

To be approved at the Board of Education meeting July 14, 2015.

## MINUTES OF THE JUNE 16, 2015 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, June 16, 2015, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

### **1. OPENING OF MEETING**

#### **1.1 CALL TO ORDER**

At 6:04 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

#### **1.2 PLEDGE OF ALLEGIANCE**

Superintendent Gregory C. Hutchings, Jr., led the Board of Education in the pledge of allegiance.

#### **1.3 ROLL CALL**

President Clawson directed Treasurer Bryan C. Christman to call the roll.

#### **Members present:**

Alex L. Dykema, Amy H. Fulford, Reuben Harris, Jr., Annette Tucker Sutherland and William L. Clawson II.

#### **1.4 PUBLIC COMMUNICATION TO THE BOARD**

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

There being none, the meeting continued.

#### **1.5 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the May 12, 2015 Regular Board Meeting and the May 16, 2015 Special Board Meeting as presented in the attachments below.

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

## **1.6 RECOGNITION/HONORS OF STAFF AND STUDENTS**

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

- Shaker Heights High School held its 98th annual Commencement ceremony on Tuesday, June 9 at The State Theatre. There were approximately 375 graduates in the Class of 2015. Congratulations to these students, and we wish them well as they take their next steps.
- We have Shaker students around the globe, with three international trips in progress. Twenty-five students and six faculty chaperones are in Beijing, China; Goslar, Germany; and Worthing, England.
- We added an eighth student to our list of National Merit Scholarship recipients, with a winner in the category of college-sponsored merit scholarships.
- Last month, we learned that 16 of our High School German students received gold, silver, and bronze medals, as well as achievement awards for their outstanding performance on their national language exam. Sixty-one High School French students were also awarded for their excellent work in the National French Contest, winning gold, silver, and bronze medals and honorable mentions.

Superintendent Hutchings acknowledged Bryan Christman, Treasurer as serving on the Advisory Committee for Ohio Schools Council.

## **1.7 SUPERINTENDENT'S STUDENT ADVISORY COMMITTEE PRESENTATION**

Members of the Superintendent's Student Advisory Committee gave a presentation on all of the projects the Committee worked on this school year, all of which were aligned with the Five-Year Strategic Plan. The two committees that presented were Student experience and Subcommittee. See attachments below.

## **2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL**

### **2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items. Note-section Categories 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2015-2016 school year unless otherwise noted.

## **3. ACTION ITEMS AND REPORTS-PERSONNEL**

### **3.1 APPOINTMENTS**

Bailey, Jayce - (Math Teacher/High School) - Class B.A., step e of the Teacher's Salary Schedule - effective August 17, 2015

Bullard, Bradley - (Social Studies Teacher/High School) - Class B.A. +15, step a of the Teacher's Salary Schedule - effective August 17, 2015

Doles, Rebecca - (Reading Teacher/Middle School) - Class B.A. +15, step c of the Teacher's Salary Schedule - effective August 17, 2015

Farmer, JaiCynthia - (ELA Teacher/Middle School) - Class M.A., step b of the Teacher's Salary Schedule - effective August 17, 2015

Gartner, Mark - (Intervention Specialist Tutor/Middle School) - Class B.A., step 2 of the Non/Bargaining/Non Administrative Certificated Salary Schedule - effective August 17, 2015

Gehring, Brittany - (Grade 2 Teacher/Boulevard) - Class B.A., step e of the Teacher's Salary Schedule - effective August 17, 2015

Grant, Beven - (Intervention Specialist Teacher/Onaway) - Class B.A., step b of the Teacher's Salary Schedule - effective August 17, 2015

Hanna, Nichole - (Intervention Specialist Tutor/Middle School) - Class B.A., step 5 of the Non/Bargaining/Non Administrative Certificated Salary Schedule - effective August 17, 2015

Isaacs, Shifa - (Grade 2 Teacher/Lomond) - Class M.A. +15, step h of the Teacher's Salary Schedule - effective August 17, 2015

Klodor, Matthew - (Social Studies Teacher/Middle School) - Class B.A., step b of the Teacher's Salary Schedule - effective August 17, 2015

Konopinski, Megan - (Grade 3 Teacher/Fernway) - Class M.A. +15, step e of the Teachers' Salary Schedule - effective August 17, 2015

Lehman, Benjamin - (Grade 4 Teacher/Boulevard) - Class M.A., step f of the Teacher's Salary Schedule - effective August 17, 2015

Lokhandwala, Tasneem - (Director of Pupil Services/Administration) - Class F, grade 6 of the Certified Administrative Salary Schedule - effective July 20, 2015

Meris, Angeli - (KRP Aide/Lomond) - Step 13 of the Teacher Aide/Assistant Salary Schedule - effective August 17, 2015

Rice, Jeffrey - (Math Teacher/High School) - Class B.A. +15, step h of the Teacher's Salary Schedule - effective August 17, 2015

Royal, Alexandria - (Grade 3 Teacher/Lomond) - Class M.A., step e of Teacher's Salary Schedule - effective August 17, 2015

Richardson, Landon - (Student Technology Aide per Hourly & Unit Rate Sheet/IT Department) - effective June 11, 2015 for the summer of 2015

Saluga, David - (Social Studies Teacher/Middle School) - Class B.A., step a of the Teacher's Salary Schedule - effective August 17, 2015

Sharpe, Rebekah - (Choir Music Teacher/Middle School) - Class M.A., step f of the Teacher's Salary Schedule - effective August 17, 2015

Smith, Nicole D. - (Kindergarten Teacher/Onaway) - Class M.A. +15, step c of the Teacher's Salary Schedule - effective August 17, 2015

Snyder, Morgan - (Design Teacher/Middle School) - Class B.A., step a of the Teacher's Salary Schedule - effective August 17, 2015

Sponseller, Maggie - (Math Teacher/Middle School) - Class M.A., step h of the Teacher's Salary Schedule - effective August 17, 2015

Stephens, Scott - (Executive Director of Public Relations and Communications/Administration) - Class F, grade 11 of the Certified Administrative Salary Schedule - effective July 6, 2015

Sweigert, Robin - (Library Media Teacher/High School) - Class M.A. +45, step k of the Teacher's Salary Schedule - effective August 17, 2015

Thomas, Adam - (Math Teacher/High School) - Class B.A., step g of the Teacher's Salary Schedule - effective August 17, 2015

Tyrrell, Gianna - (Band Music Teacher/Woodbury) - Class B.A., step d of the Teacher's Salary Schedule - effective August 17, 2015

Vargas, Lumar - (ELA Teacher/Middle School) - Class M.A., step i of the Teacher's Salary Schedule - effective August 17, 2015

Wadsworth, Amy - (Social Studies Teacher/High School) - Class M.A., step g of the Teacher's Salary Schedule - effective August 17, 2015

### **3.2 CHANGES IN ASSIGNMENT**

Amar, Abbey - (Physical Education Teacher/Mercer) - from Physical Education Teacher/Middle School to Physical Education Teacher/Mercer - effective August 17, 2015

Bryant, Keesha - (Intervention Specialist Teacher/High School) - from 40% Intervention Specialist Teacher and 60% Intervention Specialist Tutor to 100% Intervention Specialist Teacher - effective August 17, 2015

Clopton, Mario - (Music Teacher/High School) - from Music Teacher/Middle School to Music Teacher/High School - effective August 17, 2015

Davis, Katherine - (Intervention Specialist Teacher/Middle School) - from Intervention Specialist Tutor/Middle School to Intervention Specialist Teacher/Middle School, Class M.A., step c of the Teacher's Salary Schedule - effective August 17, 2015

Deblock, Heather - (Grade 5 Teacher/Woodbury) - from Science Teacher/Middle School to Science Teacher/Woodbury - effective August 17, 2015

Duffett, Elizabeth - (Administrative Assistant I/Onaway) - from Administrative Assistant II, step 6 to Administrative Assistant I, step 6 - effective August 10, 2015

Dietz, Jocelyn - (Instructional Coach/District) - from Grade 3 Teacher/Lomond to Instructional Coach/District - effective August 17, 2015

Ferrell, Victor - (Security Supervisor/High School) - from Class BB, grade 11 to Class W, grade 3 - effective July 1, 2015

Fogerty, Amy - (Spanish Teacher/High School) - from 80% Spanish Teacher to 100% Spanish Teacher - effective August 17, 2015

Grieshop, Cathleen - (Grade 1 Teacher/Boulevard) - from Teacher on Assignment/Administration to Grade 1 Teacher/Boulevard - effective August 17, 2015

Harter, Kristen - (German Teacher/High School) - from 80% German Teacher to 100% German Teacher - effective August 17, 2015

Kaminsky, Robert - (Library Media Teacher/Woodbury) - from Library Media Teacher/Fernway/Mercer to Library Media Teacher/Woodbury) - effective August 17, 2015

Kelly, Sara - (Grade 2 Teacher/Onaway) - from Kindergarten Teacher/Mercer to Grade 2 Teacher/Onaway - effective August 17, 2015

Lockhart, Kelly - (School Psychologist/Lomond/Mercer) - from 50% School Psychologist to 100% School Psychologist/Lomond/Mercer - effective August 17, 2015

Malone, Veronica - (Grade 4 Teacher/Lomond) - from KRP Aide/Lomond to Grade 4 Teacher, Class M.A. +15, step c of the Teacher's Salary Schedule - effective August 17, 2015

Mardell, Ruth - (Grade 1 Teacher/Onaway) - from Grade 1 Teacher/Fernway to Grade 1 Teacher/Onaway - effective August 17, 2015

Marencik, Lynn - (Kindergarten Teacher/Lomond) - from Skills Tutor/Lomond to Kindergarten Teacher/Lomond, Class B.A. +15, step j of the Teacher's Salary Schedule - effective August 17, 2015

Mason, Aisha - (Grade 6 Teacher/Woodbury) - from Testing Coordinator/Administration to Grade 6 Teacher/Woodbury - effective August 17, 2015

Meinhard, Janet (Nurse/Boulevard) – from 66% Nurse to 86% Nurse effective August 17, 2015

Mitro, Catherine - (Sr. Administrative Secretary/Administration) - from 50% Communications Specialist/Administration to 100% Sr. Administrative Secretary/Administration, Class CC, grade 6 - effective July 1, 2015

Pocaro, Adrian - (Music Teacher/Middle School/Woodbury) - from Music Teacher/Middle School/Woodbury to Music Teacher/Middle School - effective August 17, 2015

Robinson, Neal - (Principal/Boulevard) - from Teacher on Assignment/Lomond to Principal/Boulevard, Class E, grade 5 - effective July 1, 2015

Scott, Constance - (Grade 3 Teacher/Onaway) - from Skills Tutor to Grade 3 Teacher, Class M.A., step b of the Teacher's Salary Schedule - effective August 17, 2015

Tritt, Karen - (Nurse/ Mercer) - from 90% Nurse/Mercer to 100% Nurse/Mercer - effective August 17, 2015

Whalen, Kathleen - (Kindergarten Teacher/Fernway) - from 50% KRP Aide/50% Tutor/Fernway to 100% Kindergarten Teacher/Fernway - Class M.A., step f of the Teacher's Salary Schedule - effective August 17, 2015

Wiescinski, Jennifer - (Intervention Specialist Teacher/Fernway) - from Intervention Specialist Tutor/Fernway to Intervention Specialist Teacher/Fernway - Class M.A., step g of the Teacher's Salary Schedule - effective August 17, 2015

Young, Khadijah - (Skills Tutor/Onaway) - from Special Education Aide/Onaway to Skills Tutor/Onaway - Class B.A., step 0 of the Non-Bargaining/Non Administrative Certificated Staff Salary Schedule - effective August 17, 2015

### **3.3 TEMPORARY EMPLOYEES**

Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology, Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants, Blended Learning Tutors, Proctors, Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, and Tutoring Center Tutors:

Effective for the 2014-2015 school year

Alexander, Evette

Brown, Crystal

Darian-Wesner, Simine

Eisen, Robin

Gedeon, Brianna

Gesing, Maureen

Higginbotham, Megan

Meyerhoeffer, Irene

Noia, Antonietta

Selby, Steve

Ziglar, Ferne

### **3.4 SALARY RECLASSIFICATIONS**

Brown, Ordenia - (Bus Driver/Transportation) - Step 8 of the Bus Driver Wage & Salary Schedule - effective November 5, 2014 (correction to the November 5, 2014 board agenda)

Herbruck, Erin - (Director of Professional Learning/Administration) - from Class M, grade 9 to Class M, grade 11 - effective July 1, 2015

Per the OAPSE Collective Bargaining Agreement

Sherrill, Khadeja - from Administrative Assistant III, step 3 to Administrative Assistant II, step 4 - effective July 1, 2015

### **3.5 CONTINUATION OF ASSIGNMENT**

Contract Renewal for 3 years - effective July 1, 2015

Davis, Amy - Principal - Onaway

Freeman, Carina - Principal - Lomond

Hayward, Christopher - Principal - Fernway

Chengelis, Sara - Assistant Principal - High School

Hunter, Miata - Assistant Principal - Middle School  
 Spurrier, Ann - Assistant Principal - High School

Albanese, Jake - Supervisor of Transportation - Transportation  
 Andrei, Karen - Assistant Treasurer - Administration  
 Brem, Laurie - Administrative Assistant - High School  
 Browne, Jennifer - Sr. Accounting Specialist - Administration  
 Gibson, Lisa - Sr. Administrative Assistant - Administration  
 Herbruck, Erin - Director of Professional Learning - Administration  
 Smith, Ouimet - Director of Student Affairs - Administration  
 Whittington, Dale - Director of Research and Accountability - Administration  
 Williams, Linda - Sr. Administrative Assistant - Administration

Reissue Contract for 3 years - effective July 1, 2015

Florence, Lindsey - Principal - Mercer  
 Glasner, David - Principal - Middle School  
 Young, Danny - Principal - Woodbury

Contract Renewal for 1 year pending licensure - effective July 1, 2015

Moorehead, Jon - Dean of Students - High School

**3.6 SPECIAL ASSIGNMENTS**

Authorization is requested for staff members to participate in the following activities, including during 2014-2015 and 2015-2016:

Classroom Relocations

\$200 per individual

Bradford, Alison	Kline, Brenda
Brewster, Katherine	Lamovec, Matthew
Eagleton, Katherine	Loges, Naomi
Farren, Christine	Meek, Lauren
Goulden, Jennifer	Miller, Larry
Grieshop, Cathleen	Neelon, Karie
Harden, Jamie	Peterjohn, Susanne
Hayward, Kristina	Wylie, Antonia
Kaminski, Robert	

Educational Visioning Workshop

Up to 4 units or 16 hours per individual

Abrams, Chamaine	Mauch, Erin
Anderson, Angela	McClaine, Yvette
Bourisseau, Mary	Meinhard, Janet
Bradd Cook, Andrea	Morris, John
Brodsky, Amy	Quarles, Debra
Brown, Denise	Robbins, Laura
Brown, Kathy	Roope, Kristen
Craig, Sharon	Sadowsky, Eileen
Currie, Jennifer	Schlein, Laurie
Davis, Katharine	Schmidt, James
DeMauro, Karen	Schmoltdt, William

Hannah, Amy  
 Henry, James  
 Kalan, Tim  
 Klausner, Paula  
 Lever, Jennifer  
 Li, Raina  
 Manning, Kathryn

Shrestha, Emily  
 Smyth-Morrow, Noreen  
 Wadsworth, Rebekah  
 Whalen, Kathleen  
 Wilkes, Jessica  
 Williams, Tracy  
 Zucca, Matt

Professional Development Workshop – Restorative Practices Training  
 Up to 5 units per individual

Abrams, Jaclyn  
 Appel, Lee  
 Berger, Brian  
 Clemens, Jason  
 Cole, Kady  
 Collier, Jevette  
 Cuda, Tony  
 Damm, Paula  
 Douglas, Theresa  
 Farinacci, Nicole  
 Gadelsayed, Tana  
 Gardner, Nicole  
 Gordon, Bonnie  
 Hicks, Richard  
 Kippen, Nancy  
 Koppitch, John

Lease, Patricia  
 Lenczewki, Mark  
 Levine, Sara  
 Lipovic, Darlene  
 Longino, Kristina  
 Miller, Larry  
 Nackley, Molly  
 Nieves, Ilka  
 Parks, Maggie  
 Rashid, Patricia  
 Roberts, Ellen  
 Robinson, Karlee  
 Shepherd, Aquita  
 Szendrey, Catherine  
 Watson, David

Program Planning

Brewster, Katherine (0.5)  
 Brindza, Betsy (0.5)  
 Brooks, Lyndon (0.5)  
 Candel, Charles (0.5)  
 Carter, James (0.5)  
 DeJohn, Daniel (0.5)  
 Englander, David (0.5)  
 Farinacci, Nicole (0.5)  
 Hayward, Kristina (3)  
 Jarvie, Sherri (0.5)

Lamovec, Matthew (0.5)  
 Lenczewski, Mark (20)  
 Libman, Valerie (3)  
 Miller, Larry (0.5)  
 O'Leary-Stark, Marie (3)  
 Rashid, Patricia (0.5)  
 Santos, Amy (0.5)  
 Shepherd, Aquita (0.5)  
 Thomas-Taylor, Chante (0.5)

Scheduling

Up to 16 units per individual

Brewster, Katherine  
 Brodsky, Amy

McCauley, Tina

Sixth Grade Camping Project  
 Up to 2 nights

Brooks, Lyndon

Summer/Secretarial



Powell, Kerry (24 days)

Burdine, Leslie (8 days)

Extended School Year services for students in accordance with Individual Education Plans - \$62 per hour:

Allen-Jackson, Krystal (up to 70 hours)  
Hoynacke, Bonnie (up to 60 hours)

Robbins, Laura (up to 70 hours)

Special Education/Multifactorred Evaluations - Special Education Teachers  
\$30.82 per hour (\$31.44 effective July 1, 2015) per Hourly & Unit Rate Schedule:

Koenigsberger, Kristen (up to 50 hours)

Steggert, Stacey (up to 50 hours)

Special Education/Multifactorred Evaluations - School Psychologist  
\$250.00 for re-evaluations and \$350.00 for initial evaluations

Lockhart, Kelly  
Patel, Sagar

Smyth-Morrow, Noreen

### **3.7 CURRICULUM WRITING AND INSTRUCTIONAL PLANNING**

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

K-4 English/Language Arts Curriculum Guide

Up to 1 unit per individual

Anderson, Angela

Battle, Ellen

Berggrun, Michelle

Boyd, Carol

Brazalovics, Elizabeth

Brindza, Betsy

Brown, Denise

Carfagna, Alyson

Currie, Jennifer

Dang, Libby

Dietz, Jocelyn

Eagleton, Katherine

Eakin, Marybeth

Gainford, Karen

Gillette, Bradley

Haney, Anne

Hassell, Andree (2)

Kline, Brenda

Koenigsberger, Kristin

Luksenburg, Pamela

Mason, Elaine

Morris, Shannon

Mulligan, Sarah

Neelon, Karie

Pincoe, Heather

Reinhold, Jean

Riley, Michelle

Rucinski, Michell

Shaw, Elizabeth

Siegel, Elizabeth

Smith, Nicole

Smith, Stephen

Steinbock, Jennifer

Townsend, Donita

Weiss-Flynn, Penny

White, Derek

### **3.8 SUPPLEMENTAL CONTRACTS**

Supplemental Contracts for the 2015-2016 School Year

District Per Diem Supplementals

Chimes, Lisa - School Psychologist - 8 days

Lockhart, Kelly - School Psychologist - 8 days

Moses, Leanne - School Psychologist - 8 days  
 Patel, Sagar - School Psychologist - 8 days  
 Shapero, Cheri - School Psychologist - 8 days  
 Smyth-Morrow, Noreen - School Psychologist - 8 days  
 Tuschman, Karen - School Psychologist - 8 days

#### Middle School Per Diem Supplementals

Abrams, Chamaine - Guidance - 13.5 days  
 Anderson, Kelly - Guidance - 13.5 days  
 Longino, Kristina - Guidance - 13.5 days  
 Weiner, Diane - Speech Pathologist - 10 days

#### Middle School Special Supplementals

Abrams, Chamaine - Guidance - .1 x 32  
 Anderson, Kelly - Guidance - .1 x 32  
 Longino, Kristina - Guidance - .1 x 32

#### High School Per Diem Supplementals

Blakeslee-Vokes, Elizabeth - Guidance - 13.5 days  
 Blattner, Eileen - Guidance - 31 days  
 Bonner, Shaunna - Guidance - 13.5 days  
 Bourisseau, Mary - Guidance - 13.5 days  
 Manuel, Renee - Guidance - 13.5 days  
 Peterjohn, David - Guidance - 13.5 days  
 Szendrey, Catherine - Guidance - 13.5 days

#### High School Special Supplementals

Blakeslee-Vokes, Elizabeth - Guidance - .1 x 32  
 Blattner, Eileen - Guidance - .1 x 32  
 Bonner, Shaunna - Guidance - .1 x 32  
 Bourisseau, Mary - Guidance - .1 x 32  
 Manuel, Renee - Guidance - .1 x 32  
 Peterjohn, David - Guidance - .1 x 32  
 Szendrey, Catherine - Guidance - .1 x 32

### **3.9 EXTRA DUTY ASSIGNMENTS**

Extra Duty Assignments: Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, OGT Tutors, Proctors, Study Assistants, Summer School Instructions, Summer School Aides, International Baccalaureate Activities, School Improvement Initiatives, School Athletic Events

All regular staff members are approved as Lunchroom Supervisors, Lunchroom Aides, After-School Tutors, Home Instruction Tutors, OGT Tutors, Proctors, Study Assistants, Summer School Instructions, Summer School Aides, International Baccalaureate Activities, School Improvement Initiatives, School Athletic Events.

### **3.10 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTE TEACHERS**

Landi, Susan - (Reading Teacher/Middle School) - Class M.A. - effective May 4, 2015

### 3.11 SUMMER WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in summer writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

#### Art

Richard Casselberry, Adrienne (10)

#### English/Language Arts

Bain, Stacey (6)  
Bendersky, Mara (3)  
Currie, Jennifer (6)  
Koenigsberger, Kristin (3)

Koppitch, John (6)  
Motelka, Cara (3)  
Tobey, Addie (6)

#### Mathematics

Abraham, Jeremy (5)  
Anderson, Angela (4)  
Baldarelli, Jenna (5)  
Benton, Denice (4)  
Brooks, Lyndon (3)  
Cachat, Christine (4)  
Deblock, Heather (3)  
DeJohn, Daniel (3)  
Freeman, Laurie (6)  
Garrison, Darlene (3)  
Goodrum, Angela (3)  
Harnish, Sean (3)  
Hegele, Robyn (5)

Jarvie, Sherri (3)  
Lamovec, Matthew (3)  
Mason, Aisha (3)  
Meek, Lauren (3)  
O'Leary-Stark, Marie (3)  
Reese, Nathaniel (3)  
Robinson, Karlee (10)  
Santos, Amy (3)  
Saxon, Shannon (10)  
Sweeney, Eileen (3)  
Thomas, Kevin (10)  
Thomas-Taylor, Chante (3)  
Weisbarth Jennifer (3)

#### Program Planning

Allen-Jackson, Krystal (2)  
Appel, Lee (4)  
Bendersky, Mara (4)  
Brazalovics, Elizabeth (3)  
Brindza, Betsy (4)  
Brodsky, Amy (4)  
Brown, Denise (2)  
Brown, Selena (2)  
Clark, Kristin (14)  
Clemente Milne, Deanna (4)  
Damm, Paula (1)  
Dietz, Jocelyn (10)  
Dipero, Jill (3)  
Dober, John (4)  
Durkalski, MaryAnn (3)  
Farinacci, Nicole (4)  
Feinstein, Robyn (3)  
Gardner, Nicole (4)  
Garrison, Darlene (4)  
Hannah, Amy (2)

Lenczewski, Mark (4)  
Lever, Jennifer (1)  
Lewis, Gwendolyn (4)  
Lockhart, Kelly (2)  
Loomis, Megan (5)  
Lucci, Marlene (3)  
McGuffin-Cawley, Wendy (1)  
Meek, Lauren (4)  
Meinhard, Janet (1)  
Miller, Larry (4)  
Morris, Sean (3)  
Moses, Leanne (2)  
Motelka, Cara (4)  
Muttillio, Carmelina (4)  
Neelon, Karie (1)  
Paskewitz, Lena (2)  
Pincoe, Heather (4)  
Rashid, Patricia (4)  
Reese, Susan (7)  
Reinhold, Jean (2)

Harden, Jamie (2)  
 Heide, Ruth (4)  
 Henry, James (3)  
 Hess, Gretchen (3)  
 Hicks, Richard (4)  
 Holmes, Katrina (7)  
 Hoynacke, Bonnie (2)  
 James, Karmi (1)  
 Jarvie, Sherri (4)  
 Kippen, Nancy (4)  
 Koenigsberger, Kirstin (6)  
 Krantz, Stacey (5)  
 Krohn, Christa (10)  
 Lease, Patricia (4)

Roberts, Ellen (6)  
 Rose, Barbara (3)  
 Shapero, Cheri (4)  
 Smith, Stephen (3)  
 Steiner, Cynthia (4.5)  
 Strang, Deedra (3)  
 Sweeney, James (2)  
 Townsend, Donita (5)  
 Tritt, Karen (1)  
 Vail, Jennifer (2)  
 Weisbarth, Jennifer (10)  
 Whalen, Kathleen (2)  
 Zucca, Matthew (2)

### Program Planning for Summer School Programs

Abraham, Jeremy (2)  
 Agee-Barney, Kendra (2)  
 Bonner, Shaunna (2)  
 Bryant, Keesha (2)  
 Craig, Sharon (2)  
 Craine, Allison (2)  
 Durban, Raymond (5)  
 Grams, Colleen (2)  
 Harrell, Angela (5)  
 Hernan, Joseph (5)

Lindsey, Dexter (5)  
 McClaine, Yvette (2)  
 Moorehead, Jon (2)  
 Morgan, Billie (5)  
 Rathbone, Joel (5)  
 Reid, Jewel (2)  
 Roberts, Tana (2)  
 Tournoux, Gene (10)  
 White, Lori (5)

### Reading

Brazalovics, Elizabeth (2)  
 Cohen, Marci (2)  
 Gainford, Karen (2)  
 Lucci, Marlene (2)

Marschall, Marie (2)  
 Patterson, Nicole (2)  
 Petsche, Lauren (2)

### Special Education

Canady, Regina (2)  
 Currie, Jennifer (10)  
 Holmes, Katrina (4)  
 Kippen, Nancy (10)  
 Levine, Sara (10)

Reese, Susan (4)  
 Steggert, Stacy (8)  
 Turoff, Debra (10)  
 Vazquez, Enid (8)

### Technology

Abrams, Jaclyn (4)  
 Bednar, Jason (4)  
 Coffey, Mary (4)  
 Horvat, Kara (4)

Morris, Sean (4)  
 Mortus, Adam (4)  
 Paine, Adrienne (4)  
 Weiss-Flynn, Penny (4)

### World Languages

Abrams, Jaclyn (7)  
 Aiken, Terri (3)

Hruby, Anna (1)  
 HuYan, Qun (4)

Albrecht, Melissa (1)  
 Bradd, Andrea (1)  
 Catalano, Milagros (3)  
 Coffey, Mary (1)  
 Cohen, Adam (1)  
 Doerner, Jackie (1)  
 Fogerty, Amy (1)  
 Genillier, Suzanne (1)  
 Griffin, Renauta (1)  
 Harter, Kristen (1)

Libman, Valerie (4)  
 Murphy, Nora (1)  
 Oster, Elizabeth (1)  
 Ponce de Leon, Kimberly (1)  
 Roberts, Ellen (7)  
 Szalay, Keith (1)  
 Thoennes, Bernadette (1)  
 Ushiroda, Holly (1)  
 Willis, Eileen (1)

### **3.12 SUMMER SCHOOL APPOINTMENTS**

Authorization is requested for staff members to teach in the following programs at the rate of \$30.82 per hour (\$31.44 effective July 1, 2015) per Hourly & Unit Rate Schedule:

#### High School Credit Recovery Summer Program (24/5 hour sessions)

Steggert, Stacey

Vazquez, Enid

#### High School Mathematics Program (10/3 hour sessions)

Durban, Raymond  
 Harrell, Angela  
 Hernan, Joseph

Rathbone, Joel  
 Tournoux, Gene  
 White, Lori

#### Math Enrichment – Grades 7-8 (24/5 hour sessions)

Baldarelli, Jenna  
 Robinson, Karlee

Starks, Bobby

#### OGT Intervention

Berger, Brian (21/4 hour sessions)  
 Cox, Travis (8/4 hour sessions)  
 Keener, Lauren (21/4 hour sessions)  
 Manary, Sarah (10/4 hour sessions)

Markel, Caroline (10/4 hour sessions)  
 Slovikovski, Walter (2/4 hour sessions)  
 Walker, Jason, (25/4 hour sessions)

#### Special Start K-12 Program (24/5 hour sessions)

Jaryga, Elizabeth  
 Loveman, Maureen

Vazquez, Anastacio

#### Special Start Pre-K Program (24/3.5 hour sessions)

Boris, Laura

#### Special Start Program Nurse (24/4 hour sessions)

Richardson, Tanesha

#### Special Start Program Substitute Nurses (24/4 hour sessions)

Binczyk, Kellie

Smith, Stephanie

Meinhard, Janet

Summer Academy/Rising 9th Graders (22/6 hour sessions) (Shaker Schools Foundation Funds)

Abraham, Jeremy  
Craig, Sharon  
Craine, Allison

McClaine, Yvette  
Reid, Jewel

Summer Academy/Rising 10th Graders (14/6 hour sessions) (Shaker Schools Foundation Funds)

Bryant, Keesha

Grams, Colleen

Summer Academy/Rising 11th Graders (12/6 hour sessions) (Shaker Schools Foundation Funds)

Agee-Barney, Kendra

Moorehead, Jon

Summer Academy/Rising 12th Graders (12/6 hour sessions) (Shaker Schools Foundation Funds)

Bonner, Shaunna

Roberts, Tana

Summer Enrichment Camp – Grades 1-4 (16/6.5 hour sessions)

Moore, Laura Ann

Wasserman, Andrea

Summer Prep Academy- Grades 1-4 (24/5 hour sessions)

Anderson, Angela  
Demetro, Joyce  
Fossa, Daniel  
Jowers, Jane  
Kalich-Paley, Roberta  
Kim, Elizabeth  
Lease, Patricia  
Majka, Kaylee

Malone, Veroncia  
Neelon, Karie  
Pope, Latina  
Quarterman, Angel  
Reynolds, Sabrina  
Scott, Connie  
Steiner, Cynthia

Summer Prep Academy – Grades 5-8 (24/5 hour sessions)

Brooks, Lyndon  
Canady, Regina  
Harnish, Sean  
Hitchens, Patricia  
Keitlen, Todd  
Kippen, Nancy  
Lindsey, Dexter

Mason, Aisha  
Miller, Larry  
Muttillio, Carmelina  
Ostroske, Chantal  
Thomas Taylor, Chante  
Turoff, Arica  
Turoff, Debra  
White, Michele

Lowe, Alison

Authorization is requested for staff members to work as aides at the rate of \$17 per hour per Hourly & Unit Rate Schedule:

Special Start Program (24/4 hour sessions)

Devey, Emily	Kempton, Caitlin
Hill Britton	Thompson, Vicky
Hill, Ray	Shlomo, Bialo
Hughes, William	Tatum, Valerie

Summer Enrichment Camp – Grades 1-4 (16/6.5 hour sessions)

Jones, Kenneth	Ratcliffe, Ray
Powell, Torwarna	Townsend, Toreya

Summer Prep Academy- Grades 1-4 (24/5 hour sessions)

Freeman, Margaret	Morgan, Billie
Graves, Carlene	Scott, Brenda
Hill, Malcolm	Scott, Sabrina
Lever, Jennifer	White, Shelia
McElroy, Danny	Williams, Adrianna

Summer Prep Academy – Grades 5-8 (24/5 hour sessions)

Billups, Brittany	Ouellette, Ann
Burks-Matthews, Denisa	Muttillio, Alyssa
Grim, Dorothy	Turner, Vivica
Hughes, Johnita	Washington, Shanita

Authorization is requested for staff members to participate in the following programs at the rate of \$75.75 per hour (\$77.27 effective July 1, 2015) per Hourly & Unit Rate Schedule:

Summer Academy Overnights (Shaker Schools Foundation Funds)

Abraham, Jeremy	McClaine, Yvette
Craig, Sharon	Reid, Jewel
Craine, Allison	

**3.13 TUITION REIMBURSEMENT**Bargaining Employees (OAPSE) Eligible for Tuition Reimbursement (2014-2015)

Leve, Beth - Ashland University - 3 credits

Long, Vikki - Grand Canyon University - 11 credits

**3.14 LEAVES OF ABSENCE**

Rabatin, Amanda - (Science Teacher/High School) - effective for the 2015-2016 school year (general)

**3.15 RESIGNATIONS**

Adams, Michael - (Technical Support Specialist/DLMO) - effective at the end of the day June 2, 2015 - 11 years of service (resignation)

Bourisseau, Mary - (Guidance Counselor/High School) - effective at the end of the 2014-2015 school year - 25 years of service (retirement)

Brugman, Jordan - (Assistant Head Custodian/Woodbury) - effective May 21, 2015  
- 7 years, 6 months of service (disability retirement)

Carrico, Karen - (Math Teacher/High School) - effective at the end of the 2014-2015 school year - 1 year of service (resignation)

Cydulka-Weinstein, Michele - (ELL Tutor/Boulevard) - effective at the end of the 2014-2015 school year - 13 years of service (resignation)

Glickman, Andrea - (Social Studies Teacher/High School) - effective at the end of the 2014-2015 school year - 13 years of service (resignation)

Haney, Anne - (Kindergarten Teacher/Fernway) - effective at the end of the 2014-2015 school year - 8 years of service (resignation)

Hill, Britton - (Special Education Aide/Fernway) - Effective at the end of the 2014-2015 school year - 14 years of service (resignation)

Jennings-Anderson, Jean - (Permanent Part Time Bus Driver/Transportation) - effective at the end of the 2014-2015 school year - 2 years of service (resignation)

LeeGrand, Rita - (Special Education Aide/Onaway) - effective at the end of the 2014-2015 school year - 2 years of service (resignation)

Mason, Elaine - (English Teacher/High School) - effective at the end of the 2014-2015 school year - 10 years of service (retirement)

O'Connor, Maureen - (Special Education Aide/Lomond) – effective at the end of the 2014-2015 school year – 1 year of service (resignation)

Woloszynek, Lisa - (School Psychologist/Middle School) - effective at the end of the 2014-2015 school year - 3 years of service (resignation)

### **3.16 NON-BARGAINING SALARY SCHEDULE ADOPTION**

It is recommended that the Non-Bargaining Salary Schedules effective July 1, 2015 attached be adopted by the Board of Education.

## **4. ADDENDUM-PERSONNEL**

### **4.1 APPOINTMENTS**

Day, Elizabeth - (Administrative Assistant I/Boulevard) - Step 5 of the OAPSE Local 149 Salary Schedule - effective August 10, 2015

Harris, Kimberly - (Technician/Woodbury) - Step 2 of the OAPSE Local 149 Salary Schedule - effective August 13, 2015

### **4.2 SPECIAL ASSIGNMENTS**

Authorization is requested for staff members to participate in the following activities, including during 2014-2015 and 2015-2016:

#### Classroom Relocations

Up to \$200 per individual

Brown, Denise  
Neelon, Karie

Peterjohn, Susanne



Educational Visioning Workshop

Up to 4 units per individual

Exum, Vanessa

Harrell, Angela

**4.3 SUPPLEMENTAL CONTRACTS**High School

Reese, Jeffrey - Lacrosse Assistant Coach - 6.5 x 1

Middle School

Burrell, Jonathan - Interscholastic Track Coach - 6.0 x 1

Fletcher, Christian - LaCrosse Coach - 6.0 x 1

**4.4 CHANGES IN RATE FOR INDIVIDUAL SUBSTITUTE TEACHERS**

Graham, Margaret - (English Teacher/Middle School) - Class B.A. - effective May 14, 2015

**4.5 SUMMER WRITING AND INSTRUCTIONAL PLANNING**

Authorization is requested for staff members to participate in summer writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Art

Rodems, James (10)

Mathematics

Crowley, Valerie (10)  
 Durban, Raymond (10)  
 Harrell, Angela (15)  
 Hernan, Joseph (10)

Slovikovski, Walter (20)  
 Snyder, Robin (10)  
 Wadsworth, Rebekah (10)

Music

Clopton, Mario (4)

Program Planning

Tournoux, Gene (5)

Reading

Gainford, Karen (4)  
 Marencik, Lynn (4)

Marschall, Marie (4)

Science

Child, Bryan (10)  
 Klapholz, David (5)  
 Marencik, Joseph (5)

Schmidt, James (5)  
 Ukleja, Dana (15)

Social Studies

Bauer, Halle (5)  
Davis, Sarah (10)

Konoplinski, Joseph (10)  
Mitchell, Timothy (10)

Theatre

McBurney, Christine (10)

World Languages

Albrecht, Melissa (4)  
Coffey, Mary (4)  
Cohen, Adam (2)  
Fogerty, Amy (2)

Murphy, Nora (4)  
Ponce de Leon, Kimberly (13)  
Thoennes, Bernadette (11)  
Willis, Eileen (7)

**4.6 SUMMER SCHOOL APPOINTMENTS**

Authorization is requested for staff members to teach in the following programs at the rate of \$30.82 per hour (\$31.44 effective July 1, 2015 per Hourly & Unit Rate Schedule):

Summer Prep Academy – Grades 1-4 (24/5 hour sessions)

Behring, Brittany (substitute)  
Gilliam, Terri (substitute)  
O'Connor, Maureen (substitute)

Rivers, Dawn (substitute)  
Weiss-Flynn, Penny

Summer Prep Academy – Grades 5-8 (24/5 hour sessions)

Kelner, Teri (substitute)  
Milton, Candace (substitute)

Reese, Nathaniel (substitute)  
Sears, Michael (substitute)

Authorization is requested for staff members to work as aides in the following programs at the rate of \$17.00 per hour:

Summer Prep Academy – Grades 1-4 (24/5 hour sessions)

Lockhart, Barbara

Summer Prep Academy – Grades 5-8 (24/5 hour sessions)

Whyte, Mariama

**4.7 LEAVES OF ABSENCE**

Haffke, Louise - (Nurse/Fernway) - effective May 28, 2015 through June 10, 2015 (medical)

Superintendent Hutchings introduced Scott Stephens, appointee to Executive Director of Public Relations and Communications. Mr. Stephens was in the audience and made a brief statement.

Superintendent Hutchings gave an explanation for the summer units in item 3.12 and also explained the Administrators receiving three year contracts instead of two year contracts as in the past.

Motion by Alex Dykema, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Alex Dykema, Reuben Harris, Jr., Annette Tucker Sutherland,

William Clawson II Abstain: Amy Fulford abstained due to her business partner's wife being on an agenda item.

15-06-72

## **2.2 PUBLIC MEETING ON THE ISSUE OF REEMPLOYMENT**

Reemployment guidelines have been established by Ohio law in House Bill No. 95. Under this bill, when a board of education wants to consider reemploying a retiree in the same position held prior to retirement, a prescribed process must be followed. First, a public notice announcing a public meeting considering the reemployment must be placed at least sixty days prior to the reemployment action. The Treasurer has certified that such notice was placed in the May 7, 2015 edition of the Sun Press. Second, such public meeting must take place between 15 and 30 days before the reemployment action (expected to be on July 14, 2015).

As announced in that notice, the meeting this evening satisfies the second requirement for any member of the public to provide input on the reemployment of:

- Ms. Mary Bourisseau, Guidance Counselor at Shaker Heights High School, and
- Ms. Elaine Mason, Teacher at Shaker Heights High School.

At this time Mr. Christman provided a brief explanation of the legal requirements after which Superintendent Hutchings reviewed the retire/rehire process. At this time, the public was invited to provide input on the issue of their reemployment.

There being no comments, the meeting continued.

## **5. ACTION ITEMS AND REPORTS-BUSINESS (no items)**

### **6. ADDENDUM-BUSINESS (no items)**

### **7. ACTION ITEMS-BOARD OF EDUCATION**

#### **7.1 APPROVAL OF LOCAL 200 COLLECTIVE BARGAINING AGREEMENT**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the new three-year negotiated collective bargaining agreement between the Shaker Heights Board of Education and the National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC (Local 200), effective July 1, 2015, through June 30, 2018 (see attachment).

Motion by Amy Fulford, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-06-73

#### **7.2 TAX INCREMENT FINANCING AGREEMENT FOR SHAKER PLAZA**

At this time Tania Menesse, City of Shaker Heights Director of Economic Development and Mayor Earl Leiken, made a presentation to the Board of Education about the proposed Tax Increment Financing (TIF) agreement (see attachments) pertaining to the first part of Phase I of the Van Aken Project, specifically as it

relates to the Shaker Plaza site. The presentation, followed by a question & answer session lasted from about 7:05 p.m. until 7:40 p.m., after which the meeting continued.

## **8. ACTION ITEMS AND REPORTS-TREASURER-FINANCE & BUDGET**

### **8.7 PRESENTATION OF LIQUIDATING DIVIDEND FROM EMPLOYEE BENEFITS CONSORTIUM**

At this time, Lowell Davis, retired Treasurer from Euclid City School District and Chairman of the Employee Benefits Consortium (the independent prescription drug consortium created by Euclid, Cleveland Heights/University Heights, and Shaker Heights City School Districts over 20 years ago) will present an \$80,000 dividend payment to the District in conjunction with the liquidation of EBC operations. Mr. Davis gave a brief synopsis of the Consortium's history and successes, and presented the District with the check.

### **8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended May 31, 2015 (attached Exhibit T-1 in Subject Section 8.2) and the Interim Investments for May 2015 (attached Exhibit T-2 in Subject Section 8.3). Note-Subject Section 8.2 and 8.3 of the agenda may be acted on in one motion.

### **8.2 FINANCIAL STATEMENTS**

It is recommended that the attached monthly financial statements for the month and year-to-date ended May 31, 2015 (Exhibit T-1) be accepted and placed on file for audit.

## **MAY 2015 FINANCIAL OVERVIEW**

The revenue activity for the month and for the fiscal year-to-date May 2015 has been very similar to the same reporting period for the prior year with the following exceptions:

- Real Estate Taxes YTD are \$2.9 million more than prior year in accordance with the beginning of collections for the May 2014 6.9 mill levy, including an additional \$642,159 higher advance in May believed to be an acceleration of the July advance.
- Personal Property Taxes are \$1.0 million less than last year due to the receipt in May 2014 of the OfficeMax \$1.2 million delinquent tax payment;
- State Foundation receipts through May are \$1.4 million higher than the prior year in accordance with the State's increase under the "gain cap" limitation available in the new fiscal year;
- Other State revenue is \$1 million higher than the prior year attributable to the catastrophic aid reimbursement for Fiscal 2013 delayed by the State and paid in July rather than in June. As previously reported, because of the enhanced State funding, the District received a significantly higher percentage reimbursement than has been the case in recent years. We received \$1,026,145, or about 56.3% of our \$1,823,427 submission (the

previous year we received \$358,645 in June 2013). The actual receipt exceeded the original budgeted \$368,000 amount by \$658,145.

The expenditure activity for the fiscal year-to-date May 2015 was \$0.2 million or 0.3% below the prior year (0.1% above last year excluding the \$0.3 million lower spending this year for repairs & maintenance and capital outlay). On a budget basis through May, total expenditures are \$2.8 million or 3.4% below budget, including \$1.4 million for all purchased services, \$0.2 million for capital outlay, and \$0.5 million for salaries & wages. A portion of these variances are considered timing, however, we are estimating an overall \$2.3 million favorable variance in expenditures projected through the fiscal yearend including \$549,000 for salaries & wages due to lower sick leave severance, lower overtime, and lower temporary wages due to the switch to the ESC substitute teacher consortium (partially offset by contractual increases); \$474,000 for health insurance expenditures (in accordance with the 0.6% overall increase vs. the budgeted 7% increase in health insurance renewal rates effective January 1<sup>st</sup>); \$150,000 for capital outlay; and \$835,000 for all purchased services.

In summary, at this time it is expected that the District's finances projected through fiscal yearend will exceed expectations and result in favorable expenditure variances as compared to the annual appropriation (see the actual/projected financial statement in Section 4 of this financial report).

Mr. Christman also reported on the following items:

#### **Special Education Catastrophic Aid Reimbursement Submission:**

The District recently prepared and submitted a request for reimbursement of special education catastrophic costs for fiscal 2014 totaling \$2,299,185, which represented a \$475,758 or 26.1% increase from the fiscal 2013 reimbursement calculation amount of \$1,823,427. The fiscal 2014 submission consisted of 15 more individual claims (102 in fiscal 2014 as compared to 87 in fiscal 2013).

Although when originally instituted by the Ohio Legislature the catastrophic aid reimbursement submissions were paid at 100%, the State has reimbursed as low as 16.0% for fiscal 2011. Last year the reimbursement rate was 56.3% for the fiscal 2013 calculation amount, thus we received \$1,026,145 of the \$1,823,427 submission. The increase was due to the State significantly increasing their allocation to fund this item over the prior year. The final % payment for fiscal 2014 will depend on the number and volume of dollars submitted by districts statewide. The budgeted receipt for this item is \$1,000,000 or just about 43.5% of our submission amount. At this point we do not anticipate receiving the reimbursement prior to the end of the fiscal year.

Mr. Christman also reported on the following legislative items:

- **Senate Budget Proposal:** Mr. Christman reviewed with the Board a summary handout of the school funding proposals to date.
- **Other Senate Budget Proposal Items:**
  - maintains the House passed 6.3% across the board personal income tax cut;
  - eliminates taxes on the first \$250,000 of net income for small businesses and establishes a 3% flat tax for amounts greater than \$250,000;
  - eliminates February special elections;

- eliminates Ohio Constitutional Modernization Commission;
- eliminates Straight A Fund in Ohio Department of Education budget; and
- work to phase-down the TPP tax reimbursement for those Districts still receiving it.
- **Senate House Bill 153**: signed by Governor, moves Ohio 2016 Presidential primary from 3/8/2016 to 3/15/2016.
- **State Budget Status**: The State budget results through April include revenues that are \$421 million above estimates and expenditures are \$57 million below budget, for a net favorable variance of \$478 million YTD. Revenues in May dropped 51 million or 2.5% below monthly projections but \$403 million or 2.1% above YTD estimate.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting. In addition to routine duties, activities included the following:

- NCC Treasurer Conservatorship Committee;
- Policy Committee;
- Agreement on Severance Pay Deferral Plan;
- Senior Executive, Cabinet & Administrative meetings;
- ACA IRS reporting requirements;
- NEOASBO Executive Committee;
- Bureau of Workers Compensation case status;
- Public Records Request;
- OASBO Legislative Committee conference call;
- Ohio Schools Council Advisory Committee meeting;
- Insurance case status update;
- Van Aken TIF agreement;
- District Insurance Committee; and
- Personnel matters.

### **8.3 INTERIM INVESTMENTS**

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

Motion by William Clawson II, second by Amy Fulford.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-06-74

### **8.4 SUPPLEMENTAL APPROPRIATIONS**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the following supplemental appropriation resolution.

**WHEREAS**, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

**WHEREAS**, the Shaker Heights Board of Education on September 9, 2014 adopted annual appropriations for the 2014-2015 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

**NOW THEREFORE, BE IT RESOLVED** that the Shaker Heights Board of Education amend its previously adopted appropriation accounts:

**Funding Agency: Various**  
**Funding: Various**  
**Project: Various**

**FUND SPCC FUNC. OBJ. OPU DESC. APPROP.**

See Attached Exhibit T-3

Motion by Amy Fulford, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-06-75

**8.5 ADOPTION OF THE 2015-2016 TEMPORARY ANNUAL APPROPRIATIONS**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the 2015-2016 Temporary Annual Appropriations (Exhibit T-4 attached below).

Motion by William Clawson II, second by Reuben Harris, Jr.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-06-76

**8.6 AWARDING DEPOSITORY CONTRACTS**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Awarding Depository Contracts resolution.

**WHEREAS**, in accordance with Ohio Revised Code, the District is required to award depository contracts every five years in order to deposit District funds not otherwise invested;

**NOW THEREFORE, BE IT RESOLVED** that in accordance with the applicable sections of Chapter 135 of the Ohio Revised Code, the Shaker Heights Board of Education award depository contracts to the following financial institutions for **ACTIVE DEPOSITS** for a five-year period beginning July 1, 2015 through June 30, 2020:

Citizens Bank  
 Fifth Third Bank  
 First Merit Bank, NA  
 First National Bank  
 Huntington National Bank

Lorain National Bank  
 PNC Bank  
 Tri-State Capital Bank  
 U.S. Bank

**BE IT FURTHER RESOLVED**, that in accordance with the applicable sections of Chapter 135 of the Ohio Revised Code, the Shaker Heights Board of Education award depository contracts to the following financial institutions for **INTERIM DEPOSITS** for a five-year period beginning July 1, 2015 through June 30, 2020:

Citizens Bank  
Fifth Third Bank  
First Merit Bank, NA  
First National Bank  
Huntington National Bank

Lorain National Bank  
PNC Bank  
Tri-State Capital Bank  
U.S. Bank

**BE IT FURTHER RESOLVED**, that the Treasurer be authorized and directed to execute all depository contracts and security agreements as required to make this resolution effective.

Motion by Annette Tucker Sutherland, second by Amy Fulford.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-06-77

## **9. SUPERINTENDENT'S REPORT**

### **9.1 SUPERINTENDENT'S REPORT**

At this time, Superintendent Hutchings reported on various district matters including a status update on the Shaker Heights Strategic Plan as follows:

#### **Goal 1: The Shaker Experience**

##### **Proposed Change in PARCC Assessments**

The PARCC Governing Board voted to make several changes to the PARCC assessments. The major changes are:

- Consolidate the Performance Based Assessments (administered this year from mid-February to mid-March) and the End of Year Assessments (administered from late April to mid-May) to a single time period at the end of the year.
- Reduce the sizes of the tests in 2 ways:
  - Less testing time—a total of 90 minutes, 30 minutes for ELA and 60 minutes for math.
  - Fewer test sessions—2 or 3 fewer sessions.
- Increase the one testing window from 20 days to 30 days.
- Make the test session times more uniform.

The full implications of these changes are unclear, but the following can be identified:

- The reduced number of test sessions will result in fewer days that our computer labs and libraries will be closed for testing.
- The reduced number of and more consistent time for test sessions will result in fewer necessary changes in school schedules.
- The reduction in time, while proportionately small, may really result in more saved time than first meets the eye. Here is why this may be the case. PARCC has two kinds of testing time. One is unit testing time that includes an outside estimate of how long the test will take, including set up. The other is "estimated time on task." This second represents how long the test will probably take for most students, once they have logged on and hear the directions. In general the second time frame ranges from 20 to 25 additional minutes beyond time on task per test session. It is possible that the combined reduction in the number of sessions and the reduced time may result in more time savings than it appears on the surface.



## **Goal 2: Continuous Improvement**

### **Technology Update – Technology Plan Draft**

A draft version of the Shaker Heights Five Year Technology Plan is available for review. This document is the result of a great team effort between teachers, administrators, students, community members, parents, and business representatives.

The plan is not only available for your perusal it is also open for feedback. There are three ways to provide your feedback:

- A Google Doc version is available here: <http://tinyurl.com/lzuvl2j>; editing is turned on and you can enter your comments either anonymously or when logged into your Google Drive account.
- A Word version is available for download here: <http://tinyurl.com/o9xt23b>; you can save it, make comments, and return to [25izzo\\_j@shaker.org](mailto:25izzo_j@shaker.org) via an email attachment.
- Email [25izzo\\_j@shaker.org](mailto:25izzo_j@shaker.org) directly. If you choose this option, please be as specific as possible regarding your suggestion(s) and be sure to note the portion of the plan on which you are commenting.

### **Dates and Deadlines for 2016 Ohio School District Issue Elections**

On June 10, 2015, Governor John Kasich signed into law House Bill 153 that will delay the date of the 2016 presidential primary by one week. As many Ohio school districts are considering the submission of ballot issues, he feels it is important to keep in mind the various filing deadlines for the three election dates in 2016: March 15, August 2 and November 8. To assist school district clients in planning, they are distributing the 2016 Election Calendar, which contains the deadlines for the submission of most ballot issues, including the special requirements for emergency levies, school district income taxes and certain bond issues.

### **Strategic Plan Work Plans**

Listed below is the timeline for the completion of the work plans from the 2014 – 2015 school year and the creation of the work plans for the 2015 – 2016 school year:

- June 30: Summary of 2014 – 2015 work plans due
- July 15: Work plans for 2015 – 2016 due
- July 30: Review of 2015 – 2016 by Superintendent
- August 15: Work plans for 2015 – 2016 posted in Drop Box

## **Goal 4: Human Resources and Facilities**

### **After-action report: Onaway and Woodbury Traffic Safety Meeting**

On May 20, approximately 15 residents from the community gathered to discuss traffic concerns pertaining to Onaway Elementary School and Woodbury Elementary School with the Assistant Superintendent of Business and Operations. Principals Amy Davis and Danny Young were also present along with Director of Safety and Security, Vic Ferrell and Assistant Transportation Supervisor, Mark Desmond. April Abbott, Senior Administrative Assistant took summary notes. While no decisions of any kind were made, concerns and suggestions about traffic flow drop off and parking will be conveyed to the city.

### **Procurement Update: Food Services RFP process underway**

The current Food Services contract expires July 31, 2015. The District has initiated action to procure a new contract along the timeline below for the request for proposals (RFP). The 61-page RFP was drafted, coordinated and approved for

release by the Business Department, Ohio Department of Education (Office of Child Nutrition) and District legal counsel. Details of the contract are posted on the Business Department webpage at <http://www.shaker.org/Business.aspx>.

- May 26 – run legal notice and release RFP to prospective vendors
- June 10 – pre-proposal conference
- June 12 – deadline for vendors to submit questions
- June 15 – deadline for school district to issue addendum answering vendor questions
- June 17 – deadline to submit proposals
- Week of June 22 – conduct interviews with vendors and panel recommendation
- July 14 – request for board approval of contract award

### **New Administrators**

Neal Robinson, Tasneem Lokhandwala, and Scott Stephens will assume their new administrative roles in the Shaker Heights City School District in July 2015.

**Neal Robinson**, currently Staff Assistant at Lomond Elementary School, has accepted the Boulevard principal position and will begin July 1. He succeeds Colleen Longo, who is retiring.

**Tasneem M. Lokhandwala**, Assistant Coordinator of Special Services for the Medina City Schools, has been named Director of Pupil Services for the Shaker Heights Schools, effective July 20. In this position she will direct the planning, delivery, assessment and ongoing improvement of the District's pupil services program.

**Scott Stephens** has been named Executive Director of Public Relations and Communications for the Shaker Heights Schools, effective July 6. In this position he will lead, manage and direct the District's external and internal communications, in alignment with the District's strategic communications plan.

At this time Superintendent Hutchings gave a brief overview of his Listening Tour.

## **10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

At this time, the Board Members provided reports on various district matters.

Mr. Clawson and Ms. Sutherland reported that they attended the District's Educational Visioning two day workshop with staff. They received good feedback and enthusiasm from staff.

## **11. EXECUTIVE SESSION**

### **11.1 EXECUTIVE SESSION**

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1); and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Amy Fulford, second by Reuben Harris, Jr.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-06-78

The Board of Education recessed the public session at 8:34 p.m. After a short break, the executive session convened at 8:39 p.m. including Treasurer Christman and Superintendent Hutchings.

At 10:27 p.m., President Clawson declared the end of the executive session, at which time the public session reconvened.

## **12. ADJOURNMENT**

### **12.1 NEXT MEETING**

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, July 14, 2015 at 6:00 p.m. in the Shaker Heights High School small auditorium.

### **12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by, Annette Tucker Sutherland, second by Amy Fulford

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

15-06-79

The regular meeting of the Shaker Heights Board of Education adjourned at 10:28 p.m.

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William L. Clawson II, President

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Bryan C. Christman, Treasurer