

To be approved at the Board of Education meeting July 11, 2017.

MINUTES OF THE June 13, 2017 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, June 13, 2017, at 6:00 p.m. in the Large Conference Room of Shaker Heights City School District Administration Building, 15600 Parkland Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:02 p.m. Board President Alex Liston Dykema, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Dykema directed Treasurer Bryan C. Christman to call the roll.

Members present:

Todd C. Davidson, Jeffrey Isaacs, Annette Tucker Sutherland and Alex Liston Dykema. William L. Clawson II was unable to attend due to an out-of-town scheduling conflict.

1.3 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr. led the Board of Education in the Pledge of Allegiance.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the May 9, 2017, Regular Board Meeting as presented in the attachment.

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-63

1.5 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

2017 Commencement a Success

First off, I want to express my sincere thanks to our entire Commencement team, led by Assistant Principal Sara Chengelis. The event was virtually flawless and received very good review from parents, faculty and staff. We even shaved about 15-20 minutes off of last year's Commencement, which I am sure our graduates appreciated. I am grateful to everyone who made this a memorable evening.

Service Tea Honors Employees

The annual Shaker Heights Service Tea was held Thursday, May 18, 2017, at the Shaker Heights High School Cafeteria. The event honors Shaker Heights City School District employees for milestone years of service. The following individuals received twenty-five year recognitions: Kevin Ivey, Seretta Wilson, Danny Young. Awards were

also presented to employees with 15 years of service, as well as retirees and teachers awarded continuing contracts.

National Merit Scholars Named

The National Merit Scholarship Corporation has named Class of 2017 graduates Edie Duncan, Andrew Maytin and Nora Spadoni College-Sponsored Merit Scholarship winners. They are among this year's 3,200 winners of National Merit Scholarships financed by US colleges and universities. Officials from sponsor colleges selected the winners from the Finalists in the 2017 National Merit Scholarship Program. Winners will receive between \$500 to \$2,000 annually for up to four years of undergraduate study at the institution financing the scholarship. The students' sponsor universities were Vanderbilt University (Edie Duncan), Case Western Reserve University (Andrew Maytin) and University of Chicago (Nora Spadoni). The students will attend their sponsor universities in the fall.

Shaker Students Excel of National Greek Exam

Nearly three-quarters of the Shaker Heights High School students who took the 2017 National Greek Exam earned awards. Students from the US, United Arab Emirates, Spain, China, United Kingdom, Germany, Canada, Italy and Taiwan participated. The Shaker Heights High School Greek teachers are Nora Murphy and Andrew Spencer.

Brother, Sister Succeed in Science and Engineering Fair

Freshman Quinn McDermott and his younger sister, seventh grader Shay McDermott, recently competed in the Northeastern Ohio Science and Engineering Fair. Quinn received an Honorable Mention for his project, "A New Tool to Study the Burst Behavior of Zebrafish." Shay received second place for her project, "Building a Better Hyperloop," and earned the silver award for a mobility-related project. She also won first place from the American Society for Civil Engineering and received her prize at the group's meeting on May 18. Both Mr. Turner (High School) and Mr. Bishko (Middle School) advised the students.

Shaker Junior Wins Chemistry, Physics Awards

This past month, Shaker Heights High School junior Jocelyn Ting received science awards of distinction in Chemistry and in Physics. She is the First Place winner of the Northeast Ohio American Chemical Society Young Scientist Award. Jocelyn received a cash award, personalized books, and certificate for her outstanding essay on the topic of "Chemistry Rocks." Jocelyn is also the recipient of the Junior Outstanding Physics Student Award through the American Association of Physics Teachers.

MAC Scholars Honored

The Minority Achievement Committee (MAC) Scholars honored its 10 graduating seniors and presented awards to freshmen, sophomore and junior scholars at its 27th recognition ceremony this afternoon. MAC Scholars are high achieving African-American males who meet regularly with capable but underachieving ninth and tenth grade African-American males in an effort to encourage and motivate them to work toward greater success in school. The Scholars welcomed guest speaker Dr. Dante Roulette (SHHS '94), a gynecologist and chief of robotic surgery at Summa Akron City Hospital.

MAC Sister Scholars Honored

The Minority Achievement Committee (MAC) Sister Scholars celebrated its 20th annual awards ceremony on Monday honoring academic achievements of its members, recognizing the leadership of outgoing seniors, and inducting 14 new Sister Scholars. The Honorable Janine Boyd, State Representative for Ohio State District Nine, was the ceremony's guest speaker.

1.6 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Before hearing comments, President Dykema read the following statement:

It is the time in our agenda where we open the floor for comments from the public. As we have indicated in the past this is a wonderful venue for hearing from the community, but is not a good venue for discussion or responses. Before I open the floor this month, we do want to thank the community for illustrating its commitment to strong academic standards by submitting a petition at our May 9 Board meeting relating concerns about changes to the science curriculum in our K-4 buildings and at Woodbury. The passion and commitment of our parents and community members is a true strength of our district. I know Board members reached out to many individuals involved in the petition effort, but we also believe it is important to more formally thank our community and the more than 500 individuals who shared their thoughts.

As is appropriate in matters of curriculum, the Administration has recently updated the community on the current status and is working through the details of this along with many other curriculum matters over the summer. The Board applauds the action of our superintendent, Dr. Gregory Hutchings, and members of the Administration for creating a task force that includes scientists from our District to work with teachers and curriculum experts on developing a stronger K-4 science curriculum. Our five-year Strategic Plan, adopted in 2014, pledged focus on "continuous improvement." We believe the efforts to revise our science curriculum demonstrate one component of that focus. The importance of science instruction is reflected by these efforts and in the strong sentiments expressed by our community. So, we do genuinely thank all those who shared their thoughts with us and look forward to future updates on the status of science instruction.

We now open the floor for public comment and, as always, we ask that each individual provide their name and address for the record and keep comments to under 3 minutes to be respectful to all those who wish to speak.

As there were no public comments, the meeting continued.

1.7 SUPERINTENDENT STUDENT ADVISORY COUNCIL UPDATE

At this time, Joe Schmidt, a rising Senior at the High School, provided an update from the Superintendent Student Advisory Council. The presentation (see attached) lasted from 6:12 p.m. until 6:30 p.m. and included questions, answers and discussion with the Board.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2016-2017 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Beaumont, Ryan - (Assistant Principal/Middle School) - Class O, grade 6 of the Certified Administrative Salary Schedule - effective July 1, 2017

Clouser, Nicole - (Orchestra Teacher/Woodbury/Middle School) - Class M.A., step l of the Teacher's Salary Schedule - effective August 17, 2017

Cross, Geoffrey - (Physical Education Teacher/Woodbury) - Class M.A., step h of the Teacher's Salary Schedule - effective August 17, 2017

Dorland, Bradford - (Spanish Teacher/High School) - Class B.A., step c of the Teacher's Salary Schedule - effective August 17, 2017

Ely, Juliann - (Art Teacher/Onaway/Boulevard) - Class B.A., step h of the Teacher's Salary Schedule - effective August 17, 2017

Pikus, Kenneth - (Assistant Head Custodian II/Woodbury) - step 7 of the Local 200 Salary Schedule - effective June 5, 2017

Priestley, Lauren - (Curriculum and Instruction Technology Specialist/District) - Class M.A., step f of the Teacher's Salary Schedule - effective August 17, 2017

Reed, Stewart - (80% Social Studies Teacher/High School) - Class M.A., step h of the Teacher's Salary Schedule - effective August 17, 2017

Regal, Howard - (Grounds Maintenance Worker/Service Center) - step 5 of the Local 200 Salary Schedule - effective May 22, 2017

Smith, Shonte' - (Administrative Assistant II/Lomond) - step 10 of the OAPSE 149 Salary Schedule - effective August 7, 2017

Thornton, Cayce - (Grade 1 Teacher/Onaway) - Class B.A., step f of the Teacher's Salary Schedule - effective August 17, 2017

Wang, Jing - (Mandarin Chinese Teacher/District) - Class B.A., step a of the Teacher's Salary Schedule (note - portion of salary paid through international cooperative agreement) - effective August 17, 2017

Zhang, Hong - (Mandarin Chinese Teacher/District) - Class M.A., step i of the Teacher's Salary Schedule - effective August 17, 2017

Zhang, Nan - (Mandarin Chinese Teacher/District) - Class B.A., step a of the Teacher's Salary Schedule (note - portion of salary paid through international cooperative agreement) - effective August 17, 2017

3.2 CHANGES IN ASSIGNMENT

Conkey, Ellen - (Support Teacher/Onaway) - from Support Teacher/Onaway/High School) to Support Teacher/Onaway - effective August 17, 2017

DeWeerd, Jamison - (English Teacher/High School) - from 80% English Teacher/High School to 100% English Teacher/High School - effective August 17, 2017

Kutil, Alice - (Administrative Assistant I - 10 Month/High School) - from Administrative Assistant I - 12 month/High School to Administrative Assistant I - 10 month/High School - effective August 7, 2017

Lehman, Benjamin - (Instructional Coach/District) - from Grade 4 Teacher/Boulevard to Instructional Coach/District - effective August 17, 2017

Meek, Lauren - (Instructional Coach/District) - from Grade 6 Teacher/Woodbury to Instructional Coach/District - effective August 17, 2017

Patterson, Nicole - (Grade 4 Teacher/Boulevard) - from Grade 4 Teacher/Lomond to Grade 4 Teacher/Boulevard - effective August 17, 2017

Schmuck, Jessica - (Intervention Specialist Support Teacher/High School) - from Special Education Aide/High School to Intervention Specialist Support Teacher/High School, Class B.A., step b of the Support Teacher's Salary Schedule - effective August 17, 2017

Stephens, Jessica - (Grade 6 Teacher/Woodbury) - from Skills Support Teacher/Woodbury to Grade 6 Teacher/Woodbury, Class B.A., step d of the Teacher's Salary Schedule - effective August 17, 2017

Sweeney, Eileen - (Supervisor of Special Education/District) - from Intervention Specialist Teacher/Woodbury to Supervisor of Special Education/District, Class O, grade 7 of the Certified Administrative Salary Schedule - effective July 1, 2017

Triozzi, Monica - (English Language Learners Teacher/Boulevard) - from English Language Learners Teacher/Lomond to English Language Learners Teacher/Boulevard - effective August 17, 2017

3.3 TEMPORARY EMPLOYEES

Educational Support Specialist

Sowell, Frank

IB Invigilator

Lim-Ting, Allison

Proctor

Arvinger, Dinah
Wanjiku, John Kimani

Mattow, Barbara

Substitute Secretary (2017-2018 School Year)

Gross, Perita
Fowler, Amity

Smith, Shonte

Substitute Special Education Aide

Brown, Crystal

3.4 CONTINUATION OF ASSIGNMENT

Podl, Jody - (English Teacher/High School) - 40% English Teacher

Contract Renewal for 3 Years - effective July 1, 2017

Ailiff, Casey - Network Manager - DLMO

Contract Renewal for 2 Years - effective July 1, 2017

Eaton, Gina - Coordinator Innovative Center - Innovative Center

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Boulevard Positive Behavior Interventions & Supports (PBIS) Professional Learning Preparation Summer 2017

Up to 5 units per individual

Benton, Denice
Bradford, Alison
Gehring, Brittany
Grieshop, Cathy
Krantz, Stacey

Loomis, Megan
Montgomery, Laura
Paine, Adrienne
Varricchio, Christine
Whyte, Mariama

Commencement Supervision

Up to 1 unit per individual

Neil, Myriam (rescind May 9, 2017 board agenda) Steenbergh, Marian

Facing History

Up to 3 units per individual

Clopton-Zymler, Mario
Damm, Paula
Parks, Maggie
Patel, Sagar

Sekicky, Natalie
Steggert, Stacey
Vokes, Elizabeth
Zuzik, Evan

Primary Years Programme (PYP) Inquiry Local Training (Grades K-4)

Up to 4 units per individual

Battle, Ellen
Belk, James
Bihuniak, Beth
Brown, Denise
Denton, Marcia
Eagleton, Katherine
Gainford, Karen
Gest, Kenya
Grieshop, Cathleen

McGuffin-Cawley, Wendy
Mortus, Adam
Mulligan, Sarah
Ouellette, Anne
Paskewitz, Lena
Rivers, Dawn
Rollins, Lauren
Royal, Alexandria
Rudell, John

Harden, Jamie
 Hassell, Andree
 Hess, Gretchen
 Horvat, Kara
 Malone, Veronica
 Marencik, Lynn

Scott, Constance
 Slusar, Megan
 Smith (Ciconnetti), Nicole
 Smith, Stephen
 Sullivan, Laurie
 Vail, Jennifer

Response to Intervention/Multi-Tiered System of Supports Committee

Up to 2 units per individual

Levine, Sara

Meek, Lauren

Shaker Heights Middle School Leadership Institute

Up to 6 units per individual

Abrams, Chamaine
 Bishko, Jeremy
 Burrington, Wanda
 Collier, Jevette
 Doles, Rebecca
 Grosel, Ronald
 Hegele, Robyn
 Hitchens, Patricia
 Hruby, Anna
 Kerr, Nichole
 Kloder, Matthew
 Knebel, Brock
 Knebel, Sarah
 Lindsey, Dexter
 Longino, Kristina
 Manning, Katherine

McClaine, Yvette
 McMahan, Robert
 Nagal, Mark
 Nagal, Matthew
 Pfeiffer, Erika
 Quarles, Debra
 Roche, Ashley
 Saluga, David
 Schwenn, Michael
 Sharpe, Rebekah
 Snyder, Morgan
 Sterby, Heather
 Sweigert, Karlee
 Vargas, Lumar
 Weisbarth, Jennifer
 Wyman, Matthew

Special Education Master Schedule Planning

Up to 10 units per individual

Currie, Jennifer

Summer Google - Hybrid

Up to 1 unit per individual

Abrams, Jaclyn
 Aiken, Terri
 Berndt, Victoria
 Bourisseau, Mary
 Catalano, Milagros
 De Young, Stacey
 Durban, Raymond
 Gest, Kenya
 Goldstein, Abigail
 Hitchens, Patricia
 Holliday, Keaf
 Koenigsberger, Kristin

Lewis, Gwendolyn
 Manning, Kathryn
 McInnerney, Lori
 Mugridge, Edwin
 Remington (Haring), Meryl
 Richard-Casselberry, Adrienne
 Roberts, Ellen
 Sears, Michael
 Thomas-Taylor, Chante
 Tobey, Addie
 Wadsworth, Amy
 White, Lori

Authorization is requested for staff members to participate in accordance with 504 Evaluations.

School Psychologists (\$250 for initial evaluations and re-evaluations)Folkman, Rachael
Krawczak, Colleen

Patel, Sagar

Special Education Multi-Factored Evaluations - Special Education Teachers at the rate of \$31.44

Up to 50 hours

Motelka, Cara

Muttillo, Carmelina (rescind May 9,
2017 board agenda)

Authorization is requested for staff members to participate in accordance with Individual Education Plans.

Special Education Plans (initials and re-evaluations) – Special Education Teachers at the rate of \$31.44

Up to 50 hours per individual

Currie, Jennifer

Lever, Jennifer

Special Education Summer IEP Writing – Special Education Teacher at the rate of \$31.44

Currie, Jennifer

Authorization is requested for additional hours for Special Education Speech & Language Evaluations

Special Education Speech & Language Evaluations

Up to 45 hours per individual

Robbins, Laura

3.6 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

Advanced Placement U.S. History (APUSH) Recruitment and Retention

Berger, Brian (3 units)

Davis, Sarah (1 unit)

Curriculum and Instruction Leadership Council (CILC) Member of a Sub-Council
\$500.00 per individual

Manary, Sarah

Tobey, Addie

Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

Last Name	First Name	Building	Team	Stipend
Abraham	Jeremy	Middle School	Math 8	\$900.00
Aiken	Terri	Middle School	Language Acquisition	\$600.00

Albrecht	Melissa	High School	Language Acquisition: level 1	\$400.00
Allen	Jill	High School	High School Physical Education	\$600.00
Babcock	Eric	High School	Algebra II	\$800.00
Bailey	Jayce	High School	Geometry	\$400.00
Bailey	Jayce	High School	Algebra I	\$400.00
Baker	Maria	Mercer	3rd Grade	\$400.00
Baker	Maria	Mercer	2nd Grade	\$400.00
Baker	Maria	Mercer	Kindergarten	\$400.00
Baker	Maria	Mercer	4th Grade	\$300.00
Baker	Maria	Mercer	PYP Coordinator	\$400.00
Beaney	Susan	Mercer	Kindergarten	\$400.00
Bednar	Jason	Woodbury	WO Design	\$300.00
Bendersky	Mara	Onaway	Pre-K	\$600.00
Berndt	Victoria	High School	Financial Literacy	\$500.00
Berndt	Victoria	High School	Kenyon Academic Partnership	\$200.00
Billington	Lori	Middle School	Math 8	\$900.00
Bognar	Robert	Woodbury	Art	\$900.00
Bradd	Andrea	High School	Language Acquisition: level 4-5	\$400.00
Bradd	Andrea	High School	Language Acquisition: level 5	\$400.00
Bradd	Andrea	High School	German II	\$400.00
Brewster	Katherine	Woodbury	5th Grade Language & Literature	\$1,000.00
Brewster	Katherine	Woodbury	5th Grade Individuals & Society	\$400.00
Brindza	Betsy	Woodbury	5th Grade Language & Literature	\$1,000.00
Brindza	Betsy	Woodbury	5th Grade Individuals & Society	\$400.00
Brooks	Lloyd	Woodbury	6th Grade Math	\$1,000.00
Brown	Denise	Onaway	3rd Grade	\$300.00
Brown	Denise	Onaway	2nd Grade	\$300.00
Brown	Denise	Onaway	Pre-K	\$500.00
Brown	Denise	Onaway	1st Grade	\$300.00
Brown	Denise	Onaway	Kindergarten	\$300.00
Brown	Denise	Onaway	4th Grade	\$300.00
Brown	Susan	High School	High School Physical Education	\$600.00
Brown	Denise	Taught Curriculum	Instructional Rounds	\$200.00
Burns	Sissy	Onaway	1st Grade	\$300.00
Burrington	Wanda	Middle School	8th Grade Science	\$900.00
Campbell	Elizabeth	Mercer	3rd Grade	\$400.00
Casselberry	Adrienne	Middle School	Arts	\$900.00
Chumney	Jessica	Woodbury	5th Grade Math	\$1,000.00
Chumney	Jessica	Woodbury	5th Grade Individuals & Society	\$400.00
Cicconetti	Nicole	Mercer	3rd Grade	\$400.00
Clemente-Milne	Deanna	Woodbury	Art	\$900.00
Cohen	Marci	Lomond	2nd Grade	\$600.00
Cohen	Adam	High School	Language Acquisition: level 4-5	\$400.00

Cohen	Adam	High School	Spanish II	\$400.00
Conway-Scanlon	Jacqueline	Woodbury	Woodbury Design	\$1,000.00
Crowley	Valerie	High School	Geometry	\$600.00
Currie	Jennifer	Middle School	Intervention Specialists	\$500.00
Davis	Sarah	High School	MYP Rubrics for APUSH	\$1,000.00
Davis	Katherine	Middle School	Intervention Specialists	\$500.00
Deblock	Heather	Woodbury	5th Individuals & Society	\$400.00
DeJohn	Daniel	Woodbury	5th Grade Math	\$1,000.00
DeJohn	Daniel	Woodbury	5th Grade Individuals & Society	\$400.00
Denton	Marcia	Onaway	Kindergarten	\$300.00
DeYoung	Stacy	Woodbury	5th Language & Literature	\$400.00
DiPiero	Jill	Lomond	4th Grade	\$400.00
Discenna	Alfred	Mercer	2nd Grade	\$400.00
Doles	Rebecca	Middle School	Co-taught Math Grade 7	\$1,000.00
Doles	Rebecca	Middle School	Reading	\$600.00
Doles	Rebecca	Middle School	Math 8	\$200.00
Dora	Megan	High School	Physical Science	\$300.00
Elsaesser	Bryan	High School	US History	\$400.00
Enie	Marc	High School	High School Physical Education	\$600.00
Ersek	Amanda	High School	9th Grade Interdisciplinary Unit	\$400.00
Farinacci	Nicole	Woodbury	5th Language & Literature	\$1,000.00
Farinacci	Nicole	Woodbury	5th Individuals & Society	\$400.00
Feinstein	Robyn	Mercer	2nd Grade	\$400.00
Flynn	Penny	Onaway	2nd Grade	\$300.00
Fogerty	Amy	High School	Language Acquisition: level 4-5	\$400.00
Gainford	Karen	Lomond	2nd Grade	\$600.00
Gartner	Mark	Middle School	Co-taught Math Grade 7	\$1,000.00
Gartner	Mark	Middle School	Math 8	\$200.00
Gartner	Mark	Middle School	Intervention Specialists	\$500.00
Gehring	Brittany	Taught Curriculum	Instructional Rounds	\$800.00
Genilier	Suzanne	High School	Language Acquisition: level 4-5	\$400.00
Genillier	Suzanne	High School	Language Acquisition: level 1	\$400.00
Gest	Kenya	Onaway	2nd Grade	\$300.00
Gilette	Brad	Onaway	3rd Grade	\$300.00
Glasier	Andrew	High School	Financial Literacy	\$500.00
Hammer	Francine	Lomond	4th Grade	\$400.00
Harnish	Sean	Woodbury	6th Grade Math	\$1,000.00
Harper	Rebecca	Onaway	Pre-K	\$600.00
Harrison	Michel	Middle School	Co-taught Math Grade 7	\$1,000.00
Harter	Kristen	High School	German II	\$400.00
Hayward	Kristina	Woodbury	5th Grade Language & Literacy	\$1,000.00
Heben	Michael	Middle School	Intervention Specialists	\$500.00
Hernan	Joseph	High School	Personal Project	\$400.00
Hernan	Joseph	High School	Geometry	\$800.00

Hess	Gretchen	Lomond	2nd Grade	\$600.00
Hitchens	Patricia	Middle School	7th Individuals & Society	\$1,000.00
Holmes	Katrina	Middle School	Math 8	\$200.00
Horstman	Yvonne	High School	US History	\$300.00
Horstman	Yvonne	High School	US History	\$400.00
Horvat	Kara	Mercer	Story-boxes for Learner Profile	\$300.00
Hruby	Anna	Middle School	Language Acquisition	\$600.00
Hu-Yan	Jen	Middle School	Chinese 1	\$800.00
Hu-Yan	Jen	Woodbury	5th Grade Mandarin	\$400.00
Isaacs	Shifa	Lomond	3rd Grade	\$400.00
Isaacs	Roy	High School	US History	\$300.00
Isaacs	Roy	High School	US History	\$300.00
Jarvie	Sherri	Woodbury	5th Grade Math	\$1,000.00
Kabay	Michael	High School	Algebra II	\$800.00
Keener	Lauren	Taught Curriculum	Cooperative Learning Strategies Resource Book	\$800.00
Keener	Lauren	High School	Personal Project	\$400.00
Keener	Lauren	High School	Algebra II	\$800.00
Kelly	Sarah	Onaway	Kindergarten	\$300.00
Knebel	Sarah	Middle School	7th Individuals & Society	\$1,000.00
Knebel	Brock	Middle School	Co-taught Math Grade 7	\$1,000.00
Koenigsburger	Kristin	Onaway	Pre-K	\$600.00
Konopinski	Joseph	High School	MYP Rubrics for APUSH	\$1,000.00
Lehman	Benjamin	Taught Curriculum	Instructional Rounds	\$800.00
Leibovich	Rick	Mercer	Kindergarten	\$400.00
Lesak	Jennifer	Mercer	5th Grade	\$300.00
Levine	Sara	Middle School	Co-taught Math Grade 7	\$1,000.00
Li	Raina	High School	Language Acquisition: level 4-5	\$400.00
Li	Raina	Middle School	Chinese 2	\$800.00
Li	Peggy	Woodbury	5th Grade Mandarin	\$400.00
Libman	Valerie	Woodbury	5th Grade Language & Literacy	\$1,000.00
Lipovic	Darlene	Woodbury	Physical Education	\$900.00
Lowe	Allison	Woodbury	Physical Education	\$900.00
Luce	Cara	Mercer	Story-boxes for Learner Profile	\$300.00
Malone	Veronica	Lomond	4th Grade	\$400.00
Manary	Sarah	High School	10th Grade Language & Literacy	\$600.00
Manary	Sarah	High School	9th Grade Interdisciplinary Unit	\$400.00
Manning	Kathryn	Middle School	Visual Arts	\$1,000.00
Manning	Kathryn	Middle School	Arts	\$300.00
Markel	Caroline	High School	Geometry	\$800.00
Marshall	Marie	Lomond	3rd Grade	\$400.00
Martin	Larissa	Mercer	7th Grade	\$300.00
Mazzie	Elizabeth	High School	Language Acquisition: level 3	\$900.00
Mazzie	Elizabeth	High School	Spanish II	\$400.00
McClain	Yvette	Middle School	8th Grade Science	\$900.00

McInnerney	Laurie	Mercer	Story-boxes for Learner Profile	\$300.00
Meek	Lauren	Taught Curriculum	Cooperative Learning Strategies Resource Book	\$800.00
Meek	Lauren	Woodbury	6th Grade Math	\$1,000.00
Miles	Molly	High School	Personal Project	\$400.00
Miles	Molly	High School	9th Grade Language & Literacy	\$900.00
Mokelka	Cara	Onaway	Pre-K	\$600.00
Morris	Shannon	Mercer	Kindergarten	\$400.00
McGuan	Martin	Onaway	4th Grade	\$300.00
Mulligan	Sarah	Mercer	Kindergarten	\$400.00
Murphy	Karie	Onaway	1st Grade	\$300.00
O'Brien	Jessica	High School	US History	\$300.00
O'Brien	Jessica	High School	US History	\$300.00
O'Leary-Stark	Marie	Woodbury	5th Grade Math	\$300.00
Ouellette	Anne	Onaway	4th Grade	\$300.00
Peltz	Jenna	Middle School	Math 8th Grade	\$900.00
Perry	Juliet	High School	Chemistry Honors Level	\$900.00
Perry	Juliet	High School	Physical Science	\$1,000.00
Peterjohn	Susanne	Onaway	4th Grade	\$300.00
Pham	Elizabeth	High School	Language Acquisition: level 1	\$100.00
Pincoe	Heather	Woodbury	5th Grade Language & Literacy	\$1,000.00
Ponce De Leon	Kimberly	High School	Language Acquisition: level 4-5	\$400.00
Ponce De Leon	Kimberly	High School	Language Acquisition: level 1	\$300.00
Ponce De Leon	Kimberly	High School	Language Acquisition: level 4	\$900.00
Ponce De Leon	Kimberly	High School	Spanish II	\$100.00
Porta	Kathryn	Onaway	3rd Grade	\$300.00
Ranier	Suzanne	Mercer	Story-boxes for Learner Profile	\$300.00
Rao	Angeli	Middle School	Math 8th Grade	\$200.00
Reese	Nathaniel	Woodbury	6th Grade Math	\$1,000.00
Rice	Jeffrey	High School	Algebra I	\$800.00
Richards	Kim	Mercer	6th Grade	\$300.00
Ridell	John	Onaway	Kindergarten	\$300.00
Roche	Ashley	Middle School	8th Grade Science	\$900.00
Rollings	Lauren	Taught Curriculum	Cooperative Learning Strategies Resource Book	\$800.00
Rose	Barbara	Mercer	3rd Grade	\$400.00
Roth	Linda	Middle School	7th Individuals & Society	\$1,000.00
Roy	Piyali	High School	Algebra I	\$700.00
Royal	Alexandria	Lomond	3rd Grade	\$400.00
Saluga	David	Middle School	7th Individuals & Society	\$1,000.00
Scott	Connie	Onaway	2nd Grade	\$300.00
Sharpe	Rebekah	Middle School	Arts	\$900.00
Siegal	Elizabeth	Mercer	Story-boxes for Learner Profile	\$300.00
Skandul	Sandra	Onaway	Pre-K	\$600.00
Slovikovski	Walter	High School	Geometry	\$800.00

Smith	Steve	Lomond	3rd Grade	\$400.00
Smith	Nicole	Onaway	Kindergarten	\$300.00
Stephens	Jessica	Woodbury	6th Grade Math	\$1,000.00
Sterby	Heather	Middle School	Reading	\$600.00
Stouffer	Christina	High School	Arts - Ceramics	\$600.00
Sweeney	Jim	Onaway	3rd Grade	\$300.00
Sweeney	Eileen	Woodbury	5th Grade Math	\$1,000.00
Sweigert	Karlee	Middle School	Co-taught Math Grade 7	\$1,000.00
Szalay	Keith	High School	German II	\$400.00
Thomas	Adam	High School	Algebra I	\$800.00
Thomas	Kevin	Middle School	Co-taught Math Grade 7	\$1,000.00
Thomas-Taylor	Chante	Woodbury	5th Math	\$1,000.00
Thornton	Cacey	Onaway	1st Grade	\$300.00
Turner	Ben	High School	Physical Science	\$1,000.00
Turoff	Debra	Woodbury	5th Grade Language & Literature	\$1,000.00
Vargas	Lumar	Taught Curriculum	Cooperative Learning Strategies Resource Book	\$800.00
Volbers	Blaire	High School	Chemistry Honors Level	\$400.00
Wadsworth	Rebekah	High School	Algebra I	\$800.00
Wadsworth	Amy	High School	Kenyon Academic Partnership	\$900.00
Webb	Brittany	Woodbury	5th Grade Math	\$1,000.00
White	Derek	Mercer	2nd Grade	\$400.00
Willis	Eileen	High School	Language Acquisition: level 4-5	\$400.00
Zucker	Adrienne	Lomond	2nd Grade	\$600.00

ELL State Compliance work and Student Data Distribution

Up to 2 units per individual

Lasley, Francine

Grading of Second Assessment for Woodbury Placement

Up to 1 unit per individual

Brindza, Elizabeth	Jarvie, Sherri
Chumney, Jessica	Libman, Val
DeJohn, Daniel	O'Leary-Stark, Marie
Hayward, Kristina	Webb, Brittany

International Baccalaureate Extended Essay Supervision

Up to 1 unit per individual unless otherwise indicated (this is in addition to units approved on the April 11, 2017 board agenda)

Bauer, Halle	Isaacs, Roy
Berger, Brian	Jelen, Donna (2 units)
Davis, Sarah	Kelly, Charles
Elsaesser, Bryan	Kelly, Paul (2 units)
Ersek, Amanda (2 units)	Mitchell, Timothy (2 units)

Glasier, Andrew

Kindergarten Curriculum Guide

Up to 1 unit

Anderson, Angela

Middle School Washington D.C. Trip

\$200 per individual

Summers, Michael

Zarders, Kevin

Planning for August Professional Learning Days

Up to 2 units per individual

Anderson, Angela

Kelley, Sarah

Woodbury Overnight Camp

Up to 2 nights per individual

Alexander, Julie

Keitlen, Todd

Appel, Lee

Kippen, Nancy

Bialo, Shlomo

Kline, Elise

Brooks, Kandice

Lease, Patsy

Brooks, Lloyd

Lewis, Gwendolyn

Dang, Libby

Meek, Lauren

Farinacci, Dan

Moore, Laura Ann

Farren, Christine

Muttillio, Carmelina

Fraser-Mason, Aisha

Pincoe, Heather

Garrison, Darlene

Portner, Bethamie

Goodrum, Angela

Reese, Nate

Graves, Carlene

Stack, Benjamin

Harnish, Sean

Stephens, Jessica

Heide, Ruth

Turner, Vivia

Hobson, David

Wylie, Antonia

Hughes, Johnita

Young, Niccole

Jaryga, Elizabeth (4)

Woodbury Science Lab Assistance

Up to 4 units per individual

Scanlon, Jacqueline

Step Up to Quality - Mercer Elementary School

Up to 4 units per individual

Koenigsberger, Kristen

3.7 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Staff Google Training

up to 4 units per individual

Bishko, Jeremy

Additional Days Beyond the Number of Contractual Days (Summer 2017)

Murray, Elizabeth - up to 12 days per diem

3.8 SUPPLEMENTAL CONTRACTS

TYPE	DESCRIPTION			
HIGH SCHOOL SUPPLEMENTALS				
MOORE, JOHN	8001	PROGRAM PLANNING	6	x 1

Supplemental Contracts for the 2017-2018 School Year

District Per Diem Supplementals

Folkman, Rachael - School Psychologist - 8 days
 Krawczak, Colleen - School Psychologist - 8 days
 Moasio, Mitchell - School Psychologist - 8 days
 Moses, Leanne - School Psychologist - 8 days
 Patel, Sagar - School Psychologist - 8 days
 Shapero, Cheri - School Psychologist - 8 days
 Smyth-Morrow, Noreen - School Psychologist - 8 days
 Tuschman, Karen - School Psychologist - 8 days

Middle School Per Diem Supplementals

Abrams, Chamaine - Guidance - 13.5 days
 Anderson, Kelly - Guidance - 13.5 days
 Longino, Kristina - Guidance - 13.5 days

Middle School Special Supplementals

Abrams, Chamaine - Guidance - .1 x 32
 Anderson, Kelly - Guidance - .1 x 32
 Longino, Kristina - Guidance - .1 x 32

High School Per Diem Supplementals

Blakeslee-Vokes, Elizabeth - Guidance - 13.5 days
 Blattner, Eileen - Guidance - 31 days
 Bonner, Shaunna - Guidance - 13.5 days
 Bourisseau, Mary - Guidance - 13.5 days
 Manuel, Renee - Guidance - 13.5 days
 Peake, David - 13.5 days
 Peterjohn, David - Guidance - 13.5 days
 Szendrey, Catherine - Guidance - 13.5 days

High School Special Supplementals

Blakeslee-Vokes, Elizabeth - Guidance - .1 x 32
 Blattner, Eileen - Guidance - .1 x 32
 Bonner, Shaunna - Guidance - .1 x 32
 Bourisseau, Mary - Guidance - .1 x 32
 Manuel, Renee - Guidance - .1 x 32
 Peake, David - Guidance - .1 x 32
 Peterjohn, David - Guidance - .1 x 32
 Szendrey, Catherine - Guidance - .1 x 32

Woodbury Per Diem Supplementals

Lenczewski, Mark - Guidance - 13.5 days

Onaway

Stricker, Jane - Speech Pathologist - 10 days

3.9 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Candel, Charles - (Grade 5 Teacher/Woodbury) - Class M.A., effective May 4, 2017

Coverdale, Katherine - (Grade 1 Teacher/Onaway) - Class M.A., effective April 17, 2017

3.10 OAPSE TUITION REIMBURSEMENTSBargaining Employees (OAPSE) Eligible for Tuition Reimbursement (2016-2017)

Billups, Brittany - Notre Dame College - 18
 Billups, Brittany - Cleveland State University - 6
 Davis, Kiera - Cleveland State University - 23
 Green, Andrea - University of Cincinnati - 18
 Harrison, Terri - Kent State University - 6
 Miller, David - Cleveland State University - 7
 Stonebraker, Megan - Cleveland State - 3
 Young, Niccole - South University - 12
 Williams, Adriana - Walden University - 23

3.11 SUMMER EXPLORATION, LEARNING, AND FUN (SELF) APPOINTMENTS

Authorization is requested for staff members to work as aides in the Summer Exploration, Learning, and Fun program at the rate of \$17.00 per hour in accordance with the applicable Hourly & Unit Rate Schedule (correction to the May 9, 2017 board agenda).

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Class Name</u>	<u>Grade</u>	<u>Amount</u>
Quarterman, Angell	Aide	\$17.00	AVI Culinary Camp	3 - 5	4 X 5
Quarterman, Angell	Aide	\$17.00	AVI Culinary Camp	6 - 8	4 X 5
Bryant, Denise	Aide	\$17.00	Camp Invention	3 - 6	4 X 7.25
Freeman, Margaret	Aide	\$17.00	Camp Invention	3 - 6	4 X 7.25
Moss, Shanita	Aide	\$17.00	Camp Invention	3 - 6	4 X 7.25
Lever, Jennifer	Aide	\$17.00	Educational Support	1 - 8	24 X 5
Freeman, Margaret	Aide	\$17.00	Lake Erie Ink	1 - 3	8 X 5

Lindsey, Dexter	Aide	\$17.00	Leap Ahead to Success	7 & 8	12 X 5
Burrell, Jonathan	Aide	\$17.00	Lomond Enrichment Camp	1 - 4	12 X 7
Powell, Torwarna	Aide	\$17.00	Lomond Enrichment Camp	1 - 4	12 X 7
Townsend, Jamal	Aide	\$17.00	Lomond Enrichment Camp	1 - 4	12 X 7
Hervey, Miranda	Aide	\$17.00	Orchestra Camp	4 - 8	4 X 5
Billups, Brittany	Aide	\$17.00	Progress with Chess	1 - 5	4 X 5
Kilroy, Patricia	Aide	\$17.00	Publish Your Own Book for ELL	1 - 6	12 X 5
Woodfolk, Teresa	Aide	\$17.00	Publish Your Own Book	1	12 X 5
Townsend, Toreya	Aide	\$17.00	Publish Your Own Book	2	12 X 5
Perry, Raven	Aide	\$17.00	Publish Your Own Book	1 & 2	12 X 5
Leftridge, DiMon	Aide	\$17.00	Publish Your Own Book	3	12 X 5
Turner, Vivia	Aide	\$17.00	Publish Your Own Book	4	12 X 5
Carvin, Paul	Aide	\$17.00	Publish Your Own Book	5	12 X 5
Alexander, Julie	Aide	\$17.00	Publish Your Own Book	6	12 X 5
Lindsey, Dexter	Aide	\$17.00	Publish Your Own Book	7 & 8	8 X 5
Billups, Brittany	Aide	\$17.00	Raider Readers	3	12 X 5
Scott, Sabrina	Aide	\$17.00	Ready-Set-Go	1	12 X 5
Woodfolk, Teresa	Aide	\$17.00	Ready-Set-Go	1	12 X 5
Billups, Brittany	Aide	\$17.00	Ready-Set-Go	2	12 X 5
Downey, Veronica	Aide	\$17.00	Ready-Set-Go	2	12 X 5
Leftridge, DiMon	Aide	\$17.00	Ready-Set-Go	3	12 X 5
Perry, Raven	Aide	\$17.00	Ready-Set-Go	4	12 X 5
Townsend, Jamal	Aide	\$17.00	Ready-Set-Go	4	12 X 5
Carvin, Paul	Aide	\$17.00	Ready-Set-Go	5	12 X 5
Townsend, Toreya	Aide	\$17.00	Ready-Set-Go	6	12 X 5
Harrison, Terri	Aide	\$17.00	Techie Camp	3 - 5	8 X 5
Harrison, Terri	Aide	\$17.00	Techie Camp	6 - 8	8 X 5

SELF Substitute Aides

Billups, Brittany	Kilroy, Patricia
Brown, Crystal	McNeal, Crystal
Bryant, Denise	Meris, Angeli
Freeman, Margaret	Scott, Sabrina
Grim, Dorothy	Watkins, Kim

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Class Name</u>	<u>Grade</u>	<u>Amount</u>
Muhammad, Hassan	Teacher	\$31.44	Camp Invention	3 - 6	4 X 7.25
Snyder, Morgan	Teacher	\$31.44	Camp Invention	3 - 6	4 X 7.25
Warren, Tracy	Teacher	\$31.44	Camp Invention	3 - 6	4 X 7.25
Anderson, Thomas	Teacher	\$31.44	Credit Recovery	9 - 12	12 X 5
Douglas, Theresa	Teacher	\$31.44	Credit Recovery	9 - 12	12 X 5
Mendelson, Joshua	Teacher	\$31.44	Credit Recovery	9 - 12	12 X 5

Robinson, Michael	Teacher	\$31.44	Credit Recovery	9 - 12	12 X 5
Simpson-Vlach, Rita	Teacher	\$31.44	Publish Your Own Book for ELL	1 - 3	12 X 5
Kempton, Caitlin	Teacher	\$31.44	Publish Your Own Book for ELL	4 - 6	12 X 5
Farmer, JaiCynthia	Teacher	\$31.44	Raider Readers	3	12 X 5
Sweeney, James	Teacher	\$31.44	Raider Readers	3	3 X 5
Kaffen, Jennie	Teacher	\$31.44	Ready-Set-Go	2	12 X 5
Meris, Angeli	Teacher	\$31.44	Ready-Set-Go	2	12 X 5
Farmer, JaiCynthia	Teacher	\$31.44	Ready-Set-Go	4	12 X 5
Damm, Paula	Teacher	\$31.44	Summer Experience – Bridges to AP & DP History	10 – 11	2 X 4
Kirgesner, Victoria	Teacher	\$31.44	World Language Exploratory Camp - Latin	1 - 6	4 X 5

SELF Substitute Teacher

Brown, Crystal
Grim, Dorothy
Kippen, Nancy
Lasheen, Jill

Meris, Angeli
Stead, Kathryn
Steiner, Cynthia
Watkins, Kim

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

<u>Name</u>	<u>Class Name</u>	<u>Grade</u>	<u>Number of Units</u>
Quartermann, Angell	AVI Culinary Camp	3 - 8	4
Kempton, Caitlin	Publish Your Own Book for ELL		2
Simpson-Vlach, Rachel	Publish Your Own Book for ELL	4 - 6	2
Farmer, JaiCynthia	Raider Readers	3	2
Kaffen, Jennie	Ready-Set-Go	2	2
Meris, Angeli	Ready-Set-Go	2	2
Kirgesner, Victoria	World Language Exploratory Camp – Latin	1 - 6	2
Szalay, Leslie	World Language International Film Camp	1 - 6	2

SELF Program Librarian

Up to 12 hours

Quarles, Debra

SELF Program Nurse Training

Up to 2 units per individual

Hawkins, Katrina

Knapik, Kathryn

3.12 EXTENDED SCHOOL YEAR APPOINTMENTS (ESY)

Authorization is requested for staff members to work as an aide in the following program at the rate of \$17 per hour per hourly and unit rate schedule.

Extended School Year Services via SELF K-12 Program (up to 24/5 hour sessions)

Grim, Dorothy

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Extended School Year Teacher Planning

Up to 2 units

Boris, Laura
Brooks, Kandice
Engbert, Melanie
Jaryga, Elizabeth
Loveman, Maurine

Muttillo, Carmelina
Sharpe, Rebekah
Starks, Bobby
Vazquez, Anastacio
Vazquez, Enid

3.13 SUSPENSIONS

Smith, Cathleen – (Permanent Part Time Bus Driver/Transportation) – 10 days unpaid – effective May 4, 2017 through May 17, 2017

3.14 LEAVES OF ABSENCE

Davis, Wayne – (Maintenance Mechanic/Service Center) – effective June 9, 2017 (medical)

Dobbins, Terry - (Custodian/High School) - effective June 21, 2017 (medical)

Sawyer, Vetrina - (Permanent Part Time Bus Driver/Transportation) - effective May 25, 2017 (medical)

Thompson-Brown, Arblena – (Custodian/Middle School) – effective May 26, 2017 (medical)

3.15 TERMINATIONS

McDonald, Thomas - (Custodian/Middle School) - effective December 22, 2016

3.16 RESIGNATIONS

Alert, Wilfred – (Permanent Part Time Bus Driver/Transportation) – effective at the end of the 2016-2017 school year – 9 years and 4 months of service (retirement)

Allen, Ronald – (Permanent Part Time Bus Driver/Transportation) – effective at the end of the 2016-2017 school year – 20 years of service (retirement)

Bartley, J. Michael - (Physical Education Teacher/Woodbury) - effective at the end of the 2016-2017 school year - 42 years of service (retirement)

Bauer, Halle - (Social Studies Teacher/High School) - effective at the end of the 2016-2017 school year - 6 years of service (resignation)

Carter, Moneta - (Permanent Part Time Bus Driver/Transportation) - effective at the end of the 2016-2017 school year - 14 years of service (resignation)

Deblock, Heather - (Grade 5 Teacher/Woodbury) - effective at the end of the 2016-2017 school year - 3 years of service (resignation)

Glasener, Jennifer - (Assistant Security Supervisor/High School) - effective May 31, 2017 - 1 year of service (resignation)

Kee, Aric – (Special Education Aide/High School) – effective May 12, 2017 – 1 year of service (resignation)

Lindsco, Rhonda - (Accounting Specialist/Administration) - effective May 31, 2017 - 6 years of service (resignation)

Mitchell, Timothy - (Social Studies Teacher/IB Programme Coordinator/High School) - effective May 25, 2017 - 24 years of service (retirement)

Shinn, Stephen - (Special Education Aide/Onaway) - effective at the end of the 2016-2017 school year - 3 years of service (resignation)

Smith, Dwain - (Permanent Part Time Bus Driver/Transportation) - effective at the end of the 2016-2017 school year - 8 years of service (retirement)

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Rateno, Christopher - (Director of Student Data Systems & Accountability/DLMO) - Class F, grade 5 of the Certified Administrative Salary Schedule - effective July 1, 2017

Thomas, Lanell – (Custodian/Mercer) – step 3 of the Local 200 Salary Schedule – effective June 19, 2017

4.2 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in accordance with Individual Education Plans.

Special Education Summer IEP Writing – Special Education Teacher at the rate of \$31.44

Grant, Beven

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

International Baccalaureate Extended Essay Supervision

Up to 2 units per individual (this is in addition to units approved on the April 11, 2017 board agenda)

Bullard, Bradley

4.3 OAPSE TUITION REIMBURSEMENT

Bargaining Employees (OAPSE) Eligible for Tuition Reimbursement (2016-2017)

Hart, Lynnette - Notre Dame College - 3

4.4 SUMMER EXPLORATION, LEARNING, AND FUN (SELF) APPOINTMENTS

Authorization is requested for staff members to work as aides in the Summer Exploration, Learning, and Fun program at the rate of \$17.00 per hour in accordance with the applicable Hourly & Unit Rate Schedule (correction from May board agenda).

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Class Name</u>	<u>Grade</u>	<u>Amount</u>
Szalay, Leslie	Aide	\$17.00	World Language International Film Camp	1 – 6	4 X 5

Authorization is requested for staff members to teach in the Summer Exploration, Learning, and Fun program at the rate of \$31.44 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

<u>Name</u>	<u>Position</u>	<u>Pay Rate</u>	<u>Class Name</u>	<u>Grade</u>	<u>Amount</u>
Tonti, Brittany	Teacher	\$31.44	Camp Invention	3 – 6	4 X 7.25
Malone, Veronica	Teacher	\$31.44	Lomond Enrichment Camp	1 – 4	12 X 7
Royal, Alexandra	Teacher	\$31.44	Lomond Enrichment Camp	1 – 4	12 X 7
Wasserman, Andrea	Teacher	\$31.44	Lomond Enrichment Camp	1 – 4	12 X 7

Motion by Annette Tucker Sutherland, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-64

At this time, Superintendent Hutchings introduced the new appointees who were in the audience: Christopher Rateno, Director of Student Data Systems & Accountability; Eileen Sweeney, Supervisor of Special Education; and Elizabeth Kimmel, Director of Pupil Services.

5. ACTION ITEMS AND REPORTS – BUSINESS

At this time, Assistant Superintendent of Business and Operations Stephen Wilkins reviewed and provided explanations of the following three business contracts listed in Sections 5.1, 5.2, and 5.3.

5.1 AUTHORIZING AWARDING A CONTRACT FOR THE MIDDLE SCHOOL CAFETERIA CEILING REPLACEMENT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on authorizing awarding a contract for the Middle School cafeteria ceiling replacement.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, pursuant to Section 3313.46 of the Revised Code, after advertising for bids for a period of two or more weeks, this Board received competitive bids for the Middle School Cafeteria Ceiling Replacement (the “Project”); and

WHEREAS, the Board has determined to accept the bid received from Engelke, Inc., Inc. as the lowest responsible and responsive bid for the work.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Award of Contract. The bid of Engelke, Inc., Inc. in the base bid amount of \$115,000 is determined to be the lowest responsible and responsive bid for the work described above and is accepted by this Board.

Section 2. Approval of Contract. The Treasurer of this Board is authorized and directed to execute, on behalf of this Board, a contract with the successful bidder substantially in the form set forth in the Project Manual. That contract is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the contract by the Treasurer of this Board.

Section 3. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such

other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 4. Notification to Successful Bidder. The Treasurer is authorized and directed to give written notice of the acceptance to the successful bidder at the address specified on the bid form submitted by that bidder.

Section 5. Return of Bid Security to Unsuccessful Bidders. The Treasurer is authorized and directed to return the bid security submitted by each unsuccessful bidder.

Section 6. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 7. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 8. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 9. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-65

5.2 AUTHORIZING THE PROCUREMENT OF FURNITURE FOR TEN (10) PILOT CLASSROOMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on authorizing the procurement of furniture for Boulevard, Fernway, Lomond, Mercer, Onaway, Woodbury School, Middle School and at the High School totaling ten (10) pilot classrooms.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, pursuant to a public competitive procurement process, The Cooperative Purchasing Network, a state association of political subdivisions operating a joint purchasing program in which the District is eligible for participation under Section 9.48(B)(2) of the Revised Code, has entered into a contract with School Specialty that establishes pricing and allows for School Specialty, though its contract with The Cooperative Purchasing Network and the National Joint Powers Alliance, to provide furniture to Ohio political subdivisions; and

WHEREAS, this Board has determined that it is necessary and appropriate to procure furniture for various School District facilities; and

WHEREAS, this Board desires to participate in the contract of The Cooperative Purchasing Network pursuant to Section 9.48(B)(2) and (C) of the Revised Code by entering into an Agreement with School Specialty for the purpose of procuring furniture; and

WHEREAS, the purchase of the furniture from School Specialty is exempt from competitive bidding under Section 9.48(C) of the Revised Code;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Approval and Execution of Agreement. The President or Vice-President and Treasurer of this Board, pursuant to Sections 9.48(B) and (C) of the Revised Code, are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, an agreement substantially in the form now on file with the Treasurer for the procurement of the furniture in an amount not to exceed \$225,000. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. Financing of the Work. This Board authorizes and directs the Treasurer to pursue financing for the Work to be undertaken pursuant to this Resolution and the Agreement and approves, ratifies and confirms all actions previously taken by the Treasurer in furtherance thereof.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Annette Tucker Sutherland, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-66

5.3 AUTHORIZING A SECOND ONE YEAR RENEWAL CONTRACT WITH AVI FOODSYSTEMS, INC.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Second Addendum To Agreement (see attached) for the second renewal with AVI Foodsystems, Inc. of Warren, Ohio to provide food service for grades Pre-K through 12 for the 2017-2018 school year.

Motion by Jeffrey Isaacs, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-67

6. ADDENDUM - BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES – NO ACTION

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

SECOND OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was May 9, 2017.)

ACA-R/ACAA-R	NONDISCRIMINATION ON THE BASIS OF SEX/SEXUAL HARASSMENT GRIEVANCE PROCEDURES
DJC	BIDDING REQUIREMENTS
EBCD-R	EMERGENCY CLOSINGS
EFG	STUDENT WELLNESS PROGRAM
IGAE	HEALTH EDUCATION
IGCH-R	COLLEGE CREDIT PLUS
IKF	GRADUATION REQUIREMENTS
JED	STUDENT ABSENCES AND EXCUSES
JED-R	STUDENT ABSENCES AND EXCUSES
JEDA	TRUANCY
JF	STUDENT RIGHTS AND RESPONSIBILITIES

JGD
JGE

STUDENT SUSPENSION
STUDENT EXPULSION

7.2 SUMMER HOURS - OAPSE LOCAL #149 - SECRETARIAL/CLERICAL MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Summer Hours - OAPSE Local #149 - Secretarial/Clerical Memorandum of Understanding (see attachment).

Motion by Jeffrey Isaacs, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-68

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended May 31, 2017 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended May 31, 2017 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

At this time, Mr. Christman reported on the following financial items:

MAY 2017 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date May 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- Real Estate Taxes difference represents a \$0.2 million favorable variance for the second half of 2016 settlement, a \$0.1 million favorable variance for the May special advance vs prior year, partially offset by a \$0.1 million unfavorable variance for the first half of 2017 settlement vs. prior YTD amounts;
- Investment Earnings higher by \$169,295 due to higher interest rates;
- Other Local revenue was \$278,498 higher this vs. last YTD due primarily to a) the delayed (from prior fiscal year) receipt in July 2016 of \$237,647 of SF-6 payments from the State for Fiscal 2014 out-of-district tuition payments; b) increases in other miscellaneous items including: ESI prescription rebates (\$103,000 higher YTD), AMEX credit card rebates (\$39,000 higher YTD), 1st Class tuition payments (\$117,000 YTD), Ohio Schools Security Grant (\$15,000), payments in lieu of taxes (PILOT) (\$38,000 higher YTD), and EBC final payout (\$18,000); and c) delay in projected May receipt of SF-14 receipts for the first half of current fiscal year vs. \$423,304 received in May 2016.
- State Foundation revenue was \$0.3 million higher this vs. last YTD in accordance

with the anticipated increase in funding over the prior year in accordance with the State gain cap limitation calculation; **however receipts are \$0.4 million below budget as projected through the end of the fiscal year primarily due to the interaction of the reduced enrollment this fiscal year (currently amounting to 170 fewer paid FTE students) coupled with the District having reached the "gain cap" limit of calculated funding.**

- Federal receipts YTD in Fiscal 2016 included the non-recurring four-year interim period (2005-2009) settlement from the Ohio Department of Medicaid amounting to \$437,000 and the Fiscal 2012 final settlement totaling \$302,000; and
- Total revenue was \$70,112 or 0.1% more this vs. last YTD; and \$0.2 million or 0.2% below budget for YTD; but only
- \$0.1 million below budget as projected through the end of the fiscal year.

The expenditure activity for the month and for the fiscal year-to-date May 2017 was \$1.8 million or 2.2% higher this vs. last YTD due to expected growth in certain expenses coupled with lagging timing differences in payments of other expenses. Expenditures are \$2.6 million below budget YTD, but only \$2.27 million below budget as projected through the end of the fiscal year (due to expected timing differences in payment and recording of various expenses). In summary the District's overall finances on a net basis are better than budget expectations at this time.

Middle School Roof Project Funding: The \$8.0 million of outstanding encumbrances as of the end of May includes \$1.8 million for the Middle School roof project to be completed this summer. At its April Board meeting, a resolution authorizing the District to issue "Declarations of Official Intent" which means that the advances for expenditures referred to therein are reasonably expected to be reimbursed from the proceeds of Obligations to be issued after those expenditures are paid. "Reimbursement" or "reimburse" means the restoration to the School District of money temporarily advanced from its own funds and spent for Original Expenditures before the issuance of the Obligations. We anticipate reimbursing the General Fund for the cost of the project paid with General Fund cash from the proceeds of the first issuance of bonds under the voter-approved \$30 million bond issue expected to be sometime later this calendar year.

- **Tyler Munis conversion update:** Core users are beginning training
 - a) Payroll Lead – 4 days this week of 6/12/17 and Core Users as available;
 - b) Human Resources Lead – 1 day this week of 6/12/17;
 - c) Accounting Lead – 1 day this week of 6/12/17 and Core Users as available;
 - d) Accounting Lead – 4 days next week of 6/19/17 and Core Users as available;
 - e) Payroll Lead – 3-4 days next week of 6/19/17 and Cores Users as available.

Mr. Christman also reported on the following legislative items:

- **Substitute House Bill #49 presented to Senate Committee:**
 - a) Reflects additional reduction in projected state revenues;
 - b) \$18 million increase from Governor's version; \$80million decrease from House version over the biennium;
 - c) Look back period for enrollment decline reduced from 5 years to 2 years;
 - d) Reduces Gain Cap limit from 5% to 3% for most districts;

- e) No change in Shaker Heights City School District's projected funding since we are transitioning to "the guarantee".
- **Senate proposal - education funding vs. current year funding:**
 - a) F18 increase to \$154 million;
 - b) F19 increase to \$117 million;
 - c) 535 school districts will increase or stay the same
 - d) Senate Floor vote is scheduled for 6/21/17.
- **Fiscal 2016-17 State Budget Status:** State General Revenue Fund revenues YTD through April 2017 ended with a \$1.5 billion unfavorable variance while expenditures ended with a \$1.2 billion favorable variance, for a net unfavorable variance of \$0.3 billion. May revenues continue to be below budget.
- **ECOT:** State Board of Education voted Monday to accept a hearing officer's report finding the online charter school could not substantiate much of its enrollment. ODE will move to recover \$60 million from ECOT.

ECOT lost its legal battle at the trial court level but is awaiting the 10th District Court of Appeals Final ruling regarding retroactivity of requirement. The Court of Appeals declined ECOT's request for an injunction to bar the State Board of Education from moving to "clawback" the funding.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering various matters including:
 - insurance;
 - legal;
 - public records request;
 - employee benefit; and
 - collective bargaining.
- Finance & Audit Committee meeting;
- Tyler Munis meetings;
- Held Quarterly Treasurer's Strategic Plan Chat;
- various other meetings including:
 - Shaker Schools Foundation Executive Director;
 - new Pupil Services Director;
 - Regarding Bond issuance;
 - facilities planning;
 - to explore cost-savings options with copier program; and
 - employee evaluations for Treasurer's Department staff.
- BoardDocs teleconference re: possible utilization for F&A committee;
- prepared for departure of payroll staff person;
- held annual Records Commission meeting;
- reviewed free & reduced lunch info relating to e-rate;
- filed annual Ethics Report;
- filed Five-Year Forecast with Ohio Department of Education;
- attended appreciation luncheon for SHCSD Administrative Assistants;
- attended OSC Advisory Council Meeting;
- attended BWC Safety Council Meeting;
- attended annual Service Tea.

Motion by Todd Davidson, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-69

8.3 SUPPLEMENTAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

It is recommended that the following supplemental appropriation be approved.

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 13, 2016, adopted annual appropriations for the 2016-2017 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

Funding Agency: Various

Funding: Various

Project: Various

FUND SPCC FUNC. OBJ. OPU DESC. APPROP.

See Attached Exhibit T-2

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-70

8.4 ADOPTION OF THE 2017-2018 TEMPORARY ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2017-2018 Temporary Annual Appropriations (Exhibit T-3 attached).

Motion by Jeffrey Isaacs, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-71

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided the following report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan:

The Governing Board of the Minority Student Achievement Network (MSAN) met in Chicago May 30-31. I am pleased to announce that I was elected as the new president of the Governing Board. As you are aware, Shaker is a founding member of MSAN

dating back to 1999. This national coalition of suburban, multi-racial school districts was formed to understand and eliminate achievement/opportunity gaps that persist in their schools. MSAN districts have student populations between 3,000 and 33,000, and are most often well-established first-ring suburbs or small to mid-size cities. Additionally, the districts share a history of high academic achievement and connections to major research universities.

Information about MSAN is now available on the Equity Task Force page on our website, www.shaker.org. As of Friday, June 9, 2017, the Task Force web pages are up and running.

Our Equity Task Force will hold its first meeting Monday, June 12, 2017. The goal of the meeting is to spend some time together getting to know each other better. We also want to build our knowledge about the history and current status of the District and Shaker Heights as a community. To help us learn, we will have two special guests at the meeting: the Rev. Dr. Joan Brown Campbell and Earline Hooper.

The Rev. Dr. Joan Brown Campbell is an ordained minister and civil rights activist who worked with the Rev. Dr. Martin Luther King, Jr., and brought him to her church in Shaker Heights to speak. She was a key volunteer in the campaign of former Cleveland Mayor Carl B. Stokes, the first African-American mayor of a major U.S. city. Earline Hooper is a retired Cleveland school teacher who also worked as a volunteer with disadvantaged students in Shaker Heights. In the 1970s, she and her husband, Lorenzo, volunteered to bus their daughters from their Moreland neighborhood to Malvern as part of the Shaker Schools Plan.

The Task Force will define what equity means within our District and will evaluate equity as it relates to our:

- Educator workforce diversity
- Gifted education programs
- International families
- LGBTQ community
- Special education programs
- Racial disparity and achievement gap
- Underrepresentation of minorities in advanced-level courses

We will continue to keep you updated on this important initiative.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS (no report)

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board President Dykema, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-72

The Board recessed the public session at 7:27 p.m.

After a brief break, the executive session convened at 7:42 p.m. with Superintendent Hutchings and Treasurer Christman in attendance.

At 8:35 p.m., President Dykema declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, July 11, 2017 at 6:00 p.m. at the Shaker Heights Administration Building.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-06-73

The regular meeting of the Shaker Heights Board of Education adjourned at 8:36 p.m.

Alex Liston Dykema, President

Bryan C. Christman, Treasurer