

To be approved at the Board of Education meeting September 12, 2017.

MINUTES OF THE August 15, 2017 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, August 15, 2017, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m. Board Vice-President Jeffrey Isaacs, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

Vice-President Isaacs directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Todd C. Davidson, Annette Tucker Sutherland, and Jeffrey Isaacs. Board President Alex Liston Dykema was out of town and unable to attend.

1.3 PLEDGE OF ALLEGIANCE

Two twin seventh grade Middle School students led the Board of Education in the Pledge of Allegiance.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board Vice-President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the July 11, 2017, Regular Board Meeting as presented in the attachment.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-80

1.5 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

SHHS Grad Wins Prestigious Scholarship

2017 SHHS Graduate Sam Katz received the Doris L. Kays Scholarship at the 64th annual National Junior Classical League Convention in Troy, Alabama. The \$1,500 scholarship is endowed by both the San Antonio Classical Society and the Texas State Junior Classical League in honor of Mrs. Kays, an educator who passed away in 2007. A total of 15 Shaker Latin students and their teachers, Nora Murphy and Adam Fletcher, were part of the Ohio delegation at the convention. The students spent a week competing in academic, artistic and athletic competitions, attending colloquia sessions and renewing friendships with students from across the country.

Rising Junior Excels in World Swimming Competition

Congratulations to rising Junior Chachi Gustafson who represented the USA Juniors Swim Team at the World Maccabiah Games in Israel, July 4-18. The games are held every four years in Israel with 10,000 athletes from 80 countries. Chachi won silver and bronze medals in the 100m and 200m Fly. Both times are currently in the top 10 and top 20 in the US. He was also on the silver medal Team USA 400m medley relay.

Shaker Faculty Present at International IB Conference

In late July, Jim Sweeney, a third-grade teacher at Onaway, and Kristen Clark, an instructional coach at Onaway, presented together at the IB Global Conference in Orlando, Florida. Additionally, Dr. John Moore, the District's IB coordinator and High School DP coordinator, presented with former IB co-coordinator Amy Brodsky. Dr. Terri Breeden, our Assistant Superintendent for Curriculum and Instruction, and Lomond Principal Carina Freeman were among Shaker administrators who attended. Other attendees included Maria Baker (ME IB Coordinator), Jean Reinhold (FE IB Coordinator) and Lauren Priestley (C&I Tech Integration Specialist). Presenting at an international IB conference is a true honor and privilege and having three of our teacher leaders do so is exceptionally noteworthy. These teacher-leaders took the time to collaborate, prepare and deliver what certainly was exceptional professional learning.

1.6 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Troy Meinhard, 3028 Chadbourne, spoke in support of the Shaker Student Athlete Academic Center which he feels would serve the dual purpose of providing much needed assistance to student athletes with their academic pursuits as well as solving the safety issues currently faced by our high school wrestling department.

Liesel Beis, 2554 Richmond Road, Beachwood; Ms. Beis is a teacher recently hired by the District. She thanks the District for the opportunity and expressed appreciation for the on-boarding process.

Mike Faust, 3661 Stoer Road and Will Knight, Shaker Heights head wrestling coach and SHHS Class of 1991 both shared their concerns over the ongoing safety issues faced by the wrestling department caused by inferior mats and the lack of a separate, dedicated wrestling room.

1.7 SUPPLEMENTALS UPDATE

At this time, Michael Sears, Middle School Social Studies Teacher, and Eileen Sweeney, Pupil Services Supervisor, gave an update on supplemental contracts for clubs and activities including a review of the committee report attached.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on ratifying the Supplemental Contracts Memorandum of Understanding (MOU) with respect to Clubs and Activities between the Shaker Heights Board of Education and the Shaker Heights

Teachers' Association (SHTA), and authorizing the Board President, Superintendent and Treasurer to take all actions necessary to effectuate the MOU in accordance with the SHTA collective bargaining agreement side letter and the attached proposal.

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs.

17-08-81

1.8 2016-2017 SUPERINTENDENT'S EVALUATION AND ANNUAL REPORT PREVIEW

At this time, Dr. Gregory C. Hutchings, Superintendent of Schools, and Senior Executive Team Members gave a review of the 2016-2017 annual report. The presentation lasted from 6:35 p.m. until 7:50 p.m. and included questions, answers and discussion with the Board.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2017-2018 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Atkins, Michelle - (Special Education Aide/Middle School) - Step 12 of the OAPSE 153 Salary Schedule - effective August 17, 2017

Beis, Liesl - (English Teacher/Middle School) - Class M.A., step j of the Teacher's Salary Schedule - effective August 17, 2017

Dixon, Kevin - (Intervention Specialist Teacher/Woodbury) - Class M.A., step h of the Teacher's Salary Schedule - effective August 17, 2017

Frazier, Diamond - (Special Education Aide/High School) - step 6 of the OAPSE 153 Salary Schedule - effective August 17, 2017

Gill, Brendan - (Security Monitor/District) - step 3 of the OAPSE 152 Salary Schedule - effective August 17, 2017

Glander, Benjamin - (Intervention Specialist Teacher/Middle School) - Class B.A.+15, step f of the Teacher's Salary Schedule - effective August 17, 2017

Hayes, Angela - (Accounting Specialist/Administration) - Step 12 of the OAPSE Local 149 Salary Schedule - effective August 1, 2017

Krevinko, Timothy - (Interim Director of Curriculum & Instruction/Admin) - \$350 per day - effective August 14, 2017 thru July 31, 2018

Lockhart, Justin (Intervention Specialist Teacher/Middle School) - Class M.A.+45, step k of the Teacher's Salary Schedule - effective August 17, 2017

Pope, Timothy - (Special Education Aide/High School) - step 8 of the OAPSE 153 Salary Schedule - effective August 17, 2017

Roan, Latonya - (Permanent Part Time Bus Driver/Transportation) - step 5 of the Local 200 Salary Schedule - effective August 15, 2017

Shinn, Stephen - (Special Education Aide/High School) - step 6 of the OAPSE 153 Salary Schedule - effective August 17, 2017

Robinson, Jan - (Permanent Part Time Bus Driver/Transportation) - step 4 of the Local 200 Salary Schedule - effective August 15, 2017

Schaner, Brittney - (Special Education Aide/Fernway) - step 12 of the OAPSE 153 Salary Schedule - effective August 17, 2017

Sims, Dariun - (Permanent Part Time Bus Driver/Transportation) - step 2 of the Local 200 Salary Schedule - effective August 15, 2017

Worley, Brittany - (Permanent Part Time Bus Driver/Transportation) - step 3 of the Local 200 Salary Schedule - effective August 15, 2017

Yarnell, Amber - (ELL Support Teacher/Lomond) - Class M.A., step b of the Support Teacher's Salary Schedule - effective August 17, 2017

3.2 CHANGES IN ASSIGNMENT

Becerra, Melissa - (Teacher on Assignment/Fernway) - from Grade 3 Teacher/Boulevard to Teacher on Assignment/Fernway - effective August 17, 2017 - 1 year position

Bomberger, Dora - (Temporary Support Teacher/Onaway) - from Special Education Aide/Onaway to Temporary Support Teacher/Onaway - Class B.A., step a of the Support Teacher Salary Schedule - effective August 17, 2017

Colquitt, Elizabeth - (60% Teacher on Assignment/High School) - from 60% English Teacher/High School to 60% Teacher on Assignment/High School - effective August 17, 2017 - 1 year position

McCandless, Christine - (Math Teacher/High School) - from 60% Math Teacher/High School to 70% Math Teacher/High School effective August 17, 2017 (correction to the May 9, 2017 board agenda)

McGhee, Jillian - (KRP Support Teacher/Boulevard) - from Special Education Aide/Boulevard to KRP Support Teacher/Boulevard, Class MA., step b of the Support Teacher Salary Schedule - effective August 17, 2017 - 1 year position

Norwood, Charmayne - (Special Education Aide/High School) - from Bus Monitor/Transportation to Special Education Aide/High School, step 5 of the OAPSE 153 Salary Schedule - effective August 17, 2017

Rudell, John - (Temporary Kindergarten Teacher/Onaway) - from Support Teacher/Onaway to Kindergarten Teacher/Onaway - Class B.A., step a of the Teacher Salary Schedule - effective August 17, 2017

Schmidt, Victoria - (60% English Teacher/High School) - from 50% Support Teacher/IC to 60% English Teacher/High School, Class B.A., step f/g of the Teacher's Salary Schedule - effective August 17, 2017 - 1 year position

Sherrill, Khadeja - (Administrative Assistant I/High School) - from Administrative Assistant II/Administration to Administrative Assistant I/High School, step 6 of the OAPSE 149 Salary Schedule - effective July 31, 2017

Sweeney, Eileen - (Supervisor of Special Education/District) - from Intervention Specialist Teacher/Woodbury to Supervisor of Special Education/District, Class O, grade 8 of the Certified Administrative Salary Schedule - effective July 1, 2017 (correction to the June 13, 2017 board agenda)

Tobey, Addie - (MYP Coordinator/WO/MS) - from English Teacher/Middle School to MYP Coordinator/WO/MS - effective August 17, 2017

Varricchio, Christine - (Grade 3 Teacher/Boulevard) - from KRP Support Teacher/Boulevard to Grade 3 Teacher/Boulevard, Class B.A., step d of the Teacher's Salary Schedule - effective August 15, 2017 - 1 year position

3.3 EXTRA DUTY ASSIGNMENTS

Extra Duty Assignments: Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, OGT Tutors, Proctors, Study Assistants, School Athletic Events

All regular staff members are approved as Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, OGT Tutors, Proctors, Study Assistants, School Athletic Events.

3.4 CONTINUATION OF ASSIGNMENT

Nackley, Molly - (SGORR Coordinator/High School) - \$23.17 per hour, maximum \$7,500 per year - effective July 1, 2017

3.5 TEMPORARY EMPLOYEES

Kindergarten Support Teacher

Bloch, Cori
Colvin, Allison
Del Greco, Angela
Freeman, Sherida
Hamilton, Lisa
Hren, Stacey
Mears, Susan
McGill, Marsha

Nichols, Vanessa
Rucinski, Michell
Singerman, Donita
Smith, Karen
Whidden, Annie
Williams, Carolyn
Woods, Deborah

Lunch Aide

Austin, Mark
Bradford, Alison
Brown, Susan
Burnside, Kelsey
Dial, Lynne
Fellinger, Robert
Geisler, Amy
Harris, Bryan

Massey, Sheryl
Mauldin, Patricia
McGhee, Jillian
Meeks, Shani
Molnar, Sara
Peacock, Mary
Philibin, John
Sharp, Linda

Hill, Kevin
 Hughes, Anthony
 Jones, Jamille
 Jones, Meredith
 Lewis, Tiffany
 Marks, Rubie
 Martin, Mary

Speer, Casey
 Taylor, William
 Tyler, Brittany
 Varricchio, Christine
 Whyte, Mariama
 Woods, Deborah

Proctor

Arsham, Barbara
 Bergren, Kristin
 Bradley, Susan
 Flox, Martin
 Grigsby, Alan
 Hartley, Matthew
 Homans, Lesley
 Husband, Theo
 Houser, Joseph
 Illes-Johnson, Beth
 Landi, Susan

Martin, Sondra
 O'Connell, Martin
 Petsche-Sims, Audrey
 Raymont, Sally
 Rosemond, Vincent
 Sankovich, Sharron
 Sauerland, Leanne
 Seballos, Sandra
 Troha, Susan
 Turner, Brenda
 Woodring, Betsy

Student Aide

Baul, Scott
 Baum, Lillian
 Covert, Connor
 Locigno, Fiona

Lowenkamp, Ethan
 Masso, Timothy
 Warnock, Bronwyn

Substitute Administrator

Johnson, Carolyn
 Maclin, Crystal
 Paige, Renee
 Petsche Sims, Audrey
 Price, Janice

Roulette-McIntre, Ovella
 Seymour, Lauren
 Tufts-Smtih, Yvette
 Turner, Brenda
 Whitaker, Barbara

Substitute Bus Driver

Colvin, Darlene
 Heide, James
 Jackson, Robert

Nash, Meshelle
 Richard, Riley

Substitute Custodian

Mills, Karlos
 Perkins, Patrick

Pritchett, Jerome
 Whitner, Larry

Substitute Nurse

Baele, Andrea
 Bell, Christine
 Furey, Megan
 Knapik, Kathryn
 Oliver-Wachira, Shiesha

Stevenson, Patricia
 Tausch, Sonja
 Tate, Susan
 Woods, Deborah
 Zuik, Jessica

Richardson, Tenesha

Off-Duty Police Officer

Adkins, Bruce
Adrine, Parker

Lamielle, Marvin
Rowe, Bruce

Substitute Secretary

Fowler, Amity
Goldstein, Tiffany
Johnson, Donna
Johnson, Jean
Maheshwer, Bhanumati
Markey, Max
Mason, Jennifer

Miller, Cynthia
Papell, Kimberly
Threat, Dorlisa
Tillman, Carla
Toney, Denise
Williams, Rebecca

Substitute Special Education Aide

Allen, Carol
Arnstine, Miriam
Bauer, Harriet
Benson, Bonnie
Bloch, Cori
Brown, Crystal
Byrd, Renee
Carpenter, Holly
Clifford, Jan
Coverdale, Katherine
Dallas, Rebecca
Dancy, Jo
Del Rosso, Christine
Downey, Veronica
Dunlop, Carol
Dynys, Marilyn
Eagleton, Stephanie
Flox, Martin
Frank, Stacy
Geddes, Diana
Gedos, Barbara
Gould, Philip
Gray, Robert
Grim, Dorothy
Halle, Wendy
Hamilton, Lisa
Hren, Stacey
Illes-Johnson, Beth
Isaacson, Lawrence
Johnson, Jerome
Jones, Sandra
Kaffen, Jennie
Kerecman, Beverly
Kessler, Mark
Kirby, Kara
Kirschenbaum, Marcie

Luftglass, Andrew
Maddox, Tiffany
McDonnell, Kathleen
McGrady, Mina
Mendelson, Joshua
Merriweather, Reena
Meyer, Patricia
Moore, Daphne
Muhammad, Safiyyah
Nagy, Rosemary
Nichols, Vanessa
Numan, Brei
O'Connell, Martin
Patey, Carrie
Peeples, Anita
Petsche Sims, Audrey
Powers, Linda
Pride, Chiquita
Relic, Marianne
Rosemond, Victoria
Rosemond, Vincent
Routh, Ryan
Rzepka, Elana
Seballos, Sandra
Smith, Yvonne
Soderquist, Michael
Sowell, Frank
Spero, Carol
Stewart, Margel
Tabak, Chaya
Verne, Barbara
Watkins, Kim
Weinstein, Jill
Weiser, Deborah
Wesolek, Edward
Williams, Carolyn

Substitute Teacher

DiFranco, Natalie

Textbooks

Arsham, Barbara
 Graves, Melda
 Hartley, Matthew
 Nagy, Rosemary
 Papell, Kimberly
 Rosemond, Vincent

Schachtel, Nancy
 Woodring, Betsy
 Wonson, Mary Ann
 Wormser, Mary Ann
 Zucca, Tania

3.6 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Additional Assignments (2016-2017 School Year)

Up to 28 units per individual

Slovikovski, Karen

Applying for Accommodations Authorizations for the PSAT

Up to 2 units per individual

Schmuck, Jessica

Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Team</u>	<u>Stipend</u>
Cross	Geoffrey	Woodbury	Physical Education	\$400.00
Porta	Kathryn	All Schools	District Instructional Technology: Plans and Roadmaps	\$400.00
Roach	Jocelyn	Fernway	Reading Strategies	\$400.00
Snyder	Morgan	Middle School	Instructional Technology	\$400.00

District Discipline Data Committee

Up to 1 unit per individual

Saluga, David
 Schlein, Laurie B.

Shrestha, Emily K.

Google Bootcamp Training Summer 2017

Up to 4 units per individual

Boyd, Carol

Kindergarten Curriculum Guide

Up to 3 units

Anderson, Angela

Local Professional Development Committee (LPDC) 2017-2018

Up to 20 units per individual

Benton, Denice
 Dang, Libby
 Mattingly, Crystal
 Meek, Lauren
 Nosse, Margaret
 Roberts, Ellen

Roth, Linda
 Smith, Stephen
 Walker, Jason
 Walter, Kristina
 Weiss-Flynn, Penny

Lomond Building Leadership Team Summer 2017 Leadership Retreat
 Up to 3 units per individual

Brazalovics, Beth
 Bates, Elisabeth
 Durkalski, Mary Ann
 Henry, James
 Lucci, Marlene

Malone, Veronica
 Miller, Meredith
 Petsche, Lauren
 Smith, Steve

Opening of School Preparation for Language Arts
 Up to 6 units

Roach, Jocelyn

Peer Evaluators for the 2016-2017 School Year (corrections to the September 13, 2016, board agenda)

Garrison, Darlene - \$300
 Moses, Leanne - \$300
 Pincoe, Heather - \$300
 Portner, Bethamie - \$300
 Reese, Nathaniel - \$ 300
 Shapero, Cheri - \$300

Project Assistant - Communications
 Up to 150 hours

Wang, Holly

Restorative Practices Training WO/HS Summer 2017
 Up to 4 units per individual

Babinec, Michael
 Craig, Sharon
 Crowley, Valerie

Hill, Sharita
 Wilkes, Jessica

Shaker Heights Middle School Leadership Institute
 Up to 6 units per individual

Sears, Michael

Watson, David

Special Education Individualized Education Program (IEP) Meeting Preparation and Participation

Up to 2 units per individual

Eakin, Marybeth

Robbins, Laura

Special Education Individualized Education Program (IEP) Meeting Writing and Meetings
Up to 4 units per individual

Anderson, Erick
Corea, Lynda
Jaryga, Elizabeth

Jones, Lauren
Sadowsky, Eileen

Special Education Multi-Factored Evaluations - Special Education Teachers at the rate of \$31.44

Muttillio, Carmelina

Special Education Services and Extra Curriculum Activities - Cheerleading
Up to 55 hours per individual

Atkins, Michelle
Frazier, Diamond

McNeal, Crystal

Student Teacher Mentor

Beney, Susan	Kent State University	\$322
Grieshop, Cathleen	John Carroll University	\$215
Morris, Shannon	Kent State University	\$322

Substitute Assistant Principal/High School

up to 90 days during the first semester of the 2017-2018 school year at an additional \$50.00 per day

Hernan, Joseph

Woodbury Science Lab Assistance

Up to 6 units

Henry, James

Scanlon, Jacqueline

Authorization is requested for staff members to participate in the New Staff Orientation.
Certified Staff - substitute teacher rate

New Staff Orientation - up to 4 days

Beis, Liesl
Bendezu, Mallory
Clouser, Nicole
Cross, Geoffrey
DeWeerd, Jamison
Diemand-Yauman, Katelyn
DiFranco, Natalie
Dixon, Kevin
Dorland, Bradford
Ely, Juliann
Glander, Benjamin
Grahl, Kelly

Lockhart, Justin
McGhee, Jillian
Nuti, Marissa
Priestley, Lauren
Reed, Stewart
Reynolds, Aleeya
Routh, Ryan
Thornton, Cayce
Wang, Jing
Whitsett, Ciera
Yarnell, Amber
Zhang, Hong
Zhang, Nan

Authorization is requested for staff members to participate in the New Staff Orientation. Classified Staff at their current hourly rate

New Staff Orientation - up to 8 hours

Atkins, Michelle
Cureton, Brian
Mauldin, Patricia
Milligan, Kristine
Pope, Timothy

Roan, Latonya
Robinson, Jan
Worley, Brittany
Zarders, Kevin

3.7 EXTENDED SCHOOL YEAR APPOINTMENT (ESY)

Authorization is requested for staff members to work as a Nurse in the following program at the rate of \$31.44 per hour in accordance with the applicable Hourly and Unit Rates Schedule.

Special Start/SELF Program Nurse up to 10x5

Knapik, Kathryn

3.8 SUMMER EXPLORATION, LEARNING, AND FUN (SELF) APPOINTMENTS

Authorization is requested for staff members to work as aides in the Summer Exploration, Learning, and Fun program at the rate of \$17.00 per hour in accordance with the applicable Hourly & Unit Rates Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Class Name</u>	<u>Grade</u>	<u>Amount</u>
Bryant, Denise	Aide	\$17.00	Camp Invention	3 - 6	4X1
Freeman, Margaret	Aide	\$17.00	Camp Invention	3 - 6	4X1
Moss, Shanita	Aide	\$17.00	Camp Invention	3 - 6	4X1
Frazier, Diamond	Aide	\$17.00	Summer Academy	9 - 10	17X5
Watkins, Kimberly	Aide	\$17.00	Summer Academy	9 - 10	18X5

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rates Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Class Name</u>	<u>Grade</u>	<u>Amount</u>
Lindsey, Dexter	Teacher	\$31.44	Camp Invention	3 - 6	4X1
Snyder, Morgan	Teacher	\$31.44	Camp Invention	3 - 6	4X1
Tonti, Brittany	Teacher	\$31.44	Camp Invention	3 - 6	4X8.25
Warren, Tracy	Teacher	\$31.44	Camp Invention	3 - 6	4X1
Abraham, Jeremy	Teacher	\$31.44	Cognitive Tutor Session 1	7	12X5
Peltz, Jenna	Teacher	\$31.44	Cognitive Tutor Session 2	7	12X5
Zannelli, Gregory	Teacher	\$31.44	Educational Support	9 - 12	14X5
Keitlen, Todd	Teacher	\$31.44	Publish Your Own Book	6	2X5
Babinec, Michael	Teacher	\$31.44	Summer Academy	9 - 10	19X5
Berndt, Victoria	Teacher	\$31.44	Summer Academy	9 - 10	16X5
Brooks, Lyndon	Teacher	\$31.44	Summer Academy	9 - 10	19X5
Lipovic, Darlene	Teacher	\$31.44	Summer Academy	9 - 10	4X5
Lowe, Allison	Teacher	\$31.44	Summer Academy	9 - 10	3X5

Minto, Jessica Teacher \$31.44 Summer Academy 9 - 10 16X5

Authorization is requested for staff members to work as Support Staff in the Summer Exploration, Learning, and Fun program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rates Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Class Name</u>	<u>Grade</u>	<u>Amount</u>
Anderson, Thomas	Support Staff	\$19.27	Credit Recovery	High School	4X4
Douglas, Theresa	Support Staff	\$19.27	Credit Recovery	High School	5X4
Gordon, Bonnie	Support Staff	\$19.27	Ohio Graduation Test	High School	1X1
Hill, Sharita	Support Staff	\$19.27	End of Course	High School	8X4

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

<u>Name</u>	<u>Class Name</u>	<u>Grade</u>	<u>Number of Units</u>
Farmer, Jaicynthia	Ready-Set-Go	4 - 5	2

SELF Program Librarian
up to 4 hours

Quarles, Debra

Authorization is requested for staff members to participate in the Summer Exploration, Learning and Fun (SELF) program at the rate of \$77.27 per Hourly and Unit Rates Schedule.

Summer Academy Overnights - Up to One Night

Lipovic, Darlene

3.9 NON-PUBLIC APPOINTMENTS

Biggar, Rebecca - (95.4% Learning Specialist/Hathaway Brown) - Class M.A., step c of the Teacher's Salary Schedule - effective August 24, 2017 - Non-Public funds

Sizler, Amanda - (81% Learning Specialist/University School) - Class M.A.+30, step j of the Teacher's Salary Schedule - effective August 14, 2017 - Non-Public funds

3.10 LEAVES OF ABSENCE

Middlebrook, Robert - (Custodian/Woodbury) - effective August 1, 2017 through September 11, 2017 (medical) - correction to the July 11, 2017 board agenda

3.11 RESIGNATIONS

Campbell, Jason - (Skills Support Teacher/Lomond) - effective at the end of the 2016-2017 school year - 2 years of service (resignation)

Copeland, Linda - (Security Monitor/Woodbury) - effective at the end of the 2016-2017 school year - 15 years and 4 months of service (retirement)

Davis, Kiera - (Special Education Aide/High School) - effective at the end of the 2016-2017 school year - 2 years of service (resignation)

Eaton, Gina - (Coordinator Innovative Center for Personalized Learning/IC) - effective August 11, 2017 - 3 years of service (resignation)

Foster, Tonya - (Special Education Aide/Middle School) - effective at the end of the 2016-2017 school year - 2 years of service (resignation)

Maric, Jason - (Special Education Aide/High School) - effective at the end of the 2016-2017 school year - 2 years of service (resignation)

Reese, Susan - (Intervention Specialist Teacher/Middle School) - effective at the end of the 2016-2017 school year - 3 years of service (resignation)

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Cornell, Jennifer - (Special Education Aide/Middle School) - step 12 of the OAPSE 153 Salary Schedule - effective August 17, 2017

DiFranco, Natalie - (Skill Support Teacher/Woodbury) - Class B.A., step a of the Support Teacher's Salary Schedule - effective August 17, 2017

Kee, Aric - (Special Education Aide/High School) - Step 9 of the OASPE 153 Salary Schedule - effective August 17, 2017

4.2 CHANGES IN ASSIGNMENT

Varricchio, Christine - (Grade 3 Teacher/Boulevard) - from KRP Support Teacher/Boulevard to Grade 3 Teacher/Boulevard, Class B.A., step d of the Teacher's Salary Schedule - effective August 17, 2017 - 1 year position (correction to the August 15, 2017 board agenda)

4.3 TEMPORARY EMPLOYEES

Textbooks

Martin, Sondra

Hourly Tutors

Fellinger, Robert
Schrager, Martin

Speer, Casey

4.4 SUPPLEMENTAL CONTRACTS

2016-2017 SCHOOL YEAR

SUPPLEMENTALS

HIGH SCHOOL SUPPLEMENTALS

	TYPE DESCRIPTION			
HUBBARD, DOUGLAS	9432 LACROSSE ASSISTANT COACH (BOYS)	8	x	1

2017-2018 SCHOOL YEAR

SUPPLEMENTALS

BOULEVARD SUPPLEMENTALS

	TYPE DESCRIPTION			
GOULDEN, JENNIFER L	1040 IB COORDINATION	8.2	x	1
KRANTZ, STACEY	1410 PEER MEDIATION	1.5	x	1

KRANTZ, STACEY	1411	PEER MEDIATION	1.5	x	1
KRANTZ, STACEY	1010	TEACHER IN CHARGE- 100 PER DAY/ 1700 MAX			
PAINE, ADRIENNE M	1210	MORNING ANNOUNCEMENTS	1	x	1
VARRICCHIO, CHRISTINE G	1310	AFTER SCHOOL COORDINATOR	3.75	x	1

DISTRICT SUPPLEMENTALS

ABRAMS , CHAMAINE T	902	NEW STUDENT ADVISOR	0.1	x	29
ALLEN-JACKSON, KRYSTAL	373	MENTOR - 1 YEAR	4	x	1
ANDERSON , KELLY R	900	NEW STUDENT ADVISOR	0.1	x	29
ANDERSON, ANGELA	367	MENTOR - 1 YEAR	4	x	1
BEDNAR, JASON M	622	BUILDING TECH FACILITATOR	6	x	1
BOGNAR, ROBERT T	601	BUILDING TECH FACILITATOR	6	x	1
CANADY, REGINA	370	MENTOR - 1 YEAR	4	x	1
COFFEY, MARY C	602	BUILDING TECH FACILITATOR	6	x	1
COHEN, ADAM	383	MENTOR - 1 YEAR	4	x	1
COTTON, CHRISTOPHER	341	MENTOR - 1 YEAR	4	x	1
CRAIG, SHARON	331	MENTOR - 1 YEAR	4	x	1
DEMAURO, KAREN	358	MENTOR - 1 YEAR	4	x	1
DIPIERO, JILL	315	MENTOR - 1 YEAR	4	x	1
ERSEKERSEK, AMANDA	364	MENTOR - 1 YEAR	4	x	1
FAGAN, VICTORIA	322	MENTOR - 1 YEAR	4	x	1
FARMER, JAICYNTHIA	369	MENTOR - 1 YEAR	4	x	1
GLASIER, ANDREW	450	PEER EVALUATOR COORDINATOR	9	x	1
GOBLE, DENISE	608	BUILDING TECH FACILITATOR	1.5	x	1
GREY, AIMEE	368	MENTOR - 1 YEAR	4	x	1
HEIDE, RUTH	390	MENTOR - 1 YEAR	4	x	1
HORVAT, KARA A	600	BUILDING TECH FACILITATOR	3	x	1
JARVIE, SHERRI	343	MENTOR - 1 YEAR	4	x	1
JELLEN, DONNA	334	MENTOR - 1 YEAR	4	x	1
KALAN, TIMOTHY	340	MENTOR - 1 YEAR	4	x	1
KIPPEN, NANCY	304	MENTOR - 1 YEAR	4	x	1
KONOPINSKI, MEGAN	623	BUILDING TECH FACILITATOR	1.5	x	1
KRAWCZAK, COLLEEN	326	MENTOR - 1 YEAR	4	x	1
LI, XUEMENG	372	MENTOR - 1 YEAR	6	x	1
LIPOVIC, DARLENE	386	MENTOR - 1 YEAR	4	x	1
LONGINO , KRISTINA A	901	NEW STUDENT ADVISOR	0.1	x	29
MARENCIK, JOSEPH	298	LEAD MENTOR	9	x	1
MARENCIK, JOSEPH	371	MENTOR - 1 YEAR	6	x	1
MARENCIK, JOSEPH	607	BUILDING TECH FACILITATOR	6	x	1
MCCORD, CLAUDIA B	611	BUILDING TECH FACILITATOR	3	x	1
MOORE, JOHN	8313	IB COORDINATION	8.2	x	1
MOORE, JOHN	373	MENTOR - 1 YEAR	4	x	1
MORTUS, ADAM G	612	BUILDING TECH FACILITATOR	6	x	1
MURPHY, KARIE	317	MENTOR - 1 YEAR	4	x	1
NG, JANE	621	BUILDING TECH FACILITATOR	3	x	1
PAINE, ADRIENNE M	620	BUILDING TECH FACILITATOR	6	x	1
PASKEWITZ, LENA	451	PEER EVALUATOR COORDINATOR	9	x	1

POPPLER, MORGAN	609	BUILDING TECH FACILITATOR	6	x	1
RATHBONE, JOEL	339	MENTOR - 1 YEAR	4	x	1
SWEENEY, JAMES	603	BUILDING TECH FACILITATOR	3	x	1
TOBEY, ADDIE	6001	IB COORDINATION	8.2	x	1
TOBEY, ADDIE	452	PEER EVALUATOR COORDINATOR	9	x	1
TRIOZZI, MONICA	362	MENTOR - 1 YEAR	4	x	1
VAIL, JENNIFER	344	MENTOR - 1 YEAR	4	x	1
WEISS-FLYNN, PENNY L	604	BUILDING TECH FACILITATOR	3	x	1

FERNWAY SUPPLEMENTALS

BELK JR., JAMES S	2210	AFTER SCHOOL COORDINATOR	3.75	x	1
BELK JR., JAMES S	2012	SCHOLARS COORDINATOR	1	x	1
MCGUFFIN-CAWLEY, WENDY J	2110	ART CLUB	2	x	1
MOHNEY, KATHLEEN	2009	TEACHER IN CHARGE- 100 per day/ 500 max			
PASKEWITZ, LENA C	2510	SCHOLARS COORDINATOR	2	x	1
REINHOLD, JEAN C	2511	MEDIATION	3	x	1
REINHOLD, JEAN C	2100	IB COORDINATION	8.2	x	1
QUARTERMAN, ANGELL	2011	COOKING CLUB	1	x	1
ZUCCA, MATTHEW J	2008	TEACHER IN CHARGE- 100 per day/ 500 max			

HIGH SCHOOL SUPPLEMENTALS

BABINEC, MICHAEL J	9010	ASST. ATHLETIC DIRECTOR	34	x	1
BARTLEY, MATTHEW D	8621	SENIOR ADVISOR	14	x	1
BARTLEY, MATTHEW D	8321	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1
BARTLEY, MATTHEW D	8320	SENIOR CLASS ACTIVITIES SUPPORT	2	x	1
BARTLEY, MATTHEW D	8620	STUDENT BODY ADVISOR	8.75	x	1
BERGER, BRIAN	8045	IMMERSION SERVICE TRIP	1.5	x	1
BERGER, BRIAN L	8810	JUNIOR CLASS ADVISOR	2	x	1
BERGER, BRIAN L	8540	MANO Y MANO	1.5	x	1
BLATTNER, EILEEN S	8345	COLLEGE PLANNING REPRESENTATIVE	2.5	x	1
BLATTNER, EILEEN S	8040	DEPARTMENT CHAIRPERSON: GUIDANCE	12	x	1
BOYD, CAROL D	8065	DEPARTMENT CHAIRPERSON: READING/TEAM	16	x	1
BRADD, ANDREA N	8311	GERMAN EXCHANGE	3	x	1
BREM, LAURIE	8820	SOPHOMORE CLASS ADVISOR	2	x	1
CLEMENS, JASON W	8400	MARCHING BAND DIRECTOR (COMBINED)	14	x	1
COX , TRAVIS R	8521	SCIENCE OLYMPIAD	4	x	1
CRAIG, SHARON	8615	MAC COORDINATOR (WOMEN)	4.75	x	1
CRAIN, DANIEL D	8422	MARCHING BAND ASSISTANT	3.75	x	1
CRAIN, DANIEL D	8428	PRESEASON MARCHING BAND	4.5	x	1
DAMM, PAULA	8314	GARDEN CLUB/ SEEDS	1.5	x	1
DAVIS, SARAH	8383	NATIONAL HISTORY DAY ADVISOR	1	x	1
DAVIS, SARAH	8633	STUDY CIRCLE	4.5	x	1
DEMAURO, KAREN L	8010	DEPARTMENT CHAIRPERSON: ART	11	x	1
DEMAURO, KAREN L	8092	SENIOR PROJECTS ASST. COORDINATOR	2	x	1
DORA , MEGAN A	8091	SENIOR PROJECTS ASST. COORDINATOR	2	x	1
DORA, MEGAN	8830	FRESHMAN CLASS ADVISOR	2	x	1

DORLAND, BRADFORD	9504	SOCCER ASSISTANT COACH (GIRLS)	10	x	1
ENIE, MARC D	8060	DEPARTMENT CHAIRPERSON: PHYSICAL EDU	11	x	1
ERSEKERSEK, AMANDA	8375	IMMERSION SERVICE TRIP	1.5	x	1
FLEMING, KYLE	8378	MOCK TRIAL	1	x	1
FOGERTY, AMY	8354	COSTA RICA	2.25	x	1
FREEMAN,SHARMAYNE L	8455	MODERN DANCE ADVISOR	8.75	x	1
GENILLIER, SUZANNE	685	QUEBEC TRIP	2.25	x	1
GLASIER, ANDREW	8662	ASIAN CULTURAL EXCHANGE	2.25	x	1
HARTLEY, CONSTANCE A	9220	CROSS COUNTRY ASSIST COACH- COMBINED	7	x	1
HOLLIDAY, KEAF	8522	SANKOFA	7.5	x	1
HUGHES, WILLIAM	8429	MARCHING BAND ASSISTANT	3.75	x	1
HUGHES, WILLIAM	8431	PRESEASON MARCHING BAND	4.5	x	1
JELLEN, DONNA B	8055	DEPARTMENT CHAIRPERSON: MUSIC	12	x	1
JELLEN, DONNA B	8388	ORCHESTRA TRIP	5	x	1
KELLY, CHARLES E	8312	IB EXTENDED ESSAY	8.75	x	1
KEMPTON, CAITLIN	9257	FIELD HOCKEY ASSISTANT COACH	10	x	1
KLAPHOLZ, DAVID Z	8632	STUDY CIRCLE	4.5	x	1
KONOPINSKI, JOSEPH	8398	NATIONAL HISTORY DAY ADVISOR	1	x	1
KOTERBA, KRISTIN A	8426	MARCHING BAND ASSISTANT	3.75	x	1
KOTERBA, KRISTIN A	8427	PRESEASON MARCHING BAND	4.5	x	1
KOVACH, CAROLE	8730	SEMANTEME	3.75	x	1
KULIKOWSKI, JOSEPH S	8424	MARCHING BAND ASSISTANT	3.75	x	1
KULIKOWSKI, JOSEPH S	8423	PRESEASON MARCHING BAND	4.5	x	1
LEEGRAND, KENNETH E	8412	HIGH SCHOOL BAND-ARTIST IN RESIDENCE	18	x	1
LEEGRAND, KENNETH E	8407	PRESEASON MARCHING BAND	4.5	x	1
LI, LULING	8666	CHINESE LANGUAGE EXCHANGE	2.25	x	1
MARENCIK, JOSEPH	8070	DEPARTMENT CHAIRPERSON: SCIENCE	13	x	1
MARENCIK, JOSEPH	8333	ENGINEERING CLUB	2.5	x	1
MASON, OLIVER	9501	SOCCER ASSISTANT COACH (BOYS)	9	x	1
MAZZIE, ELIZABETH	8660	A.F.S. ADVISOR	4	x	1
MCBURNEY, CHRISTINE	8387	FALL SHOW HOUSE MANAGER	1.5	x	1
MCBURNEY, CHRISTINE	8330	NEW STAGES DIRECTOR	3	x	1
MCBURNEY, CHRISTINE	8374	PRODUCTION SUPPORT	1	x	1
MCBURNEY, CHRISTINE	8382	SHAKESPEARE COMPETITION BOOTCAMP COACH	1.5	x	1
MCBURNEY, CHRISTINE	8371	SPRING SHOW HOUSE MANAGER	1.6	x	1
MCGOVERN , MARY L	8617	MAC COORDINATOR (MEN)	4.75	x	1
MCINTYRE, HUBERT	679	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
MCINTYRE, HUBERT B	8616	MAC COORDINATOR (MEN)	4.75	x	1
MICHELSON, MARK	8420	MARCHING BAND ASSISTANT	3.75	x	1
MICHELSON, MARK	8430	PRESEASON MARCHING BAND	4.5	x	1
MILES, MOLLY	8663	ASIAN CULTURAL EXCHANGE	2.25	x	1
MOORE, JOHN	8139	IB - 6 DAYS			
MORRIS, JOHN	8624	WORTHING ADVISOR	4.5	x	1
MURPHY, NORA JEAN	8681	LATIN CLUB	4	x	1
NEIL, MYRIAM	8376	LANGUAGE LUNCH TABLES	1.5	x	1
PEAKE, DAVID	8379	NAACP	1	x	1
PERRY, JULIET	8690	INTERACT ADVISOR	3.75	x	1

POCARO, ADRIAN P	8425	MARCHING BAND ASSISTANT	3.75	x	1
POCARO, ADRIAN P	8435	PRESEASON MARCHING BAND	4.5	x	1
PODL, JOELLEN B	8710	FACULTY SENATE CHAIRPERSON	4	x	1
PONCE DE LEON, KIMBERLY	8035	DEPARTMENT CHAIR: WORLD LANGUAGE	14	x	1
PONCE DE LEON, KIMBERLY S	8541	MANO Y MANO	1.5	x	1
PRITT, DALLAS	8388	CHOIR CONCERT SUPPORT-FALL	2.5	x	1
PRITT, DALLAS	8390	CHOIR CONCERT SUPPORT-SPRING	2.5	x	1
PRITT, DALLAS	8389	CHOIR CONCERT SUPPORT-WINTER	2.5	x	1
READANCE JR., DONALD C	9001	ATHLETIC DIRECTOR	56	x	1
RODEMS, JAMES D	8760	YEARBOOK ADVISOR	6	x	1
SCANLON, WILLIAM J	8685	INTERACT ADVISOR	3.75	x	1
SCHMIDT, JAMES S	8523	SCIENCE OLYMPIAD	4	x	1
SCHMIDT, JAMES S	8090	SENIOR PROJECT - COORDINATOR	6	x	1
SEKICKY, NATALIE	8399	GAY/STRAIGHT ALLIANCE	1	x	1
SEKICKY, NATALIE	8750	SHAKERITE ADVISOR	6	x	1
SHEAFF, ANNIKA	8421	MARCHING BAND - RAIDERETTES	9	x	1
SHEPPARD, SILVIA M	8075	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	16	x	1
SHRESTHA, EMILY	8030	DEPARTMENT CHAIRPERSON: ENGLISH	13	x	1
STEENBERGH, MARIAN C	8910	BOOKSTORE	7.5	x	1
STEGGERT, STACEY	8373	GARDEN CLUB/ SEEDS	1.5	x	1
STEGGERT, STACEY L	8077	DEPARTMENT CO-CHAIRPERSON: SPECIAL ED	8	x	1
STOUFFER, CHRISTINA	8661	ART CLUB	2	x	1
SUMERAK, SCOTT	8364	9TH GRADE THEATRE EXPERIENCE HOUSE MANAGER	1	x	1
SUMERAK, SCOTT J	8349	9TH GRADE THEATRE EXPER. DIRECTOR	4	x	1
SUMERAK, SCOTT J	8363	9TH GRADE THEATRE EXPERIENCE WORKSHOP	2	x	1
SUMERAK, SCOTT J	8353	ALUMNI, PATRONS, PROMOTIONS	4	x	1
SUMERAK, SCOTT J	8025	DEPARTMENT CHAIRPERSON: THEATRE	7	x	1
SUMERAK, SCOTT J	8325	DIRECTOR OF FALL PRODUCTION	6.5	x	1
SUMERAK, SCOTT J	8372	ENSEMBLE SHOW DIRECTOR	2.5	x	1
SUMERAK, SCOTT J	8386	PARENT SUPPORT LIASION	1.5	x	1
SUMERAK, SCOTT J	8380	PRODUCTION SHOWCASE & TOURING SEASON	3	x	1
SUMERAK, SCOTT J	8384	THESPIAN ADVISOR	1.5	x	1
SUMERAK, SCOTT J	8385	THESPIAN CONFERENCE CHAPERONE	1	x	1
SZALAY, KEITH C	8310	GERMAN EXCHANGE	3	x	1
TORRENCE, TOD	8377	MOCK TRIAL	1	x	1
TOURNOUX , GENE	8050	DEPARTMENT CHAIRPERSON: MATH	16	x	1
TYRRELL, GIANNA T	8401	MARCHING BAND DIRECTOR (COMBINED)	14	x	1
WALKER, JASON	8520	SCIENCE OLYMPIAD	4	x	1
WHITE , LORI S	8630	STUDY CIRCLE	4.5	x	1
WIEMER, JEANNE	8356	ENVIRONMENTAL CLUB	1	x	1
WILKES, JESSICA L	8079	DEPARTMENT CO-CHAIRPERSON: SPECIAL EDUCATION	8	x	1
WILLIAMS, TRACY	8614	MAC COORDINATOR (WOMEN)	4.75	x	1
WILLIS, EILEEN	8359	FRENCH EXCHANGE	2.25	x	1
ZUZIK, EVAN M	8358	IMPROV PROGRAM SUPPORT	3	x	1

LOMOND SUPPLEMENTALS

HENRY, JAMES	3000	IB COORDINATION	8.2	x	1
HENRY, JAMES	3225	SCHOLARS COORDINATOR	1	x	1
MORGAN, BILLIE	3123	ENRICHMENT SCHOLARS AM & PM	1	x	1
RATCLIFFE, RAY	3010	SCHOLARS COORDINATOR (LMAC)	2	x	1
ROYAL, ALEXANDRIA	3256	SCHOLARS COORDINATOR	1	x	1
STEINER, CYNTHIA	3321	EL SISTEMA ORCHESTRA	4	x	1
TOWNSEND, DONITA	3120	FITNESS CLUB	1	x	1
WAGNER, KEVIN	3110	FITNESS CLUB	1	x	1

MERCER SUPPLEMENTALS

BAKER, MARIA K	4000	IB COORDINATION	8.2	x	1
STAMM, STEPHANIE	4210	STUDENT COUNCIL	2	x	1

**MIDDLE SCHOOL
SUPPLEMENTALS**

ABRAMS, JACLYN M	7345	MODEL UN CLUB COORDINATOR	4	x	1
ANDERSON, KELLY R	7060	DEPARTMENT CHAIRPERSON: GUIDANCE	7	x	1
BAIN, STACEY	7014	DEPARTMENT CHAIRPERSON: ENGLISH	5	x	1
BISHKO, JEREMY	7081	7TH GRADE TEAM LEADER	4	x	1
BURRINGTON, WANDA L	7455	SCIENCE OLYMPIAD COORDINATOR	5	x	1
CARVIN, PAUL	7456	SCIENCE OLYMPIAD COACH	4	x	1
CASEY, BETH	7710	HEAD SKI ADVISOR	3.75	x	1
CASEY, BETH	7387	SCHOOL PAPER	1	x	1
COLLIER, JEVETTE	7091	8TH GRADE TEAM LEADER	4	x	1
COLLIER, JEVETTE	7411	STUDENT COUNCIL	4	x	1
CORBIN-EVANS, TYLA	7432	FALL CHEERLEADING ASSISTANT COACH	3	x	1
CORBIN-EVANS, TYLA	7571	WINTER CHEERLEADING ASSISTANT COACH	3	x	1
CURRIE, JENNIFER	7056	DEPARTMENT CHAIRPERSON: SPECIAL EDU	12	x	1
DOLES, REBECCA	7045	DEPARTMENT CHAIRPERSON: READING	7	x	1
FREEMAN, LAURA	7720	SKI ADVISOR	2	x	1
GARTNER, MARK	7277	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
GROSEL, RONALD P	7015	DEPARTMENT CO-CHAIRPERSON: ENGLISH	8	x	1
HEBEN, MICHAEL	7256	HOMEWORK TUTORING CENTER COORDINATOR	5	x	1
HEGELE, ROBYN L	7025	DEPARTMENT COCHAIRPERSON: MATHEMATICS	8	x	1
HITCHENS, PATRICIA	7288	SCHOLARS	3.75	x	1
HOLMES, KATRINA	7911	SHAKER READING MENTORS ADVISOR	1.5	x	1
HRUBY, ANNA M	7020	DEPARTMENT CO-CHAIR: FOREIGN LANGUAGE	11	x	1
KATZ, BEATRICE W	7315	FALL PLAY PRODUCTION COORDINATOR	3	x	1
KATZ, BEATRICE W	7340	SPRING PLAY PRODUCTION DIRECTOR	4	x	1
KLODOR, MATTHEW	7903	MS SGORR	1	x	1
KLODOR, MATTHEW	7089	8TH GRADE TEAM LEADER	4	x	1
KNEBEL, BROCK	7087	7TH GRADE TEAM LEADER	4	x	1
KNEBEL, SARAH	7054	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	5.5	x	1
KOPPITCH, JOHN C	7435	BOYS DISCUSSION GROUP	1	x	1
LAMBERT, SARA	7465	POWER OF THE PEN	3	x	1

LINDSEY, DEXTER	7040	DEPARTMENT CHAIR: DESIGN/TECHNOLOGY	8	x	1
LINDSEY, DEXTER	7380	YEARBOOK	3	x	1
LONGINO, KRISTINA A	7902	GAY STRAIGHT ALLIANCE	2.25	x	1
MANNING, KATHRYN	7011	DEPARTMENT CHAIRPERSON: ART	5.5	x	1
MCCLAIN, YVETTE P	7049	DEPARTMENT CO-CHAIRPERSON: SCIENCE	6	x	1
MCINTYRE, HUBURT	7289	SCHOLARS	3.75	x	1
MOSS, SHANITA Y	7412	DRILL TEAM CO-ADVISOR	3	x	1
MURRAY, SUE	7712	SKI ADVISOR	2	x	1
MURRAY, SUE	7742	SOCCER ASSISTANT COACH GIRLS	8	x	1
MURRAY, SUE	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER	4.5	x	1
NAGAL, MARK	7085	7TH GRADE TEAM LEADER	4	x	1
NAGAL, MARK	7714	SKI ADVISOR	2	x	1
NAGAL, MATTHEW	7713	SKI ADVISOR	2	x	1
NAGAL, MATTHEW P	7088	8TH GRADE TEAM LEADER	4	x	1
OROSZ, GREGORY	7593	CROSS COUNTRY GIRLS ASSISTANT COACH	7	x	1
ORYL , CHRISTOPHER B	7090	8TH GRADE TEAM LEADER	4	x	1
PFEIFFER, ERIKA H	7460	POWER OF THE PEN	3	x	1
POCARO, ADRIAN P	7030	DEPARTMENT CHAIRPERSON: MUSIC	6	x	1
POPPLE, MORGAN	7905	ROBOTICS CLUB HEAD	4	x	1
PRIESTLEY, LAUREN	7341	FALL CHEERLEADING HEAD COACH	6	x	1
PRIESTLEY, LAUREN	7570	WINTER CHEERLEADING HEAD COACH	6	x	1
RICHARDS, TIMOTHY	7500	ATHLETIC MANAGER	22	x	1
ROCHE, ASHLEY	7592	CROSS COUNTRY GIRLS HEAD COACH	9	x	1
ROCHE, ASHLEY	7458	SCIENCE OLYMPIAD COACH	4	x	1
ROCHE, ASHLEY	7842	TRACK ASSISTANT COACH GIRLS	8	x	1
SALUGA, DAVID	7346	MODEL UN CLUB ASSISTANT	3	x	1
SALUGA, DAVID	7715	SKI ADVISOR	2	x	1
SALUGA, DAVID	7131	NATIONAL HISTORY DAY CLUB	3	x	1
SCHWENN, MICHAEL W	7050	DEPARTMENT CO-CHAIRPERSON: SCIENCE	8	x	1
SEARS, MICHAEL	7285	DC TRIP COORDINATOR	3.75	x	1
SEARS, MICHAEL	7055	DEPARTMENT CO-CHAIRPERSON: SOCIAL STU	8	x	1
SEARS, MICHAEL	7470	GEOGRAPHY BEE COACH	1	x	1
SENROR, ROBERT	7035	DEPARTMENT CHAIRPERSON: PHYSICAL EDU	7	x	1
SHARPE, REBEKAH	7286	SCHOLARS	3.75	x	1
SHARPE, REBEKAH	7475	DRILL TEAM CO-ADVISOR	3	x	1
SHARPE, REBEKAH	7316	FALL PLAY PRODUCTION ASSISTANT	1.5	x	1
SHARPE, REBEKAH	7320	MUSICAL DIRECTOR	3	x	1
SHARPE, REBEKAH	7317	SPRING PLAY PRODUCTION	1	x	1
SUMMERS, MICHAEL	7287	SCHOLARS	3.75	x	1
SWEIGERT, KARLEE A	7026	DEPARTMENT COCHAIRPERSON: MATH	6	x	1
TISDALE, CHARLES A	7330	STAGE SUPERVISOR	6.25	x	1
TISDALE, CHARLES A	7333	PROGRAMS/SCENERY FOR PRODUCTIONS	3	x	1
TROUPE, SANDRA	7457	SCIENCE OLYMPIAD COACH	4	x	1
WARREN, TRACEY	7906	ROBOTICS CLUB ASST.	3	x	1
WARREN, TRACEY	7240	WOMEN'S LOCKER ROOM SUPERVISOR-FALL	4.5	x	1
WARREN, TRACEY	7244	WOMEN'S LOCKER ROOM SUPERVISOR-SPRING	4.5	x	1
WHITE, MICHELE	7912	SHAKER READING MENTORS ADVISOR	1.5	x	1

WHITE, MICHELE	7381	YEARBOOK	3	x	1
WYMAN, MATTHEW	7083	7TH GRADE TEAM LEADER	4	x	1
WYMAN, MATTHEW	7347	MODEL UN CLUB ASSISTANT	3	x	1

ONAWAY SUPPLEMENTALS

BROWN, DENISE	5000	IB COORDINATION	8.2	x	1
BROWN, DENISE	5010	TEACHER IN CHARGE- 100 PER DAY/ 1700 MAX			
BROWN, DENISE	5630	ONAWAY SCHOLARS COORDINATOR	5	x	1
BURNSIDE, KELSEY	5734	AFTER SCHOOL COORDINATOR	3.75	x	1
DAVROS, SALLY	5730	ROPES OF LIGHTENING COORDINATOR	2	x	1
KALAN, TIMOTHY	5733	GARDEN CLUB	2	x	1
MCGUAN, MARTIN	5734	GARDEN CLUB ASST	1	x	1
RIVERS, DAWN	5735	YOGA CLUB	1	x	1
WELSH, LISA	5731	ONAWAY LITTLE THEATRE COORDINATOR	3	x	1

**WOODBURY
SUPPLEMENTALS**

BIALO, SHLOMO	6511	YEARBOOK	1.5	x	1
BOGNAR, ROBERT	6626	WCC ASSISTANT	1.5	x	1
BOGNAR, ROBERT T	6512	ART CLUB	1.5	x	1
BREWSTER, KATHERINE A	6581	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
BRINDZA, ELIZABETH B	6270	STUDENT COUNCIL	2	x	1
BROOKS, LYNDON	6621	SCHOLARS	3.75	x	1
CHUMNEY, JESSICA	6560	RUNNING CLUB	1	x	1
CLEMENTE-MILNE, DEANNA E	6510	ART CLUB	1.5	x	1
CLEMENTE-MILNE, DEANNA E	6625	WCC COORDINATOR	3.75	x	1
CLEMENTE-MILNE, DEANNA E	6571	WPBS STUDENT AMBASSADOR ADVISOR	1.5	x	1
CLEMENTE-MILNE, DEANNA E	6597	WPBS STUDENT CO-FACILIATORS	2	x	1
DANG , LIBBY A	6591	RUNNING CLUB	1	x	1
FARINACCI, DANIEL	6532	DRAMA CLUB COORDINATOR	3	x	1
FARINACCI, NICOLE M	6582	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
GARRISON, DARLENE	6618	SCHOLARS	3.75	x	1
HALAPY, JENIFER	6531	DRAMA CLUB COORDINATOR	3	x	1
HARNISH, SEAN	6519	DRAMA CLUB SOUND SET ASSISTANT	2	x	1
HAYWARD, KRISTINA L	6592	RUNNING CLUB	1	x	1
HEIDE , RUTH L	6557	MODEL UNITED CLUB COORDINATOR	4	x	1
JARVIE, SHERRI A	6612	SKI CLUB ADVISOR	2	x	1
KAMINSKI, ROBERT J	6558	MODEL UNITED CLUB ASSISTANT	3	x	1
KIPPEN, NANCY	6615	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	4.75	x	1
LIBMAN, VALERIE H	6290	STUDENT COUNCIL	2	x	1
LIPOVIC, DARLENE G	6613	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1
LIPOVIC, DARLENE G	6603	SKI CLUB ADVISOR	2	x	1
LOWE, ALLISON	6616	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1
MILLER, LARRY A	6590	SCIENCE OLYMPIAD ASSISTANT	1.5	x	1
MOORE, LAURA ANN	6614	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	4.75	x	1
O'LEARY-STARK, MARIE F	6578	LEGO ROBOTICS	1.5	x	1
PINCOE, HEATHER L	6280	STUDENT COUNCIL	2	x	1

PORTA, KATHRYN	6604	HOMEWORK TUTORING CENTER	5	x	1
REESE, NATHANIEL	6620	SCHOLARS	3.75	x	1
SCANLON, JACQUELINE	6580	SCIENCE OLYMPIAD COORDINATOR	3	x	1
THOMAS-TAYLOR, CHANTE	6619	SCHOLARS	3.75	x	1
WEBB, BRITTANY	6577	LEGO ROBOTICS	1.5	x	1
WEBB, BRITTANY	6600	RISING STARS TUTOR	1	x	1

SUPPLEMENTAL CORRECTIONS

STRICKER, JANE 213 SPEECH PATHOLOGIST - 1.5 DAYS -- correction to the JUNE 13, 2017 board agenda

4.5 RESIGNATIONS

Eckford, Joshual - (Administrative Assistant I/Administration) - effective September 25, 2017 - 2 years of service (resignation)

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-82

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 FACILITIES UPDATE

At this time Stephen Wilkins, Assistant Superintendent of Business and Operations, gave an update on facilities including the Middle School roofing project, architect selection, and capital plan projects. The presentation, which included questions, answers and discussion with the board, lasted from 7:52 p.m. until 8:03 p.m.

5.2 ACCEPTANCE OF BID TO PURCHASE SCHOOL BUSES

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the bid for the purchase of three school buses.

WHEREAS, the Shaker Heights City School District Board of Education has previously, on March 20, 2017, authorized the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of three (3) 72-passenger buses; and

WHEREAS, Myers Equipment has submitted the lowest, most responsive, most responsible bid (see bid summary attached) of \$267,426 for three (3) 72-passenger buses, less a trade-in allowance of \$9,000;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education accepts the bid by Myers Equipment of \$267,426 for three (3) 72-passenger buses less a trade-in allowance of \$9,000 for a net total of \$258,426.

Prior to the vote, Assistant Superintendent of Business and Operations Stephen Wilkins and Transportation Director Mark Desmond gave a brief update on the bus purchase process and the intentional reduction from the usual four to only three purchases this year.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-83

5.3 APPROVING SCHOOL BUS STOPS FOR THE 2017-2018 SCHOOL YEAR

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the attached School Bus Stops for the 2017-2018 school year in accordance with Ohio Administrative Code No. 3301-83-13.

The District hereby submits the listing of school bus stops for the 2017-18 school year (see attachment). As described in the following resolution, the approval of bus stop locations is required under Ohio Administrative Code No. 3301-83-13. Bus routes are established through the use of Edulog, a computerized routing system. Bus stops are then identified using various input factors such as density of riders, traffic and road configurations, special needs situations, fuel conservation, and operational efficiency. Routes and stops are reviewed periodically.

WHEREAS, Ohio Administrative Code No. 3301-83-13 states that the Superintendent and/or designee must determine annually the location of all school bus stops; and

WHEREAS, the school bus stop locations have been determined by the Superintendent's designee for the 2017-2018 school year;

NOW THEREFORE, BE IT RESOLVED, The Shaker Heights City School District Board of Education hereby approves the list of established school bus stops for the Shaker Heights City School District for the 2017-2018 school year; and authorizes the Superintendent and/or designee to make changes in bus stops as needed; and

BE IT FURTHER RESOLVED, that a copy of the approved school bus stop locations be retained in the Shaker Heights City School District Board Office and the Transportation Department.

Prior to the vote, Assistant Superintendent of Business and Operations Stephen Wilkins and Transportation Director Mark Desmond gave a brief update on the school bus stop process including the elimination of two routes via consolidation as compared to the prior year.

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-84

5.4 ANNUAL AGREEMENT FOR SERVICES WITH GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY FOR THE 2017-2018 SCHOOL YEAR

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the attached agreement with the Greater Cleveland Regional Transit Authority (RTA), which provides for reduced fares for District students utilizing RTA's regular bus or rapid transit service for the 2017-2018 school year.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-85

6. ADDENDUM - BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES – NO ACTION

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

CCA - ORGANIZATIONAL CHART

DID - INVENTORIES

DJC - BIDDING REQUIREMENTS

IGBI - ENGLISH LEARNERS

IGBJ - TITLE I PROGRAMS

IGBL - PARENT & FAMILY

INVOLVEMENT IN EDUCATION

7.2 WAIVER OF THE SECOND & THIRD READING AND ADOPTION OF BOARD POLICIES DI, EF AND IGBEA-R

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Waiver of the Second and Third Readings and the Adoption of Board Policies DI, EF and IGBEA-R as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board; and

WHEREAS, the required implementation date for the proposed three Policies does not allow for the District Policy BFC-required three readings;

NOW THEREFORE, BE IT RESOLVED by the Board of Education that the Board hereby waives the second and third readings of Policies DI, Fiscal Accounting and Reporting, EF, Food Services Management/Free and Reduced-Price Food Services (Also EFB) and IGBEA-R, and Reading Skills Assessments and Intervention (Third Grade Reading Guarantee); and

BE IT FURTHER RESOLVED by the Board of Education that the Board hereby approves the adoption of Policies DI, Fiscal Accounting and Reporting, EF, Food Services Management/Free and Reduced-Price Food Services (Also EFB) and IGBEA-R, Reading Skills Assessments and Intervention (Third Grade Reading Guarantee) as listed and attached below.

FIRST, SECOND AND THIRD OF THREE READINGS

DI – FISCAL ACCOUNTING AND REPORTING	IGBEA-R – READING SKILLS ASSESSMENTS AND INTERVENTION (THIRD GRADE READING GUARANTEE)
EF – FOOD SERVICES MANAGEMENT/FREE AND REDUCED-PRICE FOOD SERVICES (ALSO EFB)	

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-86

7.3 REAPPOINTMENT OF THE SUPERINTENDENT

Upon receiving a motion and a second, the Board of Education voted on approving the following resolution re-appointing Gregory C. Hutchings, Jr. as Superintendent upon the expiration of his current employment contract.

WHEREAS, the current employment contract with Superintendent Gregory C. Hutchings, Jr. and the Board of Education of the Shaker Heights City School District ("Board") expires July 31, 2018; and

WHEREAS, the Board wishes to enter into a new employment contract with Dr. Hutchings upon the expiration of his current employment contract, the terms of which shall be as stated in the attached proposed employment contract;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio that in accordance with Section 3319.01 of the Ohio Revised Code, the Board of Education hereby reappoints Gregory C. Hutchings, Jr. as Superintendent upon the expiration of his current employment contract for the period commencing August 1, 2018 through July 31, 2023; and

BE IT FURTHER RESOLVED that the Board President is hereby authorized and directed to enter into a new five-year employment contract with Gregory C. Hutchings,

Jr. in accordance with the terms of the attached proposed employment agreement, and to take such other steps as are necessary to effectuate the purposes and intent of this resolution.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-87

The Board members gave statements of appreciation and support to the Superintendent.

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended June 30, 2017 (attached Exhibit T-1 in Subject Section 8.2) and for the month and year-to-date ended July 31, 2017 (attached Exhibit T-2 in Subject Section 8.3).

8.2 FINANCIAL STATEMENTS – JUNE 2017

It is recommended that the attached monthly financial statements for the month and year-to-date ended June 30, 2017 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

JUNE 2017 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date June 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- Real Estate Taxes difference represents a \$0.2 million favorable variance for the second half of 2016 settlement, a \$0.1 million favorable variance for the May special advance vs prior year, partially offset by a \$0.1 million unfavorable variance for the first half of 2017 settlement vs. prior YTD amounts;
- Investment Earnings higher by \$155,432 due to higher interest rates;
- Other Local revenue was \$309,778 higher this vs. last YTD due primarily to a) the delayed (from prior fiscal year) receipt in July 2016 of \$237,647 of SF-6 payments from the State for Fiscal 2014 out-of-district tuition payments; b) increases in other miscellaneous items including: ESI prescription rebates (\$113,000 higher YTD), AMEX credit card rebates (\$39,000 higher YTD), 1st Class tuition payments (\$117,000 YTD), Ohio Schools Security & Lead Abatement Grants (\$32,000), payments in lieu of taxes (PILOT) (\$38,000 higher YTD), and EBC final payout (\$18,000); partially offset by c) a \$267,000 reduction of tuition receipts including a \$250,000 delay until July 2017 of the 1st semester SF-14 & SF-14H receipts.
- State Foundation revenue was \$0.3 million higher this vs. last YTD in accordance with the increase in funding over the prior year in accordance with the State gain cap limitation calculation; **however receipts are \$0.4 million below budget for the fiscal year primarily due to the interaction of the reduced enrollment (amounting to 170 fewer**

paid FTE students) coupled with the District having reached the "gain cap" limit of calculated funding.

- Federal receipts YTD in Fiscal 2016 included the non-recurring four-year interim period (2005-2009) settlement from the Ohio Department of Medicaid amounting to \$437,000 and the Fiscal 2012 final settlement totaling \$302,000; and
- Total revenue was \$25,756 or 0.0% more this vs. last YTD; and \$0.5 million or 0.5% below budget for YTD; but only
- \$0.3 million below budget when adjusting for the timing differences in the receipt of property taxes, SF-14 & SF-14H receipts and the remaining portion of the Fiscal 2014 Medicaid settlement payment.

The cash expenditure activity for the month and for the fiscal year-to-date June 2017 was \$2.7 million or 3.0% higher this vs. last YTD due to expected growth in certain expenses coupled with lagging timing differences in payments of other expenses. Cash expenditures are \$3.9 million below budget YTD, but only \$2.5 million below budget including the \$1.5 million increase in outstanding encumbrances due primarily to the \$1.8 million encumbrance for the Middle School roof project which is to be funded from the General Fund pending reimbursement from the bond issue at time of issuance.

Special Education Catastrophic Aid Reimbursement Received:

As we reported in the April month-end report, the District prepared and submitted a request for reimbursement of special education catastrophic costs for fiscal 2016 totaling \$2,050,958 which represented a \$271,753 or 11.7% decrease from the fiscal 2015 reimbursement calculation amount of \$2,322,711. The fiscal 2016 submission consisted of 3 more individual claims (101 in fiscal 2016 as compared to 98 in fiscal 2015). The District received such reimbursement payment in June at a reimbursement rate of about the same as last year's (38.4% for fiscal 2016 vs. 38.5% for fiscal 2015) resulting in a reimbursement payment amounting to \$785,056 or about \$117,000 below the budgeted amount due to the lower submitted cost amounts.

Bond Rating Update:

Moody's recently issued an Annual Comment on the District dated 08/03/17. Comment reports are generally prepared unilaterally and do not involve interview sessions with the issuer. Key sections of the release are reprinted below. The full report is posted to the Library/General section of BoardDocs for your reference.

**Shaker Heights City School District, OH
Annual Comment on Shaker Heights City SD**

Issuer Profile

Shaker Heights City School District is located in Cuyahoga County in northeastern Ohio, within the eastern Cleveland metro area. The county has a population of 1,263,189 and a high population density of 2,800 people per square mile. The county's median family income is \$60,554 (2nd quartile) and the June 2017 unemployment rate was 6.6% (4th quartile). The largest industry sectors that drive the local economy are health services, retail trade, and manufacturing.

Credit Overview

Shaker Heights City SD has an excellent credit position, and its Aaa rating is much higher than the US school districts median of Aa3. Key credit factors include a very healthy financial position, above average resident wealth levels

and a solid tax base. Additional credit factors include a light debt burden and a somewhat elevated pension liability.

Finances: The district's financial position is robust and is comparable to the assigned rating of Aaa. The fund balance as a percent of operating revenues (54%) is far superior to the US median, and saw an impressive increase between 2012 and 2016. Moreover, Shaker Heights City SD'S cash balance as a percent of operating revenues (42.3%) is significantly above other Moody's-rated school districts nationwide.

Economy and Tax Base: The district has a very strong economy and tax base, which are relatively unfavorable with respect to its Aaa rating. The median family income is a robust 151.6% of the US level. Also, the full value per capita (\$74,123) is roughly equivalent to the US median. This number fell slightly between 2012 and 2016. Lastly, the total full value (\$2.3 billion) is consistent with the US median.

Debt and Pensions: Overall, Shaker Heights City SD'S debt and pension burdens are mid-ranged, however certain metrics are weak with respect to the assigned rating of Aaa. The district's net direct debt to full value (0.8%) is lower than the US median, and remained the same from 2012 to 2016. In addition, the Moody's-adjusted net pension liability to operating revenues (2.9x) unfavorably is higher than the US median.

Management and Governance: Ohio school districts have an Institutional Framework score 3 of A, which is moderate compared to the nation. Institutional Framework scores measure a sector's legal ability to increase revenues and decrease expenditures. The sector's major revenue sources are property taxes and state aid. Local property tax rates can be increased with voter approval only. Revenues and expenditures tend to be predictable. Across the sector, fixed and mandated costs are generally high. Ohio has public sector unions, which can limit the ability to cut expenditures.

Mr. Christman also highlighted the various additional sections in the Financial & Miscellaneous Briefs and the additional yearend reports included in Section 4 of the Treasurer's Financial Report, including:

- Briefs Section II.A.10. Total Expenditures-Summary Comparison of Total Expenditures vs. Total Spending Authority for this and the previous two fiscal years;
- Briefs Section II.A.10. Total Expenditures-Change in Yearend Encumbrances;
- Briefs Section II.B.3. Unencumbered Fund Balance-Reconciliation of Variances from Budget for Revenues and Expenditures;
- Treasurer's Monthly Report Section 4. Financial Statements-Fiscal Year Results Compared to Forecasts; and
- Treasurer's Monthly Report Section 4. Financial Statements-All Funds Summary.

8.3 FINANCIAL STATEMENTS – JULY 2017

It is recommended that the attached monthly financial statements for the month and year-to-date ended July 31, 2017 (Exhibit T-2) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

JULY 2017 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date July 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July this year were \$10.0 million lower than last year due to only one advance in July 2017 vs. two in July 2016;
- Other Local revenue was \$348,386 or 127.2% more than prior year due primarily to the delayed (from prior fiscal year) receipt in July of \$246,010 from the State for the 1st semester Fiscal 2017 and \$359,192 for the 2nd semester Fiscal 2017 of SF-14 & SF-14H payments, thusly accounting for a portion of the low collections in Fiscal 2017; and
- State Foundation funding in Fiscal 2018 is expected to be the same as in Fiscal 2017 due to now being on the "guarantee" since having reached the previous "gain cap" limit which is now no longer in effect due to declining enrollment.

The expenditure activity for the month and for the fiscal year-to-date July 2017 was \$0.2 million less than the prior year amount, due primarily to timing differences. In summary the District's overall finances are on target with expectations at this time.

Bureau of Workers' Compensation (BWC) Billion Dollar Back Rebate:

The District received the most recent rebate under the Bureau of Workers' Compensation Billion Dollar Back program in July. The rebate, which amounted to \$250,000 was recorded in the District's Workers' Compensation Reserve Fund 027, which will be used to pay claims payments on un-matured claims for plan years in which we were enrolled in the Bureau's Retrospective Rating plan (similar to self-insurance).

School District Tax Levy Unofficial Results: Of the 5 Ohio school district funding issues (5 districts) on the August 8th ballot, unofficial results indicate that only 1 or 20.0% passed, including 0 of 2 or 0.0% of operating issues and 1 of 3 or 33.3% of capital issues passed. There were no income tax issues. 1 of 5 or 20.0% of new issues passed, while 0 of 0 or 0.0% of renewal issues passed. There were no Cuyahoga County issues on the ballot.

Mr. Christman also reported on the following legislative items:

- **ECOT:** Auditor of State Yost wants ODE to hold back a portion of ECOT's current funding in addition to the \$60 million "claw back" being deducted from current funding payments at a rate of \$2.5 million per month over 24 months. ODE will hold back 12% due to concern regarding ECOT's own statements regarding declining enrollment. Meanwhile ECOT appealed a Franklin County Judge's rejection of ECOT's claim that the State Board of Education violated open meetings laws while deliberating ECOT's administrative appeal of enrollment and funding decisions.
- **Senate Bill No. 175** introduced by Boardman Senator Joseph Schiavoni (and a 2018 gubernatorial candidate) would ensure all money recovered from overpayments to charter and online schools would go to the local school districts from which it was deducted.
- **House Veto Overrides** will be considered when the Senate is next in session later in August, or in September, according to Senate President Larry Obhof.
- **Voucher Expansion** proposals included in House Bill No. 200 and companion bill Senate Bill No. 85 would be open to all students in the State that are at or

below 400% of the poverty level (currently \$96,000 for a family of four). The legislation would allow for a \$5,000 voucher for grades K-8 students and \$7,500 for grades 9-12 students and allow any excess to accumulate in educational savings accounts. The voucher payments would not be funded by reducing individual school district's funding payment amounts.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- various administrative meetings covering various matters including:
 - insurance;
 - legal;
 - employee benefit;
 - collective bargaining;
 - public record requests.
- various other meetings including:
 - Tyler Munis;
 - curriculum;
 - Foundation use of credit card swipers;
 - grant collaboration with Case Western Reserve University;
 - staff retirement questions/clarification;
 - policy review.
- represented District at Fernway neighborhood block party event;
- annual BWC election process (Group Retro) and;
- attended Tax Increment Review Council meeting;
- attended NEOASBO annual event;
- attended events for incoming/outgoing district staff;
- attended District Leadership Institute 2017;
- attended Budget Analysis & Discussion seminar (BAD);
- checked and filed T-2, transportation year-end expense report;
- participated in webinar for OASBO Legislative Committee;
- completed fiscal year-end closing.

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-88

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided the following report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan:

Our preparations for the beginning of classes August 23 have shifted into high gear. On Thursday August 10, we welcomed new staff to the District with a day of orientation and a cookout lunch at the High School. In all we have 48 new instructional staff members with two openings yet to be filled (a Middle School English position and a school psychologist position). We have three brand-new administrators with two

administrative positions still to be filled (curriculum director and human resources director). We have 34 new classified employees with one position still unfilled (High School custodian).

On Friday August 11, SHTA President John Morris and I toured all of our schools. Our staff is doing an outstanding job in making sure that our buildings and grounds are in tip-top shape when our students return.

This coming Thursday, August 17, we will have our annual Convocation, which provides our District's faculty, administration and staff the chance to come together as a team in preparation for welcoming our students. This year, we are honored to have veteran newsman Leon Bibb deliver our keynote address. Mr. Bibb is an award-winning news anchor, reporter and writer. He is also a long-time Shaker Heights resident whose children and grandchildren attended the Shaker Schools. Our program will also include a special presentation from the American Heart Association about the need for maintaining a healthy heart.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

Mr. Clawson reminded the Board that the OSBA Capital Conference will be held November 12 – 14, 2017 and was concerned that this might conflict with the November Board meeting. There was discussion as to whether the November board meeting is scheduled for Tuesday, November 14 as indicated on the published district calendar; or Wednesday, November 8, 2017 as is customary after an election. **Note:** *The meeting is scheduled for Wednesday, November 8, 2017.*

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board Vice-President Isaacs, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss the Superintendent's evaluation and other employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by William Clawson II, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-89

The Board recessed the public session at 9:01 p.m.

After a brief break, the executive session convened at 9:15 p.m. with Superintendent Hutchings and Treasurer Christman in attendance.

Mr. Christman departed at 9:50 p.m.

At 10:53 p.m., Vice-President Isaacs declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, September 12, 2017 at 6:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-08-90

The regular meeting of the Shaker Heights Board of Education adjourned at 10:54 p.m.

Jeffrey Isaacs, Vice-President

Bryan C. Christman, Treasurer