and recommends that the District document who and how the excused absence was verified. We will work with District staff to implement procedural clarification for such matters going forward.

The third comment relates to the Auditor's testing of District responses to Public Records Requests. The comment cites an example wherein the District did not provide an adequate reason for the redaction of certain personal information. Additionally, the comment noted one instance in which the request was not responded to in a timely manner. We will take steps to improve our procedures related to these matters.

Of the three comments issued in the prior year, the first relating to Super Blanket Purchase Orders that extended beyond the fiscal yearend and the second relating to insignificant differences in lunch counts reported to the State did not recur and were resolved. The third comment was repeated in Fiscal 2020 and is addressed above.

5. Submission of Excess Costs SF-6 Billing Report for Fiscal 2020:

At the end of January, the Treasurer's office submitted to ODE the annual Excess Costs SF-6 billing report for Fiscal 2020. The SF-6 is a mechanism for the District to obtain reimbursement from other school districts for excess costs incurred by us to educate students with special needs that are court-placed in a residence within the Shaker School District. The total submitted for reimbursement amounted to \$248,127, a \$70,978 decrease from the Fiscal 2019 submission of \$319,105 (which represented a \$108,047 increase over the prior year). The amount varies from year to-year due to mobility of the students and cost structures.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State General Revenue Fund revenues for the FYTD through December ended with a \$165 million unfavorable variance while expenditures ended with a \$699 million favorable variance, for a net bottom line favorable variance of \$534 million.
The Office of Budget Management announced earlier this week that January revenues were \$81.3 million or 3.6% over estimates. Of the revenues non-auto and auto sales taxes exceeded estimates by \$41.8 million. January was the 8th straight month that auto sales tax revenues exceeded estimates.
- **Ohio General Assembly:** The Ohio Fair School Funding Plan that was approved in the Ohio House in December but failed to make it through the Senate, was reintroduced in the new 134th General Assembly as House Bill No.

1. House Speaker Robert Cupp hopes to pass the proposal as a stand-alone bill and later incorporate it into the biennial budget bill.
- **Census:** With a perfect storm of aging residents; low birth rates; COVID-19 deaths; and immigration cutbacks, sixteen states saw population decreases last year. The nation grew only about 7% between 2010 and 2020, which was similar to the previous historic low between 1930 and 1940. The Final census tally is to be released in March.
- **Elections 2022:** The release of the U.S. Census apportionment counts at the end of April will kick off the process of drawing new district lines for both U.S. Congressional and Ohio General Assembly districts. Ohio is expected to lose at least one Congressional seat.
- **State F22 & F23 Biennial Budget:** The Ohio House is beginning hearings on Governor DeWine's proposed F22-F23 budget. The Education budget leaves the formula alone in deference to the General Assembly's work on the Ohio Fair School Funding plan.
- **Governor DeWine Issues Executive Order:** As a result of better than expected State fiscal results, Governor DeWine issued an Executive Order in January rolling back some of the Education budget cuts for the remainder of this FY21. The District's original reduction of \$1.1 million will be adjusted to about half or \$500,000.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including insurance update & renewal process, legal, contract reviews and executions, personnel, policy review, collective bargaining, public records requests, strategic planning and Capital Projects;
- Finance & Audit meeting planning, Excess Costs, Medicaid AUP - Single Audit Submission, SHCSD/SHPL sublease agreement, Ohio Municipal Advisory Council (OMAC); ESSER 1 & 2; staff EMIS & comparability check, employee workers' comp issues, digital records, secure sending of records electronically, eFP - budget templates, NEOnet - PowerSchool Unified Talent, audit, FFCRA matters, property tax valuation matters, transportation pay docks, check run invoice review, budgeting for summer programs, OAPSE #149 calendars, Certified Administrative Salary Schedule, OHSAA document review, APEX agreement, Champions agreement, CTE/Perkins, District vaccine distribution, Coronavirus preparedness, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects;
- attended First Ring Treasurers Meeting (electronic);
- met with Board member Emmitt Jolly re: F&A Committee & BOE matters (electronic);
- audit tasks;
- off-boarding for Payroll Specialist;
- meeting with City of Shaker Heights Finance Director.

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

8.3 SUPPLEMENTAL APPROPRIATION

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 8, 2020, adopted annual appropriations for the 2020-2021 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Ohio Collaborative for Educating Remotely and Transforming Schools (OCER)-The Ohio Collaborative Fund

Funding Type: Private

Project: Detracking Lab & Equity Training

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>DESC.</u>	<u>APPROP.</u>
007	Var	Var	Var	Var	Var	\$ 29,373.50

Funding Agency: Ohio Collaborative for Educating Remotely and Transforming Schools (OCER)-Ohio Department of Education

Funding Type: Federal

Project: Detracking Lab & Equity Training

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>DESC.</u>	<u>APPROP.</u>
507	Var	Var	Var	Var	Var	\$ 88,120.50

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-39

The Treasurer's report, including questions, answers and discussion with the Board, lasted from 8:22 p.m. until 8:48 p.m.

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Dr. David Glasner reported that he continued his meetings with his usual stakeholder groups as well as his efforts and involvement with regard to legislation and advocacy. Dr. Glasner highlighted the recent passage of "Aisha's Law", which advocates for victims of domestic violence and which is named in honor of District teacher, the late Ms. Aisha Fraser. Dr. Glasner reports that both representatives of the State Assembly and the State Senate are optimistic about the Bill's progress. Dr. Glasner reported that applications were being accepted for the District's Early Childhood Program for the 2021-2022 school year. Applications are due by February 16, 2021 and two virtual information sessions are scheduled in the coming week. Dr. Glasner also reported that he has recently been

involved with the ESC in coordinating COVID-19 vaccine distribution for our District's teachers and staff.

The Superintendent's report, including questions, answers and discussion with the Board, lasted from 8:48 p.m. until 8:50 p.m.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members may provide reports on various district matters. As there were no reports, the meeting continued.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and in accordance with Ohio Revised Code (ORC) Section 121.22(G)(4) to discuss matters relative to collective bargaining.

Motion by Emmitt Jolly, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-40

President Weingart announced that the Board would be adjourning from the executive session without any further action to be taken.

The Board recessed the public session at 8:51 p.m.

After a brief break, the Board members convened the executive session via a separate non-public Zoom meeting at 9:17 p.m. with Superintendent Dr. David Glasner in attendance.

At 10:29 p.m., President Weingart declared the end of the executive session.

12. ADJOURNMENT

12.1 NEXT MEETING

The next special meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, February 23, 2021, at 5:00 p.m. Location details are still to be determined and will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, March 9, 2021, at 6:00 p.m. (*Note: this meeting was subsequently changed to Tuesday, March 16, 2021*). Location details are still to be determined and will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Lisa Cremer, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

21-02-41

The regular meeting of the Shaker Heights Board of Education adjourned at 10:30 p.m.

Heather Weingart, President

Bryan C. Christman, Treasurer