

To be approved at the Board of Education meeting September 8, 2015.

MINUTES OF THE AUGUST 11, 2015 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, August 11, 2015, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:01 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

1.2 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr., led the Board of Education in the pledge of allegiance.

1.3 ROLL CALL

President Clawson directed Treasurer Bryan C. Christman to call the roll.

Members present :

Alex L. Dykema, Annette Tucker Sutherland and William L. Clawson II. Reuben Harris, Jr., was unable to attend the meeting.

1.4 NEW BOARD MEMBER APPOINTMENT

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on appointing a new member to fill the existing Board vacancy.

WHEREAS, Amy H. Fulford has resigned effective July 31, 2015 from the Board of Education due to her family's relocation out-of-state; and

WHEREAS, the Board has reviewed applications, interviewed candidates, and made a selection to fill the Board vacancy; now

THEREFORE, BE IT RESOLVED that in accordance with Section 3313.14 of the Ohio Revised Code, Todd C. Davidson is hereby appointed as member of the Shaker Heights City School District Board of Education.

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Alex Dykema, Annette Tucker Sutherland, William Clawson II

15-08-109

1.5 OATH OF OFFICE FOR NEW MEMBER

Section 3313.10 of the Ohio Revised Code requires new Board of Education members to "...take an oath of office before entering upon the discharge of duties..." The Treasurer administered the oath of office to the new Board member.

I Todd C. Davidson, do solemnly swear that I will support the Constitution of the United States, the Constitution and Statutes of the State of Ohio, and will faithfully,

honestly and impartially perform the duties of my office as Member of the Board of Education, Shaker Heights City School District, Cuyahoga County, State of Ohio.

1.6 NEW MEMBER IS SEATED

At this time new Board member Todd C. Davidson was seated at the Board table.

1.7 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

There being none, the meeting continued.

1.8 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education will vote on approving the unofficial minutes for the July 1, 2015 Special Board Meeting, July 7, 2015 Special Board Meeting, July 10, 2015 Special Board Meeting, July 14, 2015 Regular Board Meeting, July 18, 2015 Special Board Meeting, July 19, 2015 Special Board Meeting, July 24, 2015 Special Board Meeting, July 28, 2015 Special Board Meeting, July 30, 2015 Special Board Meeting as presented in the attachments below.

Motion by Alex Dykema, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Alex Dykema, Annette Tucker Sutherland, William Clawson II

Abstain: Todd C Davidson, since he was not a Board member at that time.

15-08-110

1.9 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

- We are of course in the final stages of preparing for the 2015-2016 school year. The schools are clean, the busses are inspected---we're ready to go!
- One of the major pieces of our preparation for the coming year was our 2015 Leadership Institute, which took place over four days during the last week of July.
 - The first two days included all instructional and administrative leaders and took place at the Acacia Metroparks facility in Beachwood.
 - Highlights included a "carnival" that featured 10 stations representing each Central Office department. Principals and APs were able to move to each station and learn something about how each department worked and how they support our mission.

- On the second day, the principals and APs showed off their schools by creating presentations that featured their own buildings.
 - The entire process was very active and I believe people really enjoyed it and came away with a keen awareness of the work their colleagues do.
 - The final two days of the institute took place at Central Office and featured intensive discussions and collaboration around curriculum and instruction.
 - I would be remiss in not publicly thanking Erin Herbruck who put this week together.
 - It was a fantastic week that will set the stage for what I know will be a very successful school year.
- Speaking of setting the stage...Convocation will take place this Monday, August 17, from 9-10:30 am at the high school.
 - The theme this year is our students, and you will see them front and center. We held auditions yesterday to choose five students to present "Shaker Talks" in which they will talk about their Shaker Experience in a "TED Talk" format.
 - We also have a very special guest whom we are really excited about...I can't tell you yet who it is, but it will blow you away.
 - We certainly hope you can join us for this great event and help us get the school year off to a great start.
- Late last month, 22 Shaker Heights High School students, one teacher and one parent traveled to Trinity University in San Antonio, Texas for the 62nd National Junior Classical League Latin Convention. They were part of a contingent of approximately 1,800 students and adults from across the country worked hard and enjoyed a week of classical competition in the July heat of Texas.
 - I'm happy to report that our students really made a mark at the event.
 - Shaker had 22 out of Ohio's 78 delegates.
 - The Ohio Advanced Certamen team finished 2nd in the Nation -- and included 3 students from Shaker HS (Sameer Apte (who was MVP), Matthew McMillan, and Ben Robertson).
 - Twelve seniors from across the country received scholarships. Four of those 12 were from Ohio. And two of those four were from SHHS!! (Ben Robertson and Narayan Sundararajan)
 - Shaker students continue to play a big leadership role in the national organization. One of our students, Hannah Barrett, will serve as the 2016 NJCL Treasurer.

- Shaker Heights also had a current/outgoing officer - Narayan Sundararajan, 2015 NJCL 2nd VP
- It is unusual for a single school to have national officers two years in a row!
- Our congratulations and thanks goes out to those outstanding students.

1.10 SUPERINTENDENT UPDATE DISCUSSIONS

At 6:15 p.m., Dr. Hutchings introduced, Lynne Kulich, Director of Curriculum, who along with Angela Anderson, teacher at Boulevard Elementary and Betsy Brindza, teacher at Woodbury Elementary gave an extensive presentation of the current state of student assessment and the work of the Assessment Committee.

A question, answer and discussion session followed the presentation until 7:05 p.m.

At that time, Dr. Hutchings introduced John Rizzo, Executive Director of Technology, who along with Mary Coffey, Latin teacher at the High School gave a presentation on the Districts' Technology Plan.

A question, answer and discussion session followed the presentation until 7:40 p.m.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items. Note-section Categories 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2015-2016 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Andrzejewski, Erin - (Enriched Math Tutor/Woodbury) - Class B.A., step 6 of the Non/Bargaining Non/Administrative Certificated Salary Schedule - effective August 17, 2015

Cuda, Maria - (Special Education Aide/High School) - Step 7 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Fletcher, Adam - (Latin/Social Studies Teacher/High School/Middle School) - Class B.A.+15, step g of the Teacher's Salary Schedule - effective August 17, 2015

Gandolfo, Marianna - (Special Education Aide/Onaway) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Grant, Emily - (Special Education Aide/Onaway) - Step 6 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Jacob, Rene - (Sr. Analyst Programmer/DLMO) - Step 5 of the Data Processing Salary Schedule - effective August 6, 2015

Knebel, Brock - (40% Math Teacher/Middle School) - Class B.A.+15, step d of the Teacher's Salary Schedule - effective August 17, 2015

Manousogiannakis, Justine - (KRP Aide/Fernway) - Step 7 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Nims, Shyla - (Special Education Aide/Woodbury) - Step 6 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Pham, Elisabeth - (40% Spanish Teacher/Woodbury) - Class M.A., step f of the Teacher's Salary Schedule - effective August 17, 2015

Scalabrino, Susan - (Sr. Administrative Assistant Secretary/Administration) - Class CC, grade 7 of the Supervisor, Classified Specialist, and Administrative Secretary Salary Schedule - effective August 5, 2015

3.2 CHANGE IN ASSIGNMENT

McDonough, Lise - (60% Tutor/40% Teacher/Woodbury/Middle School) - from 67% Tutor and 20% Teacher/Woodbury/Middle School to 60% Tutor, Class M.A., step 7 and 40% Teacher, Class M.A.+45, step g of the Teachers Salary Schedule - effective August 17, 2015

Slovikovski, Karen - (9-12 Testing Coordinator/District) - from Tutor/Tutoring Center to 9-12 Testing Coordinator/District, 201 days - Class XX, grade 4 of the Classified Administrator Salary Schedule - effective July 1, 2015 (correction to the July 14, 2015 board agenda)

Verderber, Erica - (60% Communications Specialist/Administration) - from 50% Communications Specialist/Administrative to 60% Communications Specialist/Administration - Class CC, step 12 of the Supervisor, Classified Specialist, and Administrative Secretary Salary Schedule - effective August 19, 2015

3.3 TEMPORARY EMPLOYEES

Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology, Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants, Blended Learning Tutors, Proctors, Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, and Tutoring Center Tutors:

Adams, Steve (Substitute Special Education Aide)	Kirschenbaum, Marcie (Substitute Special Education Aide)
Agee, Kevin (Substitute Bus Driver)	Latham, Tony (Substitute Custodian)
Alexander, Ada (Lunch Aide)	Leeson, Julie (Kindergarten Support Teacher)
Anderson, Sondra (Lunch Aide)	Levitan, Nancy (Proctor)
Arsham, Barbara (Proctor)	Loggins, Yvonne (Lunch Aide)
Arnstine, Mirian (Substitute Special Ed Aide)	Lewis, Tiffany (Lunch Aide)
Austin, Nate (Substitute Bus Driver)	Madore, Barbara (Lunch Aide)
Baele, Andrea (Substitute Nurse)	Maheshwer, Bhanumati (Substitute Secretary)
Bauer, Harriet (Lunch Aide)	Martin, Sondra (Proctor)

Bell, Christine (Substitute Nurse)
 Berger, Ruth (Proctor)
 Betts-Bowers, Carmen (Lunch Aide)
 Botchway, Dallas (Student)
 Bradley, Susan (Proctor)
 Brown, Alice (Lunch Aide)
 Brown, Belinda (Lunch Aide)
 Brown, Crystal (Substitute Special Education Aide)
 Bryant, Gloria (Lunch Aide)
 Buchanan, Lee (Lunch Aide)
 Bush, Annette (Substitute Custodian)
 Campbell, Betty Jean (Lunch Aide)
 Campbell, Cynthia (Kindergarten Support Teacher)
 Cargile, Michael (Lunch Aide)
 Carmichael, Dorothy (Lunch Aide)
 Carter, Jamisha (Substitute Bus Driver)
 Clem, Channing (Substitute Custodian)
 Clemons, Deandre (Substitute Bus Driver)
 Coats, Nolan (Student)
 Conway, Gwendolyn (Lunch Aide)
 Corbin, Jacqueline (Lunch Aide)
 Crosby, Cynthia (Substitute Secretary)
 Daniel Jr., Isaac (Lunch Aide)
 Davis, Chris (Sub Custodian)
 Davis, Penny (Substitute Secretary)
 Detorre, Susan (Proctor)
 Dial, Lynne (Lunch Aide)
 Eagleton, Stephanie (Special Education Aide)
 Eathridge, Frances (Substitute Custodian)
 Eaton, Patricia (Lunch Aide)
 Elgart, Stacy (Substitute Secretary)
 Etienne, Ann (Temp Kinder Aide)
 Evans, Cindy (Lunch Aide)
 Fair, Geraldine (Lunch Aide)
 Farmer, Tommy (Lunch Aide)
 Fellingner, Rob (Hourly Tutor)
 Forest, Deborah (Lunch Aide)
 Foster, Tonya (Lunch Aide)
 Freeman, Sherida (Lunch Aide)
 Gedos, Barbara (Substitute Special Education Aide)
 Gibson, Rachel (Lunch Aide)
 Gill, Brandon (Substitute Security)
 Goodlow, Amina (Substitute Custodian)
 Massey, Belinda (Substitute Security Monitor)
 McCamey, Carolyn (Lunch Aide)
 McCants, Brenda (Lunch Aide)
 McElroy, Danny (Lunch Aide)
 McGill, Marsha (Kindergarten Support Teacher)
 McFadden, Kimberly (Substitute Secretary)
 McNeal, Chrystal (Lunch Aide)
 Mears, Susan (Kindergarten Support Teacher)
 Mecaskey, Trevor (Substitute Custodian)
 Meyer, Patricia (Kindergarten Support Teacher)
 Moore, Frenchie (Lunch Aide)
 Moore, LauraAnn (Proctor)
 Nelson, Lydia (Proctor)
 Nevel, Douglas (Lunch Aide)
 Newell, Thomas (Lunch Aide)
 Nichols, Vanessa (Kindergarten Support Teacher)
 Noia, Antonietta (Lunch Aide)
 Martin, Sondra (Proctor)
 Oliver-Wachira, Shiesha (Substitute Nurse)
 Papell, Kimberly (Substitute Secretary)
 Parker, Gloria Jean (Lunch Aide)
 Parker, Pearl (Lunch Aide)
 Petsche Sims, Audrey (Substitute Special Education Aide)
 Pettigrew, Frances (Lunch Aide)
 Phillips, William (Sub Bus Driver)
 Pless, Celesta (Lunch Aide)
 Porter, Sheila (Lunch Aide)
 Potiker, Betsy (Lunch Aide)
 Powers, Linda (Kindergarten Support Teacher)
 Price, Gloria (Lunch Aide)
 Ragland, Chelsea (Lunch Aide)
 Raynor, Mary (Proctor)
 Relic, Marianne (Substitute Special Education Aide)
 Richardson, Tenesha (Substitute Nurse)
 Rogers, Betty (Lunch Aide)
 Roth, Susan (Lunch Aide)
 Ruffin Jr., Raymond (Substitute Bus Driver)
 Rzepka, Elana (Substitute Special Education Aide)
 Schachtel, Nancy (Substitute Secretary)
 Schneider, Hermien (Substitute Secretary)
 Schrager, Marty (Hourly Tutor)
 Schwartz, Sally (Proctor)
 Seballos, Sandy (Proctor)

Graden, Artina (Lunch Aide)	Sexton, Daniel (Substitute Custodian)
Graham, Kim (Substitute Secretary)	Shepherd, Shirley (Lunch Aide)
Graves, Melda (Substitute Secretary)	Siebert, Alan (Proctor)
Gross, Perita (Substitute Secretary)	Simon, Sheryl (Substitute Special Education Aide)
Gullo, Summer (Lunch Aide)	Sinclair, Bernadette (Lunch Aide)
Hall, Eula (Lunch Aide)	Singerman, Donita (Kindergarten Support Teacher)
Halle, Wendy (Substitute Special Education Aide)	Singleton, Tyler (Substitute Custodian)
Haney, Ann (Kindergarten Support Teacher)	Smith Jacqueline (Lunch Aide)
Harbison, Savannah (Kindergarten Support Teacher)	Smith, Shonte (Substitute Secretary)
Harris, Kim (Substitute Secretary)	Smith, Tiffani' (Substitute Special Education Aide)
Harris, Victor (Substitute Custodian)	Smith, Yvonne (Kindergarten Support Teacher)
Harrison, Jacqueline (Substitute Nurse)	Spero, Carol (Proctor)
Hatcher, Carol (Substitute Bus Driver)	Steadman, Jenny (Lunch Aide)
Hatten, Ernest (Substitute Security)	Stevens, Terry (Lunch Aide)
Heard, Margaret (Lunch Aide)	Stewart, Judy (Kindergarten Support Teacher)
Henley, Marcus (Substitute Special Education Aide)	Swanson, Arthur Jr. (Substitute Bus Driver)
Higgins, Melvin (Lunch Aide)	Taeusch, Sonja (Substitute Nurse)
Hillman, Jennifer (Lunch Aide)	Tate, Susan (Substitute Nurse)
Hills, Malcolm (Substitute Special Education Aide)	Thompson, Eugene (Lunch Aide)
Hobson, David (Lunch Aide)	Thompson, Gertrude (Lunch Aide)
Hodge, Lois (Lunch Aide)	Toles, Jessie (Lunch Aide)
Holliday, Hallema Kelly (Lunch Aide)	Tufts, Ester (Lunch Aide)
Hopson, Denisha (Substitute Custodian)	Vann, Charles (Lunch Aide)
Hren, Stacey (Lunch Aide)	Verne, Barbara (Substitute Special Education Aide)
Hubbard, Doug (Lunch Aide)	Walker, Bettina (Lunch Aide)
Illes-Johnson, Beth (Proctor)	Walker, Tonya (Lunch Aide)
Isaacson, Lawrence (Lunch Aide)	Weinland, Vickie (Substitute Secretary)
Jacob, Rene (Substitute Secretary)	Weinstein, Jill (Substitute Special Education Aide)
Johnson, Bonita (Substitute Custodian)	Williams, Carolyn (Kindergarten Support Teacher)
Johnson, Cleosene (Lunch Aide)	Williams, Curtis (Substitute Bus Driver)
Johnson, Jean (Substitute Secretary)	Williams, Greg (Hourly Tutor)
Johnson, Kenny (Substitute Custodian)	Wonson, Mary Ann (Proctor)
Jones, Kenny (Lunch Aide)	Wormser, Mary Ann (Proctor)
Jones, Vicki (Lunch Aide)	Wright, Kiarrah (Student)
Jordan, Mary (Lunch Aide)	Wrubel, Jen (Lunch Aide)
Kaups, Jessica (Student)	Zucca, Tania (Substitute Secretary)

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities:

Additional Days Beyond the Number of Contractual Days

Day, Elizabeth - up to 5 days per diem
 Duffett, Elizabeth - up to 5 days per diem

Jackson, Nancy - up to 5 days per diem
 Neville, Patricia - up to 3 days per diem
 Ng, Jane - up to 5 days per diem
 Rider, Lorene - up to 5 days per diem

Classroom Relocations

\$200 per individual

Mauser, Sharon

Resident Educator/Mentor Coordinators

Up to 10 units

Becerra, Melissa
 Marencik, Joseph

Rollins, Lauren

3.5 CURRICULUM WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Bullying Curriculum

Up to 3 units per individual

Lenczewski, Mark

Smith, Stephanie

K-12 Language Arts

Up to 3 units per individual

Anderson, Angela
 Bain, Stacey
 Bendersky, Mara
 Brazalovics, Beth
 Brindza, Betsy
 Brodsky, Amy
 Brown, Denise
 Brown, Kim
 Boyd, Carol
 Chung, Carmen
 Currie, Jennifer
 Dietz, Jocelyn
 Eagleton, Kathy
 Eakin, Marybeth
 Mason, Elaine
 Shrestha, Emily
 Erin Mauch, Erin
 Gainford, Karen
 Hassell, Andree

Hayward, Kristina
 Henry, James
 Kline, Brenda
 Koenigsberger, Kristin
 Lever, Jennifer
 Loomis, Megan
 Morris, Shannon
 Mulligan, Sarah
 Neelon, Karie
 Patterson, Nicole
 Pincoe, Heather
 Reinhold, Jean
 Rose, Barbara
 Shaw, Elizabeth
 Siegel, Elizabeth
 Smith, Nicole
 Smith, Steven
 Townsend, Donita
 White, Derek

Mathematics

Up to 4 units per individual

Anderson, Angela

Benton, Denise

Spanish

Up to 4 units per individual

Albrecht, Melissa
Fogerty, Amy

Mazzie, Elizabeth

3.6 SUPPLEMENTAL CONTRACTSDistrict per Diem SupplementalsMitchell, Timothy - IB - 6 days
Tomasik, David - School Psychologist - 8 daysHigh School Per Diem Supplementals

Peake, David - Guidance - 13.5 days

High School Special Supplementals

Peake, David - Guidance - .1 x 32

Districtwide First Semester – MentorsBecerra, Melissa – Lead Mentor – 4.0 x 1
Marencik, Joseph – Lead Mentor – 4.0 x 1
Rollins, Lauren – Lead Mentor – 4.0 x 1Baldarelli, Jenna – 2.0 x 1
Belk, James – 2.0 x 1
Berger, Brian – 2.0 x 1
Boris, Laura – 2.0 x 1
Clark, Kristin – 1.0 x 1
Clemons, Jason – 2.0 x 1
Coffey, Mary – 2.0 x 1
Davros, Sally – 2.0 x 1
Deep, Tom – 2.0 x 1
Denton, Marcia – 2.0 x 1
DiPiero, Jill – 2.0 x 1
Gainford, Geoffrey – 2.0 x 1
Gerstenberger, Tracey – 2.0 x 1
Goulden, Jennifer – 2.0 x 1
Harrell, Angela – 2.0 x 1
Hayduk, Crystal – 2.0 x 1
Hitchens, Patricia – 2.0 x 1
Kabay, Michael – 2.0 x 1
Kline, Brenda – 2.0 x 1
Koenigsberger, Kristin – 1.0 x 1
Koppitch, John – 2.0 x 1
Murphy, Nora – 2.0 x 1
Nagal, Matthew – 2.0 x 1O’Leary-Stark, Marie – 2.0 x 1
Oryl, Christopher – 2.0 x 1
Owens, Kim – 2.0 x 1
Paskewitz, Lena – 2.0 x 1
Patel, Sagar – 2.0 x 1
Patterson, Nicole – 2.0 x 1
Pfeiffer, Erika – 2.0 x 1
Ponce de Leon, Kimberly – 2.0 x 1
McCants-Travis, Keesha – 2.0 x 1
Rathbone, Joel – 2.0 x 1
Rivers, Dawn – 2.0 x 1
Sears, Michael – 2.0 x 1
Schmidt, James – 2.0 x 1
Smith, Steve – 2.0 x 1
Smyth-Morrow, Noreen – 1.0 x 1
Strachan, Tara – 2.0 x 1
Strang, Deedra – 3.0 x 1
Torrence, Tod – 2.0 x 1
Thomas-Taylor, Chante – 2.0 x 1
Vail, Jennifer – 2.0 x 1
Warren, Tracey – 2.0 x 1
Weisbarth, Jennifer – 1.0 x 1
Weiss-Flynn, Penny – 2.0 x 1District SupplementalsGlasier, Andrew – Peer Evaluator Coordinator - .10 x 81.4
Paskevitz, Lena – Peer Evaluator Coordinator - .10 x 81.4

Tobey, Addie – Peer Evaluator Coordinator - .10 x 81.4

Boulevard

Goulden, Jennifer - IB Coordination - 8.2 x 1
 Krantz, Stacey - Teacher in Charge - 6.0 x 1
 Krantz, Stacey - Peer Mediation - .10 x 38
 Paine, Adrienne - Computers - 4.7 x 1
 Paine, Adrienne - Student Council - 2.0 x 1
 Taylor, William - Computers - 4.7 x 1
 Taylor, William - Intramurals - 2.0 x 1

Fernway

James, Kara - Fernway School Musical - .05 x 10
 Mohny, Kathleen - Teacher in Charge - 1.33 x 1
 McCord, Claudia - Computers - .05 x 120
 Reinhold, Jean - IB Coordination - 8.2 x 1
 Reinhold, Jean - Mediation - 2.0 x 1

Lomond

Brazalovics, Elizabeth - Student Council/Service Clubs - 1.0 x 1
 Henry, James - IB Coordination - 8.2 x 1
 Henry, James - Scholars Coordinator - 1.0 x 1
 Hess, Gretchen - Scholars Coordinator - 1.0 x 1
 Morgan, Billie - Before and After Scholars - .05 x 20
 Mortus, Adam - Computers - 6.0 x 1
 Townsend, Donita - Fitness Club - 1.0 x 1
 Wagner, Kevin - Fitness Club - 1.0 x 1
 Zucker, Adrienne - Jump Rope Club (Spring) - 1.0 x 1

Mercer

Baker, Maria - IB Coordination - 8.2 x 1
 Horvat, Kara - Computers - .05 x 15
 Ng, Jane - Computers - 1.5 x 1
 Smith, Nicole - Teacher in Charge - 4.0 x 1
 Stamm, Stephanie - Student Council - 2.0 x 1

Onaway

Brown, Denise - Teacher in Charge - 4.0 x 1
 Brown, Denise - Scholars Coordinator - 4.0 x 1
 Brown, Denise - IB Coordination 8.2 x 1
 Davros, Sally - Jump Rope Club - .05 x 40
 Gillette, Bradley - Computers - .05 x 120

Woodbury

Bednar, Jason - Computers - 5.0 x 1
 Bialo, Samuel - Yearbook - .05 x 24
 Bognar, Robert - Art Club - .05 x 16
 Brewster, Katherine - Student Council - 2.0 x 1

Brewster, Katherine – Science Olympiad - .05 x 30
 Brindza, Elizabeth - Student Council - 2.0 x 1
 Brodsky, Amy - IB Coordination - 8.1 x 1
 Candel, Charles – LEGO Robotics – 1.16 x 1
 Carter, James – Drama Club - .05 x 24
 Clemente-Milne, Deanna – Art Club - .05 x 16
 Cohen, Heidi - Science Club - 1.0 x 1
 Cohen, Heidi - Science Olympiad - 1.5 x 1
 Dang, Libby – Running Club - .05 x 16
 Divakarla, Sarah – Science Olympiad - .05 x 30
 Englander, David – Running Club - .05 x 16
 Farinacci, Nicole – Drama Club - .05 x 24
 Farinacci, Nicole – Science Olympiad - .05 x 30
 Farinacci, Dan – Drama Club - .05 x 24
 Garrison, Darlene – Girls Support - .05 x 10
 Halapy, Jenifer – Drama Club - .05 x 24
 Harnish, Sean – Drama Club - .05 x 24
 Heide, Ruth – Model United Nations Club - .05 x 16
 Jarvie, Sherri – Jump Rope Club - .05 x 30
 Jarvie, Sherri – Ski Club – 2.0 x 1
 Kaminsky, Robert – Geography Bee - .05 x 10
 Kaminsky, Robert – Model United Nations - .05 x 16
 Kangas, Kenneth – Ski Club – 1.1 x 1
 Lapp, Mary Jo – Science Olympiad - .05 x 30
 Lewis, Gwendolyn – Girls Support - .05 x 10
 Libman, Valerie – Student Council – 2.0 x 1
 Lipovic, Darlene – Girls Club - .05 x 10
 Lipovic, Darlene – Jump Rope Club - .05 x 30
 Lipovic, Darlene – Ski Club – 2.0 x 1
 McDonough, Lise – Strings Coach – 4.6 x 1
 Miller, Larry – Science Olympiad - .05 x 30
 O’Leary-Stark – LEGO Robotics – 1.16 x 1
 Pincoe, Heather – Student Council – 2.0 x 1
 Rashid, Patricia – Girls Support - .05 x 10
 Sweeney, Eileen – Running Club - .05 x 16
 Thomas-Taylor, Chante – Girls Club - .05 x 10

Middle School

Abrams, Jaclyn – Model United Nations Club - .10 x 10
 Abrams, Jaclyn – Lacrosse Coach (Women) – 6.0 x 1
 Anderson, Kelly – Department Co-Chairperson: Guidance – 3.0 x 1
 Bain, Stacey – 7th Grade Team Leader – Sem 1 – 2.0 x 1
 Bain, Stacey – 7th Grade Team Leader – Sem 2 – 2.0 x 1
 Billups, Brittany – Cheerleaders (Fall) – 3.0 x 1
 Billups, Brittany – Cheerleaders (Winter) – 3.0 x 1
 Billups, Brittany – Cheerleading Advisor (Spring) - .10 x 25
 Bishko, Jeremy – Power of the Pen - .10 x 30
 Burdine, Leslie – Office Organization - .10 x 20
 Canady, Regina – Athletic Director - .10 x 164
 Canady, Regina – Interscholastic Basketball Coach (Women) (Winter) 6.0 x 1
 Casey, Beth – Skiing Coach (Winter) - .10 x 35
 Casey, Beth – Interscholastic Swimming Coach (Winter) – 6.0 x 1
 Collier, Jevette – 8th Grade Team Leader – Sem 1 – 2.0 x 1

Collier, Jevette – 8th Grade Team Leader – Sem 2 – 2.0 x 1
 Currie, Jennifer – Department Co-Chairperson: Special Education – 6.0 x 1
 Freeman, Laura – 7th Grade Team Leader – Sem 1 – 2.0 x 1
 Freeman, Laura – 7th Grade Team leader – Sem 2 – 2.0 x 1
 Grosel, Ronald – Department Co-Chairperson: English – 4.25 x 1
 Hegele, Robyn – Department Co-Chairperson Mathematics – 4.25 x 1
 Hitchens, Patricia – 7th Grade Team Leader – Sem 1 – 2.0 x 1
 Hitchens, Patricia – 7th Grade Team Leader – Sem 2 – 2.0 x 1
 Hitchens, Patricia – Student Council – 4.0 x 1
 Hruby, Anna – Department Chairperson: Foreign Language – 8.5 x 1
 Johnson, Cindy – Skiing Coach - .10 x 20
 Katz, Beatrice – Fall Play Production - .10 x 25
 Katz, Beatrice – Spring Play Production - .10 x 27.5
 Koppitch, John – Boys Discussion Group - .10 x 13.5
 LeeGrand, Kenneth – Middles School Band Artist in Residence - .10 x 248
 Levine, Sara – Department Co-Chairperson: Special Education – 6.0 x 1
 Lindsey, Dexter – Department Chairperson: Practical Arts – 6.5 x 1
 Lindsey, Dexter – Yearbook – 3.375 x 1
 Lindsey, Dexter – Computers – 5.0 x 1
 McClaine, Yvette – Department Co-Chairperson: Science – 4.25 x 1
 Murray, Sue – Skiing Coach (Winter) – 2.0 x 1
 Murray, Sue – Ski Coach (Winter) - .10 x 8
 Nagal, Matthew – 8th Grade Team Leader – Sem 1 – 2.0 x 1
 Nagal, Matthew – 8th Grade Team Leader – Sem 2 – 2.0 x 1
 Nagal, Matthew – Skiing Coach (Winter) - .10 x 20
 Nagal, Mark – Guitar Club - .10 x 7
 Nagal, Mark – Assistant Ski Club Advisor (Spring) – 2.0 x 1
 Oryl, Christopher – 8th Grade Team Leader – Sem 1 – 2.0 x 1
 Oryl, Christopher – 8th Grade Team Leader – Sem 2 – 2.0 x 1
 Oryl, Christopher – Golf Club - .10 x 15
 Pfeiffer, Erika – 8th Grade Team Leader – Sem 1 – 2.0 x 1
 Pfeiffer, Erika – 8th Grade Team Leader – Sem 2 – 2.0 x 1
 Pfeiffer, Erika – Power of the Pen - .10 x 30
 Pham, Brendan – Interscholastic Swimming Coach (Winter) – 6.0 x 1
 Pocaro, Adrian – Department Chairperson: Music – 6.5 x 1
 Pocaro, Adrian – Department Co-Chairperson: Music – 3.25 x 1
 Quarles, Debra – Department Chairperson: Library – 2.0 x 1
 Quarles, Debra – Computers - .10 x 40
 Robinson, Karlee – Department Co-Chairperson: Mathematics – 4.25 x 1
 Repasy, Paul – 7th Grade Team Leader – Sem 1 – 2.0 x 1
 Repasy, Paul – 7th Grade Team Leader – Sem 2 – 2.0 x 1
 Richard-Casselberry, Adrienne – Department Chairperson: Art – 2.0 x 1
 Roberts, Ellen – Lacrosse Coach (Women) (Spring) – 6.0 x 1
 Schwenn, Michael – Department Co-Chairperson: Science – 4.25 x 1
 Sears, Michael – Department Chairperson: Social Studies – 4.25 x 1
 Sears, Michael – Model United Nations Club - .10 x 15
 Sears, Michael – Geography Bee Coach - .10 x 10
 Sharpe, Rebekah – Spring Play Production - .10 x 10
 Sharpe, Rebekah – Musical Director (Spring) - .10 x 27.5
 Sharpe, Rebekah – Fall Play Production - .10 x 12.5
 Starks, Bobby – Athletic Director - .10 x 164
 Starks, Bobby – Interscholastic Football Coach (Fall) – 6.0 x 1
 Sterby, Heather – Department Chairperson: Reading – 6.5 x 1
 Summers, Michael – Weight Training Coach (Fall) – 1.0 x 1

Tisdale, Charles – Stage Supervisor – 6.5 x 1
 Tisdale, Charles – Programs/Scenery for Productions (Spring) - .10 x 25
 Thomas, Kevin – IB Coordination – 8.2 x 1
 Tobey, Addie – Department Co-Chairperson: English – 4.25 x 1
 Warren, Tracey – Women’s Locker Room Supervisor (Fall) – 4.0 x 1
 Warren, Tracey – Women’s Locker Room Supervisor (Spring) – 4.0 x 1
 Weisbarth, Jennifer – Interscholastic 7th Grade Volleyball Coach (Fall) – 4.0 x 1
 White, Michele – Yearbook – 3.375 x 1

High School

Allen, Brianna – Track Assistant Coach (Women) (Spring) – 6.5 x 1
 Anderson, Hilary – Field Hockey Head Coach (Fall) – 4.25 x 1
 Anderson, Hilary – Field Hockey Assistant Coach (Fall) – 3.25
 Anderson, Hilary – Pre Season Field Hockey Assistant Coach (Fall) – 2.25 x 1
 Anderson, Hilary – Pre Season Field Hockey Head Coach (Fall) – 1.25
 Ashcroft, Patrick – Pre Season Football Assistant Coach – 2.75 x 1
 Babinec, Michael – Post Season Assistant Athletic Director – 5.5 x 1
 Babinec, Michael – Assistant Evening Supervisor – 3.5 x 1
 Babinec, Michael – Baseball Head Coach (Spring) – 8.5 x 1
 Babinec, Michael – Pre Season Baseball Head Coach (Winter) – 4.5 x 1
 Babinec, Michael – Assistant Athletic Director (Fall) – 6.5 x 1
 Babinec, Michael – Pre Season Assistant Athletic Director (Fall) – 5.5 x 1
 Bartley, Matthew – Senior Class Activities Support - .10 x 45
 Bartley, Matthew – Ice Hockey Head Coach (Winter) – 8.5 x 1
 Bartley, Matthew – Pre Season Ice Hockey Head Coach (Fall) – 4.5 x 1
 Bartley, Matthew – Lacrosse assistant Coach (Men) (Spring) – 6.5 x 1
 Bartley, Michael – Ice Hockey Assistant Coach (Winter) – 6.5 x 1
 Bartley, Michael – Pre Season J.V. Ice Hockey Coach (Winter) – 2.5 x 1
 Belk, James – Soccer Assistant Coach (Men) (Fall) – 6.5 x 1
 Belk, James – Pres Season Soccer Assistant Coach (Men) (Fall) – 2.5 x 1
 Blakeslee-Volkes, Elizabeth – Guidance - .10 x 32
 Blattner, Eileen – Department Chairperson: Guidance – 8.5 x 1
 Blattner, Eileen – College Representative Planning - .10 x 25
 Boyd, Carol – Department Chairperson: Literacy/Humanities – 12.0 x 1
 Bradd, Andrea – Department Chairperson: Foreign Language – 12.0 x 1
 Bradd, Andrea – German Exchange - .10 x 32
 Brooks, Lyndon – Basketball Assistant Coach (Men) (Winter) – 6.5 x 1
 Brooks, Lyndon – Pre Season Basketball Assistant Coach (Men) (Fall) – 2.5 x 1
 Brown, Katherine – Department Chairperson: Science – 12.0 x 1
 Brozak, Joseph – Football Assistant Coach (Fall) – 6.5 x 1
 Brozak, Joseph – Pre Season Football Assistant Coach (Fall) – 5.5 x 1
 Clark, Jennifer – Field Hockey Head Coach (Fall) – 4.25. x 1
 Clark, Jennifer – Field Hockey Assistant Coach (Fall) – 3.25 x 1
 Clark, Jennifer – Pre Season Field Hockey Assistant Coach (Fall) – 2.25 x 1
 Clark, Jennifer – Pre Season Field Hockey Head Coach (Fall) – 1.25 x 1
 Clemens, Jason – Marching Band Director (Fall) – 6.5 x 1
 Clemens, Jason – Pre Season Marching Band Plan & Charting (Fall) - .10 x 30
 Clemons, Jason – Pre Season Marching Band (Fall) – 4.5 x 1
 Clement, Blacque – Wrestling Freshman Coach (Winter) – 6.5 x 1
 Clement, Blacque – Pre Season Wrestling Freshman Coach (Fall) – 2.5 x 1
 Crain, Daniel – Marching Band Assistant (Fall) – 3.5 x 1
 Crain, Daniel – Pre Season Marching Band (Fall) – 4.5 x 1
 Davros, Sally – Marching Band Raiderettes (Fall) – 4.5 x 1

Davros, Sally – Pre Season Marching Band Raiderettes – 4.5 x 1
 Dehn, Donna – Department Chairperson: Music – 4.0 x 1
 Deline, Stephanie – Marching Band Assistant (Fall) – 3.5 x 1
 Deline, Stepahnie – Pre Season Marching Bank (Fall) – 4.5 x 1
 Demauro, Karen – Department Chairperson: Art – 8.5 x 1
 Demauro, Karen – Senior Projects Assistant Coordinator - .10 x 25
 Dora, Megan – Senior Projects Assistant Coordinator - .10 x 25
 Durban, Raymond – JV Golf Coach (Fall) – 2.5 x 1
 Durban, Raymond – J.V. Golf Coach (Pre Season) – 2.5 x 1
 Edson, Drew – Swimming Assistant Coach (Men) (Winter) – 6.5 x 1
 Edson, Drew – Pre Season Swimming Assistant Coach (Men) (Fall) – 2.5 x 1
 Endre, Margaret – Swimming Assistant Coach (Women) (Winter) – 6.5 x 1
 Endre, Margaret – Pre Season Swimming Assistant Coach (Women) (Fall) – 2.5 x 1
 Englander, David – Cross Country Head Coach (Women) (Fall) – 7.0 x 1
 Englander, David – Pre Season Cross Country Head Coach (Women) (Fall) – 3.5 x 1
 Englander, David – Track Assistant Coach (Men) (Spring) – 6.5 x 1
 Enie, Marc – Department Chairperson: Physical Education – 12.0 x 1
 Eppich, Patricia – Lacrosse Assistant Coach (Women) (Spring) – 6.5 x 1
 Fellingner, Lewis – Diving Assistant Coach (Winter) - .10 x 50
 Fieseler, Kelly – Volleyball Head Coach (Fall) – 8.5 x 1
 Fieseler, Kelly – Pre Season Volleyball Head Coach (Fall) – 4.5 x 1
 Freeman, Sharmayne – Modern Dance (Winter)
 Frierson, Edward – Tennis Assistant Coach (Men) (Spring) – 5.0 x 1
 Frierson, Edward – Tennis Assistant Coach (Women) (Fall) – 5.0 x 1
 Frierson, Edward – Pre Season Tennis Assistant Coach (Women) (Fall) – 2.5 x 1
 Gibson, Jarvis – Football Head Coach (Fall) – 8.5 x 1
 Gibson, Jarvis – Pre Season Football Head Coach (Fall) – 7.5 x 1
 Gibson, Jarvis – Football Assistant Coach (Fall) – 3.25 x 1
 Gibson, Jarvis – Pre Season Football Position Coach (Fall) - .10 x 27.5
 Gibson, Jarvis – Pre Season Football Varsity Coach (Fall) – 2.5 x 1
 Goldsmith, Elizabeth – Soccer Assistant Coach (Fall) – 4.50
 Griffith, Jason – Lacrosse Head Coach (Men) (Spring) – 8.5 x 1
 Griffith, Jason – Pre Season Lacrosse Head Coach (Men) (Spring) – 4.5 x 1
 Harnish, Sean – Softball Assistant Coach (Spring) – 6.5 x 1
 Harter, Kristen – Softball Head Coach (Spring) – 8.5 x 1
 Harter, Kristen – Pre Season Softball Head Coach (Winter) – 4.5 x 1
 Harter, Kristen – Assistant Boys Cross Country Coach (Fall) – 1.25 x 1
 Hartley, Constance – Cross Country Head Coach (Men) (Fall) – 7.0 x 1
 Hartley, Constance – Track Assistant Coach (Women) (Spring) – 6.5 x 1
 Hill, Rachel – Field Hockey Assistant Coach (Fall) – 4.33 x 1
 Hill, Rachel – Pre Season Field Hockey Assistant Coach (Fall) – 1.66 x 1
 Hoskins, Mark – Weight Training Assistant Coach (Summer) – 6.5 x 1
 Hoskins, Mark – Weight Training Assistant Coach (Fall) – 6.5 x 1
 Hoskins, Mark – Weight Training Assistant Coach (Winter) – 6.5 x 1
 Hoskins, Mark – Weight Training Assistant Coach (Spring) – 6.5 x 1
 Hubbard, Richard – Pre Season J.V. Soccer Coach (Men) (Fall) – 2.5 x 1
 Hughes, William – Marching Band Assistant (Fall) – 3.5 x 1
 Hughes, William – Pre Season Marching Band (Fall) – 4.5 x 1
 Hulme, Eric – J.V. Ice Hockey Coach (Winter) – 6.5 x 1
 Hurle, April – Soccer Head Coach (Women) (Fall) – 8.5 x 1
 Hurle, April – Pre Season Soccer Head Coach (Women) (Fall) – 4.5 x 1
 Kangas, Kenneth – Pre Season Equipment Manager – 5.5 x 1
 Kangas, Kenneth – Equipment Manager – 6.5 x 1
 Katz, Beatrice – Choir Concert Support (Fall) – 3.37 x 1

Katz, Beatrice – Choir Concert Support (Winter) – 337 x 1
 Katz, Beatrice – Choir Concert Support (Spring) – 3.37 x 1
 Kelly, Charles – IB Extended Essay - 8.2 x 1
 Kempton, Caitlin – Lacrosse Assistant Coach (Women) (Spring) – 6.5 x 1
 Knight, William – Wrestling Head Coach (Winter) – 8.5 x 1
 Knight, William – Pre Season Wrestling Head Coach (Fall) – 4.5 x 1
 Koterba, Kristin – Marching Band Assistant (Fall) - .3.5 x 1
 Kulikowski, Joseph – Pre Season Marching Band (Fall) – 4.5 x 1
 Kulikowski, Joseph – Marching Band Assistant (Fall) – 3.5 x 1
 LeeGrand, Kenneth – Pre Season Marching Band (Fall) – 4.5 x 1
 LeeGrand, Kenneth – High School Band Artist in Residence (Fall) - .10 x 90
 LeeGrand, Kenneth – High School Band Artist in Residence (Spring) - .10 x 90
 Lewis, Adrian – Basketball Assistant Coach (Men) (Winter) – 6.5 x 1
 Lewis, Adiran – Pre Season Basketball Assistant Coach (Men) (Winter) – 2.5 x 1
 Lindsey, Dexter – Basketball Assistant Coach (Women) (Winter) – 6.5 x 1
 Lindsey, Dexter – Pre Season Basketball Assistant Coach (Women)(Winter) –2.5 x 1
 Long, Vikki – Cheerleaders (Fall) – 4.0 x 1
 Long, Vikki – Cheerleading Support (Fall) - .10 x 25
 Long, Vikki – Cheerleading Support (Spring) – 1.0 x .5
 Long, Vikki – Pre Season Training Basketball (Men) (Winter) - .10 x 18.5
 Long, Vikki – Pre Season Training Basketball (Women) (Winter) - .10 x 18.5
 Long, Vikki – Cheerleading Support (Fall) - .10 x 17.5
 Long, Vikki – Pre Season Cheerleading Coach (Fall) – 2.5 x 1
 Love, Amanda – Soccer Assistant Coach (Women) – 6.5 x 1
 Love, Amanda – Pre Season Soccer Assistant Coach (Women) (Fall) – 2.5 x 1
 Mason, Elaine – Department Chairperson: English – 12.0 x 1
 McDermott, Delia – Field Hockey Assistant Coach – 4.33 x 1
 McDermott, Delia – Pre Season Field Hockey Assistant Coach (Fall) – 1.66 x 1
 Michelson, Mark – Pre Season Marching Band (Fall) – 4.5 x 1
 Mitchell, Timothy – Program Planning – 12.0 x 1
 Mitchell, Eric – Basketball Head Coach (Women) (Winter) – 8.5 x 1
 Mitchell, Eric – Pre Season Basketball Head Coach (Women) (Winter) – 4.5 x 1
 Moore, John – IB Coordination – 8.2 x 1
 Nagusky, Peter – J.V. Soccer (Men) (Fall) – 6.5 x 1
 O’Neill, Peter – Soccer Assistant Coach (Men) (Fall) – 6.5 x 1
 O’Neill, Peter – Pre Season Soccer Assistant Coach (Men) (Fall) – 2.5 x 1
 Peterjohn, David – Guidance – Vocational Support - .10 x 15
 Peterson, Eric – Swimming Head Coach (Men) (Winter) – 8.5 x 1
 Peterson, Eric – Swimming Head Coach (Women) (Winter) – 8.5 x 1
 Pocaro, Adrian- Marching Band Assistant (Fall) – 3.5 x 1
 Pocaro, Adrian – Pre Season Marching Band Assistant (Fall) – 4.5 x 1
 Porras, Tonia – Lacrosse Head Coach (Women) (Spring) – 8.5 x 1
 Porras, Tonia – Pre Season Lacrosse Head Coach (Women) (Spring) – 4.5 x 1
 Readance, Donald – Athletic Director – 12.0 x 1
 Readance, Donald – Post Season Athletic Director – 12.0 x 1
 Readance, Donald – Pre Season Athletic Director – 12.0 x 1
 Readance, Donald – Evening Supervisor – 9.0 x 1
 Reese, Jeffrey – Lacrosse Assistant Coach (Men) (Spring) – 6.5 x 1
 Reid, Alwyn – Football Assistant Coach (Fall) – 6.5 x 1
 Reid, Alwyn – Pre Season Football Freshman Coach (Fall) – 2.5 x 1
 Rice, Jonathan – Hockey Assistant Coach (Fall) – 5.0 x 1
 Rudell, John – Wrestling Assistant Coach (Winter) – 6.5 x 1
 Rudell, John – Pre Season Wrestling Assistant Coach (Fall) – 2.5 x 1
 Sandman, Barrie – Season Box Office Manager - .10 x 64

Schmidt, James – Senior Project – Coordinator - .10 x 104
 Schwartz, John – Golf Head Coach (Men) – 7.0 x 1
 Schwartz, John – Pre Season Golf Coach (Men) (Fall) – 3.5 x 1
 Slawson, Allan – Tennis Head Coach (Men) (Spring) – 7.0 x 1
 Slawson, Allan – Pre Season Tennis Head Coach (Men) (Fall) – 3.5 x 1
 Slawson, Allan – Tennis Head Coach (Women) (Fall) – 7.0 x 1
 Slawson, Allan – Pre Season Tennis Head Coach (Women) (Fall) – 3.5 x 1
 Steenbergh, Marian – Bookstore (Fall) - .10 x 25
 Steenbergh, Marian – Bookstore (Winter) - .10 x 25
 Steenbergh, Marian – Bookstore (Spring) - .10 x 25
 Steggert, Stacey – Department Chairperson: Special Education – 6.0 x 1
 Strang, Carson – Ice Hockey Assistant Coach (Winter) - .10 x 32.5
 Summers, Michael – Indoor Track Coach (Men) (Winter) – 3.5 x 1
 Summers, Michael – Track Freshman Coach (Men) (Spring) – 6.5 x 1
 Summers, Michael – Pre Season Track Coach (Spring) – 2.5 x 1
 Szalay, Keith – German Exchange - .10 x 20
 Teeple, Brian – Ice Hockey Assistant Coach (Winter) – 6.5 x 1
 Thompson, Shanna – Basketball Freshman Coach (Women) (Winter) – 6.5 x 1
 Thompson, Shanna – Pre Season Basketball Freshman Coach (Women)(Winter) – 2.5 x 1
 Tournoux, Gene – Department Chairperson: Math – 12.0 x 1
 Tyrrell, Gianna – Marching band Director (Fall) – 6.5 x 1
 Tyrrell, Gianna – Pre Season Marching Band Plan and Charting (Fall) - .10 x 30
 Tyrrell, Gianna – Pre Season Marching Band (Fall) – 4.5 x 1
 Watkins, Anthony – Equipment Manager (Winter) – 6.5 x 1
 Watkins, Anthony – Equipment Manager (Spring) – 6.5 x 1
 Weed, Charles – Golf Head Coach (Women) (Fall) – 7.0 x 1
 Weed, Charles – Pre Season Golf Coach (Women) (Fall) – 3.5 x 1
 Weed, Lindsey – Assistant Golf Coach (Women) (Spring) – 5.0 x 1
 Wells, Anthony – Basketball Freshman Coach (Men) (Winter) – 6.5 x 1
 Wells, Anthony – Pre Season Basketball Freshman Coach (Men) (Winter) – 2.5 x 1
 White, Michele – Cheerleaders (Winter) – 4.0 x 1
 White, Michele – Cheerleading Support (Winter) - .10 x 25
 White, Michele – Cheerleading Support (Spring) – 1.0 x .5
 White, Michele – Cheerleading Support (Fall) - .10 x 17.5
 White, Michele – Pre Season Cheerleading Coach (Fall) – 2.5 x 1
 Windom, Thomas – Pre Season Wrestling Head Coach (Fall) – 2.25 x 1
 Windom, Thomas – Wrestling Assistant Coach (Winter) – 6.5 x 1
 Wilkes, Jessica – Department Chairperson: Special Education – 6.0 x 1
 Young, Danny – Basketball Head Coach (Men) (Winter) – 8.5 x 1
 Young, Danny – Pre Season Basketball Head Coach (Men) (Fall) – 4.5 x 1

3.7 CHANGES IN RATES FOR INDIVIDUAL LONG TERM SUBSTITUTES

Berndt, Victoria - (Social Studies Teacher/High School) - Class B.A. - effective August 17, 2015

Casale, James - (English Teacher/High School) - Class M.A. - effective August 17, 2015

Goldfarb, Victoria - (Grade 4 Teacher/Fernway) - Class M.A. - effective August 17, 2015

Schaub, Katherine - (Social Studies Teacher/High School) - Class B.A. - effective August 17, 2015

Turoso, Donald - (Music Teacher/Woodbury) - Class M.A., effective August 17, 2015

3.8 SUMMER WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in summer writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Language Arts

Up to 4 units per individual

Demetro, Joyce
Lasley, Francine

Triozzi, Monica

3.9 RESIGNATIONS

Dynys, Anne - (Special Education Aide/Middle School) - effective at the end of the 2014-2015 school year - 1 year of service (resignation)

Heller, Rachel - (KRP Aide/Onaway) - effective at the end of the 2014-2015 school year - 4 years of service (resignation)

Ostroske, Chantal - (Special Education Aide/Woodbury) - effective at the end of the 2014-2015 school year - 3 years of service (resignation)

Manousogiannakis, Eleni - (English Teacher/High School) - effective June 30, 2015 - 15 years of service (disability retirement)

Sommers, Kelly - (Special Education Aide/Onaway) - effective at the end of the 2014-2015 school year - 1 year of service (resignation)

4. ADDENDUM-PERSONNEL

4.1 APPOINTMENTS

Anderson, Cinnamon - (Intervention Specialist Tutor/High School) - Class M.A., step 6 of the Non/Bargaining Non/Administrative Certificated Staff Salary Schedule - effective August 17, 2015

Bedard, Stephanie - (Special Education Aide/Onaway) - Step 6 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Davis, Andrew - (Special Education Aide/Middle School) - Step 8 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Elsaesser, Bryan - (Social Studies Teacher/High School) - Class B.A.+15, step g of the Teacher's Salary Schedule - effective August 17, 2015

Foster, Tonya - (40% Special Education Aide/Woodbury) - Step 4 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Fry, Paul - (Technology Support Specialist/DLMO) - Class Y, step 1 of the Supervisor, Classified Specialist, and Administrative Secretary Salary Schedule - effective August 3, 2015

Mazzaro, Andrew - (Technology Support Specialist/DLMO) - Class Y, step 1 of the Supervisor, Classified Specialist, and Administrative Secretary Salary Schedule - effective August 24, 2015

McKenzie, Larry - (Permanent Part-Time Bus Driver/Transportation) - step 1 - effective August 17, 2015

Puhalla, Nancy - (Intervention Specialist Tutor/High School) - Class M.A., step 8 of the Non/Bargaining Non/Administrative Certificated Staff Salary Schedule - effective August 17, 2015

Santoro, Gabriella - (KRP Aide/Boulevard) - Step 6 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Speed, Roderick - (Permanent Part-Time Bus Driver/Transportation) - step 1 - effective August 17, 2015

Spencer, Andrew - (Latin Teacher/High School) - Class M.A, step d of the Teacher's Salary Schedule - effective August 17, 2015

Wu, Yanhao - (Mandarin Chinese Teacher) - Class B.A., step a of the Teacher's Salary Schedule (note - portion of salary paid through international cooperative agreement) - effective August 17, 2015

Zhao, Xueqing - (Mandarin Chinese Teacher) - Class B.A., step a of the Teacher's Salary Schedule (note - portion of salary paid through international cooperative agreement) - effective August 17, 2015

4.2 CHANGES IN ASSIGNMENT

Nieves, Ilka - (K-4 Science Coordinator/District) - from Science Teacher/Middle School to K-4 Science Coordinator/District - Class M.A.+30, step h of the Teacher's Salary Schedule - effective August 17, 2015

Rashid, Patricia - (Assistant Principal/Woodbury) - from Grade 5 Teacher/Woodbury, Class M.A., step p-1 to Assistant Principal/Woodbury, Class L, grade 4 of the Certified Administrative Salary Schedule - effective July 20, 2015

4.3 TEMPORARY EMPLOYEES

Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology, Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants, Blended Learning Tutors, Proctors, Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, and Tutoring Center Tutors:

Adkins, Bruce (Off-Duty Police)
 Adrine, Parker (Off-Duty Police)
 Allison, Troy (Off-Duty Police)
 Brown, Sean (Off-Duty Police)
 Carlozzi, Patrick (Off-Duty Police)
 Clague, Laura (Off-Duty Police)
 Clark, Emory (Off-Duty Police)

Lewis, Matt (Off-Duty Police)
 Martin, William (Off-Duty Police)
 McCluskey, Timothy (Off-Duty Police)
 Nagy, Rosemary (Textbooks)
 Obrock, Madeleine (Textbooks)
 Pettinato, Paul (Off-Duty Police)
 Richards, Pat (Textbooks)

Clementi, Dan (Off-Duty Police)
 Conwell, Eric (Off-Duty Police)
 Dietz, Linda (Off-Duty Police)
 Distelhorst, Lynne (Substitute Nurse)
 Dunn, Martin (Off-Duty Police)
 Dunn, Matthew (Off-Duty Police)
 Frato, Chris (Off-Duty Police)
 Grafton, Timothy (Off-Duty Police)
 Hays, Meghan (Textbooks)
 Kerr, Robert Gregory (Off-Duty Police)
 Kohanski, Tim (Off-Duty Police)
 Lamb, Michael (Off-Duty Police)
 Lamielle, Marvin (Off-Duty Police)

Richmond, Woody (Off-Duty Police)
 Ricketti, Chris (Off-Duty Police)
 Rosemond, Vincent (Textbooks)
 Rowe, Michael (Off-Duty Police)
 Savage, Gary (Off-Duty Police)
 Selby, Steven (Off-Duty Police)
 Sinchok, Andrew (Off-Duty Police)
 Speer, Casey (Hourly Tutor)
 Spuzzillo, Michael (Off-Duty Police)
 Stevenson, Patricia (Substitute Nurse)
 Walsh, Brian (Off-Duty Police)
 Woodring, Betsy (Textbooks)
 Zinner, Brandon (Off-Duty Police)

4.4 SUBSTITUTE ADMINISTRATOR/SUPERVISORS

Paige, Renee
 Tufts-Smith, Yvette

Whitaker, Barbara

4.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities:

Social Studies Program Planning

Up to 4 units per individual

Hitchens, Patricia
 Knebel, Sarah

Saluga, David
 Sears, Michael

Special Education Program Planning

Up to 4 units per individual

Pfeiffer, Erika
 Reese, Susan

Sponseller, Maggie

4.6 SUPPLEMENTAL CONTRACTS

District

Morris, Sean - Department Chairperson: K-4 Physical Education - 6.5 x 1

High School

Bartley, Matthew - Student Council - 8.0 x 1
 Bartley, Matthew - Senior Advisor - 16.0 x 1
 Berger, Brian - Mano Y Mano (Spring) - .10 x 20
 Berger, Brian - Freshman Class Advisor - 2.5 x 1
 Bonner, Shaunna - MAC Coordinator (Women) - 5.0 x 1
 Cox, Travis - Science Olympiad - .10 x 40
 Cuda, Tony - Junior Council on World Affairs - 2.0 x 1
 Doerson, Valerie - Literary Magazine - 4.0 x 1
 Freeman, Sharmayne - Modern Dance (Winter) - .10 x 30
 Freeman, Sharmayne - Modern Dance Advisor - 8.5 x 1
 Holliday, Keaf - SANKOFA (Winter) - .10 x 77
 Hsu, Nathaneal - Interact Advisor - .10 x 40
 Klapholz, David - Study Circle - .10 x 77.7

Marencik, Joseph - Science Olympiad - .10 x 40
 McGovern, Mary Lynne - MAC Coordinator (Men) - 5.0 x 1
 McIntyre, Hubert - MAC Coordinator (Men) - 5.0 x 1
 Mitchell, Timothy - Study Circle - .10 x 77.7
 Moore, John - Science Olympiad - .10 x 40
 Murphy, Nora Jean - Latin Club - .10 x 40
 Podl, Joellen - Faculty Senate Chairperson - 4.0 x 1
 Ponce de Leon, Kimberly - Mano Y Mano (Spring) - .10 x 20
 Rathbone, Joel - Junior Class Advisor - 2.5 x 1
 Reid, Jewel - Future Teachers' Advisor - 4.0 x 1
 Roberts, Tana - MAC Coordinator (Women) - 5.0 x 1
 Rodem, James - Yearbook Advisor - 6.0 x 1
 Scanlon, William - Interact Advisor - .10 x 40
 Sekicky, Natalie - Newspaper Advisor - 6.0 x 1
 Slovikovski, Walter - Sophomore Grade Class Advisor - 2.5 x 1
 Thoennes, Bernadette - A.F.S. Advisor - 4.0 x 1
 Tournoux, Gene - Study Circle - .10 x 77.7

4.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Binczyk, Kellie - (Nurse/Fernway) - Class M.A. - effective August 17, 2015

4.8 RESIGNATIONS

Johnson, Marie - (Educational Aide/High School) - effective at the end of the 2014-2015 school year - 5 years of service (resignation)

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Annette Tucker Sutherland, William Clawson II

15-08-111

5. ACTION ITEMS AND REPORTS-BUSINESS

5.1 ACCEPTANCE OF BID TO PURCHASE SCHOOL BUSES-CORRECTED

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the bid for the purchase of four school buses, as corrected (correction to July 14, 2015 Board agenda item No. 5.4).

WHEREAS, the Shaker Heights City School District Board of Education has previously, on April 14, 2015, authorized the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of three (3) 71-passenger buses and one (1) 65-passenger bus with wheelchair lift; and

WHEREAS, Cardinal Bus Sales has submitted the most responsive, most responsible bid (see bid summary attached) of \$255,453 for three (3) 71-passenger buses and \$101,134 for one (1) 65-passenger bus with wheelchair lift, plus \$16,600 for extended warranties, less a total trade-in allowance of \$16,000 for a net total of \$357,187; now

THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education accepts the bid by Cardinal Bus Sales of \$255,453 for three (3) 71-passenger buses and \$101,134 for one (1) 65-passenger bus with wheelchair lift,

plus \$16,600 for extended warranties, less a total trade-in allowance of \$16,000 for a net total of \$357,187; and

FURTHER, BE IT RESOLVED that Board resolution No. 15-07-92 approved at the July 14, 2015 Board meeting hereby be rescinded.

Motion by Alex Dykema, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Annette Tucker Sutherland, William Clawson II

15-08-112

6. ADDENDUM-BUSINESS

6.1 RESOLUTION TO WAIVE CAREER-TECHNICAL TRAINING FOR STUDENTS IN GRADES SEVEN AND EIGHT FOR THE 2015-2016 SCHOOL YEAR

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to waive Career-Technical Training for students in grades seven and eight for the 2015-2016 school year.

WHEREAS, R.C. section 3313.90 provides that the requirement for an Ohio public school district to provide career-technical education to students enrolled in grades seven and eight may be waived for a particular school year if the Board of Education adopts a resolution specifying the intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Shaker Heights City School District hereby specifies its intent not to provide career-technical education to students enrolled in grades seven and eight for the 2015-2016 school year.

BE IT FURTHER RESOLVED that the Board of Education of the Shaker Heights City School District hereby directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2015 and to submit such other information necessary to effectuate this Resolution.

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Annette Tucker Sutherland, William Clawson II

15-08-113

7. ACTION ITEMS-BOARD OF EDUCATION (no items)

8. ACTION ITEMS AND REPORTS-TREASURER-FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended June 30, 2015 (attached Exhibit T-1 in Subject Section 8.2) and the

Interim Investments for July 2015 (attached Exhibit T-2 in Subject Section 8.3). Note-Subject Section 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended June 30, 2015 (Exhibit T-1) be accepted and placed on file for audit.

At this time, Mr. Christman reported on the following financial items:

JUNE 2015 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date June 2015 has been very similar to the same reporting period for the prior year with the following exceptions:

- Real Estate Taxes YTD are \$2.9 million more than prior year in accordance with the beginning of collections for the May 2014 6.9 mill levy, including an additional \$642,159 higher advance in May believed to be an acceleration of the July advance.
- Personal Property Taxes are \$1.0 million less than last year due to the receipt in May 2014 of the OfficeMax \$1.2 million delinquent tax payment;
- State Foundation receipts through June are \$1.5 million higher than the prior year in accordance with the State's increase under the "gain cap" limitation available in the new fiscal year;
- Other State revenue is \$2 million higher than the prior year as a result of receiving no catastrophic aid reimbursements in Fiscal 2014, and two payments in Fiscal 2015, the latest of which amounted to \$1.0 million received in June for the Fiscal 2014 reimbursement. The Fiscal 2013 reimbursement, also \$1.0 million was received in July 2014. Because of the enhanced State funding that began with the start of the last biennial budget, the District received about 56.3% of our \$1.8 million submission for the Fiscal 2013 year (the previous year we received 19.6% or \$0.4 million in June 2013) and 43.5% of our \$2.3 million submission for the Fiscal 2014 year. The receipts were right in line with budgeted estimates.
- Federal receipts are \$0.7 million below prior year YTD attributable to the receipt of two fiscal year settlement payments for the Medicaid reimbursement program, while receiving none in Fiscal 2015. This budgeted revenue item is \$0.3 million below budget due to delay by the State in making the Fiscal 2012 Medicaid reimbursement beyond fiscal yearend.

Cash expenditures for the fiscal year-to-date June 2015 were \$2.4 million or 2.7% below the prior year, but only \$150,000 or 0.2% when you exclude the one-time \$2.2 million transfer included in June 2014 expenses. Factoring in the \$0.9 million increase in yearend encumbrances, the net is a \$0.7 million increase in expenditures for the year. On a budget basis through June, total expenditures were \$3.1 million or 3.4% below budget, including \$1.3 million for all purchased services, \$0.2 million for capital outlay, and \$0.7 million for salaries & wages (switch to ESC consortium for substitute teachers), and \$0.5 million for health insurance (due to the 0.6% overall increase vs. the budgeted 7% increase in health

insurance renewal rates effective January 1st). The \$3.1 million favorable cash expenditure favorable variance is also partially offset by the \$0.9 million increase in fiscal yearend encumbrances over budget, thereby reducing the favorable variance to \$2.2 million or about 2.3%. Section 4 of this financial report includes an analysis of the yearend results reflecting three major timing differences in revenue and expenses that directly impacted the financial results as of fiscal yearend.

Mr. Christman also highlighted the various yearend reports included in the June Treasurer's financial report.

Mr. Christman also reported on the following legislative items:

- **Ohio Sales Tax Holiday** which applied to limited priced back-to-school clothes and supplies, took place this past weekend.
- **State Budget Status:** July, the first month of the new fiscal year tax revenues came in slightly over estimates.
- **Ohio Facts:** Total public and nonpublic school enrollment has decreased each year in the last 11 years: 2004 enrollment was 2,038,711 compared to 2014 enrollment which was 1,921,494.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- month and fiscal year-end closing & reporting process;
- various Administrative meetings including District Leadership Retreat;
- OT/PT contract status matters;
- various personnel matters;
- health insurance electronic enrollment system;
- COBRA processing conversion;
- new administrator briefings;
- health insurance eligibility matters;
- annual BWC election process (Group Retro) and;
- annual investment review.

8.3 INTERIM INVESTMENTS

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

In response to a Board member request, Mr. Christman provided some general background information about the District's investment policy and investment advisor.

Motion by Todd Davidson, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Annette Tucker Sutherland, William Clawson II

15-08-114

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Hutchings reported on various district matters including a status update on the Shaker Heights Strategic Plan as follows:

Goal 1: The Shaker Experience

Assessment Committee

As part of the Shaker Heights City School District's Five Year Strategic Plan, the District is committed to discussing, analyzing and aligning our assessments with our instructional practices. In February 2015, the Shaker Heights Assessment Committee, comprised of District administrators and teachers, convened for the purpose of creating, promoting and facilitating a more balanced system of evidence-based instructional practices that include formative and summative assessments. The ultimate goal was to decrease the number and frequency of assessments by capitalizing on only those formative and summative assessments that have the greatest impact on student success.

The following action steps are being carried out in order to provide all stakeholders with a revised assessment program for the 2015-2016 school year.

Action Steps

- Determine the number and frequency of all assessments currently in use throughout the district;
- Analyze the purpose of each assessment in terms of target audience, fidelity of data and usefulness;
- Compare and contrast those assessments that measure similar constructs and/or meet state and federal requirements;
- Eliminate unnecessary assessments in order to increase rigorous instructional time, and
- Promote the use of formative and summative assessment practices that allow for focused, purposeful instruction.

The Assessment Committee will reconvene in September to discuss methods of monitoring the benefits of the instructional resources and assessments that we continue to implement. Also, we will engage in conversation and professional learning focused on effective formative assessment practices.

Changes in Testing Time for English/Language Arts and Math

With respect to testing, two changes in the recent state bill on testing are attracting the most attention:

1. Making PARCC illegal as the state test for assessment in English/language arts and mathematics.
2. Restricting the total amount of testing time to 3 hours per content area.

Although PARCC was removed as a testing option, the requirement to assess student achievement in English/language arts and mathematics remains. Hence, the Ohio Department of Education has contracted with the American Institutes of Research (AIR) to develop new tests in those content areas for grades 3 to 8 and for end-of-course exams. These new assessments must be ready for administration by spring 2016.

Goal 2: Continuous Improvement

District and Instructional Leadership Institutes 2015

Two weeks ago, our leadership team participated in 4 days of professional learning. The theme for all Days (also the professional learning theme for the year) was "Colleagues effectively collaborating and reflecting to positively impact instruction and student learning".

Our **District** Leadership Institute took place on Monday July 27 - Tuesday July 28 at Acacia Metroparks Reservation. Attendees at these two dates included all of Instructional and Administrative Council (Central Office Administrators, Principals/Asst. Principals, Special Education Supervisors, Business Department Supervisors, Collective Bargaining Group Presidents, and Senior Administrative Assistants). The two days were spent engaging in meaningful and interactive activities and learning intended to support an atmosphere of success and collaboration for the year.

Our **Instructional** Leadership Institute took place on Thursday July 30 - Friday July 31 at the Administration Building. Attendees at these two dates included all of Instructional and Administrative Council (Instructional Central Office Administrators, Principals/Asst. Principals, and Special Education Supervisors). The two days were focused on discussing key issues and sharing of information pertinent to the start of the new school year. Again, collaboration and interaction were key components of the days.

Feedback from all days was collected using multiple tools and overall the Leadership Team found the days useful, educational, engaging, and productive.

Technology Update – Technology Plan Completion

In support of Strategic Initiative 2.3.1, "review and revise the District technology plan," a committee of District stakeholders was formed and charged with delivering a completed Five Year District Technology Plan.

This collaborative work has culminated into a comprehensive plan that creates a roadmap for Shaker's technology future. The plan covers the following six broad technology goals:

1. Technology Infrastructure
2. Staffing
3. Budget
4. Technology Selection and Standardization
5. Technology Professional Learning
6. 24x7 Learning Environments

Goal 4: Human Resources and Facilities

Business Process Improvement: Deployment of On-line Benefits Enrollment System

Under the Affordable Care Act (ACA), there are new IRS reporting requirements by the District beginning 1/1/16 regarding health insurance enrollment and related

premium payment information for most all employees for all months of the calendar year. Timeliness and accuracy of this data reporting is essential for compliance. To help meet these reporting requirements, the District will implement an online, Electronic-Enrollment System for health insurance benefits. The employee registration to this new system will take place during the "open enrollment" process from November 1 - 20, 2015.

Over the next 90-days (August 1, 2015 - October 31, 2015), the District will work with the District consultant, Gallagher Benefits Services, Inc., to execute the project implementation plan which includes the exchange of payroll data, the development of a customer service webpage and the scheduling of customer service on-site and call-in support during the open enrollment period.

Same-Sex Marriage Insurance Coverage

Effective June 26, 2015, the Supreme Court legalized same-sex marriage in all 50 states. Shaker Heights City Schools updated their eligibility language on this date to include same-sex spouses to be treated as any other legal spouse.

Update: Onaway and Woodbury Traffic Safety Meeting

On July 23, 2015, the District staff met with City representatives to consider the community's suggestion to designate Woodbury Road as one-way for school drop-off and pick-up hours. The District-City group will develop an implementation plan in the weeks ahead. The plan will include action steps such as notices to residents, public announcements and signage. Additionally, once the plan is finalized, a school community meeting – similar to the May 20th meeting at Onaway School - will be held during the second week of August to review the change with staff and residents. The one-way designation would take effect on August 24, 2015, the first day of school.

Goal 5: Communications

League of Women Voters Greater Cleveland: How to Become an Education Activist in Northeast Ohio

The third forum of the Northeast Ohio Public Policy Series will hear panelists speak on how parents and others can advocate for education and education change, including strategy development and implementation, and how-to's for influencing policies.

The forum will be held on Wednesday, August 19, 7:00-8:30 p.m. and will take place at the Siegal facility of Case Western Reserve University located at 26500 Shaker Blvd in Beachwood. The event is free & open to the public.

Panelists for the forum will include Michele Pomerantz, Cleveland Metropolitan School District (CMSD); Lyman Millard, Breakthrough Schools; Gregory Hutchings, Superintendent of Shaker Heights Public Schools; and Mary Rose Oakar (attendance is tentative) elected member, State Board of Education.

Superintendent Hutchings also updated the Board on discussions with staff pertaining to the topics from the July 1st Special Board meeting worksession.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters.

Mr. Dykema gave an update on the Policy Committee, which has been working with a consultant from Ohio School Boards Association to update our policies. A special Board meeting worksession will be held September 16, 2015 to present and review the updated policy manual.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters, including the Superintendent's annual evaluation under Ohio Revised Code (ORC) Section 121.22(G)(1); and to discuss matters relative to collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Annette Tucker Sutherland, William Clawson II

15-08-115

The Board of Education recessed the public session at 8:21 p.m. After a short break, the executive session convened at 8:30 p.m. including Treasurer Christman and Superintendent Hutchings. Treasurer Christman departed the executive session at 8:55 p.m. Mr. Dykema departed the executive session at 10:05 p.m.

At 10:14 p.m., President Clawson declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, September 8, 2015 at 6:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by William Clawson II, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Annette Tucker Sutherland, William Clawson II.

15-08-116

The regular meeting of the Shaker Heights Board of Education adjourned at 10:15 p.m.

William L. Clawson II, President

Bryan C. Christman, Treasurer