

To be approved at the Board of Education meeting December 10, 2019.

MINUTES OF THE November 7, 2019 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in rescheduled regular session on Thursday, November 7, 2019, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:01 p.m., Vice President Heather Weingart, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

Vice President Weingart directed Treasurer Bryan C. Christman to call the roll.

Members present: William L. Clawson II, Lisa Cremer, Ayesha Bell Hardaway, and Heather Weingart. Board President Jeffrey Isaacs was out of town and unable to attend.

At this time, Ms. Weingart offered congratulations to President Isaacs on his reelection to the Board following the November 5, 2019 election. Ms. Weingart also recognized and congratulated Dr. Emmitt Jolly who was in the audience and who was also elected to the Board at the recent election.

1.3 PRINCIPAL AND STUDENT WELCOME

Bahji Jenkins, a 6th-grade student from Woodbury School, gave a welcome presentation followed by brief remarks on school events/projects from H. Danny Young, Principal.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board Vice President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the October 10, 2019, Regular Meeting and the October 29, 2019 Special Meeting Work Session.

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-137

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During

that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

A gentleman who resides on Norwood Road thanked Chief Operating Officer Jeffrey Grosse for addressing the issue of the steps in need of repair at Woodbury Elementary. He also offered congratulations to Dr. Emmitt Jolly who was recently elected to the Board.

Schen Griest of 3289 Kenmore Road is a member of SAMS – the Shaker Heights African American Moms Support group. Ms. Greist spoke out of concern for an incident which took place at Woodbury Elementary on October 15 and the lack of urgency in which she perceived the incident was handled; the language with which the District communicated regarding the incident; and the subsequent ramifications specifically for the black community of Shaker Heights.

Rochelle Obuji of 18975 Van Aken Blvd reiterated her points made at the previous Board meeting with regard to how the District defines "Black Excellence" as it relates to our students and what tools are being used to define and measure it. Ms. Obuji indicated that President Isaacs followed up with her via email after the last meeting. Ms. Obuji also remarked on restorative justice practices, the suspension rate of black students at Shaker, and the work that SAMS is doing to help empower black students. Ms. Obuji reported that a representative from SAMS will be speaking during Public Comment at every upcoming Board meeting and will be making an official inquiry with regard to statistical numbers of students of color and racial incidents in the K-12 school buildings.

Public Comment lasted from 6:07 p.m until 6:16 p.m.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time Dr. David Glasner, Superintendent, acknowledged staff and/or students for special recognition and/or honors as follows:

Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter, which came out Tuesday, and on our website, www.shaker.org.

Here are some selected highlights:

On October 22nd, early childhood education students at John Carroll University met with student representatives of Shaker's PYP, MYP and DP programmes. Thirteen Shaker students were involved, spanning 5th -12 grades. During the session, our IB students fielded questions, talked about their work and discussed Learner Profile attributes with the future teachers. This is the fourth year of collaborating with John Carroll's early education students, whose studies include placement in an IB classroom in Shaker or Cleveland Heights. This session was supported by Jean

Reinhold, Molly Miles and Dr. John Moore, three of Shaker's IB Coordinators, as well as Dr. Erin Herbruck, our Director of Primary Education.

Congratulations to Cole Wade (SHHS, '19) who received a National Gold Medal in the 2019 Scholastic Art Awards for his printmaking piece "Stigma." Nearly 340,000 works of art and writing were submitted to the 2019 Scholastic Awards. Cole's piece will be part of this exhibition, displaying at The Pennsylvania Academy of Fine Arts from January 2, 2020-February 1, 2020. Cole is currently pursuing a fine arts degree at the Maryland Institute College of Art.

Our student-athletes have had a great postseason in a variety of sports:

- Our Varsity Field Hockey Team finished its 40th anniversary season with a record of 16- 2, falling to Columbus Academy 1-1 in a heart breaker of a state championship game Saturday.
- Congratulations to the Girls Varsity Cross Country team, which finished 11th at the OHSAA Division I State Championship. Avery Blaszk led the team with a 14th place finish and was also named All-Pro.
- Boys Varsity Cross Country Runner and senior Vivek Divarkarla steadily climbed his way from 86th place at the one-mile, to 72nd at the second, 60th at the third mile, to finish a solid 55th.
- The Raiders Boys Varsity Soccer team finished in the Sweet 16 with a tough loss to North Canton Hoover in the Regional Semifinals. Congrats to this special team on a terrific season and an exciting postseason run!
- Congrats to the Shaker Heights High School Esports Overwatch team, who defeated top ranked Akron STEM to top off an undefeated season, earning the conference champion title and qualifying for the state championship November 23 in Tiffin.

Finally, congratulations to High School tennis coach (and retired SHHS teacher) Al Slawson, who will be honored with the Northeast Ohio USTA Herb Nold Volunteer of the Year Award! This award, given annually to a volunteer within the USTA Northeastern Ohio District who has tirelessly worked to grow tennis within the District, is the most prestigious recognition given by the USTA of Northeastern Ohio. Coach Slawson was the unanimous pick from the awards committee. The award will be presented to Coach Slawson at the Northeast Ohio USTA Toast to Tennis Celebration at Chagrin Valley Athletic Club from 3-7 p.m. on Saturday, November 16.

1.7 FERNWAY UPDATE

At this time Jeffrey Grosse, Chief Operating Officer, provided an update on Fernway Elementary as outlined in the attachment. Mr. Grosse was joined by Todd Gerber of Gilbane Building Company. The update, which included questions, answers and discussion with the Board, lasted from 6:19 p.m. until 6:28 p.m.

1.8 STRATEGIC PLANNING UPDATE

At this time Dr. Marla J. Robinson, Chief Academic Officer, provided an update on the Strategic Planning process. Dr. Robinson was joined by Executive Director of Communications & Public Relations Scott Stephens and Assistant Director of Communications Kristen Miller. The update, which included questions, answers and discussion with the Board, lasted from 6:28 p.m. until 6:50 p.m.

1.9 ENROLLMENT UPDATE

At this time, Dr. Chris Rateno, Director of Student Data Systems and Accountability, provided an update on enrollment as presented in the attachment. Dr. Rateno was joined by Chief Academic Officer Dr. Marla Robinson. The presentation, which included questions, answers, and discussion with the Board, lasted from 6:51 p.m. until 7:12 p.m.

1.10 FIRST QUARTER DATA REVIEW

At this time Dr. Erin Herbruck, Director of Primary Education, Micki Krantz, Director of Secondary Education, and Dr. Chris Rateno, Director of Student Data Systems and Accountability, provided a review of first quarter data as presented in the attachment. The review, which included questions, answers, and discussion with the Board, lasted from 7:12 p.m. until 7:57 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2019-2020 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Brown, Sean - (Assistant Director of Buildings and Grounds/District) - Class X, grade 8 of the Classified Administrative Salary Schedule - effective January 1, 2020

Bush, Michael - (Temporary Security Monitor/Middle School) - step 6 of the OAPSE 152 Salary Schedule - effective November 4, 2019 through June 2, 2020

Mason, Jeffrey - (Security Monitor/Middle School) - step 10 of the OAPSE 152 Salary Schedule - effective October 31, 2019

Mills, Gary - (Security Monitor/High School) - step 10 of the OAPSE 152 Salary Schedule - effective November 4, 2019

Moody, Danver - (62.5% Paraprofessional/High School) - step 10 of the OAPSE 153 Salary Schedule - effective November 4, 2019

Walton, Shana - (Paraprofessional/Mercer) - step 6 of the OAPSE 153 Salary Schedule - effective October 29, 2019

Wilson, Bret - (50% Paraprofessional/Mercer) - step 11 of the OAPSE 153 Salary Schedule - effective October 14, 2019

3.2 CHANGES IN ASSIGNMENT

Bomberger, Dora - (Temporary Kindergarten Teacher/Onaway) - from Skills Support Teacher/Onaway to Temporary Kindergarten Teacher/Onaway - Class M.A., step c of the Teacher's Salary Schedule - effective December 9, 2019 through June 4, 2020

Carter, Jamisha - (Security Monitor/High School) - from Part Time Security Monitor/High School to 100% Security Monitor/High School, step 2 of the OAPSE 152 Salary Schedule - effective August 15, 2019 (correction to the August 13, 2019 board agenda)

3.3 TEMPORARY EMPLOYEES

IB Invigilators

Fisco, Carol Ann

Life Guards

Calzado, Javier
Smiley, Anna

Lunch Aides

Gross, Stephani
San, Giovanni

Off Duty Police

Ward, Benjamin

Proctors

Nagy, Rosemary

Tutoring Center Study Assistants

Khatri, Leela

Substitute Clerical

Bertrand, Bonita

Substitute Nurses

Bissett, Katherine
Taeusch, Sonja

Substitute Security Monitors

Yarboro, Carlton

3.4 SALARY RECLASSIFICATIONS

Reclassification in accordance with SHTA contract, section 27.10, effective August 15, 2019

Andrzejewski, Erin - from B.A., step k to B.A.+15, step k
 Babcock, Eric - from B.A., step e to B.A.+15, step e
 Bailey, Jayce - from B.A., step i to B.A.+15, step i
 Benton, Denice - from M.A., step s-2 to M.A.+15, step s-2
 Carter, Desmarie - from B.A.+15, step k to M.A., step k
 Cohen, Marci - from M.A., step r-4 to M.A.+15, step r-4
 Ely, Juliann - from B.A., step j to B.A.+15, step j
 Fagan, Victoria - from M.A., step l to M.A.+15, step l
 Gainford, Geoffrey - from M.A.+30, step r-2, to M.A.+45, step r-2
 Goldfarb, Victoria - from M.A., step e to M.A.+15, step e
 Grey, Aimee - from M.A.+15, step o/p to M.A.+30, step o/p
 Heben, Michael - from M.A.+30, step h to M.A.+45, step h
 Iannone, Kelly - from B.A.+15, step l to M.A., step l
 Kelly, Charles - from M.A.+45, step r-5 to Ph.D, step r-5
 Kolaczko, Jamison - from B.A., step d to B.A.+15, step d
 Konopinski, Joseph - from B.A., step i to B.A.+15, step i
 Muttillio, Carmelina - from B.A., step g to B.A.+15, step g
 O'Brien, Jessica - from B.A.+15, step k to M.A., step k
 Owens, Kimberly - from M.A., step r-2 to M.A.+15, step r-2
 Roberts, Ellen - from M.A.+30, p-1 to M.A.+45, step p-1
 Rollins, Lauren - from M.A., step p-2 to M.A.+15, step p-2
 Shepherd, Aquita - from M.A., step r-2 to M.A.+15, step r-2
 Sheppard, Silvia - from M.A.+15, step r-2 to M.A.+30, Step r-2
 Smith, Stephanie - from B.A.+15, step p-4 to M.A., step p-4
 Tang, Zheng - from M.A, step h to M.A.+15, step h
 Thompson, Tana - from M.A.+15, step l to M.A.+30, step l
 Walter, Kristina - from B.A.+15, step k/l to M.A., step k/l
 Wyman, Matthew - from B.A., step d to B.A.+15, step d

Reclassification in accordance with SHTA-ST contract, section 27.10, effective August 15, 2019

Anderson, Cinnamon - from M.A.+15, step k to M.A.+30, step k
 Miller, Amalia - from B.A.+15, step b to M.A., step b

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Bridges Program for the 2019-2020 School Year

A unit refers to approximately one-half day of service at \$65.00.

Staff Member	Units
Babcock, Eric	6
Bailey, Jayce	6
Blakeslee-Vokes, Elizabeth	10
Bonner, Shaunna	4
Craig, Sharon	8
Harrell, Angela	6

Keener, Lauren 7
 Kolaczko, Jamison 7
 Peake, David 4
 Whitsett, Ciera 3

Learning & Teaching Work Team Member per Project

Last Name	First Name	Building	Project Name	Stipend
Smyth-Morrow	Noreen	Onaway	Onaway Vertical Writing Team	\$200.00

Middle School Program Planning

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Abrams, Charmaine	Moss, Shanita
Abrams, Jaclyn	Parsons, Janell
Anderson, Kelly	Richards, Timothy
Beis, Liesl	Roth, Linda
Cornell, Jennifer	Schwenn, Michael
Hegele, Robyn	Sharpe, Rebekah
Kerr, Nichole	Sterby, Heather
Klodor, Matthew	Summers, Michael
Longino, Kristina	Wyman, Matthew
Manning, Kathryn	

Peer Evaluators for the 2019-2020 School Year

Mercer

Hardiman, Lisa - \$100
 Rose, Barbara - \$300

Preschool Family Literacy Nights

Up to 5 Units per Individual. A unit refers to approximately one-half day of service at \$65.00.

Bendersky, Mara	Motelka, Cara
Bloch, Cori	Price, Jennie
Cole, Anne	Robinson, Haley
Colvin, Allison	Schrump, Diane
Gandolfo, Marianna	Shinn, Stephen
Koenigsberger, Kristin	Smith, Dena
Langhinrichs, Julie	Weed, Lindsey
Matteson, Monica	

Preschool Family Literacy Nights Planning

Up to 3 Units per Individual. A unit refers to approximately one-half day of service at \$65.00.

Koenigsberger, Kristin

3.6 SUPPLEMENTAL CONTRACTS

FERNWAY SUPPLEMENTALS

HARDEN, JAMIE	2510	MAC SCHOLARS	2	x 1
MORGAN, ADAM	2012	MAC SCHOLARS	2	x 1

HIGH SCHOOL SUPPLEMENTALS

BARTLEY, J. MICHAEL	9401	ICE HOCKEY ASSISTANT COACH	6	x 1
BARTLEY, MATTHEW D.	9390	ICE HOCKEY HEAD COACH	15	x 1
BERGER, BRIAN	8694	BRIDGES COORDINATOR	7.5	x 1
DAVIS, SARA	8693	BRIDGES DIRECTOR	13	x 1
HEAD, JE'LAND	9155	BASKETBALL ASSISTANT COACH (BOYS)	10	x 1
HOSKINS, MARK H	9881	STRENGTH & CONDITIONING- WINTER	6.5	x 1
HOWERY, FREDRICK	9175	BASKETBALL HEAD COACH (GIRLS)	14	x 1
JOHNSON, DENISE I.	9221	WINTER CHEERLEADING HEAD COACH	8	x 1
KNIGHT, WILLIAM	9900	WRESTLING HEAD COACH	14	x 1
KONOPINSKI, JOSEPH	8695	BRIDGES COORDINATOR	7.5	x 1
LEWIS, ADRIAN	9156	BASKETBALL ASST. COACH (BOYS)	11	x 1
MCILDUFF, EDWARD	9612	SWIMMING ASST. COACH (BOYS & GIRLS)	10	x 1
MCINTYRE, HUBERT	8616	MAC COORDINATOR	4.75	x 1
MOTT, ADAM	9935	WRESTLING ASSISTANT COACH	10	x 1
PETERSON, ERIC	9600	SWIMMING HEAD COACH (BOYS & GIRLS)	17	x 1
PONCE DE LEON, KIMBERLY	8665	CHILEAN EXCHANGE	2.25	x 1
ROBERTS, ELLEN	8692	ACADEMIC CHALLENGE	2.5	x 1
RUDELL, JOHN	9916	WRESTLING ASSISTANT COACH	10	x 1
SHERRILL, KHADEJA	9222	WINTER CHEERLEADING ASST. COACH	6	x 1
SRAIL, MORGAN	9610	SWIMMING ASST. COACH (BOYS & GIRLS)	10	x 1
TISDALE, CHARLES	8326	CHANTICLEERS TECHNICAL ASSISTANT	4.5	x 1
WATKINS, ANTHONY	8691	CHESS CLUB	2	x 1
WATKINS, ANTHONY	9092	EQUIPMENT MANAGER WINTER	6.5	x 1
YOUNG JR, DANNY	9150	BASKETBALL HEAD COACH (BOYS)	15	x 1

MIDDLE SCHOOL SUPPLEMENTALS

BILLINGTON, LORI	7229	RISING STARS	4	x 1
CASEY, BETH	7710	HEAD SKI ADVISOR	3.5	x 1
CASEY, BETH	7645	GOLF CLUB	2	x 1
DIEMAND-YAUMAN, KATELYN	7611	FIELD HOCKEY ASST COACH	6.92	x 1

FREEMAN, LAURA	7720	SKI ADVISOR	2	x	1
HINDESMILLER, SYLVESTER	7730	SOCCER HEAD COACH - BOYS	9	x	1
KEMPTON, CAITLIN	7693	LACROSSE ASSISTANT COACH (WOMEN)	7	x	1
KLODOR, MATTHEW	7458	ACADEMIC CHALLENGE	2.5	x	1
LOCKHART, JUSTIN	0375	MAC SCHOLARS	3.75	x	1
MURRAY, SUE	7715	SKI ADVISOR	2	x	1
NAGAL, MARK	7712	SKI ADVISOR	2	x	1
NAGAL, MATTHEW	7713	SKI ADVISOR	2	x	1
PELTZ, JENNA	7228	RISING STARS	4	x	1
SALUGA, DAVID	7714	SKI ADVISOR	2	x	1
SENROR, ROBERT	7694	LACROSSE ASSISTANT COACH (MEN)	8	x	1
STERBY, HEATHER	7046	DEPARTMENT CHAIRPERSON:READING	1.82	x	1

MERCER SUPPLEMENTALS

HARDIMAN, LISA	0370	MAC SCHOLARS	2	x	1
WHITE, DEREK	0371	MAC SCHOLARS	2	x	1

ONAWAY SUPPLEMENTALS

HAMILTON, LISA	0367	MAC SCHOLARS	1	x	1
HAMILTON, LISA	0374	MAC SCHOLARS	1	x	1
MCNEAL, CHRYSTALER	0322	MAC SCHOLARS	1	x	1
MCNEAL, CHRYSTALER	0376	MAC SCHOLARS	1	x	1

WOODBURY SUPPLEMENTALS

BROOKS, KANDICE	6618	MAC SCHOLARS	3.75	x	1
TURNER, VIVIA	0378	MAC SCHOLARS	3.75	x	1

SUPPLEMENTAL CORRECTIONS

DOLES, REBECCA	7045	DEPARTMENT CHAIRPERSON:READING	6.18	x	1	Correction-7.16.19
GARRISON, DARLENE	6618	MAC SCHOLARS	3.75	x	1	Rescind-7.16.19
MCILDUFF, EDWARD	7781	SWIMMING ASSISTANT COACH	7.5	x	1	Rescind-7.16.19
WILSON, DARIAN	8388	SHOW CHOIR CHOREOGRAPHER - FALL	5	x	1	Correction-7.16.19
WILSON, DARIAN	8389	SHOW CHOIR CHOREOGRAPHER- WINTER	5	x	1	Correction-7.16.19
WILSON, DARIAN	8390	SHOW CHOIR CHOREOGRAPHER-SPRING	5	x	1	Correction-7.16.19

3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Shelley, John - (Social Studies Teacher/Middle School) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective October 22, 2019

3.8 NON PUBLIC APPOINTMENTS

Leahy, Kristen - (96% Learning Specialist/Hathaway Brown) - Class B.A., step m of the Teacher's Salary Schedule - effective August 15, 2019 (correction to the September 10, 2019 board agenda)

3.9 LEAVES OF ABSENCE

Benton, Charles- (Bus Driver/Transportation) - October 31, 2019 - November 22, 2019 (caregiver)

Ivey, Laurence - (Head Custodian/ Fernway) - October 17, 2019 - November 8, 2019 (medical)

Johnson, Denise - (HR Generalist/Administration) - effective October 28, 2019 (medical)

Sexton, James - (Custodian/Woodbury) - October 21, 2019 - December 2, 2019 (medical)

Young, Khadijah - (Skills Support Teacher/Onaway) - effective August 15, 2019 through December 20, 2019 (general) (revision to the April 9, 2019 board agenda)

3.10 TERMINATIONS

Jackson, Raeshawn - (Temporary Security Monitor/Middle School) - effective October 25, 2019

3.11 SUSPENSIONS

Singleton, Tyler - (Custodian/Lomond) - 5 days suspension without pay - dates TBD

3.12 RESIGNATIONS

Brown, Sean - (Assistant Director of Buildings and Grounds/District) - effective December 31, 2019 - 29 years of service (retirement)

Griffin, Renauta - (40% French Teacher/Woodbury) - effective at the end of the 2019-2020 school year - 1 year of service (resignation)

Hill, Kevin - (Paraprofessional/Boulevard) - effective November 15, 2019 - 3 years of service (resignation)

McDonough, Michael - (Music Teacher/Woodbury) - effective November 1, 2019 - 25 years of service (resignation)

Mohney, Kathleen - (Grade 1 Teacher/Fernway) - effective at the end of the 2019-2020 school year - 36 years of service (retirement)

Moore, Patrick - (Physical Education Teacher/High School) - effective at the end of the 2019-2020 school year - 36 years of service (retirement)

Moore, Stephanie - (Bus Monitor/Transportation) - effective November 1, 2019 - 3 years of service (resignation)

Olencki, Michael - (Custodian/Boulevard) - effective November 4, 2019 - 15 years of service (resignation)

4. ADDENDUM – PERSONNEL (no items)

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-138

5. ACTION ITEMS AND REPORTS – BUSINESS (no items)

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was September 10, 2019 and the second reading was October 10, 2019.)

AEB – Educational Equity

BJA – Liaison with School Boards Association

CCA - Organizational Chart

DJC – Bidding Requirements

JFCF-R – Hazing and Bullying (Harassment, Intimidation and Dating Violence)

KG-R – Community Use of School Premises (Equal Access)

Motion by William Clawson II, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-139

7.2 ADOPTION OF A REVISED SCHOOL CALENDAR FOR THE 2019-2020 SCHOOL YEAR

At the recommendation of Superintendent David Glasner, and upon receiving a motion and a second, the Board of Education voted on adopting the revised school calendar for the 2019-2020 school year, including the approval of a minor reduction in the number of hours that the schools are scheduled to be open for instruction as compared to the 2018-2019 school year.

At this time, the Board of Education will vote on approving the following resolution:

WHEREAS, legislation requires that, prior to adopting a school calendar, a district board of education must, at least 30 days prior to adoption, hold a public hearing on the school calendar, that must address topics that include, but are not limited

to, the total number of hours in a school year, length of school day, and beginning and ending dates of instruction; and

WHEREAS, beginning on July 1, 2014, the act prohibits a school district from reducing the number of hours that the school is scheduled to be open for instruction from one school year to the next, unless the district board of education approves the reduction by resolution. However, the resolution cannot be used to reduce the number of hours that the school is scheduled to be open for instruction below the minimum number required by law; and

WHEREAS, the act also requires the board of each city, exempted village, and local school district, prior to making any change in the hours or days in which a high school is open for instruction, to consider the compatibility of the proposed change with the scheduling needs of any joint vocational school district (JVSD) in which any of the high school's students are also enrolled. The board must consider the impact of the proposed change on student access to the instructional programs offered by the JVSD, incentives for students to participate in vocational education, transportation provisions, and the timing of graduation. The board also must provide the JVSD board with advance notice of the proposed change, and both boards must enter into a written agreement prescribing reasonable accommodations to meet the scheduling needs of the JVSD prior to implementing the change; and

WHEREAS, the Board of Education held a public hearing on October 10, 2019, in accordance with the provisions of Amended Substitute House Bill No. 59 to address the required topics (attached below); and

WHEREAS, the number of hours that the schools will be open for instruction for the 2019-2020 school year is well above the minimum number required by law; and

WHEREAS, the District has considered the compatibility of the proposed schedule changes with the Vocational Compact within which the District participates and will be cooperating fully to meet the needs of the students enrolled in such programs;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the proposed **revised** school calendar (attached below) for the 2019-2020 school year be hereby adopted; and

BE IT FURTHER RESOLVED by the Board of Education that the minor reduction in the number of hours that the schools are scheduled to be open for instruction for the 2019-2020 school year as compared to the 2018-2019 school year, is hereby approved; and

BE IT FURTHER RESOLVED by the Board of Education that the Superintendent and Treasurer are hereby authorized to carry out all required steps to effectuate the terms of this resolution, and that all of the provisions of this resolution will become effective November 8, 2019.

Motion by William Clawson II, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

7.3 ACCEPTING AND SUPPORTING THE FORWARD TOGETHER VISION PLAN, "A VISION FOR COMMUNITY FACILITIES"

Upon receiving a motion and a second, the Board of Education voted on Accepting and Supporting the Forward Together Vision Plan, "A Vision for Community Facilities," in partnership with the City of Shaker Heights and the Shaker Heights Public Library, to develop a forward-looking strategy for current and future community facilities in Shaker Heights.

WHEREAS, the Forward Together Vision Plan was prepared by the Joint Facilities Task Force, with assistance from consultant Planning NEXT, through a collaborative process including four public meetings, participation by nearly 800 people, and over 4,250 individual comments and ideas; and

WHEREAS, this process involved staff from the City of Shaker Heights (the "City"), the Shaker Heights City School District (the "School District") and the Shaker Heights Public Library (the "Public Library"), members of the Joint Facilities Task Force, public officials, representatives from neighborhood organizations, private schools and religious institutions, residents, and other community stakeholders; and

WHEREAS, goals of the Forward Together Vision Plan are to:

- Gather People. Places and programming that bring the entire community together and strengthen bonds through recreation, fun, fitness, educational and social opportunities;
- Connect Places. A network of safe and easily accessible routes that connect community facilities to one another and to the neighborhoods they serve, as well as the infrastructure that supports virtual connections within the community;
- Utilize Assets. A well-maintained network of buildings and facilities that are adaptable, multi-functional, efficient and utilized to their full potential; and
- Collaborate Broadly. A collaborative spirit and intent between the taxing authorities (the City, the School District and the Public Library), private entities (private schools, religious organizations, non-profits) and regional partners is at the root of all planning and investing, leading to maximum efficiency with respects to costs and the environment; and

WHEREAS, key elements of the Forward Together Vision Plan include:

- An overview of existing facilities and connections;
- Key initiatives – a collection of projects, processes or programs suggested by the community that seek to advance the future of Shaker Heights facilities; and
- Next steps to be taken by the Joint Facilities Task Force to continue this collaborative effort beyond the Vision Plan; and

WHEREAS, the Forward Together Vision Plan was published online for public review and discussed at multiple Joint Facilities Task Force meetings, and the Joint Facilities Task Force has recommended acceptance of the Plan to the City, the School District and the Public Library.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby accepts and supports the Forward Together Vision Plan, "A Vision for Community Facilities", approved by the Joint Facilities Task Force on October 17, 2019 and by the City Planning Commission on November 6, 2019.

Section 2. This resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Lisa Cremer, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-141

7.4 APPROVING A TAX INCREMENT FINANCING COMPENSATION AGREEMENT FOR 3516 WARRENSVILLE CENTER ROAD

At the recommendation of Superintendent David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution below authorizing the proposed Tax Increment Financing (TIF) Compensation Agreement for 3516 Warrensville Center Road (see attachments).

David Weiss, Mayor for the City of Shaker Heights, presented and reviewed the proposed Tax Increment Financing (TIF) agreement for 3516 Warrensville Center Road with the Board at the September 10, 2019 Board meeting. Law Director for the City of Shaker Heights William M. Ondrey Gruber and Economic Development Director Laura Englehart were both present at this Board meeting to address any follow up questions pertaining to the agreement.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, Four Star Limited Partnership ("Owner") is undertaking the reconstruction of an existing fast food restaurant at 3516 Warrensville Center Road, and identified by the Cuyahoga County Fiscal Officer as permanent parcel numbers 736-29-035/036/044 ("the Project"); and

WHEREAS, the Project will result in substantial economic improvement within the School District and within the City of Shaker Heights, Ohio (the "City"); and

WHEREAS, the City intends to pass an ordinance that finds that private improvements to be constructed as part of the Project and the proposed public infrastructure improvements will benefit the property upon which the Project is located; and

WHEREAS, the City further intends that the ordinance declare the public infrastructure improvements to be a public purpose and to exempt for thirty (30) years 100% of the real estate taxes resulting from the increase in the assessed value of the Project; and

WHEREAS, R.C. 5709.40 permits the City to exempt the taxes associated with the increase in value of the Project in excess of 75% of the increase in value for periods in excess of 10 years if approved by the affected school district, which approval may contain conditions under which the board of education of such school district would approve the exemption; and

WHEREAS, pursuant to R.C 5709.40 through 5709.43 and 5709.82, the City may negotiate with the Board to compensate the School Board for a portion of the taxes that it would have received with respect to the Project but for the exemption to be provided in the proposed ordinance; and

WHEREAS, R.C. 5709.40 and 5709.83 require that the City give notice of its proposed action with respect to the Project to each school district affected by the proposed exemption not less than 45 business days, or 14 days, respectively, prior to approving the exemption, unless the board of education has adopted a resolution waiving its right to receive the notice; and

WHEREAS, the School Board has received copies of the proposed ordinance and wishes to approve conditionally the incentive addressed in those documents, and further desires to waive the 45 business days' notice required by R.C. 5709.40.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT, CUYAHOGA COUNTY, OHIO:

Section 1. In the event that the proposed ordinance is passed by the City, the Board approves a tax exemption for 100% of the increase in value from the Project for a period not to exceed thirty (30) years, substantially in the form of the proposed ordinance previously submitted to the Board, provided that the School Board and the City enter into a Compensation Agreement as provided in Section 3. This resolution shall be deemed the conditional approval provided by R.C. 5709.40.

Section 2. The Board waives the 45-day notice requirement of R.C. §5709.40 and the 14-day notice requirement of R.C. 5709.83, but only with respect to this proposal.

Section 3. This Board authorizes the President, Superintendent, and Treasurer to execute a Compensation Agreement, substantially in the form and under the terms and conditions set forth in Exhibit A attached to this resolution, with the City.

Section 4. The President and Treasurer of this Board and the Superintendent of the School Board are authorized to deliver the Compensation Agreement and any other agreements, document or certificates or take all other actions necessary to accomplish the purposes of this Resolution, with such completions and changes which are not adverse to the School Board and which shall be approved by those officials authorized to execute the Compensation Agreement, or such other documents or agreements, as the case may be.

Section 5. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including 121.22 of the Ohio Revised Code.

Section 6. The Treasurer is directed to certify a copy of this resolution to the City.

Motion by William Clawson II, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended September 30, 2019 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended September 30, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

SEPTEMBER 2019 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date September 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received YTD through September of this year was \$4.2 million or 15.0% more than prior year, due to a return to a normalized receipt pattern of real estate tax revenue. After receiving increased property tax amounts in Fiscal 2018 due to the accelerated tax payments made in advance of the January 1, 2018 federal income tax law changes that limited state and local tax deductions and subsequently followed by a reduction in Fiscal 2019, we are now returning in Fiscal 2020 to a normalized property tax receipt pattern. September receipts in both years includes Shaker/Van Aken Plaza TIF payments. The September 2018 receipt included catch-up payments from the beginning of the TIF period.
- The District is expected to receive approximately the same State Foundation funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee".
- Other Local revenue was \$208,181 or 40.5% more than prior year, due primarily to \$165,062 more received from the State for the SF-6, SF-14 & SF-14H payments, as compared to the prior fiscal year for the same time period. Also included in this line item are receipts in July 2019 of \$12,000 and \$2,000 in September 2019 for Energy Star rebates in connection with the Fall 2019 associated purchase and implementation of 1:1 Chromebooks for Grades 5 through 12 students.

The expenditure activity for the month and for the fiscal year-to-date September 2019 was \$1.2 million or 4.9% more than the prior year amount, due primarily to timing differences in payments and expected growth in certain expenses, primarily salaries, fringe benefits and purchased services as described below. In summary, the District's overall finances are on target with expectations at this time.

Shaker/Van Aken Plaza TIF Payments Received: Included in the September Real Estate Taxes are payments received from the City of Shaker Heights for the Shaker/Van Aken Plaza Tax Increment Financing (TIF) agreement. The Shaker Plaza payment amounted to \$63,551, while the Van Aken Plaza payment totaled \$21,707, for a combined total of \$85,258. Such amounts, representing the 2nd half of the 2018 tax year, were only slightly

more than the \$84,406 received earlier this year in April for the 1st half of the 2018 tax year.

- **eFinancePlus Conversion System Status Update:** Treasurer and Human Resource Department staff continue to work toward the revised targeted “go live” date of January 1, 2020 on the conversion process, including onsite working sessions the first and third weeks of October. Purchase system training is being scheduled for purchase order requisitioners and approvers in December, with in advance training for department staff.

Mr. Christman also reported on the following legislative items:

- **Election Results:** Preliminary results indicate that Ohio voters approved 73% of local school funding issues on the ballot Tuesday, 11/5/19, with 113 of 154 issues passing. That is higher than last year’s general election passage rate of 69%, when 121 of 175 issues were approved. Voters also approved 28 of 30, or 93% of library funding issues on the ballot. More details will be included with next month’s financial briefs report.
- **State Budget Status:** State tax revenues were a little more than 1% ahead of projections for October and for the first third of the 2020 Fiscal year. For the fiscal YTD, revenues are \$97 million or 1.3% above estimates.

State General Revenue Fund revenues FYTD through September 2019 ended with a \$39 million favorable variance while expenditures ended with a \$68 million favorable variance, for a net favorable variance of \$107 million.

- **House Bill No. 6 Energy Legislation:** First Energy Services (FES) has requested an expedited ruling FROM THE Ohio Supreme Court on FES’s claim of the theory that the energy subsidy FES will receive under H.B. No. 6, is a “tax” which is shielded from referendum by the Ohio Constitution, thereby nullifying the referendum being sought by Ohioans Against Corporate Bailouts (OACB), a group formed to overturn House Bill No. 6. Both the Secretary of State and OACB “took no position” regarding the expedited ruling request.
- **Sports Betting Legislation:** Different versions of sports betting legislation are being considered by the Ohio Senate and the Ohio House. The House version, H.B. No. 194, gives oversight to the Ohio Lottery Commission, while the Senate version, S.B. No. 111, gives oversight to the Ohio Casino Control Commission. There is concern there are constitution questions as to whether or not the Casino Commission can oversee sports betting in Ohio. On a related note, Governor DeWine stated recently that lawmakers should heed the words of state university leaders who want to leave collegiate athletics out of any measure to legalize sports betting in Ohio.
- **Teachers’ State Tax Return Deduction:** Senate Bill No. 26, which was sent to the Governor for signature last week, includes a provision to authorize a state income tax deduction for teachers’ out-of-pocket expenses for professional development and classroom supplies.
- **Property Tax Ballot Language:** The Ohio House narrowly passed Amended H. B. No. 76, the Ballot Uniformity and Transparency Act on October 24th. The legislation, if passed, would modify ballot language and election notices for use of \$100,000 of fair market value in place of \$100 of taxable value (35% of fair

market value). The Bill will now be considered by the Ohio Senate. The same legislation was included in the biennial budget bill (Am. Sub. HB 166) at the last moment in Conference Committee and vetoed by Governor DeWine.

- **Academic Distress Commission (ADC):** The Ohio Supreme Court heard oral arguments on October 23rd regarding the Academic Distress Commission dispute regarding its constitutionality filed by the Youngstown City Schools. On a related note, the Ohio House and Senate continue to debate the provisions as proposed in H.B. No. 154, which would abolish the ADC's, while the Senate has indicated they would not abolish the ADC's without an adequate system to replace them.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Project bidding matters, and the Fernway Task Force;
- various other meetings addressing City of Shaker Heights TIF Agreement; Shaker's First Class; CAFR/Audit; Sick Day Transfer; payroll; enrollment; workers comp; STRS Disability; student lunch debt; 2020 grants; processing payments for District Capital Projects; Fernway Elementary Fire - insurance, legal, financial aspects.
- held informational budget meetings for Primary & Secondary Education teams;
- held Finance & Audit Committee meeting;
- continued with NEOnet trainings/transitions;
- attended OSC Central Advisory Committee meeting;
- attended Board of Education Special Meeting/Work Session
- attended First Ring Treasurer's meeting;
- met with Treasurer's Liaison Board Member;
- prepared 5-Year Forecast;
- filed FY20 Request for Tax Advance with County.

Motion by Lisa Cremer, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-143

8.3 HOUSE BILL NO. 412 FIVE-YEAR FINANCIAL FORECAST

At the recommendation of Treasurer Bryan C. Christman and the District's Finance & Audit Committee (which reviewed and approved the forecast on October 23, 2019), and upon receiving a motion and a second, the Board of Education voted on approving the House Bill No. 412 Five-Year Financial Forecast (attached Exhibit T-2) and directing the Treasurer to file a copy of such forecast with the Ohio Department of Education.

Prior to the vote, Mr. Christman reviewed the attached five-year forecast with the Board and audience.

House Bill No. 412 requires districts to submit a five-year forecast to the Ohio Department of Education by the end of November and then again before May 31st. Accordingly, the current updated version is included on tonight's agenda for

approval. The Finance & Audit Committee reviewed and approved the Forecast at their October 23rd meeting.

Mr. Christman shared the following forecast basic background information with the Board:

- Required two times per year, last one approved in May 2019. The first of the fiscal year is due by the end of November, and the second filing must be by the end of May;
- Can be amended and submitted at any time during the year;
- Reflects the actual fiscal 2019 revenue and expenses;
- And the projected fiscal 2020 revenue and expenses based upon final fiscal 2019 data and fiscal 2020 year-to-date data;
- Basic format requires three years of historical and five years of projected data;
- The forecast is simply a planning tool used in long-term strategic planning for the District;
- It is designed to help identify issues and circumstances that need to be addressed in advance of occurrence;
- This represents but one approach to balancing the District's finances;
- Does not necessarily reflect the exact layout of future events; and
- Other events will occur that will likely have an impact on this forecast e.g.
 - Ohio's current and future biennial budgets;
 - Continued recovery of the Ohio economy;
 - Continued recovery of the real estate markets; and
 - Other market forces that impact our expenditure base.
- The only thing about this forecast for which we can be assured, is that most all of the numbers will be different.

Mr. Christman also reviewed and discussed information included in the forecast including the following:

- pie charts and line graphs imbedded in the report representing historical and projected information about the various revenue and expense items;
- key assumptions about revenues, expenses, enrollment, assessed valuation, targeted budget savings; and
- projected timing of the next operating levy.

Specific assumption information used in developing the forecast is included in the attached five-year forecast financial report and presentation. Key assumptions incorporated into the forecast include:

- No decline in property tax assessed valuation during the forecast period;
- Property tax collection rates remain consistent with recent years;
- State Foundation funding continues to incorporate the "frozen" level of funding at the Fiscal 2019 level as incorporated into the new State biennial budget approved in July 2019; with the
- Continuation of a "guarantee" basis of funding for future years beyond the current biennium;
- Salary & wage growth in accordance with the collective bargaining agreements and projected rates beyond;
- A 0% increase in health insurance in Fiscal 2020 due to no increase in premiums effective with both the 1/1/19 and the 1/1/20 renewal;
- Reduced expenditures for capital outlay due to non-recurring expenditures in Fiscal 2019; and
- Projected operating levy of 6.9 mills in 2021 for collection beginning in calendar 2022.

The Treasurer' report and the forecast presentation and review, including questions, answers and discussion with the Board lasted from about 8:05 p.m. until 8:42 p.m. at which time the vote approving the Forecast was taken.

Motion by Lisa Cremer, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-144

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time Dr. David Glasner, Superintendent, reported on various events he has attended recently. These include the first full meeting of the Superintendent's Student Advisory Council with participation by members of the Resolute team; a meeting of the Educational Service Center (ESC) related to advocacy for various communication issues; Halloween trick-or-treat through the Administration Building by our Onaway preschoolers in which a costumed Dr. Glasner read them a Halloween-themed story; instructional rounds at Mercer Elementary; and the annual Youth Ending Hunger (YEH) spaghetti dinner. Dr. Glasner also looked forward to joining other District administrators and board members at the Ohio School Boards Association's annual Capital Conference which was being held the following week in Columbus, Ohio.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members were invited to provide reports on various district matters including on their respective Committee and Liaison Role assignments. As there were no reports, the meeting continued.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board Vice President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Ayesha Bell Hardaway, second by William Clawson II

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-145

The Board recessed the public session at 8:46 p.m.

After a brief recess, the Board convened the executive session at 8:55 p.m. with Superintendent Glasner in attendance.

At 9:19 p.m., Vice President Weingart declared the end of the executive session and immediately reconvened the public session.

12. ADJOURNMENT**12.1 NEXT MEETING**

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, December 10, 2019, at 6:00 p.m. in the High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: William Clawson II, Lisa Cremer, Ayesha Bell Hardaway, Heather Weingart

19-11-146

The regular meeting of the Shaker Heights Board of Education adjourned at 9:20 p.m.

Heather Weingart, Vice President

Bryan C. Christman, Treasurer