

To be approved at the Board of Education meeting April 14, 2015.

MINUTES OF THE FEBRUARY 24, 2015 SPECIAL BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in special session on Tuesday, February 24, 2015, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m. President William L. Clawson II, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Clawson directed Treasurer Bryan Christman to call the roll.

Members present:

Alex L. Dykema, Reuben Harris, Jr., Annette Tucker Sutherland, and William L. Clawson II. Amy H. Fulford joined the meeting in progress at 6:02 p.m.

2. TREASURER-FINANCE & BUDGET

At this time, Treasurer Bryan C. Christman provided a brief explanation of the four advance refunding resolutions and the associated Supplemental Fiscal Officer's Certificates for each resolution, that are included on the agenda for Board approval. He explained that the transactions are expected to yield savings by refinancing a portion of outstanding general obligation bonds issued in 2007 and 2008 with a lower net cost thereby resulting in a slightly lower bond tax rate being levied upon the District taxpayers over the next ten years.

2.1 AUTHORIZATION TO ISSUE AND SELL BONDS TO ADVANCE REFUND UP TO \$4,455,000 OF THE SCHOOL DISTRICT'S OUTSTANDING BUILDING AND FACILITIES IMPROVEMENT BONDS, SERIES 2007A

It is recommended that the Board of Education approve the attached resolution authorizing the issuance and sale of bonds to advance refund up to \$4,455,000 of the School District's outstanding Building and Facilities Improvement Bonds, Series 2007A.

Motion by Reuben Harris, Jr, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-02-30

2.2 AUTHORIZATION TO ISSUE AND SELL BONDS TO ADVANCE REFUND UP TO \$1,295,000 OF THE SCHOOL DISTRICT'S OUTSTANDING SCHOOL IMPROVEMENT REFUNDING BONDS, SERIES 2007B

It is recommended that the Board of Education approve the attached resolution authorizing the issuance and sale of bonds to advance refund up to \$1,295,000 of the School District's outstanding School Improvement Refunding Bonds, Series 2007B.

Motion by William Clawson II, second by Amy Fulford.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-02-31

2.3 AUTHORIZATION TO ISSUE AND SELL BONDS TO ADVANCE REFUND UP TO \$735,000 OF THE SCHOOL DISTRICT'S OUTSTANDING SCHOOL IMPROVEMENT REFUNDING BONDS, SERIES 2007C

It is recommended that the Board of Education approve the attached resolution authorizing the issuance and sale of bonds to advance refund up to \$735,000 of the School District's outstanding School Improvement Refunding Bonds, Series 2007C.

Motion by William Clawson II, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-02-32

2.4 AUTHORIZATION TO ISSUE AND SELL BONDS TO ADVANCE REFUND UP TO \$2,535,000 OF THE SCHOOL DISTRICT'S OUTSTANDING BUILDING AND FACILITIES IMPROVEMENT BONDS, SERIES 2008

It is recommended that the Board of Education approve the attached resolution authorizing the issuance and sale of bonds to advance refund up to \$2,535,000 of the School District's outstanding Building and Facilities Improvement Bonds, Series 2008.

Motion by Amy Fulford, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-02-33

3. BOARD OF EDUCATION

3.1 WORK SESSION -STRATEGIC PLAN GOALS: NO. 2 CONTINUOUS IMPROVEMENT-M.S. UPDATE; NO. 3 POLICY; AND NO. 4 HUMAN RESOURCES & FACILITIES

Superintendent Gregory C. Hutchings, Jr. gave a brief introduction about the Strategic Plan Goal 2, Continuous Improvement- M.S. Program Update and introduced David Glasner, Middle School Principal, who introduced Robert Rea and Miata Hunter, Assistant Principals at the Middle School, who presented Continuous Improvement-M.S. Program Update of the Strategic Plan Goal 2 describing what steps have been taken to date toward reaching the goals set forth in the Plan.

A question, answer and discussion session took place until 6:50 p.m., after which Dr. Hutchings introduced Chris Auginas, Chief of Staff, who presented 3.1 through 3.3 of the Strategic Plan Goal 3-Policy, describing what steps have been taken to date toward reaching the goals set forth in the Plan.

A question, answer and discussion session took place until 7:05 p.m., after which Stephen Wilkins, Assistant Superintendent, Business and Operations, gave a brief introduction about the Strategic Plan Goal 4, Human Resources & Facilities and along with Darlene Bushley, Director of Human Resources, presented 4.1 through 4.2 of the Strategic Plan Goal 4 describing what steps have been taken to date toward reaching the goals set forth in the Plan.

Superintendent Hutchings spoke to the Board, concerning the importance of staff retention and steps that are taken daily. Some of the incentives include staff training, staff support, tuition reimbursement, writing of the daily curriculum, along with many others.

A question, answer and discussion session took place until 7:38 p.m. after which Erin Herbruck, Director of Professional Learning, gave a brief introduction and presented about the Strategic Plan Goal 4, Human Resources & Facilities 4.3, Cultural Proficiency Training of the Strategic Plan Goal 4 describing what steps have been taken to date toward reaching the goals set forth in the Plan.

A question, answer and discussion session took place until 7:45 p.m., after which Stephen Wilkins, Assistant Superintendent, Business and Operations, gave a brief description about Customer Service as it pertains to the Strategic Plan. Mr. Wilkins and Ms. Bushley continued their presentation of 4.4 Organizational Structures that Support Efficiency of the Strategic Plan Goal 4 describing what steps have been taken to date toward reaching the goals set forth in the Plan.

A question, answer and discussion session took place until 8:15 p.m., after which Stephen Wilkins, Assistant Superintendent, Business and Operations, presented 4.5, Develop a Master Plan of the Strategic Plan Goal 4 describing what steps have been taken to date toward reaching the goals set forth in the Plan.

A question, answer and discussion session took place until 8:25 p.m.

3.2 OTHER BUSINESS (if applicable)

None at this time

4. EXECUTIVE SESSION

4.1 EXECUTIVE SESSION

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code Section 121.22(G)(1); and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Reuben Harris, Jr., second by Alex Dykema

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-02-34

The Board of Education recessed the public session at 8:27 p.m. After a short break, the executive session convened at 8:45 p.m.

At 9:33 p.m., President Clawson declared the end of executive session, at which time the public session reconvened.

5. ADJOURNMENT

5.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, March 3, 2015 at 6:00 p.m. in the Shaker Heights High School small auditorium.

5.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Amy Fulford, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland,
William Clawson II

15-02-35

The special meeting of the Shaker Heights Board of Education adjourned at 9:34
p.m.

William L. Clawson II, President

Bryan C. Christman, Treasurer