To be approved at the Board of Education meeting December 14, 2010.

MINUTES OF THE NOVEMBER 16, 2010 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, November 16, 2010 at 8:03 p.m. at Woodbury Elementary School, 15400 South Woodland, Shaker Heights, Ohio 44120.

Members present: Ms. Freda J. Levenson, Mrs. Jennifer P. Mearns, Mr. Peter A. Robertson, Ms. Annette Tucker Sutherland, and Mr. Norman A. Bliss.

President Norman A. Bliss presided.

At this time President Bliss welcomed everyone in attendance. Mr. Bliss commented on public participation at Board meetings. When members of the public are called upon to address the Board, they should state their name and address, limit comments to two to three minutes, and remember that this is not a meeting designed for lengthy dialogue. President Bliss invited the audience to ask questions or make comments pertaining to agenda items. There being none, the meeting continued.

Upon the presentation of the Minutes of the October 12, 2010 regular meeting, Ms. Levenson moved, seconded by Ms. Sutherland to approve the minutes as presented.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-117

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

Upon the recommendation of Superintendent Mark Freeman, Mrs. Mearns moved, seconded by Ms. Levenson that the following personnel items be approved:

PERSONNEL

Certified

Change of Rate for Individual Substitute Teacher for the 2010-2011 School Year

Kenny, Ruth – (Music/Woodbury) – Class M.A. – Effective August 23, 2010

Temporary Employees: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2010-2011 School Year

Butze, Tracy
Dortch, Teidra
Gould, Philip
Ogorek, Dana

Substitute Administrator/Supervisor for the 2010-2011 School Year

Brunton, Eric
Whitaker, Barbara
Woods, Richard

Salary Reclassification for the 2010-2011 School Year (pursuant to collective bargaining agreement)
Effective August 23, 2010

Anderson, Kelly – M.A.+30, step O to M.A.+45, step O
Berger, Brian – M.A., step G to M.A.+15, step G
Child, Bryan – M.A.+30, step I to M.A.+45, step I
Coffey, Mary – M.A.+15, step K to M.A.+30, step K
Dang, Libby – B.A., step I/J to B.A.+15, step I/J
Davis, Amy – M.A.+15, step L to M.A.+30 step L
Decapua, Bethany – M.A., step L to M.A.+15, step M
Dietz, Jocelyn – M.A., step H to M.A.+15, step H
Gerstenberger, Tracey – B.A.+15, step F to M.A., step G
Grey, Aimee – M.A., step H/I to M.A.+15, step I
Hastings, Terry Ann – M.A., step P-2 to M.A.+15, step P-2
Hunter, Miata – M.A., step L to M.A.+15, step L
McCauley, Tina – M.A., step K to M.A.+15, step K
Moore, John – B.A., step C to B.A.+15, step C
Mortus, Adam – B.A.+15, step E to M.A., step F
Polantz, Noel – B.A.+15, step G to M.A., step H
Pope, Latina – B.A., step 12 to B.A.+30, step 12
Rashid, Patricia – B.A.+15, step J to M.A., step K
Reese, Nathaniel – M.A.+15, step O/P to M.A.+30, step O/P
Reid, Jewel – B.A.+15, step L to M.A., step M
Santos, Amy – M.A., step K/L to M.A.+15, step K/L
Schaedlich, Brian – B.A., step C to B.A.+15, step C
Shiner, Windy – B.A., step C to B.A.+15, step C
Shiner, Windy – B.A., step 2 to B.A.+30, step 2
Slovikovski, Walter – M.A.+30, step R-4 to M.A.+45, step R-4
Tobey, Addie – M.A., step P-2 to M.A.+15, step P-2
Vail, Jennifer – M.A., step P-2 to M.A.+15, step P-2

Curriculum Writing and Instructional Planning for the 2010-2011 School Year
Authorization is requested for staff members to participate in curriculum writing and instructional planning. These activities will not exceed 10 units per individual. A unit refers to approximately one-half day of service at $65.

Program Planning
Up to 1 unit per individual

Bonner, Shaunna
Burgess, Holly (13)
Canady, Regina
Corbin, Sue
Hunter, Miata
Sears, Michael
Tobey, Addie

Special Assignments for the 2010-2011 School Year
Authorization is requested for staff members to participate in the following activities:

Administering and Monitoring National Standardized Tests (Special Testing/Rotary Funds/High School)
October 16, 2010; $80 per individual (unless otherwise noted)

Ahrens, Amanda
Arsham, Barbara
Grigsby, Allen ($230)
Illes-Johnson, Beth
Moroney, William
Ponce de Leon, Kimberly
Rathbone, Joel
Vazquez, Anastacio
Warshay, Alisa

Building Leadership Team – Woodbury (Teacher Quality Grant)
3 units per individual

Brodsky, Amy
Carter, James
Clemente-Milne, Deanna
Cole, Sara
Lipovic, Darlene
Reese, Nathaniel
Turoff, Debra
Wells, Judith
Wigton, Erica

Local Professional Development Committee Planning
Up to 20 units per individual

Grim, Dorothy
O'Verko, John
Robinson, Neal
Strickler, Elizabeth
Sweeney, Eileen
Taylor, Robin
Weiss-Flynn, Penny

School Improvement Coach

Burgess, Holly – 44 hours

Special Project
Up to 15 days

Whitaker, Barbara

Supplemental Contract for the 2009-2010 School Year

High School Special Supplemental

Fellinger, Louis – Diving Assistant Coach/Winter – .1 x 50

Supplemental Contracts for the 2010-2011 School Year

International Baccalaureate Coordination

Middle School

Lindsey, Dexter – 8.2 x 1

Districtwide

Finch, Cynthia – Peer Collaborator – 1.0 x 1
Turoff, Debra – Peer Collaborator – 1.0 x 1

Lomond School

Rucinski, Michell – Student Council/Service Clubs – 1.0 x 1

Onaway Special Supplementals

Brown, Denise – Onaway Scholars Coordinator – .05 x 80

Onaway School

Brown, Denise – Teacher in Charge – 4.0 x 1

Woodbury School Special Supplementals

Clemente-Milne, Deanna – Art Club – .05 x 15
Cole, Sara – Running Club – .05 x 15
Dang, Libby – Running Club Share – .05 x15
Derrick, Dianne – Literature Club – .05 x 90
Englander, David – Running Club – .05 x 16
Farinacci, Dan – Playwriting Club – .05 x 24
Hochman, Carol – Science Club – .05 x 30
Jarvie, Sherri – Jump Rope Club – .05 x 30
Krohn, Christa – Math Club – .05 x 64
Libman, Valerie – Literature Club – .05 x 90
Lipovic, Darlene – Jump Rope Club – .05 x 80
Strouse, Mary – Computers – .1 x 40

Woodbury School Supplementals

Brewster, Katherine – Student Council – 3.0 x 1
Derrick, Dianne – Student Council – 3.0 x 1
Libman, Valerie – Student Council – 3.0 x 1

Middle School Special Supplementals

Hindesmiller, Sylvester – Saturday Initiative – .1 x 20
Miller, Larry – Science Club – .05 x 30
Nagal, Matthew – Skiing Coach/Winter – .1 x 20
Washington, Shanita – Sports Study Hall – .1 x 15

Middle School

Bendezu, Mallory – Lacrosse Coach: Women/Spring – 6.0 x 1
Bendezu, Miguel – Interscholastic Tennis Coach: Women/Fall – 6.0 x 1
Bonner, Shaunna – Department Chairperson: Science – 4.25 x 1
Casey, Beth – Interscholastic Swimming Coach/Winter – 6.0 x 1
Hindesmiller, Sylvester – Interscholastic Soccer Coach/Fall – 6.0 x 1
Nagal, Matthew – Middleweight Football Coach/Fall – 6.0 x 1
Schwenn, Michael – Department Chairperson: Science – 4.25 x 1
Sears, Michael – Lacrosse Coach: Women/Spring – 6.0 x 1

High School Special Supplementals

Jennings, Richard – Stage Manager – .1 x 84
Johnson, Erik – Production Support/Fall – .1 x 9
Johnson, Erik – Ninth Grade Theatre Experience/Winter – .1 x 14
Johnson, Erik – Spring Ensemble Show Director/Spring – .1 x 30
Johnson, Erik – Theatre/General Production Support – .1 x 30
Knight, William – Preseason Wrestling Freshman Coach/Fall – 2.5 x 1

High School

Collier, Howard – Soccer Assistant Coach: Women/Fall – 6.5 x 1
Pocaro, Adrian – Preseason Marching Band/Fall – 4.5 x 1
Pollack, Katherine – Lacrosse Assistant Coach: Women/Spring – 6.5 x 1
Sansom, Kaileigh – Crew Coach/Fall – 3.0 x 1

Leave of Absence for the 2010-2011 School Year

Rose, Barbara – (ERP Teacher/Mercer School) – Effective September 27, 2010 through October 29, 2010 (Unpaid – Worker's Compensation)

Classified

Change in Assignment for the 2010-2011 School Year

Wagner, Keith – (Facilities and Grounds Supervisor/Warehouse) – from Head Grounds Maintenance Worker, Warehouse, Step C to Facilities and Grounds Supervisor, Warehouse, Class X, longevity 11 of the Classified Administrator Salary Schedule – Effective December 1, 2010

Temporary Employees: Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology Aides, Student Aides, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Cafeteria Workers, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants for the 2010-2011 School Year

Catena, Lucia
Hollins, Levonzell
Jones, Sandra
Lumpkin, Brent
Oglesby, Celestine
Pate-Shields, Judy

Special Assignment for the 2010-2011 School Year
Authorization is requested for staff members to participate in the following activities:

Administering and Monitoring National Standardized Tests
(Special Testing/Rotary Funds/High School)
October 16, 2010; $80 per individual (unless otherwise noted)

Copeland, Linda
Corbin, Pamela
Davis, Kim
Johnson, Kathryn
Patterson, Catherine

Extension to Leave of Absence for the 2010-2011 School Year

Andre, Jeffrey – (Custodian/Woodbury) – Effective October 30, 2010, through January 31, 2011 (medical)

Resignations

Brown, Michael - (Head Custodian/Lomond) – Effective January 1, 2011 – 31 years, 4 months of service (retirement)

Slapnicker, Gary – (Facilities and Grounds Supervisor/Warehouse) – Effective at the end of day December 31, 2010 – 12 years, 3 months of service (retirement)

Vance, DeAnne – (Substitute Bus Driver/Transportation/10 months per year) – Effective November 3, 2010 – 3 months of service (resignation)

ADDENDUM

Certified

Temporary Employees: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2010-2011 School Year

Bloch, Cori
Coneglio, August
Cunion, Kathryn
Easley, Bettsie
Geddes, Diana
Gray, Robert
Harper, Jolita
Kuster, Kurt
Landi, Jeremiah
Loveman, Maurine
Mina, Joyce
Nelson, Lydia
Pate-Shields, Judy
Rippner, Stacey
Schaller, Patricia
Whalen, Kathleen

Curriculum Writing and Instructional Planning for the 2010-2011 School Year
Authorization is requested for staff members to participate in curriculum writing and instructional planning. These activities will not exceed 10 units per individual. A unit refers to approximately one-half day of service at $65.

Program Planning
Up to 5 units

Pensky, Dorothy

Supplemental Contracts for the 2010-2011 School Year

Districtwide

Finch, Cynthia – Mentor – 1.0 x 1 (Assignment description update)
Turoff, Debra – Mentor – 1.0 x 1 (Assignment description update)

Woodbury Special Supplemental

Carter, James – Science Club – .05 x 3

Classified

Temporary Employees: Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology Aides, Student Aides, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Cafeteria Workers, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants for the 2010-2011 School Year

Christopher, Gina
Claytor, Ifelou
Edgerton, Elizabeth
Morris, Rebecca
Sawyer, Vertrina

Leave of Absence for the 2010-2011 School Year

Tatum, Valerie – (Special Education Aide/Middle School) – Effective November 8, 2010 through December 8, 2010 (FMLA)

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-118

BUSINESS

Upon the recommendation of Superintendent Freeman, Mr. Robertson moved, seconded by Ms. Levenson, that the Board of Education approve the architect's recommendation for the revised Shaker Heights Public Library contract and award the revised contract amount of $586,500.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried

10-11-119

APPROVING REVISIONS TO BOARD POLICIES

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has reviewed such Board Policies and has a set of revisions to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended revisions to existing Board Policies be hereby approved.

THIRD READING
(Action required by State Law) (Note: In accordance with Board Policy, this is the third of three required readings of this Policy amendment. The first reading was September 14, 2010, and the second reading was October 12, 2010.)

Upon the presentation of the third reading of this Board policy, Mrs. Mearns moved, seconded by Ms. Sutherland that the recommended revisions to the following existing policy be hereby approved.

JFCF PROHIBITION OF STUDENT HARASSMENT AND BULLYING

File: JFCF

PROHIBITION OF STUDENT HARASSMENT AND BULLYING

The Shaker Heights City School District and the Board of Education is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. Harassment, intimidation, hazing or bullying toward a student is strictly prohibited.

As defined in Ohio Revised Code 3313.666 harassment, intimidation or bullying means any intentional, written (including electronic communication and violence in a dating relationship) verbal or physical act, on school property or at school events, that a student has exhibited towards another particular student (on school grounds or at school sponsored activities) more than once and the behavior causes mental or physical harm and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student.

The District incorporates by reference the provisions of Ohio Revised Code 3313.666.

Adoption of this policy does not supersede policy ACAA.

Adoption Date: December 8, 2009
Revised Date: November 16, 2010

LEGAL REFS.: ORC 117.53
2307.44
2903.31
3301.22
3313.666;3313.667
3314.03
3319.073

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-120

APPOINTING A MEMBER TO THE FINANCE & AUDIT COMMITTEE

Upon the recommendation of President Bliss, Mrs. Mearns moved, seconded by Ms. Levenson that the Board of Education approve the following resolution:

WHEREAS, the Shaker Heights Board of Education previously created and appointed members to a Finance & Audit Committee; and

WHEREAS, the Board of Education desires to appoint a new member for an existing vacancy on the Committee; now

THEREFORE, BE IT RESOLVED, that the Shaker Heights Board of Education hereby appoints Martin R. Kolb to fill a current Committee vacancy.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-121

LIBRARY APPOINTMENT – SHAKER HEIGHTS PUBLIC LIBRARY BOARD OF TRUSTEES

Upon the recommendation of President Bliss, Mr. Robertson moved, seconded by Ms. Levenson that the Board of Education reappoint Mr. Kenneth McGovern to a seven-year term from April 1, 2011 to March 31, 2018, to the Shaker Heights Public Library Board of Trustees.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-122

DISTRICT HIGHLIGHTS

143 SHAKER STUDENTS NAMED ADVANCED PLACEMENT SCHOLARS

One hundred and forty-three Shaker Heights High School students and June 2010 graduates have been named AP Scholars by The College Board in recognition of their outstanding performance on three or more Advanced Placement (AP) examinations administered through May 2010. This represents 33 percent of the Shaker students who took AP exams; worldwide, about 18 percent of the more than 1.8 million students who took AP exams performed at a sufficiently high level to merit the recognition of AP Scholar.

The College Board's Advanced Placement program offers students the opportunity to take challenging college-level courses while still in high school and to receive college credit, advanced standing, or both for successful performance on AP exams. The exams are graded on a scale of 1 to 5, with 5 being the highest, and most U.S. colleges will grant credit or upper-level placement for a grade of 3 or higher. In 2010, more than 30 AP exams were offered by The College Board in a wide variety of subject areas.

Shaker Heights High School offers 23 Advanced Placement courses in 18 subject areas: music theory; English; world languages, including French, Spanish, German, and Latin; math, including calculus and statistics; science, including chemistry, biology, environmental science, and physics; and social studies, including American government, economics, modern European history, world history, psychology, and U.S. history. In any given year, approximately one-third of Shaker sophomores, juniors, and seniors are enrolled in at least one AP course. In May 2010, 426 Shaker students took 988 AP examinations, with 80 percent earning a score of 3 or higher. By the time they graduate, more than 40% of Shaker students have taken at least one AP course.

The students honored graduated in June 2010 unless otherwise noted.

Thirty-nine students were named **AP Scholars** by completing three or more AP exams with grades of 3 or higher. They are **Theodore Albano**, **Joseph Becker** (’11), **Alyssa Binczyk** (’11), **Baleigh Breaux** (’11), **Emily Brindza**, **Emily Cullen** (’11), **Jamal Dillman-Hasso** (’11), **Victoria Fydrych** (’11), **Aaron Goodman** (’11), **Gabriel Gordon** (’11), **Elaina Gregg**, **Adrianna Griffith**, **Nora Harris**, **Isaac Hoffman** (’11), **Kathryn Hornick**, **Ellen Jackson** (’11), **Leo Katz** (’11), **Zania Kennedy**, **Mark Kinney** (’11), **Rachel Licina**, **Isabella McKnight** (’11), **Caitlin Muron**, **Jeffrey Phillip** (’11), **Lauren Poll**, **Haley Rayburn** (’11), **Chevelle Reppert**, **Brendan Ryan** (’11), **Thomas Scholl** (’11), **Matthew Schultheiss** (’11), **Melissa Sweeney** (’11), **Benjamin Walker** (’12), **Kathryn Walker**, **Matthew Wemer**, **Lindsay White** (’11), **Peter Williams**, **Maeve Willis**, **Owen Willis**, **Molly Wymer** (11), and **Daniel Zhou**.

Twenty-three students qualified as **AP Scholars with Honor** by earning an average of at least 3.25 on all AP exams taken, and grades of 3 or higher on four or more of these exams. These students are **Miriam Chelimsky**, **Cassandra Chin**, **Sarah Cook**, **Grace Crosby**, **Catherine DiVincenzo**, **Trent Gramlich** (’11), **Nathaniel Henry** (’11), **Connor Hunt**, **Kathy Lin** (’11), **Natalya Lynn** (’11), **Miranda Margolis** (’11), **Cecelia Mercer**, **Katherine Naugle**, **Shoumik Pennathur** (’11), **Stephanie Popik**, **Elisa Rodriguez** (’11), **Gabriel Rothman** (’11), **Diane Ryu** (’11), **Elizabeth Shick**, **Ryan Stargell**, **Tivon Sterin** (’11), **Annabel Wang** (’11), and **Michael Wood** (’11).

Eighty-one students qualified as **AP Scholars with Distinction** by earning an average of at least 3.5 on all AP exams taken and grades of 3 or higher on at least five exams. They are **Torhi Beidleman**, **Alison Boyd**, **Heather Buffo**, **Benjamin Cahn**, **Abigail Christman**, **Adam Cohen** (’11), **Noah Collin**, **Benjamin Davis**, **Nicholas Defelice**, **Timothy Dixon**, **Richard Edwards**, **Rose Egelhoff**, **Brienne Einstein**, **David Gabriel** (’11), **Lindsey Gander**, **Scott Garverick**, **Robert Gleisser**, **Samantha Goldfarb**, **Victoria Goldfarb**, **Julie Gyurgyik**, **Maxwell Haber**, **Isabelle Hammer**, **Geoffrey Hirsch**, **Zachary Hopkins**, **Tzu-Yung Huang** (’11), **Carol Hundert**, **Sarah Jackson**, **Anirudh Jayanti**, **Leah Jones**, **Nicholas Kar** (’11), **Haadea Khan**, **Rebecca Kimmelfield**, **Tamar Kodish**, **Rachel Leonard**, **Sarah Leonard**, **Emily Longman** (’11), **Andrew Martahus**, **Patrick Martahus**, **Fatimah Mateen**, **Michael Mawhorter**, **Robin Meiksins**, **Charles Merriam**, **Hiroko Miyagi**, **Cara Murphy**, **Lawrence Neil**, **Nicole Niehoff**, **Emily Nosse-Leirer**, **Thomas O’Neill**, **Callum Orr**, **Christopher Piraino**, **Mark Piraino**, **Scott Piraino**, **Adam Pitas**, **Kevin Plautz**, **Ilana Polster** (’11), **Zofia Prochoroff** (’11), **Brian Redline**, **Heidi Reis** (’11), **Caelyn Rosch**, **Kathryn Rownd**, **Carlos Sanchez** (’11), **Michelle Scharfstein** (’11), **Erica Schoonover** (’11), **Lisa Setrakian**, **Owen Shelton**, **Ian Simon-Curry**, **Ayush Sood**, **Elizabeth Sords**, **David Stahl**, **Harper Sutherland**, **Danielle Swales** (’11), **Joshua Tallman** (’11), **Marisa Vavruska**, **Ian Vitkus**, **Katelyn Walker**, **David Wemer**, **Evan Wheeler**, **Madeleine Williams**, **Hanna Wrenn**, **Taylor Wright**, and **Elizabeth Wymer**.

In addition to being designated AP Scholars with Distinction, twenty-seven Shaker students were named **National AP Scholars**. This designation is reserved for students earning an average grade of 4 or higher on all AP exams taken and grades of 4 or higher on at least eight exams. They are Alison Boyd, Benjamin Cahn, Rose Egelhoff, Samantha Goldfarb, Julie Gyurgyik, Maxwell Haber, Isabelle Hammer, Zachary Hopkins, Carol Hundert, Anirudh Jayanti, Haadea Khan, Rachel Leonard, Michael Mawhorter, Robin Meiksins, Hiroko Miyagi, Lawrence Neil, Emily Nosse-Leirer, Christopher Piraino, Scott Piraino, Adam Pitas, Kevin Plautz, Brian Redline, Ayush Sood, David Stahl, Harper Sutherland, Marisa Vavruska, and Madeleine Williams.

AASL PRESIDENT TO VISIT MIDDLE SCHOOL LIBRARY NOVEMBER 19

Nancy Everhart, president of the American Association of School Librarians (AASL), will visit Shaker Heights Middle School on November 19 as part of her Vision Tour of exemplary school libraries nationwide. The library was nominated for the honor by the Ohio Educational Library Media Association, which deemed the Middle School's program "outstanding."

During her tour, Everhart's goal is to gain support for Learning4Life, AASL's national plan for implementing school library guidelines and standards, and to raise awareness of what outstanding school libraries can do for students, schools, and local communities.

Dawn Sullivan is the Middle School librarian, and **Kathy Fredrick** is the District's Director of Library and Technology Services.

ELEMENTARY CHINESE PROGRAM FEATURED IN *TIME FOR KIDS*

Shaker's elementary Chinese program is the cover story in *Time For Kids* this week. **JingJing Wu**'s classes at Lomond were featured in the article and accompanying photographs. *Time For Kids* is a weekly classroom news magazine designed to build reading and writing skills and is distributed through schools. The article is available at *www.timeforkids.com* and is found in the Grades 3-4 edition and Grades 5-6 edition of the magazine.

ROTARY GIVES STUDENTS THE GIFT OF WORDS

The Rotary Club of Shaker Heights has provided every third-grade student in the Shaker schools with a copy of the American Education Publishing Dictionary. Members of the organization distributed dictionaries in person at Boulevard, Fernway, Lomond, Mercer, and Onaway as part of Rotary International's Literacy Project. During each visit, students participated in a dictionary exercise and searched for key words found in The Four-Way Test, a code of ethics adopted by the Rotary in the 1940s. The Shaker Rotary also supports the schools through its collaboration with the High School's YEH-Interact service organization and scholarships to Shaker seniors with a strong record of community service.

WOODBURY STUDENTS NAMED WINNERS IN NASA COMPETITION

Two teams of Woodbury students have been named winners in NASA's WING (What If No Gravity?) Competition for their proposed microgravity experiments. Earlier this fall, the space agency invited students in grades six through nine from around the country to submit ideas for tests to be conducted in a 79-foot drop tower. Winning experiments will be carried out by NASA engineers this spring.

Karissa Huang, **Sheila Scanlon**, **Maria Suresh**, and **Isabel Wang** proposed a test to determine if two shades of food coloring will combine when weightless. **Zachary Brown**, **Monet Franklin-Kidd**, and **Rebecca Shankman** submitted a plan to examine zero gravity's effect on the shape of Jell-O. Both teams will further research and refine their experiments over the next few months. When the experiments are dropped, each

will be weightless for just 2.2 seconds and recorded at 30 frames per second. The data obtained from each experiment will be returned to its designers, who will then make final reports to NASA.

Christa Krohn, enriched math teacher at Woodbury, provided guidance to the students.

THEATRE DEPARTMENT PRESENTS 'METAMORPHOSES'
The Shaker Heights High School Theatre Arts Department presents *Metamorphoses* by American playwright Mary Zimmerman, adapted from the classic Ovid poem. The production will run from November 29 through December 4. (There will be no performance on December 1.) Cleveland theatre artist and Department Chair **Christine McBurney** is directing, with **Erik Johnson** as co-producer. Tickets are $10 for adults and $5 for students and senior adults, and may be purchased by calling the 24-hour box office at 216-295-4287.

RATNER HONORED FOR PHILANTHROPIC WORK
Shaker Schools Foundation volunteer **Deborah Ratner** received the 2010 Outstanding Philanthropist Award on November 5, 2010, at the National Philanthropy Day luncheon presented by Cleveland's Association of Fundraising Professionals. She was nominated for this prestigious honor by the Shaker Schools Foundation and Young Audiences of Northeast Ohio. Currently the chair of the Foundation's Advisory Committee, Ratner also has served the Shaker Schools Foundation as a volunteer, board member, and donor.

NEW MONEY SCHOOL ISSUES FARE POORLY
Ohio school districts seeking new operating funds did poorly in the November 2 election. Of 126 requests for new money, voters approved 31, or 24.6%, while 77 of 86 renewal issues (89.5%) passed, and 2 of 2 millage reduction issues passed. In Cuyahoga County, only 1 of 8 (12.5%) of new issues passed, while 3 of 3 renewal issues passed.

WELCOME – DR. RANDALL YATES, WOODBURY ELEMENTARY SCHOOL PRINCIPAL

At this time, Superintendent Freeman introduced Dr. Randall Yates, principal of Woodbury Elementary School. Dr. Yates extended a warm welcome to the Board and community.

At this time, the Board heard a presentation, Evaluating Teacher Performance, given by Personnel Administrator **Lisa Howell**, Principals **Michael Griffith, Randall Yates**, and **Susan Alig**, and Lomond teacher **Jocelyn Dietz**. The presentation was followed by questions, answers and discussion.

TREASURER'S REPORT AND RECOMMENDATIONS

Upon the recommendation of Mr. Bryan Christman, Treasurer, Mr. Robertson moved, seconded by Ms. Levenson that the monthly financial report consisting of financial statements for the month ended October 2010 (Exhibit T-1) and the Interim Investments listed below, be ratified.

Mr. Christman commented on the financial statements as follows:

- Real Estate Taxes - $1.1 million or 4.3% below budget due to lower 2nd half collections ($474,458) and a delay in the receipt of this year's special advance ($673,550 received in October last year).
- Other Local Revenues - $0.6 million below budget due to delay in receipt of the SF-14 district tuition payments.
- State Foundation - $1.7 million or 26.7% less than prior year due to acceleration of the Foundation payments last year, but $78,721 above budget for YTD.
- Salaries & Wages – Classified overtime paid in October 2010 was $10,347 more than October 2009, while current YTD overtime payments were $42,411 less than prior YTD. Sick leave severance payments this YTD totaled $199,257 which was $79,958 or 28.6% less than prior YTD total of $279,215.
- Purchased Services – All other purchased services are $604,961 or 21.5% lower than last year, primarily due to a $653,689 reduction in repairs & maintenance; all purchased services are $984,842 below budget YTD primarily attributable to a favorable variance in repairs & maintenance.
- Total Expenditures - $1.4 million below budget; however, outstanding encumbrances are $2.5 million higher than budget, resulting in a net unfavorable variance of $1.0 million, primarily due to timing.

Mr. Christman also reported on the following legislative items:

- School District Tax Levy Unofficial Results – Of the 214 Ohio funding issues on the ballot, 110 or 51.4% passed. Only 31 of the 126 new issues or 24.6% passed; 77 of 86 renewal issues or 89.5% passed. In Cuyahoga County only 4 of 11 issues or 36.4% passed, including only 1 of 8 or 12.5% of new issues passed while 3 of 3 or 100% of renewal issues passed.
- New Federal Monetary Policy Stimulus Program Announced – The Federal Reserve just announced a new round of bond-buying monetary policy designed to help stimulate the economy through attempting to drive down interest rates and encourage more borrowing and growth. The Fed intends to buy back $600 billion of government-issued bonds over the next eight months, which will hopefully have the impact of lowering longer-term interest rates that will in turn encourage borrowing and investment resulting in an enhanced economic recovery.

SHAKER HEIGHTS CITY SCHOOL DISTRICT
INTERIM INVESTMENTS
October 2010

FEDERAL & 0THER SECURITIES:

Purchase Date	Maturity Date	Investment Amount	Bond Equiv. Yield	Type of Investment	Interest to be Earned	Dealer/Issuer

OTHER DEPOSIT ACCOUNTS:

Account	Balance at 10/31/10	Avg. Annual Interest Rate for Month	Interest Earned
Star Ohio - General	$16,398.53	0.15%	$2.05
Charter One - High Balance Ckg	$2,623.22	0.10%	$3.38
Charter One - Money Market	$512,643.23	0.20%	$304.56
Huntington - DVP S/K	$9,708.21	0.05%	$0.41
PNC - Money Market	$1,405,390.33	0.35%	$1,112.02
TriState Capital-CD-Comp Bal Acct	$1,000,582.37	0.25%	$212.41
P/R Funding Transfer A/C	$2,336,919.57	N/A	N/A

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-123

At this time, President Bliss called for Board Committee reports. Ms. Sutherland and Mrs. Mearns reported on their attendance at the Ohio School Boards Association Capital Conference, commenting on the many workshops available and attended. Mr. Robertson reported on his meeting with Mr. Christman regarding financial reporting. Ms. Sutherland gave a brief update on activities of the Strategic Planning Committee. Mrs. Mearns and Mr. Robertson also commented on the Strategic Planning process.

President Bliss asked for comments from the public. One member of the audience commented on the differentiation of schools and faculty evaluation.

There being no further business to come before the Board, at this time President Bliss asked for a motion to recess to executive session to discuss collective bargaining matters. Ms. Levenson moved, seconded by Mrs. Mearns that the Board of Education recess to executive session at 9:54 p.m.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-124

President Bliss declared the end of the executive session at 11:45 p.m., at which time the Board of Education reconvened the public session. There being no further business to come before the Board, Mrs. Mearns moved, seconded by Ms. Sutherland that the Board of Education meeting be adjourned.

Roll Call: Ayes: Ms. Levenson, Mrs. Mearns, Mr. Robertson, Ms. Sutherland, Mr. Bliss. The motion carried.

10-11-125

The regular meeting of the Shaker Heights Board of Education adjourned at 11:46 p.m.

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Norman A. Bliss, President

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Bryan C. Christman, Treasurer