

To be approved at the Board of Education meeting February 11, 2020

## MINUTES OF THE JANUARY 14, 2020 ORGANIZATIONAL AND REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in organizational and regular session on Tuesday, January 14, 2020 at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

### **1. ORGANIZATIONAL MEETING SECTION**

#### **1.1 CALL TO ORDER**

At 6:00 p.m., Immediate Past President Jeffrey Isaacs, who presided over the beginning portion of the meeting, called the meeting to order. After her election as President, Ms. Weingart presided over the remainder of the meeting.

#### **1.2 PRINCIPAL AND STUDENT WELCOME**

Brady Gilbert, III, Madison Greene and Kara Ekeberg, all 4<sup>th</sup> grade students from Lomond Elementary School gave a welcome presentation followed by brief remarks on school events/projects from Mr. George Clark, Lomond Elementary School Principal.

#### **1.3 OATH OF OFFICE FOR NEW MEMBERS**

Section 3313.10 of the Ohio Revised Code requires new and re-elected Board of Education members to "...take an oath of office before entering upon the discharge of duties..." The Treasurer administered the oath of office individually to Mr. Jeffrey Isaacs and Dr. Emmitt R. Jolly.

*I \_\_\_\_\_, do solemnly swear that I will support the Constitution of the United States, the Constitution and Statutes of the State of Ohio, and will faithfully, honestly and impartially perform the duties of my office as Member of the Board of Education, Shaker Heights City School District, Cuyahoga County, State of Ohio, to the best of my ability in accordance with the laws now in effect and hereafter to be enacted.*

#### **1.4 ROLL CALL**

Mr. Isaacs directed Treasurer Bryan C. Christman to call the roll.

**Members present:** Lisa Cremer, Ayesha Bell Hardaway, Emmitt Jolly, Heather Weingart, and Jeffrey Isaacs

#### **1.5 NOMINATION AND ELECTION OF THE PRESIDENT**

Upon receiving nominations, the Board of Education elected the Board President for calendar 2020.

In accordance with Section 3313.14 of Ohio Revised Code, Mr. Isaacs called for nominations for President of the Board of Education for a term of one year. Ms. Bell Hardaway nominated Ms. Heather Weingart and gave a statement of support. Mr. Isaacs seconded the nomination. There being no further nominations, Mr. Isaacs called for the vote.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs  
 Final Resolution: Motion Carries  
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-02

### **1.6 PRESIDENT TAKES THE CHAIR**

The newly-elected President, Ms. Heather Weingart, thanked Mr. Isaacs for his years of service as Board President. She then took the President's chair and presided over the remainder of the meeting.

### **1.7 NOMINATION AND ELECTION OF THE VICE PRESIDENT**

Upon receiving nominations, the Board of Education elected the Board Vice President for calendar 2020.

In accordance with Section 3313.14 of Ohio Revised Code, President Weingart called for nominations for Vice President of the Board of Education for a term of one year. Ms. Cremer nominated Ms. Bell Hardaway and Dr. Jolly seconded the nomination. There being no further nominations, President Weingart called for the vote.

Motion by Lisa Cremer, second by Emmitt Jolly.  
 Final Resolution: Motion Carries  
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-03

### **1.8 AUTHORIZING RESOLUTION TO CONTINUE PRACTICE OF BOARD MEMBERS SERVING WITHOUT COMPENSATION**

Upon receiving a motion and a second, the Board of Education voted on authorizing the following resolution to continue the long-standing historical practice of Board members serving without compensation.

**WHEREAS**, in accordance with Ohio Revised Code Section 3313.12, Board members may be compensated for their Board service up to \$125 per Board meeting, up to a maximum of \$5,000 per year; and

**WHEREAS**, the Board of Education has historically considered service as a Board member to be their civic duty, and accordingly has a long-standing history of serving without compensation; and

**WHEREAS**, the Board of Education desires to continue such historical practice;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Shaker Heights City School District hereby authorizes the continuation of the long-standing historical practice of Board members serving without compensation.

Motion by Jeffrey Isaacs, second by Lisa Cremer  
 Final Resolution: Motion Carries  
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-04

### **1.9 SET DATE AND TIME OF REGULAR MONTHLY MEETING**

Upon receiving a motion and a second, the Board of Education voted to Set the Date and Time of the Regular Monthly Meeting.

In accordance with Section 3313.15 of the Ohio Revised Code, the Board of Education shall fix the time and dates for holding its monthly meetings. It is recommended that regular meetings be set for 6:00 p.m. on the second Tuesday of each month.

Motion by Jeffrey Isaacs, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-05

### **1.10 APPOINTMENTS**

Upon receiving a motion and a second, the Board of Education voted on approving the following Appointments:

#### **A. HEARING OFFICER**

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's Hearing Officer for student discipline suspension matters, and Wilkerson & Associates Co., L.P.A. for student discipline expulsion matters.

#### **B. OHIO HIGH SCHOOL ATHLETIC ASSOCIATION REPRESENTATIVE**

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's representative to the Ohio High School Athletic Association for matters including but not limited to student transfers.

#### **C. BOARD'S DESIGNEE TO ATTEND HOUSE BILL NO. 9 PUBLIC RECORDS TRAINING**

It is recommended that the Board of Education, in accordance with Ohio Revised Code, appoint the Treasurer as the Board's official designee to attend House Bill No. 9, *Public Records Training*.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-06

### **1.11 DISPENSING WITH ADOPTION OF RESOLUTIONS AND APPROVING CHECKS**

Upon receiving a motion and a second, the Board of Education voted on the following resolution Dispensing with Adoption of Resolutions and Approving Checks.

**BE IT RESOLVED**, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. This Board does hereby dispense with the adoption of resolutions authorizing the purchase or sale of property other than real estate, the payment of debts or claims, salaries of superintendent, teachers or other employees, and does hereby dispense with the adoption of resolutions approving warrants for the payment of any claim from school funds, if provision therefore is made in the annual appropriation resolution, unless otherwise required by law.

Section 2. This Board hereby directs the Treasurer to include in the monthly financial statement to the Board a listing of all checks paid.

Motion by Ayesha Bell Hardaway, second by Lisa Cremer

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-07

### **1.12 ESTABLISHING THE SERVICE FUND**

Upon receiving a motion and a second, the Board of Education voted on the following resolution Establishing the Service Fund.

**WHEREAS** Section 3315.15 of the Revised Code of Ohio provides that any board of education may by resolution set aside each year from the General Fund a sum, not to exceed two dollars per pupil enrolled or \$20,000, whichever is greater, to be used for paying the expenses incurred by board members, their official representatives or members-elect in the performance of their official duties; and

**WHEREAS** the Shaker Heights Board of Education has in the past and expects to continue to provide in its general operation fund an appropriation for the Service Fund;

**NOW, THEREFORE, BE IT RESOLVED**, that the Shaker Heights Board of Education hereby establishes a Service Fund for year 2020 with an appropriation in the amount of \$20,000 made to expenditure category Fund 001, Function 2300, Object 800 to be used as indicated by Section 3315.15 of the Revised Code of Ohio.

Motion by Emmitt Jolly, second by Jeffrey Isaacs

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-08

### **1.13 AUTHORIZATIONS**

Upon receiving a motion and a second, the Board of Education voted on approving the following authorizations:

#### **A. MEMBERSHIPS**

It is recommended that the Board of Education approve the following memberships including the payment of membership fees for the new calendar or ensuing school year as applicable:

#### **Ohio School Boards Association Membership**

In accordance with Section 3313.87 of the Ohio Revised Code, by a majority vote of its members, the Board of Education may join the Ohio School Boards Association.

### **Legal Assistance Fund Membership**

In accordance with Section 3313.171 of the Ohio Revised Code, the Board of Education has in past years entered into a consultant service contract with the Ohio School Boards Association as part of the Legal Assistance Fund.

### **National School Boards Direct Affiliation**

In accordance with Section 3313.87 of the Ohio Revised Code, the Board of Education has in past years been a direct affiliate of the National School Boards Association.

### **Ohio Schools Council**

The Board of Education has historically participated in the Ohio Schools Council Cooperative Purchasing Program, which provides cost savings for the District.

### **Ohio High School Athletic Association**

The Board of Education has historically agreed to, and abided by, the rules, regulations and obligations of membership in the Ohio High School Athletic Association that govern the conduct of the school's interscholastic program. Accordingly, it is recommended that the Board of Education adopt the following resolution:

**WHEREAS**, Shaker Heights City School District of 15600 Parkland Drive, Shaker Heights, Ohio 44120, Cuyahoga County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION** that all schools listed below do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Shaker Heights High School  
Shaker Heights Middle School

## **B. PARTICIPATION IN OHIO SCHOOLS COUNCIL LAKE ERIE EDUCATIONAL MEDIA CONSORTIUM**

It is recommended that the Board of Education approve the District's participation in the Ohio Schools Council Lake Erie Educational Media Consortium for the ensuing school year.

## **C. PARTICIPATION IN CUYAHOGA COUNTY EDUCATIONAL PROGRAMS**

It is recommended that the Board of Education approve the District's participation in the following Educational Service Center of Cuyahoga County Educational Programs for the ensuing school year:

### **City-County Funding Program**

In accordance with Section 3313.843 of the Ohio Revised Code, the District has historically agreed to and utilized the various services including, but not limited to: supervision in the special education, general education, and gifted & talented education areas; professional development, research & development, and placement of children with disabilities as provided by the Educational Service Center.

### **Special Education State Support Services**

The District has historically participated in the component projects comprising the Educational Service Center of Cuyahoga County under the terms and conditions specified for use of Federal Education Grant Funds issued through Part B of the Education for All Handicapped Children Act P.L. 94-142, as amended by the Individuals with Disabilities Education Act (IDEA) and further amended by the Individuals with Disabilities Education Improvement Act (IDEIA), and that the District incurs no financial obligation for the activities carried out under the terms of the Project as a Participating Agency.

## **D. NON-SALARY REMUNERATION FOR EMPLOYEES**

It is recommended that the Board of Education adopt the following resolution:

**WHEREAS**, the Attorney General of the State of Ohio has issued formal opinions (OAG 81-052 and 82-006) with regard to the authority of a school board to grant certain non-salary employee benefits; and

**WHEREAS**, OAG 81-052 and 82-006 broadened the scope of a school board's authority to compensate its employees with those benefits that are not otherwise specifically circumscribed by statute; and

**WHEREAS**, it is a determination of the Board of Education that it is in the best interests of the Shaker Heights City School District and its employees to grant certain non-salary benefits to its employees to further the objectives and goals of the Shaker Heights City School District;

**NOW, THEREFORE, BE IT RESOLVED**, that under authority of and in accordance with OAG 81-052 and 82-006, the Shaker Heights Board of Education now authorizes the following non-salary benefits to employees of the Shaker Heights City School District:

Meals or refreshments at some meetings, formal and informal, of district employees that further the objectives of the Shaker Heights City School District; Free admission to certain School District events; and Awards in recognition of service (e.g. pins, plaques, certificates, etc);

**BE IT FURTHER RESOLVED**, that this resolution shall be effective during the period from January 1 through December 31, 2020.

**E. SUPERINTENDENT TO ACCEPT RESIGNATIONS**

It is recommended that the Board of Education adopt the following resolution:

**BE IT RESOLVED**, that the Superintendent, on behalf of this Board, be hereby authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance; and

**BE IT FURTHER RESOLVED**, that this resolution shall be effective during the period from January 1 through December 31, 2020.

**F. STUDENT ACTIVITY PROGRAM CONTRACTS**

It is recommended that the Board of Education adopt the following resolution:

**WHEREAS**, certain student activity and other public school support function programs require that contracts be entered into with vendors, and

**WHEREAS**, the Treasurer's signature on the requisition/purchase order and contract indicates that there is a sufficient appropriation and sufficient monies available to honor that contract, and

**WHEREAS**, Board Policy IGDG - Student Activities Funds Management provides for maintaining a system of both accounting and internal controls including the use of administrative procedures and guidelines that anticipates the need for financial commitments for the calendar year;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the Shaker Heights City School District that authorization be given to building principals and the Treasurer to enter into on behalf of the Board during 2020 student activity and other public school support program contracts involving financial commitments, providing such contracts are consistent with the Ohio Revised Code, with Policy IGDG - Student Activities Funds Management - and fall within the scope of activity program goals, purposes and budget as approved by the District.

**G. EMERGENCY ACTION**

It is recommended that the Board of Education adopt the following resolution:

**BE IT RESOLVED**, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that the Superintendent or his designee may, if an emergency or urgent necessity exists, act to repair or replace property or otherwise make possible the continuous operation of schools outside of competitive bidding or procurement requirements; and

**BE IT FURTHER RESOLVED**, that the Superintendent may close, dismiss or otherwise alter hours of school operations in the event of hazardous weather or other emergencies that threaten the safety or health of students or staff members. The district's contingency plan will be to make up those canceled school days or hours to the extent required by the Ohio Department of Education, using the scheduled school breaks (ie. spring break, Good Friday or professional days) to make up entire days or a flexible school day(s) to make up hours.

## **H. ADOPTION OF INSTRUCTIONAL MATERIALS, COURSEWARE AND TEXTBOOKS**

It is recommended that the Board of Education adopt the following resolution:

**BE IT RESOLVED**, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code and Administrative Code, the Board of Education hereby adopts the instructional materials, courseware and textbooks as proposed, selected and implemented by the Superintendent, after having been jointly developed by the Superintendent in consultation with faculty and other sources as needed and in furtherance of the key components of the District's curriculum, mission statement, and strategic plan. Such instructional materials, courseware and textbooks may be updated at the Superintendent's discretion.

## **I. PARENTAL NOTIFICATION OF CORE CURRICULUM REQUIREMENTS**

It is recommended that the Board of Education adopt the following resolution:

**BE IT RESOLVED**, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code, the Board of Education hereby adopts the Superintendent recommended procedure for notifying the parent, guardian, or custodian of each student enrolled in the Shaker Heights High School as to the requirements of the Ohio core curriculum as prescribed in Ohio Revised Code Section 3313.603, including the fact that one consequence of not completing that curriculum is ineligibility to enroll in most state universities in Ohio without further coursework. Such notification procedure may be updated at the Superintendent's discretion.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-09

### **1.14 AUTHORIZING THE FILING OF REAL ESTATE COMPLAINT DOCUMENTS**

Upon receiving a motion and a second, the Board of Education voted on the following resolution authorizing the filing of real estate complaint documents:

**WHEREAS**, O.R.C. 5715.19 provides that the Board of Education may file complaints as to the valuation or assessment of real estate property; and

**WHEREAS**, it is necessary that the Board of Education duly exercise said complaints; and

**WHEREAS**, in connection with the valuation of real property within the Shaker Heights City School District, it is necessary for tax purposes, to review actions of the Cuyahoga County Board of Revision, Common Pleas Court and the Board of Tax Appeals of the State of Ohio;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the Shaker Heights City School District that appearances before the Cuyahoga County Board of Revision, the filing of complaints therein, and the filing of prosecution of appeals from orders of the Cuyahoga County Board of Revision by Charles P. Braman & Co., Inc. and/or the law firm of Brindza McIntyre & Seed LLP, on behalf of the Shaker Heights Board of Education during 2020 be authorized; and



**BE IT FURTHER RESOLVED**, that the Treasurer be authorized on behalf of the Shaker Heights Board of Education to execute, or cause to be executed, all complaint documents as determined by the Treasurer, upon the advice of Charles P. Braman & Co., Inc. and/or Brindza McIntyre & Seed LLP to be necessary pursuant to O.R.C. 5715.19 to be filed with appropriate Cuyahoga County or State offices during the calendar year 2020.

Motion by Lisa Cremer, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-10

### **1.15 AUTHORIZING THE EMPLOYMENT OF LEGAL COUNSEL**

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing the Employment of Legal Counsel.

**BE IT RESOLVED** by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. The law firms of Walter|Haverfield LLP; Squire Patton Boggs (US) LLP; Brindza McIntyre & Seed LLP; Peters Kalail & Markakis Co., L.P.A.; Rutter & Russin, LLC; The Riley Law Firm; Ulmer & Berne LLP; and Wilkerson & Associates Co., L.P.A.; and the City of Shaker Heights Law Department, and/or their successor firms are hereby employed as legal counsel for this Board.

Section 2. The duties of said legal counsel shall be to prepare resolutions, notices, certificates and other legal papers in connection with the issuance of notes or bonds by this Board, to prepare legal opinions, to act as legal advisor to this Board and its administrative personnel and to represent this Board as this Board may from time to time require.

Section 3. The compensation of the legal counsel for services in connection with the issuance of notes or bonds and the preparation of certificates and transcripts in connection herewith, and for the handling of settlement of any litigation involving this Board, or other legal services performed shall be upon reasonable basis.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-11

### **1.16 AUTHORIZING SUPERINTENDENT TO ESTABLISH SCHOOL LUNCH PRICES, CLASS FEES, STUDENT FEES AND OTHER APPROPRIATE FEES**

Upon receiving a motion and a second, the Board of Education voted on Authorizing Superintendent to Establish School Lunch Prices, Class Fees, Student Fees and Other Appropriate Fees.

It is recommended that in accordance with Section 3313.642 and Section 3313.813 the Superintendent be authorized to establish school lunch and milk prices, class fees, student fees and other appropriate school fees.

Motion by Lisa Cremer, second by Ayesha Bell Hardaway  
 Final Resolution: Motion Carries  
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-12

### **1.17 AUTHORIZING PARTICIPATION IN GRANTS AND FUNDING PROGRAMS**

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing Participation in Grants and Funding Programs.

**BE IT RESOLVED**, that the Shaker Heights Board of Education authorize the Superintendent of Schools to seek grants and contracts for various funded programs from outside sources including the federal, state, and other governments, foundations, private sector corporations, and other funding sources that would be of benefit to the Shaker Heights City School District. Such grants and contracts include, **but are not limited to**, the Every Student Succeeds Act (ESSA) and the No Child Left Behind Act, historically referred to as the Elementary and Secondary Education Act (aka Title I), Title IIA-Improving Teacher Quality, Title III-Limited English Proficiency/Immigrant, Title IV-A-Student Support and Academic Enrichment Grants, the Individuals with Disabilities Education Act (IDEA), IDEA Pre-School Special Education, Charter Schools, Community Schools, Conversion Schools, and other federal programs and/or their successor programs; and Auxiliary Service, Data Communication, Student Wellness & Success, Parent Mentor Program, and other state or private grant programs and/or their successor programs.

Motion by Emmitt Jolly, second by Jeffrey Isaacs  
 Final Resolution: Motion Carries  
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-13

## **2. REGULAR MEETING SECTION**

### **2.1 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the December 10, 2019 Regular Meeting.

Motion by Lisa Cremer, second by Emmitt Jolly.  
 Final Resolution: Motion Carries  
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-14

### **2.2 PUBLIC COMMUNICATION TO THE BOARD**

Following Board Policy KD, all meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. Each person is allotted three minutes until the total time of 30 minutes is used. During

that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended at the discretion of the Board president. Priority will be given to individuals desiring to speak on agenda items, after which time individuals may speak on non-agenda items if time permits.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

Angela Chapman of 13400 Shaker Blvd #606 represents New One Shaker which is designed to promote educational equity in Shaker Schools and to support the District, the students and the Board of Education. Ms. Chapman asked the members of the New One Shaker Cohort who were present in the audience to stand and, as a group, they reiterated their support of the District.

### **2.3 HONORS AND RECOGNITION OF STUDENTS AND STAFF**

At this time, Superintendent Dr. David Glasner acknowledged staff and/or students for special recognition and/or honors listed as follows:

#### **Marcia Jaffe**

We join the entire Shaker community in mourning Ms. Jaffe's death and celebrating the incredible legacy she left us. On Sunday night, some SGORR alumni had a virtual memorial that her family was able to participate in. This week, SGORR is exploring establishing a fund in her honor as well as other events to commemorate her contributions to the community.

A celebration of Ms. Jaffe's life will be held at Homestead Springwell Retirement Community in Baltimore at 6:30 p.m. on February 22. Condolences may be sent to Marcia's husband, Stan Jaffe. Details are on [shaker.org](http://shaker.org).

#### **School Board Recognition Month**

It is School Board Recognition Month, and I want to take a moment to personally thank the members of our Board of Education for your public service. Few people really understand the countless hours our board members spend working on complex issues, communicating with the public or attending events in the community. We appreciate what you do each and every month, but January gives us an opportunity to say "thank you" publicly.

Shaker students and staff have been busy since our last meeting. You can read details about these and many other accomplishments in the Shaker Schools Connection newsletter, which came out last week, and on our website, [www.shaker.org](http://www.shaker.org).

#### **Here are some selected highlights:**

Shaker Heights High School is the number one public high school in Ohio according to PolarisList, a website that gathers data from public and private high schools nationwide and ranks them based on how many students from a high school matriculate at top colleges. Currently, the site tracks Harvard, Princeton and MIT based on a combination of their selectivity and their accessibility to lower income students. PolarisList shared its most recent data on December 31, 2019.

The High School has been selected as a German American Partnership Program (GAPP) School of Distinction, an honor that recognizes schools for their outstanding engagement and best practices that facilitate youth exchanges in their school, community and beyond. The High School is among a select group of schools nationwide to receive the award. Congratulations to German teachers Keith Szalay and Andrea Bradd Cook, who have been instrumental in continuing the exchange program with our sister school in Germany, which has lasted more than 40 years.

A special thanks to the Shaker Schools Foundation, the Class of 1950/51 and our PTO for bringing *Improbable Players* to our district later this month. *Improbable Players* is a theater group whose work focuses on addiction, alcoholism and the opioid epidemic. There will be two in-school performances and one evening public performance on Thursday, January 23. Check out [shaker.org](http://shaker.org) for details. During the winter break, the Communications Department, led by Assistant Communications Director Kristen Miller, implemented a new staff Intranet site on [shaker.org](http://shaker.org). The transition from the previous "staff" page and the new protected Intranet site took place earlier this week. The new site provides a password-protected home for employee-specific information including resources for Human Resources, Payroll, Professional Learning and more. The page was created at no additional cost to the District.

Members of our boys and girls basketball teams—along with myself and High School Principal Eric Juli—got a special preview before Cavaliers-Charlotte Hornets game January 2. We were invited to watch warm-ups with the players, including Shaker alum and Charlotte point guard Terry Rozier (SHHS '12). Thank you to Terry and the Cavs for this special opportunity.

Finally, a reminder that the MLK Day of Beloved Community takes place Monday, January 20, from 10 a.m. until noon. All students, teachers, staff and community members are welcome and encouraged to attend. A detailed list of activities and events is on [shaker.org](http://shaker.org).

The update, which lasted from 6:29 p.m. until 6:35 p.m., included questions, answers and discussion with the Board.

#### **2.4 2020 CENSUS PRESENTATION**

At this time, Mr. Scott Stephens, Executive Director of Communications & Public Relations, introduced Ms. Betty J. Halliburton, Partnership Specialist, U.S. Department of Commerce - U.S. Census Bureau, who gave a presentation about the importance for school districts to get an accurate count during the 2020 Census. The presentation, which lasted from 6:35 p.m. until 6:45 p.m., included questions, answers and discussion with the Board.

#### **2.5 FERNWAY UPDATE**

At this time, Director of Buildings & Grounds, Mr. David Boyer, provided an update on Fernway along with Mr. Todd Gerber, Gilbane Senior Project Manager and Mr. Christopher P. Dewey, Principal Architect, Van Auken Akins Architects, LLC. The update, which lasted from 6:45 p.m. until 6:57 p.m., included questions, answers and discussion with the Board.

#### **2.6 SHAKER SCHOOLS EARLY CHILDHOOD PROGRAM UPDATE**

At this time, Director of Primary Education, Dr. Erin Herbruck, provided an update on changes to Shaker Schools Early Childhood Program along with Ms. Elizabeth Kimmel, Director of Pupil Services and Mrs. Kristin Koenigsberger, Preschool

Coordinator. The update, which lasted from 6:58 p.m. until 7:34 p.m., included questions, answers and discussion with the Board.

## **2.7 HIGH SCHOOL UPDATE**

At this time, High School Principal Eric Juli, provided an update (see attachment) on the high school along with, Tiffany Joseph, Assistant Principal and teachers Stacey Steggert and Marc Enie. The update, which lasted from 7:35 p.m. until 7:51 p.m., included questions, answers and discussion with the Board.

## **2.8 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2019-2020 school year unless otherwise noted.

## **3. ACTION ITEMS AND REPORTS-PERSONNEL**

### **3.1 APPOINTMENTS**

Oden, Jada - (80% Administrative Assistant II/Administration) - step 10 of the OAPSE 149 Salary Schedule - effective August 5, 2019 through January 3, 2020 (revision to end date on the August 13, 2019 board agenda action)

Young, Aaricka - (Paraprofessional/Mercer) - step 14 of the OAPSE 153 Salary Schedule - effective January 6, 2020

### **3.2 CHANGES IN ASSIGNMENT**

Englehart, Timothy - Day III Head Custodian/Boulevard - from Building Assistant Custodian/Onaway to Day III Head Custodian/Boulevard, step 14 of the Local 200 Salary Schedule- effective December 17, 2019

Hill, Ray - (Custodian/Woodbury) - from Paraprofessional/Mercer to Custodian/Woodbury, step 8 of the Local 200 Salary Schedule- effective December 9, 2019

Lindsey, Dexter - (Assistant Principal/Middle School) - from Student Support Coordinator/Middle School to Assistant Principal/Middle School - Class O, step 10 of the Certified Administrator Salary Schedule - effective January 8, 2020

Moody, Danver - (100% Paraprofessional/High School) - from 62.5% Paraprofessional/High School to 100% Paraprofessional/High School - effective January 6, 2020

Oden, Jada - (Accounting Specialist I/Service Center) - from 80% Administrative Assistant II/Administration to Accounting Specialist I/Service Center- step 10 of the Local 149 Salary Schedule- effective Jan 6, 2020)

### **3.3 TEMPORARY EMPLOYEES**

#### Lunch Aides

Breckenridge, Melissa

#### Substitute Nurses

Kunsman, Margaret

McGrady, Robin

Substitute Security Monitor

Foster, Kevin

**3.4 ADDITIONAL DUTIES**

Devine, Tanutda - (Temporary 100% Grade 2 Teacher/Lomond) - from 58% Grade 2 Teacher to Temporary 100% Grade 2 Teacher - effective October 7, 2019 through January 10, 2020 (extension to the October 10, 2019 board agenda action)

Rudell, John - (Temporary Kindergarten Teacher/Onaway) - from KRP Support Teacher/Onaway to Temporary Kindergarten Teacher/Onaway - Class B.A., step e of the Teacher's Salary Schedule - effective January 6, 2020

**3.5 SPECIAL ASSIGNMENTS**

Authorization is requested for staff members to participate in the following activities.

Pre-K Step Up to Quality Training

Up to one day at Daily Rate. A unit refers to approximately one-half day of service at \$65.00.

Robinson, Haley

Smith, Dena

Uhden, Lorelle

Resolute Educational Solutions Strategic Plan Teams

Up to 5 units per individual. A unit refers to approximately one-half day of service at \$65.00.

Anderson, Kelly

Baker, Maria

Becerra, Melissa

Brazalovics, Elizabeth

Brindza, Elizabeth

Brown, Denise

Clark, Kristin

Dietz, Jocelyn

Gerstenberger, Tracey

Gosses, Anna Jo

Goulden, Jennifer

Harnish, Sean

Hegele, Robyn

Hildebrandt, Shanna

Isaacs, Shifa

Kendall, Kathryn

Koenigsberger, Kristin

Krantz, Stacey

Lehman, Benjamin

Marencik, Joseph

Mattingly, Crystal

McInnerney, Lori

Meek, Lauren

Miles, Molly

Moore, John

Patterson, Nicole

Reinhold, Jean

Richards, Catherine

Roope, Kristen

Royal, Alexandria

Smith, Stephen

Smyth-Morrow, Noreen

Strang, Deedra

Sweeney, James

Tobey, Addie

Tuttle, Nicole

Vail, Jennifer

Weisbarth, Jennifer

Leibovich, Richard                      Wiescinski, Jennifer  
Lewis, Adrian                              Wyman, Matthew

### Student Teacher Mentors Spring 2020

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsors.

Allen-Jackson, Krystal	University of Akron	\$275.00
Beney, Susan	John Carroll University	\$73.00
Gerstenberger, Tracey	John Carroll University	\$73.00
Harrell, Angela	John Carroll University	\$73.00
Li, Xuemeng	Cleveland State University	\$258.00
Marschall, Marie	John Carroll University	\$73.00
Mausser, Sharon	Cleveland State University	\$258.00
Paskewitz, Lena	John Carroll University	\$73.00
Strang, Deedra	Cleveland State University	\$258.00

### **3.6 SUPPLEMENTAL CONTRACTS**

#### **DISTRICT SUPPLEMENTALS**

OWENS, KIMBERLY 0341 MENTOR 1-YEAR                      4 x 1

#### **HIGH SCHOOL SUPPLEMENTALS**

ENGBERT, MELANIE 9504 SOCCER ASSISTANT COACH      10 x 1  
MOODY, DANVER 9801 BOYS CREW ASSISTANT COACH    6 x 1  
SUMERAK, SCOTT 8382 SHAKESPEARE COMPETITION    1.5 x 1

#### **MIDDLE SCHOOL SUPPLEMENTALS**

MILLER, BRITTANY 7781 SWIMMING ASST COACH      6.5 x 1

#### **WOODBURY SUPPLEMENTALS**

HARNISH, SEAN 6616 OUTDOOR EDUCATION              4 x 1

#### **SUPPLEMENTAL CORRECTIONS**

BERGER, BRIAN 8694 BRIDGES COORDINATOR            7.5 x 1 rescind-November 7, 2019

### **3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES**

Barnett, Michelle - (Skills Support Teacher/Onaway) - Class B.A., step a in accordance with the applicable Unit & Rate Schedule - effective November 20, 2019 through December 20, 2019

Barnett, Michelle - (KRP Support Teacher/Onaway) - Class B.A., step a in accordance with the applicable Unit & Rate Schedule - effective January 8, 2020 through March 20, 2020

Geddes, Diana - (Skills Support Teacher/Fernway) - Class B.A., step a in accordance with the applicable Unit & Rate Schedule - effective January 13, 2020 through February 26, 2020

LaCognata, Giovanni - (Social Studies Teacher/High School) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective January 13, 2020

Thornton, Tyrone - (Intervention Specialist Teacher/Middle School) - Class B.A., step a in accordance with the applicable Unit & Rate Schedule - effective January 6, 2020

Wu, Jing - (Chinese Teacher/Woodbury/High School) - Class M.A., step a in accordance with the applicable Unit & Rate Schedule - effective December 16, 2019

### **3.8 TUITION REIMBURSEMENT**

#### Group I - Credit Toward First Masters Degree (SHTA Collective Bargaining Agreement)

Andrzejewski, Erin	Western Governors University	30
Andrzejewski, Erin	Loyola Marymount University	12
Babcock, Eric	Western Governors University	18
Bailey, Jayce	Western Governors University	18
Billington, Lori	American College of Education	19
Carter, Desmarie	Notre Dame College	3
Conkey, Ellen	Notre Dame College	12
Ely, Juliann	Ohio State University	21
Holmes, Katrina	John Carroll University	6
Iannone, Kelly	Notre Dame College	6
Klodor, Matthew	Cleveland State University	6
Kolaczko, Jamison	Notre Dame College	15
Lapp, Mary Jo	Cleveland State University	6
Mutillo, Carmelina	Cleveland State University	15
Nuti, Marissa	Bowling Green State University	6
Roche, Ashley	Kent State University	9
Smith, Stephanie	Capella University	6
Thornton, Cayce	Augustana University	3
Thornton, Cayce	John Carroll University	3
Turner, Benjamin	Dominican University	6
Tyrell, Gianna	VanderCook College of the Arts	6
Wheatley, Marla	John Carroll University	3
Wolenski, Jeanne	Notre Dame College	3
Wyman, Matthew	American College of Education	25

#### Group II - Credit Beyond Masters Degree (SHTA Collective Bargaining Agreement)

Abrams, Jacyln	Dominican University	3
Abrams, Jacyln	John Carroll University	3
Aiken, Terri	Dominican University	3
Albrecht, Melissa	Cleveland State University	3
Battle, Ellen	Augustana University	3
Benton, Denice	Dominican University	2



Billington, Lori	John Carroll University	3
Bullard, Bradley	Dominican University	7
Clopton-Zymler, Mario	Ohio University	17
Cohen, Marci	Dominican University	3
Cohen, Adam	John Carroll University	3
Cox, Travis	Andrews University	3
Davis, Katharine	John Carroll University	3
Demauro, Karen	Ursuline College	1
Doersen, Valerie	Dominican University	4
Eagleton, Katherine	John Carroll University	3
Exum, Vanessa	Cleveland State University	7
Fagan, Victoria	Augustana University	4
Gainford, Geoffrey	Dominican University	5
Goble, Denise	Dominican University	6
Goldfarb, Victoria	Ohio University	15
Goldstein, Abigail	Cleveland State University	3
Gosses, Anna Jo	John Carroll University	3
Grey, Aimee	Dominican University	3
Hastings, Terry	Lake Erie College	3
Heben, Michael	Cleveland State University	9
Horstman, Yvonne	John Carroll University	3
Horstman, Yvonne	Dominican University	2
Horvat, Kara	Ashland University	2
Jaggers, Aaron	Cuyahoga Community College	3
Kane, Molly	John Carroll University	3
Kelly, Charles	Cleveland State University	3
Kempton, Caitlin	John Carroll	3
Kempton, Caitlin	Upper Iowa University	6
Kendall, Kathryn	Augustana University	3
Kline, Brenda	Lourdes University	4
Koenigsberger, Kristin	Cleveland State University	16
Konopinski, Joseph	Dominican University	6
Konopinski, Joseph	John Carroll University	3
Konopinski, Megan	John Carroll University	3
Koterba, Kristin	Kent State University	13
Krawczak, Colleen	Ashland University	1
Lawlor, Cathleen	University of San Diego	2
Lever, Jennifer	Augustana University	6
Martin, Larissa	Dominican University	3
Miles, Molly	John Carroll University	3
Miles, Molly	Ashland University	1
Montgomery, Laura	Notre Dame University	3

Mortus, Adam	Kent State University	3
Murphy, Karie	Augustana University	3
O'Brien, Jessica	American Public University	6
Owens, Kimberly	Dominican University	6
Owens, Kimberly	University of San Diego	6
Perry, Juliet	Andrews University	6
Rathbone, Joel	Notre Dame University	3
Reese, Nathaniel	Cleveland State University	3
Richards, Catherine	Dominican University	9
Roberts, Ellen	Dominican University	3
Rollins, Lauren	Notre Dame University	6
Saluga, David	John Carroll University	3
Saluga, David	Dominican University	6
Schlein, Laurie	Notre Dame University	3
Scully, Jane	Augustana University	3
Shepherd, Aquita	Notre Dame University	3
Sheppard, Silvia	Dominican University	2
Shiner, Windy	Cleveland State University	15
Shrestha, Emily	Dominican University	4
Smith, Stephen	John Carroll University	3
Sweigert, Karlee	John Carroll University	3
Tang, Zheng	Notre Dame University	6
Thomas, Adam	Dominican University	6
Thomas, Adam	John Carroll University	3
Thompson, Tana	Ashland University	11
Weiss-Flynn, Penny	Augustana University	3
Wysocki, Jennifer	John Carroll University	3
Wysocki, Jennifer	Dominican University	3
Zucca, Matthew	Notre Dame University	3

SHTA Support Teacher - (SHTA-ST Collective Bargaining Agreement)

Anderson, Cinnamon	Cleveland State University	6
Douglas, Theresa	Lake Erie College	3
English, Michelle	Notre Dame College	3
Gordon, Bonnie	John Carroll University	3
Hildebrandt, Shanna	John Carroll University	3
Miller, Amalia	Cleveland State University	8
Tuttle, Nicole	University of Akron	3
Varricchio, Christine	John Carroll University	3
Wells, David	Walsh University	6
Young, Khadijah	Kent State University	4

Regularly Employed Certified and Classified Non-Bargaining Employees Eligible for Tuition Reimbursement

Boyer, David	Cleveland State University	6
Rateno, Christopher	Youngstown State University	6
Rizzo, John	Utica College	6

**3.9 LEAVES OF ABSENCE**

Ivey, Lawrence - (Head Custodian/Fernway) - December 9, 2019 – December 20, 2019 (medical)

Sexton, James - (Custodian/Woodbury) - December 31, 2019 – February 3, 2020 (medical)

**3.10 RESIGNATIONS**

Harlow, John - (Assistant Principal/Middle School) - effective January 6, 2020 - 1 year, 5 months of service (resignation)

**4. ADDENDUM – PERSONNEL (no items)**

Motion by Lisa Cremer, second by Ayesha Bell Hardaway.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-15

**2.9 PUBLIC MEETING ON THE ISSUE OF REEMPLOYMENT**

Reemployment guidelines have been established by Ohio law in House Bill No. 95. Under this bill, when a board of education wants to consider reemploying a retiree in the same position held prior to retirement, a prescribed process must be followed. First, a public notice announcing a public meeting considering the reemployment must be placed at least sixty days prior to the reemployment action. The Treasurer has certified that such notice was placed in the December 12, 2019 edition of the Sun Press. Second, such public meeting must take place between 15 and 30 days before the reemployment action (expected to be on February 11, 2020).

As announced in that notice, the meeting this evening satisfies the second requirement for any member of the public to provide input on the reemployment of:

- Mrs. Lisa Gibson, Senior Administrative Assistant

At this time, the public was invited to provide input on the issue of her reemployment. There were no comments or questions and the meeting continued.

**5. ACTION ITEMS AND REPORTS – BUSINESS**

**5.1 AUTHORIZING THE EXECUTION AND DELIVERY OF A POWER4SCHOOLS' ELECTRICITY AUDIT AGREEMENT BETWEEN THE DISTRICT AND OSC PARTNER, YANKEL and ASSOCIATES**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on authorizing the execution and delivery of an electricity audit agreement between the District and Power4schools' partner, Yankel and Associates.

### Power4Schools Electricity Audit:

After a comprehensive Electricity Pilot Audit conducted last year analyzing energy bills provided by 8 school districts, the OSC and partner Yankel and Associates identified a whopping \$135,000 in billing errors that are now being credited back to the participating districts (\$5,000 to \$23,000 per district). As a result of this success, the OSC is now expanding the pilot program to incorporate all Power4Schools' school districts. There are no out-of-pocket costs to participate.

In the event the audit is successful in obtaining a credit, the credit(s) will be distributed as follows:

- 50% paid to the district
- 30% payable to Yankel & Associates
- 20% payable to OSC

Districts will receive refunds via "Manual Credit Adjustment" on their utility bill.

Motion by Jeffrey Isaacs, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-16

## **5.2 APPROVAL OF NATIONAL CONFERENCE OF FIREMEN AND OILERS, LOCAL 200, SEIU COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING**

At the recommendation of Superintendent Dr. David Glasner, and upon receiving a motion and a second, the Board of Education voted on ratifying the Memorandum Of Understanding (MOU) between the Shaker Heights Board of Education and the National Conference of Firemen and Oilers, Local 200, SEIU, reducing the pay of member Isaiah Leak by \$1 per hour of pay effective from October 21, 2019, until he obtains his required student endorsement for his CDL license.

The District entered into a joint agreement with Local 200 that would reduce the pay of member, Isaiah Leak, Mechanic, by \$1 per hour of pay effective from October 21, 2019, until he obtains his required student endorsement for his CDL license.

Motion by Ayesha Bell Hardaway, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-17

## **6. ADDENDUM – BUSINESS (no items)**

## **7. ACTION ITEMS - BOARD OF EDUCATION**

### **7.1 RESOLUTION OPPOSING THE STATE OF OHIO EdCHOICE SCHOLARSHIP (VOUCHER) PROGRAM**

At the recommendation of Superintendent Dr. David Glasner and upon receiving a motion and a second, the Board of Education voted on approving the Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program

**WHEREAS**, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for students to attend private/parochial schools at public tax expense; and

**WHEREAS**, such vouchers will be available to numerous families and students who have never attended Shaker Heights City School District (CSD) or any other public schools and for whom state funding has never been provided to Shaker Heights CSD or any other public schools; and

**WHEREAS**, Shaker Heights CSD's state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools; and

**WHEREAS**, the loss of revenue to the Shaker Heights CSD over the next four years has the potential to be substantial; and

**WHEREAS**, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools; and

**WHEREAS**, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards; and

**WHEREAS**, this Board believes that the EdChoice voucher program as it currently exists presents serious constitutional issues regarding the separation of church and state and the funding of religious institutions with public tax dollars; and

**WHEREAS**, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students;

**NOW THEREFORE, BE IT RESOLVED** by this Shaker Heights City School District Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio; and

**BE IT FURTHER RESOLVED** that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools; and

**BE IT FURTHER RESOLVED** that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

Motion by Ayesha Bell Hardaway, second by Jeffrey Isaacs  
 Final Resolution: Motion Carries  
 Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-18

## **7.2 ADOPTION AND/OR REVISION OF BOARD POLICIES - no action**

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

### **SECOND OF THREE READINGS**

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was December 10, 2019.)

AC – Nondiscrimination  
 ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment  
 EEA – Student Transportation Services  
 EFG – Student Wellness Program  
 GBK – Smoking on District Property by Staff  
 IGBE – Remedial Instruction (Intervention Services)  
 IKE – Promotion and Retention of Students

IKF – Graduation Requirements  
 JEDA – Truancy  
 JFCG – Tobacco Use by Students  
 JGD – Student Suspension  
 JGE – Student Expulsion  
 KGC – Smoking on District Property

## **8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**

### **8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended November 30, 2019 (attached Exhibit T-1 in Subject Section 8.2) and the Transfers Between Funds listed in Subject Section 8.3. Note-Subject Sections 8.2 and 8.3 of the agenda may be acted on in one motion.

### **8.2 FINANCIAL STATEMENTS – NOVEMBER 2019**

It is recommended that the attached monthly financial statements for the month and fiscal year-to-date ended November 30, 2019 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio

Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

### **NOVEMBER 2019 FINANCIAL OVERVIEW**

The revenue activity for the month and for the fiscal year-to-date November 2019 has been similar to the same reporting period for the prior year with the following exceptions:

- Real estate tax revenue received YTD through November of this year was \$4.2 million or 15.0% more than prior year, due to a return to a normalized receipt pattern of real estate tax revenue. After receiving increased property tax amounts in Fiscal 2018 due to the accelerated tax payments made in advance of the January 1, 2018 federal income tax law changes that limited state and local tax deductions and subsequently followed by a reduction in Fiscal 2019, we are now returning in Fiscal 2020 to a normalized property tax receipt pattern. September receipts in both years includes Shaker/Van Aken Plaza TIF payments. The September 2018 receipt included catch-up payments from the beginning of the TIF period.
- The District is expected to receive approximately the same State Foundation funding in Fiscal 2020 as in Fiscal 2019 in accordance with the new State biennial budget using the same school funding formula that continues the funding "guarantee".
- Other Local revenue was \$206,063 or 30.1% more than prior year, due primarily to \$165,062 more received from the State for the SF-6, SF-14 & SF-14H payments, as compared to the prior fiscal year for the same time period. Also included in this line item are receipts in July 2019 of \$12,000 and \$2,000 in September 2019 for Energy Star rebates in connection with the Fall 2019 associated purchase and implementation of 1:1 Chromebooks for Grades 5 through 12 students.
- Other State revenue was \$118,071 or 86.1% more than prior year due to the \$117,616 receipt in October representing one-half of the annual amount for the new Student Wellness & Success Funds enacted with the new State biennial budget.

The expenditure activity for the month and for the fiscal year-to-date November 2019 was \$0.6 million or 1.6% more than the prior year amount, due primarily to timing differences in payments and expected growth in certain expenses, primarily salaries, fringe benefits and purchased services as described below. In summary, the District's overall finances are on target with expectations at this time.

#### **eFinancePlus Conversion System Status Update:**

Staff continued to work toward the "go live" date of January 1, 2020, on the conversion process, including completion of the seventh and final parallel payroll as of 11/16/19 in late November; working on coordination of ancillary programs currently utilized with the eFP product including Timeware, Aesop, and My Learning Plan. Training of Treasurer staff for payables was held in November with training for District staff held in December before break and in January after return from break for both originators and approvers of purchase orders. NEOnet staff have been onsite during December in support of processing the 1/1/20 paydate on eFP scheduled to be completed on December 30<sup>th</sup>.

We officially converted payroll with the processing of the January 1<sup>st</sup> pay date and are now in process of converting the accounting system.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State tax revenues for December came in \$1.8 million or 0.1% below estimates. Tax revenues for the fiscal YTD through December, however, were \$79.5 million or 1.4% above projections.
- State General Revenue Fund revenues FYTD through November 2019 ended with a \$147 million unfavorable variance while expenditures ended with a \$278 million favorable variance, for a net favorable variance of \$131 million.
- **Territory Transfer:** The Ohio Supreme Court ruled that the Plain Local School District must send a petition from residents wanting to switch to a neighboring school district to the Stark County Board of Elections. Plain Local had tabled the petition on the grounds they felt the new House Bill No. 166 provision was invalid and/or unenforceable.
- **Charter Schools:** The 2018-2019 Ohio Department of Education (ODE) Annual Report indicates a decline in charter schools from the prior year. The two most recent year's numbers along with 2013-2014 that were the highest year ever are as follows:

<u>Year</u>	<u>#of Schools</u>	<u># of Pupils</u>
2013-14	395	120,893
2017-18	340	104,433
2018-19	320	102,563

The 102,563 charter pupils in 2018-19 represent about 6.2% of Ohio's K-12 public school enrollment.

- **Ed Choice Vouchers:** Senate President Larry Obhof said last week (week of January 6<sup>th</sup>) that he is confident both chambers will address recent concerns about the Ed Choice Scholarship program in the next few weeks.
- **Nationwide College Enrollment Decline:** The National Student Clearinghouse Research Center shows a 1.3% decrease in college enrollment from the Fall of 2018 to the Fall of 2019 dropping more than 2 million students, and is now below 18 million students for the first time in the last decade. There has been a decrease every year since 2012. Ohio college enrollment, which is the sixth largest in the country, only decreased by 0.9% for the same period.
- **K-12 Enrollment:** A U.S. Census report indicates that overall K-12 enrollment has dropped from 53.7 million in 2011 to 53.1 million in 2018. K-12 private school enrollment was 4.4 million in 2018, not substantially different from the 2009 level, which had fallen 20% from 2000 to 2009.
- **Ohio Projected to Lose Congressional Seat:** U.S. Census Bureau estimates that Ohio could lose a congressional seat after the 2020 census. Ohio's population as of July 2019 was estimated at 11.7 million, a 1.3% increase from April 2010. Despite the increase, Ohio will likely join nine other states including neighboring Michigan, Pennsylvania, and West Virginia in losing one congressional seat. Other states expected to lose one seat include Alabama, California, Minnesota, Illinois, New York and Rhode Island. North Carolina, Colorado, Arizona, Montana and Oregon should each gain one, while Florida gains two and Texas gains three.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:



- administrative meetings covering various matters including update and renewal process for insurance, legal, contract reviews and executions, policy review, collective bargaining, public records requests, strategic planning, Capital Projects, and the Fernway Task Force;
- various other meetings including Title I Funds, Shaker's First Class, Pre-School Task Force, CAFR/Audit, retire/rehire, payroll, employee leaves of absence, property tax valuation, 3620 Lee Road lease agreement, processing payments for District Capital Projects, and the Fernway fire including insurance, legal and financial aspects.;
- attended NEOASBO Winter meeting;
- held Treasurer's Dept annual holiday event;
- attended District's annual holiday breakfast;
- attended farewell event for retiring staff;
- attended swearing-in event for Mayor of Shaker Heights;
- coordinated and attended NEOnet trainings for District staff
- went "Live" with eFP;
- filed CAFR for FY19.

The Treasurer's report including questions, answers and discussion with the Board lasted from about 8:05 p.m. until 8:23 p.m.

### **8.3 TRANSFERS BETWEEN FUNDS**

It is recommended that the Board of Education approve the following Transfers Between Funds:

**FROM:**

<b><u>FUND</u></b>	<b><u>SPCC</u></b>	<b><u>FUNC.</u></b>	<b><u>OBJ.</u></b>	<b><u>OPU</u></b>	<b><u>AMOUNT</u></b>
001	0000	7200	910	000	\$80,000

**TO:**

<b><u>FUND</u></b>	<b><u>SPCC</u></b>	<b><u>RECEIPT</u></b>	<b><u>OPU</u></b>	<b><u>AMOUNT</u></b>
300	9601	5100	120	\$35,000
300	9603	5100	120	\$30,000
300	9602	5100	100	\$15,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

Motion by Lisa Cremer, second by Jeffrey Isaacs

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-19

### **8.4 ADOPTION OF THE 2020-2021 TAX BUDGET**

This portion of the Board meeting serves as the District's tax budget hearing in compliance with the Ohio Revised Code (ORC). At this time, Mr. Christman presented the proposed Tax Budget for the fiscal year 2020-2021 (Exhibit T-2) to the Board and the public audience, discussing the following aspects of the process:

1. ORC requirements:

- a. Prepare a Tax Budget for the fiscal year ended June 30, 2021;
- b. Advertise date of the hearing and availability of Budget document for public inspection;
- c. Have a public hearing open to public participation;
- d. Adopt the Tax Budget prior to the 15<sup>th</sup> of January; and

- e. File with the County Budget Commission prior to January 20<sup>th</sup>.
2. I certify that the District is in compliance with such requirements.
3. Tax Budget Process:
  - a. Preliminary step for governmental budgeting process;
  - b. More perfunctory than substantive in nature, nonetheless a statutory requirement;
  - c. District must request a level of tax revenues that will at least equal the amount of tax revenue generated when the maximum voter-approved level of taxes are levied. The current tax budget meets such requirement.
  - d. The tax budget mirrors the District's most recent five-year forecast.
4. Synopsis of Document:
  - a. Schedule 1 - Tax levies and requested tax revenues.
  - b. Schedule 2 - All Funds summary page of revenues and expenditures for the projected fiscal year.
  - c. Schedules 3&4 - Principal and Interest Debt Schedules-used to determine the need for assessing the property tax rate for the calendar year as tax is only levied to satisfy debt service requirements for voted district debt general obligations.
5. General Fund: \$79,566,000
6. Bond Fund: \$ 3,612,000
7. Permanent Improvement Fund: \$ 1,043,000
8. Other Funds: No assurance that we will be awarded these amounts.
9. Opening up to the floor for questions and/or comments.
10. Motion, second and vote.

Mr. Christman clarified that this document only requests tax revenues from all previously voter-approved tax levies. It does not include any future tax levy requests yet to be approved by the electorate.

At this time, the floor was opened for questions and/or comments from the audience and the Board pertaining to the proposed tax budget. There being no questions or comments from the audience, Mr. Christman then fielded questions from the Board, after which President Weingart called for a motion to approve the tax budget as presented.

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2020-2021 Tax Budget (attached Exhibit T-2) and directed the Treasurer to file the Tax Budget with the Cuyahoga County Budget Commission.

Motion by Jeffrey Isaacs, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

## **9. SUPERINTENDENT'S REPORT**

### **9.1 SUPERINTENDENT'S REPORT**

At this time, Superintendent Dr. David Glasner provided a report on various district meetings and events in which he has recently participated. These include the Superintendent's Teacher Advisory Committee meeting; the Educational Equity Policy Implementation Team meeting; a meeting with State Senator Dolan regarding the EdChoice Scholarship program and our District's recommendations for change; a seminar on the changing landscape for passing school tax issues organized by the Buckeye Association of School Administrators which Dr. Glasner attended with Dr. Jolly and Assistant Director of Communications Kristen Miller; a meeting of the PTO Council; and participation in a Shaker podcast along with District Chief Academic Officer Dr. Marla Robinson. Dr. Glasner also looks forward to and encourages everyone to participate in the Facebook Live Equity Chat on January 21, 2020. The report, which lasted from 8:23 p.m. until 8:26 p.m., included questions, answers and discussion with the Board.

## **10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **10.1 BOARD MEMBERS REPORTS AND HIGHLIGHTS**

At this time, the Board Members provided reports on various district matters including on their respective Committee and Liaison Role assignments.

Ms. Bell Hardaway attended the recent meeting of the Educational Equity Policy Implementation Team and is encouraged by the dedication of those selected to serve on the team.

Dr. Jolly attended the meeting of the Heights Coalition on Public Education, a group of parents, teachers and members of the Cleveland Heights–University Heights community who are dedicated to a system of public schools that provides all children an education that gives them the opportunity to succeed in life. Dr. Jolly is impressed by the organization and feels well-positioned to begin the process of moving forward to deal with challenges.

## **11. EXECUTIVE SESSION**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Jeffrey Isaacs, second by Lisa Cremer.

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-21

The Board recessed the public session at 8:28 p.m.

After a brief break, the Board convened the executive session at 8:39 p.m. with Superintendent Glasner and Treasurer Christman in attendance.

At 8:51 p.m., President Weingart declared the end of the executive session, at which time the public session reconvened.

**12. ADJOURNMENT****12.1 NEXT MEETING**

A special meeting/work session for the Shaker Heights City School District Board of Education will take place on Tuesday, January 28, 2020 at 5:00 pm in the High School small auditorium. The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, February 11, 2020, at 6:00 p.m. in the High School small auditorium.

**12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Lisa Cremer, second by Emmitt Jolly

Final Resolution: Motion Carries

Yes: Lisa Cremer, Ayesha Bell Hardaway, Jeffrey Isaacs, Emmitt Jolly, Heather Weingart

20-01-22

The organizational and regular meeting of the Shaker Heights Board of Education adjourned at 8:52 p.m.

---

Heather Weingart, President

---

Bryan C. Christman, Treasurer