

To be approved at the Board of Education meeting August 11, 2020

MINUTES OF THE JULY 14, 2020 REGULAR BOARD OF EDUCATION MEETING.

Boards of Education must weigh the risks associated with the available options for balancing their governance obligations and remaining in compliance with Ohio's Open Meetings Act (OMA) in light of the COVID-19 pandemic and emergency orders put in place for the public's health and welfare. Additionally, with the passage of Ohio House Bill (HB) 197, public bodies have been granted the authority through uncodified language, during the period of the emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, to hold and attend meetings and conduct and attend hearings by teleconference, video conference, or any other similar electronic technology ("electronic means"). Members attending meetings or hearings by electronic means are considered present as if they were attending in person, are permitted to vote, and are counted for the purpose of determining quorum. Additionally, any public action taken by electronic means under these provisions has the same effect as if it were taken in an open meeting or hearing of the public body.

The Shaker Heights City School District Board of Education is availing itself of such provisions and has adopted a resolution to that effect in Section 1.4 of the April 7, 2020, Board meeting agenda, which will apply to the Board of Education and any Committees of the Board.

The Shaker Heights Board of Education met in regular session on Tuesday, July 14, 2020 at 6:00 p.m. The meeting was held electronically via Zoom webinar at the following link: <https://shaker.zoom.us/j/83486756962>

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m., Board President Heather Weingart, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Weingart directed Treasurer Bryan C. Christman to call the roll.

Members present: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, and Heather Weingart.

1.3 SUPERINTENDENT WELCOME

At this time, Superintendent Dr. David Glasner welcomed audience members to the meeting of the Board of Education.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the June 9, 2020, regular meeting and the June 23, 2020 special meeting.

Motion by Jeffrey Isaacs, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. During the period of the State Emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, the District will be availing itself of the ability to conduct Board and Board Committee meetings through the use of "electronic means". During this period the Board has temporarily modified its policy BDDH, Public Participation at Board Meetings (also KD) to allow for pre-submitted public comment to be read at the Board meeting and/or virtual public comment during the meeting, or in the event that technology does not allow such public participation, the temporary suspension of this policy. At this time, the Board is only providing for public comment through pre-submitted public comment forms that can be accessed at the pre-published link.

Whether pre-submitted or virtually through electronic means, each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all via BoardDocs, the District's online agenda and meeting management system located at <https://go.boarddocs.com/oh/shaker/Board.nsf>. The section on the agenda for public participation is indicated in Section 1, where a short paragraph outlining the Board's policy on public participation is noted.

Currently, the Board is only providing for pre-submission of public comment forms. At this time, Board Vice President Ayesha Bell Hardaway read comments from 25 community members. The vast majority of comments involved District 2020-2021 plans. Some of the questions or concerns addressed the following:

- The A/B approach – is it the best option;
- Why aren't we following American Pediatricians Association advice and reopen;
- Several people said we cannot reopen now because of spike in county;
- We ought to offer a full return to classes and a virtual option - nothing in between;
- Have we considered better air circulation in our classrooms;
- What is our mask policy - why send the youngest back in person when less likely to wear one;
- Have we thought about the HS going all virtual and utilizing building for lower grades;
- Have we considered starting later, such as after Labor Day;
- What is our threshold for staying open, based on DeWine's color system;
- To board members with children - are you sending your children back to school, or going virtual;

- Why open now when we closed in March - is it better now?

Additional questions concerned leveling, disappointment in the District's decision and concern about maintaining high standards.

Another person asked if the Board can do anything to bring together the Shaker police and students in order to improve relationships between the two.

Reading of the submitted public comments lasted from 6:02 p.m. until 6:26 p.m.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time Dr. David Glasner, Superintendent, acknowledged staff and/or students for special recognition and/or honors listed below.

Even with the extended closure, Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter and on our website, www.shaker.org.

Here are some selected highlights:

Congratulations to Class of 2020 graduate Jackson Lang, winner of a University of Maryland National Merit Scholarship! Jackson is among the nation's 650 additional recipients of a CollegeSponsored National Merit Scholarship and joins more than 3,300 other college-sponsored award recipients who were announced in June. Jackson joins fellow Class of 2020 graduates Delaney Fedewa and Max Feinleib, also recipients of college-sponsored National Merit Scholarships. Jackson intends to study computer science at the University of Maryland. Delaney will attend Michigan State University where she plans to study translation. Max will attend Northwestern University where he plans to study quantitative analysis.

High School Principal Eric Juli's commentary, "I Spoke Out Against Racism Too Late. I won't Make That Mistake Again," was published June 24 in Education Week. In his opinion piece, Mr. Juli reflects on his first year as principal at Shaker Heights High School and the urgency to "develop a clear and purposeful anti-racist system and set of beliefs at our high school."

Congratulations to Shaker Heights High School Class of 2020 graduate Tyler Amolsch, who recently earned his Eagle Scout award. Tyler has been involved in Scouts since he was in second grade at Lomond and has earned 32 badges during his time as a Scout. For the past few years, he has served as Boy Scout Troop 15's No Trace Trainer. This year, Tyler built a tortoise habitat and cat box for the Euclid Animal Shelter as his Eagle project. Tyler plans to continue his education at Tri-C in the Workforce Training program.

Congratulations to rising Junior Gabe Murasic, who was one of ten teens from around the world named a winner in the Earthrise photography contest. The contest was sponsored by the Global Oneness Project, an initiative of Kalliopeia Foundation that uses storytelling to bring the world's cultures to life in the classroom. Gabe's photograph of a robin in central Cleveland will be featured on the Global Oneness Project website. He will also receive a \$200 prize.

1.7 FACILITIES, CAPITAL PROJECTS AND FERNWAY UPDATE

At this time Jeffrey Grosse, Chief Operating Officer, provided an update on facilities, capital projects and Fernway. Mr. Grosse was joined by Gilbane Building Company

Senior Project Manager, Todd Gerber. The update included questions, answers and discussion with the Board and lasted from 6:30 p.m. until 6:40 p.m. Mr. Gerber also provided an explanation of the change orders scheduled to be voted upon by the Board later in the meeting in agenda item 5.4.

1.8 2020-2021 SCHOOL YEAR UPDATE

At this time Dr. Marla J. Robinson, Chief Academic Officer provided an update about the 2020-2021 school year. Dr. Robinson was joined by members of the Learning and Teaching team including Dr. Erin Herbruck, Director of Primary Education; Micki Krantz, Director of Secondary Education; Elizabeth Kimmell, Director of Pupil Services; Dr. Chris Rateno, Director of Student Data Systems & Accountability; David Boyer, Director of Buildings & Grounds; and Sean Brown, Assistant Director of Buildings & Grounds. The update included questions, answers and discussion with the Board and lasted from 6:40 p.m. until 8:20 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2020-2021 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Adkins, Suzanna - (Choir Music Teacher/Middle School) - Class M.A., step p of the Teacher's Salary Schedule - effective August 13, 2020

Chaney, Tanya - (Intervention Specialist Teacher/Middle School) - Class M.A.+15, step i of the Teacher's Salary Schedule - effective August 13, 2020

Delgado, Luz - (Spanish Teacher/Elementary) - Class B.A.+15, step b of the Teacher's Salary Schedule - effective August 13, 2020

Evert, Taylor - (80% Spanish Teacher/High School/Middle School) - Class B.A., step b of the Teacher's Salary Schedule - effective August 13, 2020

Hamilton, Lucille - (Orchestra Teacher/Woodbury) - Class B.A., step c of the Teacher's Salary Schedule - effective August 13, 2020

Maceyak, Barbara - (Director of Human Resources) - Class F, grade 7 of the Certified Administrative Salary Schedule - effective August 4, 2020

Pope, Laura - (Spanish Teacher/Elementary) - Class MA., step e of the Teacher's Salary Schedule - effective August 13, 2020

Strange, Marissa - (Spanish Teacher/Elementary) - Class M.A., step k of the Teacher's Salary Schedule- effective August 13, 2020

Wilder, JeffriAnne - (Executive Director of Diversity, Equity & Inclusion/Administration) - Class D, grade 7 of the Certified Administrative Salary Schedule - effective July 31, 2020

3.2 SALARY RECLASSIFICATIONS

Effective July 1, 2020 – Correction to the June 9, 2020, Board Agenda

Abbott, April - Executive Assistant - from Class AA, grade 9 to Class Z, grade 8

Hillman, Jennifer - Senior Executive Assistant - from Class AA, grade 3 to Class Y, grade 2

Scalabrino, Susan - Executive Assistant - from Class AA, grade 6 to Class Z, grade 5

Tillman, Carla – Senior Executive Assistant - Class Y, grade 6

3.3 CHANGES IN ASSIGNMENT

Freeman, Margaret - (Library Technician/Lomond) - from Paraprofessional/Mercer to Library Technician/Lomond - Step 9 of the Local 149 Salary Schedule - effective August 13, 2020

Scalabrino, Susan - (Senior Administrative Assistant/Administration) - from Executive Assistant/Administration to Senior Administrative Assistant/Administration - Class AA, grade 6 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective August 1, 2020

Stout, Kiki - (Executive Assistant/Administration) - from HR Specialist/Administration to Executive Assistant/Administration - Class Z, grade 10 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective August 1, 2020

3.4 TEMPORARY EMPLOYEES

Substitute Clerical

Buford-Miller, Alysalane
Caldwell, Valerie
Ford, Robin
Graves, Melda
Gross, Perita
Haney, Annie
Hassel, Ysain
Hill, Myrtle
Horrigan, Barbara
Hughes, Holly
Israel, Naah
Johnson, Donna

Jones, Dandra
Katso-Ware, Vimbayi
Kaufman, Julie
Mombo, Lachonna
Myles, Beverly
Palumbo, Shari
Perry, Charlene
Podojil, Melanie
Schnatel, Nancy
Smith, Patricia
Taylor, Ashley

Substitute Security

Barkley, Michael
Bush, Michael
Chatman, Jennifer
Foster, Kevin

Head, Je'land
Ledyard, James
Pope, James

Substitute Custodians

Anderson, George
Anderson, Noel

Mckinney, Jasmine
Mckinney, Yolanda

Hill, Bridget
James, Kimberly
Jones, Sondra
Lofton, Denise

Nettles, Annette
Orange, Charles
Richardson, Raeford
Terry, James

Off Duty Police

Adkins, Bruce
Adrine Parker
Barnett, Caleb
Cacic, Ante
Carlozzi, Linda
Clementi, Thomas
Conwell, Eric
Dunn, Matthew
Emlaw, David
Grafton, Timothy
Grispino, Daniel
Hagan, Chad
Kerr, Greg

Lagruth, Joseph
Lamielle, Marvin
Oklander, Alex
Ricketti, Christopher
Savka, Volodymyr
Selby, Steve
Spuzillo, Mike
Stockhausen, Peter
Timko, Joseph
Troupe, Roger
Walsh, Brian
Ward, Benjamin
Whitsett, Josh

3.5 EXTRA DUTY ASSIGNMENTS

Extra Duty Assignments: Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, EOC Tutors, Proctors, Study Assistants, School Athletic Events

All regular staff members are approved as Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, EOC Tutors, Proctors, Study Assistants, School Athletic Events.

3.6 SPECIAL ASSIGNMENTS

Authorization is requested for individuals to participate in the following activities.

Black Teacher Task Force, 2019 - 2020 School Year

Up to 2 Units Per Individual. A unit refers to approximately one-half day of service at \$65.

Al Amin, Donita
Anderson, Angela
Bailey, Jayce
Bonner, Shaunna
Boyer, Selena
Brooks, Lloyd
Buckner, Patricia
Carter, Desmarie
Currie, Jennifer
Farmer, JaiCynthia
Garrison, Darlene
Green, Andrea
Hamilton, Lisa

Jennings, Jerren
Lewis, Gwendolyn
Lockhart, Justin
Manuel, Renee
McClaine, Yvette
Morgan, Adam
Nims, Shyla
Patterson, Nicole
Reese, Nathaniel
Roberts, Kimberly
Royal, Alexandria
Sharpe, Rebekah
Simmons, Virginia

Harden, Jamie
 Hardiman, Lisa
 Harrell, Angela
 Hill, Sharita
 Hitchens, Patricia
 Holliday, Keaf
 Jackson-Ndiaye, Shannise

Thomas-Taylor, Chante
 Tribble, Jarryd
 Vazquez, Enid
 Vazquez, Anastasio
 Warren, Joia
 Webb, Brittany
 White Derek

Classroom Relocation

\$200 per individual.

Battle, Ellen
 Belk, James
 Beney, Susan
 Boyer, Selena
 Cachat, Christine
 Dietz, Jocelyn
 Goble, Denise
 Goldfarb, Victoria
 Goodman, Lauren (Jones)
 Haffke, Louise
 Hannah, Amy
 Harden, Jamie
 Hassell, Andree
 Horvat, Kara

Konopinski, Megan
 Krzywicki, Anne
 Lewis, Adrian
 Mattingly, Crystal
 McGuffin-Cawley, Wendy
 Moldovan, Karmi
 Morris, Sean
 Paskewitz, Lena
 Reinhold, Jean
 Skandul, Sandra
 Sweeney, Kayla
 Vail, Jennifer
 Wiescinski, Jennifer
 Zucca, Matt

Extended Essay Supervision

Up to the units specified per individual. A unit refers to approximately one-half day of service at \$65.

Berger, Brian (2)
 Berndt, Victoria (4)
 Bullard, Bradley (1)
 Clopton-Zymler, Mario (1.5)
 Davis, Sarah (5)
 Durban, Ray (2)
 Ersek, Amanda (3)
 Fleming, Kathleen (4)
 Genillier, Suzanne (3)

Glaiser, Andrew (5)
 Haring, Meryl (3.25)
 Isaacs, Roy (5)
 Kelly, Charles (2)
 Konopinski, Joseph (6)
 O'Brien, Jessica (1)
 Sumerak, Scott (1.25)
 Wadsworth, Amy (3.5)
 Wadsworth, Rebekah (1.75)

Jumpstart Administrative Assistant - Attendance Calls

At a rate in accordance with the applicable Hourly & Unit Rate Schedule.

Ng, Jane

Powell, Kerry

Learning & Teaching Work Team Members per Project

Name	Building	Project Name	Stipend
Kolaczko, Jamison	High School	10th grade Honors American Literature	\$600.00
Horstman, Yvonne	High School	10th grade U.S. History	\$200.00
Jaggers, Aaron	High School	10th grade U.S. History	\$200.00
Haring, Meryl	High School	10th-12th grade Jewelry I & II	\$600.00
DeMauro, Karen	High School	10th-12th Jewelry I & II	\$600.00
Brindza, Elizabeth	Woodbury	5-8 Fall Opening Work Group	\$600.00
Cross, Geoffrey	Woodbury	5-8 Fall Opening Work Group	\$600.00
Hegele, Robyn	Woodbury	5-8 Fall Opening Work Group	\$600.00
Kippen, Nancy	Woodbury	5-8 Fall Opening Work Group	\$600.00
MEEK, Lauren	Woodbury	5-8 Fall Opening Work Group	\$600.00
Parsons, Daniel	Woodbury	5-8 Fall Opening Work Group	\$600.00
Pfeiffer, Erika	Woodbury	5-8 Fall Opening Work Group	\$600.00
Saluga, David	Woodbury	5-8 Fall Opening Work Group	\$600.00
Sharpe, Rebekah	Woodbury	5-8 Fall Opening Work Group	\$600.00
Tobey, Addie	Woodbury	5-8 Fall Opening Work Group	\$600.00
Webb, Brittany	Woodbury	5-8 Fall Opening Work Group	\$600.00
Weisbarth, Jennifer	Woodbury	5-8 Fall Opening Work Group	\$600.00
Appel, Lee	Woodbury	5th grade I&S	\$600.00
DeJohn, Daniel	Woodbury	5th grade I&S	\$600.00
Farinacci, Nicole	Woodbury	5th grade I&S	\$600.00
Shepherd, Aquita	Woodbury	5th grade I&S	\$600.00
Beis, Liesl	Middle School	8th grade Language and Literature	\$600.00
Grosel, Ron	Middle School	8th grade Language and Literature	\$600.00
Lambert, Sara	Middle School	8th grade Language and Literature	\$600.00
Pfeiffer, Erika	Middle School	8th grade Language and Literature	\$600.00
Abraham, Jeremy	Middle School	8th grade Math	\$600.00
Billington, Lori	Middle School	8th Grade Math	\$600.00
Hegele, Robyn	Middle School	8th grade Math	\$600.00
Peltz, Jenna	Middle School	8th Grade Math	\$600.00
Miles, Molly	District	9-12 Fall Opening Work Group	\$800.00
Moore, John	District	9-12 Fall Opening Work Group	\$800.00
Sheppard, Silvia	District	9-12 Fall Opening Work Group	\$800.00
Bognar, Robert	Woodbury	Art Department	\$800.00
Clemente-Milne, Deanna	Woodbury	Art Department	\$800.00
Glasier, Andrew	High School	Asian Studies: Korea	\$800.00
Miles, Molly	High School	Asian Studies: Korea	\$800.00
Bates, Elisabeth	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00
Benton, Denice	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00
Devine, Tanutda	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00
Gainford, Karen	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00
Grieshop, Cathleen	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00
Hammer, Francine	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00
Royal, Alexandria	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00

Strachan, Tara	Boulevard/ Lomond	Boulevard and Lomond Team: Math Conceptual Learning	\$400.00
Eagleton, Katherine	Boulevard	Boulevard Grade 2 Design Cycle SS/Sci	\$200.00
Ely, Juliann	Boulevard	Boulevard Grade 2 Design Cycle SS/Sci	\$200.00
Goulden, Jennifer	Boulevard	Boulevard Grade 2 Design Cycle SS/Sci	\$200.00
Grieshop, Cathleen	Boulevard	Boulevard Grade 2 Design Cycle SS/Sci	\$200.00
Kempton, Caitlin	Boulevard	Boulevard Grade 2 Design Cycle SS/Sci	\$200.00
Strachan, Tara	Boulevard	Boulevard Grade 2 Design Cycle SS/Sci	\$200.00
Chung, Carmen	Boulevard	Boulevard Grade 4 IB Unit Revisions	\$400.00
Kline, Brenda	Boulevard	Boulevard Grade 4 IB Unit Revisions	\$400.00
Patterson, Nicole	Boulevard	Boulevard Grade 4 IB Unit Revisions	\$400.00
Stoller, Stacy	Boulevard	Boulevard Grade 4 IB Unit Revisions	\$400.00
Anderson, Angela	Boulevard	Boulevard Kindergarten Ohio Learning Standards and Seesaw Technology	\$400.00
Benton, Denice	Boulevard	Boulevard Kindergarten Ohio Learning Standards and Seesaw Technology	\$400.00
Shaw, Elizabeth	Boulevard	Boulevard Kindergarten Ohio Learning Standards and Seesaw Technology	\$400.00
Varricchio, Christine	Boulevard	Boulevard Kindergarten Ohio Learning Standards and Seesaw Technology	\$400.00
Stouffer, Christina	High School	Ceramics II	\$200.00
Brooks, Kandice	District	Exceptional Children Fall Opening Work Group	\$600.00
Cole, Anne	District	Exceptional Children Fall Opening Work Group	\$600.00
Jowers, Jane	District	Exceptional Children Fall Opening Work Group	\$600.00
Kerr, Nichole	District	Exceptional Children Fall Opening Work Group	\$600.00
Lasley, Francine	District	Exceptional Children Fall Opening Work Group	\$600.00
Lucey, Ellen	District	Exceptional Children Fall Opening Work Group	\$600.00
Roberts, Kimberly	District	Exceptional Children Fall Opening Work Group	\$600.00
Shapero, Cheri	District	Exceptional Children Fall Opening Work Group	\$600.00
Summers, Michael	District	Exceptional Children Fall Opening Work Group	\$600.00
Triozzi, Monica	District	Exceptional Children Fall Opening Work Group	\$600.00
Freeman, Margaret	District	FACE Fall Opening Work Group	\$600.00
Garrison, Darlene	District	FACE Fall Opening Work Group	\$600.00
Harris, Kimberly	District	FACE Fall Opening Work Group	\$600.00
Harville, Brooksandra	District	FACE Fall Opening Work Group	\$600.00
Holloway, Sharon	District	FACE Fall Opening Work Group	\$600.00
Lasheen, Jill	District	FACE Fall Opening Work Group	\$600.00
Morgan, Billie	District	FACE Fall Opening Work Group	\$600.00
Boyer, Selena	Fernway	Fernway Grade 1 Creating and Analyzing Math Units	\$600.00
Harden, Jamie	Fernway	Fernway Grade 1 Creating and Analyzing Math Units	\$600.00
Klimek, Kathryn	Fernway	Fernway Grade 1 Creating and Analyzing Math Units	\$600.00
Vail, Jennifer	Fernway	Fernway Grade 1 Creating and Analyzing Math Units	\$600.00
Battle, Ellen	Fernway	Fernway Team IB Unit Revisions and Resources	\$800.00
Goldfarb, Victoria	Fernway	Fernway Team IB Unit Revisions and Resources	\$800.00
Harden, Jamie	Fernway	Fernway Team IB Unit Revisions and Resources	\$800.00
Konopinski, Megan	Fernway	Fernway Team IB Unit Revisions and Resources	\$800.00
Lewis, Adrian	Fernway	Fernway Team IB Unit Revisions and Resources	\$800.00
Moldovan, Kara	Fernway	Fernway Team IB Unit Revisions and Resources	\$800.00
Paskewitz, Lena	Fernway	Fernway Team IB Unit Revisions and Resources	\$800.00

Casey, Beth	Middle School	Health 8th grade	\$200.00
Senor, Rob	Middle School	Health 8th grade	\$200.00
Starks, Bobby	Middle School	Health 8th grade	\$200.00
Damm, Paula	District	Health and Wellness Work Group	\$600.00
Exum, Vanessa	District	Health and Wellness Work Group	\$600.00
Klausner, Paula	District	Health and Wellness Work Group	\$1,100.00
Meinhard, Janet	District	Health and Wellness Work Group	\$1,100.00
Smith, Stephanie	District	Health and Wellness Work Group	\$600.00
McGonnell, Hunter	High School	High School 10th grade Honors American Literature	\$600.00
Goldstein, Abby	High School	High School Algebra 1 CPT	\$600.00
Rice, Jeff	High School	High School Algebra 1 CPT	\$600.00
Thomas, Adam	High School	High School Algebra 1 CPT	\$600.00
Lindsay, Courtney	High School	High School Geometry Honors/9th grade Math CPT	\$600.00
Markel, Caroline	High School	High School Geometry Honors/9th grade Math CPT	\$600.00
Rice, Jeff	High School	High School Geometry Honors/9th grade Math CPT	\$600.00
Mercier, Dana	High School	High School Physical Science	\$600.00
Farinacci, Daniel	Woodbury	I&S 6th grade	\$600.00
Goodrum, Angela	Woodbury	I&S 6th grade	\$600.00
Keitlen, Todd	Woodbury	I&S 6th grade	\$600.00
Lewis, Gwendolyn	Woodbury	I&S 6th Grade	\$600.00
Meek, Lauren	Woodbury	I&S 6th Grade	\$600.00
Baker, Maria	District	IB PYP Coordinators Self Study Preparation	\$600.00
Brown, Denise	District	IB PYP Coordinators Self Study Preparation	\$600.00
Goulden, Jennifer	District	IB PYP Coordinators Self Study Preparation	\$600.00
Isaacs, Shifa	District	IB PYP Coordinators Self Study Preparation	\$600.00
Reinhold, Jean	District	IB PYP Coordinators Self Study Preparation	\$600.00
Meek, Lauren	Woodbury	Instructional Support for CILC Writing	\$600.00
Miles, Molly	Woodbury	Instructional Support for CILC Writing	\$600.00
Tobey, Addie	Woodbury	Instructional Support for CILC Writing	\$600.00
Weisbarth, Jennifer	Woodbury	Instructional Support for CILC Writing	\$600.00
Crawford, Deana	Woodbury	Language and Literature 6th Grade	\$800.00
El-Amin, Janine	Woodbury	Language and Literature 6th Grade	\$800.00
Parsons, Daniel	Woodbury	Language and Literature 6th Grade	\$800.00
Muttilo, Carmelina	Woodbury	Language and Literature 6th Grade	\$800.00
Dang, Libby	Woodbury	Language and Literature 6th Grade	\$800.00
Kippen, Nancy	Woodbury	Language and Literature 6th Grade	\$800.00
Tribble, Jarryd	Woodbury	Language and Literature 6th Grade	\$800.00
Hayward, Kristina	Woodbury	Language and Literature 6th Grade	\$800.00
Kane, Molly	Woodbury	Language and Literature 6th Grade	\$800.00
Rapose, Holli	Middle School	Language and Literature 7th	\$200.00
Bain, Stacey	Middle School	Language and Literature 7th grade	\$200.00
Canady, Regina	Middle School	Language and Literature 7th grade	\$200.00
Farmer, JaiCynthia	Middle School	Language and Literature 7th grade	\$200.00
Gartner, Mark	Middle School	Language and Literature 7th grade	\$200.00
Al Amin, Donita	Lomond	Lomond Grade 1 IB Units and Seesaw Technology	\$400.00
Bates, Elisabeth	Lomond	Lomond Grade 1 IB Units and Seesaw Technology	\$400.00
Mortus, Adam	Lomond	Lomond Grade 1 IB Units and Seesaw Technology	\$400.00
Sullivan, Lauren	Lomond	Lomond Grade 1 IB Units and Seesaw Technology	\$400.00

Devine, Tanutda	Lomond	Lomond Grade 2 IB Unit Revisions and Caring Schools Community	\$400.00
Gainford, Karen	Lomond	Lomond Grade 2 IB Unit Revisions and Caring Schools Community	\$400.00
Hess, Gretchen	Lomond	Lomond Grade 2 IB Unit Revisions and Caring Schools Community	\$400.00
Petsche, Lauren	Lomond	Lomond Grade 2 IB Unit Revisions and Caring Schools Community	\$400.00
Glander, Benjamin	Middle School	Math 7th grade	\$800.00
Heben, Michael	Middle School	Math 7th grade	\$800.00
Knebel, Brock	Middle School	Math 7th grade	\$800.00
Luthy, Rachel	Middle School	Math 7th grade	\$800.00
Sweigert, Karlee	Middle School	Math 7th grade	\$800.00
Thomas, Kevin	Middle School	Math 7th grade	\$800.00
Wheatley, Marla	Middle School	Math 7th grade	\$800.00
Baker, Maria	Mercer	Mercer Grade 3 IB Units and Content Standards	\$600.00
Campbell, Elizabeth	Mercer	Mercer Grade 3 IB Units and Content Standards	\$600.00
Hardiman, Lisa	Mercer	Mercer Grade 3 IB Units and Content Standards	\$600.00
Rose, Barbara	Mercer	Mercer Grade 3 IB Units and Content Standards	\$600.00
Feinstein, Robyn	Mercer	Mercer Team: Caring Schools Community and Ruler	\$400.00
Gossett, Scott	Mercer	Mercer Team: Caring Schools Community and Ruler	\$400.00
Krawczak, Colleen	Mercer	Mercer Team: Caring Schools Community and Ruler	\$400.00
Rose, Barbara	Mercer	Mercer Team: Caring Schools Community and Ruler	\$400.00
Strang, Deedra	Mercer	Mercer Team: Caring Schools Community and Ruler	\$400.00
Dora, Megan	High School	Physical Science	\$600.00
Perry, Juliet	High School	Physical Science	\$600.00
Lasheen, Jill	District	PreK - 4 Alternate ELL Screener	\$400.00
Triozzi, Monica	District	PreK - 4 Alternate ELL Screener	\$400.00
Cicconetti, Nicole	District	PreK - 4 Fall Opening Workgroup	\$600.00
Dietz, Jocelyn	District	PreK - 4 Fall Opening Workgroup	\$600.00
Koenigsberger, Kristin	District	PreK - 4 Fall Opening Workgroup	\$600.00
Morris, Sean	District	PreK - 4 Fall Opening Workgroup	\$600.00
Paskewitz, Lena	District	PreK - 4 Fall Opening Workgroup	\$600.00
Quarterman, Angell	District	PreK - 4 Fall Opening Workgroup	\$600.00
Reinhold, Jean	District	PreK - 4 Fall Opening Workgroup	\$600.00
Rimedio, Margaret	District	PreK - 4 Fall Opening Workgroup	\$600.00
Weiss-Flynn, Penny	District	PreK - 4 Fall Opening Workgroup	\$600.00
Burrington, Wanda	Middle School	Science 8th grade	\$1,000.00
Roche, Ashley	Middle School	Science 8th grade	\$1,000.00
Brindza, Elizabeth	Woodbury	Scoring Camp Design	\$600.00
McClaine, Yvette	Middle School	SMS Science 8	\$1,000.00
Anderson, Kelly	District	Social Emotional Fall Opening Work Group	\$600.00
Bailey, Jayce	District	Social Emotional Fall Opening Work Group	\$600.00
Bloch, Cori	District	Social Emotional Fall Opening Work Group	\$600.00
Bonner, Shauna	District	Social Emotional Fall Opening Work Group	\$600.00
Buggs, LaKeshia	District	Social Emotional Fall Opening Work Group	\$600.00
Crawford, Deana	District	Social Emotional Fall Opening Work Group	\$600.00
Kovach, Carole	District	Social Emotional Fall Opening Work Group	\$600.00

Longino, Kristina	District	Social Emotional Fall Opening Work Group	\$600.00
Moisio, Mitchell	District	Social Emotional Fall Opening Work Group	\$600.00
Shapero, Cheri	District	Social Emotional Fall Opening Work Group	\$1,100.00
Smyth-Morrow, Noreen	District	Social Emotional Fall Opening Work Group	\$600.00
Young, H. Danny	District	Social Emotional Fall Opening Work Group	\$1,100.00
Babcock, Eric	District	Summer Jumpstart Planning - Bridges	\$200.00
Babcock, Lauren	District	Summer Jumpstart Planning - Bridges	\$200.00
Davis, Sarah	District	Summer Jumpstart Planning - Bridges	\$200.00
Konopinski, Joseph	District	Summer Jumpstart Planning - Bridges	\$200.00
Moore, John	District	Summer Jumpstart Planning - Bridges	\$200.00
Bonner, Shaunna	High School	Summer Jumpstart Planning - College Planning	\$200.00
Bourisseau, Mary	High School	Summer Jumpstart Planning - College Planning	\$200.00
Peake, David	High School	Summer Jumpstart Planning - College Planning	\$200.00
Peterjohn, David	High School	Summer Jumpstart Planning - College Planning	\$200.00
Varricchio, Christine	District	Summer Jumpstart Planning - Design & Content of Google Classrooms	\$600.00
Grahl, Kelly	District	Summer Jumpstart Planning - Google Classroom Microbadges	\$200.00
Durban, Raymond	High School	Summer Jumpstart Planning - High School Speaker Series	\$200.00
Gossett, Scott	District	Summer Jumpstart Planning - Social Emotional Support	\$200.00
Stolarski, Amanda	District	Summer Jumpstart Planning - Social Emotional Support	\$200.00
Sura, Jacqueline	District	Summer Jumpstart Planning - Social Emotional Support	\$200.00
Wasserman, Andrea	District	Summer Jumpstart Planning - Social Emotional Support	\$200.00
Carter, Desmarie	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Demidovich, Meredith	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Doles, Rebecca	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Pfeiffer, Erika	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Rao, Anjali	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Varricchio, Christine	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Weiss-Flynn, Penny	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Bloch, Cori	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Carpenter, Holly	District	Summer Jumpstart Planning - Tier One Google Classroom	\$200.00
Anderson, Cinnamon	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Chickering, Rachel	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Conkey, Ellen	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Dipiero, Jill	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00

Johnson, ShaRon	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Kippen, Nancy	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Langhinrichs, Julie	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Lasley, Francine	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Macioch, Gillian	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Mauser, Sharon	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Meris, Angeli	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Royal, Alexandria	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Scott, Constance	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Smith, Alison	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Steiner, Cynthia	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Weiss-Flynn, Penny	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Wolenski, Jeanne	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Workman, Sarah	District	Summer Jumpstart Planning - Tier Three Small Groups	\$200.00
Abraham, Jeremy	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Chumney, Jessica	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Gest, Kenya	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Kane, Molly	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Keitlen, Todd	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Mauser, Sharon	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Parsons, Daniel	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Steiner, Cynthia	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Velotta, Andrea	District	Summer Jumpstart Planning - Tier Two Virtual Classroom	\$200.00
Roche, Ashley	District	Summer Jumpstart Planning - Website Creation	\$800.00
Cross, Geoffrey	Woodbury	Woodbury Physical Education 5th and 6th	\$600.00
Lipovic, Darlene	Woodbury	Woodbury Physical Education 5th and 6th	\$600.00
Lowe, Alison	Woodbury	Woodbury Physical Education 5th and 6th	\$600.00

Middle School Summer Leadership Institute

Up to 2 units per individual. A unit refers to approximately one-half day of service at \$65.

Abrams, Chamaine	Holmes, Katrina
Anderson, Kelly	Klodor, Matthew
Bain, Stacey	Mascioli-Tuschman, Karen
Bendezu, Mallory	Kerr, Nichole
Bishko, Jeremy	Quarles, Debra
Brooks, Kandice	Senor, Robert
Burrington, Wanda	Watson, David
Doles, Rebecca	Wheatley, Marla
Grosel, Ronald	

Paraprofessional support during football practices, scrimmages and other required activities

Up to 204 hours. At the rate of \$17 per hour.

Stone, Kenneth

Shaker Jumpstart Program

At the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Program Name</u>	<u>Grade</u>	<u>Days x Hours</u>	<u>Total Hours</u>
Abraham, Jeremy	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	8 - 9	16 x 8	128
Anderson, Cinnamon	Teacher	\$31.44	Tier Three Small Group Facilitator	7 - 8	16 x 3	48
Babcock, Eric	Teacher	\$31.44	Bridges IB	11	4 X 3	12
Babcock, Lauren	Teacher	\$31.44	Bridges IB	11	4 X 3	12
Bloch, Cori	Teacher	\$31.44	Tier One Google Classroom Facilitator	K	16 x 3	48
Canady, Regina	Teacher	\$31.44	Tier One Required Summer Reading Book Group	7 - 8	4 x 2	8
Carpenter, Holly	Teacher	\$31.44	Tier One Google Classroom Facilitator	3	16 x 3	48
Carter, Desmarie	Teacher	\$31.44	Tier One Google Classroom Facilitator	6	16 x 3	48
Chickering, Rachel	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Chumney, Jessica	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	5 - 8	16 x 4	64
Clopton, Mario	Coordinator	\$31.44	Summer Credit Recovery Coordinator	9 - 12	32 x 3	96
Conkey, Ellen	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 1.5	24
Davis, Sarah	Teacher	\$31.44	Bridges APUSH/IB	10 - 11	12 X 3	36
Demidovich, Meredith	Teacher	\$31.44	Tier One Google Classroom Facilitator	5	16 x 3	48
Dipiero, Jill	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 1.5	24
Doles, Rebecca	Teacher	\$31.44	Tier One Google Classroom Facilitator	7	16 x 3	48
Durban, Raymond	Teacher	\$31.44	High School Speaker Series	9 - 12	16 x 2	32
Gest, Kenya	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	K - 4	16 x 4	64
Gossett, Scott	Teacher	\$31.44	Social Emotional Support	K - 12	4 x 7.5	30
Johnson, ShaRon	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 1.5	24
Kane, Molly	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	5 - 8	16 x 8	128
Keitlen, Todd	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	5 - 8	4 x 4	4
Kippen, Nancy	Teacher	\$31.44	Tier Three Small Group Facilitator	5 - 6	16 x 1.5	24
Konopinski, Joseph	Teacher	\$31.44	Bridges APUSH	10	8 X 3	24
Kussmaul, Mikaela	Teacher	\$31.44	Tier One Required Summer Reading Book Group	11	4 x 2	8
Landi, Susan	Teacher	\$31.44	Culinary Video Production	K - 12	6 x 4	24
Langhinriches, Julie	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48

Lasley, Francine	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 12	16 x 1.5	24
Macioch, Gillian	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 4.5	72
Mauser, Sharon	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Mauser, Sharon	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	K - 4	16 x 4	64
McGonnell, Johnathan	Teacher	\$31.44	Tier One Required Summer Reading Book Group	10	4 x 2	8
Meris, Angeli	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Moore, John	Teacher	\$31.44	Bridges IB	11	4 X 3	12
Parsons, Daniel	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	5 - 8	16 x 8	128
Pfeiffer, Erika	Teacher	\$31.44	Tier One Google Classroom Facilitator	8	16 x 3	48
Quarles, Debra	Teacher	\$31.44	Tier One Required Summer Reading Book Group	7 - 8	4 x 2	8
Rao, Anjali	Teacher	\$31.44	Tier One Google Classroom Facilitator	4	16 x 3	48
Roche, Ashley	Teacher	\$31.44	Jumpstart Webpage Maintenance	K - 12	16 x 1.25	20
Royal, Alexandria	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Rudell, John	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	K - 4	16 x 4	64
Scott, Constance	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Sears, Michael	Teacher	\$31.44	Tier One Required Summer Reading Book Group	7 - 8	4 x 2	8
Smith, Alison	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 6	96
Steiner, Cynthia	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Steiner, Cynthia	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	K - 4	16 x 4	64
Stolarski, Amanda	Teacher	\$31.44	Social Emotional Support	K - 12	4 x 7	28
Sura, Jacqueline	Teacher	\$31.44	Social Emotional Support	K - 12	4 x 3	12
Sweigert, Robin	Teacher	\$31.44	Tier One Required Summer Reading Book Group	12	4 x 2	8
Varricchio, Christine	Teacher	\$31.44	Tier One Google Classroom Facilitator	1	16 x 3	48
Velotta, Andrea	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	K - 4	16 x 4	64
Wasserman, Andrea	Teacher	\$31.44	Social Emotional Support	K - 12	4 x 10.5	42
Wasserman, Marina	Teacher	\$31.44	Tier One Required Summer Reading Book Group	9	4 x 2	8
Weiss-Flynn, Penny	Teacher	\$31.44	Tier One Google Classroom Facilitator	2	16 x 3	48
Weiss-Flynn, Penny	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Wolenski, Jeanne	Teacher	\$31.44	Tier Three Small Group Facilitator	5 - 6	16 x 1.5	24
Workman, Sarah	Teacher	\$31.44	Tier Three Small Group Facilitator	K - 4	16 x 3	48
Zanelli, Gregory	Teacher	\$31.44	High School Programs-Student Support	9 - 12	32 x 4.5	144

Special Assignments for the 2019-2020 School Year

Woodbury - Geography Bee - \$13.05 per hour maximum of 10 Hours - effective August 15, 2019

Stephens, Jessica

Woodbury - Girls Club/Operation Beautiful - \$13.05 per hour maximum of 18 Hours - effective August 15, 2019

Harris, Kimberly

Woodbury - Take Action Support - \$13.05 per hour maximum of 18 Hours - effective August 15, 2019

Kerr-Thome, Amy

Woodbury Yearbook Support - \$13.05 per hour maximum of 21 Hours - effective August 15, 2019

Storms, Deirdre

Special Assignments for the 2020-2021 School Year

Up to 60 days at previous per diem rate for Treasurer's Office support.

Wilber, Raelyn

Special Education Multi-Factored Evaluations - School Psychologists (\$600 for initials, \$400 for re-evaluation and \$250 for 504's)

Buggs-Hall, LaKesha
Krawczak, Colleen

Smyth-Morrow, Noreen

Teacher Advisory Group, 2019 - 2020 School Year

Up to 2 Units Per Individual. A unit refers to approximately one-half day of service at \$65.

Anderson, Angela
Bailey, Jayce
Boyer, Selena
Brindza, Elizabeth
DiPiero, Jill
Goldfarb, Victoria
Goodrum, Angela
Hardiman, Lisa
Klausner, Paula

Koenigsberger, Kristin
Paskewitz, Lena
Richards, Cathy
Roth, Linda
Rollins, Lauren
Royal, Alexandria
Schmidt, James
Sharpe, Rebekah
Wells, David

Teachers to participate in Summer Meetings and/or Writings of ETRs and IEPs

Up to 50 hours at the rate of \$31.44 per hour.

Bendersky, Mara
Farmer, JaiCynthia
Heben, Michael

Holmes, Katrina
Stevens, Jessica

3.7 SUPPLEMENTAL CONTRACTS

SUPPLEMENTALS 2019-2020 SCHOOL YEAR

DISTRICT SUPPLEMENTALS

JARVIE, SHERRI	0386	RESIDENT EDUCATOR MENTOR - YEAR 2	1.5	x	1
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HIGH SCHOOL SUPPLEMENTALS

WELSCH, JOSEPH	9122	BASEBALL ASSISTANT COACH	10	x	1
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MIDDLE SCHOOL SUPPLEMENTALS

LOWERY, REGINALD	7882	WRESTLING HEAD COACH	9.5	x	1
FREEMAN, LAURA	7382	MOTOGO CLUB	1.5	x	1
HOLMES, KATRINA	7092	8TH GRADE TEAM LEADER	3.44	x	1
SCHWENN, MICHAEL	7383	MOTOGO CLUB	1.5	x	1

SUPPLEMENTALS 2020-2021 SCHOOL YEAR**BOULEVARD SUPPLEMENTALS**

ANDERSON, ANGELA	1215	MAC BROTHERS SCHOLARS	2	x	1
CHUNG, CARMEN	1212	MAC SISTERS SCHOLARS	2	x	1
GOULDEN, JENNIFER L	1040	IB COORDINATION	8.2	x	1
KRANTZ, STACEY	1213	PBIS COORDINATOR	2	x	1
KRANTZ, STACEY	1411	PEER MEDIATION	1.5	x	1
KRANTZ, STACEY	1410	PEER MEDIATION	1.5	x	1
KRANTZ, STACEY	1010	TEACHER IN CHARGE - 100 per day/1700 max			
LOOMIS, MEGAN	1214	PBIS COORDINATOR	2	x	1
PAINE, ADRIENNE M	1310	AFTER SCHOOL COORDINATOR	3.75	x	1
PAINE, ADRIENNE M	1210	MORNING ANNOUNCEMENTS	1	x	1
PATTERSON, NICOLE	1211	MAC SISTERS SCHOLARS	2	x	1
ROTH, SUSAN	1110	INTRAMURALS	1	x	1
ROTH, SUSAN	1111	INTRAMURALS	1	x	1
WILLIAMS, GREGORY	1216	MAC BROTHERS SCHOLARS	2	x	1

DISTRICT PER DIEM SUPPLEMENTALS

BUCKNER, PATRICIA	2020	GUIDANCE - 13.5 DAYS			
LENCZEWSKI, MARK J	0201	GUIDANCE - 13.5 DAYS			
SCULLY, JANE	0213	SPEECH PATHOLOGIST - 1.5 DAYS			

DISTRICT SUPPLEMENTALS

ABRAMS, CHAMAINE	0902	NEW STUDENT ADVISOR	0.1	x	29
ANDERSON, KELLY	0900	NEW STUDENT ADVISOR	0.1	x	29
BEDNAR, JASON	0622	BUILDING TECH	2.2	x	1
CLARK, KRISTIN	6008	INSTRUCTIONAL COACH	8.2	x	1
COFFEY, MARY	0636	BUILDING TECH	2.2	x	1
DIETZ, JOCELYN	6011	INSTRUCTIONAL COACH	8.2	x	1
FARMER, JAICYNTHIA	0299	CO-LEAD MENTOR	4.75	x	1
FARMER, JAICYNTHIA	0320	RESA CANDIDATE LEAD MENTOR	3.5	x	1
GILLETTE, BRADLEY	0304	BUILDING TECH	2.2	x	1
GLASIER, ANDREW	0450	PEER EVALUATOR COORDINATOR	9.5	x	1
LEHMAN, BENJAMIN	6009	INSTRUCTIONAL COACH	8.2	x	29
LONGINO, KRISTINA A	0901	NEW STUDENT ADVISOR	0.1	x	29
MEEK, LAUREN	6010	INSTRUCTIONAL COACH	8.2	x	1
MCCORD, CLAUDIA	0611	BUILDING TECH	2.2	x	1
MOORE, JOHN	8313	IB COORDINATION	8.2	x	1
MORTUS, ADAM	0612	BUILDING TECH	2.2	x	1
NG, JANE	0635	BUILDING TECH	2.2	x	1
PAINE, ADRIENNE	0620	BUILDING TECH	2.2	X	1
PASKEWITZ, LENA	0903	PEER EVALUATOR COORDINATOR	9.5	x	1
PRIESTLY, LAUREN	6006	INSTRUCTIONAL COACH	8.2	x	1
ROLLINS, LAUREN	0298	CO-LEAD MENTOR	4.75	x	1
ROLLINS, LAUREN	0300	LEAD RE MENTOR	9.5	x	1
SWEENEY, JAMES	0601	BUILDING TECH	2.2	x	1
THOMAS, ADAM	0625	BUILDING TECH	2.2	x	1
TOBEY, ADDIE	6001	IB COORDINATION	8.2	x	1
TOBEY, ADDIE	0452	PEER EVALUATOR COORDINATOR	9.5	x	1
WEISBARTH, JENNIFER	6007	INSTRUCTIONAL COACH	8.2	x	1
ZUCCA, TANIA	0605	BUILDING TECH	2.2	x	1

FERNWAY SUPPLEMENTALS

REINHOLD, JEAN C	2100	IB COORDINATION	8.2	x	1
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REINHOLD, JEAN C	2511	MEDIATION	3	x	1
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HIGH SCHOOL PER DIEM SUPPLEMENTALS

BLAKESLEE-VOKES, ELIZABETH	8112	GUIDANCE - 13.5 DAYS
BONNER, SHAUNNA R	8120	GUIDANCE - 13.5 DAYS
BOURISSEAU, MARY J	8121	GUIDANCE - 13.5 DAYS
MANUEL, RENEE M	8125	GUIDANCE - 13.5 DAYS
PEAKE, DAVID A	8123	GUIDANCE - 13.5 DAYS
PETERJOHN, DAVID	8111	GUIDANCE - 31 DAYS
SZENDREY, CATHERINE M	8126	GUIDANCE - 13.5 DAYS
YOUNG, JR., H. DANNY	8141	GUIDANCE - 13.5 DAYS

HIGH SCHOOL SUPPLEMENTALS

BLAKESLEE-VOKES, ELIZABETH	8110	GUIDANCE	0.1	x	32
BONNER, SHAUNNA R	8114	GUIDANCE	0.1	x	32
BOURISSEAU, MARY J	8115	GUIDANCE	0.1	x	32
MANUEL, RENEE M	8122	GUIDANCE	0.1	x	32
PEAKE, DAVID A	8116	GUIDANCE	0.1	x	32
PETERJOHN, DAVID	8113	GUIDANCE	0.1	x	32
SZENDREY, CATHERINE M	8129	GUIDANCE	0.1	x	32
YOUNG, JR., H. DANNY	8124	GUIDANCE	0.1	x	32

HIGH SCHOOL ATHLETIC SUPPLEMENTALS

ANDERSON, HILARY A	9254	FIELD HOCKEY ASSISTANT COACH	9	x	1
BELL, ROAMELLE	9312	FOOTBALL ASSISTANT COACH - JV	9	x	1
BOORSTEIN, ASHLEY	9251	FIELD HOCKEY HEAD COACH	13	x	1
CARVIN, PAUL	9701	TENNIS ASSISTANT COACH (GIRLS)	8	x	1
CLARKE, JENNIFER H	9257	FIELD HOCKEY ASSISTANT COACH	9	x	1
COLEMAN, TYRELL	9318	FOOTBALL ASSISTANT COACH-FRESHMAN	6	x	1
CURTAIN, TYLER	9311	FOOTBALL ASSISTANT COACH - VARSITY	13	x	1
ENGLANDER, DAVID J	9707	CROSS COUNTRY HEAD COACH - (BOYS & GIRLS)	14	x	1
ENGLISH, STEFAN	9317	FOOTBALL ASSISTANT COACH - JV	9	x	1
GAINFORD, GEOFFREY	9315	FOOTBALL ASSISTANT COACH-VARSITY	6.5	x	2
GAITER, LAKEA	9480	VOLLEYBALL ASSISTANT COACH	9	x	1
GUHDE, PAUL	9315	FOOTBALL ASSISTANT COACH - VARSITY	12	x	1
HUSSEIN, YASSER	9520	SOCCER HEAD COACH (GIRLS)	13	x	1
MALDONADO, TAYLOR	9681	GIRLS TENNIS COACH	3	x	1
MOTT, ADAM	9313	FOOTBALL ASSISTANT COACH - VARSITY	13	x	1
MUGRIDGE, EDWIN	9865	GOLF JV COACH (BOYS)	6	x	1
NICHOLSON, ALEX	9300	FOOTBALL HEAD COACH	17	x	1
NUTI, MARISA	9230	CROSS COUNTRY ASSISTANT COACH - JV (BOYS & GIRLS)	3.5	x	1
PETRIK, MICHAEL	9220	CROSS COUNTRY ASST COACH - VARSITY (BOYS & GIRLS)	7	x	1
REID, ALWYN	9310	FOOTBALL ASSISTANT COACH - VARSITY	6	x	1
SAMPLINER, PAUL	9370	GOLF HEAD COACH (BOYS)	8.5	x	1
SHERRILL, KHADEJA	9210	FALL CHEERLEADING HEAD COACH	8	x	1
SLAWSON, ALLAN H	9690	TENNIS HEAD COACH (GIRLS)	9	x	1
TOWNSEND, LYNN	9316	FOOTBALL ASSISTANT COACH -FRESHMAN	6	x	1
WATKINS, ANTHONY	9091	EQUIPMENT MANAGER FALL	6.5	x	1
WILSON, JARED	9340	FOOTBALL ASSISTANT COACH -JV	10	x	1

LOMOND SUPPLEMENTALS

GAINFORD, KAREN	3220	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
ISAACS, SHIFA	3000	IB COORDINATION	8.2	x	1
MARSCHALL, MARIE	3221	STUDENT COUNCIL/SERVICE CLUBS	0.5	x	1
MORGAN, BILLIE	3123	ENRICHMENT SCHOLARS AM & PM	1	x	1
RATCLIFFE, RAY	3010	SCHOLARS COORDINATOR (LMAC)	2	x	1
ROYAL, ALEXANDRIA	3225	SCHOLARS COORDINATOR	1	x	1
ROYAL, ALEXANDRIA	3256	SCHOLARS COORDINATOR	1	x	1
SCOTT, SABRINA	3011	SCHOLARS COORDINATOR (MAC SISTERS)	2	x	1

TOWNSEND, DONITA	3120	FITNESS CLUB	1	x	1
WAGNER, KEVIN	3110	FITNESS CLUB	1	x	1

MERCER SUPPLEMENTALS

BAKER, MARIA K	4000	IB COORDINATION	8.2	x	1
ENGLISH, MICHELE	2015	MATH AND READING INTERVENTION	2	x	1
FEINSTEIN, ROBYN	2014	HOMEWORK CENTER TUTOR	2	x	1
FREEMAN, MARGARET	2019	MERCER TUTORING CENTER	1.3	x	1
KRAWCZAK, COLLEEN	2016	PBIS	0.55	x	1
MCINNERNEY, LORI	2018	MERCER TUTORING CENTER	2.55	x	1
MORRIS, SHANNON	2020	HOMEWORK CENTER TUTOR	1	x	1
STAMM, STEPHANIE A	4210	SERVICE CORPS ADVISOR	2	x	1

MIDDLE SCHOOL PER DIEM SUPPLEMENTALS

ABRAMS, CHAMAINE	7120	GUIDANCE - 13.5 DAYS
ANDERSON, KELLY	7113	GUIDANCE - 18.5 DAYS
LONGINO, KRISTINA	7122	GUIDANCE - 13.5 DAYS

MIDDLE SCHOOL SUPPLEMENTALS

ABRAMS, CHAMAINE	7112	GUIDANCE	0.1	x	32
ANDERSON, KELLY	7110	GUIDANCE	0.1	x	32
LONGINO, KRISTINA	7123	GUIDANCE	0.1	x	32

MIDDLE SCHOOL ATHLETIC SUPPLEMENTALS

ABRAMS, JACLYN	7690	LACROSSE HEAD COACH (WOMEN)	9	x	1
CANADY, REGINA	7556	8TH GRADE BASKETBALL GIRLS HEAD COACH	10	x	1
CANADY, REGINA	7841	TRACK ASSISTANT COACH	8	x	1
CASEY, BETH	7780	GIRLS SWIMMING HEAD COACH	9	x	1
CASEY, BETH	7645	GOLF CLUB	2	x	1
CASEY, BETH	7710	HEAD SKI ADVISOR	3.5	x	1
CLARK, KRISTIN	7860	8TH GRADE VBALL HEAD COACH	9	x	1
DIEMAND-YAUMAN, KATELYN	7611	FIELD HOCKEY ASST COACH	6.9	x	1
ECKFORD, JOSHUA	7555	8TH GRADE BASKETBALL BOYS HEAD COACH	9	x	1
FREEMAN, LAURA	7720	SKI ADVISOR	2	x	1
HINDESMILLER, SYLVESTER	7232	MEN'S LOCKER ROOM SUPERVISOR-SPRING	4.5	x	1
HINDESMILLER, SYLVESTER	7231	MEN'S LOCKER ROOM SUPERVISOR-WINTER PART 1	4.5	x	1
HINDESMILLER, SYLVESTER	7234	MEN'S LOCKER ROOM SUPERVISOR-WINTER PART 2	4.5	x	1
HINDESMILLER, SYLVESTER	7730	SOCCER HEAD COACH BOYS	9	x	1
KINNEY, ANTHONY	7691	LACROSSE HEAD COACH (MEN)	8	x	1
LOWERY, REGINALD	7882	WRESTLING HEAD COACH	9.5	x	1
MCKENNEY, TERRELL	7640	FOOTBALL ASSISTANT COACH	10	x	1
MURRAY, SUE	7715	SKI ADVISOR	2	x	1
MURRAY, SUE	7742	SOCCER ASSISTANT COACH GIRLS	8	x	1
MURRAY, SUE	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER PART 1	4.5	x	1
NAGAL, MARK	7712	SKI ADVISOR	2	x	1
NAGAL, MATTHEW	7713	SKI ADVISOR	2	x	1
OROSZ, GREGORY	7593	CROSS COUNTRY ASSISTANT COACH	7	x	1
PHAM, BRENDAN	7779	BOYS SWIMMING HEAD COACH	8	x	1
PRIESTLEY, LAUREN	7433	FALL CHEERLEADING ASSISTANT COACH	4	x	1
PRIESTLEY, LAUREN	7570	WINTER CHEERLEADING HEAD COACH	6	x	1
RATCLIFFE, RAY	7900	WRESTLING ASSISTANT COACH	7.5	x	1
RICHARDS, TIMOTHY	7631	FOOTBALL ASSISTANT COACH	10	x	1
RICHARDS, TIMOTHY	7761	SOFTBALL ASSISTANT COACH	8	x	1
ROCHE, ASHLEY	7592	CROSS COUNTRY HEAD COACH	9	x	1
ROCHE, ASHLEY	7842	TRACK ASSISTANT COACH	8	x	1
SALUGA, DAVID	7522	BASEBALL ASSISTANT COACH	8	x	1
SALUGA, DAVID	7714	SKI ADVISOR	2	x	1

SENROR, ROBERT	7694	LACROSSE ASSISTANT COACH (MEN)	8	x	1
STACK, BENJAMIN	7230	MEN'S LOCKER ROOM SUPERVISOR-FALL	4.5	x	1
SUMMERS, MICHAEL	7630	FOOTBALL HEAD COACH	12	x	1
SUMMERS, MICHAEL	7832	TRACK HEAD COACH	9.5	x	1
SUMMERS, MICHAEL	7880	WEIGHT TRAINING COACH (WEIGHT ROOM)	2.5	x	1
TONTI, BRITTANY	7698	LACROSSE ASSISTANT COACH (WOMEN)	8	x	1
WARREN, TRACEY	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER PART 2	4.5	x	1
WARREN, TRACEY	7240	WOMEN'S LOCKER ROOM SUPERVISOR-FALL	4.5	x	1
WARREN, TRACEY	7244	WOMEN'S LOCKER ROOM SUPERVISOR-SPRING	4.5	x	1
WATKINS, ANTHONY	7632	FOOTBALL ASSISTANT COACH	10	x	1
WEISBARTH, JENNIFER	7861	7TH GRADE VBALL HEAD COACH	9	x	1
WYMAN, MATTHEW	7633	FOOTBALL ASSISTANT COACH	10	x	1

ONAWAY SUPPLEMENTALS

BROWN, DENISE	5000	IB COORDINATION	8.2	x	1
BROWN, DENISE	5630	ONAWAY SCHOLARS COORDINATOR	5	x	1
BROWN, DENISE	5010	TEACHER IN CHARGE - 100 per day/1700 max			
DAVROS, SALLY	5730	ROPES OF LIGHTENING COORDINATOR	2	x	1
KALAN, TIM	5733	GARDEN CLUB	2	x	1
MCGUAN, MARTIN	5734	GARDEN CLUB ASST	1	x	1
WELSH, LISA	5731	ONAWAY LITTLE THEATRE COORDINATOR	3	x	1

3.8 EXTENDED SCHOOL YEAR APPOINTMENTS (ESY)

Authorization for staff member to participate in the following program at the rate of \$17 per hour and in accordance with the applicable Hourly and Unit Rate Schedule.

ESY Paraprofessional

Up to 30 hours

Porter, Sheila

Walton, Shana

3.9 NON PUBLIC APPOINTMENTS

Franceschini, Alexandra - (86.7% Learning Specialist/Hathaway Brown) - Class M.A.+15, step m of the Teacher's Salary Schedule - effective August 13, 2020

Leahy, Kristen - (94.1% Learning Specialist/Hathaway Brown) - Class M.A., step n of the Teacher's Salary Schedule - effective August 13, 2020

Wonderly, Eric - (100% Learning Specialist/Hathaway Brown) - Class Ph.D., step p-5 of the Teacher's Salary Schedule - effective August 13, 2020

3.10 LEAVES OF ABSENCE

Podl, Joellen - (English Teacher/High School) - effective for the 2020-2021 school year (medical) (Correction to the June 9, 2020, board agenda)

3.11 RESIGNATIONS

Colquitt, Elizabeth - (English Teacher/High School) - effective June 30, 2020 - 19 years of service (disability retirement)

Harnish, Sean (Grade 6 Teacher/Woodbury) - effective at the end of the 2019-2020 school year - 7 years of service (resignation)

LeSure, Chandance - (Paraprofessional/High School) - effective at the end of the 2019-2020 school year - 1 year and 6 months of service (resignation)

Numan, Lutricia - (Custodian/High School) - effective July 31, 2020 - 19 years of service (retirement)

Riter, Raymond - (Technology Intern/DLMO) - effective June 23, 2020 - 6 months of service (resignation)

Tolbert, Eric - (Security Monitor/High School) - effective June 12, 2020 - 2 years of service (resignation)

Wilson, Bret - (Paraprofessional/Mercer) - effective July 6, 2020 - 7 months of service (resignation)

3.12 NON-BARGAINING SALARY SCHEDULE ADOPTION

It is recommended that the Non-Bargaining Salary Schedules effective July 1, 2020 and the Hourly Unit & Rates Schedule effective August 1, 2020 (attached) be adopted by the Board of Education.

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Grady, John - (English Teacher/High School) - Class M.A., step a of the Teacher's Salary Schedule - effective August 13, 2020

Needham, Nalin - (English Teacher/High School) - Class M.A., step i of the Teacher's Salary Schedule - effective August 13, 2020

Nimmo, Chelsea - (Speech Language Pathologist/Middle School) - Class M.A., step h of the Teacher's salary Schedule - effective August 13, 2020

Radefeld, Ann Marie - (80% French Teacher/Woodbury) - Class M.A., step j of the Teacher's Salary Schedule - effective August 13, 2020

Simon, Matthew - (Coordinator of the Innovative Center for Personalized Learning/IC) - Class XX, grade 5 of the Classified Administrative Salary Schedule - effective July 29, 2020

4.2 SPECIAL ASSIGNMENTS

Shaker Jumpstart Program

Authorization is requested for staff members to teach in the Shaker Jumpstart program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Program Name	Grade	Days x Hrs
Clopton, Mario	Teacher	\$31.44	Summer Credit Recovery Coordinator	9 - 12	8 x 3
Keitlen, Todd	Teacher	\$31.44	Tier Two Virtual Classroom Facilitator	5 - 8	4 x 3
Stolarski, Amanda	Teacher	\$31.44	Social Emotional Support	K - 12	4 x 9

Shaker Jumpstart Program

Authorization is requested for staff members to work as Support Staff in the Shaker Jumpstart program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

Name	Position	Pay Rate	Program Name	Grade	Days x Hrs
Berndt, Victoria	Support Staff	\$19.27	Credit Recovery	9 - 12	28 x 2
Gougler, Carl	Support Staff	\$19.27	Credit Recovery	9 - 12	32 x 3.75
Green, Andrea	Support Staff	\$19.27	Credit Recovery	9 - 12	28 x 2

Mazzie, Elizabeth	Support Staff	\$19.27	Credit Recovery	9 - 12	28 x 2
Roy, Piyali	Support Staff	\$19.27	Credit Recovery	9 - 12	28 x 2

Learning & Teaching Work Team Member per Project

Name	Building	Project Name	Stipend
Landi, Susan	District	Summer Jumpstart Planning - Virtual Cooking Sessions	\$200.00

4.3 SUPPLEMENTAL CONTRACTS
SUPPLEMENTALS 2019-2020 SCHOOL YEAR

MIDDLE SCHOOL

TAFE, OWEN 7695 LACROSSE ASSISTANT COACH(MEN) 7 x 1

4.4 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Boyd, Carol - (English Teacher/High School) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 13, 2020

Davis, Melonee - (School Psychologist/Mercer) - Class M.A., step a in accordance with the applicable Unit and Rate Schedule - effective August 13, 2020

4.5 RESIGNATIONS

Boyd, Carol - (40% English Teacher/High School) - effective at the end of the 2019-2020 school year - 1 year of service (resignation)

4.6 PERSONNEL ACTION FOR EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

Christman, Bryan - (Treasurer/Administration Building) - In conjunction with the Board's Fiscal 2019 annual performance evaluation of the Treasurer, an increase in base salary of 2.0% effective August 1, 2019.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-93

2.2 APPROVING RESOLUTION TO ABOLISH FOUR TEACHING POSITIONS AND SUSPEND THE ONLY APPLICABLE EMPLOYMENT CONTRACT

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution To Abolish Four Teaching Positions and Suspend the Only Applicable Employment Contract.

RESOLUTION IMPLEMENTING A REDUCTION IN FORCE OF FOUR TEACHING POSITIONS BY ABOLISHING THE POSITIONS AND SUSPENDING THE ONLY APPLICABLE EMPLOYMENT CONTRACT

WHEREAS, the Board of Education of the Shaker Heights City School District ("Board") and the Shaker Heights Teachers' Association ("Association") have entered into a collective bargaining agreement effective through December 31, 2020 ("Agreement");

WHEREAS, the Board has created certain teaching positions;

WHEREAS, pursuant to Article XXII of the Agreement ("Reduction in Staff"), Ohio Revised Code Section 3319.17, and Board policy GCPA – Reduction in Certified Staff Workforce, the Board has the authority to abolish positions and implement a reasonable reduction in force ("RIF");

WHEREAS, Section 3319.17 of the Ohio Revised Code specifically authorizes the Board to adopt a resolution ordering reasonable reductions in the number of teaching employees for any of the listed permissible reasons;

WHEREAS, permissible reasons for reductions set forth under Ohio Revised Code Section 3319.17 and/or Article XXII of the Agreement include financial reasons/budgetary constraints, changing course offerings and selections, and decreased enrollment of pupils;

WHEREAS, the Board has determined that it is necessary, for financial reasons/budgetary constraints, changing course offerings and selections, and decreased enrollment, that four Mandarin Teacher positions be eliminated before the start of the 2020-2021 school year;

WHEREAS, the Superintendent has recommended to the Board that it abolish four Mandarin Teacher positions based on financial reasons/budgetary constraints, changing course offerings and selections, and decreased enrollment of pupils;

WHEREAS, three of the four positions have been vacated by attrition and therefore only one employee shall be directly impacted by the abolishments; and

WHEREAS, pursuant to the reduction in force procedures in the Agreement, including Article XXII, the Superintendent identified Xuemeng Li as the one teacher whose contract will be suspended without pay as a result of the four position abolishments; and

WHEREAS, the Superintendent has recommended that these proposed four teaching position abolishments and one contract suspension are necessary due to financial reasons and budgetary constraints, changing course offerings and selections, and decreased enrollment of pupils in accordance with Section 3319.17 of the Ohio Revised Code, Board policy, and Article XXII of the Agreement.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. That on the recommendation of the Superintendent and because of financial reasons/budgetary constraints, changing course offerings and selections, and decreased enrollment of pupils, the Board hereby finds it necessary and in the best interests of the District to implement a Reduction in Force ("RIF") and abolish four Mandarin Teacher positions and hereby eliminates such positions.

Section 2. On the recommendation of the Superintendent and for the reasons stated above, the Board hereby suspends the employment contract of Xuemeng Li as she is the only individual holding any of the four abolished positions.

Section 3. That the Board hereby directs that the effective date of the abolishment of the aforementioned four positions and the RIF and suspension of the one employment contract shall be effective at the end of the 2019-2020 school year (June 4, 2020).

Section 4. That the Board will not employ any individuals in the aforementioned four Mandarin Teacher positions for the 2020-2021 school year and thereafter, absent additional Board action.

Section 5. The Board hereby authorizes and directs the Superintendent and Treasurer to take all actions necessary to implement the abolishment of the four positions and the RIF in accordance with Ohio law, Board policy, and the Agreement, including but not limited to notifying the affected employee and representation for the Association of this action.

Section 6. The Board hereby directs that any bumping or displacement rights and obligations shall be governed by the Agreement, Board policy, and/or applicable law. Likewise, any rights of recall shall be governed by the Agreement, Board policy and/or applicable law.

Section 7. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Section 8. All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted electronically in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-94

2.3 AUTHORIZING SEPARATION AGREEMENT AND RESIGNATION OF A CERTIFIED EMPLOYEE

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the following resolution:

A RESOLUTION TO ACCEPT THE RESIGNATION OF A CERTIFIED EMPLOYEE AND TO ENTER INTO A RELATED EMPLOYMENT SEPARATION AGREEMENT AND RELEASE

WHEREAS, Dr. Ann Marie Spurrier submitted to the Board a letter indicating her intent to resign from her position(s) with the District ("Resignation Letter");

WHEREAS, a representative acting on behalf of Dr. Spurrier negotiated an Employment Separation Agreement and Release with representatives of the Board regarding the separation of her employment ("Separation Agreement"); and

WHEREAS, Dr. Spurrier has accepted the terms of the negotiated Separation Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. The Board hereby accepts the resignation of Dr. Spurrier as set forth in the Resignation Letter, which is attached hereto as **Exhibit 1** and incorporated herein

by reference. The Board further approves and enters into the Employment Separation Agreement and Release effectuating Dr. Spurrier's resignation, which is attached hereto as **Exhibit 2** and incorporated herein by reference.

2. The Board President, Treasurer/Chief Financial Officer and/or Superintendent are authorized and directed to take all other actions as are necessary or appropriate to accomplish the objectives of the resolution.

3. The Resolution shall take effect and be in force from and after the earliest period allowed by law.

4. All formal actions of the Board concerning and relating to the adoption of the Resolution were adopted in an open meeting of the Board, and all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-95

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 AUTHORIZING PURCHASE OF SCOREBOARD FOR SHAKER HIGH SCHOOL GYMNASIUM

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the following resolution. Chief Operating Officer Jeffrey Grosse provided explanation of this item.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

A RESOLUTION DECLARING THAT A REPLACEMENT SCOREBOARD FOR THE HIGH SCHOOL CAN BE OBTAINED ONLY FROM A SINGLE SOURCE, AND AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH SCOREVISION FOR THE PURCHASE OF THE SCOREBOARD.

WHEREAS, this Board has determined it to be necessary and desirable to procure a replacement scoreboard at the High School; and

WHEREAS, the Board has determined that the scoreboard offered by ScoreVision as further described in the Sales Order currently on file with the Treasurer is the only scoreboard that meets the requirements of the District and that ScoreVision is the only source from which the desired scoreboard may be acquired.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, Ohio, that:

Section 1. **Finding of Single Source.** For the aforesaid reasons, this Board hereby finds, determines and declares that ScoreVision the single source from which the scoreboard is available and can be acquired and authorizes the purchase of the scoreboard in accordance with Section 3313.46(B)(2) of the Revised Code.

Section 2. **Approval of Contract**. The Treasurer is authorized and directed to execute on behalf of the Board a contract with ScoreVision substantially in the form now on file in the office of the Treasurer for the purchase of the scoreboard. The form of that contract is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the contract.

Section 3. **Approval and Execution of Related Documents**. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other Board officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by the agreement and this Resolution.

Section 4. **Compliance with Open Meeting Requirements**. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. **Prior Acts Ratified and Confirmed**. Any actions previously taken by officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 6. **Captions and Headings**. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 7. **Effective Date**. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Lisa Cremer, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-96

5.2 APPROVING CHANGE ORDER WITH DIAL ELECTRIC FOR HIGH SCHOOL LIFE SAFETY & IT ROOM RENOVATION

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the change order with Dial Electric, LLC for the High School Life Safety & IT Room Renovation Project. Chief Operating Officer Jeffrey Grosse and Director of Buildings & Grounds David Boyer provided explanation of this item.

Change Order No.	Description	Amount
7	Napco Commercial Fire Communicator	\$ 926.09

8	Tamper & Flow, Fire door, & HVAC testing	\$ 3,212.50
9	Tamper Switch on Main Sprinkler Line Wheel	\$ 977.22
10	Tie New Security Doors into New Fire Alarm	\$ 1,204.48
11	Install 2 Relay IAM and test into New Fire Alarm	\$ 1,877.17
12	Furnish and Install 2 Heat Detectors	\$ 147.72
13	Additional Supports for Tiles Removed for Abatement	\$ 9,393.79
14	Device Full of Water from Roof Replacement	\$ 835.91
	Total	\$ 18,574.88

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-97

5.3 AUTHORIZING A RENTAL LEASE AGREEMENT FOR 3620 LEE ROAD WITH NEW OWNER

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the following resolution. Treasurer Christman provided explanation of this agenda item.

WHEREAS, the School District for a number of years has rented 3620 Lee Road for warehouse space from its current and previous owners; and

WHEREAS, the current owner is selling the warehouse to a new owner, MWW1 OH LLC, an Ohio limited liability company who is willing to continue leasing part of the facility to the District; and

WHEREAS, the District desires to enter into a revised rental lease agreement with the new owner;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. The Superintendent of Schools, and Treasurer of this Board are hereby authorized to negotiate the terms of a revised rental lease agreement and to sign, acknowledge and deliver, in the name of and on behalf of the School District, a revised rental lease agreement with the new owner, MWW1 OH LLC, an Ohio limited liability company in accordance with the terms of the attached agreement.

Section 2. The Treasurer of this Board and the Superintendent of Schools, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transaction contemplated by this resolution and the Agreement.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-98

5.4 APPROVING CHANGE ORDER WITH GILBANE BUILDING COMPANY FOR THE FERNWAY RESTORATION PROJECT AND THE DISTRICT WIDE IMPROVEMENT PROJECT

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the change orders with Gilbane Building Company for the Fernway Renovation Project and the District Wide Improvement Project. Gilbane Building Company Senior Project Manager, Todd Gerber provided an explanation of these change orders during agenda item 1.7.

Change Order No.	Description	Amount
07	Credit Back Dumpster Enclosure Cisco Switches	\$ (68,504.00)
08	Fernway Playground Stations	<u>\$ 40,996.00</u>
	Total	\$(27,508.00)

Motion by Lisa Cremer, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-99

5.5 RESOLUTION TO WAIVE CAREER-TECHNICAL TRAINING FOR STUDENTS IN GRADES SEVEN AND EIGHT FOR THE 2020-21 SCHOOL YEAR

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the resolution to waive Career-Technical Training for students in grades seven and eight for the 2020-21 school year. Chief Academic Officer Dr. Marla J. Robinson provided explanation of this agenda item.

WHEREAS, R.C. section 3313.90 provides that the requirement for an Ohio public school district to provide career-technical education to students enrolled in grades seven and eight may be waived for a particular school year if the Board of Education adopts a resolution specifying the intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Shaker Heights City School District hereby specifies its intent not to provide career-technical education to students enrolled in grades seven and eight for the 2020-21 school year.

BE IT FURTHER RESOLVED that the Board of Education of the Shaker Heights City School District hereby directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education and to submit such other information necessary to effectuate this Resolution.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-100

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 WAIVER OF THE THIRD READING, & ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Waiver of the Third Reading, & Adoption and/or Revision of Board Policies as listed and attached below. Dr. Chris Rateno, Director, Student Data Systems & Accountability, provided explanation of this agenda item.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board; and

WHEREAS, the required implementation date for the proposed Coronavirus Pandemic related policies does not allow for the District Policy BF-required three readings;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board hereby waives the third reading of the proposed Coronavirus Pandemic related policies as recommended by the Policy Review Committee; and

FURTHER, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

SECOND OF TWO READINGS

(Note: In accordance with Board Policy, this is the second of two (third reading being waived) required readings of these policies. The first reading was June 9, 2020.)

GBRA – Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)

GBRAA – Emergency Paid Sick Leave (Families First Coronavirus Response Act)

GBRA-R – Family and Medical Leave Act Expansion (Families First Coronavirus Response Act)

GBRAA-R – Emergency Paid Sick Leave (Families First Coronavirus Response Act)

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-101

7.2 ADOPTION AND/OR REVISION OF BOARD POLICIES - no action

Dr. Chris Rateno, Director, Student Data Systems & Accountability, provided explanation of this agenda item.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

AFC-1 (GNC) – Evaluation of Professional Staff (Ohio Teacher Evaluation System)

IKF-R – Graduation Seals

CCA – Organizational Chart

JFCF-R – Hazing and Bullying (Harassment, Intimidation and Dating Violence)

FF-R – Naming Rights, Sponsorships & Donor Gifts

7.3 DECLARING INTENTION TO CONSIDER THE ADOPTION OF A REVISED SCHOOL CALENDAR FOR THE 2020-2021 SCHOOL YEAR AND PUBLIC HEARING ON SUCH REVISIONS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the following resolution. Chief Academic Officer Dr. Marla J. Robinson and Treasurer Bryan Christman provided explanation of this agenda item. Following the resolution vote, a Public Hearing on the Proposed Revisions to the 2020-2021 School Calendar will be held.

DECLARING INTENTION TO CONSIDER THE ADOPTION OF A REVISED SCHOOL CALENDAR FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Board of Education on February 12, 2019 adopted the school calendar for the 2020-2021 school year; and

WHEREAS, the District desires to modify such adopted calendar including the following changes: 1. Students' first day of class for the 2020-2021 school year will be delayed from Wednesday, August 19, 2020, to Monday, August 24, 2020; 2. Wednesday, August 19, Thursday, August 20, and Friday, August 21 will now be Professional Days; and 3. Students will not report for school on Friday, August 28, 2020, which will now be a Professional Day; and

WHEREAS, even though such proposed revisions will result in a reduction in the number of hours that the schools are scheduled to be open for instruction during the 2020-2021 school year, as compared to the 2019-2020 school year, the number of hours that the schools will be open for instruction for the 2020-2021 school year will still be well above the minimum number required by law.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it is the intent of the Board and the District Administration to consider the following changes to the 2020-2021 school calendar: 1. Students' first day of class for the 2020-2021 school year will be delayed from Wednesday, August 19, 2020, to Monday, August 24, 2020; 2. Wednesday, August 19, Thursday, August 20, and Friday, August 21 will now be Professional Days; and 3. Students will not report for school on Friday, August 28, 2020, which will now be a Professional Day; and

BE IT FURTHER RESOLVED that as part of the Board's consideration of such changes it will also consider the compatibility of the proposed schedule changes with the Vocational Compact within which the District participates as well as community schools and will be cooperating fully to meet the needs of the students enrolled in such programs; and

BE IT FURTHER RESOLVED that a public hearing be held on July 14, 2020 to allow public comment on the proposed changes; and

BE IT FURTHER RESOLVED that the Board anticipates adopting the revised calendar for the 2020-2021 school year at a Board meeting to be held on or after August 13, 2020 in compliance with the 30-day waiting period following the public hearing; and

BE IT FURTHER RESOLVED by the Board of Education that the Superintendent and Treasurer are hereby authorized to carry out all required steps to effectuate the terms of this resolution.

PUBLIC HEARING ON PROPOSED REVISIONS TO THE 2020-2021 SCHOOL CALENDAR

At this time, the District will hold a public hearing in accordance with the Ohio Revised Code in advance of adopting a revised calendar for the 2020-2021 school year to address the required topics that include, but are not limited to the total number of hours in a school year, length of school day, and beginning and ending dates of instruction (see detail attached below). As a result of the additional preparations needed to safely educate students in school during the continuation of the coronavirus pandemic, the District is proposing the following changes to the 2020-2021 school calendar:

1. Students' first day of class for the 2020-2021 school year will be delayed from Wednesday, August 19, 2020, to Monday, August 24, 2020;
2. Wednesday, August 19, Thursday, August 20, and Friday, August 21 will now be Professional Days;

3. Students will not report for school on Friday, August 28, 2020, which will now be a Professional Day.

While these proposed revisions will result in a reduction in the number of hours that the schools are scheduled to be open for instruction during the 2020-2021 school year as compared to the 2019-2020 school year, the number of hours that the schools will be open for instruction for the 2020-2021 school year is well above the minimum number required by law.

The public is invited to ask questions or comment on the Proposed Revisions to the 2020-2021 School Calendar. At this time the Board is only providing for public comment through pre-submitted Proposed School Calendar Revisions for the 2020-2021 School Year Public Comment forms which can be submitted up to 5:00 p.m. on Wednesday, August 12, 2020 using the link below. Public comments submitted will be read into the official record during a special August School Board meeting anticipated to be held on or about August 13, 2020 (*subsequently scheduled for August 18, 2020 at 5:00 p.m. via Zoom webinar*), at which time the Board will take action on the Proposed School Calendar Revisions.

Public Comments can be submitted in advance by using this Google Form: [click here](#)

Motion by Emmitt Jolly, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-102

7.4 APPROVING THE SUPPLEMENTAL CONTRACTS FOR 2020-21 DURING THE CORONAVIRUS PANDEMIC - SHTA MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on Approving the Supplemental Contracts for 2020-21 During the Coronavirus Pandemic - SHTA Memorandum of Understanding (MOU) (see attachment). Treasurer Bryan C. Christman provided explanation of this agenda item.

Motion by Jeffrey Isaacs, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-103

7.5 APPROVING THE SUPPLEMENTAL CONTRACTS FOR 2020-21 DURING THE CORONAVIRUS PANDEMIC - SHTA-ST MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on Approving the Supplemental Contracts for 2020-21 During the Coronavirus Pandemic - SHTA-ST Memorandum of Understanding (MOU) (see attachment). Treasurer Bryan C. Christman provided explanation of this agenda item.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-104

7.6 RECLASSIFICATION OF POSITION-OAPSE LOCAL #149, SECRETARIAL/CLERICAL MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the Reclassification of Position-OAPSE Local #149, Secretarial/Clerical Memorandum of Understanding (see attachment). Treasurer Bryan C. Christman provided explanation of this agenda item.

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-105

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended May 31, 2020 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended May 31, 2020 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

MAY 2020 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date May 2020 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received YTD through May of this year was \$3.9 million or 5.9% more than prior year. \$5.4 million of this increase was due to a return to a normalized receipt pattern of real estate tax revenue. After receiving increased property tax amounts in Fiscal 2018 due to the accelerated tax payments made in advance of the January 1, 2018 federal income tax law changes that limited state and local tax deductions and subsequently followed by a reduction in Fiscal 2019, we are now returning in Fiscal 2020 to a normalized property tax receipt pattern. The increase was partially offset by \$1.5 million of an accelerated May tax advance received in May 2019, discontinued by the County Budget Commission in 2020.
- September receipts in both years include Shaker/Van Aken Plaza TIF payments. The September 2018 receipt included catch-up payments from the beginning of the TIF period. April receipts in both years include the other half of the Shaker Plaza/Van Aken Plaza TIF payments. Property tax receipts are \$1.1 million above budget as projected through the end of the fiscal year due to higher than anticipated tax collections.

- Investment Earnings totaled \$1,523,608 this YTD for \$292,163 or 23.7% more than prior year. We currently project through the end of the fiscal year a favorable variance of \$403,000 for this item.
- Until May 2020, the District expected to receive approximately the same State Foundation funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee". However, in early May the Governor announced State budget reductions resulting in a \$1,055,000 reduction in the District's annual State Foundation allocation for the current fiscal year ending June 30th. We currently project through the end of the fiscal year an unfavorable variance of \$998,000 for this item.
- Other Local revenue was \$490,732 or 23.5% more than prior year, due primarily to \$248,468 more received from the State for the SF-6, SF-14 & SF-14H payments, as compared to the prior fiscal year for the same time period; and \$365,775 receipt in December of the sexennial reimbursement of county reappraisal fees. Also included in this line item are receipts in July 2019 of \$12,000 and \$2,000 in September 2019 for Energy Star rebates in connection with the Fall 2019 associated purchase and implementation of 1:1 Chromebooks for Grades 5 through 12 students. We currently project through the end of the fiscal year a favorable variance of \$480,000 for this item.
- Other State revenue was \$239,323 or 91.5% more than prior year due to the \$117,616 receipt in October and the \$117,615 receipt in February representing the first and second half of the annual amount for the new Student Wellness & Success Financial & Miscellaneous Briefs June 26, 2020 Page 2 of 7 Funds enacted with the new State biennial budget. We currently project through the end of the fiscal year a favorable variance of \$210,885 for this item.
- Total revenues are \$4.1 million or 4.3% more than the prior year amount due primarily to the real estate tax difference as described above, but we currently project revenues in total to be only \$1.1 million or 1.14% above budget as projected through the end of the fiscal year due primarily to higher than anticipated property tax collections, plus other favorable variances partially offset by the recently announced State Foundation budget reductions.

The expenditure activity for the month and for the fiscal year-to-date May 2020 was \$0.6 million or 0.7% more than the prior year amount, due primarily to timing differences in payments and expected growth in certain expenses, primarily salaries, fringe benefits and purchased services as described below, but we currently project expenditures in total to be \$1.4 million or 1.38% below budget as projected through the end of the fiscal year, including the net impacts of estimated reductions in projected expenditures due to the school closure mandated as a result of the coronavirus pandemic. The combined net variance of income and expenditures is a favorable variance of \$2.5 million as currently projected through the end of the fiscal year.

Investment Earnings:

At its June 10, 2020 meeting, the Federal Reserve's Federal Open Market Committee decided to maintain the target range for the federal funds rate at 0 to 1/4 percent. The Committee expects to maintain this target range until it is confident that the economy has weathered recent events and is on track to achieve its maximum employment and price stability goals.

eFinancePlus Conversion System Status Update:

With the arrival of fiscal yearend, our focus has now turned to processing the closeout of both the accounting and payroll systems under the procedures as determined by the eFP system requirements. We of course continue to successfully process payrolls under the new eFP system gaining proficiency with the new system each payday. We also continue to successfully process the accounting monthend under the new eFP accounting module, all working remotely from home during the coronavirus pandemic closure period.

Mr. Christman also reported on the following legislative items:

- **House Bill No 164:** H.B. No. 164, which was passed by the General Assembly and signed by the Governor in later part of June, included a second round of legislation intended to help school districts prepare for the 2020-2021 school year by providing relief and flexibility from state mandates. The bill also included funding adjustments for certain districts resulting in reducing the amount of budget cuts previously implemented by the Governor in May.
- **State Budget Status:** Taxes collected amounted to \$22.6 billion, or \$1.1 billion below the budgeted \$23.7 billion for a 4.6% unfavorable variance for Fiscal 2020; overall, state General Revenue Fund revenues FYTD through June 2020 ended with a \$425 million unfavorable variance while expenditures ended with a \$855 million favorable variance, for a net favorable variance of \$440 million.
- **FY 2021 State Budget:** Cost reduction measures to be considered include pay and step freezes and cost-saving or furlough days. Currently the State is negotiating with the public employee unions.
- **Ohio General Assembly:** is currently on summer break and not scheduled other than for "if needed" dates until after the November election.
- **Ohio Census Update:** About 4 in 10 households have not yet responded to the initial census requests. Follow-up activities are to be conducted by the Census bureau workers to capture more data.
- **Fall 2020 Return to School:** The State released guidance last week for schools to resume in-person classes in the fall. The guidance has five general principles: 1. vigilant assessment; 2. frequent hand-washing; 3. thorough cleaning of schools; 4. social distancing; and 5. mask use.
- **CARES Act Funding:** Governor DeWine has submitted a request to the State Controlling Board to use the \$100 million Governor's discretionary allocation from the CARES Act. The funds will be allocated to K-12 schools to be used for COVID-19 expenses as follows: \$34.5 million-Rural & Small Town, \$29.0 million-Suburban, \$24.5 million-Urban, and \$12.0 million-Community, County Board of Development, STEM and Non-Publics. The funding allocations will be proportional based on number of pupils plus extra for specific student populations including disabled, language learners, and disadvantaged.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Projects, and the Fernway Task Force;
- various other meetings including 2019 Property Tax Counter Complaints filing and settlement agreements, CARES Act Funding, CoSH lease – IC, virtual records review, employee vacation days carryover, Coronavirus preparedness, extended closure funding, cancellations/refunds resulting from Coronavirus

outbreak, retire/rehire, unemployment, depository agreements, ESSER Funding applications, supplemental contracts, preparing for electronic Board Meetings during Coronavirus outbreak, preparing for 2020-2021 school year, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects;

- held daily electronic Treasurer's Department meetings via Google Meet;
- continued processing payments and payroll remotely;
- attended Policy Review Committee Meeting (electronic);
- attended District Leadership Institute (electronic);
- attended First Ring Treasurer's Meeting (electronic);
- attended TIRC (Tax Incentive Review Council) pre-meeting and meeting (electronic);
- attended webinars and electronic meetings related to Coronavirus outbreak;
- Finance & Audit Committee review with Board Member Jolly;
- Finance & Audit subcommittee review with Committee Chairperson Peebles;
- held Finance & Audit Committee meeting via Zoom meeting (electronic);
- held Finance & Audit Cost Center Analysis subcommittee meeting via Zoom meeting;
- held annual Records Commission meeting via Zoom meeting;
- continued with NEOnet/eFP trainings, demos and transition.

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-106

The Treasurer's report lasted from 8:55 p.m. until 9:04 p.m. and included questions, answers and discussion with the Board.

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Dr. David Glasner reported that he continues to be in contact with state legislators regarding potential legislation impacting the 2020-2021 school year and beyond. He is also in regular contact with other superintendents in the First Ring and throughout Northeast Ohio. Dr. Glasner has recently met with the leadership from the Shaker Heights Teachers' Association as well as his Student Advisory Council and the Educational Equity Team.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Bell Hardaway has continued to be engaged with the Educational Equity Policy Implementation Team, participating in interviews for the position of Executive Director of Diversity, Equity and Inclusion and related follow-up discussions.

President Weingart reported that she continues to participate in bi-weekly meetings with other Northeast Ohio school board presidents. Ms. Weingart has found these to be invaluable during the COVID-19 pandemic but also appreciates the opportunity for important relationship-building going forward.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-107

The Board recessed the public session at 9:07 p.m.

After a brief break, the Board convened the executive session via a separate non-public Zoom meeting at 9:15 p.m. with Superintendent Glasner, Treasurer Christman, and Chief Academic Officer Dr. Marla J. Robinson in attendance.

At 10:16 p.m., President Weingart declared the end of the executive session, at which time the Board members, Dr. Glasner, Mr. Christman and Dr. Robinson exited the executive session non-public Zoom meeting and rejoined the public Zoom webinar. The public session reconvened at 10:19 p.m.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, August 11, 2020, at 6:00 p.m. and will be held virtually via Zoom meeting, for which a link for joining the meeting will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-07-108

The regular meeting of the Shaker Heights Board of Education adjourned at 10:20 p.m.

Heather Weingart, President

Bryan C. Christman, Treasurer