

To be approved at the Board of Education meeting May 9, 2017.

MINUTES OF THE April 11, 2017 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, April 11, 2017, at 5:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 5:00 p.m. Board President Alex Liston Dykema, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Dykema directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Todd C. Davidson, Jeffrey Isaacs, Annette Tucker Sutherland and Alex Liston Dykema.

1.3 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr. led the Board of Education in the Pledge of Allegiance.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the March 20, 2017, Regular Board Meeting as presented in the attachment below.

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-44

1.5 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

NAMM Honors District Music Education Programs

The Shaker Heights City School District again has been honored with the Best Communities for Music Education designation from The NAMM Foundation for its outstanding commitment to music education. Shaker Heights is one of 4% of districts across the nation receiving the prestigious award in 2017. We know that in Shaker, music education is not an add-on but rather an essential part of our students' educational experience. We're grateful NAMM recognizes what we already know—that Shaker is truly an exemplar in music education.

Communications Department Captures Three State Awards

The work of the Shaker Schools Communications Department was honored at the Ohio School Public Relations Association conference in Columbus last month. Our

promotional video "A World of Opportunities," was awarded a Mark of Distinction in the video category. Our annual report to the community, "Measuring What Matters," was awarded a Mark of Excellence in the special purpose publication category. Finally, the info graphic "It Just Adds Up" was awarded a Mark of Distinction in the marketing materials/info graphic category. Last year, our website received national honors from the National School Public Relations Association.

Hockey Team Scores Points in the Classroom

The Raider Hockey Team and reigning Baron Cup Tournament Champions have been scoring points in the classroom since the season ended. Senior Nick Forbes received the Greater Cleveland Hockey High School Hockey League Academic Award with a second quarter GPA of 4.833. Also, seniors Wyatt Eisen and Adam Slovikovski will receive the Cleveland Hockey Booster Club Scholarship Award for their academic achievements. This year, 10 of the team's 23 varsity athletes earned a 4.0 or higher, and the average team GPA was 3.61.

Senior Honored by Princeton Prize for Race Relations

Senior Isabel Wang will receive a Certificate of Accomplishment at an April 19 recognition ceremony for Princeton Prize in Race Relations honorees. The prize recognizes exemplary high school students whose efforts have had a significant, positive effect on race relations in our community.

Student Playwrights Honored

Congratulations to Shaker Theatre Arts playwrights Harlan Friedman-Romell '19, Gus Mahoney '17 and Ruby Gibson '18, who submitted award-winning plays to the 2017 Marilyn Bianchi Kids' Playwriting Festival at Dobama Theatre. Harlan and Gus' plays will be produced as part of the Festival, which takes place June 2-4, at Dobama Theatre. Ruby's play will be spotlighted during the Festival's Awards Ceremony on June 2 at 7:30 p.m. Tickets for the events are available for \$25 each at Doboma.org.

Shaker Seniors Appear on Academic Challenge

Last Saturday, seniors Joe Berusch, Nat Crowley, and Vishnu Kasturi appeared on the Newsnet 5 Academic Challenge, competing against teams from Cleveland Heights and Strongsville. The team earned second place.

High School Students Receive Prestigious Scholarships

Senior Jordan Pazol received the Jeanette Grasselli Brown and Glenn R. Brown Cutler Scholarship at Ohio University. The Cutler Scholars program is OU's premiere scholarship program, providing civically engaged students with opportunities and experiences to develop their leadership skills. Senior Sheila Scanlon was awarded a full scholarship for theater to Case Western Reserve University. Congratulations to both of these scholars!

1.6 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes

concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Kristina Walter, SHHS Art Teacher, and Katherine Brown, SHHS Science Teacher, spoke to express their excitement and appreciation for the Flexible Furniture Pilot Program. Each of their classrooms is well-used and in great need of updated furnishings. They are each grateful for the opportunity to improve their classrooms thereby providing a better learning environment for their students.

1.7 INSTRUCTIONAL COACHING UPDATE

At this time Dr. Erin Herbruck, Director of Professional Learning, gave an update on Instructional Coaching. Dr. Herbruck was joined by Instructional Coaches Kristen Clark from Onaway and Boulevard Elementary Schools; Jocelyn Dietz from Fernway and Lomond Elementary Schools; Kimberly Brown from Mercer and Woodbury Elementary Schools; and Jen Weisbarth from the Middle School. Also participating in the presentation were Onaway Principal Eric Forman and Onaway 3rd grade teacher Jim Sweeney who provided insight as to the benefits of the instructional coaching model. The presentation which lasted from approximately 5:10 p.m. until approximately 6:05 p.m., included questions, answers and discussion.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2016-2017 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Stewart, Gerald – (Permanent Part Time Bus Driver/Transportation) – step 7 of the Local 200 Salary Schedule – effective March 13, 2017

Zarders, Kevin – (Special Education Aide/Middle School) – step 3 of the OAPSE 153 Salary Schedule – effective March 21, 2017

3.2 TEMPORARY EMPLOYEES

Lunch Aide

Bloch, Cori
Ford, Jonae

Hayes-Bey, Gregory

Shaker Heights Off-Duty Police Officers for School Safety

LaGruth, Joseph

Substitute Bus Driver

Bailey, Rosalyn

Substitute Clerical

Sherwin, Melissa

Substitute Custodian

Sanchez Jr., Carlos

Substitute Nurse

Woods, Maria

Substitute Special Education Aide

Colvin, Allison
Hartley, Matthew

Sherwin, Melissa

Tutor

Bloch, Cori

3.3 SALARY RECLASSIFICATIONS

Reclassification in accordance with the SHTA contract, section 27.06, effective January 23, 2017

Cachat, Christine – from M.A. +15, step r-2 to M.A. +30, step r-2
 Carter, James – from M.A., step r-5 to M.A. +15, step r-5
 Catalano, Milagros – from M.A. +15, step r-1 to M.A. +30, step r-1
 Chumney, Jessica – from M.A., step f to M.A. +15, step f
 Kempton, Caitlin – from B.A., step b to B.A. +15, step b
 Kippen, Nancy - from M.A., step k/l to M.A. +15, step k/l
 Koenigsberger, Kristen – from M.A. +15, step r-2 to M.A. +30, step r-2
 Lever, Jennifer – from M.A., step o to M.A. +15, step o
 Luther, Rachel – from M.A., step r-1 to M.A. +15, step r-1
 Murphy, Karie – from B.A. +15, step f to M.A., step f
 Rao, Anjali – from M.A. +15, step g to M.A. +30, step g
 Saluga, David – from B.A., step b to B.A. +15, step b
 Sylak, Maureen – from M.A., step s-1 to M.A. +15, step s-1
 Zuzik, Evan - from M.A., step c to M.A. +15, step c

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

Audio Visual Services

Up to 15 days - per diem rate

Tisdale, Charles

District Discipline Data Committee

Up to 2 units per individual

Reese, Nathaniel
Saluga, David

Schlein, Laurie
Shresta, Emily

High School Saturday School
Up to 15 units per individual

Hernan, Joseph
Loveman, Maurine

Roy, Piyali

Curriculum and Instruction Leadership Council (CILC) Member and Co-Chair of a Sub-council
\$1,500 per individual

Anderson, Kelly
Brown, Kimberly
Clark, Kristen
Craig, Sharon

Henry, James
Moore, John
Weisbarth, Jennifer

Curriculum and Instruction Leadership Council (CILC) Member of a Sub-Council
\$500.00 per individual

Baker, Maria
Bates, Elizabeth
Berger, Brian
Brindza, Elizabeth
Bishko, Jeremy
Brown, Denise
Casselberry, Adrienne
Chung, Carmen
Clemente-Milne, Deanna
Cohen, Adam
Currie, Jennifer
Dang, Libby
Devine, Tanutda
Dietz, Jocelyn
Doersen, Valerie
Farmer, JaiCynthia
Flynn, Penny
Goldfarb, Victoria
Goodrum, Angela
Grosel, Ronald
Hannah, Amy
Haring, Meryl
Hegele, Robin
Horvat, Kara
Hruby, Anna
Isaacs, Shifa
James, Kara
Jarvie, Sherri
Keener, Lauren
Kline, Brenda

Knebel, Sarah
Koenigsberger, Kristin
Lehman, Benjamin
Loomis, Megan
Martin, Larissa
McClaine, Yvette
Meek, Lauren
Miles, Molly
Mohney, Kathleen
Mulligan, Sarah
Parsons, Janell
Patterson, Nicole
Perrin, Gabrielle
Perry, Juliet
Ponce de Leon, Kimberly
Porta, Katie
Priestley, Lauren
Reinhold, Jean
Roberts, Tana
Sears, Michael
Strachan, Tara
Steggert, Stacey
Sweigert, Karlee
Szendrey, Cathy
Thomas, Kevin
Vail, Jennifer
Wadsworth, Rebekah
Webb, Brittany

International Baccalaureate Extended Essay Supervision
Up to 2 units per individual

Bauer, Hallie
Berger, Brian
Bullard, Bradley

Holliday, Keaf
Isaacs, Roy
Jelen, Donna

Crain, Daniel
 Davis, Sarah
 Doersen, Valerie
 Elsaesser, Bryan
 Ersek, Amanda
 Gadelsayed, Tana
 Glasier, Andrew
 Haring, Meryl

Kelly, Charles
 Kelly, Paul
 McBurney, Christine
 Mitchell, Timothy
 Patel, Sagar
 Podl, Jody
 Sheppard, Sylvia
 Wadsworth, Amy

*Middle School D.C. Trip
 \$200 per individual

Abraham, Jeremy
 Billington, Wanda
 Burrington, Lori
 Collier, Jevette
 Doles, Rebecca
 Hegele, Robyn
 Holmes, Kartrina
 Klodor, Matthew
 Knebel, Brock
 Knebel, Sarah
 Lindsey, Dexter

Moss, Shanita
 Peltz, Jenna
 Pierce, Kathleen
 Roche, Ashley
 Saluga, David
 Sears, Michael
 Sharpe, Rebekah
 Thomas, Kevin
 Troupe, Sandy
 White, Michelle

**Miata Hunter was originally listed on the agenda but was removed from this section prior to the Board of Education's vote.*

Student Teaching Mentor

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsor.

| | | |
|-----------------------|-------------------------------|-------|
| Brazalovich, Beth | Ursuline College | \$430 |
| Chung, Carmen | John Carroll University | \$215 |
| Crain, Daniel | Kent State University | \$344 |
| Deep, Debbie | John Carroll University | \$215 |
| Doersen, Valerie | John Carroll University | \$215 |
| Enie, Marc | John Carroll University | \$151 |
| Gerstenberger, Tracey | American College of Education | \$258 |
| Lipovic, Darlene | John Carroll University | \$151 |
| Nagal, Mark | John Carroll University | \$37 |
| Nagal, Matthew | Kent State University | \$258 |
| Paskewitz, Lena | Cleveland State University | \$258 |
| Rollins, Lauren | John Carroll University | \$215 |
| Sweeney, James | John Carroll University | \$215 |
| Sweigert, Karlee | John Carroll University | \$37 |
| Weiss-Flynn, Penny | John Carroll University | \$215 |

3.5 SUPPLEMENTAL CONTRACTS

| | TYPE | DESCRIPTION | | | |
|----------------------------------|------|----------------------------|---|---|---|
| HIGH SCHOOL SUPPLEMENTALS | | | | | |
| ANDERSON, ERICK | 9453 | LACROSSE ASSISTANT COACH | 9 | x | 1 |
| STRANG, CARSON | 9400 | ICE HOCKEY ASSISTANT COACH | 6 | x | 1 |
| SUMMERS, MICHAEL | 9771 | TRACK HEAD COACH-GIRLS | 3 | x | 1 |

MIDDLE SCHOOL SUPPLEMENTALS

| | | | | | |
|------------------|------|-------------------------------|-----|---|---|
| LOWERY, REGINALD | 7882 | WRESTLING HEAD COACH | 8.5 | x | 1 |
| SUMMERS, MICHAEL | 7880 | WEIGHT TRAINING COACH | 2.5 | x | 1 |
| SWEIGERT, KARLEE | 7761 | SOFTBALL ASSISTANT COACH | 8 | x | 1 |
| TROUPE, SANDY | 7571 | WINTER CHEERLEADING ASSISTANT | 4 | x | 1 |

WOODBURY SUPPLEMENTALS

| | | | | | |
|---------------------------|------|------------------------|-----|---|----|
| CLEMENTE-MILNE , DEANNA E | 6570 | WPBS ALL-SCHOOL LEADER | 1 | x | 1 |
| DEYOUNG, STACEY | 6599 | WPBS ALL-SCHOOL LEADER | 1 | x | 1 |
| MUTTILLO, CARMELINA | 6571 | WPBS ALL-SCHOOL LEADER | 1 | x | 1 |
| NIMS, SHYLA | 6584 | SCIENCE OLYMPIAD | .05 | x | 30 |
| SEGESDY, DONNA | 6611 | SKI CLUB | 2 | x | 1 |
| SHAPERO, CHERI | 6595 | WPBS ALL-SCHOOL LEADER | 1 | x | 1 |

3.6 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Tuttle, Nicole - (Grade 3 Teacher/Fernway) - Class B.A., step a per the Hourly and Unit Rate Schedule - effective April 4, 2017

3.7 TEACHERS RECOMMENDED FOR CONTINUING CONTRACT STATUS

New Continuing Contract law requires 7 years of service for any teacher who receives his/her initial license after January 1, 2011.

The teachers listed below received their initial license before January 1, 2011 and therefore qualify for Continuing Contract status under the previous requirements, which include the following:

Licensure:

The teacher must have a professional, 5 year license

Coursework:

a) If the teacher did not hold a master's degree when the initial license was received, 30 semester hours of relevant graduate coursework must have been completed since the receipt of the initial teaching license.

b) If the teacher did hold a master's degree upon the receipt of the initial license, 6 semester hours of relevant coursework must have been completed since the receipt of the initial teacher license.

Service:

a) Three years of service within the last five years or

b) Two years of service if the teacher previously held a continuing contract in another Ohio school.

Kendra Agee-Barney

Kendra, a Shaker alum, came back to teach Health at Shaker Heights High School at the beginning of the 2014-2015 school year. She earned her Bachelor of Science degree in Education from Wright State University in 2006. Kendra attended the University of Findlay where she earned her Master of Arts in Education in 2008. Ms. Agee-Barney worked for 6 years in the Jefferson County Public School District in

Louisville. She is recommended for continuing contract status by Mr. Jonathan Kuehnle, Principal of Shaker Heights High School.

Mario Clopton-Zymler

Mario was hired as a Vocal Music Teacher at Shaker Heights High School beginning with the 2014-2015 school year. He earned his Bachelor of Music degree from Capital University in 2010 and his Master of Music degree in 2014 from California State University. Mario taught vocal music in the Cleveland Heights/University Heights School District for 3 years before joining the Shaker Heights City School District. Mario is recommended for continuing contract status by Mr. Jonathan Kuehnle, Principal of Shaker Heights High School.

Sharon Craig

Sharon began her teaching career in Louisiana before coming to Ohio to teach 5 years at Saint Martin de Porres in Cleveland. Sharon was hired by the District at the beginning of the 2014-2015 school year as an English teacher at Shaker Heights High School. Sharon earned her Bachelor's degree in English from Ohio Wesleyan University in 2001. She went on to Ursuline College where she graduated in 2013 with a Master of Education Administration degree.

Sharon is recommended for continuing contract status by Mr. Jonathan Kuehnle, Principal of Shaker Heights High School.

Mary Ann Durkalski

Mary Ann began her teaching career with the Shaker Heights City School District at the beginning of the 2011-2012 school year. She was appointed Library Media Teacher at Lomond Elementary School. Mary Ann earned her Bachelor of Arts degree in 2009 from Ursuline College. She completed her Master of Library/Info Science in 2011 from Kent State University. Mary Ann is recommended for continuing contract status by Mrs. Carina Freeman, Principal of Lomond Elementary School.

Lauren Jones-Goodman

Lauren Jones was hired at the beginning of the 2014-2015 school year as a Speech Language Pathologist at Woodbury and Fernway Schools. Lauren came back to Cleveland from Chicago where she was a Speech Therapist for the West Chicago School District for 6 years. Lauren attended Ohio University and she earned her Bachelor of Science degree in Hearing, Speech & Language Science in 2004. She went on to Kent State University where she completed her Masters degree in Speech, Language Pathology in 2006. Lauren is recommended for continuing contract status by Mr. Danny Young, Principal at Woodbury Elementary School.

Nancy Kippen

Nancy started her teaching career at Park Century School in California before coming to the Shaker Heights City School District. She was hired with the District at the beginning of the 2009-2010 school year as an Intervention Specialist Tutor at Woodbury. She was appointed Intervention Specialist Teacher in 2012. Nancy earned her Bachelor of Science degree from State University College at Buffalo in Education graduating in 1980. She completed her Masters degree in Psychology from Sierra University in California in 1985. Nancy is recommended for continuing contract status by Mr. Danny Young, Principal of Woodbury Elementary School.

Amy Knisely

Amy came back to the Shaker Heights City School District at the beginning of the 2015-2016 school year as a Science Teacher at Shaker Heights High School. Amy began her teaching career in the District in 2003 achieving tenure status before leaving at the end of the 2008-2009 school year. She received her Bachelor of Science degree in Biology from Bowling Green State University and completed her Master of Science degree in Education at Lake Erie College. Amy is recommended for continuing contract status by Mr. Jonathan Kuehnle, Principal of Shaker Heights High School.

Joseph Konopinski

Joe was appointed as a Social Studies Teacher at Shaker Heights High School at the beginning of the 2013-2014 school year. He came to us from Parma City School District where he taught for 2 years. Joe earned his Bachelor of Arts degree in History in 2008 from Baldwin Wallace University and completed his Master of Education degree from Cleveland State University in 2014. Joe is recommended for continuing contract status by Mr. Jonathan Kuehnle, Principal of Shaker Heights High School.

Megan Konopinski

Megan was hired at the beginning of the 2015-2016 school year as a grade 3 Teacher at Fernway Elementary School. She worked as an elementary teacher for 6 years in the Mentor Public Schools where she held tenure. Megan earned both her Bachelor of Science degree and Master of Education degree from Ohio State University. Megan is recommended for continuing contract status by Mr. Christopher Hayward, Principal of Fernway Elementary School.

Scott Kovelan

Scott joined the Shaker Heights City School District at the beginning of the 2014-2015 school year as a Physical Education Teacher at Boulevard Elementary School. Scott earned a Bachelor of Science degree in Education in 2007 from Bowling Green State University and completed his Master of Science degree in 2015 with a major of Health, Physical Education & Recreation from Emporia State University in Kansas. Scott worked for 6 years at the Constellation Schools in Parma. Scott is recommended for continuing contract status by Mr. Neal Robinson, Principal of Boulevard Elementary School.

Kristin Koterba

Kristen started her Music career as a band director for Newton County School in Georgia. She taught for 6 years before joining the Shaker Heights City School District at the beginning of the 2014-2015 school year. She was appointed Instrumental Music teacher at Woodbury Elementary School. Kristen attended Kent State University where she earned her Bachelor of Music degree in 2005. She completed her Master of Music Education degree at VanderCook College in 2013. Kristen is recommended for continuing contract status by Mr. Danny Young, Principal of Woodbury Elementary School.

Larissa Martin

Larissa was appointed grade 3 Teacher at Mercer Elementary School at the beginning of the 2014-2015 school year. She came to us from the Imagine Harvard Community School in Cleveland. Larissa earned her Associate of Arts degree from Lakeland Community College. She completed her Bachelor of Arts degree from Kent State

University in 2004. Larissa earned her Master of Arts in Education/Elementary Teacher Education from the University of Phoenix in 2009. Larissa is recommended for continuing contract status by Mr. Lindsay Florence, Principal of Mercer Elementary School.

Erin Mauch

Erin Mauch was hired at the beginning of the 2013-2014 school year as an English Teacher at Shaker Heights High School. She taught for 7 years in the Franklin County School District in North Carolina before coming back to Ohio to be near family. Erin attended Kent State University where she earned her Bachelor of Arts degree with a major in English in 2001. She graduated from the University of Akron with a Master of Science degree in Education in 2005. Erin is recommended for continuing contract status by Mr. Jonathan Kuehnle, Principal of Shaker Heights High School.

Lauren Meek

Lauren was appointed a Grade 6 Teacher at Woodbury Elementary School at the beginning of the 2014-2015 school year. She taught 7th grade for 4 years at St. Gregory the Great School before coming to the Shaker Heights City School District. Lauren earned her Bachelor of Arts degree with a major in Education from John Carroll University in 2003. She went on to complete her Master of Education degree from Cleveland State University in 2007. Lauren is recommended for continuing contract status by Mr. Danny Young, Principal of Woodbury Elementary School.

Laura Montgomery

Laura, s Shaker grad, began her teaching career as a Kindergarten teacher at Nobel Academy in Euclid for 5 years and then as a 2nd grade teacher in the Cleveland Metropolitan School District before coming to the Shaker Heights City School District. She was hired at the beginning of the 2014-2015 school year as a grade 3 Teacher at Boulevard Elementary School. Laura earned her Bachelor of Science degree in Education from Ohio University in 2008. She completed her Master of Education degree from Cleveland State in 2015. Laura is recommended for continuing contract status by Mr. Neal Robinson, Principal at Boulevard Elementary School.

Karie Murphy

Karie began her teaching career in the Shaker Heights City School District at the beginning of the 2011-2012 school year as a grade 2 Teacher at Onaway Elementary School. She was hired in 2008 as a Special Education Aide at Onaway before her appointment as teacher. She is currently a grade 1 Teacher at Onaway. Karie earned her Bachelor of Arts degree from John Carroll University and completed her Master of Education degree in 2016. Karie is recommended for continuing contract status by Mr. Eric Forman, Principal of Onaway Elementary School.

Lauren Petsche

Lauren was appointed grade 1 Teacher at Lomond Elementary School at the beginning of the 2014-2015 school year. She relocated back to Ohio from Virginia where she taught at Dumfries Elementary School. Lauren graduated from Ohio University with a Bachelor of Science degree in Early Childhood in 2007. She completed her Master of Education degree in 2011 from Ashland University. Lauren is recommended for continuing contract status by Mrs. Carina Freeman, Principal of Lomond Elementary School.

Kathryn Porta

Kathryn came to the Shaker Heights City School District in 2009 and was hired as a Special Education Aide at Onaway Elementary School. She was appointed grade 3 Teacher at the beginning of the 2013-2014 school year. Katie completed her Bachelor of Arts degree from John Carroll in 2009 and earned her Masters degree with a major in Inclusive Education from Seton Hill University in Pennsylvania in 2010. Kathryn is recommended for continuing contract status by Mr. Eric Forman, Principal of Onaway Elementary School.

Sandra Skandul

Sandy was hired at the beginning of the 2015-2016 school year as a Kindergarten teacher at Mercer Elementary School. Her assignment was changed in 2016 to Pre-K Teacher. Sandy worked for 15 years as a Pre-K teacher in the Warrensville City School District where she held tenure. Sandy earned her Bachelor of Arts degree from Kent State University. She went on to Cleveland State University where she earned her Master of Education degree in 2003. Sandy is recommended for continuing contract status by Mr. Lindsay Florence, Principal of Mercer Elementary School.

Robin Sweigert

Robin was appointed Library Media Teacher at Shaker Heights High School at the beginning of the 2015-2016 school year. She worked as a Spanish Teacher at Shaker Middle School from 1998 until 2006. Robin held tenure in the District during that time. Robin earned her Bachelor of Science degree from Kent State University. She completed her Master of Education degree in 2000 from Cleveland State University. Robin completed a Master of Library Information Science degree in 2007 from Kent State University. Robin is recommended for continuing contract status by Mr. Jonathan Kuehne, Principal of Shaker Heights High School.

Lumar Vargas

Lumar was hired as an English Language Arts Teacher at Shaker Middle School at the beginning of the 2015-2016 school year. Lumar taught 8th grade in Painesville City Schools for 6 years before coming to the District. She was awarded tenure in the Painesville City Local Schools. Lumar completed her Bachelor of Arts degree in English and Education in 2009 and was awarded a Master of Education degree in 2014, both degrees from Cleveland State University. Lumar is recommended for continuing contract status by Mr. David Glasner, Principal of Shaker Middle School.

Sarah Workman

Sarah started as a Special Education Aide at Lomond Elementary School at the beginning of the 2006-2007 school year. She was later appointed to Skills Tutor at Lomond at the start of the 2010-2011 school year before becoming part of the SHTA Support Teacher bargaining unit in 2015. Sarah attended Ohio University where she earned a Bachelor of Specialized Studies in 1992. She then completed her Master of Education degree at Cleveland State University in 2004. Sarah is recommended for continuing contract status by Mrs. Carina Freeman, Principal of Lomond Elementary School.

All teachers recommended for tenure who were in attendance were recognized in a brief presentation by Human Resources Director Darlene Bushley, Superintendent Hutchings, and the Board of Education.

3.8 NON-RENEWALS

Non-Public Schools

Effective at the end of the 2016-2017 school year

Hathaway Brown

Franceschini, Alexandria
Leahy, Kristen

Stepnowski, Kelly
Wonderly, Eric

Laurel

Gelehrter, Ann

Pearlman, Ilissa

University School

Ford, Trina

Perin, Mary

3.9 RESIGNATIONS

Cole, Sara - (Special Education Supervisor Secondary/District) - effective at the end of the 2016-2017 school year - 12 years of service (resignation)

Hsu, Nathanael - (Science Teacher/High School) - effective at the end of the 2016-2017 school year - 8 years of service (resignation)

Manousogiannakis, Justine – (KRP Support Teacher/Fernway) - effective at the end of the 2016-2017 school year - 2 years of service (resignation)

Mardell, Ruth - (Grade 1 Teacher/Onaway) - effective at the end of the 2016-2017 school year - 5 years of service (resignation)

McCants-Travis, Keesha - (Reading Teacher/Middle School) - effective at the end of the 2016-2017 school year - 6 years of service (resignation)

Rabatin, Amanda - (Science Teacher/High School) - effective at the end of the 2016-2017 school year - 10 years of service (resignation)

Rea, Robert - (Assistant Principal/Middle School) - effective June 30, 2017 - 3 years of service (resignation)

Richardson, Raeford – (Custodian w/license/Middle School) – effective June 30, 2017 – 12 years and 1 month of service (retirement)

Williams, Arnetta - (Blended Learning Support Teacher/IC) - effective April 17, 2017 - 1 year of service (resignation)

Wingard, Alfreda – (Custodian/Mercer) – effective June 1, 2017 – 17 years of service (retirement)

4. ADDENDUM – PERSONNEL (no items)

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-45

5. ACTION ITEMS AND REPORTS - BUSINESS

5.1 FACILITIES UPDATE (CLASSROOM PILOT PROJECT)

At this time, Assistant Superintendent of Business and Operations Stephen Wilkins gave an update on the Classroom Pilot Project. Mr. Wilkins reported that, while much research and planning has already gone into this project, it is prudent to defer moving forward until there is more clarity of available funding following the outcome of the proposed ballot issue. He hopes to resume the project at the end of May or early June, 2017. The presentation, which lasted from 6:13 p.m. to 6:18 p.m., included questions, answers and discussion.

5.2a RESOLUTION APPROVING THE PROCUREMENT OF THE SHAKER HEIGHTS MIDDLE SCHOOL ROOF REPLACEMENT FROM GARLAND/DBS, INC. THROUGH PARTICIPATION IN A CONTRACT OF U.S. COMMUNITIES.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the following resolution:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, pursuant to a public competitive procurement process, U.S. Communities, a state association of political subdivisions operating a joint purchasing program in which the District is eligible for participation under Section 9.48(B)(2) of the Revised Code, has entered into a contract with Garland/DBS, Inc. that establishes pricing and allows for Garland/DBS, Inc., through its contract with U.S. Communities, to provide roofing improvements to Ohio political subdivisions; and

WHEREAS, this Board has determined that it is necessary and appropriate to replace the Shaker Heights Middle School roof; and

WHEREAS, this Board desires to participate in the contract of U.S. Communities pursuant to Section 9.48(B)(2) and (C) of the Revised Code by entering into an Agreement with Garland/DBS, Inc. for the purpose of procuring the roof replacement; and

WHEREAS, the purchase of the roof replacement from Garland/DBS, Inc. is exempt from competitive bidding under Section 9.48(C) of the Revised Code;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Approval and Execution of Agreement. The President or Vice-President and Treasurer of this Board, pursuant to Sections 9.48(B) and (C) of the Revised Code, are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, an Agreement with Garland/DBS, Inc. in substantially in the form

now on file with the Treasurer for the procurement of the Shaker Heights Middle School roof replacement and in an amount not to exceed \$1,559,703. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and approves, ratifies and confirms all actions previously taken by School District officials in furtherance thereof.

Section 3. Financing of the Work. This Board hereby appropriates from the unappropriated balance in the General Fund and authorizes the expenditure of the amount necessary to meet the obligations of the School District under the Agreement with Garland/DBS, Inc. and any related change orders approved by this Board, with the intention that the amount so expended be reimbursed from the proceeds of a future financing.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-46

5.2b RESOLUTION AUTHORIZING THE TREASURER OR ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS TO ACT ON BEHALF OF THE SCHOOL DISTRICT BOARD OF EDUCATION RELATED TO THE SHAKER HEIGHTS MIDDLE SCHOOL ROOF REPLACEMENT.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the following resolution:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, the Board has entered into a facility improvement contract for the Shaker Heights Middle School Roof Replacement (the "Project"); and

WHEREAS, it is the intent of the Board of Education to designate authorized representatives to act on its behalf with respect to decisions required by the Board related to the Project.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Authority of Authorized Representatives. The Board of Education hereby authorizes the Treasurer or the Assistant Superintendent of Business and Operations to act on behalf of the Board with respect to resolution of Contractor claims on the Project and to consider and approve Modifications to the Contract Documents, including a Change Order, Construction Change Directive or a minor change in the Work, and increases in any Contract Sum payable to a Contractor up to an aggregate cap of \$200,000. No Modification shall be approved, signed or delivered that would require the District to spend an additional amount for costs of the Project unless the Treasurer of this Board shall certify that there is available, or in the process of collection, to the credit of an appropriate fund and not encumbered for any other purpose the amount needed to meet the School District's additional obligations incurred by virtue of the Modification. The Board further authorizes the authorized representative to act on behalf of the Board with respect to decisions required by the Board for the Project, which includes the authority to approve the Project schedule and amendments to the Project schedule.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by William Clawson II, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-47

5.2c RESOLUTION AUTHORIZING DECLARATIONS OF OFFICIAL INTENT UNDER UNITED STATES TREASURY REGULATIONS WITH RESPECT TO REIMBURSEMENTS OF TEMPORARY ADVANCES MADE FOR PAYMENTS PRIOR TO ISSUANCE OF BONDS AND NOTES AND RELATED ACTIONS AND MATTERS.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the following resolution:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, United States Treasury Regulations §1.150-2 (the "Reimbursement Regulations") prescribe conditions under which proceeds of bonds, notes or other obligations ("Obligations") used to reimburse advances made for capital and certain other expenditures ("Original Expenditures") paid before the issuance of such Obligations will be deemed to be expended (or properly allocated to expenditures) for purposes of Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended (the "Code"), upon such reimbursement so that the proceeds so used will no longer be subject to requirements or restrictions under those Sections of the Code; and

WHEREAS, certain provisions of the Reimbursement Regulations require that there be a Declaration of Official Intent not later than 60 days following payment of the Original Expenditures expected to be reimbursed from proceeds of Obligations, and that the reimbursement occur within certain prescribed time periods after an Original Expenditure is paid or after the property resulting from that Original Expenditure is placed in service; and

WHEREAS, this Board wishes to take steps to comply with the Reimbursement Regulations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1. Definitions. The following definitions apply to the terms used herein:

"Authorized Officer" means the Treasurer of this Board and the Superintendent of Schools

"Declaration of Official Intent" means a declaration of intent, in the form, manner and time contemplated in the Reimbursement Regulations, that the advances for expenditures referred to therein are reasonably expected to be reimbursed from the proceeds of Obligations to be issued after those expenditures are paid.

"Reimbursement" or "reimburse" means the restoration to the School District of money temporarily advanced from its own funds and spent for Original Expenditures before the issuance of the Obligations, evidenced in writing by an allocation on the books and records of the School District that shows the use of the proceeds of the Obligations to

restore the money advanced for the Original Expenditures. "Reimbursement" or "reimburse" generally does not include the refunding or retiring of Obligations previously issued and sold to, or borrowings from, unrelated entities.

Section 2. Authorization and Requirement of Declarations of Official Intent. Each Authorized Officer is authorized to prepare and sign Declarations of Official Intent in substantially the form attached hereto with respect to Original Expenditures to which the Reimbursement Regulations apply, to be made from money temporarily advanced and that is reasonably expected to be reimbursed (in accordance with applicable authorizations, policies and practices) from the proceeds of Obligations, to make appropriate reimbursement and timely allocations from the proceeds of the Obligations to reimburse such Original Expenditures, and to take any other actions as may be appropriate, all at the times and in the manner required under the Reimbursement Regulations in order for the reimbursement to be treated as an expenditure of such proceeds for purposes of Sections 103 and 141 through 150 of the Code. No advance from any fund or account or order for payment may be made for Original Expenditures (other than expenditures excepted from such requirement under the Reimbursement Regulations) that are to be reimbursed subsequently from proceeds of Obligations unless a Declaration of Official Intent with respect thereto is made within the time required by the Reimbursement Regulations.

Section 3. Open Meeting. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Jeffrey Isaacs, second by Todd Davidson

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-48

5.3 APPROVING CHANGE ORDER WITH PERRIN ASPHALT COMPANY, INC. FOR THE TENNIS COURTS AND ADMINISTRATION BUILDING PARKING LOT IMPROVEMENT PROJECT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the change order for the Tennis Courts and Administration Building Parking Lot Improvements project (see attachment) reflecting a \$1,326.00 credit for time spent on additional punch lists.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-49

6. ADDENDUM - BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the Adoption and/or Revision of Board Policies as listed and attached below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all- inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was February 14, 2017 and the second reading was March 20, 2017.)

| | |
|--------------------|--|
| AC | NONDISCRIMINATION |
| ACA/ACAA | NONDISCRIMINATION ON THE BASIS OF SEX/SEXUAL HARASSMENT |
| ACA-R/ACAA | NONDISCRIMINATION ON THE BASIS OF SEX/SEXUAL HARASSMENT GRIEVANCE PROCEDURES |
| AFC-1 (Also GCN-1) | EVALUATION OF CERTIFIED STAFF |
| DLC-R | EXPENSE REIMBURSEMENTS |
| JEC | SCHOOL ADMISSION |
| JECAA | ADMISSION OF HOMELESS STUDENTS |
| JECAA-R | ADMISSION OF HOMELESS STUDENTS |
| JFCF | HAZING AND BULLYING (HARASSMENT, INTIMIDATION AND DATING VIOLENCE) |
| JFCF-R | HAZING AND BULLYING (HARASSMENT, INTIMIDATION AND DATING VIOLENCE) |
| JFG | INTERROGATIONS AND SEARCHES |
| JFG-R | INTERROGATIONS AND SEARCHES |
| JHCB | IMMUNIZATIONS |

Complete policies delineated in attachments below.

Motion by Annette Tucker Sutherland, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

7.2 SHAKER HEIGHTS PUBLIC LIBRARY BOARD OF TRUSTEES APPOINTMENT

At the recommendation of the Board of Education's Shaker Heights Public Library Board Liaisons, and upon receiving a motion and a second, the Board of Education voted to appoint the recommended candidate to the vacant seat of the Shaker Heights Public Library Board of Trustees for the unexpired term ending March 31, 2024.

Board of Education Policy BCJ states in part as follows:

Trustee vacancies for full terms or unexpired terms will be publicized by the Board of Education so that all residents may have an opportunity to apply. All trustees are eligible for reappointment which may be made by the Board of Education in consultation with the Library Board of Trustees, without posting a vacancy. All applications will be kept on file for one year. Should an additional vacancy occur during that time, the vacancy may be filled by a current applicant mutually agreed upon by the President of the Board of Education and the President of the Library Board.

Recommended Appointee: Ms. Doreen Katz

Doreen Katz graduated from Case Western Reserve University with a B.S. in Civil Engineering and worked as a forensic engineer, investigating building failures and managing building repair projects throughout Northeast Ohio for nearly ten years. After leaving a larger firm, she started her own consulting business, designing renovations for older homes and investigating insurance claims. While working for herself, she also pursued her lifelong love of books. Writing under a pen name, she published two best-selling novels and will be releasing a third book later this year. As a local author, she speaks at libraries and book festivals across the region. Dori has been a resident of Shaker Heights with her husband and two boys since 2008. Both of her children attend Boulevard Elementary School where she is an active member of the PTO. She was also recently selected to serve on the board for the Shaker League of Women Voters. (Ms. Katz's resume is attached.)

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-51

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended March 31, 2017 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended March 31, 2017 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

At this time, Mr. Christman reported on the following financial items:

MARCH 2017 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date March 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- Real Estate Taxes difference represents a \$0.2 million favorable variance for the second half of 2016 settlement, partially offset by a \$0.1 million unfavorable variance for the first half of 2017 settlement vs. prior YTD amounts;
- Investment Earnings higher by \$105,551 due to higher interest rates;
- Other Local revenue was \$641,866 higher this vs. last YTD due primarily to the delayed (from prior fiscal year) receipt in July 2016 of \$237,647 of SF-6 payments from the State for Fiscal 2014 out-of-district tuition payments, coupled with increases in other miscellaneous items including: ESI prescription rebates (\$215,000 higher YTD), AMEX credit card rebates (\$31,000 higher YTD), 1st Class tuition payments (\$92,000 YTD), Ohio Schools Security Grant (\$15,000), payments in lieu of taxes (PILOT) (\$38,000 higher YTD), and EBC final payout (\$18,000);
- State Foundation revenue was \$0.3 million higher this vs. last YTD in accordance with the anticipated increase in funding over the prior year in accordance with the State gain cap limitation calculation; **however receipts are \$0.4 million below budget as projected through the end of the fiscal year primarily due to the interaction of the reduced enrollment this fiscal year (currently amounting to 170 fewer paid FTE students) coupled with the District having reached the “gain cap” limit of calculated funding.**
- Federal receipts YTD in Fiscal 2016 included the non-recurring four-year interim period (2005-2009) settlement from the Ohio Department of Medicaid amounting to \$437,000 and the Fiscal 2012 final settlement totaling \$302,000; and
- Total revenue was \$0.3 million or 0.3% higher this vs. last YTD; \$0.3 million above budget YTD, but \$0.2 million below budget as projected through the end of the fiscal year.

The expenditure activity for the month and for the fiscal year-to-date March 2017 was \$1.9 million or 2.8% higher this vs. last YTD due to expected growth in certain expenses coupled with lagging timing differences in payments of other expenses. Expenditures are \$1.7 million below budget YTD, but only \$1.0 million below budget as projected through the end of the fiscal year (due to expected timing differences in payment and recording of various expenses). In summary the District's overall finances on a net basis are better than budget expectations at this time.

Tyler Munis Conversion Update:

The Treasurer's and Human Resource departments are already working on preparation procedures for the conversion to Tyler Munis. We recently received the following implementation timeline announcement from Connect, our Information Technology Center (ITC) which is coordinating the conversion in conjunction with Tyler Technologies, the developer of Tyler Munis.

After working through the schedule internally and with Tyler, it has been determined that the best course of action is to schedule Go Live for Financials and Payroll as follows:

- Financials Go Live - November 6, 2017. It is possible we will be ready the first week in November; however, you should plan on not being able to process in Munis until the second week.

- Payroll/HR Go Live - January 2018 (the district's first payroll of 2018 would be processed in Munis); we will request your anticipated January payroll processing dates at a later time.

Both Connect and Tyler agree that it is best to process for at least 1 month on financials prior to going live with payroll. To have scheduled a financial go live in December would have allowed no cushion in case extra financial implementation time is needed. In addition, it would have meant having only a couple of weeks of Munis financial processing prior to the holiday break. By scheduling a payroll Go Live in January, you will have a solid 1-2 months to settle into financials before moving on to the payroll processing phase.

Mr. Christman also reported on the following legislative items:

- **Fiscal 2016-17 State Budget Status:** State General Revenue Fund revenues YTD through February 2017 ended with a \$972 million unfavorable variance while expenditures ended with an \$898 million favorable variance, for a net unfavorable variance of \$74 million.
- **Fiscal 2017-18 State Budget Proposal House Bill No. 49:** (a) OBM Director Keen announced that a “not insignificant” (downward) revision to the projected revenues for the next biennium is forthcoming. (b) House Bill No. 49 is not expected to reach the Ohio Senate before May 1st.
- **STRS Pension Changes:** Actuaries for the STRS Pension Plan have reported that the Plan’s investment return assumption is too “rosy” at 7.75% and have recommended a reduction to 7.45%, which would result in a \$6.5 billion increase in the Plan liabilities. Such change would increase the number of years needed to cover the unfunded pension obligation from 26.6 years to 59.5 years. State law requires a maximum of 30 years. The current annual 2% Cost Of Living Adjustment (COLA) is being considered for reduction or suspension. Currently, the employer contribution rate of 14% is capped by State law.

Mr. Christman also updated the Board on the Treasurer’s Department activities since the last meeting:

- various administrative meetings including:
 - insurance matters;
 - legal matters;
 - public records request matters;
 - employee benefit matters; and
 - collective bargaining matters.
- Policy Review Committee;
- Finance & Audit Committee meeting;
- meetings with Key Communicators;
- Tyler Munis meetings;
- field trip/transportation meeting;
- EMIS Outsourcing meeting;
- Board Docs webinar/teleconference re: possible upgrade;
- ArbiterPay meeting/teleconference;
- attended I & A Session re: Organizational Culture;
- attended Shaker Heights Democratic Club event;
- biennial civil rights reporting submission;
- Teacher continuing ed finance discussion.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-52

8.3 DEPOSITORY CONTRACTS

It is recommended that in accordance with Sections 135.01 through 135.21 of the Ohio Revised Code, the Board of Education award depository contracts to the Bank of Utah for active and interim deposits for a period beginning April 12, 2017, through June 30, 2020; and further, that the Treasurer be authorized and directed to execute such depository contracts and security agreements as required to make this resolution effective.

In conjunction with the District Athletic Directors, the Treasurer's office will be implementing a third party payment process for compensating athletic officials and related service providers through an arrangement with ArbiterPay Services, a Utah based organization, majority owned by the NCAA. The payment process is facilitated through the use of a trust account with the Bank of Utah, an FDIC-insured financial institution, thereby requiring approval of the bank as a District depository.

Motion by Alex Liston Dykema, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-53

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided a report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan as follows:

Equity Task Force

We are very pleased that we received more than 80 resident and staff responses from people interested in serving on our Equity Task Force. This shows a high degree of community interest in this work, and makes us optimistic about the potential impact the work will have on our District and our community. We have narrowed down the list of potential task force members to 25. We have invited them to participate in a "Learning More" conversation April 24 and April 29 to help us all better connect and to help finalize the task force membership. From that group, we will choose approximately 20 task force members. It is important to note that some not selected to serve on the task force will be asked to serve on various committees and projects that match their experience and expertise. Our goal is to have these committees up and running by the fall.

Meanwhile, we are pleased to announce that we will gather research for our task force through the partnership of the University of Southern California and AASA, the School Superintendents Association. The partnership's Urban Superintendents Academy is designed to create more pathways for underrepresented educators to become school district leaders, and to prepare superintendents for the demands of the urban school environment. As part of this training, a capstone project will gather research data involving equity issues such as racial inequalities, LGBTQ issues, special education and minority recruitment of teachers. We are delighted the work of this important program will inform the work of our task force.

As you recall, the core mission of our Equity Task Force is to identify and understand equity issues—with a specific focus on race—in our schools through engagement and dialogue with a broad base of stakeholders. The group would then come up with specific recommendations to our Board of Education to consider for policies that will assist us in removing barriers to student success. This effort very much ties in to our Five-Year Strategic Plan.

Key Communicators Event

On March 22, 2017, we reinstated the “key communicators” event. The goal of the event was to reach members of our community who, because they no longer have children in our schools, we have lost touch with. Some 500 invitations were mailed out from a list of community members that has been compiled and revised over the years.

We held two 90-minute sessions—a breakfast and a lunch—in our Administration Building. About two dozen people, including our senior leadership staff, attended both sessions. We welcomed the guests, played them our promotional video and gave them a brief overview of District accomplishments and initiatives. There was ample time for questions, and both sessions featured a variety of constructive questions and observations. Our leadership team believed our guests left favorably impressed with our District and the tremendous accomplishments of our students and staff.

Our guests asked questions related to a variety of topics, including:

Shaker’s First Class; the impact of state budget on Shaker; the per-pupil cost of narrowing the achievement gap; the amount of testing required by the District and state; the use of technology in the classroom; the percentage of families that choose Shaker Schools over private schools; the issue of students and stress; the District’s strategy for handling the capital needs gap between \$30 million and \$150 million; the life cycle of technology; our enrollment trends versus other districts; whether the District will be installing air conditioning in schools; the State Report Card; how do our SAT scores compare with other districts; the concept of tracking IB Diploma graduates to see where they go and what they achieve; whether we can do more to laud not just our top students, but also the accomplishment of learners who are challenged; providing choices for all students, such as career-technical programs; gauging whether parent engagement is as high as it used to be; is the bond issue confusing—do people think there are two issues on the ballot?

We anticipate holding additional “key communicators” events on a regular basis and tailoring them for specific constituencies, such as senior citizens, etc.

Research Details Impact of Having at Least One Black Teacher on Academic Success

New research out of Johns Hopkins University found that having just one black teacher in third, fourth or fifth grade reduced low-income black boys' probability of dropping out of high school by 39 percent. By high school, African-American students, both boys and girls, who had one African-American teacher had much stronger expectations of going to college. It is important to note that this effect was observed seven to 10 years after the experience of having just one black teacher. The research has been reported by NPR and other media outlets. The research informs strategy, as detailed in Goal 4 of our Strategic Plan, to recruit and retain more teachers of color, more male teachers in elementary schools and more women in STEAM subjects.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

Mrs. Sutherland reported that she and Mr. Isaacs attended a reception with the State of Ohio School Superintendent, Mr. Paolo DeMaria. The small event allowed for one-on-one conversations with the Superintendent and other legislators on topics such as charter schools, funding, ESSA, testing, and the proposed required externships for educators as part of their licensure renewal process.

Mr. Clawson reminded the Board and the audience that the May 2nd election will see Issue 14 as the sole issue on Shaker ballot. Voting by mail has already begun and many residents have already voted. Mr. Clawson thanked the Board for their participation in small-group conversations as well as their involvement in social media outlets with regard to educating residents and answering their questions. Mr. Clawson is hopeful that the Board can identify ways to keep these conversations going post-election in an effort to keep all residents well informed.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board President Dykema, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-04-54

The Board recessed the public session at 7:06 p.m.

After a brief break, the executive session convened at 7:21 p.m. with Superintendent Hutchings and Treasurer Christman in attendance. Dr. Hutchings departed at 7:46 p.m. while Mr. Christman departed at 8:25 p.m. after his mid-year review with the Board.

At 8:54 p.m., President Dykema declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, May 9, 2017 at 6:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland,
Alex Liston Dykema

17-04-55

The regular meeting of the Shaker Heights Board of Education adjourned at 8:55 p.m.

Alex Liston Dykema, President

Bryan C. Christman, Treasurer