

To be approved at the Board of Education meeting November 4, 2015.

MINUTES OF THE OCTOBER 13, 2015 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, October 13, 2015, at 5:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 5:00 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Clawson directed Treasurer Bryan C. Christman to call the roll.

Members present :

Todd C. Davidson, Alex L. Dykema, Reuben Harris, Jr., Annette Tucker Sutherland and William L. Clawson II.

1.3 EXECUTIVE SESSION

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) including the Treasurer and Superintendent annual evaluations; and to discuss matters relative to collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-10-131

The Board of Education recessed the public session at 5:01 p.m. The executive session convened at 5:06 p.m., including Treasurer Christman.

At 5:50 p.m., President Clawson declared the end of the executive session. After a brief recess, the public session reconvened at 6:01 p.m.

1.4 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr., introduced an 8th grade student from the Shaker Heights Middle School who led the Board of Education in the pledge of allegiance, after which Assistant Principal Robert Rea gave an update on the Middle School. Mr. Rea spoke briefly about the start of the school year. The Middle School has a new schedule that has been put in place this year which is working out great for staff and students. Tour your school day was a success and well attended.

Mr. Clawson introduced Stephen Wilkins, Assistant Superintendent Business and Operations, who gave an update concerning events that took place at the High School on October 7, 2015. The recent social media threat and school safety incidents across the nation demand a review of safety policies and procedures. At a Safe Schools Summit that will be held Monday, October 26, 2015 at 6:00-7:30, our school safety experts will inform parents of the most-up-to-date information and best-practices for student safety in the Shaker Schools. Join us to learn about the role of parents and how to help your student better understand student safety at Shaker Heights schools.

1.5 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Susan Vodrey and Renee Boyle High School PTO Co-Presidents, presented the Board with itemized concerns collected from parents surrounding the incident that took place at the High School on October 7th.

Dr. Karen Douglass, resident and parent of a Shaker High School student spoke to the Board about her concerns involving the incident on October 7th.

The meeting continued after the two comments.

1.6 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the September 8, 2015 Regular Board Meeting, and the September 16 Special Board Meeting as presented in the attachments below.

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-10-132

1.7 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

Superintendent Hutchings introduced and welcomed the new Assistant Superintendent of Curriculum & Instruction, Dr. Terri Breeden.

- Several board members attended our celebration September 18 of the United States Postal Service's issuance of the Paul Newman Postage Stamp. We were honored and delighted to have Paul's older brother, Arthur, who is 92-year-old and lives in California, travel here to attend the event and tour his

old high school. I wanted to thank the Newman Family Foundation for the great work they do that benefits children around the world. As I said at the event, the Newman brothers and the Newman family are great role models for young people and really epitomize the Shaker Experience.

- I want to thank everyone who made the Raider Rainbow Run a tremendous success. As you are aware, the 5K run is a fundraiser for Shaker Heights Middle School. This year, the run set records by having more than 350 runners and getting more than \$27,000 in pledges. I ran it, as did Mr. Glasner, and it was a fun event. I want to especially thank the PTO and two parents who worked tirelessly to make this a success: Meredith Camp and Tiffany Goldstein. Thank you!
- I would like to also thank the PTO for their help with a successful Tour Your Schools event Monday. We are still compiling the total number of visits, but some schools have said they received more visitors than last year. We are looking to expand the Tour Your Schools event to a monthly effort that will feature a group of student ambassadors from each school—just as we have student guides at the High School. We envision using these student ambassadors to represent the district at a variety of events throughout the community.
- We are honored that one of our Kindergarten teachers, Rick Leibovich of Mercer, will be participating in a panel discussion tomorrow tonight about Kindergarten readiness. The panel will include experts in early childhood education from across the state. The event is part of Case Western Reserve's Lifelong Learning Program and takes place at the Siegal Facility in Beachwood.
- Our band will be featured live this Friday morning on the Fox 8 Morning Show with Kenny Crumpton. From 7 am to 9 am, our band will perform a half-dozen numbers during the show. It's a great honor for them, and a great chance to share their talent with a wide audience. As you know, the band is usually practicing Friday morning at 8 am. We have informed residents along the oval of the early start this Friday, and invited them to grab a cup of coffee and join us for the fun. In the event of hard rain or lightening, the event will take place in the gymnasium. Thanks to the Shaker Schools Foundation for securing the funds to buy breakfast for our entire band!
- Finally, congratulations to the Shaker Heights Alumni Association Hall of Fame Class of 2015. Aaron Abernathy, Susan Bloomenthal Maynard, David Gillis, J. Richard Goldstein, Matt Guerrier, Jane Rau, Larry Sears, and the late Douglas Gillis represent a staggering list of life experiences and accomplishments. I was honored to attend their induction dinner Sunday, and I congratulate the Alumni Association for a wonderful assembly at the High School on Monday.

1.8 EDUCATIONAL VISIONING UPDATE

At this time Stephen Wilkins, Assistant Superintendent, Business and Operations, introduced Amy Yurko, consultant from *BrainSpaces*, who gave an update on the District Educational Visioning Facilities project.

A question, answer and discussion session followed the presentation until 7:08 p.m.

1.9 EARLY CHILDHOOD TASK FORCE UPDATE

At this time Superintendent Hutchings introduced Amy Davis, Principal of Onaway School, who gave a presentation on an Early Childhood Education Expansion Plan as proposed by the Early Childhood Task Force.

A question, answer and discussion session followed the presentation until 7:41 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items. Note-section Categories 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2015-2016 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Alexander, Julie - (Special Education Aide/Woodbury) - Step 4 of the Teacher Aide/Assistant Salary Schedule - effective October 5, 2015

Ayers, Michele - (Educational Support Specialist/Woodbury) - Class EE, grade 10 of the Supervisor, Classified Specialist, and Administrative Secretary Salary Schedule - effective October 12, 2015 (correction to the September 8, 2015 board agenda)

Breeden, Terri - (Assistant Superintendent of Curriculum and Instruction/Administration) - Class AAA, step 12 of the Certified Administrative Salary Schedule - effective September 30, 2015

Chowdhry, Nadia - (Special Education Aide/Middle School) - step 10 of the Teacher Aide/Assistant Salary Schedule - effective September 18, 2015

Diemer, Susan - (Special Education Aide/Mercer) - step 10 of the Teacher Aide/Assistant Salary Schedule - effective September 21, 2015

Fritsch, Susan - (Special Education Aide/Boulevard) - step 6 of the Teacher Aide/Assistant Salary Schedule - effective October 5, 2015

Hobson, David - (50%Special Education Aide/Woodbury) - step 3 of the Teacher Aide/Assistant Salary Schedule - effective August 28, 2015

McElroy, Daniel - (Special Education Aide/Onaway) - step 6 of the Teacher Aide/Assistant Salary Schedule - effective September 16, 2015

Miller, David - (Special Education Aide/High School) - step 7 of the Teacher Aide/Assistant Salary Schedule - effective September 21, 2015

Miller, Kristen - (Communications Specialist/Administration) - Class CC, step 12 of the Supervisor, Classified Specialist, and Administrative Secretary Salary Schedule - effective October 2, 2015

Nockengost, Kevin - (Intervention Specialist Tutor/High School) - Class B.A., step 2 of the Non Bargaining/Non Administrative Certificated Salary Schedule - effective September 28, 2015

Rao, Anjali - (Intervention Specialist Tutor/Middle School) - Class M.A., step 10 of the Non Bargaining/Non Administrative Certificated Salary Schedule - effective August 18, 2015 (correction to the September 8, 2015 board agenda)

Thomas, Maureen - (Special Education Aide/Lomond) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective October 5, 2015 (correction to the September 9, 2015 board agenda)

3.2 CHANGES IN ASSIGNMENT

Clemons, Felita (Permanent Full Time Bus Driver/Transportation) - from Permanent Part-time Bus Driver 5 hours per day to Permanent Full Time Bus Driver 8 hours per day, step 20 - effective August 24, 2015

Gayle, Victor - (Custodian/Middle School) - from Grounds Foreman/Warehouse to Custodian/Middle School, step 13 of the Custodian Salary Schedule - effective September 29, 2015

Gillombardo, Valerie - (Temporary Long Term Substitute/Onaway) - from 100% Special Education Aide/Onaway to Temporary Long Term Substitute Teacher/Onaway - effective October 5, 2015

Grant, Emily - (Temporary Long Term Substitute Teacher/Onaway) - from 100% Special Education Aide/Onaway to Temporary Long Term Substitute Teacher/Onaway - effective September 2, 2015

Moore, John - (IB Coordinator/District) - from Science Teacher/High School to IB Coordinator/District, Class M.A.+30, step h of the Teacher's Salary Schedule - effective August 24, 2015

Romanin, Edward - (Master Garage Mechanic/Transportation) - from Garage Mechanic/Transportation, step 14 to Master Garage Mechanic/Transportation, step B - effective September 28, 2015

Scott, Winfred - (Custodian with License/High School) - from Building Assistant/Boulevard, step 9 to Custodian with License/High School, step 10 - effective October 5, 2015

Seymore, Mark - (Head Security Monitor I/High School) - from Security Monitor/Middle School to Head Security Monitor I/High School, step 10 - effective August 17, 2015 (correction to the July 14, 2015 board agenda)

Speigner, Effrem - (Part-Time Night Head Security Monitor II/High School) - from Part-Time Security Monitor/High School to Part-Time Night Head Security Monitor II/High School, step 10 - effective August 17, 2015 (correction to the July 14, 2015 board agenda)

3.3 TEMPORARY EMPLOYEES

Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology, Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute

Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants, Blended Learning Tutors, Proctors, Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, and Tutoring Center Tutors:

Anderson, Pamela (Proctor)	Larick, Myra (Substitute Special Education Aide)
Arnstine, Mimi (Tutoring Center Tutor)	Mahoney-White, Matthew (Student Aide)
Brant-Perry, Raven (Substitute Special Education Aide)	Marschall, Marie (Tutoring Center Tutor)
Brown, Shaina (Student-Book Store Clerk)	McElrath-Bey, Gloria (Proctor)
Byrd, Renee (Substitute Special Education)	McElroy, Danny (Tutoring Center Aide)
Calhoun, Cydney (Student Aide)	McIntyre, Hubert (Tutoring Center Tutor) (Proctor)
Campbell, Jason (Tutoring Center Tutor)	Meyerhoefer, Braden (Student Aide)
Candel, Chuck (Tutoring Center Tutor)	Murray, Thomas Jr (Substitute Security)
Chelune, Rene (Tutoring Center Tutor)	Opaskar, Peggy (Tutoring Center Tutor)
Churn, Inez (Lunch Aide)	Oskowski, Sarah (Lunch Aide)
Cohen, Marci (Tutoring Center Tutor)	Ouellette, Anne (Tutoring Center Tutor)
Connor, Autumn (Student Aide)	Pope, Latina (Tutoring Center Tutor)
Cullina, Margaret (Student Aide)	Porta, Kathryn (Tutoring Center Tutor)
Davis, Kim (Tutoring Center Tutor)	Raymont, Sally (Proctor)
Donovan, Tim (Substitute Spec Education Aide)	Raynor, Mary (Tutoring Center Tutor)
Dumas, Lee (Substitute Custodian)	Reinhart, Robert (Substitute Special Education Aide)
Dumm, Elena (Student Aide)	Robinson, Albert (Lunch Aide)
Edmonds, Nikole (Substitute Security)	Robinson, Curtshana (Student Aide)
Furey, Megan (Substitute Nurse)	Rogers, Shakeela (Student Aide)
Gaston, Naomi (Student Book Store Clerk)	Roland, Taylor (Student)
Geszler, Adrienne (Proctor)	Rosemond, Vince (Tutoring Center Tutor)
Gilliam, Teri (Substitute Special Education Aide)	Rotatori, Isabella, (Student-Book Store)
Glaros, Margie (Tutoring Center Tutor)	Roulette-McIntyre, Ovella (Proctor)
Goetze, Josh (Student-Chemistry Lab Aide)	Rowell, L'Naya (Student Aide)
Grealis Jr., Robert (Substitute Special Education Aide)	Rucinski, Michelle (Tutoring Center Tutor)
Grieshop, Cathy (Tutoring Center Tutor)	Saddler, Sondra (Proctor)
Grim, Dorothy (Proctor)	Schachtel, Nancy (Proctor)
Gutin, Dave (Tutoring Center Tutor)	Scott, Connie (Tutoring Center Tutor)
Hammer, Francine(Tutoring Center Tutor)	Seballos, Anna (Student Aide)
Hao, Zhongming (Student Aide)	Simmons, Virginia (Substitute Special Education Aide)
Hardaway, Nya (Student Aide)	Singerman, Donita (Tutoring Center Tutor)
Hassel, Ysien	Sumpter, Wayne (Substitute Bus Driver)
Harris, Barbara (Lunch Aide)	Svenson, Tammy (Lunch Aide)
Harris, Deran (Student Aide)	Torrence, Hayes (Student Aide)
Hartley, Matt (Tutoring Center Tutor)	Volbers, Blaire (Tutoring Center Tutor)

Hess, Betty (Proctor)	Wang, Yiyin (Student Aide)
Holloway, Lauren (Student Aide)	Weed, Lindsey (Tutoring Center Tutor)
Houser, Joseph (Proctor)	Weiss-Flynn, Penny (Tutoring Center Tutor)
Irons, Khrisarean (Student Aide)	Wherry, Bre'Auria (Student Aide)
Johnson, Ja'el (Student Aide)	Wiggins, Gracine (Substitute Special Education Aide)
Kar, Nabhonil (Student Aide)	Willingham, Diamond (Student Aide)
Keitlen, Todd (Tutoring Center Tutor)	Wise, Justin (Student Aide)
Kessler, Mark (Substitute Special Education Aide)	

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Classroom Relocations

Up to \$200 per individual

Dang, Libby
Lapp, Mary Jo

Litterest, Nicole
Mutillo, Carmelina

Crisis Prevention Institute Training (CPI)

Up to 1.5 units per individual

Belk, James
Lever, Jennifer

Vasquez, Anatasio

Math-U-See Training

Up to 2 units

Anderson, Cinnamon
Belk, James
Brooks, Kandice
Bryant, Keesha
Clark, Kristin
Crowley, Valerie
Douglas, Theresa
Holmes, Katrina
Horvat, Kara
Keener, Lauren
Krantz, Stacey

Levine, Sara
Loomis, Megan
Miller, Meredith
Reisdorph, Kelly
Roberts, Tana
Roy, Piyali
Steggert, Stacey
Tournoux, Gene
Vazquez, Enid
Vazquez, Anatasio
Weisbarth, Jennifer

Middle School Leadership Institute

Up to 5 units

Abrams, Chamaine
Abrams, Jaclyn
Anderson, Kelly
Bain, Stacey
Baldarelli, Jenna
Bishko, Jeremy
Brown, Kimberly
Burrington, Wanda

Hunter, Miata
Lambert, Sara
Levie, Sara
Lindsey, Dexter
Longino, Kristina
McClaine, Yvette
McMahon, Robert
Nagal, Matthew

Canady, Regina
 Cole, Sara
 Collier, Jevette
 Currie, Jennifer
 Freeman, Laura
 Grosel, Ronald
 Hegele, Robyn
 Hitchens, Patricia
 Holmes, Katrina
 Hruby, Anna
 Roberts, Ellen
 Robinson, Karlee
 Roth, Linda
 Schwenn, Michael
 Sears, Michael
 Starks, Bobby

Nieves, Ilka
 Oryl, Christopher
 Pfeiffer, Erika
 Pocaro, Adrian
 Quarles, Debra
 Rea, Robert
 Reese, Susan
 Repasy, Paul
 Richard, Adrienne
 Richards, Timothy
 Sterby, Heather
 Thomas, Kevin
 Tobey, Addie
 Vargas, Lumar
 Warren, Tracey
 Weisbarth, Jennifer

Ohio Graduation Test (OGT) Student Intervention
 Up to 3 units

Hernan, Joseph (1.5)
 Manary, Sarah (2)

Zuzik, Evan

Peer Evaluators 2015-2016 School Year

Boulevard

Krantz, Stacey - \$100
 Loomis, Megan - \$300

Rollins, Lauren - \$100

Fernway

Brown, Selena - \$300
 Harden, Jamie - \$100
 Lewis, Adrian - \$100

Paskewitz, Lena - \$100
 Vail, Jennifer - \$300
 Zucca, Matthew - \$100

Lomond

Cohen, Marci - \$300
 Smith, Steven - \$300

Steiner, Cynthia - \$100
 Townsend, Donita - \$100

Mercer

Luther, Rachel - \$100
 Siegal, Elizabeth - \$300

Rose, Barbara - 100

Onaway

Koenigsberger, Kristin - \$100
 Lever, Jennifer - \$100

McGuan, Marty - \$100
 Sweeney, James - \$100

Woodbury

Bognar, Robert - \$100

Brewster, Kathy - \$100

Brindza, Elizabeth - \$300
 Clemente-Milne, Deanna - \$100
 Dang, Libby - \$100
 Englander, David - \$100
 Garrison, Darlene - \$100
 Goodrum, Angela - \$300
 Hayward, Kristina - \$300
 Heide, Ruth - \$100
 Jarvie, Sherri - \$100
 Lease, Patricia - \$300
 Lewis, Gwendolyn - \$300

Litterest, Nicole - \$300
 Mason, Aisha - \$100
 O'Leary-Stark, Marie - \$300
 Pincoe, Heather - \$100
 Reese, Nathaniel - \$100
 Santos, Amy - \$100
 Shapero, Cheri - \$100
 Shepherd, Aquita - \$100
 Sweeney, Eileen - \$100
 Thomas-Taylor, Chante - \$300
 Turoff, Debra - \$100

Middle School

Aiken, Terri - \$300
 Hruby, Anna - \$300
 Pfeiffer, Erika - \$100

Roberts, Ellen - \$300
 Schwenn, Michael - \$100
 Tobey, Addie - \$100

High School

Ahrens, Amanda - \$100
 Albrecht, Melissa - \$100
 Boyd, Carol - \$300
 Bradd-Cook, Andrea - \$300
 Coffey, Mary - \$100
 Crowley, Valerie - \$300
 Daberko, Laura - \$300
 Davis, Sarah - \$100
 DeMauro, Karen - \$100
 Doersen, Valerie - \$300
 Fleming, Kathleen - \$100
 Genillier, Suzanne - \$100
 Glaasier, Andrew - \$100
 Grey, Aimee - \$300
 Holliday, Keaf - \$100
 Kovach, Carole - \$100
 Lawlor, Cathy - \$300
 Mason, Elaine - \$300
 Morris, John - \$300
 Podl, Jody - \$300

Ponce de Leon, Kimberly - \$300
 Rathbone, Joel - \$100
 Roberts, Tana - \$100
 Roberts, Kimberly - \$100
 Roy, Piya - \$100
 Sekicky, Natalie - \$300
 Sheppard, Silvia - \$300
 Shiner, Windy - \$100
 Shrestha, Emily - \$300
 Slovikovski, Walter - \$300
 Steggert, Stacey - \$300
 Stouffer, Christina - \$100
 Sylak, Maureen - \$300
 Szalay, Keith - \$100
 Thoennes, Bernadette - \$300
 Torrence, Tod - \$100
 Vazquez, Tito - \$100
 Vazquez, Enid - \$300
 Wilkes, Jessica - \$100
 Willis, Eileen - \$100

Resident Educator Mentors

Up to 8 units per individual for each mentoring a Year 1 Resident Educator, up to 6 units per individual, each mentoring a Year 2 Resident Educator. Resident Educator Mentors may work with one or more Resident Educators.

Berger, Brian (8)
 Bishko, Jeremy (14)
 Chung, Carmen (12)
 Doersen, Valerie (12)
 Fogerty, Amy (12)
 Hayduk, Crystal (8)
 Hegele, Robyn (8)
 Hitchens, Patricia (8)

Marencik, Joseph (20)
 O'Leary-Stark, Marie (16)
 Patterson, Nicole (16)
 Rollins, Lauren (6)
 Roope, Kristin (6)
 Sears, Michael (14)
 Thomas, Kevin (16)
 Warren, Tracey (8)

Krantz, Stacey (14)
Loomis, Megan (20)

Weiss-Flynn, Penny (24)

Teacher Based Teams (TBT) Leader
Up to 4 units

White, Lori

Teacher Evaluation Team - 2015-2016
Up to 15 units per individual

Brodsky, Amy
Clemente-Milne, Deanna
Dora, Megan
Glasier, Andrew

Kalan, Timothy
McCauley, Tina
Paskewitz, Lena
Tobey, Addie

Transition Training

Day, Elizabeth - 7 days per diem
Johnson, Terri - 4 days per diem

Rice, Karen - 2 days per diem

Tutoring Center Manager

Porta, Kathryn Elementary \$1382.75

3.5 CURRICULUM WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

English Language Arts (ELA) meetings
Up to 4 units

Anderson, Angela
Bain, Stacey
Bendersky, Mara
Brazalovics, Beth
Brindza, Betsy
Brodsky, Amy
Brown, Katherine
Brown, Denise
Chung, Carmen
Currie, Jennifer
Dietz, Jocelyn
Eagleton, Katherine
Eakin, Marybeth
Gainford, Karen
Hassell, Andree
Hayward, Kristina
Kline, Brenda

Koenigsberger, Kristin
Konopinski, Megan
Lever, Jennifer
Loomis, Megan
Morris, Shannon
Mulligan, Sarah
Neelon, Karie
Patterson, Nicole
Pincoe, Heather
Reinhold, Jean
Shaw, Elizabeth
Siegel, Elizabeth
Smith, Nicole
Smith, Steve
Townsend, Donita
Vargas, Lumar
White, Derek

Social Studies and Science Committee
Up to 3 units

Brewster, Katherine
 Brodsky, Amy
 Burrington, Lori (Wanda)
 Cohen, Heidi
 Dang, Libby
 Denton, Marcia
 DiScenna, Al
 Garrison, Darlene
 Heidi, Ruth
 Knebel, Sara

Lewis, Gwendolyn
 Martin, Larissa
 Nieves, Ilka
 Oryl, Christopher
 Reese, Susan
 Roth, Linda
 Santos, Amy
 Schwenn, Michael
 Thomas-Taylor, Chante

3.6 SUPPLEMENTAL CONTRACTS

District

Abrams, Chamaine - New Student Advisor - .10 x 29
 Abrams, Jaclyn - Blended Learning Facilitator - 3.0 x 1
 Anderson, Kelly - New Student Advisor - .10 x 29
 Bednar, Jason - Blended Learning Facilitator - 3.0 x 1
 Bishko, Jeremy - Blended Learning Facilitator - 3.0 x 1
 Bogner, Robert - Blended Learning Facilitator - 3.0 x 1
 Coffey, Mary - Blended Learning Facilitator - 4.5 x 1
 Davros, Sally - Mentor Semester 1 - 2.0 x 1 (rescind)
 Genillier, Suzanne - Blended Learning Facilitator - 3.0 x 1
 Horvat, Kara - Blended Learning Facilitator - 1.5 x 1
 Longino, Kristina - New Student Advisor - .10 x 29
 McCord, Claudia - Blended Learning Facilitator - 3.0 x 1
 Morris, Sean - Mentor Semester 1 - 3.0 x 1
 Morris, Sean - Blended Learning Facilitator - 3.0 x 1
 Mortus, Adam - Blended Learning Facilitator - 3.0 x 1
 Paine, Adrienne - Blended Learning Facilitator - 1.5 x 1
 Roberts, Ellen - Blended Learning Facilitator - 3.0 x 1
 Weiss-Flynn, Penny - Blended Learning Facilitator - 3.0 x 1

District Liaisons

Henry, James - ERP - 6.5 x 1	Rimideo, Margaret - Skills Tutors - 12.0 x 1
Lasley, Francine - ELL - 6.5 x 1	Santoro, Gabriella - KRP - 6.5 x 1
Lipovic, Darlene - P.E. - 12.0 x 1	Steiner, Cynthia - Music - 12.0 x 1
Reinhold, Jean - PYP - 6.5 x 1	Stouffer, Christine - Art - 12.0 x 1

Onaway

Grant, Emily - Before & After School Activities Coordinator - 4.0 x 1 (rescind)
 McElroy, Daniel - Before & After School Activities Coordinator - 4.0 x 1

High School

Berger, Brian - Sophomore Class Advisor - 2.5 x 1
 Brand, Michael - Football Assistant Coach - 6.5 x 1
 Brand, Michael - Pre Season Football Assistant Coach - 5.5 x 1
 Calhoun, Charles - Pre Season Track Head Coach (Women) (Winter) - 2.25 x 1
 Calhoun, Charles - Track Assistant Coach (Men/Women) (Spring) - 6.5 x 1
 Calhoun, Charles - Indoor Track Coach (Women) (Winter) - 3.5 x 1
 Cox, Travis - Science Olympiad - .10 x 40

Cuda, Tony - Junior Council on World Affairs - 2.0 x 1
 Daberko, Laura - Department Co Chair: Library - 2.0 x 1
 Dora, Megan - Freshman Class Advisor - 2.5 x 1
 Franklin, Anthony - Football Assistant Coach - 6.5 x 1
 Franklin, Anthony - Pre Season Football Assistant Coach - 5.5 x 1
 Harter, Kristen - Cross Country Coach (Fall) - 3.0 x 1 (correction to the August 11, 2015 board agenda)
 Hsu, Nathanael - Science Olympiad - .10 x 40
 Lorentz, Kristen - Cross Country Coach (Fall) - 3.0 x 1 (correction to the September 8, 2015 board agenda)
 Louis, Clifford - Football Varsity Coach - 6.5 x 1
 Morris, Suzanne - Volleyball Assistant Coach (Fall) - 6.5 x 1
 Morris, Suzanne - Pre Season Volleyball Assistant Coach (Fall) - 2.5 x 1
 Naigeon, Alan - Soccer Head Coach (Men) (Fall) - 4.5 x 1
 Naigeon, Alan - Pre Season Soccer Head Coach (Men) (Fall) - 4.5 x 1
 Reid, Alwyn - Football Assistant Coach (Fall) - 3.25 x 1
 Schmidt, James - Science Olympiad - .10 x 40
 Sheppard, Silvia - Department Chairperson: Social Studies - 12.0 x 1
 Slovikovski, Walter - Junior Class Advisor - 2.5 x 1
 Sumerak, Scott - Department Chair: Theatre - 2.0 x 1
 Sweigert, Robin - Department Co Chair: Library - 2.0 x 1
 Tournoux, Gene - Study Circle - .10 x 77.7 (rescind)
 Watkins, Anthony - Track Head Coach (Men) (Spring) - 8.5 x 1
 Watkins, Anthony - Pre Season Track Coach (Men) (Winter) - 4.5 x 1
 Watkins, Anthony - Indoor Track Coach (Winter) - 3.5 x 1
 Watkins, Anthony - Track Head Coach (Women) (Spring) - 8.5 x 1

Middle School

Abrams, Chamaine - New Student Advisor - .10 x 29
 Abrahm, Jeremy - Homework Tutoring Center (All) - 4.5 x 1
 Anderson, Kelly - New Student Advisor - .10 x 29
 Bishko, Jeremy - Learning Garden - .10 x 33
 Calhoun, Charles - Cross Country Assistant Coach - 6.0 x 1 (correction to the September 8, 2015 board agenda)
 Canady, Regina - Interscholastic Track Coach (Women) (Spring) - 6.0 x 1
 Farmer, JaiCynthia - Homework Tutoring Center (All) - 4.5 x 1
 Gartner, Mark - Homework Tutoring Center (All) - 4.5 x 1
 Klodor, Matthew - Homework Tutoring Center (All) - 4.5 x 1
 Knebel, Brock - Homework Tutoring Center (All) - 4.5 x 1
 Longino, Kristina - New Student Advisor - .10 x 29
 Miller, Mary Jane - Interscholastic Tennis Coach (Men) (Spring) - 6.0 x 1
 Miller, Mary Jane - Interscholastic Tennis Coach (Women) (Fall) - 6.0 x 1
 Mintz, Ariel - Homework Tutoring Center (All) - 4.5 x 1
 Mitchell, Eric - Department Chairperson: Physical Education - 6.5 x 1 (correction to the September 8, 2015 board agenda)
 Quarles, Debra - Homework Tutoring Center (All) - 4.5 x 1
 Richards, Timothy - Locker Room Supervisor (Spring) - 4.0 x 1 (rescind)
 Roche, Ashley - Homework Tutoring Center (Fall/Winter) - 3.0 x 1
 Saluga, David - National History Day - .10 x 26
 Saluga, David - Homework Tutoring Center (All) - 4.5 x 1
 Snyder, Morgan - Science Olympiad Coach - .10 x 40 (rescind)
 Starks, Bobby - Interscholastic Track Coach (Women/Men) (Spring) - 6.0 x 1

Sweeney, Eileen – Cross Country Assistant Coach – 6.0 x 1 (correction to the September 8, 2015 board agenda)
 Wells, Anthony – Interscholastic Track Coach (Men) (Spring) – 6.0 x 1

Woodbury

Brewster, Katherine - Student Council - 2.0 x 1 (rescind)
 Hayward, Kristina - Running Club - .05 x 16
 Pham, Elisabeth - Drama Club - 1.34 x 1
 Smith, Stephanie - Drama Club - 1.34 x 1

3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTE TEACHERS

Bruckner, Susan - (Learning Specialist/Hathaway Brown) - Class B.A., effective September 10, 2015 (non-public funds)

Donovan, Tim - (Physical Education Teacher/Lomond) - Class B.A., effective October 12, 2015

3.8 SUMMER WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in summer writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Program Planning, effective July 16, 2015

Brown, Kimberly (10)

3.9 RESCIND NON RENEWAL

Ackley, Bryant - effective at the end of the 2014-2015 school year (rescind the September 8, 2015 board agenda action)

3.10 LEAVES OF ABSENCE

Kolakowski, Alma - (Special Education Aide/Middle School) - effective September 11, 2015 through November 12, 2015 (FMLA) (unpaid)

Stepnowsky, Kelly - (Learning Specialist/Hathaway Brown) - effective September 18, 2015 through December 4, 2015 (medical) (non-public)(correction to the September 8, 2015 board agenda)

3.11 RESIGNATIONS

Ackley, Bryant - (Study Hall Tutor/High School) - effective at the end of the 2014-15 school year - 1 year of service (resignation)

Albanese, Jacob - (Supervisor of Transportation/Transportation) - effective at the end of the day September 25, 2015 - 35 years of service (resignation)

Clifford, Jan – (Special Education Aide/Middle School) – effective October 20, 2015 – 24 years of service (retirement)

Cuda, Maria - (Special Education Aide/High School) - effective at the end of the day September 17, 2015 - 4 weeks of service (resignation)

Devey, Emily - (Special Education Aide/Woodbury) - effective October 6, 2015 - 1 year of service (resignation)

Giannetti, Christine – (Special Education Aide/High School) – effective at the end of the day, September 25, 2015 – 4 years of service (resignation)

Kangas, Kenneth - (Physical Education Teacher/Woodbury) - effective at the end of the 2015-2016 school year - 44 years of service (retirement)

Lake, Jennifer - (Special Education Aide/Lomond) - effective at the end of the 2014-2015 school year - 3 years of service (resignation)

Puhalla, Nancy - (Intervention Specialist Tutor/High School) - effective September 7, 2015 - 3 weeks of service (resignation)

Scott, Thomas - (Master Garage Mechanic/Transportation) - effective at the end of the day September 25, 2015 - 8 years 6 months of service (resignation)

Speed, Roderick - (Bus Driver/Transportation) - effective September 30, 2015 - 1 year of service (resignation)

Watts, Khaliah - (Special Education Aide/High School) - effective at the end of the day October 2, 2015 - 1 years of service (resignation)

4. ADDENDUM-PERSONNEL

4.1 APPOINTMENTS

Davis, Kiera - (Special Education Aide/High School) - step 4 of the Teacher Aide/Assistant Salary Schedule - effective October 19, 2015

Kanaga, Glenn - (Head Grounds Maintenance Worker/Service Center) - step 12 - effective October 19, 2015

4.2 CHANGES IN ASSIGNMENT

Desmond, Mark - (Assistant Transportation Supervisor/Transportation) - \$5,877.80 stipend for additional job duties as Interim Transportation Director, prorated for a period of up to one year - effective September 28, 2015.

4.3 TEMPORARY EMPLOYEES

Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology, Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants, Blended Learning Tutors, Proctors, Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, and Tutoring Center Tutors:

Benson, Bonnie (Substitute Aide)

Carroll, A'Diva (Student Aide)

Czarnecki, Amy (Substitute Aide)

Darian-Wesner, Simin (Substitute Aide)

Dynys, Marilyn (Substitute Aide)

Homans, Leslie (Proctor)

Powell, William (Substitute Custodian)

Sinchok, Andrew (Off-Duty Police)

Smith, Carole (Substitute Aide)

Terry, James (Substitute Custodian)

Tyler, Jessica (Lunch Aide)

Washington, Crystal (Substitute Bus Driver)

Marks, Rubie (Lunch Aide)

Wilson, Dialleta (Student Aide)

4.4 SPECIAL ASSIGNMENTS

Authorization if requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Additional Days Beyond the Number of Contractual Days

Petures, Lucinda - 1 day per diem

Improving Student Achievement/Scholar's Facilitator (Woodbury)

\$1,800

Brooks, Lyndon
Garrison, Darlene
Hicks, Richard

Hughes, Johnita
Moore, Laura Ann
Thomas-Taylor, Chante

Improving Student Achievement/Scholar's Facilitator (Middle School)

\$1,800

Hitchens, Patricia
McIntyre, Hubert

Quarles, Debra
Summers, Michael

4.5 SUPPLEMENTAL CONTRACTS

High School

Howard, James - Football Freshman Coach - 6.5 x 1

Howard, James - Pre Season Football Freshman Coach - 2.5 x 1

Kriss, Wendy - Ensemble Consulting (All) - .10 x 30

Middle School

Hodge, James - Interscholastic Football Coach (Fall) - 6.0 x 1

Jones, Kenneth - Interscholastic Football Coach (Fall) - 6.0 x 1

Woodbury

Clemente-Milne, Deanna - Woodbury Positive Behavior Student Leaders - .58 x 1

Goodrum, Angela - Volleyball Club - .58 x 1

Meek, Lauren - Science Enrichment STEM Club - .58 x 1

Meek, Lauren - Woodbury Positive Behavior Student Leaders - .58 x 1

Scanlon, Jacqueline - Science Olympiad - .05 x 30

Motion by Todd Davidson, second by Reuben Harris, Jr.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland,
William Clawson II

15-10-133

5. ACTION ITEMS AND REPORTS-BUSINESS

5.1 PAYMENT IN LIEU OF TRANSPORTATION

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board voted on approving the Payment in Lieu of Transportation resolution listed below.

This resolution to declare transportation impractical for certain identified student(s) is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education hereby approves the declaration of "impractical to transport" for the identified student(s), and offering them payment in lieu of transportation. The state per pupil annual reimbursement amount is estimated to approximate \$250.00.

SCHOOL

Communion of Saints School
2160 Stillman Road
Cleveland Heights, OH 4118

STUDENT/GRADE

Angel Hughley (7)

Al Ihsan School
6055 W. 130th Street
Cleveland, OH 44130

Nur Makeupson (3)

Fuchs Mizrachi
26600 Shaker Boulevard
Beachwood OH 44122

Aryeh Northman (6)

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-10-134

6. ADDENDUM-BUSINESS (no items)**7. ACTION ITEMS-BOARD OF EDUCATION****7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES**

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies, and has a complete set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved thereby replacing all previous established Board policies.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

Complete policies delineated in attachments below.

8. ACTION ITEMS AND REPORTS-TREASURER-FINANCE & BUDGET**8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended August 31, 2015 (attached Exhibit T-1 in Subject Section 8.2), the Interim Investments for September 2015 (attached Exhibit T-2 in Subject Section 8.3) and the Supplemental Appropriations in Subject Section 8.4. Note-Subject Sections 8.2, 8.3 and 8.4 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended August 31, 2015 (Exhibit T-1) be accepted and placed on file for audit.

At this time, Mr. Christman reported on the following financial items:

AUGUST 2015 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date August 2015 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July & August this year were \$2.7 million higher than last year due to collections on the new levy in effect for calendar 2015;

- Also received in August 2015 was the \$1.4 million 2nd half settlement not received until October in 2014;
- Other State revenue was \$1 million lower than the prior year attributable to the catastrophic aid reimbursement for Fiscal 2013 delayed by the State and paid in July 2014, while the Fiscal 2014 reimbursement was received in June 2015.

The expenditure activity for the month and for the fiscal year-to-date August 2015 was \$0.3 million higher than the prior year amount due primarily to timing differences, including the early 2nd half settlement expenses of \$0.5 million in August 2015 vs. in October 2014. In summary the District's overall finances are on target with expectations at this time.

Casino Revenue:

Included in August 2015 revenue was the District's share of the sixth casino tax distribution to school districts. \$134,900 is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. This is compared to the fourth payment received in August of 2014 which amounted to \$134,288. Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The total received in Fiscal 2015 was \$267,500 and in Fiscal 2014 \$271,584.

Medicaid Reimbursement Program-Final Settlement Status Update:

You may recall that the District participates in the State-run Medicaid reimbursement program for Ohio School Districts, which allows school districts to get partial reimbursement for expenses incurred for qualifying special services (e.g. speech & hearing therapy, physical and occupational therapy, etc.) for Medicaid eligible students. The program originally known as the Community Alternative Funding System (CAFS) began in the early 1990's and continued through June 30, 2005. Because of lobbying by several groups, including major efforts by our third party administrator, Healthcare Process Consulting (HPC), the State reconstituted the program as the Ohio Medicaid Schools Program (OMSP) in the fall of 2009. During the four-year "interim period" the District at the recommendation of HPC, continued to document the reimbursed services for possible submission when the program was, if ever, reinstated. After the OMSP program began again in 2009, the District was ultimately able to submit such "interim period" claims for reimbursement. We recently received word from HPC that six years later, the State is now settling such interim period claims, for which we are to receive a settlement payment approximating \$437,000 to be paid by the end of the calendar year. Although, we were always hopeful we would get something, we never counted on any such payments and thus it was not included in the District's budget or five-year forecast.

Because the OMSP program is a cost-reimbursement plan (reimbursements are based upon the District's actual cost) as opposed to a "fee for service" plan (reimbursable amount is based upon a fixed fee for each service), payments during the year are simply estimates subject to an annual final settlement process after the submission of a cost report, subjected to State review and audit. The State processed and paid the District for the first two years of the new program (Fiscal 2010 & Fiscal 2011) totaling \$714,000 in Fiscal 2014. The District's Fiscal 2012 settlement payment approximating \$318,000 is now also scheduled to be paid before the end of the calendar year. This amount was previously anticipated to be

received in Fiscal 2015, but is now included in the Fiscal 2016 budget and five-year forecast. It is possible we will also receive the Fiscal 2013 settlement payment approximating \$300,000 before the end of the current fiscal yearend, after which it is anticipated that the State would be on a schedule to settle one claim year per fiscal year going forward. Please feel free to email or call if you have questions or care to discuss further.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State revenues are on target for the first two months of FY16 through August at \$300 million above projections, while expenditures are \$100 million above budget, for a net favorable variance of \$200 million.
- **House Bill No. 2:** Charter school reform legislation- the conference version was passed in both the Senate and House.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- various Administrative meetings;
- Tutor negotiations;
- PFR-CFO Five Year Forecast model implementation;
- Special Board meeting regarding Board Policies;
- OSC annual and Advisory Committee meetings;
- Various Health Care matters including 2016 renewal;
- meeting with local bank representatives;
- meeting with current and new administrators;
- Fiscal Year End audit in full swing;
- meeting with new Board member, Dr. Davidson; and
- NCC fee structure committee meeting.

8.3 INTERIM INVESTMENTS

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

8.4 SUPPLEMENTAL APPROPRIATIONS

It is recommended that the following supplemental appropriation be approved.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 8, 2015, adopted annual appropriations for the 2015-2016 budget year, which in part this appropriation will either replace or amend;

NOW, THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Martha Holden Jennings Foundation

Funding: Local

Project: Grants to Educators - Early Civilizations

FUND	SPCC	FUNC.	OBJ.	OPU	DESC.	APPROP.
007	Var.	Var.	Var.	Var.		\$2,992

Motion by William Clawson II, second by Annette Tucker Sutherland.
 Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland,
 William Clawson II

15-10-135

8.5 REQUEST FOR TAX ADVANCES FROM THE COUNTY TREASURER

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Request For Tax Advances From the County Treasurer resolution listed below.

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, State of Ohio;

Section 1. That the Fiscal Officer of Cuyahoga County be and is hereby requested to issue an order to the Treasurer of Cuyahoga County to pay to the Treasurer of this Board of Education such funds as may be available for distribution by said County Treasurer.

Section 2. That the Treasurer be and hereby is authorized to sign the appropriate documents to secure such advances, as well as the secondary documents to secure the semi-annual settlement with the County Treasurer during the calendar year 2016.

Section 3. That such authorization shall extend to all advances requested during the calendar year 2016.

Section 4. That the Treasurer of the Board, be and hereby is authorized and directed to certify a copy of this resolution to the County Treasurer and make such other certifications and reports to the County Fiscal Officer or Treasurer as may be necessary to make this resolution effective.

Motion by Todd Davidson, second by Alex Dykema.
 Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland,
 William Clawson II

15-10-136

8.6 HOUSE BILL NO. 412 FIVE-YEAR FINANCIAL FORECAST

At the recommendation of Treasurer Bryan C. Christman and the District's Finance & Audit Committee (which reviewed and approved the forecast on September 24, 2015), and upon receiving a motion and a second, the Board of Education voted on approving the House Bill No. 412 Five-Year Financial Forecast (attached Exhibit T-3) and directing the Treasurer to file a copy of such forecast with the Ohio Department of Education.

Prior to the vote, Mr. Christman reviewed the five year forecast with the Board and audience using a PowerPoint presentation (see attached) and a copy of the forecast financial report (see attached).

House Bill No. 412 requires districts to submit a five-year forecast to the Ohio Department of Education by the end of October and then again before May 31st. Accordingly, the current updated version is included on tonight's agenda for approval. The Finance & Audit Committee reviewed and approved the Forecast at their September meeting.

Mr. Christman shared the following forecast basic background information with the Board:

- Required two times per year, last one approved in May 2015. The first of the fiscal year is due by the end of October, and the second filing must be by the end of May;
- Can be amended and submitted at any time during the year;
- Reflects the actual fiscal 2015 revenue and expenses;
- And the projected fiscal 2016 revenue and expenses based upon final fiscal 2015 data;
- Basic format requires three years of historical and five years of projected data;
- The forecast is simply a planning tool used in long-term strategic planning for the District;
- It is designed to help identify issues and circumstances that need to be addressed in advance of occurrence;
- This represents but one approach to balancing the District's finances;
- Does not necessarily reflect the exact layout of future events; and
- Other events will occur that will likely have an impact on this forecast e.g.
 - Ohio's current and future biennial budgets;
 - Continued recovery of the Ohio economy;
 - Continued recovery of the real estate markets; and
 - Other market forces that impact our expenditure base.
- The only thing about this forecast for which we can be assured, is that most all of the numbers will be different.

Specific assumption information used in developing the forecast is included in the attached five year forecast financial report. A question and answer session followed the presentation, after which time the vote was taken.

Motion by William Clawson II, second by Reuben Harris, Jr.

Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-10-137

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Hutchings reported on various district matters including a status update on the Shaker Heights Strategic Plan as follows:

Goal 1: The Shaker Experience

2015 Special Education Rating

Every year, our district receives a rating on the performance of our special education program. This year, the Ohio Department of Education (ODE) renamed it Special Education Rating. The Ohio Department of Education uses final data that our district submits through the Education Management Information System (EMIS). This data results in one of four ratings — *Meets Requirement* (a score of 4), *Needs Assistance* (a score of 3), *Needs Intervention* (a score of 2) or *Needs Substantial Intervention* (a score of 1).

Shaker Heights City School District's 2015 Special Education Rating is **Meets Requirements**. The primary basis of this rating is the final special education program data our district submitted through EMIS for the **2013-2014** academic year. The current report uses data from the October 2014 EMIS submission to ODE. Please note, the report is always a year behind.

The current report includes both our **actual** and **projected** rating. Measures of procedural compliance are historically the basis of our rating. Our rating was **Meets Requirement** in that area. **Starting in 2017**, our special education rating also will include **measures of results** in reading, math and third grade reading guarantee (TGRG) results. Thus, there was a ***New*** addition to the report this year. It included reading, math and TGRG **Results for Students with Disabilities** from 2013-2014 school year to help us **project** what our district's rating will look like in 2017 if given the same results. If student results indicators were truly included this year, our district's rating would be **Needs Assistance (Year 1)**.

We received a rating of 4 points on math proficiency and 4 points on reading proficiency of students with disabilities in all grades. We received a rating of 3 points on Third Grade reading proficiency of students with disabilities in 2013-2014 school year.

New Graduation Requirements for Testing

Ohio's new graduation requirements for testing are coming on board. At this point in time, we have three cohorts of high school students who have slightly different requirements.

1. Students in the class of 2017 are required to take the OGT to graduate.
2. Students in the class of 2018 need to take 7 end-of-course exams as they complete courses covered by those exams. However, they have the option of using the physical science score or the biology score for their science test.
3. Students starting in the class of 2019 will need to take 7 end-of-course exams and the science exam must cover biology.

Starting with the class of 2018, students may have their college readiness test scores (probably ACT or SAT) or an industry credential count instead of the scores from their end-of-course exams.

Goal 2: Continuous Improvement

Professional Learning Department Update

The goal of the Professional Learning Department this school year is to support colleagues effectively collaborating and reflecting to positively impact instruction and student learning. Below are highlights of new initiatives that are underway in the department.

- District-level facilitation and support for August professional days (Strategic Plan 1.6.4, 2.4.3, 2.4.5, 2.4.6, 4.3.2)
- Instructional Coaching Program (Strategic Plan 1.6.4, 2.4.3, 2.4.5, 2.4.6, 4.3.2)

- Professional Learning for Instructional Leaders (Strategic Plan 2.4.1, 4.3.1, 4.3.2)
- Professional Learning on Wednesdays (PLOWs) (Strategic Plan 1.6.4, 2.4.1, 2.4.3, 2.4.5, 2.4.6, 4.3.2)
- MyLearningPlan (Strategic Plan 2.4.2, 2.4.6)
- Cultivating Skillful Instruction (CSI) Cohort (Strategic Plan 1.6.4, 2.4.2, 2.4.5)

Release of First Results from Spring 2015 Testing

In September, the Ohio Department of Education issued release dates for scores from last spring's PARCC and AIR testing. The projected date for the release of PARCC scores for end-of-course exams (English 9, algebra I and geometry) was October 5. Now PARCC has changed that date to October 14. This first release will consist of a data file for internal use. Family score reports for these end-of-course exams are scheduled for release sometime in November.

Updates on Growth Requirements for Teacher Evaluation

With the passage of HB 67, there were several changes in Ohio law pertaining to assessment and teacher evaluation. Starting in July, the Ohio Department of Education (ODE) began to develop new guidelines and regulations pertaining to these changes in the law. Many of the new developments have been issued, but more are expected.

Our preparations are designed to attain the best possible combination of these goals:

- 1) Optimize instruction,
- 2) streamline and simplify the teacher evaluation process, and
- 3) allow options where they exist.

In addition to responding to changes in the law and ODE policies, the District has worked in other ways to streamline the student growth component of the teacher evaluation process and incorporate it into instruction in useful ways.

Goal 3: Policy

Anti-Bullying Policy Presentations

Each year, we follow several steps to help staff understand the importance of following our Policy on complaints of Harassment, Intimidation, and Bullying. This Policy applies to student to student, staff to student, and staff to staff situations. The Chief of Staff presents the policy, practices, and related documents to all new teachers. The same presentation is made annually for Principals and Assistant Principals. At the school level, the Principal presents the information to the entire staff. Lastly, during the month of November, staff is required to pass an online course based on the requirements of our policy.

Goal 4: Human Resources and Facilities

Information: Teacher Survey of Educational Visioning

An on-line survey to gather input from teachers about the educational visioning process took place from September 11 - 25. The survey was managed by the Director of Research and Accountability. The survey results will be presented to the District educational planning consultant for analysis and synthesis with the final report.

Information: Generational Change and the 21st Century Learning Environment

The IB framework provides an adaptive, flexible framework to develop a teaching and learning environment to meet the needs of this next generation of students. The District's facility planning process is designed to contemplate the changing generational demands in the academic requirement.

Generally speaking, demographers identify the second-wave of Millennial parents and students (those born between 1990-2000) as "Generation Z" - the first, true, digital natives. Those born from the early 2000s - present, may be described as the "Homeland Generation." School curriculum, programs and supports must adapt to meet the needs of these students and parents. For more about this generation change, please see:

The Great Generational Shift

http://www.huffingtonpost.com/bruce-tulgan/the-great-generational-sh_b_7735132.html;

The Homeland Generation, Part I

<http://www.forbes.com/sites/neilhowe/2014/10/27/introducing-the-homeland-generation-part-1-of-2/>

The Homeland Generation, Part II

<http://www.forbes.com/sites/neilhowe/2015/08/12/revisiting-the-homeland-generation-part-2-of-2/>

Update: Master Plan Timeline

- December 2014. The Board of Education approved a resolution to coordinate the planning process with the Ohio School Facilities Commission.
- January 2015. The Facilities Planning Executive Committee attended a Columbus OSFC workshop on Educational Visioning and Transformation, January 15, 2014.
- February – April 2015. Solicitation, interviews and selection of Educational visioning consultant
- May 2015– October 2015. Educational visioning consultant begins work
- June 11-12, 2015. Educational visioning workshop

- July - September 2015. Solicitation, interviews, ranking and selection of the master planning consultant
- July 30, 2015. Staff briefing at the District Instructional Leadership Institute
- August 17-28, 2015. Principals provided updates to teaching staff.
- September 8, 2015. Board update and resolution to select a master planning consultant
- September 11-25. On-line teacher/instructional staff survey
- September 2015. State Equity Ranking update – the FY16 Ranking is 461 or 76% local share and 24% state matching share.
- September 21-22, 2015. In-person, student focus group surveys at all eight schools
- September 28 – October 9, 2015. On-line city-wide/community survey of facilities master plan
- October 12, 2015. Community-wide, in-person briefing, 4pm and 7pm, at the High School Auditorium
- October 13, 2015. Board update of first draft of Educational Visioning Report
- October – March 2016. Master planning and facilities assessment process
- March 2016. Presentation of District Master Plan to Board of Education

Update: Selection of Consultant for Master Planning and Facilities Assessment Services

Between July – August 2015, the Business Department conducted the solicitation, interviews, ranking and recommendation of the master planning consultant. Seven firms competed and the District ranked four. The top-ranked firm under consideration is Van Auken Architects (VAA), LLC. At the September 8, 2015 board meeting, the Board authorized the District to engage in contract negotiations with VAA for master planning and facilities assessment services.

The OSFC Regional Office is providing technical assistance to the Business Department for the contractual requirements and selection of a firm that can meet the OSFC and District requirements for the master planning process. In accordance with the resolution, should the District be unable to negotiate mutually acceptable final terms and conditions of the agreement, then the District may proceed to negotiate an agreement with the next most qualified firm. Once agreement is reached, the contract for this work will be drafted by District construction counsel and certified for funding by the Treasurer. The District expects to complete this selection process in September 2015 so that the master planning work begins in October 2015.

Employee Notice of Annual Teacher Retirement Exemption from Ohio Teacher Evaluation System (OTES) Evaluation

As a result of the Ohio legislature passing House Bill 362, retiring teachers or teachers on leave under the Ohio Teacher Evaluation System may be exempt from evaluation. To meet the December 1, 2015 deadline for notification, the District will require teachers to submit their retirement notice to the Department of Human Resources no later than November 1, 2015. The list of retirees will be presented for board approval at the November 4, 2015 board meeting.

Specifically, the HB 362 guidance is: A board of education may elect to not conduct an evaluation of a teacher who:

1. Was on an approved leave for 50 percent or more of the school year as calculated by the board.
2. Has submitted notice of retirement that has been accepted by the board not later than Dec. 1st in the school year in which the evaluation is otherwise scheduled to be conducted.

A notice of this requirement was coordinated with the SHTA and distributed to all staff via email.

Goal 5: Communications

Alumni Association Hall of Fame Induction

The Alumni Association's Hall of Fame induction dinner was Sunday, October 11, 2015 at the Cleveland Skating Club.

In addition to the dinner, other activities on Monday, October 12, 2015 included a breakfast sponsored by the Shaker Schools Foundation and a student assembly at which the inductees gave a brief talk.

Cleveland Connects: The First 2,000 Days

Below is a link to the Eventbrite page for Cleveland Connects: The First 2,000 Days, which is scheduled for October 19, 2015 at 6:00 p.m. at The Idea Center at Playhouse Square. This event will feature the CEO of The Fred Rogers Co., Bill Isler, as he leads a panel discussion with Dr. Gregory C. Hutchings, Jr., Superintendent of the Shaker Heights City School District, Katie Kelly, Director of PRE4CLE and Dr. Robert Needlman, Chief Pediatrician, MetroHealth System, on the importance of early brain development and ways, including preschool, we can help it along.

<https://www.eventbrite.com/e/cleveland-connects-the-first-2000-days-tickets-18798568023>

October 22 TED-style Presentations by Shaker Schools and ADL

The Shaker Heights School District and the Anti-Defamation League are partnering for a TEDstyle event (short-form conference presentations that bring people together to share compelling stories that encourage new and different ways of thinking). The evening will feature speakers from many different minority communities in Cleveland and will conclude with small group discussions. Shaker Heights High School teacher Mario Clopton and Shaker Heights High School senior Amani Hill will be two of the presenters.

Join us on Thursday, October 22 from 7 to 8:30 pm in the Shaker Heights High School Small Auditorium.

League of Women Voters

On Friday, September 25, 2015, Superintendent Hutchings gave a presentation at the League of Women Voters Board Meeting at the Shaker Heights Public Library. The presentation consisted of an overview of highlights and lessons learned from the 2014-2015 school year and continued work for the 2015-2016 school year.

PowerPoint Presentation from Buckeye Association of School Administrators' Fall Conference

On Tuesday, September 29, 2015, Superintendent Hutchings facilitated a session titled "The Roadmap to Success: A Strategic Plan" at the BASA Fall Conference in Columbus, Ohio. This session provided participants with a better understanding of the strategic planning process as well as the importance of collaborating and communicating with stakeholders to establish and implement a strategic plan within a school district.

CSU Confucius Institute

In celebration of Confucius' birthday, the Confucius Institute at Cleveland State University invited us to join their annual Teacher Appreciation Day event on Friday, October 2, 2015. The event was held on the CSU campus in Waejten Auditorium. Events included student performances and an awards ceremony recognizing educators for their contributions to an engaged, multicultural learning environment. Students from our school district were also in attendance and performed at the Institute.

Evening Chat with the Superintendent

On Wednesday, October 7, 2015, Superintendent Hutchings joined members of the community to speak about Shaker Schools and to answer questions from the community.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

None at this time.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters, including the Superintendent's annual evaluation under Ohio Revised Code (ORC) Section 121.22(G)(1); and to discuss matters relative to collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Reuben Harris, Jr., second by Annette Tucker Sutherland.
 Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland,
 William Clawson II

15-10-138

The Board of Education recessed the public session at 8:34 p.m. After a short break, the executive session convened at 8:47 p.m. including Treasurer Christman and Superintendent Hutchings. Treasurer Christman departed the executive session at 10:10 p.m.

At 12:29 a.m., October 14, 2015 President Clawson declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Wednesday, November 4, 2015 at 6:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Reuben Harris, Jr., second by William Clawson II.
 Yes: Todd Davidson, Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland,
 William Clawson II

15-10-139

The regular meeting of the Shaker Heights Board of Education adjourned at 12:30 a.m., October 14, 2015.

William L. Clawson II, President

Bryan C. Christman, Treasurer