

To be approved at the Board of Education meeting December 7, 2015.

MINUTES OF THE NOVEMBER 4, 2015 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Wednesday, November 4, 2015, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Clawson directed Treasurer Bryan C. Christman to call the roll.

Members present :

Todd C. Davidson, Alex L. Dykema, Reuben Harris, Jr., Annette Tucker Sutherland and William L. Clawson II.

1.3 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr., introduced a 3rd grade student from the Boulevard Elementary School who led the Board of Education in the pledge of allegiance, after which Principal Neal Robinson gave an update on Boulevard Elementary School. Mr. Robinson reported that Boulevard is going through reauthorization for being an International Baccalaureate building, implementing a mobile math lab similar to the ones at the other elementary buildings and there are several service projects going on in the building involving students and staff, making donations to those in need.

1.4 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

There being none, the meeting continued.

1.5 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the October 13, 2015 Regular Board Meeting and the October 27, 2015 Special Board Meeting as presented in the attachments below.

Motion by Todd Davidson, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-11-141

1.6 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

Shaker students continue to excel, not only in the classroom but also on the athletic field, on the stage and in the community;

Girls Cross Country

First, I want to congratulate the Shaker Heights High School girls cross country team, which continues to make history this season by becoming the first squad to qualify for the state championships in school history.

At the Regional Championship at Boardman High School, many of the girls came up with great performances. Mimi Reimers finished third overall, for the best regional finish in Shaker Heights history, and Sophie Carrier joined her in qualifying for the championships as an individual.

The girls will run this Saturday at 12:30 p.m. at National Trails Raceway for the state championship. We wish them good luck!

Boys Soccer

On Saturday, the Boys Soccer team won the district championship – for the second consecutive year—by beating Riverside 2-0.

They are advancing to the Sweet 16 and a regional semifinal game tonight at 7 p.m. at Revere High School against the Green Bulldogs.

Kudos to our own Rick Hubbard, who has been a soccer coach for seven years!

Hockey Team Helps Physically Challenged Youths

I am also very proud of our Shaker High School Varsity Hockey Team. Last month, our hockey team partnered with Youth Challenge, a local non-profit organization that pairs physically challenged youth with able bodied athletes.

The team co-hosted a Youth Challenge event at Thornton Park Rink, which paired our high school hockey players with disabled youth in 'sled hockey'.

Our players helped teach their physically challenged peers this variation of hockey, which is the type played in the Special Olympics.

The event went very well, with our team raising approximately \$4,400 for the organization through donations, and also more through a bake sale held at the rink.

SHHS Senior Lands Part in *The Crucible*

Many of you know that Shaker Heights High School senior Lauryn Hobbs has landed a role in the Cleveland Play House's critically-acclaimed production of *The Crucible*, which closed this Sunday. Lauryn plays the part of Susanna Walcott in the production.

While this is Lauryn's Cleveland Play House debut, she has had roles in other productions such as *The Wiz*, *West Side Story*, *Miracle and Wonder*, *Once On This Island* and the *Dreamhouse* benefit at Dobama Theatre/MOCA.

Lauryn has noted that even though this is a classic play, the Cleveland Play House production is new in the sense that it features a very diverse cast, which really reflects the Greater Cleveland community.

Lauryn has appeared in select performances. To see her, tickets may still be purchased for the following performances: Nov. 5 at 7:30 p.m., Nov. 7 at 2:30 p.m., and Nov. 8 at 2:30 p.m.

Romeo and Juliet to Open

I am also excited to remind you that the Shaker Theatre proudly present its Fall Main Stage play, *Romeo and Juliet*, by William Shakespeare, November 19 - 21 at 7 p.m. in the Large Auditorium at the High School.

Shaker Theatre continues its long-standing co-curricular Shakespeare learning program tradition that ensures that every student has the opportunity to participate in a full Shakespeare production.

This year, a company of 70+ students and adults are coming together to produce ***Romeo and Juliet***. It is something you will not want to miss. Tickets are \$10 for adults, \$5 for students and senior adults, and may be purchased at www.tix.com

The play is directed by Christine McBurney, our Playwriting Program and Shakespeare Learning Program Director.

Tae Kwon Do Champion

I recently learned that Matthew Klein made the National Team for Tae Kwon Do in the World Class Division and it qualified him for a paid trip to participate in the Trinidad and Tobago Open last month.

He ended up beating a 27-year-old from the National Team of Trinidad and won the Gold Medal!

This now makes it possible for him to compete in more international tournaments.

Our congratulations to Matthew!

Early Childhood Expo

Finally, a reminder that our staff has been working very hard with our friends at Family Connections, Carol Nursery School, and the Shaker Heights Cooperative Preschool, to put together the Early Childhood Expo this Saturday, November 7.

Shaker Heights families with children ages 0-5 years are invited to attend the Expo, which takes place from 9:00 a.m. to noon at Onaway Elementary School, 3115 Woodbury Road.

The Expo will include activities for youngsters, including story time, crafts, music, and a healthy snack. Local child development experts will lead breakout sessions on four topics: positive parenting, the importance of play, preparing children with special needs, and developing a sense of independence.

Reservations are not required to attend the event. However, to assist with planning, parents are asked to RSVP online or by phone to indicate which sessions they would like to attend and to request child care. For more information, go to www.shaker.org.

1.7 FACILITIES UPDATE

At this time Superintendent Hutchings introduced Stephen Wilkins, Assistant Superintendent of Business and Operations who introduced Chris Dewey from Van Auken Akins Architects, LLC., who together gave an update on the Master Planning Facilities Project.

1.8 FAMILY AND COMMUNITY ENGAGEMENT UPDATE

At this time Dr. Marla Robinson, Chief of Staff, gave an update on Family and Community Engagement.

At this time, President Clawson acknowledged newly elected Board Member Jeff Isaacs seated in the audience. Mr. Isaacs will join the Board effective January 1, 2016.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items. Note-section Categories 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2015-2016 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Eckford, Joshual - (Administrative Assistant I/Administration) - step 10 of the OAPSE Salary Schedule - effective October 28, 2015

Long, Angela - (Special Education Aide/Middle School) - step 8 of the Teacher Aide/Assistant Salary Schedule - effective November 9, 2015

3.2 CHANGES IN ASSIGNMENT

Moore, John - (IB Coordinator/District) - from Science Teacher/High School to IB Coordinator/District, M.A. +45, step h of the Teacher's Salary Schedule - effective August 24, 2015 (correction to the October 13, 2015 board agenda)

3.3 TEMPORARY EMPLOYEES

Burnette, Terra (Substitute Special Education Aide)
Carey, Nancy (Lunch Aide)

O'Connell, Martin (Proctor)
Stewart, Margel (Substitute Special Education Aide)

Geddes, Diana (Substitute Special Education Aide)
 Graves, Melda (Proctor)
 Hao, Zhongming (Student)
 Heath, Cynthia (Lunch Aide)
 Hottois, Joann (Proctor)
 Malone, Veronica (Tutoring Center Tutor)
 McGrady, Mina (Substitute Special Education Aide)
 Merriweather, Reena (Substitute Special Education Aide)

Stupay, Michaela (Substitute Special Education Aide)
 Taylor, Tameka (Proctor)
 Tillman, Carla (Substitute Special Education Aide)
 Troha, Jane (Proctor)
 Turner, Brenda (Hourly Tutor)
 Vedder, Allison (Proctor)
 Woodring, Betsy (Proctor)

3.4 SALARY RECLASSIFICATION

Reclassification in accordance with the SHTA contract, Section 27.07, effective August 17, 2015

Baldarelli, Jenna – B.A. +15, step i to M.A., step i
 Canady, Regina - M.A. +15, step o/p to M.A. +30, step o/p
 Cohen, Heidi – B.A. +15, step b to M.A., step b
 Cuda, Tony – M.A, step p-2 to M.A. +15, step p-2
 Fleming, Kathleen – M.A. +15, step p-1 to M.A. +30, step p-1
 Harnish, Sean – B.A. +15, step c to M.A., step c
 James, Kara – B.A., step c to B.A. +15, step c
 Malone, Veronica – M.A. +15, step c to M.A. +30, step c
 McClaine, Yvette – M.A., step j to M.A. +30, step j
 Miles, Molly - B.A., step b to B. A. +15, step b
 Patel, Sagar - M.A. +30, step e to M.A. +45, step e
 Pfeiffer, Erika - B.A. +15, step h to M.A., step h
 Robinson, Karlee - B.A. +15, step c to M.A., step c
 Roth, Linda – M.A. +30, step p-4 to M.A. +45, step p-4
 Sponseller, Maggie – M.A., step h to M.A. +15, step h
 Tobey, Addie Rae - M.A. +15, step r-1 to M.A. +30, step r-1
 Weisbarth, Jennifer – M.A. +15, step l to M.A. +30, step l

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Special Education Program Planning

Up to 2 units per individual

Boris, Laura
 Brooks, Kandice
 Holmes, Katrina
 Keener, Lauren
 Koenigsberger, Kristen

Krantz, Stacey
 McInnery, Lori
 Mutillo, Carmelina
 Rainer, Susan

Strategic Plan Quarterly Chats Program Planning

Up to 1 unit per individual

Abrams, Jaclyn
 Baker, Maria
 Brooks, Lyndon
 Brown, Denise
 DeJohn, Daniel
 Goodrum, Angela
 Hegele, Robyn
 Heidi, Ruth

Lenczewski, Mark
 Levine, Sara
 Lindsey, Dexter
 Manning, Kathryn
 Paskewitz, Lena
 Reinhold, Jean
 Smith, Steve
 Sterby, Heather

Henry, James
Kline, Brenda

Thomas, Kevin

Transition Support Days - at final per diem rate of pay for 3 days between August 1, 2015 through September 30, 2015

Rucinski, Michell

3.6 CURRICULUM AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Social Studies and Science Committee

Up to 3 units per individual

Devine, Tanutda
Kortemeyer, Laura
Henry, James

Reinhold, Jean
Zucker, Adrienne

3.7 SUPPLEMENTALS

Districtwide First Semester – Mentors

Boris, Laura - 1.0 x 1

High School

Beckenbach, Katherine - Crew Coach (Men) (Fall) - 2.0 x 1

Dohlen, Kyle - Crew Coach (Men) (Fall) - .10 x 32.5

Gang, Theresa - Crew Coach (Women) (Fall) - 3.0 x 1

Tournoux, Gene - Study Circle - .10 x 77.7 (rescind October 13, 2015 board agenda action)

White, Lori - Study Circle - .10 x 77.7

Middle School

Sterby, Heather - Homework Tutoring Center (All) - 4.5 x 1

Woodbury

Lapp, Mary Jo - Science Olympiad - .05 x 30 (rescind August 11, 2015 board agenda action)

3.8 SUMMER WRITING AND INSTRUCTIONAL PLANNING

Positive Behavioral Intervention Systems (PBIS)

Up to 1 unit

Cohen, Marci
Langford, Keith
Malone, Veronica
McCauley, Tina
Morgan, Billie

Reisdorph, Kelly
Smith, Steve
Sullivan, Laurie
Wasserman, Andrea

Reading

Up to 2 units

Bates, Elisabeth

Woodbury Positive Behavior System (WPBS) Program Planning
Up to 4 units per individual

DeJohn, Daniel

Mutillo, Carmellina

3.9 RESIGNATIONS

Hoynacke, Bonnie - (Speech Language Pathologist/Onaway) - effective at the end of the 2015-2016 school year - 31 years of service (retirement)

4. ADDENDUM-PERSONNEL

4.1 APPOINTMENTS

Crook, Curtis - (Special Education Aide/High School) - step 9 of the Teacher Aide/Assistant Salary Schedule - effective November 3, 2015

Leaks, Jr, Isaiah - (Garage Mechanic/Transportation) - step 9 of the Local 200 Salary Schedule - effective November 16, 2015

Wiggins, Gracine - (Special Education Aide/Woodbury) - step 9 of the Teacher Aide/Assistant Salary Schedule - effective November 5, 2015

Williams, Curtis - (Permanent Part Time Bus Driver/Transportation) - step 1 - effective November 9, 2015

4.2 CHANGES IN ASSIGNMENT

Desmond, Mark - (Supervisor of Transportation/Transportation) - from Assistant Supervisor of Transportation, Class XX, grade 5 to Supervisor of Transportation, Class W, grade 6 of the Classified Administrative Salary Schedule - effective November 05, 2015

Nackley, Molly - (SGORR Coordinator/High School) - from 75% SGORR Coordinator/High School Class DD, step 6 to \$23.17 per hour, maximum \$15,000 per year - effective August 17, 2015

4.3 TEMPORARY EMPLOYEES

Proctor

Aide, Jeff
Finney, Dollye
Kobilis, Mike

Orosz, Greg
Sweeney, John

Student Aide

Cullina Caitlin
Ciccarelli, Sophia

Shafron, Ben

4.4 SUBSTITUTE ADMINISTRATOR/SUPERVISOR

Maclin, Crystal

4.5 SALARY RECLASSIFICATION

Reclassification in accordance with the SHTA contract, Section 27.07, effective August 17, 2015

McClaine, Yvette - M.A., step j to M.A.+45, step j (correction to the November 4, 2015 board agenda)

4.6 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Resident Educator Mentors

Up to 8 units per individual for each mentoring a Year 1 Resident Educator, up to 6 units per individual for each mentoring a Year 2 Resident Educator. Resident Educator Mentors may work with one or more Resident Educators.

Berger, Brian (14) (correction to the October 13, 2015 board agenda)
Fogerty, Amy (20) (correction to the October 13, 2015 board agenda)

4.7 SUPPLEMENTAL CONTRACTS

High School

Ngozi, Hasani – Football Assistant Coach – 6.5 x 1

Middle School

Roberts, Ellen - Teacher Liaison to SMS PTO - 2.4 x 1

Woodbury

Deblock, Heather - Science Olympiad - .05 x 30

4.8 TERMINATIONS

Griffin, Keith - (Bus Driver/Transportation) - effective October 20, 2015 - 10 months of service

4.9 RESIGNATIONS

Maenner, James - (Maintenance Mechanic/Service Center) - effective November 3, 2015 - 4 years 5 months of service (resignation)

Shepherd, Abraham – (Permanent Part Time Bus Drive/Transportation) – effective November 4, 2015 – 8 years of service (resignation)

Motion by Alex Dykema, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

5. ACTION ITEMS AND REPORTS-BUSINESS

5.1 PAYMENT IN LIEU OF TRANSPORTATION

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Payment in Lieu of Transportation resolution listed below.

This resolution to declare transportation impractical for certain identified student(s) is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education hereby approves the declaration of "impractical to transport" for the identified student(s), and offering them payment in lieu of transportation. The state per pupil annual reimbursement amount is estimated to approximate \$250.00.

SCHOOL

Cleveland Montessori
12009 Mayfield Road
Cleveland OH 44106

STUDENT/GRADE

Ismael Hadi (2)

Maryam Hadi (K)

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-11-143

6. ADDENDUM-BUSINESS (no items)

7. ACTION ITEMS-BOARD OF EDUCATION

7.1 APPOINTING MEMBERS TO THE FINANCE & AUDIT COMMITTEE

At the recommendation of President Clawson, and upon receiving a motion and a second, the Board voted to approve the following resolution appointing Marcy Shankman and Rand Curtiss to the Finance & Audit Committee:

WHEREAS, the Shaker Heights Board of Education previously created and appointed members to a Finance & Audit Committee; and

WHEREAS, the Board of Education desires to appoint new members for existing vacancies on the Committee;

NOW, THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education hereby appoints Marcy Shankman and Rand Curtiss to fill current Finance & Audit Committee vacancies.

Motion by Alex Dykema, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-11-144

7.2 ADOPTION AND/OR REVISION OF BOARD POLICIES

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies, and has a complete set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved thereby replacing all previous established Board policies.

SECOND OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was on October 13, 2015.)

8. ACTION ITEMS AND REPORTS-TREASURER-FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended September 30, 2015 (attached Exhibit T-1 in Subject Section 8.2) and the Interim Investments for October 2015 (attached Exhibit T-2 in Subject Section 8.3). Note-Subject Section 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended September 30, 2015 (Exhibit T-1) be accepted and placed on file for audit.

At this time, Mr. Christman reported on the following financial items:

SEPTEMBER 2015 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date September 2015 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July & August this year were \$2.7 million higher than last year due to collections on the new levy in effect for calendar 2015;
- Also received in August 2015 was the \$1.4 million 2nd half settlement not received until October in 2014 (resulting in a \$4.1 million net increase over prior year);
- Other State revenue was \$1 million lower than the prior year attributable to the catastrophic aid reimbursement for Fiscal 2013 delayed by the State and paid in July 2014, while the Fiscal 2014 reimbursement was received in June 2015.

The expenditure activity for the month and for the fiscal year-to-date September 2015 was \$1.4 million higher than the prior year amount due primarily to timing differences, including the early 2nd half real estate tax settlement expenses of \$0.5 million in August 2015 vs. in October 2014, combined with an increase of \$0.6 million of sick leave severance payments this year-to-date under the terms of the new Fiscal 2015 Severance Pay Deferral Pay Plan, which no longer allows the option to defer such payments into subsequent calendar years. Other differences are in line with budgetary expectations. In summary the District's overall finances are on target with expectations at this time.

Bond Rating Update:

Mr. Christman reported on the recent bond rating update the District received from Standard & Poor's Rating Service.

In October we were contacted by Standard & Poor's Rating Services to submit to a ratings update of the District's outstanding general obligation debt. The District's underwriter, Al Bauccho of Stifel Nicolaus helped facilitate the process. We provided written responses to their inquiries and reviewed with S&P on a conference call in late October.

Although it is unusual for ratings services to "upgrade" ratings during an update (as opposed to when issuing new debt), we made the push for the upgrade to "triple A" status given our strong financial position (FYI-we are rated Aaa by Moody's, which is their triple A equivalent).

On November 3, 2015, S&P issued their update of the existing rating of the District's outstanding general obligation debt. They affirmed the District's "AA+" long-term rating, with an outlook of "stable". Their report further clarifies "The stable outlook reflects our expectation that the district will continue to make the

necessary budgetary adjustments to maintain at least strong reserves, on a cash basis, so we do not expect the rating to change during our two-year outlook period."

Their report also included the following pertaining to possible future changes in the rating. Upside Scenario-"A higher underlying rating is possible if the district's economic indicators (including income levels and market values per capita) were to improve to levels we view are commensurate with higher rated peers. Though the district is currently experiencing economic expansion, we believe this improvement would occur beyond the two-year outlook horizon." Downside Scenario-"A lower rating is possible if the district were to substantially draw down its general fund balance to levels we feel are inconsistent with the current rating. Based on historical performance and future projections, we do not view this as likely." The full report is posted to the Library/General section of BoardDocs.

Mr. Christman also reported on the following legislative items:

House Bill No. 2: Governor signed the Charter School reform bill;

Taxing the Cloud: Ohio and Utah are leading the way in states' pursuit of "taxing the cloud". The primary motivating factor is a decline in the sale of DVD's and thumb drives, standard media storage devices used less due to the growth of "live-streaming" and other on-line transactions thereby resulting in less sales tax collections.

New Education Oversight Body: The new biennial budget created a new bicameral panel being organized by the General Assembly (calls for 5 members from each House). The committee will have broad discretion to review and evaluate education programs at any public school, college or university that receives State funding, and to investigate and inspect schools and programs.

Statewide Issue Results: Issue No. 1, General Assembly district line process - Passed; Issue No. 2, Anti-monopoly Constitutional issues – Passed; and Issue No. 3, Legalization of marijuana- Failed.

Senate Bill No. 208: passed by General Assembly expected to be signed by Governor thereby partially voiding the Governor's vetoes in the biennial budget House Bill No. 64 relating to tangible property tax replacement payments.

State Budget Status: State revenues for the first three months of FY16 through September are a \$385.2 million unfavorable variance, while expenditures are a \$208 million favorable variance, for a net unfavorable variance of \$177.2 million.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- Tutor negotiations and information requests;
- Online Benefits rollout – starting this week;
- Various administrative meetings;
- Standard & Poor's ratings update process;
- Policy Committee meeting;
- Insurance Committee meeting;
- NCC Fee Committee meeting;
- Filing of annual T-1 (transportation) report;
- Special Board Meeting re: Strategic Plan;
- Filing of Five Year Forecast;
- Planning for finance professional learning sessions;
- OSC Committee meeting; and
- Information gathering related to Aide organizing process.

8.3 INTERIM INVESTMENTS

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-11-145

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Hutchings reported on various district matters including a status update on the Shaker Heights Strategic Plan as follows:

Goal 1: The Shaker Experience

10th Grade Personal Project

As an authorized Middle Years Programme (MYP), all 10th grade students are expected to engage in a Personal Project. The Personal Project is the capstone learning event of the MYP and is intended to showcase the learning skills and subject-specific knowledge that students have developed over the course of their learning experience from grades 5-10. A short list of examples from the 170 projects currently underway provides a glimpse into the breadth and depth of current projects underway:

1. Mentoring students at Woodbury
2. Learning Arabic
3. Making a parent's guide to wrestling sports
4. Conducting art therapy at a local hospital
5. Learning to create an App for iPhones
6. Photographing animal life in Shaker
7. Shadowing a Doctor at Cleveland Clinic
8. Composing a piano piece
9. Researching the evolution of women's rights
10. Hosting a series of team dinners for basketball

Goal 2: Continuous Improvement

Technology Update – Google Apps for Education

Guided by Initiative 6.2 of the Shaker Five-Year Technology Plan, Implementation of Google Apps for Education, a Google pilot experience has begun. Teachers from across the district will be implementing Google Apps into their classrooms as well as utilizing Google Chromebooks with their students.

Happening in parallel with the pilot, permission forms and policies to guide the use of Google Apps are being developed. These forms are being built collaboratively using Google Classroom with the input of teachers, administrators and parents.

Although not as exciting as working with the actual Google Apps tools, the development of the proper communication tools, permission forms and policies is

imperative. This work will help ensure parents and students are aware of and comfortable with the transition to this collaborative suite of tools.

Also of import is researching security concerns associated with moving to any cloud-based platform. The articles below address Google security questions that often arise such as: Will Google mine district data? Will our students be exposed to advertising?

Google support page addressing security and privacy concerns:
<https://support.google.com/a/answer/60762?hl=en>

Presentation addressing Fear, Uncertainty, Doubt (FUD) often associated with a transition to Google Apps (note: This presentation is a bit dated but still relevant):
<https://drive.google.com/file/d/0BwlWp2G0aQdDVVfYX0VsOXZ2SzA/view?usp=sharing>

Goal 4: Human Resources and Facilities

Update: Contract Approval of Consultant for Master Planning and Facilities Assessment Services

The Administration has completed contract negotiations and recommends approval of Van Auken Akins Architects (VAA), LLC. for master planning and facilities assessment services at a projected cost of \$150,500. The proposal was also reviewed and approved by our OSFC regional consultant.

Receipt of State-Wide Rock Salt Antitrust Settlement

The District applied for its share of the state-wide Rock Salt Antitrust Litigation Settlement Fund Distribution. We received \$704.07.

Goal 5: Communications

Family Wellness Workshop

The Family Wellness Workshop will be held on November 18th at the Shaker Heights Middle School. This event was canceled last year due to inclement weather. This event is a collaboration between the Shaker Heights City School District and the PTO Council.

A keynote address at 6:30 p.m. will be followed by your choice of activity from among three interactive breakout sessions. Topics include eating disorders, social skills/media savvy, and sleep issues. Childcare will be available for K-4 aged children; registration will be required. Watch for details in PTO bulletins and on the District website.

The Family Engagement Series is an outgrowth of the Innovative Center for Personalized Learning and Family Engagement (The IC), which opened in August 2014 at the Stephanie Tubbs Jones Community Building located at 3450 Lee Road.

Communications Advisory Council

The Communications Advisory Council had its initial meeting October 19, 2015. The Council is designed to support Goal 5 of the District's Strategic Plan: Engage school and community stakeholders as active partners. The Council will serve in an advisory role to the Superintendent and the Executive Director of Communications and Public Relations. The Council's duties will be to advise and help the District with the following goals:

- A. Develop, refine and convey messages to the community
- B. Deliver clear, timely and accurate information to stakeholders
- C. Build a narrative that enhances the reputation and image of Shaker so that it is the "school of choice" by families and students and is supported by community leaders and the public.
- D. Clear, decisive and strategic responses to emergencies and crises.

Members of the Council will serve at the request of the Superintendent and Executive Director of Communications and Public Relations for a pilot period ending June 30, 2016. Members of the Council should possess some background in communications, public relations, marketing or related experience.

The Council will meet monthly, or as needed by the Superintendent and Executive Director of Communications and Public Relations. Members will assist in an evaluation of the pilot period to determine how the Council can best serve the District going forward.

The members are: Cleveland Municipal Court Judge Emanuella Groves; retired journalist and labor leader Richard Peery; Kaye Spector of the Cleveland Clinic; leadership consultant Marcy Shankman; teacher Jim Sweeney; Katie Brancato of Case Western Reserve University; Andrea Boyd; Bronwyn Monroe of NineSigma; former College of Wooster trustee Mary Neagoy; Julie Lehman of Nestle; and Thomas Bennett of EDWINS Leadership and Restaurant Institute.

Senate Democratic Caucus Visit

The Ohio Senate Democratic Caucus will visit the District on November 19, 2015, as part of a listening tour of school districts across the state. Sen. Sandra Williams will lead the delegation, which will include Senate Minority Leader Joe Schiavoni. The delegation wants to tour one or more of our schools, and then have conversations with groups of teachers, administrators, parents and students. Dr. Breeden and I are in the process of crafting an agenda for the visit, which will last approximately three hours.

Goal 6: Finance

Outside Funding for Strategic Plan Initiatives

The Superintendent is working with me and the Development Director of the Foundation to begin the process of securing outside funding dollars from corporations, foundations, businesses and individual donors for three district initiatives identified from the Strategic Plan:

1. Early Childhood Expansion Program (2016 – 2017 school year)

2. Doctoral Program for Instructional Leaders in Partnership with CSU (2016 – 2017)
3. African American Male Teacher Initiative in Partnership with Howard University and the US Department of Education (timeline TBA)

Meetings with potential funders are being scheduled for November and December. The goal is to secure funding by late spring.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters.

Mr. Clawson announced that Board Members will be attending the OSBA Capital Conference to be held in Columbus next week.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) including the Treasurer's annual evaluation; and to discuss matters relative to collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris Jr, Annette Tucker Sutherland, William Clawson II

15-11-146

The Board of Education recessed the public session at 7:09 p.m.

Due to a prior commitment, Dr. Davidson departed the meeting at 7:09 p.m. After a short break, the executive session convened at 7:18 p.m. including Treasurer Christman, Superintendent Hutchings and the District's legal counsel, Susan Hastings. Mrs. Hastings departed the executive session at 8:19 p.m., Superintendent Hutchings departed the executive session at 8:44 p.m. and Treasurer Christman departed the executive session at 9:00 p.m.

At 9:49 p.m. President Clawson declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Monday, December 7, 2015 at 6:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Reuben Harris, Jr., second by Alex Dykema.

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-11-147

The regular meeting of the Shaker Heights Board of Education adjourned at 9:50 p.m.

William L. Clawson II, President

Bryan C. Christman, Treasurer