

To be approved at the Board of Education meeting October 13, 2020

MINUTES OF THE SEPTEMBER 8, 2020 REGULAR BOARD OF EDUCATION MEETING.

Boards of Education must weigh the risks associated with the available options for balancing their governance obligations and remaining in compliance with Ohio's Open Meetings Act (OMA) in light of the COVID-19 pandemic and emergency orders put in place for the public's health and welfare. Additionally, with the passage of Ohio House Bill (HB) 197, public bodies have been granted the authority through uncodified language, during the period of the emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, to hold and attend meetings and conduct and attend hearings by teleconference, video conference, or any other similar electronic technology ("electronic means"). Members attending meetings or hearings by electronic means are considered present as if they were attending in person, are permitted to vote, and are counted for the purpose of determining quorum. Additionally, any public action taken by electronic means under these provisions has the same effect as if it were taken in an open meeting or hearing of the public body.

The Shaker Heights City School District Board of Education is availing itself of such provisions and has adopted a resolution to that effect in Section 1.4 of the April 7, 2020, Board meeting agenda, which will apply to the Board of Education and any Committees of the Board.

The Shaker Heights Board of Education met in regular session on Tuesday, September 8, 2020 at 6:00 p.m. The meeting was held electronically via Zoom webinar at the following link: <https://zoom.us/j/98689247640>

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m., Board President Heather Weingart, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Weingart directed Treasurer Bryan C. Christman to call the roll.

Members present: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, and Heather Weingart.

1.3 PRINCIPAL AND STUDENT WELCOME

At this time, Superintendent Dr. David Glasner welcomed audience members to the meeting of the Board of Education and introduced a virtual welcome presentation by Shaker Heights High School 12th grade student Jasmine Collier. This was followed by brief remarks on SHHS school events/projects from Principal Eric Juli.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the August 11, 2020 regular meeting and the August 18, 2020 special meeting.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-09-123

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. During the period of the State Emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, the District will be availing itself of the ability to conduct Board and Board Committee meetings through the use of "electronic means". During this period the Board has temporarily modified its policy BDDH, Public Participation at Board Meetings (also KD) to allow for pre-submitted public comment to be read at the Board meeting and/or virtual public comment during the meeting, or in the event that technology does not allow such public participation, the temporary suspension of this policy. At this time, the Board is only providing for public comment through pre-submitted public comment forms that can be accessed at the pre-published link.

Whether pre-submitted or virtually through electronic means, each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all via BoardDocs, the District's online agenda and meeting management system located at <https://go.boarddocs.com/oh/shaker/Board.nsf>. The section on the agenda for public participation is indicated in Section 1, where a short paragraph outlining the Board's policy on public participation is noted.

Currently, the Board is only providing for pre-submission of public comment forms. At this time, Board Vice President Ayesha Bell Hardaway read the following written pre-submitted public comments:

Rebecca Barchanowicz of 3161 Chadbourne Road inquires as to when students are expected to return to a 5-day Educational Curriculum which will maximize educational opportunities.

Angela Hall of 3566 Townley Road asks if any provisions have been made for students who struggle with the transition from in-class learning to at-home learning when there may be no one available at home to assist them.

Katherine Dobbs of 13600 Larchmere Blvd. finds it disheartening and absurd that the District allows contact sports to continue while learning will continue to be remote for the entirety of the semester. Ms. Dobbs feels it is important that our

children physically return to school and, as a community, we should all be doing everything that we can to bring viral transmission down as much as possible.

Rasheeda Smialek of 16824 Holbrook Road expressed her disappointment in how the school year began at the Middle School. Class schedules were not received until the Sunday before school started and teachers and the Principal were ill prepared. She is very concerned that her child's educational access depends upon whether or not a teacher's home internet connection is working properly. Furthermore, when she has reached out to the school or the Help Desk she has been unable to receive any assistance. Ms. Smialek feels that going fully remote is having an adverse impact on her child's educational access. The fact that the Board has permitted high school football and the band to resume indicates to her that the Board places greater value on extracurriculars than academics. Finally, she would like to know if the Board will revisit in-person instruction options if the county remains on the color orange or better.

Ariel Johnson of 3017 Montgomery Road appreciates the efforts the teachers and the District have made to create a more robust remote learning experience. However, as remote education is not a substitute for in person learning - especially for our youngest students - she would like to know what steps are being taken to ensure students can get back safely in classrooms--or even learning outside with teachers--as soon as possible.

Linda Sternheimer of 3333 Braemar Road asks the District administration to further elaborate on what benchmarks will be used to make a decision as to if and when Shaker Heights Schools will move to the hybrid plan that was released this summer. As Cuyahoga County has continued a downward trend in confirmed cases the last 8 weeks and is currently a level orange, Ms. Sternheimer inquires as to what additional data the District needs in order to shift from all virtual to a hybrid learning plan; and is the district prepared to do that as soon as the end of the first grading period.

Courtenay Jalics of 2940 Montgomery Road would like to understand why there is so much non-learning time built into students' schedules primarily at Woodbury Elementary and the Middle School and points to the fact that her 7th grader has zero learning on Fridays. Ms. Jalics would like to know what the benchmarks are for teachers to return to the classrooms to virtually teach as well as teachers and students to return to the classroom for in-person learning now that the infection rate within the County is the lowest it has been since mid-June and is lower now than when the original Hybrid plan was approved/announced.

Parents residing on S. Park Blvd. have two Shaker students, one of them in a MD/AU classroom at the Middle School. The parents have serious concerns about the transportation the District is providing their child, the lack of preparedness/training of the driver and bus monitor, and the absence of communication from the District with their family regarding the changes made to their child's transportation plan. The parents expect corrective action to be taken by the District. Otherwise, they will be in touch with the Ohio Department of Education as to what they feel is a violation of their child's rights.

Ginni Baris of 19605 Winslow asks if there has been any consideration given to having after-school clubs outdoors, distanced, and with masks.

Mary Wilkinson of 2876 Attleboro Road is pleased to see that extracurriculars are moving forward at the High School and inquires as to an update on plans for Theater Arts programming at the High School.

Reading of the submitted public comments lasted from 6:07 p.m. until 6:16 p.m.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time Dr. David Glasner, Superintendent, acknowledged staff and/or students for special recognition and/or honors listed below.

Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter and on our website, www.shaker.org.

Here are some selected highlights:

Congratulations to our student-athletes on the Varsity Football Team and Coach Alex Nicholson for their participation in the Build the Bridge program, which strives to create opportunities for all team members to build relationships and mutual respect between diverse communities, regardless of their race, class or creed. The program partners predominantly Black teams with predominantly white teams and builds a coalition of coaches, players, parents, administration and community members to foster the success of student-athletes through social-emotional, educational, and athletic advancement. We played our partner, the Kirtland Hornets, in our first and only scheduled home game this past Saturday. While Kirtland came out ahead on the scoreboard, both squads were truly winners.

Kudos to rising Senior Thomas Smyers, who created the site "Teens Get Out the Vote" to encourage eligible teens and adults to register and vote! Thomas was inspired by two of his heroes, Congressman John Lewis and his grandfather Steve Minter, who marched together across the Edmund Pettus Bridge in Alabama for voting rights in 1965. With the recent passing of both Congressman Lewis and his grandfather, Thomas believes the torch has been passed to his generation, which must foster democracy by ensuring the right to vote in America.

Congratulations to the 55 members of the Class of 2020 who earned the prestigious Ohio Department of Education Seal of Biliteracy in one or more of seven languages including Chinese, Dutch, French, German, Japanese, Latin and Spanish. The Seal of Biliteracy recognizes graduating seniors who can demonstrate high levels of proficiency in English and at least one other modern world language, classical language, American Sign Language or Native American language. Six of our graduates earned Seals in more than one language. A complete list of winners is on our website.

1.7 FACILITIES, CAPITAL PROJECTS AND FERNWAY UPDATE

At this time Jeffrey Grosse, Chief Operating Officer, provided an update on facilities and the return of staff and students to our buildings. Mr. Grosse was joined by the District's Director of Building & Grounds, David Boyer. The update included questions, answers and discussion with the Board and lasted from 6:18 p.m. until 6:56 p.m.

1.8 ENROLLMENT UPDATE

At this time, Dr. Chris Rateno, Director of Student Data Systems and Accountability, provided an update on enrollment. The update included questions, answers and discussion with the Board and lasted from 6:56 p.m. until 7:09 p.m.

1.9 2020-2021 SCHOOL YEAR UPDATE

At this time Dr. Marla J. Robinson, Chief Academic Officer provided an update about the 2020-2021 school year. The update included questions, answers and discussion with the Board and lasted from 7:09 p.m. until 7:35 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2020-2021 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

At this time, Superintendent Glasner highlighted two appointments on the agenda which signify important additions to our High School leadership team: Jacqueline Baker who will join us as an Assistant Principal at our High School; and Matthew Simon, who will join us as Coordinator for our Innovative Center for Personalized Learning. Dr. Glasner extended a welcome to both Ms.Baker and Mr. Simon.

3.1 APPOINTMENTS

Malchesky, Angela - (80% Math Teacher/Middle School) - Class M.A.+45, step h of the Teacher's Salary Schedule - effective August 31, 2020 through June 3, 2021 (one-year position)

Poole, Stacy - (Senior Administrative Assistant/Administration) - Class AA, grade 12 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective September 8, 2020

Resnik, Sam - (IT Intern/DLMO) - 20-25 hours per week at an hourly rate of \$12.50 - effective August 19, 2020

Vanderpool, Tommy - (Maintenance Mechanic/Service Center) - step 7 of the Local 200 Salary Schedule - Effective October 1, 2020 (*Note: there were no public comments pertaining to the rehiring of Mr. Vanderpool, other than the two comments shared at the Public Hearing held at the August 11, 2020 Board meeting*).

3.2 CHANGES IN ASSIGNMENT

Klimek, Kathryn - (Temporary Kindergarten Teacher/Fernway) - from Skills Support Teacher/Fernway to Temporary Kindergarten Teacher/Fernway - Class M.A., step f of the Teacher's Salary Schedule - effective August 21, 2020

Milligan, Kristine - (Long-Term Sub Grade 2 Teacher/Fernway) - from Paraprofessional/Fernway to Long-Term Sub Grade 2 Teacher/Fernway - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 31, 2020

Vann, Charles - (Temporary Grade 2 Teacher/Onaway) - From Paraprofessional/Onaway to Temporary Grade 2 Teacher/Onaway - Class M.A., step d of the Teachers' Salary Schedule - effective August 13, 2020 to October 31, 2020.

Demidovich, Meredith - (Temporary Grade 4 Teacher/Onaway) - From Skills Support Teacher/Woodbury to Temporary Grade 4 Teacher/Onaway - Class M.A., step f of the Teachers' Salary Schedule - effective August 13, 2020 through June 3, 2021 (one-year position)

The following changes in assignment are due to the COVID-19 Pandemic and will be for one-year.

Bloch, Cori - (Temporary Grade 3 Teacher/Onaway) - from Pre-Kindergarten Teacher/Mercer to Temporary Grade 3 Teacher/Onaway - effective August 13, 2020 through June 3, 2021 (one-year position) - (Correction to the June 9, 2020 board agenda)

3.3 TEMPORARY EMPLOYEES

Proctors

Alexander, Evette
Anderson, Pamela
Artino, Frank
Bergen, Kristi
Bojanic, Mira
Clifford, Jan
Fishman, Kyle
Gedos, Barbara
Graves, Melda
Grim, Dorothy
Homans, Lesley
Houser, Joseph
Husband, Theodosia
Illes-Johnson, Beth
Johnson, Jerome
Jones, Sandra
Landi, Susan

McElrath-Bey, Gloria
Morgan, Thomas
Mullen, Lara
Nagy, Rosemary
Petsche Sims, Audrey
Pompignano, Joseph
Powers, Linda
Raymont, Sally
Rosemond, Vincent
Rucinski, Michell
Saddler, Sondra
Sankovich, Sharron
Seballos, Sandra
Turner, Brenda
Weaver, Valerie
Weinberg, Hugh
Wilcher-Norton, Barbara

Substitute Clerical

Simonelli, Carly

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Classroom Relocation

\$200 per individual

Moses, Leanne

District Liaisons, 2020 - 2021 School Year

\$3,126.50 per individual

Lasley, Francine - English Language Learners

Pope, Laura - Spanish

Learning & Teaching Work Team Members per Project

Name	Building	Project Name	Stipend
McGuan, Martin	High School	Curriculum Development for Engineering Design and Career Tech Education	\$1,000.00

Special Assignments Summer 2020

Special Education Services - 9 days at per diem rate

Currie, Jennifer
Sweeney, Eileen

Student Teacher Mentor Fall 2020

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from the sponsor.

Allen-Jackson, Krystal	Cleveland State University	\$253.00
Clopton-Zymler, Mario	Baldwin Wallace	\$126.00
Craig, Sharon	John Carroll University	\$36.00
Fleming, Kyle	John Carroll University	\$36.00
Gainford, Karen	John Carroll University	\$72.00
Harrell, Angela	John Carroll University	\$211.00
Kelly, Charles	John Carroll University	\$36.00
Konopinski, Joseph	John Carroll University	\$36.00
Konopinski, Megan	John Carroll University	\$72.00
Lenczewski, Mark	John Carroll University	\$72.00
Morris, Shannon	Kent State University	\$316.00
Paskewitz, Lena	John Carroll University	\$72.00
Skandul, Sandra	John Carroll University	\$72.00
Strang, Deedra	Cleveland State University	\$253.00
Wiemer, Jeanne	John Carroll University	\$72.00

Testing to Complete Suspended Multi-Factored Evaluations

Up to 30 hours at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rate Schedule

Litzinger, Elizabeth

3.5 SUPPLEMENTAL CONTRACTS

District

Supplementals

ABRAMS, JACLYN	385	MENTOR - YEAR 1	4	X	1
ALLEN-JACKSON, KRYSTAL	420	MENTOR - YEAR 1	4	X	1
ANDRZEJEWSKI, ERIN	386	MENTOR - YEAR 1	4	X	1
BORIS, LAURA	343	MENTOR - YEAR 1	4	X	1

CLOPTON-ZYLMER, MARIO	422	MENTOR - YEAR 1	4	X	1
CLOUSER, NICOLE	317	MENTOR - YEAR 1	4	X	1
COTTON, CHRISTOPHER	339	MENTOR - YEAR 1	4	X	1
FOGERTY, AMY	417	MENTOR - YEAR 1	6	X	1
GOBLE, DENISE	315	MENTOR - YEAR 1	2	X	1
GOSSES, ANNA JO	390	MENTOR - YEAR 1	2	X	1
HESS, GRETCHEN	369	MENTOR - YEAR 1	2	X	1
MARTIN, LARISSA	421	MENTOR - YEAR 1	4	X	1
MAUCH, ERIN	419	MENTOR - YEAR 1	4	X	1
MOSISIO, MITCHELL	364	MENTOR - YEAR 1	4	X	1
PHAM, ELISABETH	334	MENTOR - YEAR 1	4	X	1
ROOPE, KRISTEN	344	MENTOR - YEAR 1	2	X	1
STEINER, CYNDY	418	MENTOR - YEAR 1	2	X	1
SZALAY, KEITH	373	MENTOR - YEAR 1	4	X	1
THORNTON, CAYCE	416	MENTOR - YEAR 1	2	X	1
WADSWORTH, AMY	503	THEORY OF KNOWLEDGE	10%	X	M.A step K
WHITE, DEREK	358	MENTOR - YEAR 1	2	X	1
SARGEANT, GLADYS TIARA		SGORR COORDINATOR	\$25.45/hr,		maximum \$15,000/yr

High School Athletic Supplementals

BABINEC, MICHAEL	9001	ATHLETIC DIRECTOR	56	X	1
ENIE, MARC	9010	ASST. ATHLETIC DIRECTOR	34	X	1
GREBENC, KIMBERLY	9231	CROSS COUNTRY ASSISTANT COACH - JV (BOYS AND GIRLS COMBINED)	2.5	X	1
JOHNSON, DENISE	9211	FALL CHEERLEADING ASSISTANT COACH	5	X	1

Middle School Athletic Supplementals

BENNETT, MEGAN	7912	PARTIAL FIELD HOCKEY	2.17	X	1
BILLINGTON, LORI	7741	SOCCER HEAD COACH GIRLS	9	X	1
CHUMNEY, JESSICA	7590	CROSS COUNTRY ASSISTANT COACH	8	X	1
KEMPTON, CAITLIN	7610	FIELD HOCKEY HEAD COACH	7.92	X	1
MILLER, MARY JANE	7810	TENNIS HEAD COACH (WOMEN)	7.5	X	1
ORYL, CHRIS	7740	SOCCER ASSISTANT COACH BOYS	8	X	1
RICHARDS, TIMOTHY	7500	ATHLETIC MANAGER	22	X	1
SUMMERS, MICHAEL	7880	WEIGHT TRAINING COACH (WEIGHT ROOM)	2.5	X	1

Supplemental Corrections

SEARS, MICHAEL C	7054	DEPARTMENT CO-CHAIRPERSON: SOCIAL STUDIES	8	X	1 (Correction to the August 11, 2020 board agenda)
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3.6 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Alexander, Evette - (Grade 6 Teacher/Woodbury) Class. B.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 19, 2020 through October 1, 2020

Haren, Abigail - (Reading/Middle School) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 31, 2020 through November 6, 2020

3.7 EXTENDED SCHOOL YEAR APPOINTMENTS (ESY)

Authorization is requested for the following staff member to be paid for extra hours worked at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rate Schedule.

Extended School Year (ESY) Intervention Specialist (up to 13 hours)

Gartner, Mark

3.8 NON PUBLIC APPOINTMENTS

Leahy, Kristen - (94.1% Learning Specialist/Hathaway Brown) - Class B.A., step n of the Teacher's Salary Schedule - effective August 15, 2020 (correction to the July 14, 2020 board agenda)

3.9 LEAVES OF ABSENCE

Myers, Keith - (Custodian/Woodbury) September 9, 2020 through February 1, 2021 (medical)

Schrump, Diane - (Paraprofessional/Mercer) - August 13, 2020 through June 30, 2021 (general) (extension to the December 10, 2019 board agenda)

Sexton, James - (Custodian/Woodbury) - August 24, 2020 through October 5, 2020 (medical)

Stelter, McKenzie - (Physical Education Teacher/Mercer) - September 8, 2020 through November 3, 2020 (medical)

Wysocki, Jennifer - (Grade 4 Teacher/Mercer) - August 25, 2020 through November 9, 2020 (caregiver)

3.10 RESIGNATIONS

Carpenter, Holly (Paraprofessional/Boulevard) - effective end of 2019-2020 school year - 4 years of service (resignation)

Carter, Jamisha - (Security Monitor/High School) - effective September 10, 2020 - 4 years of service (resignation)

Fish, Sarah - (HR Generalist/Administration) - effective August 14, 2020 - 4 years of service (resignation) - (correction to the August 11, 2020 board agenda)

Perry, Denise - (Permanent Part-Time Bus Driver/Transportation) - effective September 1, 2020 - 1 year and 9 months of service (resignation)

Vanderpool, Tommy - (Maintenance Mechanic/Service Center) - Effective September 30, 2020 - 36 years of service (retirement)

4. ADDENDUM – PERSONNEL (no items)

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-09-124

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 APPROVING SCHOOL BUS STOPS FOR THE 2020-2021 SCHOOL YEAR

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the attached School Bus Stops for the 2020-2021 school year in accordance with Ohio Administrative Code No. 3301-83-13.

The District hereby submits the attached listing of school bus stops for the 2020-21 school year. As described in the following resolution, the approval of bus stop locations is required under Ohio Administrative Code No. 3301-83-13. Bus routes are established through the use of Edulog, a computerized routing system. Bus stops are then identified using various input factors such as the density of riders, traffic and road configurations, special needs situations, fuel conservation, and operational efficiency. Routes and stops are reviewed periodically.

WHEREAS, Ohio Administrative Code No. 3301-83-13 states that the Superintendent and/or designee must determine annually the location of all school bus stops; and

WHEREAS, the school bus stop locations have been determined by the Superintendent's designee for the 2020-2021 school year;

NOW THEREFORE BE IT RESOLVED, The Shaker Heights City School District Board of Education hereby approves the list of established school bus stops for the Shaker Heights City School District for the 2020-2021 school year; and authorizes the Superintendent and/or designee to make changes in bus stops as needed; and

BE IT FURTHER RESOLVED, that a copy of the approved school bus stop locations be retained in the Shaker Heights City School District Board Office and the Transportation Department.

Chief Operating Officer Jeffrey Grosse provided explanation for this item.

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-09-125

5.2 APPROVING CHANGE ORDER WITH GILBANE BUILDING COMPANY FOR THE FERNWAY RESTORATION PROJECT AND THE DISTRICT WIDE IMPROVEMENT PROJECT

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving a change order with Gilbane Building Company for the Fernway Renovation Project and the District Wide Improvement Project. Explanation of this item was provided by Chief Operating Officer Jeffrey Grosse during agenda item 1.7.

Change Order No. 10	Description	Amount
	Fernway Elementary changes include MEP modifications, caulk existing windows, install wall pads & multiple RFI responses	

District-Wide Improvement changes include additional storm piping at Woodbury Elementary, roofing modifications at the High School, Bulletin-010 & Woodbury cornice repairs **\$ 0**

Total **\$ 0**

Motion by Jeffrey Isaacs, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-09-126

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all- inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was July 14, 2020 and the second reading was August 11, 2020.)

AFC-1 (Also GCN-1) – Evaluation of Professional Staff (Ohio Teacher Evaluation System)

IKF-R – Graduation Seals

CCA – Organizational Chart

JFCF-R – Hazing and Bullying (Harassment, Intimidation and Dating Violence)

FF-R – Naming Rights, Sponsorships & Donor Gifts

Director of Student Data Systems and Accountability Dr. Chris Rateno provided explanation of this item.

Motion by Lisa Cremer, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-09-127

7.2 APPROVING THE MIDDLE SCHOOL ATHLETIC SUPPLEMENTAL CONTRACTS FOR 2020-21 DURING THE CORONAVIRUS PANDEMIC - SHTA MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on Approving the Middle School Athletic Supplemental Contracts for 2020-21 During the Coronavirus Pandemic - SHTA Memorandum of Understanding (MOU) (see attachment).

Mr. Christman provided an explanation of this and agenda item 7.3.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-09-128

7.3 APPROVING THE MIDDLE SCHOOL ATHLETIC SUPPLEMENTAL CONTRACTS FOR 2020-21 DURING THE CORONAVIRUS PANDEMIC - SHTA-ST MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on Approving the Middle School Athletic Supplemental Contracts for 2020-21 During the Coronavirus Pandemic - SHTA-ST Memorandum of Understanding (MOU) (see attachment).

Motion by Lisa Cremer, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-09-129

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended July 31, 2020 (attached Exhibit T-1 in Subject Section 8.2) and the Transfers Between Funds listed in Subject Section 8.3. Note-Subject Sections 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended July 31, 2020 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

The revenue activity for the month and for the fiscal year-to-date July 2020 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received in July this year was \$13.8 million or 85.9% less than last year due to timing difference in advance amounts paid out by the County in July of this year as compared to the prior year caused by the Coronavirus Pandemic delay in the due date for the second half of taxes to August 13, 2020;
- Due to the reduction in the Fiscal 2020 allocation in accordance with the State's Coronavirus Pandemic budget cut implemented in May, the July receipts were \$85,760 or 6.0% less than prior year. The District is expected to receive approximately the same funding in Fiscal 2021 as in Fiscal 2020 in accordance with the State biennial budget using the same school funding formula that continues the funding "guarantee", net of the Coronavirus Pandemic budget reduction.
- Other Local receipts for July were actually negative due to a \$139,474 refund representing 50% of a repayment of a double payment received from ODE in June for the Fiscal 2019 SF-6 settlement. The other \$139,474 will be refunded in August. Accordingly, this item was \$156,194 or 246.7% less than prior year due to the refund in July.

The expenditure activity for the month and for the fiscal year-to-date July 2020 was \$0.4 million or 5.3% less than the prior year amount, due primarily to reduced expenses due to the Coronavirus Pandemic closure partially offset by timing differences in some of the various expense categories. In summary, the District's overall finances are on target with expectations at this time.

Annual Financial Audit: The annual financial audit process has begun with Rea & Associates and is scheduled to begin the 2nd week of September with the Zupka Accounting Firm. The process consists of two stages, including a conversion from cash basis to Generally Accepted Accounting Principles (GAAP) basis (which continues to be performed by Rea & Associates), and the audit of the financial statements and financial operations to be performed by the Zupka Accounting Firm, new this year to the District. We will update you on the status of the audit as it progresses.

School District Tax Levy Unofficial Results:

Of the 5 Ohio school district funding issues (5 districts) on the August 4th ballot, unofficial results indicate that Financial & Miscellaneous Briefs August 31, 2020 Page 5 of 5 only 2 or 40.0% passed, including 2 of 5 or 40.0% of operating issues and 0 of 0 or 0.0% of capital issues passed. Of the issues, 3 of the 5 were income taxes. 1 of 4 or 25.0% of new issues passed, while 1 of 1 or 100.0% of renewal issues passed. There were no Cuyahoga County issues on the ballot.

Moody's Bond Rating Comment Report: Moody's issued their Annual Comment on the District's bond rating on 07/02/20. While comment reports are generally prepared unilaterally and do not involve interview sessions with the issuer, the District is given a short advance notice to review and correct any factual errors. We reviewed the draft with our underwriter, Stifel Nicolaus, and discussed the points of the comment, but had no factual errors to correct. A copy of the favorable report release is attached for your reference.

eFinancePlus Conversion System Status Update: We successfully completed the fiscal yearend closing and began processing in the new fiscal year in eFP. As part of that process we are working with populating the budget accounts for the

new fiscal year. Additionally, we met with Human Resource Department staff along with NEOnet consultants to review potential HR applications to be considered for implementation.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State General Revenue Fund revenues for the month and FYTD through July ended with a \$194 million favorable variance while expenditures ended at budget, for a net favorable variance of \$194 million.
- **Ohio General Assembly:** Proposed Senate Bill No. 358 would extend into the new school year, numerous allowances made for school districts enacted last spring through H.B. No. 164 and H.B. No. 197. The bill would also prohibit ODE from awarding first time building performance-based Ed Choice vouchers for the 2021-2022 school year.
- **U.S. Census:** the Ohio response rate as of August 20, 2020 was 68.2% vs a 64.0% nationwide rate, ranking Ohio 13th among all states.
- **BWC Refund:** The Bureau of Workers' Compensation will vote on September 25, 2020 to authorize a refund of the calendar 2019 premium for an approximate total of \$1.5 billion, the second refund this year. They also will be approving a 12.9% rate cut for public entities including school districts effective January 1, 2021.
- **United States Department of Agriculture (USDA):** The USDA is extending flexibility for distributing school meals amid the pandemic through December, but does not currently have enough money to extend through end of the school year.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including legal, contract reviews and executions, policy review, collective bargaining, public records requests, and the Fernway Task Force;
- various other meetings including 2019 Property Tax Counter Complaints filings, CRF funds spending, continuation of procurement review, Forecast 5 – forecasting, HotSpot grant application calculations, copiers, annual purchase orders, Coronavirus preparedness, retire/rehire, UniFirst Settlement, supplemental contracts, employment contracts for support teachers, one-year COVID-19 positions for 2021 school year, preparing for 2020-2021 school year, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects;
- held daily electronic Treasurer's Department meetings via Google Meet;
- continued processing payments and payroll remotely;
- attended First Ring Treasurers Meeting (electronic);
- attended OSC Central Advisory Committee (electronic);
- attended webinars and electronic meetings related to Coronavirus outbreak;
- held Finance & Audit Levy Planning subcommittee meeting via Zoom meeting;
- held Finance & Audit Cost Center Analysis subcommittee meeting via Zoom meeting;
- met with Board Member Jolly re: Finance & Audit (electronic);
- participated in onboarding for various new staff members via Zoom meeting;
- continued with NEOnet/eFP trainings, demos and transition;
- completed FY21 budget preparation;
- provided FY21 information to Finance & Audit Subcommittee;
- provided information for the Food Service Procurement review;

- property tax valuation case settlement negotiation;
- attended Ohio Broadband webinar for the awarded funding of \$47,000 of the requested \$77,000;
- renegotiated copier contract;
- assisted with the Hometown Ticketing contract;
- assisted with the Champions contract.

8.3 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

TRANSFERS BETWEEN FUNDS

<u>FROM FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$125,000

<u>FROM FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>	<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100	120	\$55,000
300	9603	5100	120	\$45,000
300	9602	5100	100	\$25,000

Reason: To provide funds for the athletic departments at the High School and Middle School

Motion by Jeffrey Isaacs, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

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8.4 ADOPTION OF THE 2020-2021 ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on rescinding Resolution No. 20-06-85, the Temporary Annual Appropriations for 2020-2021, and adopting the 2020-2021 Annual Appropriations as listed in the attachment (Exhibit T-2).

At this time Treasurer Bryan Christman presented the Fiscal 2020-2021 Annual Appropriations to the Board of Education.

Mr. Christman explained that the general assumption in preparing this budget was that Fiscal 2021 would return to pre-COVID19 normalcy with respect to spending. We of course fully recognize that we will be in a remote learning environment for at least the first quarter thereby resulting in some level of savings from if we were in-person, but at a lesser level of savings from the spring when all in-person activities ceased. At the same time we are saving money, we are incurring additional expenses due to being remote and in preparation for returning to in-person learning. Additionally, we will be using the two Federal funds 507 and 510 to help offset some of these additional costs. Accordingly, the Fiscal 2021 General Fund 001 budget represents a 5.6% increase over the Fiscal 2020 actual expenditures, but only a 3.7% increase over the Fiscal 2020 budget. For those items that have substantial increases in dollars and/or percentages when compared to Fiscal 2020 actual expenditures, we have indicated the percentage increase from Fiscal 2019 to demonstrate that the percentage increase really is reasonable.

Mr. Christman reviewed with the Board the major funds including: Bond Retirement, Permanent Improvement, Capital Building, Food Service, Self-Insurance-Health, and the recurring Federal Funds. He also explained the two new Federal Funds School Relief-CARES Act Fund 507 and Fund 510, Coronavirus Relief.

Mr. Christman also provided the following general fund budget appropriation highlights. The presented budget reflects:

- A \$1.0 million or 1.6% decrease in real estate property tax revenues as compared to Fiscal 2020 actual revenues, reflecting an estimated increase in delinquencies due to the COVID19 economic downturn;
- A \$0.9 million or 57.0% decrease in investment earnings reflecting lower cash balances coupled with the much-reduced interest rates due to the COVID19 economic downturn;
- A \$0.9 million or 30.9% decrease in Other Local revenue reflecting a Fiscal 2020 non-recurring (only once every six years) County fee refund coupled with the required repayment of a double payment of the SF-6 settlement that was received from the State in June;
- Approximately the same State Foundation funding in Fiscal 2021 as in Fiscal 2020 in accordance with the State biennial budget using the same school funding formula that continues the funding "guarantee", net of the State Budget COVID19 budget reduction implemented in May;
- A \$0.1 million or 8.6% increase in Other State revenue attributable to the increase in year 2 of the biennial budgeted amount for the District's share of the Student Wellness and Success funds;
- A \$0.7 million increase in Federal Revenue primarily due to the delay in receipt of the F18 Medicaid reimbursement settlement payment originally projected to be received in Fiscal 2020, thereby resulting in expected two settlements in Fiscal 2021; and
- The Fiscal 2021 budget totals \$103.2 million that is \$5.5 million or 5.6% greater than Fiscal 2020 actual expenditures, but only 3.7% more than the Fiscal 2020 budget. The budget reflects a return to a projected normal level of expenditures as discussed previously.

Mr. Christman also reviewed the remainder of the appropriation document that includes:

- Various line and bar charts reflecting historical and Fiscal 2021 projected revenues and expenses;
- Various pie charts depicting revenues and expenses by major categories for Fiscal 2020 actual results; and
- Detailed breakdown of actual Fiscal 2019, actual Fiscal 2020, and budgeted Fiscal 2021 expenses by function, operating unit and object, including dollar and percentage change from Fiscal 2020 actual to projected/budgeted Fiscal 2021 and in some instances percentage changes from Fiscal 2019 to Fiscal 2021 budget.

Motion by Emmitt Jolly, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

Not Present At Vote: Ayesha Bell Hardaway

The Treasurer's report, including questions, answers and discussion with the Board, lasted from 7:48 p.m. until 8:33 p.m.

Board Member Ayesha Bell Hardaway departed the meeting at approximately 8:15 p.m.

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Dr. David Glasner reported that he and Chief Academic Officer Dr. Marla J. Robinson and Chief Operating Officer Mr. Jeffrey Grosse recently visited all of the District school and non-school buildings to greet staff and receive status updates as the new school year began. Dr. Glasner also recently met with PTO officers, the Equity Policy Implementation Team and the Ohio Ed Choice steering committee. Dr. Glasner and his Senior Leadership Team held the first of a 2-part leadership retreat in which they are working on long-term strategic planning. And, finally, Dr. Glasner recently shared his experiences from his first year as Superintendent with new superintendents at the Greater Cleveland School Superintendents Association annual event.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports and updates on various district matters including their respective Committee and Liaison Role assignments.

President Weingart reported that she continues to meet bi-weekly with the Northeast Ohio School Board Presidents group which she finds extremely beneficial in providing information, benchmarking and sharing best practices.

Dr. Jolly appreciated a recent opportunity to participate in a forum which addressed parenting during the COVID-19 pandemic, the unique challenges facing parents and which offered coping strategies, resources and ideas for building a strong parent community.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and in accordance with Ohio Revised Code (ORC) Section 121.22(G)(4) to discuss matters relative to collective bargaining.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

Not Present At Vote: Ayesha Bell Hardaway

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The Board recessed the public session at 8:37 p.m.

After a brief break, the remaining Board members convened the executive session via a separate non-public Zoom meeting at 8:42 p.m. with Superintendent Glasner and Director of Human Resources Ms. Barbara Maceyak in attendance.

At 9:10 p.m., President Weingart declared the end of the executive session, at which time the Board members, Dr. Glasner and Ms. Maceyak exited the executive session non-public Zoom meeting and rejoined the public Zoom webinar. The public session reconvened at 9:13 p.m.

12. ADJOURNMENT

12.1 NEXT MEETING

The next special meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, September 22, 2020, at 5:00 p.m. and will be held virtually via Zoom meeting, for which a link for joining the meeting will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, October 13, 2020, at 6:00 p.m. and will be held virtually via Zoom meeting, for which a link for joining the meeting will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

Not Present At Vote: Ayesha Bell Hardaway

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The regular meeting of the Shaker Heights Board of Education adjourned at 9:14 p.m.

Heather Weingart, President

Bryan C. Christman, Treasurer