

To be approved at the Board of Education meeting September 8, 2020

## MINUTES OF THE AUGUST 11, 2020 REGULAR BOARD OF EDUCATION MEETING.

Boards of Education must weigh the risks associated with the available options for balancing their governance obligations and remaining in compliance with Ohio's Open Meetings Act (OMA) in light of the COVID-19 pandemic and emergency orders put in place for the public's health and welfare. Additionally, with the passage of Ohio House Bill (HB) 197, public bodies have been granted the authority through uncodified language, during the period of the emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, to hold and attend meetings and conduct and attend hearings by teleconference, video conference, or any other similar electronic technology ("electronic means"). Members attending meetings or hearings by electronic means are considered present as if they were attending in person, are permitted to vote, and are counted for the purpose of determining quorum. Additionally, any public action taken by electronic means under these provisions has the same effect as if it were taken in an open meeting or hearing of the public body.

The Shaker Heights City School District Board of Education is availing itself of such provisions and has adopted a resolution to that effect in Section 1.4 of the April 7, 2020, Board meeting agenda, which will apply to the Board of Education and any Committees of the Board.

The Shaker Heights Board of Education met in regular session on Tuesday, August 11, 2020 at 6:00 p.m. The meeting was held electronically via Zoom webinar at the following link: <https://shaker.zoom.us/j/86106824401>

### **1. OPENING OF MEETING**

#### **1.1 CALL TO ORDER**

At 6:02 p.m., Board President Heather Weingart, who presided over the meeting, called the meeting to order.

#### **1.2 ROLL CALL**

President Weingart directed Treasurer Bryan C. Christman to call the roll.

**Members present:** Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, and Heather Weingart.

#### **1.3 SUPERINTENDENT WELCOME**

At this time, Superintendent Dr. David Glasner welcomed audience members to the meeting of the Board of Education.

#### **1.4 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the July 14, 2020 regular meeting and the July 28, 2020 special meeting.

Motion by Jeffrey Isaacs, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

## 1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. During the period of the State Emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, the District will be availing itself of the ability to conduct Board and Board Committee meetings through the use of "electronic means". During this period the Board has temporarily modified its policy BDDH, Public Participation at Board Meetings (also KD) to allow for pre-submitted public comment to be read at the Board meeting and/or virtual public comment during the meeting, or in the event that technology does not allow such public participation, the temporary suspension of this policy. At this time, the Board is only providing for public comment through pre-submitted public comment forms that can be accessed at the pre-published link.

Whether pre-submitted or virtually through electronic means, each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all via BoardDocs, the District's online agenda and meeting management system located at <https://go.boarddocs.com/oh/shaker/Board.nsf>. The section on the agenda for public participation is indicated in Section 1, where a short paragraph outlining the Board's policy on public participation is noted.

Currently, the Board is only providing for pre-submission of public comment forms. At this time, Board Vice President Ayesha Bell Hardaway read the following written pre-submitted public comments:

Tamika Williams of 3557 Glencairn Road would like clarification as to how the construction program offered by Shaker but which is held in Maple Heights will continue.

Courtenay Jalics of 2940 Montgomery Road seeks explanation of the criteria which needs to be met in order for teachers to return to their classrooms without students present. Ms. Jalics also asks why the 5<sup>th</sup>/6<sup>th</sup> grade schedules are not more robust with Math and English being taught only twice per week.

Kerry O'Connor of 3102 Huntington Road would like explanation as to why teachers are being asked to teach from inside their classrooms while students remain remote; what is the benefit to this; and how will the District guarantee their safety.

Peter Wilkinson of 2909 Southington Road is concerned about the Middle School students who will get only 25 minutes for lunch with no other break from screens during their school day. Mr. Wilkinson made suggestions for how the District might

improve this situation and asks for input from school counselors and medical advisors.

Anna Dodson of 13415 Shaker Blvd. seeks a clearer definition of the structured teaching plan for the 2020-2021 school year and the time that teachers will actually be interacting with students.

Chanel Murray of 3541 Winchell would like to know how the District is preparing for students to re-enter classrooms. Specifically, how is the District planning for contact tracing, testing, notifications to families, and cleaning/disinfecting protocols and challenges for classrooms.

Michael Jevak of 16608 Aldersyde Drive is a parent of students who have previously been enrolled in honors, AP and IB courses. He is disappointed that honors level classes will no longer be offered and requests that the District reconsider this new policy.

Andrea Boyd of 3619 Lindholm Road feels that the District should still provide honors level courses.

Cortney Kohberger of 16719 Fernway Road inquires as to what can be expected of teachers, staff and families in refraining from high risk behaviors and how can that be enforced if/when there is a return to school. Ms. Kohberger also seeks clarification on how the District defines "direct contact" with regard to COVID-19.

Brian Calamita of 15700 Van Aken Road asks what the District's plan is for keeping students engaged during school hours and for holding them accountable for studying.

Emily Shrestha of 2939 Huntington Road asks if teachers will be expected to wear masks during remote instruction since many of them share work spaces.

Amy Acton of 2703 Rochester Road asks what guidelines will be used to determine when the District will move to Phase 2 with teachers teaching from their classrooms. Ms. Acton also feels that Woodbury's schedule of math and language arts instruction only every other day is unacceptable.

Reading of the submitted public comments lasted from 6:05 p.m. until 6:13 p.m.

### **1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF**

At this time Dr. David Glasner, Superintendent, acknowledged staff and/or students for special recognition and/or honors listed below.

*Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter and on our website, [www.shaker.org](http://www.shaker.org).*

#### **Here are some selected highlights:**

The 2020 National Latin Convention, originally scheduled as a week at the University of Richmond, in Virginia, instead involved almost a thousand people logging in from home to participate in on-line activities and competitions. Five Shaker Heights High School students and Latin/Greek teacher Nora Murphy joined in the fun. The five students, all of whom took home honors, included Class of 2020

graduates Craig Bush, Hannah Shane and Matt Schiavone, rising senior Max Carroll, and rising juniors Will Corbin and Ellen Keefe. We remain hopeful that next spring's convention, scheduled for San Diego State University, will take place in person.

Congratulations to rising junior Ezra Dykema, named an All-America Diver by the National Interscholastic Swim Coaches Association (NISCA). NISCA is a professional organization that supports High School coaches of all aquatic sports. They are dedicated to coaches, education and athlete recognition through the All America programs. NISCA allows opportunities for coaches to network and exchange knowledge and experience.

### **1.7 FACILITIES, CAPITAL PROJECTS AND FERNWAY UPDATE**

At this time Jeffrey Grosse, Chief Operating Officer, provided an update on facilities, capital projects and Fernway. Mr. Grosse was joined by Gilbane Building Company Senior Project Manager, Todd Gerber. The update included questions, answers and discussion with the Board and lasted from 6:15 p.m. until 6:27 p.m.

### **1.8 2020-2021 SCHOOL YEAR UPDATE**

At this time Dr. Marla J. Robinson, Chief Academic Officer provided an update about the 2020-2021 school year. Dr. Robinson was joined by members of the Learning and Teaching team including Dr. Erin Herbruck, Director of Primary Education; Micki Krantz, Director of Secondary Education; Elizabeth Kimmell, Director of Exceptional Children; Kelly Grahl, Lomond 4<sup>th</sup> Grade Teacher; Shanna Hildebrandt, Fernway Kindergarten Teacher/Intervention Specialist; Lauren Priestley, Learning & Teaching Technology Specialist; and Jennifer Weisbarth, Middle School Instructional Coach. The update included questions, answers and discussion with the Board and lasted from 6:27 p.m. until 8:30 p.m.

## **2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL**

### **2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2020-2021 school year unless otherwise noted.

## **3. ACTION ITEMS AND REPORTS-PERSONNEL**

At this time, Superintendent Glasner highlighted two appointments on the agenda which signify important additions to our High School leadership team: Jacqueline Baker who will join us as an Assistant Principal at our High School; and Matthew Simon, who will join us as Coordinator for our Innovative Center for Personalized Learning. Dr. Glasner extended a welcome to both Ms.Baker and Mr. Simon.

### **3.1 APPOINTMENTS**

Baker, Jacquelyn - (Assistant Principal/High School) - Class L, grade 4 of the Certified Administrative Salary Schedule - effective July 27, 2020 (correction to the July 14, 2020 board agenda)

Black, Timothy - (Grade 6 Math Teacher/Woodbury) - Class M.A.+30, step I of the Teacher's Salary Schedule - effective August 13, 2020

Driscoll, Lauren - (IT Intern/DLMO) - 20-25 hours per week at an hourly rate of \$12.50 - effective July 27, 2020

Simon, Matthew - (Coordinator of the Innovative Center for Personalized Learning/IC) - Class XX, grade 5 of the Classified Administrative Salary Schedule - effective July 27, 2020 (correction to the July 14, 2020 board agenda)

### **3.2 CHANGES IN ASSIGNMENT**

Bomberger, Dora - (Temporary Grade 4 Teacher /Onaway) - from Paraprofessional/Onaway to Temporary Grade 4 Teacher/Onaway - Class M.A., step d of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2021 (one-year position)

Currie, Jennifer (Supervisor of Special Education/Secondary/District) - from Special Education Coordinator/Secondary/District to Supervisor of Special Education/Secondary/District - Class O, grade 5 of the Certified Administrative Salary Schedule - effective July 1, 2020

Johnson, Denise - (Senior Administrative Assistant/Administration) - from HR Generalist/Administration to Senior Administrative Assistant/Administration - Class AA, grade 1 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective August 1, 2020

Kane, Molly - (80% Reading Teacher/Woodbury) - From 40% Reading Teacher/Woodbury to 80% Reading Teacher/Woodbury - Class M.A.+15, step k of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2021 (one-year position)

Radefeld, Ann Marie - (100% French Teacher/Woodbury) - From 80% French Teacher/Woodbury to 100% French Teacher/Woodbury - Class M.A., step j of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2021 (one-year position)

### **The following changes in assignment are due to the Coronavirus Pandemic and will be for one-year.**

Filippakis, John - (Temporary Grade 3 Teacher/Lomond) - from Skills Support Teacher/Lomond to Temporary Grade 3 Teacher/Lomond - Class M.A., step f of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2020 (one-year position)

Macioch, Gillian - (Temporary Grade 1 Teacher/Lomond) - from KRP Support Teacher/Lomond to Temporary Grade 1 Teacher/Lomond - Class M.A., step f of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2020 (one-year position)

Rudell, John - (Temporary Grade 2 Teacher/Onaway) - from KRP Support Teacher/Onaway to Temporary Grade 2 Teacher/Onaway - Class B.A, step e of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2020 (one-year position)

Tuttle, Nicole - (Temporary Kindergarten Teacher/Mercer) - from KRP Support Teacher/Ferway to Temporary Kindergarten Teacher/Mercer - Class B.A, step f of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2020 (one-year position)

Varricchio, Christine - (Temporary Grade 3 Teacher/Boulevard) - from KRP Support Teacher/Boulevard to Temporary Grade 3 Teacher/Boulevard - Class M.A., step f of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2020 (one-year position)

Young, Khadijah - (Temporary Grade 3 Teacher/Onaway) - from Skills Support Teacher/Onaway to Temporary Grade 3 Teacher/Onaway - Class M.A., step d/e of the Teacher's Salary Schedule - effective August 13, 2020 through June 3, 2020 (one-year position)

### **3.3 SPECIAL ASSIGNMENTS**

Authorization is requested for staff to participate in the following activities.

#### Classroom Relocation

\$200 per individual

Klimek, Kathryn  
Rimedio, Margaret  
Tuttle, Nicole

#### District Liaisons, 2020 - 2021 School Year

\$3,126.50 per individual

Clark, Kristin - Instructional Coaches, grades PreK - 12  
Damm, Paula - Nurses, grades PreK - 12  
Durkalski, Mary Ann - Library, grades PreK - 12  
Gosses, Anna Jo - Art, grades PreK - 4  
Koenigsberger, Kristin - PreK  
Morris, Sean - Physical Education, grades PreK - 4  
Reinhold, Jean - IB Coordinators, grades PreK - 4  
Steiner, Cynthia - Music, grades PreK - 4  
Weisbarth, Jennifer - CSI Cohort Coordination, grades PreK - 12

#### Learning & Teaching Work Team Members per Project

<b>Name</b>	<b>Building</b>	<b>Project Name</b>	<b>Stipend</b>
Brindza, Elizabeth	Woodbury	5th grade Language and Literature team	\$800.00
DeYoung, Stacey	Woodbury	5th grade Language and Literature team	\$800.00
Englander, David	Woodbury	5th grade Language and Literature team	\$800.00
Pincoe, Heather	Woodbury	5th grade Language and Literature team	\$800.00
Turoff, Debra	Woodbury	5th grade Language and Literature team	\$800.00
Coffey, Mary	Woodbury and High School	5th grade Latin unit and curriculum outline – Latin 2 Unit for online fall	\$400.00
Fletcher, Adam	Woodbury and High School	5th grade Latin unit and curriculum outline – Latin 2 Unit for online fall	\$400.00
Murphy, Nora	Woodbury and High School	5th grade Latin unit and curriculum outline – Latin 2 Unit for online fall	\$400.00
Bonner, Shaunna	District	9-12 Fall Opening Work Group	\$1,000.00
Hu-yan, Qun	Woodbury and Middle School	Chinese 5th grade carousel, 6th grade and 7th grade enrichment	\$1,000.00
Li, Luling	Woodbury and Middle School	Chinese 5th grade carousel, 6th grade and 7th grade enrichment	\$1,000.00
Marencik, Joseph	High School	Curriculum Development for High School Engineering Design and Career Tech Ed Courses, 9th - 12th Grade Science	\$1,000.00
Turner, Benjamin	High School	Curriculum Development for High School	

		Engineering Design and Career Tech Ed Courses, 9th - 12th Grade Science	\$1,000.00
Li, Luling	High School	IB DP SL curriculum Mandarin/Spanish	\$400.00
Ponce de Leon, Kimberly	High School	IB DP SL curriculum Mandarin/Spanish	\$400.00
Kerr, Nichole	Middle School	Middle School SPED co-chair 7th grade schedules	\$200.00
Wheatley, Marla	Middle School	Middle School SPED co-chair 7th grade schedules	\$200.00
Brown, Denise	Onaway	Onaway Grade 1 English Language Arts	\$200.00
Burns, Cecilia	Onaway	Onaway Grade 1 English Language Arts	\$200.00
Clark, Kristin	Onaway	Onaway Grade 1 English Language Arts	\$200.00
Lever, Jennifer	Onaway	Onaway Grade 1 English Language Arts	\$200.00
Lopez, Chelsea	Onaway	Onaway Grade 1 English Language Arts	\$200.00
Scott, Constance	Onaway	Onaway Grade 1 English Language Arts	\$200.00
Thornton, Cayce	Onaway	Onaway Grade 1 English Language Arts	\$200.00
Brown, Denise	Onaway	Onaway Grade 1 IB Unit Revisions and Math	\$200.00
Clark, Kristin	Onaway	Onaway Grade 1 IB Unit Revisions and Math	\$200.00
Denton, Marcia	Onaway	Onaway Grade 1 IB Unit Revisions and Math	\$200.00
Kelley, Sarah	Onaway	Onaway Grade 1 IB Unit Revisions and Math	\$200.00
Lever, Jennifer	Onaway	Onaway Grade 1 IB Unit Revisions and Math	\$200.00
Murphy, Karie	Onaway	Onaway Grade 1 IB Unit Revisions and Math	\$200.00
Smith, Nicole	Onaway	Onaway Grade 1 IB Unit Revisions and Math	\$200.00
Hsu, Nathaniel	High School	Physical Science digital competency	\$600.00
Schmidt, James	High School	Physical Science digital competency	\$600.00
Al Amin, Donita	District	PreK - 4 Fall Planning Workgroup	\$600.00
Baker, Maria	District	PreK - 4 Fall Planning Workgroup	\$600.00
Battle, Ellen	District	PreK - 4 Fall Planning Workgroup	\$600.00
Belk, James	District	PreK - 4 Fall Planning Workgroup	\$600.00
Benton, Denice	District	PreK - 4 Fall Planning Workgroup	\$600.00
Brazalovics, Elizabeth	District	PreK - 4 Fall Planning Workgroup	\$600.00
Brown, Denise	District	PreK - 4 Fall Planning Workgroup	\$600.00
Clark, Kristin	District	PreK - 4 Fall Planning Workgroup	\$600.00
Colvin, Allison	District	PreK - 4 Fall Planning Workgroup	\$300.00
Dietz, Jocelyn	District	PreK - 4 Fall Planning Workgroup	\$300.00
Durkalski, Mary Ann	District	PreK - 4 Fall Planning Workgroup	\$600.00
Eagleton, Katherine	District	PreK - 4 Fall Planning Workgroup	\$600.00
Flynn, Penny	District	PreK - 4 Fall Planning Workgroup	\$600.00
Gerstenberger, Tracey	District	PreK - 4 Fall Planning Workgroup	\$600.00
Goble, Denise	District	PreK - 4 Fall Planning Workgroup	\$300.00
Goldfarb, Victoria	District	PreK - 4 Fall Planning Workgroup	\$600.00
Gosses, Anna Jo	District	PreK - 4 Fall Planning Workgroup	\$600.00
Grahl, Kelly	District	PreK - 4 Fall Planning Workgroup	\$600.00
Hildebrandt, Shanna	District	PreK - 4 Fall Planning Workgroup	\$600.00
Ianonne, Kelly	District	PreK - 4 Fall Planning Workgroup	\$600.00
Kendall, Kathryn	District	PreK - 4 Fall Planning Workgroup	\$600.00
Klimek, Kathryn	District	PreK - 4 Fall Planning Workgroup	\$300.00
Koeningsberger, Kristin	District	PreK - 4 Fall Planning Workgroup	\$600.00
Lehman, Benjamin	District	PreK - 4 Fall Planning Workgroup	\$600.00
Lever, Jennifer	District	PreK - 4 Fall Planning Workgroup	\$600.00
Lewis, Adrian	District	PreK - 4 Fall Planning Workgroup	\$600.00
Malone, Veronica	District	PreK - 4 Fall Planning Workgroup	\$600.00
McInnerney, Lori	District	PreK - 4 Fall Planning Workgroup	\$600.00
Morris, Sean	District	PreK - 4 Fall Planning Workgroup	\$300.00
Morris, Shannon	District	PreK - 4 Fall Planning Workgroup	\$600.00
Motelka, Cara	District	PreK - 4 Fall Planning Workgroup	\$300.00
Murphy, Karie	District	PreK - 4 Fall Planning Workgroup	\$600.00
Ouellette, Anne	District	PreK - 4 Fall Planning Workgroup	\$600.00
Patterson, Nicole	District	PreK - 4 Fall Planning Workgroup	\$600.00
Petsche, Lauren	District	PreK - 4 Fall Planning Workgroup	\$600.00
Reinhold, Jean	District	PreK - 4 Fall Planning Workgroup	\$600.00
Rollins, Lauren	District	PreK - 4 Fall Planning Workgroup	\$600.00
Rose, Barbara	District	PreK - 4 Fall Planning Workgroup	\$600.00
Schlein, Laurie	District	PreK - 4 Fall Planning Workgroup	\$600.00
Thornton, Cayce	District	PreK - 4 Fall Planning Workgroup	\$600.00
Varricchio, Christine	District	PreK - 4 Fall Planning Workgroup	\$600.00
Bendersky, Mara	District	PreK Math and Literacy	\$200.00
Clark, Kristin	District	PreK Math and Literacy	\$200.00
Colvin, Allison	District	PreK Math and Literacy	\$200.00
Koeningsberger, Kristin	District	PreK Math and Literacy	\$200.00
Motelka, Cara	District	PreK Math and Literacy	\$200.00

Bradd-Cook, Andrea	High School	SHHS German	\$1,000.00
Szalay, Keith	High School	SHHS German	\$1,000.00
Cohen, Adam	High School	Spanish 4/5/6 IB - HL/SL	\$600.00
Fogerty, Amy	High School	Spanish 4/5/6 IB - HL/SL	\$600.00
Ponce de Leon, Kimberly	High School	Spanish 4/5/6 IB - HL/SL	\$600.00
Kerr, Nichole	Middle School	SPED Hybrid schedule & IEP B week review	\$200.00
Wheatley, Marla	Middle School	SPED Hybrid schedule & IEP B week review	\$200.00

Learning & Teaching Work Team approvals in addition to the July 14th, 2020 Board agenda (section 3.6)

<b>Name</b>	<b>Building</b>	<b>Project Name</b>	<b>Stipend</b>
Moore, John	High School	9-12 Fall Opening Work Group	\$800.00
Sheppard, Silvia	High School	9-12 Fall Opening Work Group	\$200.00
Hegele, Robyn	Middle School	5-8 Fall Opening Work Group	\$400.00
Pfeiffer, Erika	Middle School	5-8 Fall Opening Work Group	\$400.00
Saluga, David	Middle School	5-8 Fall Opening Work Group	\$400.00
Sharpe, Rebekah	Middle School	5-8 Fall Opening Work Group	\$400.00
Tobey, Addie	Middle School	5-8 Fall Opening Work Group	\$400.00
Weisbarth, Jennifer	Middle School	5-8 Fall Opening Work Group	\$400.00
Brindza, Elizabeth	Woodbury	5-8 Fall Opening Work Group	\$200.00
Cross, Geoffrey	Woodbury	5-8 Fall Opening Work Group	\$200.00
Kippen, Nancy	Woodbury	5-8 Fall Opening Work Group	\$200.00
Meek, Lauren	Woodbury	5-8 Fall Opening Work Group	\$200.00
Parsons, Daniel	Woodbury	5-8 Fall Opening Work Group	\$200.00
Tobey, Addie	Woodbury	5-8 Fall Opening Work Group	\$1,000.00
Webb, Brittany	Woodbury	5-8 Fall Opening Work Group	\$200.00

Local Professional Development Committee (LPDC) 2020-2021

Up to 20 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Benton, Denice	Schwenn, Michael
Dang, Libby	Smith, Stephen
Mattingly, Crystal	Walker, Jason
Meek, Lauren	Weisbarth, Jennifer
Nosse, Margaret	Weiss-Flynn, Penny

Local Professional Development Committee (LPDC) Chair 2020-2021

Up to 25 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Roberts, Ellen

New Staff Orientation - Certified Staff - Substitute Teacher Rate

Adkins, Suzanna	Mueller, Clara
Black, Timothy	Needham, Nalin
Chaney, Tanya	Mueller, Clara
Delgado, Luz	Nimmo, Chelsea
Evert, Taylor	Pope, Laura
Grady, John	Radefeld, Ann
Hamilton, Lucille	Strange, Marissa
Herbell, Alyssa	

New Staff Orientation - up to 8 hours - Classified Staff at their current hourly rate

Driscoll, Lauren	Melton, Jacqueline
------------------	--------------------



Jack, Kevaur  
 Jennings, Jerren  
 Johnson, Denise  
 Mason, Jeffrey  
 McGrady, Terry

Mills, Gary  
 Moody, Denver  
 Walton, Shana  
 Washington, Gayle  
 Young, Aaricka

Special Education Multi-Factored Evaluations - School Psychologists (\$600 for initials, \$400 for re-evaluations and \$250 for 504's)

Litzinger, Elizabeth

Teacher to participate as a staff member in a Summer initial Evaluation Team Report (ETR) Meeting at the rate of \$31.44 per hour (Up to 2 Hours)

Martin, Larissa

Testing to complete Suspended Multi-Factored Evaluation - Up to 30 Hours at the rate of \$31.44 per hour

Litzinger, Elizabeth

### **3.4 SUPPLEMENTAL CONTRACTS 2019-2020 SCHOOL YEAR SUPPLEMENTALS**

#### **DISTRICT SUPPLEMENTALS**

BLOCH, CORI	0387	MENTOR - YEAR 1	2	x	1
-------------	------	-----------------	---	---	---

#### **WOODBURY SUPPLEMENTALS**

LOWE, ALLISON	6591	RUNNING CLUB	1	x	1
---------------	------	--------------	---	---	---

### **2020-2021 SCHOOL YEAR SUPPLEMENTALS**

#### **DISTRICT SUPPLEMENTALS**

DEJOHN, DANIEL	0629	ITEAM	3.7	x	1
DOLES, REBECCA	0626	ITEAM	3.7	x	1
KAMINSKI, ROBERT	0624	ITEAM	3.7	x	1
THOMAS, ADAM	0607	ITEAM	3.7	x	1

#### **HIGH SCHOOL SUPPLEMENTALS**

BERGER, BRIAN	8810	JUNIOR CLASS ADVISOR	2	x	1
BERGER, BRIAN	8540	MANO Y MANO	1.5	x	1
BERNDT, VICTORIA	8512	MODEL UN	5	x	1
BILLUPS, BRITTANY	8322	SANKOFA ASSISTANT	2.17	x	1
BREM, LAURIE	8820	SOPHOMORE CLASS ADVISOR	2	x	1
CRAIG, SHARON	8694	BRIDGES COORDINATOR	7.5	x	1
DAMM, PAULA	8314	GARDEN CLUB/ SEEDS	1.5	x	1
DAVIS, SARAH	8693	BRIDGES DIRECTOR	13	x	1
DAVIS, SARAH	8383	NATIONAL HISTORY DAY ADVISORS	1	x	1

DAVIS, SARAH	8093	NATIONAL HISTORY DAY ADVISORS	1	x	1
DAVIS, SARAH	8634	STUDY CIRCLE	7.15	x	1
DEMAURO, KAREN	8010	DEPARTMENT CHAIRPERSON: ART	12	x	1
DORA, MEGAN	8091	SENIOR PROJECTS ASST. COORDINATOR	2	x	1
DORA, MEGAN	8830	SOPHOMORE CLASS ADVISOR	2	x	1
ENIE, MARC	8060	CO-DEPART CHAIR: PHYSICAL EDUCATION	6	x	1
FREEMAN, SHARMAYNE	8455	MODERN DANCE ADVISOR	8.75	x	1
HOLLIDAY, KEAF	8522	SANKOFA	7.5	x	1
JELLEN, DONNA	8055	DEPARTMENT CHAIRPERSON: MUSIC	12	x	1
KELLY, CHARLES	8312	IB EXTENDED ESSAY	8.75	x	1
KELLY, PAUL	8632	STUDY CIRCLE	7.15	x	1
KNISELY, AMY	8690	INTERACT ADVISOR	3.75	x	1
KONOPINSKI, JOSEPH	8695	BRIDGES COORDINATOR	7.5	x	1
KONOPINSKI, JOSEPH	8398	NATIONAL HISTORY DAY ADVISOR	1	x	1
KONOPINSKI, JOSEPH	8499	NATIONAL HISTORY DAY ADVISORS	1	x	1
KOVACH, CAROLE	8730	SEMANTEME	3.75	x	1
LEEGRAND, KENNETH	8412	BAND-ARTIST IN RESIDENCE	17.5	x	1
LI, LULING (RAINA)	8633	CONFUCIUS CLASSROOM	2.3	x	1
MANARY, SARAH	8065	DEPARTMENT CHAIR: READING/TEAM	13.5	x	1
MARENCIK, JOSEPH	8070	DEPARTMENT CHAIRPERSON: SCIENCE	16	x	1
MARENCIK, JOSEPH	8333	ENGINEERING CLUB	2.5	x	1
MARKEL, CAROLINE	8050	DEPARTMENT CHAIRPERSON: MATH	16	x	1
MAZZIE, ELIZABETH	8660	GLOBAL FRIENDSHIP CLUB	4	x	1
MCINTYRE, HUBERT	0679	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
MCINTYRE, HUBERT	8616	MAC COORDINATOR (MEN)	4.75	x	1
MCINTYRE, HUBERT	8617	MAC COORDINATOR (MEN)	4.75	x	1
MILES, MOLLY	0621	IB COORDINATION	8.2	x	1
MOORE, JOHN	8139	IB - 6 DAYS	0	x	1
MOORE, JOHN	8000	PROGRAM PLANNING	12	x	1
MURPHY , NORA JEAN	8681	LATIN CLUB	4	x	1
NEIL, MYRIAM	8376	LANGUAGE LUNCH TABLES	1.5	x	1
O'BRIEN, JESSICA	8092	SENIOR PROJECTS ASST. COORDINATOR	2	x	1
PETERJOHN, DAVID	8345	COLLEGE PLANNING REPRESENTATIVE	2.5	x	1
PETERJOHN, DAVID	8040	DEPARTMENT CHAIRPERSON: GUIDANCE	11	x	1
PETERJOHN, DAVID	8104	GUIDANCE - VOCATIONAL SUPPORT	1.5	x	1
PONCE DE LEON, KIMBERLY	8035	DEPARTMENT CHAIR: WORLD LANGUAGE	16	x	1
PONCE DE LEON, KIMBERLY	8541	MANO Y MANO	1.5	x	1
REESE, NATHANIEL	8761	MAC SCHOLAR-31DAYS			
REESE, NATHANIEL	1001	MAC SCHOLARS - MEN	5	x	1
RODEMS , JAMES D	8760	YEARBOOK ADVISOR	6	x	1
SCANLON , WILLIAM J	8685	INTERACT ADVISOR	3.75	x	1
SCHMIDT, JAMES S	8523	SCIENCE OLYMPIAD	4	x	1
SCHMIDT, JAMES S	8090	SENIOR PROJECT - COORDINATOR	6	x	1
SEKICKY, NATALIE	8750	SHAKERITE ADVISOR	6	x	1
SEKICKY, NATALIE	8399	GENDER AND SEXUALITY ASSOCIATION	1	x	1
SHEPPARD, SILVIA	8075	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	16	x	1
SHRESTHA, EMILY	8030	DEPARTMENT CHAIRPERSON: ENGLISH	15	x	1
STEENBERGH, MARIAN	8910	BOOKSTORE	7.5	x	1
STEGGERT, STACEY	8373	GARDEN CLUB/ SEEDS	1.5	x	1
STOUFFER, CHRISTINA	8661	ART CLUB	2	x	1
SUMERAK, SCOTT	8025	DEPARTMENT CHAIRPERSON: THEATRE	8	x	1
SUMERAK, SCOTT	8372	ENSEMBLE SHOW DIRECTOR	2.5	x	1
SUMERAK, SCOTT	8386	PARENT SUPPORT LIAISON	1.5	x	1
SUMERAK, SCOTT	8382	SHAKESPEARE COMPETITION BOOTCAMP COACH	1.5	x	1
SUMERAK, SCOTT	8733	SPRING SHOW DIRECTOR	6.5	x	1

SUMERAK, SCOTT	8384	THESPIAN ADVISOR	1.5	x	1
SWEIGERT, ROBIN	8044	DEPARTMENT CHAIRPERSON: LIBRARY	8	x	1
SZALAY, KEITH	8357	ESPORTS	3.75	x	1
TISDALE, CHARLES	8326	CHANTICLEERS TECHNICAL ASSISTANT	4.5	x	1
TISDALE, CHARLES	8325	DIRECTOR OF FALL PRODUCTION	6.5	x	1
TISDALE, CHARLES	8623	STAGE CREW	3	x	1
WALKER, JASON	8520	SCIENCE OLYMPIAD	4	x	1
WARREN, JOIA	8621	SENIOR ADVISOR	14	x	1
WARREN, JOIA	8320	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1
WARREN, JOIA	8321	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1
WARREN, JOIA	8620	STUDENT BODY ADVISOR	8.75	x	1
WASSERMAN, MARINA	8330	NEW STAGES DIRECTOR	3	x	1
WATKINS, ANTHONY	8691	CHESS CLUB	2	x	1
WHITE, LORI	8692	ACADEMIC CHALLENGE	2.5	x	1
WHITE, LORI	8630	STUDY CIRCLE	7.15	x	1
WHITSETT, CIERA	8615	MAC COORDINATOR (WOMEN)	4.75	x	1
WIEMER, JEANNE	8356	ENVIRONMENTAL CLUB	1	x	1
WILKES, JESSICA	8079	DEPARTMENT CHAIR: SPECIAL EDUCATION	16	x	1
WILLIAMS, TRACY	8614	MAC COORDINATOR (WOMEN)	4.75	x	1
WOODARD, JILL	8061	CO-DEPARTMENT CHAIRPERSON: PHYSICAL EDUCATION	4.5	x	1

#### HIGH SCHOOL SPECIAL ASSIGNMENTS

GLASIER, ANDREW	0501	AREA STUDIES - ASIAN STUDIES - 20% +45 step R-1	M.A.		
MILES, MOLLY	0500	AREA STUDIES - ASIAN STUDIES - 20% x G	M.A.	step	
MOORE, JOHN	0502	THEORY OF KNOWLEDGE - 10% x PH.D step N			

#### MIDDLE SCHOOL

ABRAMS, JACLYN M	7345	MODEL UN CLUB COORDINATOR	4	x	1
ANDERSON, KELLY	7060	DEPARTMENT CHAIRPERSON: GUIDANCE	8	x	1
BILLINGTON, LORI	7229	RISING STARS	4	x	1
BISHKO, JEREMY	7085	7TH GRADE TEAM LEADER	4	x	1
CORNELL, JENNIFER	7912	SHAKER READING MENTORS ADVISOR	1.5	x	1
DOLES, REBECCA	7045	DEPARTMENT CHAIRPERSON: READING	8	x	1
FARMER, JAICYNTHIA	7288	SCHOLARS	3.75	x	1
GARTNER, MARK	7277	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
GROSEL, RONALD P	7015	DEPARTMENT CO-CHAIRPERSON: ENGLISH	8	x	1
GROSEL, RONALD	7014	DEPARTMENT CHAIRPERSON: ENGLISH	7	x	1
HEBEN, MICHAEL	7256	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
HEGELE, ROBYN L	7025	DEPARTMENT CO-CHAIR: MATHEMATICS	8	x	1
HEGELE, ROBYN	7026	DEPARTMENT CHAIRPERSON: MATH	8	x	1
HOLMES, KATRINA	7090	8TH GRADE TEAM LEADER	4	x	1
HOLMES, KATRINA	7909	SHAKER READING MENTORS COORDINATOR	2.25	x	1
HRUBY, ANNA	7020	DEPART CHAIR: FOREIGN LANGUAGE	12	x	1
KERR, NICHOLE	7057	DEPARTMENT CO-CHAIR: SPECIAL ED	5.5	x	1
KLODOR, MATTHEW	7091	8TH GRADE TEAM LEADER	4	x	1
KLODOR, MATTHEW	7458	ACADEMIC CHALLENGE	2.5	x	1
KNEBEL, BROCK	7083	7TH GRADE TEAM LEADER	4	x	1
LAMBERT, SARA	7465	POWER OF THE PEN	3	x	1
LEEGRAND, KENNETH	7432	MIDDLE SCHOOL BAND-ARTIST IN RESIDENCE	23.75	x	1
LONGINO, KRISTINA A	7902	GAY STRAIGHT ALLIANCE	2.25	x	1
LUTHY, RACHEL	7087	7TH GRADE TEAM LEADER	4	x	1

MANNING, KATHRYN	7011	DEPARTMENT CHAIRPERSON: ART	6	x	1
MCCLAIN, YVETTE P	7049	DEPARTMENT CO-CHAIRPERSON: SCIENCE	6	x	1
MCCLAIN, YVETTE P	7410	STUDENT COUNCIL	4	x	1
MCINTYRE, HUBURT	7289	SCHOLARS	3.75	x	1
MOSS, SHANITA Y	7412	DRILL TEAM CO-ADVISOR	3	x	1
MOSS, SHANITA	7910	SHAKER READING MENTORS ADVISOR	1.5	x	1
NAGAL, MATTHEW P	7088	8TH GRADE TEAM LEADER	4	x	1
NAGAL, MARK	7050	DEPARTMENT CO-CHAIRPERSON: SCIENCE	6	x	1
NAGAL, MATTHEW	7089	8TH GRADE TEAM LEADER	4	x	1
PELTZ, JENNA	7228	RISING STARS	4	x	1
PFEIFFER, ERIKA H	7460	POWER OF THE PEN	3	x	1
POCARO, ADRIAN	7030	DEPARTMENT CHAIRPERSON: MUSIC	8	x	1
RAO, ANJALI	7911	SHAKER READING MENTORS ADVISOR	1.5	x	1
SALUGA, DAVID A	7131	NATIONAL HISTORY DAY CLUB	3	x	1
SALUGA, DAVID A	7346	MODEL UN CLUB ASSISTANT	3	x	1
SCHWENN, MICHAEL	7040	DEPARTMENT CHAIR: DESIGN/TECHNOLOGY	5.5	x	1
SEARS, MICHAEL C	7470	GEOGRAPHY BEE COACH	1	x	1
SEARS, MICHAEL	7054	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	16	x	1
SEARS, MICHAEL C	7285	DC TRIP COORDINATOR	3.75	x	1
SENROR, ROBERT	7035	DEPARTMENT CHAIR: PHYSICAL EDUCATION	8	x	1
SWEIGERT, KARLEE	7457	RISING STARS	4	x	1
THOMAS, KEVIN	7456	RISING STARS	4	x	1
TISDALE, CHARLES A	7333	PROGRAMS/SCENERY FOR PRODUCTIONS	3	x	1
TISDALE, CHARLES A	7330	STAGE SUPERVISOR	6.25	x	1
TOBEY, ADDIE	7130	IB COORDINATION	8.2	x	1
WARREN, TRACEY	7906	ROBOTICS CLUB ASST.	3	x	1
WATSON, DAVID	7219	LATE DETENTIONS	2	x	1
WYMAN, MATTHEW	7081	7TH GRADE TEAM LEADER	4	x	1
WYMAN, MATTHEW	7347	MODEL UN CLUB ASSISTANT	3	x	1
ZUCCA, TANIA	7380	YEARBOOK	3	x	1

### WOODBURY

APPEL, LEE	6617	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1
BEDNAR, JASON	6602	MAKERSPACE CLUB	1.2	x	1
BIALO, SHLOMO	6511	YEARBOOK	1.5	x	1
BOGNAR, ROBERT T	6512	ART CLUB	1.5	x	1
BOGNAR, ROBERT	6606	MAKERSPACE CLUB	1.2	x	1
BRINDZA, ELIZABETH	6566	ALL SCHOOL READ	1	x	1
BRINDZA, ELIZABETH	6270	STUDENT COUNCIL	2	x	1
CHUMNEY, JESSICA	6560	RUNNING CLUB	1	x	1
CHUMNEY, JESSICA	6597	WPBS STUDENT CO-FACILITATORS	2	x	1
CLEMENTE-MILNE, DEANNA	6625	WCC COORDINATOR	3.75	x	1
CLEMENTE-MILNE, DEANNA	6510	ART CLUB	1.5	x	1
CLEMENTE-MILNE, DEANNA	6601	MAKERSPACE CLUB	1.2	x	1
CLEMENTE-MILNE, DEANNA	6622	SKETCHBOOK COMMITTEE	2	x	1
DEJOHN, DANIEL	6623	SKI CLUB ASSISTANT	1	x	1
GOODRUM, ANGELA	6557	MODEL UNITED CLUB COORDINATOR	4	x	1
HAYWARD, KRISTINA L	6592	RUNNING CLUB	1	x	1
HICKS, RICHARD	6620	SCHOLARS	3.75	x	1
JARVIE, SHERRI A	6612	SKI CLUB ADVISOR	2	x	1
KAMINSKI, ROBERT	6565	ALL SCHOOL READ	1	x	1
KAMINSKI, ROBERT	6607	MAKERSPACE CLUB	1.2	x	1
KENDALL, KATHYRN	6604	HOMEWORK TUTORING CENTER	5	x	1
LIPOVIC, DARLENE	6613	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1
LIPOVIC, DARLENE	6603	SKI CLUB ADVISOR	2	x	1

LOWE, ALLISON	6591	RUNNING CLUB	1	x	1
LOWE, ALLISON	6599	WPBS STUDENT CO-FACILITATORS	2	x	1
MILLER , LARRY	6621	SCHOLARS	3.75	x	1
MILLER , LARRY	6590	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
NUTI, MARISSA	6583	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
PINCOE, HEATHER	6567	ALL SCHOOL READ	1	x	1
PINCOE, HEATHER	6280	STUDENT COUNCIL	2	x	1
SCANLON, JACQUELINE	6605	MAKERSPACE CLUB	1.2	x	1
SCANLON, JACQUELINE	6580	SCIENCE OLYMPIAD COORDINATOR	3	x	1
SEGESDY, DONNA	6611	SKI CLUB ASSISTANT	1	x	1
TUCKER, SHAUNETTA	6320	GIRLS CLUB	0.5	x	1
TUCKER, SHAUNETTA	6112	KIDS CLUB	0.5	x	1
WEBB, BRITTANY	6600	RISING STARS TUTOR	1	x	1
WEBB, BRITTANY	6571	WPBS STUDENT CO-FACILITATORS	2	x	1

### 3.5 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Boyd, Carol - (English Teacher/High School) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 13, 2020 (rescind appointment action taken on July 14, 2020 board agenda)

Herbell, Alyssa - (Grade 4 Teacher/Mercer) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 13, 2020 through June 3, 2021

Mueller, Clara - (60% German Teacher/Woodbury) - Class B.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 13, 2020 through June 3, 2021

### 3.6 NON PUBLIC APPOINTMENTS

Nave, Jessica - (68% Support Teacher/St.Dominic) - Class M.A.+15, step I of the Support Teacher's Salary Schedule - effective August 13, 2020 (non-public funds)

Roark, Amy - (Auxiliary Clerk/St. Dominic) - \$15,000 per year; 108 days at 15 hours per week (21.9% FTE) - effective August 13, 2020 (non-public funds)

Wyborski, Diane - (Kindergarten Paraprofessional/St. Dominic) - step 6 of the OAPSE 153 Salary Schedule - effective August 13, 2020 (non-public funds)

### 3.7 LEAVES OF ABSENCE

Benton, Charles - (Bus Driver/Transportation) - June 1, 2020, through September 15, 2020 (medical)

Blue, Mario - (Building Assistant/Lomond) - August 11, 2020, through September 30, 2020 (medical)

Sexton, James - (Custodian/Woodbury) - August 2, 2020, through August 21, 2020 (medical)

### 3.8 RESIGNATIONS

Fish, Sarah - (HR Generalist/Administration) - effective August 31, 2020 - 4 years of service (resignation)

Gougler, Carl - (50% Support Teacher/IC) - effective at the end of the 2019-2020 school year (resignation)

### 3.9 TEMPORARY EMPLOYEES

#### Substitute Administrator

Ayers, Michelle	Petsche-Sims, Audrey
Hungate, Katharine	Roulette-McIntrye, Ovella
Hairston, Sophronia	Turner, Brenda
Johnson, Carolyn	Washington, Kelly
Paige, Renee	Whitaker, Barbara

### 4. ADDENDUM – PERSONNEL

#### 4.1 SPECIAL ASSIGNMENTS

##### Shaker Jumpstart Program

Authorization is requested for staff members to work as Support Staff in the Shaker Jumpstart program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Program Name	Grade	Days x Hours	Total Hours
Hill, Sharita	Support Staff	\$19.27	Credit Recovery	9 - 12	28 x 2	56

Motion by Emmitt Jolly, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-08-112

#### 2.2 PUBLIC MEETING ON THE ISSUE OF REEMPLOYMENT

Reemployment guidelines have been established by Ohio law in House Bill No. 95. Under this bill, when a board of education wants to consider reemploying a retiree in the same position held prior to retirement, a prescribed process must be followed. First, a public notice announcing a public meeting considering the reemployment must be placed at least sixty days prior to the reemployment action. The Treasurer has certified that such notice was placed in the July 9, 2020, edition of the Sun Press (see attached). Second, such public meeting must take place between 15 and 30 days before the reemployment action (expected to be on September 8, 2020).

As announced in that notice, the meeting this evening satisfies the second requirement for any member of the public to provide input on the reemployment of:

- Mr. Tommy Vanderpool, Maintenance Mechanic at the Service Building

At this time, the public is invited to provide input on the issue of his reemployment. **At this time the Board is only providing for public comment through pre-submitted Proposed Reemployment of a Retiree Public Comment forms which can be submitted up to 5:00 p.m. on Friday, September 4, 2020, using the link below. Public comments submitted will be read into the official record during the September 8, 2020, School Board meeting, at which time the Board will take action on the Proposed Reemployment of the Retiree.**

**Public Comments can be submitted in advance by using this Google Form:**  
[https://docs.google.com/forms/d/e/1FAIpQLSfhU5Qz4on2KaTcOYHWwIPJFqA\\_teyUcv8NM8DqBX0Jugo8lw/viewform](https://docs.google.com/forms/d/e/1FAIpQLSfhU5Qz4on2KaTcOYHWwIPJFqA_teyUcv8NM8DqBX0Jugo8lw/viewform)

Treasurer Bryan C. Christman read the comments that had been submitted to date:

Christine Vegh of 3574 Strathavon Road asked for clarification of the reference to House Bill No. 95. *(note: Mr. Christman subsequently responded to Ms. Vegh's request via email on 8.24.20)*

Mae Morrical of 21226 South Woodland Road and an employee of the Shaker Heights High School wrote in support of Mr. Vanderpool citing his "outstanding skills" and amazing work ethic".

## **5. ACTION ITEMS AND REPORTS – BUSINESS**

### **5.1 AUTHORIZING THE AWARDING OF CONTRACTS TO THE LOWEST RESPONSIBLE AND RESPONSIVE BIDS FOR THE 2020 PAVING PROJECTS**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on Authorizing the Awarding of Contracts to the Lowest Responsible and Responsive Bids for the 2020 Paving Projects to Infinity Paving Company for Shaker Heights Middle School and Cunningham Paving Company for Lomond and Mercer Elementary Schools.

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-08-113

### **5.2 APPROVING CHANGE ORDER WITH GILBANE BUILDING COMPANY FOR THE FERNWAY RESTORATION PROJECT AND THE DISTRICT WIDE IMPROVEMENT PROJECT**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving a change order with Gilbane Building Company for the Fernway Renovation Project and the District Wide Improvement Project.

<b>Change Order No.</b>	<b>Description</b>	<b>Amount</b>
09	FE & DWI Site Service Allowance Reconciliations	\$ 0
	<b>Total</b>	<b>\$ 0</b>

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-08-114

## **6. ADDENDUM – BUSINESS (no items)**

## **7. ACTION ITEMS - BOARD OF EDUCATION**

### **7.1 AUTHORIZING THE ADOPTION OF A REMOTE LEARNING PLAN FOR THE 2020-2021 SCHOOL YEAR**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution

listed below Authorizing the Adoption of a Remote Learning Plan for the 2020-2021 School Year.

**WHEREAS**, on March 14, 2020 the Director of the Ohio Department of Health (the "Director") issued an Order closing all school buildings to students in the State of Ohio, including the Shaker Heights City School District (the "District"), beginning on March 17, 2020, with such Order having been extended through July 7, 2020, for the purpose of preventing the spread of COVID-19;

**WHEREAS**, Ohio House Bill ("HB") 164 became effective upon Governor DeWine's June 11, 2020 signature;

**WHEREAS**, HB 164 allows qualifying public school governing bodies to adopt a plan to provide instruction using a remote learning model for the 2020-2021 school year; and

**WHEREAS**, the deadline for submission of such plans to the Ohio Department of Education subsequently was adjusted by the Superintendent of Public Instruction to require that not later than August 21, 2020, the qualifying public school shall submit the adopted plan to the Ohio Department of Education accompanied by the prescribed School District Remote Learning Plan form.

**NOW, THEREFORE, BE IT RESOLVED** by the Board:

SECTION 1. The Board hereby adopts the plan to provide instruction using a remote learning model for the 2020-2021 school year, which is attached hereto as **Exhibit 1** and incorporated herein by reference.

SECTION 2. The Board President, Treasurer and/or Superintendent are authorized and directed to take all other actions as are necessary or appropriate to accomplish the objectives of the resolution, including but not limited to completion of the prescribed School District Remote Learning Plan form and submission of the form and adopted remote learning plan to the Ohio Department of Education.

SECTION 3. The Resolution shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. All formal actions of the Board concerning and relating to the adoption of the Resolution were adopted in an open meeting of the Board, and all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-08-115

**7.2 WAIVER OF THE THIRD READING, & ADOPTION AND/OR REVISION OF BOARD POLICIES – NO ACTION**



**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board; and

**WHEREAS**, the required implementation date for the proposed Coronavirus Pandemic related policies does not allow for the District Policy BF-required three readings;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board hereby waives the third reading of the proposed Coronavirus Pandemic related policies as recommended by the Policy Review Committee; and

**FURTHER, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

#### **FIRST OF TWO READINGS**

(Note: In accordance with Board Policy, no action is required at this time for this the first of two (third reading being waived) required readings of these policies.)

EBEA - Use of Face Coverings

### **7.3 ADOPTION AND/OR REVISION OF BOARD POLICIES - NO ACTION**

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

#### **SECOND OF THREE READINGS**

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was July 14, 2020.)

AFC-1 (Also GCN-1) – Evaluation of Professional Staff (Ohio Teacher Evaluation System)

IKF-R – Graduation Seals

CCA – Organizational Chart

JFCF-R – Hazing and Bullying (Harassment, Intimidation and Dating Violence)

FF-R – Naming Rights, Sponsorships & Donor Gifts

#### **7.4 ADDENDUM - WAIVER OF THE SECOND AND THIRD READINGS, & ADOPTION AND/OR REVISION OF BOARD POLICIES**

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Waiver of the Second and Third Readings, & Adoption and/or Revision of Board Policies as listed and attached below.

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board; and

**WHEREAS**, the required implementation date for the proposed Title IX related policies does not allow for the District Policy BF-required three readings;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board hereby waives the second and third readings of the proposed Title IX policies as recommended by the Policy Review Committee; and

**FURTHER, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

#### **FIRST OF ONE READINGS**

(Note: In accordance with Board Policy, this is the first of one (second and third readings being waived) required readings of these policies.)

AC - Nondiscrimination	ACAA-R – Sexual Harassment Grievance Process
ACA - Nondiscrimination on the Basis of Sex	ACA-E/ACAA-E – Sexual Harassment Complaint Form (Delete)
ACAA – Sexual Harassment	

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

## **8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**

### **8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended June 30, 2020 (attached Exhibit T-1 in Subject Section 8.2).

### **8.2 FINANCIAL STATEMENTS**

It is recommended that the attached monthly financial statements for the month and fiscal year ended June 30, 2020 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

Mr. Christman reviewed the financial statement results for the year, which included a \$1.1 million favorable variance in revenues (\$1.4 million including a timing delay in the payment of the Medicaid reimbursement settlement payment for Fiscal 2018), and a \$1.8 million favorable variance for expenditures (a substantial portion of which was attributable to the Coronavirus Pandemic school closure in March), for a combined \$2.9 million bottom line favorable variance for the fiscal year.

Mr. Christman also reviewed with the Board the additional yearend reports included in Section 4 of the Treasurer's Financial Report, including:

- Treasurer's Monthly Report Section 4. Financial Statements-General Fund-Budget by Month;
- Treasurer's Monthly Report Section 4. Financial Statements-Fiscal Year Results Compared to most recent two five-year financial forecasts; and
- Treasurer's Monthly Report Section 4. Financial Statements-All Funds Summary.

Mr. Christman also reported on the following legislative items:

- **Ohio House Speaker:** Representative Bob Cupp (R-Lima) was elected to replace Larry Householder as the Ohio House Speaker. The former State Senator and Ohio Supreme Court Justice said that one of the first priorities will be to take a new look at House Bill No. 6. Cupp is the representative who has been a big proponent of the school finance reform movement that began prior to the pandemic.
- **FY 2021 State Budget:** State agencies have been directed to show how they would deal with a 10% budget reduction, and also to explain what funding level would be needed to maintain the same level of services in FY 2020.
- **Ohio General Assembly:** continues their summer break and not scheduled other than for "if needed" dates until after the November election.
- **U.S. Census Bureau:** has announced that all counting efforts will end on 9/30/20, about one month earlier than previously planned. Statutory relief to extend the process has stalled in the U.S. Senate.
- **Coronavirus Funding:** We will be working with others to budget the District's allocations from the two primary sources of Federal pandemic funding as well as working to submit an application by the August 21<sup>st</sup> deadline for the Ohio Bandwidth Connectivity grant which limits Districts request up to \$250,000.

- **Ohio Unemployment Rate:** The State's June unemployment rate dropped to 10.9% from 13.9% in May. The rate in June 2019 was 4.1%.
- **Annual State Sales Tax Holiday:** This year's sales tax holiday took place this past weekend from August 7<sup>th</sup> through August 9<sup>th</sup>.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including legal, contract reviews and executions, policy review, collective bargaining, public records requests, and the Fernway Task Force;
- various other meetings including 2019 Property Tax Counter Complaints filing and settlement agreements, SHPL rental rates/shared space/redesign, Student Wellness & Success Funds/HB 166, copiers, Timeware, Coronavirus preparedness, extended closure funding, cancellations/refunds resulting from Coronavirus outbreak, retire/rehire, unemployment, FFCRA leave - legal counsel discussions, FMLA/CARES Act - SHTA leadership discussions, BWC Claims, MOU re: OAPSE position, Everstream, supplemental contracts, preparing for 2020-2021 school year, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects;
- held daily electronic Treasurer's Department meetings via Google Meet;
- continued processing payments and payroll remotely;
- attended Policy Review Committee Meeting (electronic);
- attended Title IX Policy Meeting (electronic);
- attended First Ring Treasurer's Meeting (electronic);
- attended OASBO Legislative Committee Meeting (electronic);
- attended "Best Practices" sharing meeting with neighboring district Treasurers;
- filed CY2019 Financial Disclosure with Ohio Ethics Commission;
- filed STRS Annual Report;
- attended webinars and electronic meetings related to Coronavirus outbreak;
- held Finance & Audit Levy Planning subcommittee meeting via Zoom meeting;
- held Finance & Audit Committee meeting via Zoom meeting;
- participated in onboarding for various new staff members via Zoom meeting;
- continued with NEOnet/eFP trainings, demos and transition;
- officially closed the District's 2020 Fiscal Year.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-08-117

The Treasurer's report lasted from approximately 9:00 p.m. until 9:10 p.m. and included questions, answers and discussion with the Board.

## **9. SUPERINTENDENT'S REPORT**

### **9.1 SUPERINTENDENT'S REPORT**

At this time, Superintendent Dr. David Glasner reported on the recent panel discussions and meetings he has had an opportunity to participate in. These include the Buckeye Association School Administrators (BASA) New Superintendents Transition Team; the Ohio Promise Virtual Town Hall; the Joint Facilities Task Force "Forward Together" leadership team meeting; and meetings of the District's Equity Team which now includes the Executive Director of Equity,

Diversity and Inclusion Dr. JeffriAnne Wilder who Dr. Glasner welcomed and looks forward to working with. Dr. Glasner also reported that the District is in the process of reviewing old records to determine what needs to be retained or can be disposed of as we downsize into smaller storage facilities.

## **10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS – NONE**

At this time, the Board Members may provide reports and updates on various district matters including their respective Committee and Liaison Role assignments. As there were no Board Member reports, the meeting continued.

## **11. EXECUTIVE SESSION**

### **11.1 EXECUTIVE SESSION**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and in accordance with Ohio Revised Code (ORC) Section 121.22(G)(4) to discuss matters relative to collective bargaining.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-08-118

The Board recessed the public session at 9:13 p.m.

After a brief break, the Board convened the executive session via a separate non-public Zoom meeting at 9:23 p.m. with Superintendent Glasner in attendance.

At 9:30 p.m., President Weingart declared the end of the executive session, at which time the Board members and Dr. Glasner exited the executive session non-public Zoom meeting and rejoined the public Zoom webinar. The public session reconvened at 9:31 p.m.

## **12. ADJOURNMENT**

### **12.1 NEXT MEETING**

The next special meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, August 18, 2020, at 5:00 p.m. and will be held virtually via Zoom meeting, for which a link for joining the meeting will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, September 8, 2020, at 6:00 p.m. and will be held virtually via Zoom meeting, for which a link for joining the meeting will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

**12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-08-119

The regular meeting of the Shaker Heights Board of Education adjourned at 9:32 p.m.

---

Heather Weingart, President

---

Bryan C. Christman, Treasurer