

To be approved at the Board of Education meeting March 20, 2017.

MINUTES OF THE FEBRUARY 14, 2017 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, February 14, 2017, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m. Board President Alex Liston Dykema, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Dykema directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Todd C. Davidson, Jeffrey Isaacs, Annette Tucker Sutherland and Alex Liston Dykema.

1.3 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr., introduced two fourth grade students from Mercer Elementary School who led the Board in the pledge of allegiance. Mr. J. Lindsay Florence, Principal of Mercer Elementary, provided an update on activities happening at Mercer which have included a much needed new roof; a teacher-led professional development; the Mercer Olympics fundraiser which raised over \$20,000.00 in one week for Mercer PTO; and a positive report from their IB evaluation.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the January 10, 2017 Organizational and Regular Board Meeting and the January 17, 2017 Special Board Meeting, as presented in the attachments below.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-21

1.5 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

Shaker Teachers, Administrators to Present at National Conference

A group of Shaker Heights High School faculty and staff will be presenting our Bridges and Summer Experience Program on March 20-21 in Washington, D.C., at the College Board and HBCU Dream Deferred Conference. The College Board has selected Shaker to share our program so that more schools can effectively recruit and retain African American and other minority students in their AP programs as well. The Bridges program at the High School includes: the recruitment of students currently under-

represented in our AP History courses, and our Summer Experience program (through the SELF initiative), which starts students with summer reading, best study techniques and leadership skills and continues throughout the school year. The Shaker team going to Washington includes two of our AP teachers, Sarah Davis and Brian Berger, Assistant Principal Ramsey Inman and Mary Lynne McGovern, our MAC Scholars advisor.

Shaker Schools Treasurer Commended by State Auditor

Once again, the Shaker Heights City School District has received a clean audit report and earned the Auditor of State Award with Distinction for its stewardship of public funds. District Treasurer Bryan C. Christman was presented the commendation last week. Only 5 percent of Ohio school districts and local governments receive this award. In a letter to the District, Auditor Dave Yost said: "Clean and accurate record-keeping are the foundation for good government, and the taxpayers can take pride in your commitment to accountability." Congratulations to Treasurer Christman, Assistant Treasurer Karen Andrei, and our entire Treasurer's Office for this outstanding honor.

Students Excel in Mythology Exam

Eight of the 13 Shaker Heights High School students who took the 2016-2017 Medusa Mythology Exam earned recognition, including senior Sam Katz, who earned a Gold Medal for the third year in a row. The Medusa Mythology Exam is an international, standardized exam for students who are enthusiastic about mythology. This year's exam theme was "The Rise and Fall Of the Titans."

Latin and Greek Students Score 21 Medals

Twenty-nine students of Latin and Greek from Shaker Heights High School took away 21 medals after participating in the seventh annual National Classical Etymology Exam. Sponsored by the National Junior Classical League, the exam tests students' knowledge of Latin and Greek derivatives in English usage.

Middle School Creative Writers Recognized

Shaker Heights Middle School's 7th-grade Power of the Pen Team claimed first place at the District Power of the Pen Tournament held Saturday, February 4. The team topped 17 other schools to win the award for the first time in the Middle School's recent history. The Middle School's 8th-grade team also had a strong showing, with three students receiving top awards. Shaker Heights Middle School's Power of the Pen teams will be going on to compete in the regional competition in April. Shaker's Power of the Pen coaches are Sara Lambert and Erika Pfeiffer.

1.6 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Lisa Vahey of 18915 Oxford Road is leading the Equity Task Force with Rev. Colin Jones. On behalf of Rev. Jones and the task force, she asks for board support as they continue to move forward. As members of the Shaker Heights community come to board members with questions and concerns, Ms. Vahey asks that these residents be encouraged to seek out herself or Rev. Jones. This will help to keep these conversations productive and focused. Ms. Vahey is pleased to have 52 applicants for the task force and she feels this is a positive indication as to how much our residents care about this topic. Ms. Vahey, Rev. Jones and the task force will respond to questions and concerns with transparency and honesty, and they ask that the Board support them through what may often be uncomfortable conversations and situations.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2016-2017 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 CHANGES IN ASSIGNMENT

Berndt, Victoria (80% Social Studies Teacher/High School) - from 40% Social Studies Teacher/High School to 80% Social Studies Teacher/High School - effective February 13, 2017

3.2 TEMPORARY EMPLOYEES

After-School Tutors

Hervey, Miranda

McGhee, Jillian

Proctor

Crowell, Arthur
Davis Phillip
Handfinger, Benjamin
Raymont, Sally
Meyer, Patricia

Stone, Kenneth
Tabak, Chaya
Watkins, Kim
Weinstein, Jill

Scholars Tutor

Coverdale, Katherine

Hughes, Johnita

Student Aide

Warnock, Bronwyn

Substitute Administrator

Johnson, Carolyn

Substitute Bus Driver

Carter, Tina
Lewis, Jameisha

Worley, Brittany

Substitute Special Education Aide

Bryant, Reginald
Dallas, Rebecca
DeWeerd, Jamison
Grim, Dorothy

Luftglass, Andrew
Mauldin, Patricia
Milligan, Kristine
Sowell, Frank

3.3 SPECIAL ASSIGNMENTSResponse to Intervention/Multi-Tiered System of Supports Committee

Up to 2 units per individual

Bonner, Shaunna
Bourisseau, Mary
Bradford, Alison
Brown, Kimberly
Cicconetti-Smith, Nicole
Clark, Kristin
Cotton, Christopher
Craig, Sharon
Currie, Jennifer
Dang, Libby
Dietz, Jocelyn
Folkman, Rachael
Gehring, Brittany
Gosses, Anna Jo
Harper, Rebecca
Hegele, Robyn
Holmes, Katrina
Kerr-Thome, Amelia
Koppitch, John
Krawczak, Colleen
Lehman, Benjamin

Lenchewski, Mark
Lever, Jennifer
Longino, Kristina
Luce, Cara
Moisio, Mitchell
Montgomery, Laura
Moses, Leanne
Patel, Sagar
Porta, Katherine
Sadowsky, Eileen
Sanford, Aquita
Schlein, Laurie
Shapero, Cheri
Smyth-Morrow, Noreen
Steggert, Stacey
Wadsworth, Amy
Weisbarth, Jennifer
Wiescinski, Jennifer
Zannelli, Gregory
Zucca, Matthew

Shaker's First Class Activities

Up to 8 units per individual

Harper, Rebecca

Skandul, Sandra

Transition Consulting Days - effective July 1, 2016

Auginas, Christine - up to 25 days as needed at final per diem rate of pay

3.4 SUPPLEMENTAL CONTRACTS

TYPE		DESCRIPTION			
DISTRICT SUPPLEMENTALS					
BERGER, BRIAN	0439	RE YEAR 2- 2ND SEMESTER	.75	x	1
FOGERTY, AMY	0440	RE YEAR 2- 2ND SEMESTER	.75	x	1
WARREN, TRACEY	0441	RE YEAR 2- 2ND SEMESTER	.75	x	1

WEISBARTH, JENNIFER	0442	RE YEAR 2- 2ND SEMESTER	.75	x	1
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HIGH SCHOOL SUPPLEMENTALS

BROOKS, LYNDON	9155	BASKETBALL ASSISTANT COACH	11	x	1
SCHMIDT, VICTORIA	9111	ACADEMIC ATHLETIC ADVISOR	5.5	x	1
WELLS, ANTHONY	9165	BASKETBALL ASSISTANT COACH	11	x	1

LOMOND SUPPLEMENTALS

HENRY, JAMES	3010	SCHOLARS COORDINATOR	1	x	1
ROYAL, ALEXANDRIA	3011	SCHOLARS COORDINATOR	1	x	1

MIDDLE SCHOOL SUPPLEMENTALS

BURRELL, JONATHAN	7843	TRACK ASSISTANT COACH	7	x	1
FLETCHER, CHRISTIAN	7694	LACROSSE ASSISTANT COACH (MEN)	7	x	1
HARRIS, AARON	7695	LACROSSE ASSISTANT COACH (MEN)	7	x	1
HINDESMILLER, SYLVESTER	7232	MEN'S LOCKER ROOM SUPERVISOR- SPRING	4.5	x	1
ROCHE, ASHLEY	7842	TRACK ASSISTANT COACH (WOMEN)	8	x	1
SENROR, ROBERT	7691	LACROSSE HEAD COACH (MEN)	9	x	1

SUPPLEMENTAL CORRECTIONS

SUMMERS, MICHAEL K	9740	TRACK ASSISTANT COACH- INDOOR	1.5	x	1	August 9, 2016
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3.5 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTE TEACHERS

Cummins, Dana - (Physical Education Teacher/Woodbury) – Class M.A., step a of the Hourly and Unit Rate Schedule – effective February 6, 2017 (correction to the January 10, 2017 board agenda)

DeWeerd, Jamison - (50% Language Arts Teacher/High School) - Class B.A., step a per the Hourly and Unit Rate Schedule - effective January 19, 2017

Houser, Joseph - (60% Social Studies Teacher/High School) - Class M.A., step a per the Hourly and Unit Rate Schedule - effective February 23, 2017

Owens, Megan - (Intervention Specialist Support Teacher/High School) - Class B.A., step a per the Hourly and Unit Rate Schedule - effective January 23, 2017

Whitsett, Ciera - (Intervention Specialist Teacher/High School) - Class B.A., step a per the Hourly and Unit Rate Schedule - effective January 18, 2017

3.6 TUITION REIMBURSEMENT

Group I – Credit Toward First Masters Degree
(SHTA Collective Bargaining Agreement)

Brown, Kimberly	Ashland University	3
Conkey, Ellen	Notre Dame College	9

Group II - Credit Beyond Masters Degree
(SHTA Collective Bargaining Agreement)

Catalano, Milagros

Dominican University

6

3.7 LEAVES OF ABSENCE

Goldish, Serach - (Special Education Aide/Boulevard) - effective January 24, 2017 through February 3, 2017 (general)

3.8 RESIGNATIONS

Brodsky, Amy - (IB Coordinator/District) - effective February 18, 2017 - 13 years, 6 months of service (resignation)

Dawson, Carol - (Data Processing Supervisor/DLMO) - effective February 28, 2017 - 10 years and 8 months of service (retirement)

Goldish, Serach - (Special Education Aide/Boulevard) - effective February 6, 2017 - 1 year, 6 months of service (resignation)

Whittington, Dale - (Director of Research & Accountability/Administration) - effective at the end of the day November 30, 2017 - 17 years, 5 months of service (retirement)(correction to the November 9, 2016 board agenda)

Woods, Marcus - (Building Assistant/Boulevard) - effective February 17, 2017 - 1 year, 2 months of service (resignation)

4. ADDENDUM – PERSONNEL (no items)

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-22

5. ACTION ITEMS AND REPORTS - BUSINESS

5.1 CAPITAL PROJECT PLANNING UPDATE

At this time Stephen Wilkins, Assistant Superintendent of Business and Operations, gave an update on Capital Project Planning (see attached). The presentation lasted until 6:25 p.m. and included questions, answers and discussion.

5.2 APPROVING THE MEMORANDUM OF UNDERSTANDING for HEIGHTS CAREER TECH PREP CONSORTIUM

At this time, Assistant Superintendent of Curriculum and Instruction Dr. Terri Breeden provided a brief update on the proposed agreement.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution below approving the attached MEMORANDUM OF UNDERSTANDING for HEIGHTS CAREER TECH PREP CONSORTIUM.

WHEREAS, in accordance with the Ohio Revised Code, the District is required to provide a career-technical education (CTE) program for its students; and

WHEREAS, the District has historically participated in the Tri-Heights Career Prep Consortium, a CTE planning district that consisted of the Cleveland Heights-University Heights, Warrensville Heights, and Shaker Heights City School Districts; and

WHEREAS, the Bedford City School District, Cleveland Heights-University Heights City School District, Maple Heights City School District, Shaker Heights City School District and Warrensville Heights City School Districts desire to create the Heights Career Tech Prep Consortium to satisfy state regulations concerning the provision of CTE education to its respective students and to share costs for capital improvements and expenses of operations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the attached **MEMORANDUM OF UNDERSTANDING for HEIGHTS CAREER TECH PREP CONSORTIUM** for the five-year period from July 1, 2017 through June 30, 2022, hereby be approved; and

BE IT FURTHER RESOLVED by the Board of Education that the Superintendent and Treasurer are hereby authorized to carry out all required steps to effectuate the terms of this resolution.

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-23

5.3 RESOLUTION TO WAIVE CAREER-TECHNICAL TRAINING FOR STUDENTS IN GRADES SEVEN AND EIGHT FOR THE 2017-18 SCHOOL YEAR

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to waive Career-Technical Training for students in grades seven and eight for the 2017-18 school year.

WHEREAS, R.C. section 3313.90 provides that the requirement for an Ohio public school district to provide career-technical education to students enrolled in grades seven and eight may be waived for a particular school year if the Board of Education adopts a resolution specifying the intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Shaker Heights City School District hereby specifies its intent not to provide career-technical education to students enrolled in grades seven and eight for the 2017-2018 school year.

BE IT FURTHER RESOLVED that the Board of Education of the Shaker Heights City School District hereby directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2017 and to submit such other information necessary to effectuate this Resolution.

Motion by William Clawson II, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-24

5.4 APPROVING 2017-19 ACADEMIC PROGRAM PLANNING GUIDE

From approximately 6:40 p.m. until 7:17 p.m., Assistant Superintendent of Curriculum and Instruction Dr. Terri Breeden, assisted by Executive Director of Communications and Public Relations Mr. Scott Stephens, reviewed the 2017-2019 Academic Program Planning Guide including a question and answer session with the Board.

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on adopting the 2017-19 Academic Program Planning Guide for the Shaker Heights Middle School and Shaker Heights High School (see attachments).

WHEREAS, Board Policy IAA: *Instructional Objectives* requires Board adoption of the evaluated courses of study that are presented to the Board for adoption or re-adoption; and

WHEREAS, Board Policy IF: *Curriculum Development* requires Board consideration and approval of new courses of study for all subjects and programs as recommended by the Superintendent and as required by State and Federal law; and

WHEREAS, Board Policy IJA: *Career Advising* requires the District to identify and publicize courses of study in which students can earn both traditional academic and career-technical credit; and

WHEREAS, the Academic Planning Guide incorporates all three of these required curriculum related matters;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby adopts and approves the 2017-19 Academic Planning Guide for the Shaker Heights Middle School and Shaker Heights High School.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-25

6. ADDENDUM - BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES – NO ACTION

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise

and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

AC	NONDISCRIMINATION
ACA/ACAA	NONDISCRIMINATION ON THE BASIS OF SEX/SEXUAL HARASSMENT
ACA-R/ACAA-R	NONDISCRIMINATION ON THE BASIS OF SEX/SEXUAL HARASSMENT GRIEVANCE PROCEDURES
AFC-1 (Also GCN-1)	EVALUATION OF CERTIFIED STAFF
DLC-R	EXPENSE REIMBURSEMENTS
JEC	SCHOOL ADMISSION
JECAA	ADMISSION OF HOMELESS STUDENTS
JECAA-R	ADMISSION OF HOMELESS STUDENTS (ENROLLMENT DISPUTE RESOLUTION PROCESS)
JFCF	HAZING AND BULLYING (HARASSMENT, INTIMIDATION AND DATING VIOLENCE)
JFCF-R	HAZING AND BULLYING (HARASSMENT, INTIMIDATION AND DATING VIOLENCE)
JFG	INTERROGATIONS AND SEARCHES
JFG-R	INTERROGATIONS AND SEARCHES
JHCB	IMMUNIZATIONS

Complete policies delineated in attachments below.

7.2 CURRICULUM & INSTRUCTION LEADERSHIP COUNCIL- SHTA MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on ratifying the Curriculum & Instruction Leadership Council Memorandum Of Understanding between the Shaker Heights Board of Education and the Shaker Heights Teachers' Association (SHTA) (see attachment below).

As part of the District's efforts to raise student achievement through improvements in the written, taught and assessed curriculum, the District and the SHTA desire to enter into the attached Memorandum of Understanding ("MOU") which provides for the establishment of a pilot Curriculum & Instruction Leadership Council (CILC) project stipend. The provisions of the MOU would apply to the CILC, its sub-councils and its work teams only.

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-26

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended January 31, 2017 (attached Exhibit T-1 in Subject Section 8.2).

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended January 31, 2017 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

At this time, Mr. Christman reported on the following financial items:

JANUARY 2017 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date January 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- Real Estate Taxes difference represents a \$0.2 million favorable variance for the second half of 2016 settlement vs. prior YTD, offset by a \$0.5 million smaller advance received in January 2017 vs the prior year;
- Investment Earnings higher by \$117,432 due to higher interest rates;
- Other Local revenue was \$413,854 higher this vs. last YTD due primarily to the delayed (from prior fiscal year) receipt in July 2016 of \$237,647 of SF-6 payments from the State for Fiscal 2014 out-of-district tuition payments, thusly accounting for a portion of the low collections in Fiscal 2016, coupled with \$267,000 higher receipts of SF-14 tuition this vs. last YTD due primarily to timing of payments;
- State Foundation revenue was \$0.5 million higher this vs. last YTD in accordance with the anticipated increase in funding over the prior year in accordance with the State gain cap limitation calculation; **however receipts are \$0.4 million below budget as projected through the end of the fiscal year primarily due to the interaction of the reduced enrollment this fiscal year (currently amounting to 170 fewer paid FTE students) coupled with the District having reached the "gain cap" limit of calculated funding.**
- Federal receipts in 2015 YTD included the non-recurring four-year interim period (2005-2009) settlement from the Ohio Department of Medicaid amounting to \$437,000; and
- Total revenue was only \$83,410 or 0.2% higher this vs. last YTD in total; \$0.2 million below budget YTD, and \$0.2 million below budget as projected through the end of the fiscal year.

The expenditure activity for the month and for the fiscal year-to-date January 2017 was \$0.4 million or 0.8% higher this vs. last YTD due to expected growth in certain expenses coupled with lagging timing differences in payments of other expenses. Expenditures are \$2.3 million below budget YTD, but only \$0.6 million below budget as projected through the end of the fiscal year (due to expected timing differences in payment and recording of various expenses). In summary the District's overall finances on a net basis are better than budget expectations at this time.

Forms W-2 and 1099 Statements

In compliance with federal law, the District issued in January 1,482 (1,509 the year before) Forms W-2 and 218 (208 the year before) Forms 1099, Miscellaneous Earnings Statements. W-2's are required to be issued for all employees who earned wages during calendar year 2016 including all substitute employees. 1099's are required to be issued for all accounting payments in excess of \$600 for services rendered that were made to non-corporate entities during calendar year 2016.

Casino Revenue:

Included in January receipts was the District's share of the semi-annual casino tax distribution to school districts. \$120,200 (\$133,476 in the prior year) was received by the District in January, and is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. The decrease from the January 2016 amount is due to both a lower per pupil payment amount (\$23.82 vs \$25.42) and a lower pupil count (5,047 vs 5,251). Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The District has received \$255,214, or \$49.71 per pupil in Fiscal 2017, as compared to \$268,376, or \$50.64 per pupil in Fiscal 2016.

Mr. Christman also reported on the following legislative items:

- **OASBO Legislative Reception:** Mr. Christman attended OASBO's Legislative Reception at the Statehouse Atrium on February 7, 2017. He met and spoke briefly with the Legislative Aide from Senator Sandra Williams' office, Eric Brown, who also happens to be a Columbus Board of Education member. Neither Representative Janine Boyd nor her aide was able to attend.
- **Fiscal 2016-17 State Budget Status:** Budget Director Keen said despite there being lower than expected revenues (\$388.1 million or 2.9% for year-to-date through January), lower spending will keep the state from going in the hole for the current year.
- **Fiscal 2018-19 State Budget Proposal:** Budget Director Keen, during House Finance Committee testimony, emphasized that the administration's viewpoint that districts with substantial losses in student population should see changes in funding. Accordingly, the Governor's budget proposal includes a commiserate reduction in "guarantee" amounts for districts that have experienced greater than a 5% decline in enrollment during the 2011-2016 five-year period to the extent the decline exceeds 5%, limited to a 5% reduction.

On the whole, the Governor's proposal does not incorporate much in the way of changes in the education funding formula. Under the proposal the Shaker School District State Foundation funding projections are as follows: Fiscal 2017 = \$17,268,288; Fiscal 2018 = \$17,263,260; and Fiscal 2019 = \$17,263,260. The Governor's budget proposes \$71.5 billion for Fiscal 2018 and \$72.8 billion for Fiscal 2019, amounting to 4.4% and 1.8% increases, respectively.

Other proposals from the Governor include:

- Proposes a 17% reduction in the income tax with fewer tax brackets;
 - Increases the state's sales tax by 0.5% (to 6.25%) and broadens the goods and services subject to sales tax including cable television, landscaping design, interior design, repossession of services, lobbying, and travel agents;
 - Increases the tobacco tax and taxes on alcohol;
 - Creates a higher severance tax on oil and gas companies;
 - Expands the businesses subject to the commercial activity tax;
 - Increases spending to K-12 schools by \$200 million in base support, with modifications to the caps and guarantees within the school funding formula;
 - Requires superintendents to appoint three business people on each school board;
 - Provides flexibility in the law to allow schools to give credit to students for work experience;
 - Allocates \$20 million to support new community mentorship programs in schools; and
 - Changes to the college credit plus program provided by high schools to align pre-apprenticeship programs.
- **ECOT:** According to recent legal filings by ECOT, they are still claiming its' 14-year-old agreement with the State should still govern how ODE calculates its enrollment for funding purposes.
 - **Casinos:** Ohio's 4 casinos saw a drop in revenues from a year ago in January. The last 6 months revenues were also lower as was reflected in our recent casino tax payment received in January.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- various administrative meetings;
- various insurance matters;
- various legal matters;
- various employee benefit matters;
- various collective bargaining matters;
- Insurance Committee meeting;
- Policy Review Committee meeting;
- Rotary meeting;
- OSC Advisory Committee meeting;
- OASBO Legislative & Education Finance Committee meeting & biennial legislative reception;
- NEOASBO Chapter Meeting;
- Tyler Munis training;
- Tyler Munis information gathering/site visits with other districts;
- meeting with Shaker Heights Public Library;
- Auditor of State Award of Distinction presentation to Treasurer's Dept;
- End of Year Tax reporting – 1099s, W-2s & 1095s;
- Payment of ACA Reinsurance Fee;
- Filing of Tax Budget;
- Official filing of annual audit report with State and Federal Audit Clearinghouse;
- Official filing of Bond Issue ballot issue with State of Ohio & Board of Elections;
- Preparation & filing of Excess Cost Billings for F2016.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-27

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided a report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan as follows:

On February 9, 2017, I attended a meeting of the First Ring Superintendents Collaborative. Our featured speaker was Meryl Johnson, the State Board of Education representative whose district includes Shaker Heights and much of Cuyahoga County. Ms. Johnson gave us updates on a variety of topics, including implementation of the Every Student Succeeds Act (ESSA), assessment, State Report Cards and state graduation requirements.

Ms. Johnson said she does not believe in using high-stakes standardized tests as end-of-course exams. Ohio is one of only 13 states to use exams in this manner, and she said other states have found a better way. Several superintendents noted that the desire by some to raise the number of units needed for graduation to as high as 18 could have catastrophic results for thousands of students and many school districts across the state. The superintendents noted that this was another case of state legislators making decisions absent the advice of superintendents and other educators.

Ms. Johnson said she believed the state's ESSA plan will be finalized in the spring and sent to the federal government without addressing the issue of over-testing. She said she planned to fight to slow down that effort so appropriate changes could be made to the plan.

State Board Member Johnson also shared two articles with the superintendents. The first article titled "*U.S. Public Schools Are Not Failing. They're Among The Best In The World*" by Steven Singer addressed the myth that American schools are failing. The second addressed the importance of "trauma-informed education," an alternative school policy designed to meet the learning and behavioral needs of stressed and anxious students. A key piece of this strategy is using restorative justice practices instead of punitive practices such as suspension and expulsion. You can read the story [here](#).

In addition to the Superintendents Collaborative, I was part of a discussion panel on February 10, 2017, at the United Negro College Fund's 2017 Leaders Luncheon on Education. The focus of my presentation was the need to provide high-quality early childhood experiences to give all children—especially children from low-income households—the foundation they need to be successful in school and beyond.

On Wednesday, February 15, 2017, I will be appearing on a panel at the NASA Glenn Research Center African Heritage Advisory Group's 2017 Black History Month Observance Event. The theme of this year's discussion is "The Crisis in Black Education." I will appear on a panel with representatives from the Solon School District and the Chalkdust Education Foundation.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

Ms. Sutherland reported the following:

Ms. Sutherland wished to remind the community that the Shaker Heights School District values its international families and cherishes the rich cultural diversity of our residents. Ms. Sutherland suggested that, in light of recent political developments, the Board consider issuing a formal statement reiterating this sentiment and placing it prominently on our website.

Ms. Sutherland also reported that page 1095 of Governor Kasich's budget proposal contains a provision requiring teachers to do externships with local businesses as part of their 5-year teaching certificate renewal process. Ms. Sutherland feels that the Board would find this to be a non-essential activity and suggested instead that legislators might benefit from participating in internships with teachers in order to better understand how this might affect school districts.

Ms. Sutherland reported that two letters were sent to our two Ohio senators regarding opposing the nomination of Betsy DeVos as Secretary of Education as Ms. DeVos is a charter school proponent and also appears to be uninformed about federal law respecting the rights of certain students. Ms. Sutherland feels we might help in educating Ms. DeVos about the merits of public school education by inviting her to come to Shaker to witness it first-hand.

A discussion followed among the board members and the Superintendent about the logistics of implementing some of Ms. Sutherland's ideas.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board President Dykema, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-02-28

The Board recessed the public session at 8:05 p.m.

After a brief break, the executive session convened at 8:17 p.m. with Superintendent Hutchings in attendance.

At 8:47 p.m., President Dykema declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETINGS

The State of the Schools will take place on Tuesday, February 28, 2017, at 6:00 p.m. in the large auditorium of Shaker Heights High School.

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, March 14, 2017 at 6:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland,
Alex Liston Dykema

17-02-29

The regular meeting of the Shaker Heights Board of Education adjourned at 8:48 p.m.

Alex Liston Dykema, President

Bryan C. Christman, Treasurer