

To be approved at the Board of Education meeting February 9, 2016.

MINUTES OF THE JANUARY 12, 2016 ORGANIZATIONAL AND REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in organizational and regular session on Tuesday, January 12, 2016, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. ORGANIZATIONAL MEETING SECTION

1.1 CALL TO ORDER

At 6:00 p.m. Immediate Past Board President William Clawson, who presided over this portion of the meeting, called the meeting to order, at which time he welcomed the audience and gave a brief explanation of the purpose and protocol for the Organizational and Regular Board Meeting.

1.2 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr., introduced a 4th grade student from Lomond Elementary School who led the Board of Education in the pledge of allegiance and then spoke about his accomplishments at Lomond, after which Principal Carina Freeman gave an update on Lomond Elementary School. Ms. Freeman reported that Lomond has a 4th grade student group called L-MAC (Lomond Minority Achievement Committee) who meets every Tuesday under the leadership of Mr. Langford and Mr. Radcliff. The students are given assignments, provide community service and act as role models for the younger students.

1.3 OATH OF OFFICE FOR NEW MEMBERS

Section 3313.10 of the Ohio Revised Code requires new and re-elected Board of Education members to "...take an oath of office before entering upon the discharge of duties..." The Treasurer administered the oath of office individually to William Clawson and Jeffrey Isaacs.

I (State your name), do solemnly swear that I will support the Constitution of the United States, the Constitution and Statutes of the State of Ohio, and will faithfully, honestly and impartially perform the duties of my office as Member of the Board of Education, Shaker Heights City School District, Cuyahoga County, State of Ohio.

1.4 ROLL CALL

Immediate Past Board President Clawson directed the Treasurer to call the roll.

Members present :

Todd C. Davidson, Alex L. Dykema, Jeffrey Isaacs, Annette Tucker Sutherland and William L. Clawson II.

1.5 NOMINATION AND ELECTION OF THE PRESIDENT

In accordance with Section 3313.14 of Ohio Revised Code, Mr. Clawson called for nominations for President of the Board of Education for a term of one year. Mr. Dykema nominated Mr. William Clawson and provided a statement of endorsement. Ms. Sutherland seconded the nomination and provided a statement of endorsement. There being no further nominations, Mr. Clawson called for the vote.

Motion by Alex Dykema, second by Annette Tucker Sutherland.
 Final Resolution: Motion Carries
 Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland,
 William Clawson II

16-01-01

1.6 PRESIDENT TAKES THE CHAIR

The newly-elected President, Mr. William Clawson, remained in the chair and presided over the remainder of the meeting.

1.7 NOMINATION AND ELECTION OF THE VICE PRESIDENT

Upon receiving nominations, the Board of Education elected the Board Vice President for calendar 2016.

In accordance with Section 3313.14 of Ohio Revised Code, President Clawson called for nominations for Vice President of the Board of Education for a term of one year. Mr. Clawson nominated Mr. Dykema and provided a statement of endorsement for Mr. Dykema to serve as Vice President. Dr. Davidson seconded the nomination and provided a statement of endorsement. There being no further nominations, President Clawson called for the vote.

Motion by William Clawson II, second by Todd Davidson.
 Final Resolution: Motion Carries
 Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland,
 William Clawson II

16-01-02

1.8 SET DATE AND TIME OF REGULAR MONTHLY MEETING

Upon receiving a motion and a second, the Board of Education voted to Set the Date and Time of the Regular Monthly Meeting.

In accordance with Section 3313.15 of the Ohio Revised Code, the Board of Education shall fix the time and dates for holding its monthly meetings. It is recommended that regular meetings be set for 6:00 p.m. on the second Tuesday of each month.

Motion by William Clawson II, second by Alex Dykema.
 Final Resolution: Motion Carries
 Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland,
 William Clawson II

16-01-03

1.9 APPOINTMENTS

Upon receiving a motion and a second, the Board of Education voted on approving the following Appointments.

A. HEARING OFFICER

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's Hearing Officer for student discipline suspension matters, and Wilkerson & Associates Co., L.P.A. or John Burkholder for student discipline expulsion matters.

B. OHIO HIGH SCHOOL ATHLETIC ASSOCIATION REPRESENTATIVE

It is recommended that the Board of Education appoint the Superintendent, or his designee, as the Board of Education's representative to the Ohio High School Athletic Association for matters including but not limited to student transfers.

C. BOARD'S DESIGNEE TO ATTEND HOUSE BILL NO. 9 PUBLIC RECORDS TRAINING

It is recommended that the Board of Education, in accordance with Ohio Revised Code, appoint the Treasurer as the Board's official designee to attend House Bill No. 9, *Public Records Training*.

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-04

1.10 DISPENSING WITH ADOPTION OF RESOLUTIONS APPROVING CHECKS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Dispensing with Adoption of Resolutions Approving Checks.

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. This Board does hereby dispense with the adoption of resolutions authorizing the purchase or sale of property other than real estate, the payment of debts or claims, salaries of superintendent, teachers or other employees, and does hereby dispense with the adoption of resolutions approving warrants for the payment of any claim from school funds, if provision therefore is made in the annual appropriation resolution, unless otherwise required by law.

Section 2. This Board hereby directs the Treasurer to include in the monthly financial statement to the Board a listing of all checks paid.

Motion by Todd Davidson, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-05

1.11 ESTABLISHING THE SERVICE FUND

Upon receiving a motion and a second, the Board of Education voted on the following resolution Establishing the Service Fund.

WHEREAS Section 3315.15 of the Revised Code of Ohio provides that any board of education may by resolution set aside each year from the General Fund a sum, not to exceed two dollars per pupil enrolled or \$20,000, whichever is greater, to be used for paying the expenses incurred by board members, their official representatives or members-elect in the performance of their official duties; and

WHEREAS the Shaker Heights Board of Education has in the past and expects to continue to provide in its general operation fund an appropriation for the Service Fund;

NOW, THEREFORE, BE IT RESOLVED, that the Shaker Heights Board of Education hereby establishes a Service Fund for year 2016 with an appropriation in the amount of \$20,000 made to expenditure category Fund 001, Function 2300, Object 800 to be used as indicated by Section 3315.15 of the Revised Code of Ohio.

Motion by Alex Dykema, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-06

1.12 AUTHORIZATIONS

Upon receiving a motion and a second, the Board of Education voted on approving the following Authorizations.

A. MEMBERSHIPS

It is recommended that the Board of Education approve the following memberships including the payment of membership fees for the new calendar or ensuing school year as applicable:

Ohio School Boards Association Membership

In accordance with Section 3313.87 of the Ohio Revised Code, by a majority vote of its members, the Board of Education may join the Ohio School Boards Association.

Legal Assistance Fund Membership

In accordance with Section 3313.171 of the Ohio Revised Code, the Board of Education has in past years entered into a consultant service contract with the Ohio School Boards Association as part of the Legal Assistance Fund.

National School Boards Direct Affiliation

In accordance with Section 3313.87 of the Ohio Revised Code, the Board of Education has in past years been a direct affiliate of the National School Boards Association.

Ohio High School Athletic Association

The Board of Education has historically agreed to, and abided by, the rules, regulations and obligations of membership in the Ohio High School Athletic Association that govern the conduct of the school's interscholastic program.

Ohio Schools Council

The Board of Education has historically participated in the Ohio Schools Council Cooperative Purchasing Program, which provides cost savings for the District.

B. PARTICIPATION IN OHIO SCHOOLS COUNCIL LAKE ERIE EDUCATIONAL MEDIA CONSORTIUM

It is recommended that the Board of Education approve the District's participation in the Ohio Schools Council Lake Erie Educational Media Consortium for the ensuing school year.

C. PARTICIPATION IN CUYAHOGA COUNTY EDUCATIONAL PROGRAMS

It is recommended that the Board of Education approve the District's participation in the following Educational Service Center of Cuyahoga County Educational Programs for the ensuing school year:

City-County Funding Program

In accordance with Section 3313.843 of the Ohio Revised Code, the District has historically agreed to and utilized the various services including, but not limited to: supervision in the special education, general education, and gifted & talented education areas; professional development, research & development, and placement of children with disabilities as provided by the Educational Service Center.

Special Education State Support Services

The District has historically participated in the component projects comprising the Educational Service Center of Cuyahoga County under the terms and conditions specified for use of Federal Education Grant Funds issued through Part B of the Education for All Handicapped Children Act P.L. 94-142, as amended by the Individuals with Disabilities Education Act (IDEA) and further amended by the Individuals with Disabilities Education Improvement Act (IDEIA), and that the District incurs no financial obligation for the activities carried out under the terms of the Project as a Participating Agency.

D. NON-SALARY REMUNERATION FOR EMPLOYEES

It is recommended that the Board of Education adopt the following resolution:

WHEREAS, the Attorney General of the State of Ohio has issued formal opinions (OAG 81-052 and 82-006) with regard to the authority of a school board to grant certain non-salary employee benefits; and

WHEREAS, OAG 81-052 and 82-006 broadened the scope of a school board's authority to compensate its employees with those benefits that are not otherwise specifically circumscribed by statute; and

WHEREAS, it is a determination of the Board of Education that it is in the best interests of the Shaker Heights City School District and its employees to grant certain non-salary benefits to its employees to further the objectives and goals of the Shaker Heights City School District;

NOW, THEREFORE, BE IT RESOLVED, that under authority of and in accordance with OAG 81-052 and 82-006, the Shaker Heights Board of Education now authorizes the following non-salary benefits to employees of the Shaker Heights City School District:

Meals or refreshments at some meetings, formal and informal, of district employees that further the objectives of the Shaker Heights City School District;
Free admission to certain School District events; and Awards in recognition of service (e.g. pins, plaques, certificates, etc);

BE IT FURTHER RESOLVED, that this resolution shall be effective during the period from January 1 through December 31, 2016.

E. SUPERINTENDENT TO ACCEPT RESIGNATIONS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, that the Superintendent, on behalf of this Board, be hereby authorized to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance; and

BE IT FURTHER RESOLVED, that this resolution shall be effective during the period from January 1 through December 31, 2016.

F. STUDENT ACTIVITY PROGRAM CONTRACTS

It is recommended that the Board of Education adopt the following resolution:

WHEREAS, certain student activity and other public school support function programs require that contracts be entered into with vendors, and

WHEREAS, the Treasurer's signature on the requisition/purchase order and contract indicates that there is a sufficient appropriation and sufficient monies available to honor that contract, and

WHEREAS, Board Policy IG DG - Student Activities Funds Management provides for maintaining a system of both accounting and internal controls including the use of administrative procedures and guidelines that anticipates the need for financial commitments for the calendar year;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District that authorization be given to building principals and the Treasurer to enter into on behalf of the Board during 2016 student activity and other public school support program contracts involving financial commitments, providing such contracts are consistent with the Ohio Revised Code, with Policy IG DG - Student Activities Funds Management - and fall within the scope of activity program goals, purposes and budget as approved by the District.

G. EMERGENCY ACTION

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that the Superintendent or his designee may, if an emergency or urgent necessity exists, act to repair or replace property or otherwise make possible the continuous operation of schools outside of competitive bidding or procurement requirements; and

BE IT FURTHER RESOLVED, that the Superintendent may close, dismiss or otherwise alter hours of school operations in the event of hazardous weather or other emergencies that threaten the safety or health of students or staff members. The district's contingency plan will be to make up those canceled school days or hours to the extent required by the Ohio Department of Education, using the scheduled school breaks (ie. spring break, Good Friday or professional days) to make up entire days or a flexible school day(s) to make up hours.

H. ADOPTION OF INSTRUCTIONAL MATERIALS, COURSEWARE AND TEXTBOOKS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code and Administrative Code, the Board of Education hereby adopts the instructional materials, courseware and textbooks as proposed, selected and implemented by the Superintendent, after having been jointly developed by the Superintendent in consultation with faculty and other sources as needed and in furtherance of the key components of the District's curriculum, mission statement, and strategic plan. Such instructional materials, courseware and textbooks may be updated at the Superintendent's discretion.

I. PARENTAL NOTIFICATION OF CORE CURRICULUM REQUIREMENTS

It is recommended that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that in accordance with Ohio Revised Code, the Board of Education hereby adopts the Superintendent recommended procedure for notifying the parent, guardian, or custodian of each student enrolled in the Shaker Heights High School as to the requirements of the Ohio core curriculum as prescribed in Ohio Revised Code Section 3313.603, including the fact that one consequence of not completing that curriculum is ineligibility to enroll in most state universities in Ohio without further coursework. Such notification procedure may be updated at the Superintendent's discretion.

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-07

1.13 AUTHORIZING THE FILING OF REAL ESTATE COMPLAINT DOCUMENTS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing the Filing of Real Estate Complaint Documents.

WHEREAS, O.R.C. 5715.19 provides that the Board of Education may file complaints as to the valuation or assessment of real estate property; and

WHEREAS, it is necessary that the Board of Education duly exercise said complaints; and

WHEREAS, in connection with the valuation of real property within the Shaker Heights City School District, it is necessary for tax purposes, to review actions of the Cuyahoga County Board of Revision, Common Pleas Court and the Board of Tax Appeals of the State of Ohio;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Shaker Heights City School District that appearances before the Cuyahoga County Board of Revision, the filing of complaints therein, and the filing of prosecution of appeals from orders of the Cuyahoga County Board of Revision by Charles P. Braman & Co.,

Inc. and/or the law firm of Brindza McIntyre & Seed LLP, on behalf of the Shaker Heights Board of Education during 2016 be authorized; and

BE IT FURTHER RESOLVED, that the Treasurer be authorized on behalf of the Shaker Heights Board of Education to execute, or cause to be executed, all complaint documents as determined by the Treasurer, upon the advice of Charles P. Braman & Co., Inc. and/or Brindza McIntyre & Seed LLP to be necessary pursuant to O.R.C. 5715.19 to be filed with appropriate Cuyahoga County or State offices during the calendar year 2016.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-08

1.14 AUTHORIZING THE EMPLOYMENT OF LEGAL COUNSEL

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing the Employment of Legal Counsel.

BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio:

Section 1. The law firms of Squire Patton Boggs (US) LLP; Brindza McIntyre & Seed LLP; Smith Peters Kalail Co., L.P.A.; Taft, Stettinius & Hollister LLP; and Wilkerson & Associates Co., L.P.A.; and the City of Shaker Heights Law Department, and/or their successor firms are hereby employed as legal counsel for this Board.

Section 2. The duties of said legal counsel shall be to prepare resolutions, notices, certificates and other legal papers in connection with the issuance of notes or bonds by this Board, to prepare legal opinions, to act as legal advisor to this Board and its administrative personnel and to represent this Board as this Board may from time to time require.

Section 3. The compensation of the legal counsel for services in connection with the issuance of notes or bonds and the preparation of certificates and transcripts in connection herewith, and for the handling of settlement of any litigation involving this Board, or other legal services performed shall be upon reasonable basis.

Motion by Alex Dykema, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-09

1.15 AUTHORIZING SUPERINTENDENT TO ESTABLISH SCHOOL LUNCH PRICES, CLASS FEES, STUDENT FEES AND OTHER APPROPRIATE FEES

Upon receiving a motion and a second, the Board of Education voted on Authorizing Superintendent to Establish School Lunch Prices, Class Fees, Student Fees and Other Appropriate Fees.

It is recommended that in accordance with Section 3313.642 and Section 3313.813 the Superintendent be authorized to establish school lunch and milk prices, class fees, student fees and other appropriate school fees.

Motion by Todd Davidson, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-10

1.16 AUTHORIZING PARTICIPATION IN GRANTS AND FUNDING PROGRAMS

Upon receiving a motion and a second, the Board of Education voted on the following resolution Authorizing Participation in Grants and Funding Programs.

BE IT RESOLVED, that the Shaker Heights Board of Education authorize the Superintendent of Schools to seek grants and contracts for various funded programs from outside sources including the federal, state, and other governments, foundations, private sector corporations, and other funding sources that would be of benefit to the Shaker Heights City School District. Such grants and contracts include, **but are not limited to**, the Every Student Succeeds Act (ESSA) and the No Child Left Behind Act, historically referred to as the Elementary and Secondary Education Act (aka Title I), Title IIA-Improving Teacher Quality, Title III-Limited English Proficiency/Immigrant, the Individuals with Disabilities Education Act (IDEA), Pre-School Special Education, Charter Schools, Community Schools, Conversion Schools, and other federal programs and/or their successor programs; and Auxiliary Service Funds, Data Communication, Alternative Education, Parent Mentor Program, and other state or private grant programs and/or their successor programs.

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-11

2. REGULAR MEETING SECTION

2.1 TAX INCREMENT FINANCING AGREEMENT FOR VAN AKEN PLAZA

At this time Tania Menesse, Director Economic Development for the City of Shaker Heights, and Earl Leiken, Mayor for the City of Shaker Heights, gave a presentation (see attached below) to the Board of Education about the proposed Tax Increment Financing (TIF) agreement pertaining to the second part of Phase I of the Van Aken Project, specifically as it relates to the Van Aken Plaza site. The presentation followed by a question and answer session lasted from about 6:22 p.m. until 7:05 p.m., after which the meeting continued.

2.2 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an

immediate response should not be expected. Board and staff members may be contacted for follow-up.

There being none, the meeting continued.

2.3 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the December 7, 2015, regular meeting, as presented in the attachment below.

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-12

2.4 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

International Children's Games

Two of our Middle School students, Nicolas Poggio and Ella Ustin, are competing in the 2016 International Children's Games this week in Innsbruck, Austria.

The events begin today and run through Saturday.

Nicolas, who is an 8th-grader, will compete in three different events: a classic-style cross-country 5K event, a sprint skate skiing event, and a relay event with students from other countries included on the same team.

Ella, who is also an 8th-grader, will compete in two events: one in each style of Nordic skiing - classic and skate.

About 600 athletes between 12-15 years of age are competing in Olympic winter sports disciplines with an overall of 31 medal events.

We are very proud to have two representatives in this prestigious event, and we wish both Nicolas and Ella the best of luck!

Robotics Team

The Woodbury Raider Robotics team took home the Special Project Award, one of three top awards, in a regional First Lego League event on December 12 at Kirtland High School.

The First Lego League is collaboration between the LEGO Company and FIRST, a nonprofit organization committed to creating robotic competition programs.

It combines engineering, computer programming, problem-solving, researching, presenting and teamwork.

The Raider Robotics team competed as rookies this year and claimed the prize for inventing a self-sorting trash can that automatically sorts trash from recyclables.

Adviser and Woodbury teacher Mrs. O'Leary-Stark also took home the Coach/Mentor Award after being nominated by the student team members.

Cleveland Clinic eXpressions Art Show

Eight Shaker Heights High School students have been honored with awards and chosen to show their work in the Cleveland Clinic eXpressions Art Show.

Shaker Heights Schools had the most winning students from all the participating schools. In total, 54 works of art were selected for the show. Roughly 1,600 art, language and math projects were submitted for consideration.

An esteemed panel of art and science professionals used four criteria to evaluate each art submission: interpretation, presentation, creativity and initiative.

The honored Shaker Heights High School students are: Meredith Dial, Jenny Feng, Bridget Mitchell, Nina Spearman, Maliah Christine Domingo, Claire Hummel, Riley Murray and Nicole Stapp.

The Cleveland Clinic eXpressions Art Show will open January 28, 2016, and will end March 11, 2016. The exhibition will be held at the Global Center for Health Innovation.

Scholastic Art Show

I am also pleased to announce the award recipients for the 2016 Regional Scholastic Art Competition and Exhibition. Shaker was once again the number one school in Cuyahoga County with a total of 67 winning pieces—our best performance ever.

We had 9 Gold Key winners—which includes Claire Hummel winning a Gold Key for her portfolio—and 16 Silver Key winners and 42 Honorable Mentions. The winners are too numerous to read here tonight, but we congratulate them all for their amazing accomplishments.

The 2016 Scholastic Award Ceremony for educators, Gold Key recipients and 2 guests will be held at the Cleveland Institute of Art's new Peter B. Lewis Auditorium this Saturday at 1 pm.

The works will be on display at the new Reinberger Gallery from January 13-29. Please visit our web site for details and a complete list of winners.

Meagan Mitchell

Shaker Heights junior Meagan Mitchell was named this year's Plain Dealer Field Hockey Player of the Year by area coaches. Meagan was honored with a lengthy story and photograph in the newspaper that ran Christmas Day.

Meagan, a center midfielder, finished the year with 15 goals and 10 assists and led Shaker Heights to the Hawken District final.

Meagan said she wants to pursue field hockey in college, where she wants to study biology and pre-med.

Lauryn Hobbs

Senior Lauryn Hobbs was selected as a finalist for her work and accomplishments in theater by the National YoungArts Foundation. As a winner, Lauryn was one of approximately 160 high school students across the country, and 21 theater, who performed at the 35th annual National YoungArts Week in Miami from January 3-10. To give you a sense of what a big deal this is, previous honorees included Kerry Washington, Viola Davis, Billy Porter, Vanessa Williams and Wynton Marsalis.

Lauryn was chosen from more than 12,000 applications - the largest number of applications ever received by the YoungArts Foundation since its inception in 1981. She was one of only two theater finalists in Ohio and she is a second-year winner, having earned an Honorable Mention in Spoken Word/Musical Theatre in 2015.

Shakespeare Competition

Congratulations to all of the English-Speaking Union National Shakespeare Competition participants.

A special congratulations to our 2016 in-school winner, junior Lillie Baum, our second-place winner, senior Lev Caruso, and our third-place runner-up, senior Ruth Geye.

Lillie will now go on to compete against students from other area schools on Saturday February 20, at Tri-C Metro. The event is free and open to the public, and keep an eye on our web site for details.

At this time, the Board of Education was recognized for their service.

School Board Recognition Month

I would like to begin my report by taking a moment to thank you, our school board members, for the work you do on behalf of our students, families and community.

January is School Board Recognition Month, but our appreciation for your work is not limited to one month or even one year.

Without exception, you are the most selfless group of individuals I have ever had the privilege of working with. We strive for our students to be selfless individuals, and as board members and citizens you provide the best role model for them that I can imagine.

Being an effective school board member is no easy task, particularly in today's climate of change and challenge. School board members need to be knowledgeable about many complex education and social issues, and carry out initiatives and directives from both federal and state governments.

To face these demands of governing our public schools, you give countless hours of personal time. Your dedication to the Shaker Schools is unmatched, as is your passion about public education. In fact, you have been outspoken advocates for public education, a position that has benefited students from all across our state.

I know for a fact that you all have challenging jobs outside of school, and I also know that what you do for our school district—without pay but with patience and good humor—can be even more challenging than your day jobs. Even so, I have never heard one complaint from any of you about long hours or other challenges you face every day.

Personally, I have learned so much working under your supervision and leadership, and I greatly appreciate your continued support.

So thank you again. Together, we will make 2016 a great year!

Led by Dr. Robinson, Mr. Rizzo and Superintendent Hutchings, along with district students presented the “Top Eight Reasons to be a Board Member” in recognition of Board appreciation month. Superintendent Hutchings spoke on behalf of the District thanking the Board for their dedicated service to the District. Each Board member was presented with a gift and award in appreciation for their service.

2.5 FACILITIES UPDATE

At this time Stephen Wilkins, Assistant Superintendent of Business and Operations, gave an update on the Master Planning Facilities Project. The community meetings held last week had remarkable attendance and filled with information. The renovation project costs, to bring all the District buildings up to code, will be available in the near future. The upcoming Facilities Master Planning Workshop dates can be found on the District website www.shaker.org. The presentation, followed by a question and answer session, lasted from about 7:20 p.m. until 7:32 p.m.

2.6 ASSESSMENT UPDATE

At this time Dr. Dale Whittington, Director of Research and Accountability, and Dr. Lynne Kulich, Director of Curriculum, gave an update on Assessments. The presentation, followed by a question and answer session, lasted from about 7:33 p.m. until 7:50 p.m.

2.7 TEACHER EVALUATION COMMITTEE UPDATE

At this time Darlene Bushley, Director of Human Resources, and Andrew Glasier, High School Social Studies Teacher, gave an update on Teacher Evaluations. The presentation, followed by a question and answer session, lasted from about 7:50 p.m. until 8:00 p.m.

2.8 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1), including an employee hearing.

Motion by Alex Dykema, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-13

The Board of Education recessed the public session at 8:01 p.m.

After a short break, the executive session convened at 8:05 p.m. including Treasurer Christman, Superintendent Hutchings, Stephen Wilkins, Assistant Superintendent of Business and Operations, Keith Wagner, Director of Operations, Mark Desmond, Transportation Supervisor, Jeanette Donald, bus driver and James Dean, President Local 200 Union.

At 9:20 p.m. President Clawson declared the end of the executive session. The public session reconvened at 9:26 p.m.

2.9 SUSPENSION WITHOUT PAY

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the suspension without pay pending termination resolution below.

BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that Jeanette Donald, a Permanent Part Time Bus Driver/Transportation, is hereby suspended without pay effective December 14, 2015, pending action by the Board of Education to terminate employment for just cause per Article XX of the Local 200 Collective Bargaining Agreement and per O.R.C. 3319.081 for violation of Board Policy.

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-14

2.10 TERMINATIONS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the termination resolution below.

BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that Jeanette Donald, a Permanent Part Time Bus Driver/Transportation, is hereby terminated from employment effective January 13, 2016, for just cause per Article XX of the Local 200 Collective Bargaining Agreement and per O.R.C. 3319.081 for violation of Board Policy.

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-15

2.11 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in

one motion. Note-all personnel actions are for the 2015-2016 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Colvin, La'Shawn - (Bus Monitor/Transportation) - step 1 of the Teacher Aide/Assistant Salary Schedule - effective January 11, 2016

Goldish, Serach - (Special Education Aide/Boulevard) - step 8 of the Teacher Aide/Assistant Salary Schedule - effective January 4, 2016

Humphrey, Avis - (Bus Monitor/Transportation) - step 1 of the Teacher Aide/Assistant Salary Schedule - effective January 11, 2016

Massey, Belinda (Security Monitor/Woodbury) - step 1 of the OAPSE 152 Salary Schedule - effective January 4, 2016

Robinson, Haley (Special Education Aide/Onaway) - step 5 of the Teacher Aide/Assistant Salary Schedule - effective January, 25, 2016

Williams, Shaquan - (Bus Monitor/Transportation) - step 1 of the Teacher Aide/Assistant Salary Schedule - effective December 7, 2015 (correction to the December 7, 2015 board agenda)

3.2 CHANGES IN ASSIGNMENT

Langford, Keith - (Coordinator of Family and Community Engagement/District) - from Educational Support Specialist/Lomond to Coordinator of Family and Community Engagement/District, Class XX, step 1 of the Classified Administrator Salary Schedule - effective January 4, 2016

Mecaskey, Doug (Fireman/Custodian with License) - from Assistant Head Custodian II/Middle School to Custodian/Boulevard, step c of the Local 200 Salary Schedule - effective January 19, 2016

3.3 TEMPORARY EMPLOYEES

Lunch Aide

Agee, Oneatha

Hall, Anthony

Proctor

Berndt, Victoria

Morgan, Thomas

Brown-Mosley, Adenike

O'Connell, Martin

Darian-Wesner Simin

Schaub, Katherine

Donovan, Tim

Simmons, Beverly

Hartley, Matthew

Smith, Carol

Johnson, Jerome

Weiser, Deborah

Koch, Ben

Substitute Special Education Aide

Gabor, Mark

Student Aide

Hardaway, Nya

Substitute Bus Driver

Bell, Brandon

Goodwin, Suzanne

Substitute Custodian

Thomas, Lanell

Substitute Special Education AideBass, JanJay
Beyeer, Ashley
Brozak, JosephFishman, Kyle
Welsh, LisaTutor

Anderson, Pamela

Geszler, Adrianna

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Art Project Coordination with the Justice Center

Up to 1 unit per individual

Haring, Meryl

IB Professional Learning - Held Locally

Up to 4 units per individual

Amar, Abbey
Bihuniak, Beth
Brodsky, Amy
Brown, Denise
Brown, Kimberly
Burrington, Lori
Campbell, Jason
Conkey, Ellen
Cox, Travis
Elsaesser, Bryan
Farinacci, Nicole
Flynn, Penny
Gehring, Brittany
Geisler, Amy
Gillombardo, Valerie
Glasper, Maureen
Goble, Denise
Goldfarb, Victoria
Grant, Emily

Litterst, Nicole
Lockhart, Kelley
Lowe, Allison
Marschall, Marie
Martin, Larissa
McInnerney, Lori
Meris, Angeli
Miles, Molly
Montgomery, David
Moore, John
Motelka, Cara
Rainier, Susan
Reisdorph, Kelly
Rollins, Lauren
Sharpe, Rebekah
Skandul, Sandy
Smith, Nicole
Stoller, Stacy
Tang, Zheng (Joanna)

Jackson, Kevin
 James, Karmi
 Kempton, Caitlin
 Klimek, Katie
 Knebel, Sarah
 Konopinski, Megan
 Krzywicki, Anne
 Lasheen, Jill

Thomas, Kevin
 Varricchio, Christine
 Wells, David Michael
 Wiescinski, Jennifer
 Wu, Y (Sam)
 Xueqing, Zhao
 Young, Khadijah

Strategic Plan Quarterly Chats Program Planning

Up to 1 unit per individual

Bartley, Matt
 Blattner, Eileen
 Boyd, Carol
 Bradd, Andrea
 Brown, Katherine
 Clopton, Mario
 DeMauro, Karen
 Enie, Marc
 Mason, Elaine

Mitchell, Timothy
 Moore, John
 Sheppard, Silvia
 Slovikovski, Karen
 Steggert, Stacey
 Sumerak, Scott
 Sweigert, Robin
 Tournoux, Gene
 Wilkes, Jessica

Student Teaching Mentor Stipends - Fall 2015

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsor

Allen-Jackson, Krystal	Cleveland State University	\$343.00
Crain, Daniel	Baldwin Wallace University	\$129.00
Feinstein, Robyn	John Carroll University	\$503.00
Florence, Lindsay	John Carroll University	\$1,635.00
Gillette, Brad	John Carroll University	\$ 73.00
Hardiman, Lisa	John Carroll University	\$503.00
Weiss-Flynn, Penny	John Carroll University	\$ 73.00

3.5 CURRICULUM WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

English Language Literature (ELL)

Up to 3 units per individual

Craig, Sharon
 Jackson, Susie

Podl, Jody

Social Studies and Science Committee

Up to 3 units per individual

Patterson, Nicole

3.6 SUPPLEMENTAL CONTRACTS

Districtwide Second Semester - Mentors

Becerra, Melissa – Lead Mentor – 4.0 x 1
 Marencik, Joseph – Lead Mentor – 4.0 x 1
 Rollins, Lauren – Lead Mentor – 4.0 x 1

Albrecht, Melissa - 2.0 x 1
 Baldarelli, Jenna – 2.0 x 1
 Belk, James – 2.0 x 1
 Berger, Brian – 2.0 x 1
 Boris, Laura – 3.0 x 1
 Bourisseau, Mary - 2.0 x 1
 Clark, Kristin – 1.0 x 1
 Clemons, Jason – 2.0 x 1
 Coffey, Mary – 2.0 x 1
 Deep, Tom – 2.0 x 1
 Denton, Marcia – 2.0 x 1
 DiPiero, Jill – 2.0 x 1
 Gainford, Geoffrey – 2.0 x 1
 Gerstenberger, Tracey – 2.0 x 1
 Goulden, Jennifer – 2.0 x 1
 Hannah, Amy - 3.0 x 1
 Harrell, Angela – 2.0 x 1
 Hayduk, Crystal – 2.0 x 1
 Hitchens, Patricia – 2.0 x 1
 Kabay, Michael – 2.0 x 1
 Kline, Brenda – 2.0 x 1
 Koenigsberger, Kristin – 1.0 x 1
 Koppitch, John – 2.0 x 1
 McCants-Travis, Keesha – 2.0 x 1
 Morris, Shannon - 2.0 x 1
 Morris, Sean – 3.0 x 1
 Murphy, Nora – 2.0 x 1

Nagal, Matthew – 2.0 x 1
 O’Leary-Stark, Marie – 2.0 x 1
 Oryl, Christopher – 2.0 x 1
 Owens, Kim – 2.0 x 1
 Paskewitz, Lena – 2.0 x 1
 Patel, Sagar – 2.0 x 1
 Patterson, Nicole – 2.0 x 1
 Pfeiffer, Erika – 2.0 x 1
 Ponce de Leon, Kimberly – 2.0 x 1
 Rathbone, Joel – 2.0 x 1
 Rivers, Dawn – 2.0 x 1
 Santos, Amy - 2.0 x 1
 Sears, Michael – 2.0 x 1
 Schmidt, James – 2.0 x 1
 Smith, Steve – 2.0 x 1
 Smyth-Morrow, Noreen – 1.0 x 1
 Strachan, Tara – 2.0 x 1
 Strang, Deedra – 3.0 x 1
 Torrence, Tod – 2.0 x 1
 Thomas-Taylor, Chante – 2.0 x 1
 Thomas, Kevin - 2.0 x 1
 Vail, Jennifer – 2.0 x 1
 Warren, Tracey – 2.0 x 1
 Weisbarth, Jennifer – 1.0 x 1
 Weiss-Flynn, Penny – 2.0 x 1
 Wilkes, Jessica - 2.0 x 1

District Liaisons

Mannousogiannakis, Justine - KRP - 3.55 x 1

Fernway

Belk, James - After School Initiatives Coordinator - 2.3 x 1
 James, Kara - Recorder Club - .50 x 10
 McGuffin-Cawley, Wendy - Art Club - 2.0 x 1
 Mohney, Kathleen - Scholars Coordinator - 1.0 x 1
 Morris, Sean - Teacher in Charge - 1.33 x 1
 Paskewitz, Lena - Scholars Coordinator 2.0 x 1
 Reinhold, Jean - Mediation - 1.3 x 1
 Reinhold, Jean - Safety Patrol - 1.0 x 1
 Zucca, Matthew - Teacher in Charge - 1.33 x 1

High School

Lewis, Khalisha - Basketball Assistant Coach (Winter) - 6.5. x 1
 Lewis, Khalisha - Pre Season Basketball Assistant Coach (Winter) - 2.5 x 1
 Shorts, Micah - Wrestling Freshman Coach (Winter) - 6.5 x.1

Shorts, Micah - Pre Season Wrestling Freshman Coach (Fall) - 2.5 x 1

Middle School

Barney, Kathryn-Anne - Late Detention Supervisor - .10 x 22

Barney, Kathryn-Anne - Detentions - 2.0 x 1

Lindsey, Dexter - Girls Basketball Coach (Winter) - 6.0 x 1

3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTE TEACHERS

Costa, Nikki - (English Teacher/High School) - Class B.A., effective January 4, 2016

3.8 TUITION REIMBURSEMENT

Group I – Credit Toward First Masters Degree (SHTA Collective Bargaining Agreement)

Baldarelli, Jenna – Cleveland State – 11
 Bauer, Halle – Cuyahoga Community College – 4
 Bauer, Halle – Lakeland Community College – 3
 Brooks, Lyndon - Grand Canyon University - 8
 Bryant, Keesha – Notre Dame College – 12
 Cohen, Heidi – Notre Dame College – 9
 Cole, Kady – Dominican University– 1
 Harnish, Sean – Notre Dame College – 15
 Hernan, Joseph – Ursuline College – 6
 Homes, Katrina – John Carroll University – 6
 James, Kara – Cleveland State University – 18
 Keener, Lauren – Indiana Wesleyan University – 3
 Kortemeyer, Laura – Cleveland State University – 7
 Kovelan, Scott – Emporia State University – 18
 Lesak, Jennifer – Notre Dame College – 15
 Lowe, Allison – Cleveland State University – 1
 McCaffrey, Andrew – Kent State – 3
 Miles, Molly – Ashland University – 30
 Pfeiffer, Erika – Western Governors University – 10
 Robinson, Karlee – American College of Education – 22
 Stouffer, Christina – John Carroll University – 6
 Sumerak, Scott – Central Washington University – 14

Group II – Credit Beyond Masters Degree (SHTA Collective Bargaining Agreement)

Abraham, Jeremy – North Central University – 12
 Aiken, Terri – Dominican University – 2
 Anderson, Angela – John Carroll University – 2
 Babinec, Michael – Notre Dame University – 3
 Baker, Maria – Ursuline College – 6
 Bates, Elizabeth – Upper Iowa University – 3
 Belk, James – Notre Dame University – 3
 Bendersky, Mara – Ashland University – 1
 Benton, Denice – Notre Dame University – 3
 Boris, Laura – Ashland University – 6
 Boyd, Carol – Dominican University – 2

Bradd, Andrea – Dominican University – 6
 Canady, Regina – University of Akron – 12
 Catalano, Milagros – Dominican University – 6
 Clark, Kristin - John Carroll University - 3
 Clark, Kristin - Notre Dame College - 3
 Coffey, Mary – Dominican University – 3
 Coffey, Mary – University of Akron – 1
 Coffey, Mary – Notre Dame University – 5
 Cohen, Marci – Lourdes University – 3
 Cuda, Tony – Notre Dame University – 6
 Damm, Paula – Notre Dame University – 6
 Davis, Sarah - John Carroll University - 3
 Devine, Tanutda – Concordia University – 3
 Dietz-Roach, Jocelyn – John Carroll University – 4
 Dietz-Roach, Jocelyn – Ashland University – 1
 Farinacci, Nicole – Dominican University – 3
 Fogerty, Amy – Notre Dame University – 6
 Gainford, Geoffrey – Notre Dame University – 5
 Gainford, Geoffrey – Dominican University – 6
 Gosses, Anna Jo – Morningside College – 3
 Grey, Aimee – Dominican University – 3
 Griffin, Renauta – Augustanta College – 6
 Griffin, Renauta – Notre Dame College – 3
 Hammer, Francine – Lourdes University – 3
 Hastings, Terry - Lake Erie College - 3
 Hayduk, Crystal - Fitchburg State University - 9
 Hayduk, Crystal - Notre Dame University - 1
 Kim, Elizabeth - John Carroll University - 3
 Klapholz, David - University of St. Francis - 3
 Klapholz, David - Dominican University - 2
 Knisely, Amy - Kent State University - 1
 Koenigsberger, Kristin - John Carroll University - 3
 Krantz, Stacey - John Carroll University - 3
 Li, Xuemeng - Notre Dame College - 9
 Litterest, Nicole - Concordia University - 3
 Litterest, Nicole - John Carroll University - 4
 Loomis, Megan - John Carroll University - 3
 Malone, Veronica - Bowling Green University - 6
 Mardell, Ruth - Upper Iowa University - 1
 Mauch, Erin - Dominican University - 3
 McDonough, Lise - Ohio State University - 2
 McDonough, Michael - Ohio State University - 2
 Meek, Lauren - Bowling Green University - 6
 Meek, Lauren - Cleveland State University - 4
 Meek, Lauren - John Carroll University - 3
 Morris, Shannon - Notre Dame University - 3
 Nosee, Margaret - Notre Dame University - 3
 O'Verke, John - Lake Erie College - 3
 Paskewitz, Lena - John Carroll University - 3
 Patel, Sagar - Ursuline College - 9
 Ponce de Leon, Kimberly - Dominican University – 6
 Ponce de Leon, Kimberly - San Diego State University - 2
 Portner, Bethamie – Notre Dame University – 3

Reese, Susan – John Carroll University – 3
 Reid, Jewel – Notre Dame University – 6
 Roberts, Ellen – Dominican University – 6
 Rollins, Lauren – John Carroll University – 3
 Roth, Linda – Notre Dame University – 3
 Schlein, Laurie – John Carroll University – 3
 Sears, Michael – Notre Dame University – 1
 Sheppard, Silvia – Dominican University – 3
 Shiner, Windy – Brandman University – 2
 Shiner, Windy – Concordia University – 3
 Starks, Bobby – Ursuline College – 9
 Stoller, Stacey – Kent State University – 1
 Sullivan, Laureen – Notre Dame University – 6
 Szalay, Keith – North Central University – 4
 Thoennes, Bernadette – Ashland University – 1
 Thoennes, Bernadette – Dominican University – 6
 Thomas, Kevin – Ashland University – 9
 Weisbarth, Jennifer – Lake Erie College – 1
 Weisbarth, Jennifer – John Carroll University – 3
 Zuzik, Evan – Kent State University – 1

Regularly Employed Certified and Classified, Non-Bargaining Employees Eligible for Tuition Reimbursement

Bates, Lynette – Notre Dame College – 6
 Billups, Brittany – Cuyahoga Community College – 3
 Billups, Brittany – Notre Dame College – 18
 Campbell, Jason – Heidelberg University – 6
 Chowdhry, Nadia – John Carroll University – 3
 Davis, Amy – Cleveland State University – 6
 Davis, Andrew – Columbia College – 12
 Dickson, Christine – Notre Dame University – 6
 Domoracki, Matthew – Cleveland State University – 2
 Florence, Lindsay – Notre Dame University – 6
 Giannetti, Christine – Cleveland State University – 6
 Gillombardo, Valerie – Notre Dame College – 6
 Glasner, David – Cleveland State University – 10
 Johnson, Marie – University of Dayton – 12
 Johnson, ShaRon – John Carroll University – 5
 Karim, Alyssa – Ursuline College – 6
 Kempton, Caitlin – John Carroll University – 9
 Kerr-Thome, Amelia – Lake Erie College – 6
 Kulich, Lynne – Ashland University – 3
 Langhinrichs, Julie – John Carroll University – 6
 Lasheen, Jill – American College of Education – 6
 Lazio, Sara – Walsh University – 3
 Meris, Angeli – Notre Dame University – 6
 Murray, Sue – Notre Dame University – 3
 Muttillio, Carmelina – Notre Dame University – 3
 Ouellette, Anne – Notre Dame University – 9.5
 Stonebreaker, Megan – Cleveland State University – 3
 Weed, Lindsey – Ohio Dominican – 6
 Wells, David Michael – Walsh University – 6

Wilkins, Stephen – Walden University - 12
 Williams, Adriana – Walden University – 16
 Winkelman, Anne – Arizona State University - 18
 Young, Khadijah - Kent State University - 12

Local 200

Rudolph, Chari - Bryant & Stratton - 18

3.9 RESIGNATIONS

Bedard, Stephanie - (Special Education Aide/Onaway) - effective December 18, 2015 - 4 months of service (resignation)

Ferrolli, Victor (Grounds Maintenance Worker/Transportation) - effective December 31, 2015 - 30 years and 2 months of service (retirement)

Moorehead, Jon - (Dean of Students/High School) - effective January 4, 2016 - 2 years, 4 months of service (resignation)

Piro, Sam (Lead Security Monitor/Middle School) - effective March 1, 2016 - 8 years of service (retirement)

Watkins Daniel - (Science Teacher/High School) - effective January 6, 2016 - 7 years, 4 months of service (resignation)

4. ADDENDUM - PERSONNEL

4.1 TEMPORARY EMPLOYEES

Substitute Bus Driver

Gaston, Ronald

Substitute Special Education Aide

Horvat, Marni

4.2 SALARY RECLASSIFICATIONS

Reclassification in accordance with the SHTA contract, Section 27.10, effective August 17, 2015

Pfeiffer, Erika - B.A.+15, step h to M.A., step k (correction to the November 4, 2015 board agenda)

4.3 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities.

Improving Student Achievement/Scholars' Assistant (Lomond School)
 \$600 per individual

Ratcliffe, Raymond

Improving Student Achievement/Scholars' Facilitator (Lomond School)
\$1,500 per individual

Langford, Keith

4.4 SUPPLEMENTAL CONTRACTS

Ng, Jane - Blended Learning Facilitator - 1.5 x 1

4.5 TUITION REIMBURSEMENTS

Group 1 - Credit Toward First Masters Degree
(SHTA Collective Bargaining Agreement)

Hernan, Joseph - Ursuline College - 12 (correction to the January 12, 2016 board agenda)

Regularly Employed Certified and Classified, Non-Bargaining Employees Eligible for Tuition Reimbursement

Cole, Sara - Upper Iowa University - 3

Motion by Alex Dykema, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-16

5. ACTION ITEMS AND REPORTS - BUSINESS

5.1 RESOLUTION OF URGENT NECESSITY TO REPAIR MAIN WATERLINE TO LOMOND ELEMENTARY SCHOOL

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution authorizing urgent necessity to repair main waterline to Lomond Elementary School.

WHEREAS, Section 3313.46 of the Revised Code requires boards of education to advertise for bids for a period of two weeks when they determine to make certain improvements, the cost of which will exceed \$25,000, and to award contracts to the lowest responsible bidder, except in cases of urgent necessity; and

WHEREAS, a leak in the main waterline to Lomond Elementary School was discovered on December 7, 2015; and

WHEREAS, it was necessary for the District to immediately implement repairs to the main waterline; and

WHEREAS, performance of the repairs was commenced on December 10, 2015 by Brecks Plumbing Services; and

WHEREAS, such circumstances justified the declaration of urgent necessity for the procurement of the work to repair the waterline; and

WHEREAS, the Board desires to approve and affirm the contract with Brecks Plumbing Services for the waterline repair, to confirm and ratify the commencement of the work, and to confirm and ratify all actions previously taken on behalf of this Board and the School District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Finding of Urgent Necessity and Protection of School District Property. For the aforesaid reasons, this Board hereby approves and affirms the contract with Brecks Plumbing Services currently on file with the Board for the main waterline repair and ratifies the vendor's commencement of the work, and this Board hereby finds that in order to have preserved the health, safety and welfare of the students, employees and visitors of the School District, and in order to have ensured the continual and efficient operation of the School District, an urgent necessity existed with respect to the commencement of the work and the approval of the contract, that compliance with the relatively lengthy procedures prescribed by Section 3313.46 of the Revised Code could have resulted in the failure to address those needs in a timely fashion and adversely impacted the educational mission of the District, and that said Section 3313.46 did not apply to the procurement of the waterline repair.

Section 2. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions and carry out the work contemplated by this Resolution and the contract.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in and related to this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Alex Dykema, second by William Clawson II.
Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland,
William Clawson II

16-01-17

6. ADDENDUM - BUSINESS (not applicable)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

FIRST OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

Complete policies delineated in attachments below.

Mr. Dykema gave a brief explanation of the policy changes.

7.2 TEACHER PROFESSIONAL ORGANIZATION-SHTA-SUPPORT TEACHER MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Teacher Professional Organization-SHTA-Support Teacher Memorandum of Understanding (see attachment).

Motion by Todd Davidson, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland,
William Clawson II

16-01-18

7.3 ADDITIONAL HOLIDAYS-OAPSE LOCAL #149-SECRETARIAL/CLERICAL MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Additional Holidays-OAPSE Local #149-Secretarial/Clerical Memorandum of Understanding (see attachment).

Motion by William Clawson II, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-19

7.4 ADDITIONAL HOLIDAY-LOCAL #200 MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Additional Holiday-National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC (Local 200) Memorandum of Understanding (see attachment).

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-20

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended November 30, 2015 (attached Exhibit T-1 in Subject Section 8.2), the Interim Investments for December 2015 (attached Exhibit T-2 in Subject Section 8.3), and the Transfers Between Funds listed in Subject Section 8.4. Note-Subject Sections 8.2, 8.3 and 8.4 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended November 30, 2015 (Exhibit T-1) be accepted and placed on file for audit.

At this time, Mr. Christman reported on the following financial items:

NOVEMBER 2015 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date November 2015 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances and the settlement received in July, August & September this year were \$2.4 million higher than last year's advances and settlement received July through October of 2014 due to collections on the new levy in effect for calendar 2015;
- The Personal Property Taxes are \$180,460 below prior year due to the non-recurring delinquent property tax case settlement received in the prior year;
- The Homestead Exemption & Rollback was received in October this year, but not until November last year, resulting in \$4.5 million more revenue than last YTD through October, which reversed in November;

- Other Local receipts are \$250,000 lower than last year due to a delay in receipt of the first half SF-14 tuition settlements from other districts;
- State Foundation payments are \$0.5 million higher than last year in conjunction with an expected increase over the prior year in accordance with the State allocation;
- Other State revenue was \$1.0 million lower than the prior year attributable to the catastrophic aid reimbursement for Fiscal 2013 delayed by the State and paid in July 2014, while the Fiscal 2014 reimbursement was received in June 2015;
- Federal receipts in November include the four-year interim period (2005-2009) settlement from the Ohio Department of Medicaid amounting to \$437,171.57 as further discussed later in this financial brief;
- The above differences combine for a net increase of \$2.1 million in revenue this vs. last YTD.

The expenditure activity for the month and for the fiscal year-to-date November 2015 was \$0.5 million higher than the prior year amount due primarily to timing differences, including an increase of \$0.7 million of sick leave severance payments this year-to-date under the terms of the new Fiscal 2015 Severance Pay Deferral Pay Plan, which no longer allows the option to defer such payments into subsequent calendar years. Other differences are in line with budgetary expectations. In summary the District's overall finances are on target with expectations at this time.

Fiscal Year-End Financial Audit:

The filing date of the Comprehensive Annual Financial Report (CAFR) has been extended to the end of January. We will file as soon as the Auditor of State has completed their final review of all matters. A meeting with the Auditor of State representatives and the District's Finance & Audit Committee to review the final audited reports is currently scheduled for February 25th at 7:00 p.m.

Medicaid Reimbursement Received:

As detailed in my October 5, 2015 memo, the District received the Medicaid reimbursement settlement payment for the interim four-year period 2005-2009 in the amount of \$437,171.57 during November. Such amount is included in the November Federal receipts line on the financial statement.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State revenues for the first five months of FY16 through November are \$138 million below budget, while expenditures are \$373 million below budget, for a net favorable variance of \$234 million; State tax revenues for the first six months of FY16 are on target with budget expectations;
- **ITC Merger Mania:** There have been several mergers of various Information Technology Centers (ITC's), which provide back room computer operations for various school district consortiums throughout the State. Marion-based TRECA, which began the merger mania by merging with Columbus MEC to form Meta Solutions about a year ago, is now merging with

three other ITC's including Dayton-based MDECA, Athens-based SEOVEC and south eastern central Ohio-based SCOCA.

- **ACA Cadillac Tax Implementation Delayed:** The so-called ACA Cadillac Tax implementation date has been delayed two years from 2018 to 2020 in response to various interest groups who expressed concerns about the ACA funding provision. The tax is an excise tax on higher value health plans.
- **Interim State Superintendent Appointed:** Lonnie Rivera, the current Associate State Superintendent, was appointed as the interim State Superintendent by the State Board of Education in December, to fill the vacancy created by the retirement of Superintendent Ross.
- **Elementary & Secondary Education Act:** In December, Congress reauthorized the historical education legislation with the current incarnation entitled Every Student Succeeds Act (ESSA) and sent it to the President, who promptly signed the legislation.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- Banking update;
- Transportation review;
- Google training;
- Investment Advisor meeting;
- Facilities Assessment Process
- Student Enrollment Information;
- OSC Advisory Committee meeting;
- Health Insurance-Advocate proposal;
- Various Administrative meetings;
- Urgent Necessity Construction project;
- School Finance presentation for new Board members;
- E-Rate filing process;
- Various personnel/payroll matters;
- NEOASBO meeting;
- TIF agreement;
- Negotiations – Support teachers and Aides
- Policy Committee
- SHTA Compensation Committee and
- Security update.

8.3 INTERIM INVESTMENTS

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

8.4 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

<u>FROM:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$60,000

<u>TO:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>		<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100		120	\$30,000
300	9603	5100		120	\$20,000
300	9602	5100		100	\$10,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

<u>FROM:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$5,000

<u>TO:</u>					
<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>		<u>OPU</u>	<u>AMOUNT</u>
020	0000	5100		000	\$5,000

Reason: To provide funds for Shaker Shop inventory purchases.

Motion by William Clawson II, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-21

8.5 ADOPTION OF THE 2016-2017 TAX BUDGET

This portion of the Board meeting serves as the District's tax budget hearing in compliance with the Ohio Revised Code (ORC). At this time, Mr. Christman presented the proposed Tax Budget for the fiscal year 2016-2017 (Exhibit T-3) to the Board and the public audience, discussing the following aspects of the process:

1. ORC requirements:
 - a. Prepare a Tax Budget for the fiscal year ended June 30, 2017;
 - b. Advertise date of the hearing and availability of Budget document for public inspection;
 - c. Have a public hearing open to public participation;
 - d. Adopt the Tax Budget prior to the 15th of January; and
 - e. File with the County Budget Commission prior to January 20th.
2. I certify that the District is in compliance with such requirements.
3. Tax Budget Process:
 - a. Preliminary step for governmental budgeting process;
 - b. More perfunctory than substantive in nature, nonetheless a statutory requirement;
 - c. District must request a level of tax revenues that will at least equal the amount of tax revenue generated when the maximum voter-approved

level of taxes are levied. The current tax budget meets such requirement.

d. The tax budget mirrors the District's most recent five-year forecast.

4. Synopsis of Document:

- a. Schedule 1 - Tax levies and requested tax revenues.
- b. Schedule 2 - All Funds summary page of revenues and expenditures for the projected fiscal year.
- c. Schedules 3&4 - Principal and Interest Debt Schedules-used to determine the need for assessing the property tax rate for the calendar year as tax is only levied to satisfy debt service requirements for voted district debt general obligations.

5. General Fund: \$78,700,000

6. Bond Fund: \$2,331,515

7. Other Funds: No assurance that we will be awarded these amounts.

8. Opening up to the floor for questions and/or comments.

9. Motion, second and vote.

Mr. Christman clarified that this document only requests tax revenues from all previously voter-approved tax levies including the new 6.9 mill levy approved in May 2014. It does not include any future tax levy requests yet to be approved by the electorate.

At this time, the floor was opened for questions and/or comments from the audience and the Board pertaining to the proposed tax budget. There being no questions or comments from the audience, Mr. Christman then fielded questions from the Board, after which President Clawson called for a motion to approve the tax budget as presented.

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2016-2017 Tax Budget (attached Exhibit T-3) and directing the Treasurer to file the Tax Budget with the Cuyahoga County Budget Commission.

Motion by William Clawson II, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-22

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, Superintendent Hutchings reported on various district matters including a status update on the Shaker Heights Schools' Strategic Plan as follows:

HBCU Event

I was very pleased to participate last week in an event that was a tremendous success. We hosted a Historically Black Colleges and Universities information night right here in the Small Auditorium one week ago today.

It was gratifying to see so many students and parents attend this standing-room-only event.

I am so proud that one of our outstanding graduates, Tiara Sargeant, who is a sophomore at Hampton University in Virginia, put the event together.

Some of the discussion focused on traditional subjects such as undergraduate student life and financial aid. More important, there was great conversation about dispelling myths about HBCU schools, such as the myth that they all have culturally homogeneous student bodies. We also discussed issues such as how student loan debt disproportionately affect low-income students whose families do not have the resources to pay for college, but who find themselves saddled with massive loans before they even enter the workplace.

We had a great panel that included distinguished graduates of HBCU institutions, many of them Shaker graduates. They include the Rev. Dr. Otis Moss Jr. (Morehouse), Judge Lauren Moore (Spelman and SHHS), Keith Oliver (Langston), Alexis Payne (Howard and SHHS), Blair Green (North Carolina A&T and SHHS), James Ferguson (Howard and SHHS), Jamaal Louard (Fisk and SHHS), and Tiara Sargeant (Hampton and SHHS).

I want to publicly thank the panelists for their time and for their wisdom, and to again thank Tiara for putting this outstanding event together.

Principal Search

As most are aware, we have been conducting a national search for a Principal of Shaker Heights High School. We shared a status update on the search with our community last week.

There has been a high interest in this process, as there should be. The high school principal position is one of the most important hires for the District, and the search and selection process will be extensive.

The search firm of Hazard, Young, Attea & Associates (HYA) is conducting the search, using the leadership profile report compiled in May 2015. The profile was created after input was gathered from Shaker stakeholders via meetings, focus groups and an online survey.

The advertisement for this position is posted on the HYA website, in national publications, and there is a large pool of applicants.

Applications will be evaluated throughout the month of January, with interviews expected to start on February 16, 2016.

The first-round interview panel will include a teacher, a parent, a PTO representative, a support staff member, a custodian, a SHTA representative, a high

school administrator, two central office administrators, a high school student and two principals.

That panel will advance the finalists to participate in a full-day interview process, and recommendations for the best candidates will be sent to the Superintendent for a final decision. If the right candidate is identified, the District would extend a job offer during March 14-18, 2016, for a start date of July 1, 2016.

African-American Male Teacher Initiative

I have spoken to you in the past about our African-American Male Initiative. On January 27-28, Assistant Superintendent Wilkins and I will travel to Washington, D.C., to make presentations about our proposal to the U.S. Department of Education and to Howard University.

As you will recall, our plan is to enter into a partnership with Howard University to create a residency for outstanding African-American male teachers to come to Shaker Heights, and to establish themselves here as successful educators and community members.

We are partnering with Howard because the university has the largest graduate education program for African-American males in the nation, and we want to be able to bring the absolute crème de le crème to Shaker.

I will let you know next month how our presentation went.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

None at this time.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education will vote on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1); to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4); and to discuss legal matters with District attorney under ORC Section 121.22(G)(3) as relates to considering an economic development assistance request under ORC Section 121.22 (G)(8).

Motion by Alex Dykema, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-23

The Board of Education recessed the public session at 9:48 p.m.

After a short break, the executive session convened at 9:59 p.m. including Treasurer Christman, Superintendent Hutchings and David Seed, District Attorney. David Seed, departed the executive session at 11:05 p.m.

At 11:53 p.m. President Clawson declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETINGS

A special work session Board meeting will take place on Friday, January 15, 2016 at 7:30 am at the Shaker Heights Administration Building.

A special work session Board meeting will take place on Tuesday, January 26, 2016 at 5:00 pm in the Shaker Heights High School small auditorium.

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, February 9, 2016 at 6:00 p.m. in the Shaker Heights High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Jeffrey Isaacs, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Alex Dykema, Annette Tucker Sutherland, William Clawson II

16-01-24

The regular meeting of the Shaker Heights Board of Education adjourned at 11:54 p.m.

William L. Clawson II, President

Bryan C. Christman, Treasurer