

To be approved at the Board of Education meeting July 14, 2020

MINUTES OF THE JUNE 9 2020 REGULAR BOARD OF EDUCATION MEETING.

Boards of Education must weigh the risks associated with the available options for balancing their governance obligations and remaining in compliance with Ohio's Open Meetings Act (OMA) in light of the COVID-19 pandemic and emergency orders put in place for the public's health and welfare. Additionally, with the passage of Ohio House Bill (HB) 197, public bodies have been granted the authority through uncodified language, during the period of the emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, to hold and attend meetings and conduct and attend hearings by teleconference, video conference, or any other similar electronic technology ("electronic means"). Members attending meetings or hearings by electronic means are considered present as if they were attending in person, are permitted to vote, and are counted for the purpose of determining quorum. Additionally, any public action taken by electronic means under these provisions has the same effect as if it were taken in an open meeting or hearing of the public body.

The Shaker Heights City School District Board of Education is availing itself of such provisions and has adopted a resolution to that effect in Section 1.4 of the April 7, 2020, Board meeting agenda, which will apply to the Board of Education and any Committees of the Board.

The Shaker Heights Board of Education met in regular session on Tuesday, June 9, 2020 at 6:00 p.m. The meeting was held electronically via Zoom webinar at the following link: <https://shaker.zoom.us/j/84353492558>

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:05 p.m., Board President Heather Weingart, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Weingart directed Treasurer Bryan C. Christman to call the roll.

Members present: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, and Heather Weingart.

At this time, President Heather Weingart read the following statement which was later posted to the District's website:

Greetings Shaker Schools Community:

We intended to send you a letter commenting on the school year, congratulating the Class of 2020 on graduation and wishing you a safe, relaxing summer. However we need to write to you, our schools community, to acknowledge the very challenging time facing our nation. We are all feeling the tumult of the past week and a half. We strongly condemn the injustices regularly and consistently visited upon Black people throughout this country. Despite our higher aspirations, our community is not immune to or apart from the racist systems and structures that enable and tolerate this violence. Neither is it free from all the lesser violations of human dignity and autonomy, micro and macro, that our Black and Brown brothers

and sisters confront every day. Many of us are struggling with this and we want to acknowledge the difficult times you and we are experiencing. This is compounded by an unprecedented global pandemic that has completely altered so many aspects of daily life.

Recent national events have made it ever clearer that the District must advance the work we have undertaken to address equity. In February, the Board adopted a Strategic Plan that centers on equity. Our superintendent, Dr. David Glasner, started the school year by announcing the District's resolve to support Black student excellence and to commit to addressing issues of culture and climate in each of our schools. He convened advisory groups including his Superintendent's Transition Team, the Black Teacher Task Force and the Educational Equity Policy Implementation Advisory Team to help shape this work. In response to the necessity of implementing distance learning in March, the District nimbly took steps to begin to address digital equity by getting hot spots and additional devices into the hands of everyone who needs them—and by providing help-desk and repair support as needed. To ameliorate food insecurity, the District has delivered breakfasts and lunches to anyone who requested them, a practice that will continue throughout the summer. The District led the way by undertaking these measures before many of our contemporary schools around the state. While we are proud of the strategies we put in place, it unfortunately exposes the inequity that exists locally and around our country that must be addressed. To help drive this work forward, the District is in the late stages of hiring an Executive Director of Diversity, Equity and Inclusion. We continue to look for ways to work collaboratively with the District and Shaker Heights Police Department to ensure that our students are not unnecessarily and disproportionately criminalized for adolescent behavior.

As plans are made for the fall, the District continues to consider the equity impact of each decision that it makes.

Our Board will always proudly stand with people of all races, ethnicities and sexual orientations—and especially in this moment—the Black community members in our schools; our students and their families, our faculty and staff who have been the unfortunate targets of injustice for far too long. Even as the daily protests subside in coming days and weeks, we will remain committed to carrying out the necessary changes to address anti-Black racism in our own institution and its communities.

– Members of the Board of Education

1.3 SUPERINTENDENT WELCOME

At this time, Superintendent Dr. David Glasner welcomed audience members to the meeting of the Board of Education. Dr. Glasner also read the following statement:

Good evening everyone. I want to thank everyone for joining us in this, our first Board of Education meeting of the summer recess.

I want to start by thanking our staff and faculty for all of their tireless work supporting our students throughout this year, and particularly during the last three months. You make a difference in the lives of our students every day.

Much has happened since our May Board meeting. As a community, a state and as a nation, we have mourned the loss of friends and loved ones to racism, violence and illness. We have seen unrest in our cities, and we have seen more than 100,000 citizens die in our hospitals.

The unrest and injustice that exists in our country also exists in our community, in Shaker Heights.

We have a responsibility to address the inequities that are deeply ingrained in our society. This work starts with our schools.

Fortunately, we have a community that is deeply invested in social justice and that is full of leadership willing to serve as a model for our nation.

On Saturday, our community held a moving vigil addressing both our losses and our hope. Thank you to Jennifer Clawson and Jane Logsdon for organizing the event.

Special thanks to Board Member Bell Hardaway for her leadership in this event, as well as for her wise and moving words.

I would also like to thank Shaker Heights graduate Ifeolu Claytor for his powerful speech, as well as Shaker Councilwoman Carmella Williams for her leadership at the event, and in our city.

Our High School Principal, Eric Juli, recently shared words of healing and hope to our students, our families and our community. His words are now being repeated in the Washington Post and other national platforms.

As we move ahead, we know that words, however eloquent, are not enough.

Last week, I met with our Black Teacher Task Force and appreciated their insight into theirs and their student experiences in our schools as well as their ideas on how to make our curriculum more representative of our students and community.

I met with our Educational Equity Policy Implementation Advisory Team. Again, I was so appreciative of their specific ideas for moving forward on our equity policy.

We are in the final stages of hiring an Executive Director of Diversity, Equity and Inclusion, a historic step for our District.

Finally, equity is at the heart and soul of our planning efforts for re-entry into our 2020-2021 school year and thank you to Erica Merritt, our equity partner, and all of our District staff and faculty who are leading the way in making this transition.

Thank you to everyone in our District and our community for your work in making our city, our community and our country a more just and equitable place. I look forward to continuing our work together.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the May 12, 2020, regular meeting and the May 28, 2020 special meeting.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-77

1.5 PUBLIC COMMENT

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. During the period of the State Emergency declared by Executive Order 2020-01D, issued March 9, 2020, but not beyond December 1, 2020, the District will be availing itself of the ability to conduct Board and Board Committee meetings through the use of "electronic means". During this period the Board has temporarily modified its policy BDDH, Public Participation at Board Meetings (also KD) to allow for pre-submitted public comment to be read at the Board meeting and/or virtual public comment during the meeting, or in the event that technology does not allow such public participation, the temporary suspension of this policy. At this time, the Board is only providing for public comment through pre-submitted public comment forms that can be accessed at the pre-published link.

Whether pre-submitted or virtually through electronic means, each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all via BoardDocs, the District's online agenda and meeting management system located at <https://go.boarddocs.com/oh/shaker/Board.nsf>. The section on the agenda for public participation is indicated in Section 1, where a short paragraph outlining the Board's policy on public participation is noted.

Currently, the Board is only providing for pre-submission of public comment forms. At this time, Board Vice President Ayesha Bell Hardaway read the following written pre-submitted public comments:

Angela Hall of 3566 Townley Road expressed her disappointment in not having an in-person commencement for the Class of 2020. Ms. Hall feels it is not too late to plan something and has ideas to share that would make use of the prom committee funds.

Patrick Doherty of 21149 Sydenham Road remains concerned about the dangers of a premature return to school without the necessary measures taken to ensure safety. Mr. Doherty would also like to know what 3rd party public health experts the Board is referencing as they formulate plans going forward.

Melanie Johnson of 22499 Byron Road asks that the Board please consider opening schools full-time for parents who are willing to send their children while

accommodating the families who feel strongly about keeping their kids at home. Ms. Johnson feels that our students would benefit immeasurably from being in school again with their peers, getting the social and emotional education that has been missing for the past three months.

Lynn Schneider of 2966 Manchester Road asks for an announcement of the opening schedule and format for classes for the first semester of the 2020-21 school year. Ms. Schneider also referenced the draft guidelines from the state of Ohio which included quarantine provisions for students who traveled out of state and inquires as to whether or not the District's plan will include similar quarantine periods.

Raleigh Smith Duttweiler of 2976 Eaton Road inquires as to the Board's plan to ensure the needs of high risk kids who cannot return to school until there's a vaccine or widespread testing. Specifically, Ms. Duttweiler would like to understand what accommodations are being considered for an equal and inclusive education provided in a 504 and asks for greater transparency from the Board going forward.

1.6 HONORS AND RECOGNITION OF STUDENTS AND STAFF

At this time Dr. David Glasner, Superintendent, acknowledged staff and/or students for special recognition and/or honors listed below.

Even with the extended closure, Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter and on our website, www.shaker.org.

Here are some selected highlights:

The Class of 2020 Commencement was a great success. Although a virtual activity, it included many elements, such as the wonderful videos by our graduates and the virtual presentations from Rent, that would not have been possible in a traditional Commencement. Special thanks to Sara Chengelis and Kristin Miller for developing this plan and seeing it through, and thanks to Mr. Juli and his entire staff for the work they did to make this a memorable experience for our graduates, their families and the entire community.

Likewise, graduating seniors were treated to videos commemorating their time at each Shaker elementary building Friday during the annual Senior Clap Out event. The Shaker Senior Clap Outs went virtual this year via Zoom, which allowed the Class of 2020 to connect with faculty and staff from each of the five lower elementary buildings. Community members, other students and extended family members were also able to watch the Senior Clap Out Zoom sessions through Facebook Live.

You can watch all five commemorative videos, as well as Commencement, at www.shaker.org.

Congratulations to graduating seniors Delaney Fedewa and to Max Feinleib, both winners of college-sponsored National Merit Scholarships. Delaney will attend Michigan State University where she plans to study translation. Max will attend Northwestern University where he plans to study quantitative analysis.

Congratulations also to graduating senior Kevin Jiang, winner of a \$2,500 National Merit Scholarship. Kevin's award was made public the day after he addressed you at the May Board of Education meeting. Kevin is one of five public high school

seniors in Cuyahoga County and one of just 96 seniors in the state to receive this scholarship. Kevin will attend Duke University in the fall where he plans to study medicine.

Our Shaker Heights High School Minority Achievement Committee (MAC) Scholars Program— now in its 30th year—hosts its annual awards ceremony to celebrate the achievements of the program's seniors and to honor the academic success of its members. This year, the awards program was presented virtually, thanks to the support of the Shaker Schools Foundation. You can watch the ceremony and help celebrate the successes of all of our MAC Scholars at www.shaker.org.

1.7 FACILITIES, CAPITAL PROJECTS AND FERNWAY UPDATE

At this time Jeffrey Grosse, Chief Operating Officer, provided an update on facilities, capital projects and Fernway. Mr. Grosse was joined by Director of Building & Grounds, David Boyer and Gilbane Building Company Senior Project Manager, Todd Gerber. The update included questions, answers and discussion with the Board and lasted from 6:25 p.m. until 6:40 p.m.

1.8 ATHLETIC PROGRAMMING UPDATE

At this time Jeffrey Grosse, Chief Operating Officer, provided an update on athletic programming. Mr. Grosse was joined by Director of Building & Grounds, David Boyer and Athletic Director, Don Readance. The update included questions, answers and discussion with the Board and lasted from 6:40 p.m. until 7:09 p.m.

1.9 LEARNING AND TEACHING UPDATE

At this time Dr. Marla J. Robinson, Chief Academic Officer, provided an update about learning and teaching. The update, which included questions, answers and discussion with the Board, lasted from 7:09 p.m. until 7:33 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2020-2021 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 CHANGES IN ASSIGNMENT

Agee-Barney, Kendra - (Physical Education Teacher/High School) - from School Counselor/High School to Physical Education Teacher/High School - effective August 13, 2020

Bloch, Cori - (Pre-Kindergarten Teacher/Onaway) - from Pre-Kindergarten Teacher/Mercer to Pre-Kindergarten Teacher/Onaway - effective August 13, 2020

Brooks, Kandice -(Intervention Specialist/Middle School) - from Intervention Specialist/Woodbury to Intervention Specialist/Middle School - effective August 13, 2020

Daberko, Laura - (Librarian/Mercer) - from Librarian/High School to Librarian/Mercer - effective August 13, 2020

Glasier, Andrew (80% Social Studies Teacher/High School) - from 40% Social Studies Teacher/High School to 80% Social Studies Teacher/High School - effective August 13, 2020

Hildebrandt, Shanna - (Kindergarten Teacher/Fernway) - from Intervention Specialist Support Teacher/Fernway to Kindergarten Teacher/Fernway - Class M.A., step h of the Teacher's Salary Schedule - effective August 13, 2020

Leibovich, Richard - (Kindergarten Teacher/Fernway) - from Kindergarten Teacher/Mercer to Kindergarten Teacher/Fernway - effective August 13, 2020

Mims, Julie - (Technology Support Specialist/District) - from Administrative Assistant I/DLMO to Technology Support Specialist/District - Class Y, grade 3 of the Supervisor, Classified Specialist and Administrative Assistant Salary Schedule - effective July 1, 2020

Sharpe, Rebekah - (Student Support Coordinator/Middle School) - from Music Teacher/Middle School to Student Support Coordinator/Middle School - Class OO, grade 5, effective July 1, 2020

Spooner, Anthony - (Intervention Specialist/High School) - from Intervention Specialist/Middle School to Intervention Specialist/High School - effective August 13, 2020

Tang, Zheng - (Music Teacher/Boulevard/Onaway) - from Mandarin Chinese Teacher/District to Music Teacher/Boulevard/Onaway - effective August 13, 2020

3.2 TEMPORARY EMPLOYEES

Substitute Bus Drivers for the 2020-2021 School Year

Alert, Wilfred
Davis, Jerome
Jackson, Donald
Swanson, Jr., Aurthur

Substitute Garage Mechanics for the 2020-2021 School Year

Hollins, Levonzell
Houck, George
Jackson II, Donald
May, Catherine

3.3 SALARY RECLASSIFICATIONS

Abbott, April - Senior Administrative Assistant - from Class AA, grade 9 to Class Z, grade 8

Brem, Laurie - Senior Administrative Assistant - from Class CC, grade 12 to Class AA, grade 5

Hillman, Jennifer - Senior Administrative Assistant - from Class AA, grade 3 to Class Y, grade 2

Rucker, Emily - Senior Administrative Assistant - from Class CC, grade 12 to Class AA, grade 5

Scalabrino, Susan - Senior Administrative Assistant - from Class AA, grade 6 to Class Z, grade 5

Williams, Linda - Senior Administrative Assistant - from Class CC, grade 12 to Class AA, grade 5

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Classroom Relocations
\$200 per individual.

Bloch, Cori
Hildebrandt, Shana
Leibovich, Richard
Tang, Zheng

Pre-K Intervention Specialists for Summer Evaluations, IEP Meetings and Writings
Up to 35 hours per individual at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rates Schedule.

Koeingsberger, Kristin

Motelka, Cara

Student Teacher Mentors Spring 2020 — Revision to January 14, 2020, Agenda
Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsors.

Beney, Susan	John Carroll University	\$215.00
Gerstenberger, Tracey	John Carroll University	\$215.00
Marschall, Marie	John Carroll University	\$215.00
Paskewitz, Lena	John Carroll University	\$215.00
Strang, Deedra	Cleveland State University	\$344.00

3.5 SUPPLEMENTAL CONTRACTS

SUPPLEMENTALS 2019-2020 SCHOOL YEAR HIGH SCHOOL SUPPLEMENTALS

FLETCHER, CHRISTIAN	9430	LACROSSE ASSISTANT COACH (BOYS) - SPRING	8	x	1
HUBBARD, DOUGLAS	9432	LACROSSE ASSISTANT COACH (BOYS) -SPRING	8	x	1

CORRECTIONS TO THE JULY 16, 2019 BOARD AGENDA

COLLIER, JEVETTE	7091	8TH GRADE TEAM LEADER	0.56	x	1
COLLIER, JEVETTE	7411	STUDENT COUNCIL	0.56	x	1
HEBEN, MICHAEL	7056	DEPARTMENT CO- CHAIRPERSON: SPECIAL ED	1.38	x	1
HEBEN, MICHAEL	7256	HOMEWORK TUTORING CENTER COORDINATOR	0.29	x	1
KERR, NICHOLE	7057	DEPARTMENT CO- CHAIRPERSON: SPECIAL ED	3.37	x	1

**SUPPLEMENTALS 2020-2021 SCHOOL YEAR
DISTRICT PER DIEM
SUPPLEMENTALS**

Bendezu, Mallory - School Psychologist - 8 days
 Buggs-Hall, Lakesha - School Psychologist - 8 days
 Krawczak, Colleen - School Psychologist - 8 days
 Moisio, Mitchell - School Psychologist - 8 days
 Moses, Leanne - School Psychologist - 8 days
 Patel, Sagar - School Psychologist - 8 days
 Shapero, Cheri - School Psychologist - 8 days
 Smyth-Morrow, Noreen - School Psychologist - 8 days
 Tuschman, Karen - School Psychologist - 8 days

3.6 TUITION REIMBURSEMENTS

Bargaining Employees (OAPSE) Eligible for Tuition Reimbursement (2019-2020)

OAPSE 149 Clerical

Paine, Adrienne - Kent State University -12

OAPSE 152

Perkins, Matthew - University of Colorado - 12

OAPSE 153 - Paraprofessionals

Billups, Brittany - Cleveland State University - 10
 Johnson, ShaRon - Notre Dame - 3
 Langhinrichs, Julie - Augustana - 3
 Robinson, Haley - Cleveland State University - 15
 Vann, Charles - Notre Dame - 3
 Wright, Andrea - University of Nebraska-Lincoln - 12

3.7 EXTENDED SCHOOL YEAR (ESY) APPOINTMENTS

Authorization is requested for staff members to teach in the following program at \$31.44 per hour in accordance with the applicable Hourly and Unit Rate Schedule.

ESY Intervention Specialists

Up to 100 hours

Jowers, Jane

Authorization is requested for staff member(s) to participate in the following activities.

Speech and Language Therapy for Extended School Year (ESY) and Summer Services

Up to 2 hours at the rate of \$62.00 per hour

Strang, Deedra

3.8 NON PUBLIC APPOINTMENTS

Pearlman, Ilissa - (90% School Psychologist/Laurel) - Class Ph.D., step o of the Teacher's Salary Schedule - effective August 13, 2020

Perin, Mary - (100% School Nurse/University School) - Class B.A.+15, step r-2 of the Teacher's Salary Schedule - effective August 13, 2020

3.9 LEAVES OF ABSENCE

Kerr-Thome, Amelia - (Skills Support Teacher/Woodbury) - effective August 13, 2020 through June 3, 2021 (general)

Myers, Keith - (Custodian/Woodbury) June 6, 2020 through September 8, 2020 (medical)

Perkins, Matthew - (Security/Middle School) April 28, 2020 through May 12, 2020 (FFCRA)

Podl, Jody - (60% English Teacher/High School) - effective for the 2020-2021 school year (general)

Sexton, James - (Custodian/Woodbury) - June 19, 2020 through August 1, 2020 (medical)

Sweeney, James (3rd Grade Teacher/Onaway) - effective for the 2020-2021 school year (sabbatical)

Whalen, Kathleen - (Kindergarten Teacher/Fernway) - April 1, 2020 through June 2, 2020 (FFCRA)

3.10 RESIGNATIONS

Palda, Holly - (Parent Mentor/District) - effective June 30, 2020 - 17 years of service (retirement)

Schroeder, Kenneth - (Garage Mechanic/Transportation) - effective June 30, 2020 - 12 years of service (retirement)

3.11 RECERTIFICATION TRAINING/ON-BOARD BUS INSTRUCTOR TRAINING Recertification Training/On-Board Bus Instructor Training for the 2020-2021 School Year

In accordance with the applicable Hourly and Unit Rate Schedule

Campbell, Sheila
Clemons, Felita

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Baker, Jacquelyn - (Assistant Principal/High School) - Class L, grade 4 of the Certified Administrative Salary Schedule - effective August 1, 2020

Bowling, Scott - (Assistant Principal/High School) - Class L, grade 11 of the Certified Administrative Salary Schedule - effective July 1, 2020

Joseph, Tiffany - (Principal/Woodbury) - Class D, grade 7 of the Certified Administrative Salary Schedule - effective July 1, 2020

4.2 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following at the rate of \$62.00 per hour.

Speech and Language Pathologists to participate in Pre-K Evaluations, IEP Meetings and Writings

Up to 70 hours.

Scully, Jane

4.3 EXTENDED SCHOOL YEAR (ESY) APPOINTMENTS

Authorization is requested for staff members to teach in the following program at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rates Schedule.

ESY Intervention Specialists

Up to 100 hours.

Feldman, Robyn
Sandman, Barrie

Motion by Emmitt Jolly, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-78

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 AUTHORIZING AGREEMENT WITH GARDINER SERVICE COMPANY FOR HVAC UPGRADES AT SHAKER HIGH SCHOOL

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the following resolution. Chief Operating Officer Jeffrey Grosse and Director of Building & Grounds David Boyer provided an explanation of this item.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

A RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH GARDINER SERVICE COMPANY IN ACCORDANCE WITH REVISED CODE SECTIONS 125.04(C) AND 3313.46(A) TO PROVIDE FOR HVAC UPGRADES AT SHAKER HEIGHTS HIGH SCHOOL.

WHEREAS, the Board of Education is eligible to participate in contracts of the Ohio Department of Administrative Services ("DAS") for the purchase of supplies and services, without competitive bidding, under Revised Code Sections 125.04(B) and 3313.46(A); and

WHEREAS, Revised Code Sections 125.04(C) and 3313.46(A) allow the Board to purchase supplies or services from another party instead of through participation in a DAS contract, without competitive bidding, if the purchase can be made upon equivalent terms, conditions, and specifications but at a lower price than can be made through the DAS contract; and

WHEREAS, the Board desires to enter into an agreement (the "Agreement") with Gardiner Service Company (the "Vendor") for HVAC upgrades at Shaker Heights High School as set forth in the Vendor's proposal currently on file with the Treasurer; and

WHEREAS, the services are available through a DAS contract; and

WHEREAS, the service may be procured from the Vendor pursuant to the Agreement upon equivalent terms, conditions and specifications but at a lower price than can be made through participation in the DAS contract and that the purchase may therefore be made from the Vendor without competitive bidding in accordance with Revised Code Sections 125.04(C) and 3313.46(A).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, Ohio, that:

Section 1. **Approval of Agreement.** The Treasurer is authorized and directed to execute on behalf of the Board the Agreement with the Vendor substantially in the form now on file in the office of the Treasurer in an amount not to exceed \$405,007 in accordance with Revised Code Sections 125.04(C) and 3313.46(A). The form of that Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement.

Section 2. **Approval and Execution of Related Documents.** The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. **Prior Acts Ratified and Confirmed.** Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. **Compliance with Open Meeting Requirements.** This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. **Captions and Headings.** The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. **Effective Date.** This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-79

5.2 APPROVING THE DISTRICT-WIDE INSURANCE RENEWAL FOR THE 2020-2021 FISCAL YEAR

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the District-Wide Insurance Renewal for the 2020-2021 fiscal year as summarized in the attachment. Chief Operating Officer Jeffrey Grosse and Love Insurance Representatives James Love and Heidi Gealy provided an explanation of this item.

Motion by Lisa Cremer, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-80

6. ADDENDUM – BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was April 7, 2020 and the second reading was May 12, 2020.)

BDDG – Minutes

GBCB – Staff Conduct

IJA – Career Advising

JED – Student Absences and Excuses

JEE -Student Attendance Accounting
(Missing and Absent Children)

JFCF – Hazing and Bullying Harassment,
Intimidation and Dating Violence)

IKF- Graduation Requirements JFCF-R - Hazing and Bullying
Harassment, Intimidation and Dating
Violence)

IKFC – Graduation Plans and Students at
Risk of not Qualifying for a High School
Diploma

Dr. Chris Rateno, Director of Student Data Systems & Accountability, provided an explanation of this item.

Motion by Emmitt Jolly, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-81

7.2 WAIVER OF THE THIRD READING, & ADOPTION AND/OR REVISION OF BOARD POLICIES - no action

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board; and

WHEREAS, the required implementation date for the proposed Coronavirus Pandemic related policies does not allow for the District Policy BF-required three readings;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board hereby waives the third reading of the proposed Coronavirus Pandemic related policies as recommended by the Policy Review Committee; and

FURTHER, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF TWO READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of two (third reading being waived) required readings of these policies.)

GBRA – Family and Medical Leave Act
Expansion (Families First Coronavirus
Response Act)

GBRAA – Emergency Paid Sick Leave
(Families First Coronavirus Response Act)

GBRA-R – Family and Medical Leave Act
Expansion (Families First Coronavirus
Response Act)

GBRAA-R – Emergency Paid Sick Leave
(Families First Coronavirus Response Act)

7.3 SUMMER HOURS -OAPSE LOCAL #149-SECRETARIAL/CLERICAL MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving the Summer Hours - OAPSE Local #149-Secretarial/Clerical Memorandum of Understanding (see attachment).

Motion by Ayesha Bell Hardaway, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-82

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended April 30, 2020 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended April 30, 2020 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

APRIL 2020 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date April 2020 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received YTD through April of this year was \$5.4 million or 8.3% more than prior year, due to a return to a normalized receipt pattern of real estate tax revenue. After receiving increased property tax amounts in Fiscal 2018 due to the accelerated tax payments made in advance of the January 1, 2018 federal income tax law changes that limited state and local tax deductions and subsequently followed by a reduction in Fiscal 2019, we are now returning in Fiscal 2020 to a normalized property tax receipt pattern. September receipts in both years include Shaker/Van Aken Plaza TIF payments. The September 2018 receipt included catch-up payments from the beginning of the TIF period. April receipts in both years include the other half of the Shaker Plaza/Van Aken Plaza TIF payments. Property tax receipts are \$1.1 million above budget as projected through the end of the fiscal year due to higher than anticipated tax collections.
- Until May 2020, the District expected to receive approximately the same funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee". However, in early May the Governor announced State budget reductions resulting in a \$1,055,000 reduction in the District's annual State Foundation allocation for the current fiscal year ending June 30th.

- Other Local revenue was \$662,222 or 35.3% more than prior year, due primarily to \$239,625 more received from the State for the SF-6, SF-14 & SF-14H payments, as compared to the prior fiscal year for the same time period; and \$365,775 receipt in December of the sexennial reimbursement of county reappraisal fees. Also included in this line item are receipts in July 2019 of \$12,000 and \$2,000 in September 2019 for Energy Star rebates in connection with the Fall 2019 associated purchase and implementation of 1:1 Chromebooks for Grades 5 through 12 students.
- Other State revenue was \$239,323 or 91.5% more than prior year due to the \$117,616 receipt in October and the \$117,615 receipt in February representing the first and second half of the annual amount for the new Student Wellness & Success Funds enacted with the new State biennial budget.
- Total revenues are \$1.8 million or 1.9% more than the prior year amount due primarily to the real estate tax difference as described above, but we currently project revenues in total to be only \$1.0 million or 0.97% above budget as projected through the end of the fiscal year due primarily to higher than anticipated property tax collections, plus other favorable variances all offset by the recently announced State Foundation budget reductions.

The expenditure activity for the month and for the fiscal year-to-date April 2020 was \$0.6 million or 0.7% more than the prior year amount, due primarily to timing differences in payments and expected growth in certain expenses, primarily salaries, fringe benefits and purchased services as described below, but we currently project expenditures in total to be \$0.9 million or 0.9% below budget as projected through the end of the fiscal year, including the net impacts of estimated reductions in projected expenditures due to the school closure mandated as a result of the coronavirus pandemic. The combined net variance of income and expenditures is a favorable variance of \$1.9 million as currently projected through the end of the fiscal year.

Investment Earnings:

At its April 29, 2020 meeting, the Committee maintained the target range for the federal funds at 0 to ¼ percent. To support the flow of credit to households and businesses, the Federal Reserve will continue to purchase Treasury securities and agency residential and commercial mortgage-backed securities in the amounts needed to support smooth market functioning, thereby fostering effective transmission of monetary policy to broader financial conditions.

eFinancePlus Conversion System Status Update:

We continue to successfully process payrolls under the new eFP system gaining proficiency with the new system each paydate. We also continue to successfully process the accounting monthend under the new eFP accounting module, all working remotely from home during the coronavirus pandemic closure period. AS mentioned last month, we are taking this opportunity to modify procedures and adopt features of the eFP system to implement as many paperless processes as possible. This past month we successfully converted from processing the payment of employee expense reimbursements from paper checks to direct deposit to the employee's bank account utilizing an application link to the payroll system. An ongoing project is to convert all vendors to electronic ordering and invoicing procedures replacing the paper-based process heretofore utilized. Future projects include implementation of the Purchasing Card application to process the District's

credit cards and the eFP Fixed Asset application for tracking District assets. We also are working with Human Resources to help implement and/or populate data fields to enhance the robustness of the eFP system going forward.

Independent Public Accountant Firm Selected:

The firm of James G. Zupka, CPA, Inc. has been selected as the auditing firm for a five-year period for the District beginning with this fiscal year ending June 30, 2020. The process was conducted by the Auditor of State's office in conjunction with their periodic rotation of audits.

Special Education Catastrophic Aid Reimbursement Submission:

The Treasurer's office in collaboration with the Pupil Services Department in early May prepared and submitted a request for reimbursement of special education catastrophic costs for fiscal 2019 totaling \$2,823,618 that represented a \$375,641 or 15.3% increase from the fiscal 2018 reimbursement calculation amount of \$2,447,977. The fiscal 2019 submission consisted of 17 fewer individual claims (74 in fiscal 2019 as compared to 91 in fiscal 2018).

Although when originally instituted by the Ohio Legislature the catastrophic aid reimbursement submissions were paid at 100%, the State has reimbursed as low as 16.0% for fiscal 2011 and 19.6% in fiscal 2012. The chart below summarizes the submission and receipt information since Fiscal 2013.

Fiscal Year	# of Claims	Costs	\$ Inc/(Dec)	% Inc/(Dec)	\$ Reimb. Rec'd	% Reimb. Rec'd
2013	87	\$1,823,427			\$1,026,145	56.3%
2014	99	2,228,702	\$405,275	22.2%	1,000,989	44.9
2015	98	2,322,711	94,009	4.2	893,320	38.5
2016	101	2,047,026	(275,685)	(11.9)	785,056	38.4
2017	94	2,056,633	9,607	0.5	718,945	35.0
2018	91	2,447,977	391,344	19.0	785,924	32.1
2019	74	2,823,618	375,641	15.3		

The percent applied varies each year based upon the number and volume of dollars submitted by districts statewide. The fiscal 2019 payment amount has not yet been announced. The budgeted amount for this receipt, which is expected to be paid in June, is \$794,000.

School District Tax Levy Unofficial Results:

Of the 99 Ohio school district funding issues (93 districts) on the March 17 th ballot, unofficial results indicate that 63 or 63.6% passed, as compared to the previous year in May 2019 when 81 of 104 or 77.9% passed. A total of 20 of 53 new issues or 37.7% passed, while 43 of 46 or 93.5% of renewal issues passed.

Results in Cuyahoga County saw 5 of 7 issues or 71.4% passing, including 3 of 5 or 60.0% of new issues passing, while 2 of 2 or 100.0% of renewal levies passed. Unfortunately, the Cleveland Heights-University Heights District's levy was one of the new issues that failed.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State tax collections were \$271.3 million below projections in May, bringing the YTD shortfall to over \$1 billion with only one month to go in the fiscal year. Total tax collections amounted to \$20.4 billion

down from the projected \$21.4 billion for a 4.9% decrease. The Administration does not anticipate a transfer from the \$2.7 billion Rainy Day fund in order to balance the F20 budget, as the combination of the F20 spending cuts and the enhanced Federal Medical Assistance Percentage (FMAP) approved by Congress will make a transfer unnecessary.

- **FY 2021 State Budget:** The DeWine administration wants agencies to keep a share (20% of non-wage accounts) of their F21 budgeted spending in reserve in anticipation of further revenue shortfalls.
- **Ohio Census Update:** Ohio's census response rate has reached 65.5% as of the end of May. Response rates in the southeastern part of the state are significantly below the state-wide average response rate.
- **School to Return Fall of 2020?:** Governor DeWine announced last Tuesday that State officials "fully intend" to have students back in classrooms at the start of the next academic year.
- **Planned EdChoice Voucher Program Lawsuit:** The Ohio Coalition for Equity & Adequacy of School Funding announced it is in the planning stages of filing a lawsuit to stop the EdChoice Voucher Program that is currently in a one-year holding pattern.
- **CARES Act Funding to Non-Public Schools:** The CARES Act funds allocation for the Elementary and Secondary School Emergency Relief Fund to Non-Public schools based on total enrollment rather than Title I eligible enrollment, is being contested.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Projects, and the Fernway Task Force;
- various other meetings including 2019 Property Tax Counter Complaints filing, CARES Act Funding, copier contract, Gardiner contract, SHPL Property Tax/HERB Projections, Coronavirus preparedness, cancellations/refunds resulting from Coronavirus outbreak, ODE Bus Grant, unemployment, employee leave of absence determination, employee non-renewal, insurance for 1:1 devices, selection of new independent auditor, depository agreements, copiers, auxiliary schools payments, depository agreements, supplemental contracts, preparing for electronic Board Meetings during Coronavirus outbreak, Processing payments for District Capital Projects, Fernway Elementary Fire - insurance, legal, financial aspects;
- held daily electronic Treasurer's Department meetings via Google Meet;
- continued processing payments and payroll remotely;
- attended Policy Review Committee Meeting (electronic);
- attended Insurance Committee Meeting (electronic);
- attended First Ring Treasurer's Meeting (electronic);
- attended OSC Central Advisory Committee Meeting (electronic);
- attended webinars and electronic meetings related to Coronavirus outbreak;
- participated in interview panel for Woodbury Principal;
- participated in interview panel for Human Resources Director;
- Finance & Audit Committee review with Board President Weingart and Board Member Jolly;
- held Finance & Audit Committee meeting via Zoom meeting (electronic);
- continued with NEOnet/eFP trainings, demos and transition.

Motion by Jeffrey Isaacs, second by Emmitt Jolly.
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-83

8.3 SUPPLEMENTAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 10, 2019, adopted annual appropriations for the 2019-2020 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Various

Funding: Various

Project: Various

FUND SPCC FUNC. OBJ. OPU DESC. APPROP.

See Attached Exhibit T-2

Motion by Lisa Cremer, second by Emmitt Jolly.
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-84

8.4 ADOPTION OF THE 2020-2021 TEMPORARY ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2020-2021 Temporary Annual Appropriations (Exhibit T-3 attached below).

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.
 Final Resolution: Motion Carries
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-85

8.5 ADOPTION OF SHAKER HEIGHTS PUBLIC LIBRARY TAX BUDGET

It is recommended that the Board of Education adopt the 2021 Shaker Heights Public Library Tax Budget (see attached Exhibit T-4) as approved by the Library Board of Trustees on May 18, 2020 and that the Treasurer be directed to file the tax budget with the Cuyahoga County Budget Commission. The 2021 Tax Budget total resources, total expenditures, and estimated ending balances are summarized below.

	<u>Total Resources</u>	<u>Total Expenditures</u>	<u>Estimated Ending Balances</u>
General Fund	\$9,577,425	\$5,835,900	\$3,741,525
Building Funds	11,810,355	9,850,000	1,960,355
Trust and Agency Funds	84,493	23,050	61,443
Total All Funds	\$21,472,273	\$15,708,950	\$5,763,323

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-86

8.6 DESIGNATING DEPOSITORIES OF PUBLIC MONEYS OF THE DISTRICT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Resolution Designating Depositories of Public Moneys of the School District.

WHEREAS, in accordance with a resolution, adopted by this Board on May 12, 2020, and Chapter 135 of the Revised Code, applications have been sought from banks, savings associations, savings and loan associations and savings banks having an office in the School District and certain other eligible institutions to serve as depositories of the public moneys of this School District during the period from July 1, 2020 through June 30, 2025; and

WHEREAS, seven eligible institutions have indicated to the Treasurer their interest in serving as depositories of the public moneys of this School District; and

WHEREAS, it is therefore necessary that action be taken to designate depositories of the public moneys of the School District for that period as in this resolution provided;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, Ohio, that:

Section 1. The applications to serve as depositories of the active moneys of this School District which have been received from the financial institutions identified below, all of which are hereby determined to be eligible institutions for the deposit of such moneys, are hereby found to be in conformity with law, including Chapter 135 of the Revised Code, and those financial institutions are hereby designated as public depositories of the active moneys under the control of this Board for the period from July 1, 2020 through June 30, 2025; provided, however, that none of such institutions shall be permitted to receive and have on deposit at any one time an amount of active deposits of moneys of this School District greater than the maximum amount, if any, specified in its application for the same. On the basis of the operating needs of this School District, the first \$25,000 of the active moneys subject to the control of this Board shall, in accordance with Section 135.04 of the Revised Code, be deposited in The Huntington National Bank and the active moneys of this School District in excess of such \$25,000 shall be deposited in the following institutions in the following maximum amounts:

<u>Depositories of Active Moneys</u>	<u>Maximum Amount</u>
The Huntington National Bank	\$40,000,000
Key Bank National Association	\$10,000,000
PNC Bank National Association	\$40,000,000
JPMorgan Chase Bank, N.A.	\$40,000,000
First National Bank	\$40,000,000
U.S. Bank National Association	\$40,000,000
Citizens Bank, N.A.	\$40,000,000

Section 2. The applications to serve as depositories of the interim moneys of this School District which have been received from the financial institutions identified below, all of which are hereby determined to be eligible institutions for such deposit of such moneys, are hereby found to be in conformity with law, including Chapter 135 of the Revised Code, and those financial institutions are hereby designated as public depositories of the interim moneys under the control of this Board in the following maximum amounts for the period from July 1, 2020 through June 30, 2025:

<u>Depositories of Interim Moneys</u>	<u>Maximum Amount</u>
The Huntington National Bank	\$40,000,000
Key Bank National Association	\$10,000,000
PNC Bank National Association	\$40,000,000
JPMorgan Chase Bank, N.A.	\$40,000,000
First National Bank	\$40,000,000
U.S. Bank National Association	\$40,000,000

The Treasurer is authorized to determine from time to time the amount of funds available for investment or deposit as interim moneys, to select the date or dates for investment or deposit of such interim moneys, and to select the classifications of obligations for the investment or deposit of such moneys as provided in Section 135.14 of the Revised Code; provided that if such moneys are determined to be deposited as interim deposits (evidenced by a certificate of deposit) in accordance with Division (B)(3) of Section 135.14 of the Revised Code, the same shall be deposited with the financial institution specified above which offered to pay the highest permissible interest rate with respect to like time certificates of deposit or in case two or more such institutions offered to pay the same highest permissible interest rate, as nearly as practicable among such institutions on an equal basis, taking into account, however, the amount of moneys from time to time to be deposited, the amount required to be deposited to obtain the highest permissible interest rate, and maturity dates and rights of redemption with respect to the respective deposits, and any applicable provisions of Chapter 135 of the Revised Code; and provided further that the Treasurer shall within thirty days after classifying any public moneys as interim moneys notify this Board of such classification and of the investments or deposits made pursuant to this section.

Section 3. The award of public moneys herein made is subject to (i) the provisions of Chapter 135 of the Revised Code, including the limitations imposed by, and the variations permitted by, Sections 135.03, 135.12 and 135.20 thereof; (ii) the School District's investment policy, and (iii) the execution by the respective designated depositories of forms of memoranda of understanding for active and interim funds and collateral security agreements in forms satisfactory to the School District. Subject to the those provisions, policies and requirements, deposits of moneys shall be made pursuant to this resolution from time to time in accordance with the financial requirements of this Board.

Section 4. The Treasurer is hereby directed to keep all such applications on file in the Treasurer's office.

Section 5. The Treasurer is hereby directed to forward to the financial institutions herein designated as public depositories of this School District certified copies of this resolution and the School District's current investment policy, and the President and Treasurer are hereby authorized and directed to execute on behalf of this Board and the School District such memorandum agreements relating to the designation of such institutions as public depositories and the securing of deposits therein as are required, authorized or permitted by law.

Section 6. A copy of this resolution is hereby certified to the Treasurer of the Board in accordance with Ohio Revised Code Section 135.12(B).

Section 7. As stated herein, the five-year depository designation period is from July 1, 2020 through June 30, 2025, during which period active and interim moneys of this School District shall be deposited in a bank or banks or a savings association or associations or a savings and loan association or associations or a savings bank or banks offering, with such institution or institutions offering the highest rate of interest per year on interim deposits of such funds being designated as the depository or depositories of such funds, subject to Chapter 135 of the Ohio Revised Code; any provision to the contrary in any prior related proceedings is hereby amended to reflect same and all actions taken in conformance herewith are hereby ratified and confirmed.

Section 8. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Motion by Emmitt Jolly, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-87

The Treasurer's report lasted from 8:11 p.m. until 8:38 p.m. and included questions, answers and discussion with the Board.

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Dr. David Glasner reported that he has met recently with several stakeholder groups including the Black Teacher Task Force, the Superintendent's Teacher's Advisory Group, and the Educational Equity Policy Implementation Team. Dr. Glasner also informed the Board that the Ohio State Legislature is beginning to consider different legislative options as they pertain to the 2020-2021 school year. Dr. Glasner continues to be in touch with colleagues around the state as well as state legislators so as to stay informed and remain in a position to advocate for our District as well as all Ohio public schools.

The Superintendent's Report lasted from 8:38 p.m. until 8:40 p.m.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Bell Hardaway has attended two Educational Equity Policy Implementation Team meetings in recent months which she has found to be productive, and she continues to be impressed by the level of interest, commitment, and engagement from our Shaker community. The team has provided input on the interviews of final candidates for the position of Executive Director of Diversity, Equity and Inclusion which the District is working to fill. Ms. Bell Hardaway also expressed her appreciation to Dr. Glasner, the Board and other colleagues for their condolences and considerations following the recent passing of her father.

Dr. Jolly remarked that, as his daughter is now a Class of 2020 graduate of Shaker Heights High School, he appreciates the efforts made to provide the class with a special and memorable virtual commencement ceremony and the fact that this unique opportunity made viewing by family and friends around the world possible.

Ms. Cremer recently had an opportunity to observe the candidates for the Woodbury Elementary Principal position; attend several Shaker Heights Public Library Board meetings; attend the Shaker Schools Foundation annual Board meeting; and attend the Shaker Heights Youth Center meeting. Ms. Cremer also expressed her appreciation to the District administration for a job well done in providing the SHHS Class of 2020 a unique and memorable virtual commencement ceremony.

Mr. Isaacs and Ms. Weingart also expressed appreciation to the District administration for their efforts in providing the Class of 2020's virtual commencement ceremony.

President Weingart and the other Board members all thanked Ms. Bell Hardaway for representing and speaking on behalf of the Board and the District during recent media interviews and at events including the candlelight vigil.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Motion by Jeffrey Isaacs, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-88

The Board recessed the public session at 8:48 p.m.

After a brief break, the Board convened the executive session via a separate non-public Zoom meeting at 8:57 p.m. with Superintendent Glasner in attendance.

At 10:25 p.m., President Weingart declared the end of the executive session, at which time the Board members and Superintendent Glasner exited the executive session non-public Zoom meeting and rejoined the public Zoom webinar and reconvened the public session.

12. ADJOURNMENT

12.1 NEXT MEETING

The next special meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, June 23, 2020, at 5:00 p.m. and will be held virtually via Zoom meeting, for which a link for joining the meeting will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, July 14, 2020, at 6:00 p.m. and will be held virtually via Zoom meeting, for which a link for joining the meeting will be provided at a later date via a revised/updated Sunshine Report and various District communication outlets.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-06-89

The regular meeting of the Shaker Heights Board of Education adjourned at 10:25 p.m.

Heather Weingart, President

Bryan C. Christman, Treasurer