

To be approved at the Board of Education meeting October 11, 2016.

MINUTES OF THE SEPTEMBER 13, 2016 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, September 13, 2016 at 6:00 p.m. in the Small Auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Clawson directed Treasurer Bryan C. Christman to call the roll.

Members present:

Todd C. Davidson, Alex Liston Dykema, Annette Tucker Sutherland and William L. Clawson II. Jeffrey Isaacs was travelling and unable to attend.

1.3 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr., introduced Yash Agrawal, a Senior at Shaker Heights High School. Yash led the Board of Education in the pledge of allegiance and, in Mr. Kuehnle's absence, provided an update from the High School. Yash reported that Mr. Kuehnle has instituted a Sunday evening phone call to households offering reminders about events for the week. Also, Mr. Kuehnle has been accepting applications for a Student Leadership Team which will include 5 students per grade level for a committee of 20 students.

1.4 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Bill Lavezzi of Bedford, Ohio, one of four candidates running for State Board of Education, District 11 which includes Shaker Heights, introduced himself to the Board and audience.

Four Shaker residents/parents and two Shaker High School students spoke to express their concern regarding the larger class size of the IB course, Theory of Knowledge. The increase in class size has shifted the course from an open discussion format to that of a lecture therefore negatively impacting the experience for students and teacher. Recommendations included adding a second teacher and

perhaps freeing up budget funds for this by requiring IB students to take on tasks that are currently being contracted out to paid vendors. IB students would earn service hours for this instead.

Another Shaker Heights resident shared his desire to see a choral/vocal music program at Woodbury Elementary. In his opinion, the same reasons we teach languages and instrumental music at the K-6 schools apply to vocal musical training.

There being no further public comments, the meeting continued.

1.5 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the August 9, 2016, Regular Board Meeting as presented in the attachment below.

Motion by Todd Davidson, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-103

1.6 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honor as follows:

Learning Garden Honored

The Audrey Stout Learning Garden participated in the Cuyahoga County Fair this summer and brought home several awards. The garden's 31 entries won 22 awards including eight blue ribbons, 10 red ribbons, two white ribbons, as well as a Third Best of Show and a Second Best of Show. You can see the display of their winnings in the High School main office. The garden was the subject of a very large story in the Sunday Plain Dealer and on Cleveland.com. The Audrey Stout Learning Garden is overseen by coordinator Stacey Steggert and assistant coordinator Paula Damm, and we commend them for their terrific work.

Dr. Robinson on WCPN

On Monday, Dr. Marla Robinson, our Chief of Staff, represented the District on "The Sound of Ideas," the morning radio show on WCPN-FM. The theme of the show was high school start times, and Dr. Robinson was able to share the work of our Calendar Committee, which thoroughly reviewed the pros and cons of moving to a later start time. I thank Dr. Robinson for sharing the good work of our committee with the Greater Cleveland community.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category

Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2016-2017 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Carvin, Paul - (Special Education Aide/Middle School) - step 6 of the OAPSE 153 Salary Schedule - effective August 19, 2016

D'Amico, Michael - (Special Education Aide/Middle School) - step 5 of the OAPSE 153 Salary Schedule - effective August 15, 2016

Durrant, Stacy-Ann - (Permanent Part Time Bus Driver/Transportation) - step 1 of the Local 200 Salary Schedule - effective August 15, 2016

Kee, Aric - (Special Education Aide/High School) - step 9 of the OAPSE 153 Salary Schedule - effective September 6, 2016

Lee, Sheryl - (Special Education Aide/Mercer) - step 12 of the OAPSE 153 Salary Schedule - effective August 22, 2016

Leftridge, DiMon - (Special Education Aide/Middle School) - step 4 of the OAPSE 153 Salary Schedule - effective August 19, 2016

3.2 CHANGES IN ASSIGNMENT

Babcock, Eric - (Math Teacher/High School) - from Long Term Substitute/High School to Math Teacher/High School - Class B.A., step b of the Teacher's Salary Schedule - effective August 15, 2016

Foster, Tonya - (Special Education Aide/Middle School) - from 40% Special Education Aide/Middle School to 100% Special Education Aide/Middle School - effective August 22, 2016

Freeman, Laura - (Design Teacher/Middle School) - from Math Teacher/Middle School to Design Teacher/Middle School - effective August 15, 2016

Kempton, Caitlin - (Grade 2 Teacher/Boulevard) - from English Language Learner Support Teacher/Boulevard to Grade 2 Teacher/Boulevard - Class B.A., step b of the Teacher's Salary Schedule - effective August 15, 2016

3.3 TEMPORARY EMPLOYEES

Kindergarten Support Teacher

̄Rucinski, Michelle

Lunch Aide

̄Banks, Michael
Burks-Matthews, Denise
D'Amico, Michael
Drake-Darling, Lillie

Moore-Thomas, Stephanie
Myles, Richard
Pierce, Kathleen
Stafford, Linda

Gibbs, Helen
Harris, Bryan
Hickman, Lachelle

Stonebraker, Megan
Williams, Raquel
Zarders, Kevin

Proctor

Candel, Charles
Fisco, Carol Ann
Harbeson, Savannah

Husband, Theo
Wilcher-Norton, Barbara
Wormser, Mary Ann

Substitute Bus Driver

Banks, Michael

Stewart, Gerald

Substitute Custodian

Pritchett, Jerome

Substitute Secretary

King, Jessica
Kerie Mecaskey

Williams, Rebecca

Substitute Special Education Aide

Routh, Ryan

Zarders, Kevin

Student Aide

O'Donnell, Liam
Sullivan, John

Webster, Caroline
Wilson, Da'Janae

Substitute Secretary

King, Jessica
Mecaskey, Kerie

Williams, Rebecca

Substitute Security Monitor

Boyd, Filandus
Gill, Brendan

Ledyard, James

Tutoring Center Tutor

Candel, Charles

Hill, Kevin

3.4 NON-PUBLIC APPOINTMENTS

Ford, Trina - (100% Learning Specialist/University School) - Class M.A.+15, step e of the Teacher's Salary Schedule - effective August 24, 2016 - Non-Public funds

Franceschini, Alexandria - (94.5% Learning Specialist/Hathaway Brown) - Class M.A.+15, step i of the Teacher's Salary Schedule - effective August 24, 2016 - Non-Public funds

Gelehrter, Ann - (62% Reading Teacher/32% Reading Support Teacher/Laurel) - Class M.A., step t of the Teacher's Salary Schedule and Class M.A., step o of the Support Teacher's Salary Schedule - effective August 15, 2016 - Non-Public funds

Leahy, Kristen - (99.8% Learning Specialist/Hathaway Brown) - Class B.A., step j of the Teacher's Salary Schedule - effective August 24, 2016 - Non-Public funds

Pearlman, Ilissa - (78% School Psychologist/Laurel) - Class Ph.D., step k of the Teacher's Salary Schedule - effective August 16, 2016 - Non-Public funds

Perin, Mary - (100% School Nurse/University School) - Class B.A.+15, step p4 of the Teacher's Salary Schedule - effective August 24, 2016 - Non-Public funds

Stepnowsky, Kelly - (98.7% Learning Specialist/Hathaway Brown) - Class M.A., step h of the Teacher's Salary Schedule - effective August 24, 2016 - Non-Public funds

Wonderly, Eric - (100% Learning Specialist/Hathaway Brown) - Class Ph.D., step p2 of the Teacher's Salary Schedule - effective August 24, 2016 - Non-Public funds

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Classroom Relocation

\$200 per individual

Bradford, Alison
Cowan, Allison

Gerstenberger, Tracey
Kalich-Paley, Roberta

District Per Diem Supplementals - IB (Summer 2016)

Up to 8 days

Brodsky, Amy

Moore, John

Growth Committee

Up to 10 units per individual

Brodsky, Amy
Krantz, Stacey

Manning, Kathryn
Parks, Maggie

K-4 Onaway IEP Revision and Meeting (Summer 2016)

Up to 11 units per individual

Lever, Jennifer

Robbins, Laura

Local Professional Development Committee (LPDC)

Up to 20 units per individual

Benton, Denise
Dang, Libby
Hayduk, Crystal

Smith, Steve
Sweeney, Eileen (25)
Walker, Jason

Nosse, Margaret
 Roberts, Ellen
 Roth, Linda

Walter, Kristina
 Weiss-Flynn, Penny

Middle Years Programme (MYP) Inquiry Training (Grades 5-10) (Summer 2016)
 Up to 4 units per individual

Andrzejewski, Erin

New Staff Orientation - August 8 - 12, 2016 Certified (Substitute Teacher Rate Monday thru Friday)

Zannelli, Gregory

Peer Evaluators for the 2015-2016 School Year (correction to the October 13, 2015 board agenda)

Moses, Leanne - \$300

Shapero, Cheri - \$300

Peer Evaluators for the 2016-2017 School Year

Boulevard

Grieshop, Cathy - \$100
 Krantz, Stacey - \$300

Loomis, Megan - \$300
 Rollins, Lauren - \$100

Fernway

Brown, Selena - \$100
 Harden, Jamie - \$300
 Lewis, Adrian - \$300

Paskewitz, Lena - \$300
 Vail, Jennifer - \$100
 Zucca, Matthew - \$300

Lomond

Cohen, Marci - \$100
 Smith, Stephen - \$100

Steiner, Cynthia - \$300
 Townsend, Donita - \$600

Mercer

Rose, Barbara - \$300

Siegel, Elizabeth - \$100

Onaway

Koenigsberger, Kristin - \$300
 Lever, Jennifer - \$300

McGuan, Marty - \$300
 Sweeney, James - \$300

Middle School

Aiken, Terri - \$300
 Bishko, Jeremy - \$200
 Hruby, Anna - \$300
 Nagal, Matthew - \$100

Schwenn, Michael - \$300
 Sears, Michael - \$100
 Tobey, Addie - \$400

Woodbury

Appel, Lee - \$300
 Bognar, Robert - \$300
 Brewster, Katherine - \$300
 Brindza, Elizabeth - \$300
 Clemente-Milne, Deanna - \$300
 Dang, Libby - \$100
 Englander, David - \$300
 Farren, Christine - \$300
 Garrison, Darlene - \$100
 Goodrum, Angela - \$300
 Hayward, Kristina - \$100
 Heide, Ruth - \$300
 Jarvie, Sherri - \$300
 Keitlen, Todd - \$300

Lease, Patricia - \$100
 Lewis, Gwendolyn - \$300
 Litterst, Nicole - \$100
 Mason, Aisha - \$100
 Miller, Larry - \$100
 O'Leary Stark, Marie - \$100
 Pincoe, Heather - \$100
 Portner, Bethamie - \$100
 Reese, Nathaniel - \$100
 Shepherd, Aquita - \$300
 Sweeney, Eileen - \$100
 Thomas-Taylor, Chante - \$300
 Turoff, Debra - \$300

High School

Ahrens, Amanda - \$100
 Albrecht, Melissa - \$100
 Berger, Brian - \$300
 Boyd, Carol - \$100
 Coffey, Mary - \$300
 Crain, Daniel - \$300
 Crowley, Valerie - \$100
 Cuda, Anthony - \$300
 Davis, Sarah - \$300
 Demauro, Karen - \$300
 Doersen, Valerie - \$100
 Fleming, Kathleen - \$300
 Genillier, Suzanne - \$100
 Glasier, Andrew - \$100
 Grey, Aimee - \$300
 Holliday, Keaf - \$300
 Isaacs, Roy - \$100
 Jelen, Donna - \$300
 Kovach, Carole - \$100
 Lawlor, Cathleen - \$100
 Morris, John - \$100

Owens, Kimberly - \$300
 Podl, Joellen - \$100
 Ponce de Leon, Kimberly - \$300
 Rathbone, Joel - \$100
 Roberts, Kimberly - \$100
 Roberts, Tana - \$300
 Roy, Piyali - \$100
 Sekicky, Natalie - \$100
 Sheppard, Silvia - \$300
 Shiner, Windy - \$300
 Shrestha, Emily - \$100
 Slovikovski, Walter - \$100
 Steggert, Stacey - \$300
 Stouffer, Christina - \$300
 Sylak, Maureen - \$100
 Thoennes, Bernadette - \$300
 Torrence, Tod - \$300
 Vazquez, Enid - \$300
 Vazquez, Anastacio - \$300
 Wilkes, Jessica - \$100
 Willis, Helen - \$300

Positive Behavior Interventions Supports (PBIS) District Wide CommitteeK-4 Onaway

Up to 12 units per individual

Grant, Beven
 Murphy, Karie

Smyth-Marrow, Noreen

K-4 Lomond

Up to 12 units per individual

Folkman, Rachael

Residorf, Kelly

K-4 Mercer

Up to 12 units per individual

Krawczak, Colleen
Rose, Barbara

Strang, Deedra

K-4 Boulevard

Up to 12 units per individual

Gehring, Brittany
Krantz, Stacey

Loomis, Megan

K-4 Fernway

Up to 12 units per individual

Belk, James
Hannah, Amy

Moisio, Mitch

5-6 Woodbury

Up to 12 units per individual

DeJohn, Daniel
Muttillo, Carmellina

Shapero, Cheri

7-8 Middle School

Up to 12 units per individual

Gartner, Mark

Vargas, Lumar

9-12 High School

Up to 12 units per individual

Berndt, Victoria
Bonner, Shaunna
Patel, SagarSheppard, Silvia
Steggert, StaceyScholars Facilitator (Lomond)

\$1,050

Patterson, Nicole

Ratcliffe, Ray

Scholars Facilitator (Woodbury)

\$1,800

Brooks, Lyndon
Garrison, Darlene
Hughes, JohnitaReese, Nathaniel
Thomas-Taylor, ChanteScholars Facilitator (Middle School)

\$1,800

Hitchens, Patricia
McIntyre, HubertQuarles, Debra
Summers, Michael

Scholars Facilitator (High School)
\$1,800

McGovern, Mary Lynn

McIntyre, Hubert

Student Teaching Mentor Stipends - (Spring 2016)

Stipend and corresponding benefits funded by the sponsoring college or university after receipt of funds from sponsor

Li, Xuemeng

Cleveland State University \$257.62

Theory of Knowledge

Bauer, Halle (5 units)

McCandless, Christine (22 units)

Authorization is requested for staff members to participate in the following programs at the rate of \$31.44 per hour:

Special Education Multi-Factored Evaluations – Special Education Teachers (up to 50 hours)(Summer 2016) (Correction to the June 14, 2016 Board Meeting Agenda)

Koenigsberger, Kristin

Steggert, Stacey

3.6 SUPPLEMENTAL CONTRACTS

NAME	NUMBER	DESCRIPTION	
DISTRICT			
ABRAMS, CHAMAINE T	0902	NEW STUDENT ADVISOR	0.1 x 29
ANDERSON , KELLY R	0900	NEW STUDENT ADVISOR	0.1 x 29
BRODSKY, AMY	6001	IB COORDINATOR	8.2 X 1
GOBLE, DENISE	0608	BUILDING TECH FACILITATOR	2 x 1
GOLDSTEIN, ABIGAIL	0372	MENTOR - 1 YEAR	4 x 1
HRUBY,ANNA	0908	WORLD LANGUAGE LIAISON	3.25x 1
KONOPINSKI,MEGAN	0623	BUILDING TECH FACILITATOR	2 x 1
LASLEY, FRANCINE K	0904	ELL LIAISON	6.5 x 1
LIPOVIC, DARLENE G	0915	PHYSICAL EDUCATION LIAISON	6.5 x 1
LONGINO, KRISTINA	0901	NEW STUDENT ADVISOR	0.1 x 29
MARENCIK, JOSEPH J	0607	BUILDING TECH FACILITATOR	6 x 1
MCCORD, CLAUDIA B	0611	BUILDING TECH FACILITATOR	2 x 1
MOORE, JOHN	8313	IB COORDINATOR	8.2 X 1
MORRIS, SEAN M	0504	PHYSICAL EDUCATION PK-4 LIAISON	6.5 x 1
PETERJOHN, SUSANNE	0374	MENTOR - 1 YEAR	4 x 1
PONCE DE LEON, KIMBERLY	0928	WORLD LANGUAGE LIAISON	3.3 x 1
REINHOLD, JEAN	0906	PYP LIAISON	6.5 x 1
RIMEDIO, MARGARET	0907	SUPPORT TEACHER LIAISON	6.5 x 1
STEINER, CYNTHIA M	0909	MUSIC LIAISON	6.5 x 1
STOUFFER, CHRISTINA	0910	ART LIAISON	6.5 x 1
STRACHAN, TARA	0373	MENTOR - 1 YEAR	4 x 1
SWEIGERT,KARLEE	0375	MENTOR - 1 YEAR	4 x 1

HIGH SCHOOL

BUGARA, LAUREN	8388	CHOIR CONCERT SUPPORT-FALL	3.4 x 1
BUGARA, LAUREN	8389	CHOIR CONCERT SUPPORT-WINTER	3.4 x 1
BUGARA, LAUREN	8390	CHOIR CONCERT SUPPORT-SPRING	3.4 x 1
CASALE, JAMES	8650	FUTURE TEACHERS' ADVISOR	4 x 1
COHEN, ADAM	9475	SKI CLUB	2 x 1
CRAIG, SHARON	8615	MAC COORDINATOR (WOMEN)	5 x 1
GAINFORD, GEOFFREY	9476	RUGBY HEAD COACH BOYS	3.5 x 1
HARRISON, KERBY	9317	FOOTBALL ASSISTANT COACH - FRESHMAN	9 x 1
LEEGRAND, KENNETH E	8407	PRESEASON MARCHING BAND	4.5 x 1
LEEGRAND, KENNETH E	8412	HIGH SCHOOL BAND-ARTIST IN RESIDENCE	0.1 x 180
LITTLE, HOWARD	9315	FOOTBALL ASSISTANT COACH - VARSITY	12 x 1
MARZUOLA, NICHOLAS	8429	MARCHING BAND ASSISTANT	3.5 x 1
MARZUOLA, NICHOLAS	8431	PRESEASON MARCHING BAND	4.5 x 1
MCDERMOTT, DELIA R	9256	FIELD HOCKEY ASSISTANT COACH	9 x 1
MICHELSON, MARK	8420	MARCHING BAND ASSISTANT	3.5 x 1
MICHELSON, MARK	8430	PRESEASON MARCHING BAND	4.5 x 1
MITCHELL, KRISTEN	9480	VOLLEYBALL ASSISTANT COACH	9 x 1
MORRIS, SUZANNE	9481	VOLLEYBALL ASSISTANT COACH	9 x 1
SHEAFF, ANNIKA	8421	MARCHING BAND - RAIDERETTES	4.5 x 1
SHEAFF, ANNIKA	8434	MARCHING BAND - RAIDERETTES PRESEASON	4.5 x 1
WILLIAMS, TRACY	8614	MAC COORDINATOR (WOMEN)	5 x 1
ZANELLI, PETER	9520	SOCCER HEAD COACH (GIRLS)	13 x 1

MIDDLE SCHOOL

BURRINGTON, WANDA	7455	SCIENCE OLYMPIAD COORDINATOR	5 x 1
CANADY, REGINA	7550	7TH GRADE BASKETBALL GIRLS HEAD COACH	10 x 1
CARVIN, PAUL	7265	HOMEWORK TUTORING CENTER	4.5 x 1
CASEY, BETH	7710	HEAD SKI ADVISOR	3.5 x 1
CASEY, BETH	7780	GIRLS SWIMMING HEAD COACH	9 x 1
COGGINS, MEGAN	7260	HOMEWORK TUTORING CENTER	4.5 x 1
FREEMAN, LAURA	7720	SKI ADVISOR	2 x 1
GARTNER, MARK	7907	SOCIAL/EMOTIONAL SUPPORT GROUP	0.1 x 14
GARTNER, MARK	7262	HOMEWORK TUTORING CENTER	4.5 x 1
HARRIS, MARGARETTA	7611	FIELD HOCKEY ASST COACH	7 x 1
HILL, JEREMY	7555	8TH GRADE BASKETBALL BOYS HEAD COACH	9 x 1
HINDESMILLER, SYLVESTER	7730	SOCCER HEAD COACH BOYS	9 x 1
HOLMES, KATRINA	7911	SHAKER READING MENTORS ADVISOR	0.1 x 15
JOHNSON, CINDY	7715	SKI ADVISOR	2 x 1
KLADOR, MATTHEW	7903	MS SGORR	0.1 x 10
LAMBERT, SARA	7465	POWER OF THE PEN	0.1 x 30
LINDSEY, DEXTER	7040	DEPARTMENT CHAIRPERSON: DESIGN/TECH	8 x 1
LINDSEY, DEXTER	7230	MEN'S LOCKER ROOM SUPERVISOR-FALL	4.5 x 1
LINDSEY, DEXTER	7556	8TH GRADE BASKETBALL GIRLS HEAD COACH	10 x 1
LONGINO, KRISTINA	7902	GAY STRAIGHT ALLIANCE	0.1 x 40
MCCANTS-TRAVIS, KEESHA	7910	SHAKER READING MENTORS ADVISOR	0.1 x 15
MILLER, MARY JANE	7800	TENNIS HEAD COACH (MEN)	7.5 x 1
MURRAY, SUE	7242	WOMEN'S LOCKER ROOM SUPERVISOR- WINTER	4.5 x 1
MURRAY, SUE	7712	SKI ADVISOR	2 x 1
NAGAL, MARK	7085	7TH GRADE TEAM LEADER	4 x 1

NAGAL, MARK	7714	SKI ADVISOR	2	x	1
NAGAL, MATTHEW	7713	SKI ADVISOR	2	x	1
OROSZ, GREGORY	7592	CROSS COUNTRY GIRLS HEAD COACH	8	x	1
ORYL, CHRISTOPHER	7645	GOLF CLUB	2	x	1
REESE, SUSAN	7909	SHAKER READING MENTORS COORDINATOR	0.1	x	25
SALUGA, DAVID	7261	HOMEWORK TUTORING CENTER	3	x	1
SENROR, ROBERT	7035	DEPARTMENT CHAIRPERSON: PHYS EDU.	5.5	x	1
SNYDER, MORGAN	7905	ROBOTICS CLUB	0.1	x	45
SNYDER, MORGAN	7258	HOMEWORK TUTORING CENTER	4.5	x	1
SUMMERS, MICHAEL	7630	FOOTBALL HEAD COACH	12	x	1
TONTI, BRITTANY	7257	HOMEWORK TUTORING CENTER	4.5	x	1
WARREN, TRACEY	7240	WOMEN'S LOCKER ROOM SUPERVISOR-FALL	4.5	x	1
WARREN, TRACEY	7244	WOMEN'S LOCKER ROOM SUPERVISOR-SPRING	4.5	x	1
WHITE, MICHELE	7912	SHAKER READING MENTORS ADVISOR	0.1	x	15

WOODBURY

KIPPEN, NANCY	6615	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	4.5	x	1
MOORE, LAURA ANN	6614	DEPARTMENT CO-CHAIR SPECIAL EDUCATION	4.5	x	1

SUPPLEMENTAL CONTRACT CORRECTIONS TO THE JULY 12, 2016 BOARD AGENDA AND THE AUGUST 9, 2016 BOARD AGENDA

NAME	NUMBER	DESCRIPTION			
DISTRICT					
KONOPINSKI, MEGAN	0623	BUILDING TECH FACILITATORS	2	x	1
MCCORD, CLAUDIA	0621	BUILDING TECH FACILITATORS	2	x	1
MORRIS, SEAN	0662	BUILDING TECH FACILITATORS	1.5	x	1
HIGH SCHOOL					
BOYD, CAROL	8065	DEPT. CHAIRPERSON: READING/TEAM	16	x	1
HUGHES, WILLIAM	8430	PRESEASON MARCHING BAND	4.5	x	1
HUGHES, WILLIAM	8420	MARCHING BAND ASSISTANT	3.5	x	1
LONG, VIKKI	9222	WINTER CHEERLEADING ASSIST. COACH	6	x	1
MCBURNEY, CHRISTINE	8340	FALL PLAY ASSISTANCE	0.1	x	30
MCBURNEY, CHRISTINE	8362	ENSEMBLE PRODUCTION	0.1	x	16
MCBURNEY, CHRISTINE	8387	PRODUCTIONS CONSULTING	0.1	x	15
MCBURNEY, CHRISTINE	8374	PRODUCTIONS SUPPORT	0.1	x	9
MCBURNEY, CHRISTINE	8383	SHAKESPEARE COMPETITION FALL	0.1	x	7.50
WHITE, MICHELE	9221	WINTER CHEERLEADING HEAD COACH	8	x	1
MIDDLE SCHOOL					
BURRINGTON, WANDA	7457	SCIENCE OLYMPIAD COACH	0.10	x	40
FREEMAN, LAURIE	7085	7TH GRADE TEAM LEADER	4	x	1
KATZ, BEATRICE	7340	SPRING PLAY PRODUCTION	4.24	x	1
ROBERTS, ELLEN	7255	TEACHER LIAISON SMS PTO	2.4	x	1

ONAWAY

BROWN, DENISE	5630	ONAWAY SCHOLARS COORDINATOR	6	x	1
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WOODBURY

HEIDE, RUTH	6557	MODEL UNITED NATIONS CLUB	1.3	x	1
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KAMINSKI, ROBERT	6558	MODEL UNITED NATIONS CLUB	1.3	x	1
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3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Barden, Emily - (Grade 4 Teacher/Onaway) - Class B.A. - effective August 22, 2016

Coverdale, Katherine - (Grade 2 Teacher/Lomond) - Class M.A. - effective August 15, 2016

Kuehnle, Kimberly - (Chinese Teacher/Boulevard) - Class B.A. - effective September 6, 2016

Meyer, Patricia - (Librarian/Mercer/Onaway) - Class B.A. - effective October 4, 2016

3.8 SUMMER WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in summer writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Summer of 2016:Curriculum Writing (IB) Standard Alignment

Up to 4 units per individual - (Correction to the June 21, 2016 board agenda)

Eagleton, Katherine
Gehring, Brittany

Strachan, Tara

English Language Learner (ELL) Audit Workgroup

Up to 4 units per individual - (Correction to the June 21, 2016 board agenda)

Fagan, Kara
Kempton, Caitlin
Lasheen, Jill

Lasley, Francine
Triozi, Monica

K-4 Onaway IEP Revision and Meeting

Up to 5 units per individual

Lever, Jennifer

Robbins, Laura

Ready-Set-Go Grade 2

Up to 2 units

Pierce, Kathleen

3.9 SUMMER EXPLORATION, LEARNING AND FUN (SELF) APPOINTMENTS

Authorization is requested for staff members to participate in the Summer Exploration, Learning and Fun (SELF) program at the rate of \$77.27 per night per Hourly and Unit Rate Schedule. (Correction to the July 12, 2016 Board Agenda)

Summer Academy Overnights

Agee-Barney, Kendra
Brooks, Lloyd
Lipovic, Darlene

Lowe, Allison
Stephens, Jessica

3.10 LEAVES OF ABSENCE

Hastings, Terry - (Design Teacher/Middle School) - effective for the 2016-2017 school year (caregiver)

3.11 RESIGNATIONS

Barney, Kathryn Anne - (Special Education Aide/Middle School) - effective at the end of the 2015-2016 school year - 1 year of service (resignation)

Bell, Brandon - (Permanent Part Time Bus Driver/Transportation) - effective August 25, 2016 - 5 months of service (resignation)

Brown, Katherine - (Science Teacher/High School) - effective at the end of the 2016-2017 school year - 30 years of service (retirement)

Daniels, Waymon - (Permanent Part Time Bus Driver/Transportation) - effective September 7, 2016 - 3 years and 7 months of service (resignation)

Long, Angela - (Special Education Aide/Middle School) - effective at the end of the 2015-2016 school year - 1 year of service (resignation)

Norman, Audrey - (Bus Monitor/Transportation) - effective September 8, 2016 - 3 years and 8 months of service (resignation)

3.12 PERSONNEL ACTION FOR EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

Correction to Previous Board Agendas:

Domoracki, Matthew - (Research & Project Specialist - Administration) to adjust for training credit retroactive to contract year 2009-10.

Board approval is requested for amending the following Senior Executive Cabinet Administrators' employment contracts to provide for an option to receive payout of up to ten (10) unused vacation days as of each fiscal year end, beginning with the 2016-17 contract year at 100% of their respective daily rates in effect as of the respective June 30th:

John Rizzo, Executive Director of Technology & Media Services
Scott Stephens, Executive Director of Communications
Marla Robinson, Chief of Staff
Terri Breeden, Assistant Superintendent-Curriculum & Instruction
Stephen Wilkins, Assistant Superintendent-Business & Operations
Bryan C. Christman, Treasurer

4. ADDENDUM - PERSONNEL

4.1 APPOINTMENTS

McCloud, Stacy - (Bus Driver/Transportation) - step 6 of the Local 200 Salary Schedule - effective August 15, 2016

Mendelson, Joshua - (Blended Learning Support Teacher/Innovation Center) - Class M.A.+30, step c of the SHTA Support Teachers Salary Schedule - 20 hours per week - effective August 15, 2016

Porter, Sheila - (Special Education Aide/Mercer) - step 1 of the OAPSE 153 Salary Schedule - effective August 22, 2016

Schmuck, Jessica - (Special Education Aide/High School) - step 7 of the OAPSE 153 Salary Schedule - effective August 22, 2016

Stewart, Laura - (ELL Support Teacher/Boulevard) - Class M.A.+15, step f of the SHTA Support Teacher's Salary Schedule - effective September 16, 2016

Tonti, Brittany - (Math Teacher/Middle School) - Class B.A., step a of the Teacher's Salary Schedule - effective August 29, 2016

Tyler, Jessica - (Special Education Aide/High School) - step 3 of the OAPSE 153 Salary Schedule - effective September 6, 2016

4.2 TEMPORARY EMPLOYEES

Lunch Aide

Drake-Rodgers, Zanita
Jackson-Walker, Brandon

Teeter, Stephanie

Substitute Bus Driver

Stewart, Gerald

Substitute Secretary

Myles, Beverly

Student Aide

Kaups, Jessica

Rotatori, Isabella

Substitute Special Education Aide

Artino, Frank
Del Rosso, Christine
Fishman, Kyle
Frazier, Diamond

Numan, Brei
O'Connell, Martin
Weiser, Deborah
Wrisper, Michele

Textbooks

Maheshwer, Bhanumati

4.3 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to work as a tutor at the rate of \$19.27 per hour per the Hourly and Unit Rate Schedule:

Fernway Computer Lab Certified Tutor (Summer 2016)

Hassell, Andree

Rimedio, Margaret

Authorization is requested for staff members to work as a tutor at the rate of \$8.83 per hour per the Hourly and Unit Rate Schedule:

Fernway Computer Lab Classified Tutor (Summer 2016)

Seman, Janet

4.4 SUPPLEMENTAL CONTRACTS

NAME	NUMBER	DESCRIPTION			
HIGH SCHOOL SUPPLEMENTALS					
2015-2016 SCHOOL YEAR					
JOHNSON, JERRELL	9132	BASEBALL FRESHMAN COACH	2.2	x	1
HIGH SCHOOL SUPPLEMENTALS					
MARTELLI, ELIZABETH	9224	GIRLS CREW ASSIST. COACH - ALL	5	x	1
VALERIAN, ROBERT	9226	BOYS CREW HEAD COACH - ALL	7	x	1
WOODBURY SUPPLEMENTALS					
CHUMNEY, JESSICA	6560	RUNNING CLUB	0.05	x	16
LIBMAN, VALERIE	6530	DRAMA CLUB	0.05	x	24
BROOKS, LLOYD	6520	GEOGRAPHY BEE	0.025x		10
STEPHENS, JESSICA	6521	GEOGRAPHY BEE	0.025x		10
<u>SUPPLEMENTAL CORRECTIONS:</u>					
DISTRICT SUPPLEMENTALS					
GOBLE, DENISE	0608	BUILDING TECH FACILITATOR	1.5	x	1 September 13, 2016
KONOPINSKI, MEGAN	0623	BUILDING TECH FACILITATOR	1.5	x	1 September 13, 2016
LIPOVICH, DARLENE G	0915	PHYSICAL ED. LIAISON 5-12	6.5	x	1 September 13, 2016
MCCORD, CLAUDIA B	0611	BUILDING TECH FACILITATOR	3	x	1 September 13, 2016
HIGH SCHOOL SUPPLEMENTALS					
BARTLEY, MATTHEW	8321	SENIOR CLASS ACTIVITIES SUPPORT	0.1	x	22.5 July 12, 2016
WOODBURY SUPPLEMENTALS					
ENGLANDER, DAVID	6560	RUNNING CLUB	0.05	x	16 July 12, 2016-RESCIND
KAMINSKI, ROBERT	6520	GEOGRAPHY BEE	0.05	x	10 July 12, 2016-RESCIND

4.5 RESIGNATIONS

Lokhandwala, Tasneem - (Director of Pupil Services/Administration) - effective at the end of the day September 12, 2016 - 1 year of service (resignation)

4.6 PERSONNEL ACTION FOR EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENT

Correction to September 13, 2016 Board Agenda:

Board approval is requested for amending the following Senior Executive Cabinet Administrators' employment contracts to provide for an option to receive payout of up to ten (10) unused vacation days as of each fiscal year end, beginning with the 2016-17 contract year at 100% of their respective daily rates in effect as of the respective June 30th:

Bryan C. Christman, Treasurer (Delete from September 13, 2016 board agenda)

Motion by Alex Liston Dykema, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-104

5. ACTION ITEMS AND REPORTS - BUSINESS

5.1 FACILITIES UPDATE

At this time Stephen Wilkins, Assistant Superintendent of Business and Operations, joined by Jill Akins and Chris Dewey of Van Auken Akins Architects LLC, gave a Facilities Update presentation which lasted from approximately 6:40 p.m. to 7:58 p.m., including questions, answers and discussion with the Board and Superintendent. The update included discussion of the following topics in conjunction with the review of five overhead documents (see attached):

- capital priorities (PowerPoint);
- criteria for Middle School site selection (PowerPoint, PSI Geotechnical Report, site options PDF);
- concept for community engagement (PowerPoint); and
- timeline of events (PowerPoint).

5.2 FACILITIES RESOLUTION OF CERTIFICATION OF CONDITIONAL APPROVAL (COCA) FOR OFCC-DISTRICT MASTER PLAN

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on accepting the State Certification of Conditional Approval (COCA) in conjunction with the Ohio School Facilities Commission's (OSFC) Classroom Facilities Assistance Program (CFAP) (also see attachment).

RESOLUTION AUTHORIZING THE SCHOOL DISTRICT BOARD TO ENTER INTO A RESOLUTION OF ACCEPTANCE IN THE OHIO SCHOOL FACILITIES COMMISSION CLASSROOM FACILITIES ASSISTANCE PROGRAM

WHEREAS, the Board of Education of the Shaker Heights City School District ("School District"), Cuyahoga County, Ohio met in regular session on September 13, 2016 and adopted the following Resolution.

WHEREAS, the Ohio School Facilities Commission ("Commission") made a determination in favor of proceeding with a Master Facilities Plan for Classroom Facilities under ORC Section 3318.03 and conditionally approved a Scope of Project for the School District; and

WHEREAS, the Ohio Controlling Board approved the determination and conditional approval of the Commission and approved the amount of the State's portion of the project cost; and

WHEREAS, the Commission has certified the State's conditional approval and reservation of funds for the project to this School District's Board of Education pursuant to ORC Section 3318.04 based on the following funds:

STATE SHARE:	\$ 31,873,846
LOCAL SHARE:	\$100,933,847
PROJECT BUDGET:	\$132,807,693

Project Budget and Shares with Project Agreement LFI of **\$2,374,304**

STATE SHARE:	\$ 31,873,846
LOCAL SHARE:	\$103,308,151
PROJECT BUDGET:	\$135,181,997

WHEREAS, the 120 day time limitation pursuant to ORC Section 3318.05 has not lapsed since the State's certification of conditional approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio that the conditional approval as granted by the Commission for the Classroom Facilities project be hereby accepted in accordance with the provisions of ORC Section 3318.05.

Motion by Todd Davidson, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-105

5.3 RESOLUTION APPROVING ARCHITECTURAL SERVICES AGREEMENT WITH RICHARD L. BOWEN + ASSOCIATES

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the architectural services agreement with Richard L. Bowen + Associates, Inc. (also see attached).

WHEREAS, this Board desires to enter into an agreement with Richard L. Bowen + Associates Inc. for the purpose of obtaining professional design services in connection with capital improvement projects of the District through October 2017;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Approval and Execution of Agreement for Architectural Services. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, an agreement for architectural services with Richard L. Bowen + Associates Inc. substantially in the form now on file with the Treasurer. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Alex Liston Dykema, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-106

5.4 RESOLUTION APPROVING CAPITAL PROJECTS OWNER'S REPRESENTATIVE WITH VAN AUKEN AKINS ARCHITECTS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the capital projects owner's representative agreement with Van Auken Akin Architects (also see attached).

WHEREAS, this Board desires to enter into an agreement with Van Auken Akins Architects LLC for the purpose of obtaining program management/owner's representative services in connection with the capital improvement program consisting of renovations and repairs across multiple school facilities;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Approval and Execution of Agreement for Program Management/Owner's Representative Services. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, an agreement for program management/owner's representative services with Van Auken Akins Architects LLC substantially in the form now on file with the Treasurer. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-107

5.5 APPROVING CHANGE ORDER WITH PERRIN ASPHALT COMPANY, INC. FOR THE TENNIS COURTS AND ADMINISTRATION BUILDING PARKING LOT IMPROVEMENT PROJECT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the change order for the Tennis Courts and Administration Building Parking Lot Improvement project (see attachment).

Credit for repainting practice board (\$2,000.00).

Motion by Annette Tucker Sutherland, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-108

5.6 PAYMENT IN LIEU OF TRANSPORTATION

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board voted on approving the Payment in Lieu of Transportation resolution listed below.

This resolution to declare transportation impractical for certain identified student(s) is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education hereby approves the declaration of "impractical to transport" for the identified student(s), and offering them payment in lieu of transportation. The state per pupil annual reimbursement amount is estimated to approximate \$250.00.

<u>SCHOOL</u>	<u>STUDENT/GRADE</u>
Parma Heights Christian Academy 8971 W. Ridgewood Drive Parma Heights OH 44130	Jordan Ramsey (8)
Sacred Heart of Jesus Academy 4478 Rushton Road South Euclid OH 44121	Sonia Arndt (5)
Summit Academy 5868 Stumph Road Parma, OH 44130	Russell Besson (6)
Fuchs Mizrachi 26600 Shaker Boulevard Beachwood OH 44122	Ezekiel Ratner (8) Aryeh Northman (7)
Cleveland Montessori 12009 Mayfield Road Cleveland OH 44106	Julienne Avril (3) Christopher Keating(2) Ismael Hadi (3) Maryam Hadi (1)
Northfield Baptist Christian School 311 West Aurora Road Northfield OH 44067	Emani Dix (2) Robert Dix III (7)
Communion of Saints School 2160 Stillman Road Cleveland Hts. OH	Angel Hughley (8)
Al Ihsan School 6055 W. 130th Street Cleveland OH	Nur Makupson (4)

Motion by Alex Liston Dykema, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-109

6. ADDENDUM - BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the resolution below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of these policies. The first reading was July 12, 2016 and the second reading was August 9, 2016.)

AFC-1 (Also GCN-1)	EVALUATION OF PROFESSIONAL STAFF
AFC-2 (Also GCN-2)	EVALUATION OF PROFESSIONAL STAFF
AFCA (Also GCNA)	EVALUATION OF SCHOOL COUNSELORS
CCA	ORGANIZATIONAL CHART
EHA	DATA AND RECORDS RETENTION
IGBA	PROGRAMS FOR STUDENTS WITH DISABILITIES
IGBA-R	PROGRAMS FOR STUDENTS WITH DISABILITIES
IGCH-R (Also LEC-R)	COLLEGE CREDIT PLUS
IKF	GRADUATION REQUIREMENTS

Complete policies delineated in attachments below.

Motion by Todd Davidson, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-110

7.2 ADOPTION OF SCHOOL CALENDARS FOR THE 2017-2018 AND 2018-2019 SCHOOL YEARS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on adopting school calendars for the 2017-2018 and 2018-2019 school years.

WHEREAS, legislation requires that, prior to adopting a school calendar, a district board of education must, at least 30 days prior to adoption, hold a public hearing on the school calendar, that must address topics that include, but are not limited to, the total number of hours in a school year, length of school day, and beginning and ending dates of instruction; and

WHEREAS, beginning on July 1, 2014, the act prohibits a school district from reducing the number of hours that the school is scheduled to be open for instruction from one school year to the next, unless the district board of education approves the reduction by resolution. However, the resolution cannot be used to reduce the number of hours that the school is scheduled to be open for instruction below the minimum number required by law; and

WHEREAS, the act also requires the board of each city, exempted village, and local school district, prior to making any change in the hours or days in which a high school is open for instruction, to consider the compatibility of the proposed change with the scheduling needs of any joint vocational school district (JVSD) in which any of the high school's students are also enrolled. The board must consider the impact of the proposed change on student access to the instructional programs offered by the JVSD, incentives for students to participate in vocational education, transportation provisions, and the timing of graduation. The board also must provide the JVSD board with advance notice of the proposed change, and both boards must enter into a written agreement prescribing reasonable accommodations to meet the scheduling needs of the JVSD prior to implementing the change; and

WHEREAS, the Board of Education held a public hearing on July 12, 2016, in accordance with the provisions of Amended Substitute House Bill No. 59 to address the required topics (see attached); and

WHEREAS, the number of hours that the schools will be open for instruction for the 2017-2018 and the 2018-2019 school years are well above the minimum number required by law; and

WHEREAS, the District has considered the compatibility of the proposed schedule changes with the Vocational Compact within which the District participates and will be cooperating fully to meet the needs of the students enrolled in such programs;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the proposed school calendars (see attached) for the 2017-2018 and 2018-2019 school years be hereby adopted; and

BE IT FURTHER RESOLVED by the Board of Education that the Superintendent and Treasurer are hereby authorized to carry out all required steps to effectuate the terms of this resolution.

Motion by Alex Liston Dykema, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-111

7.3 APPROVAL OF OAPSE LOCAL 153-AIDES COLLECTIVE BARGAINING AGREEMENT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on ratifying the Collective Bargaining Agreement between the Shaker Heights Board of Education and the Ohio Association of Public School Employees Local 153 (OAPSE-Aides) (see attachment).

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-112

7.4 SPEECH LANGUAGE SERVICES – SHTA MEMORANDUM OF UNDERSTANDING

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Speech Language Services-SHTA Memorandum of Understanding (see attachment).

Motion by Alex Liston Dykema, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-113

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended July 31, 2016 (attached Exhibit T-1 in Subject Section 8.2); and the Financial Statements and Interim Investments for the month and year-to-date ended August 31, 2016 (attached Exhibit T-2 in Subject Section 8.3); and the Transfers Between Funds listed in Subject Section 8.4. Note-Subject Sections 8.2, 8.3 and 8.4 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS – JULY 2016

It is recommended that the attached monthly financial statements for the month and year-to-date ended July 31, 2016 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

JULY 2016 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date July 2016 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July this year were \$1.3 million lower than last year due to timing difference in advances received from the County;
- Other Local revenue was \$223,000 higher than last year due primarily to the delayed (from prior fiscal year) receipt of \$237,647 of SF-6 payments from the State for Fiscal 2014 out-of-district tuition payments, thusly accounting for a portion of the low collections in Fiscal 2016; and
- State Foundation revenue was \$213,231 higher than the prior year attributable to the continuation (until Fiscal 2017 funding amounts are determined based upon enrollment counts) of the Fiscal 2016 final payment amount which was higher than the Fiscal 2015 annual funding amount that was continued in July 2015.

The expenditure activity for the month and for the fiscal year-to-date July 2016 was \$1.1 million higher than the prior year amount, due primarily to timing differences. In summary the District's overall finances are on target with expectations at this time.

8.3 FINANCIAL STATEMENTS – AUGUST 2016

It is recommended that the attached monthly financial statements for the month and year-to-date ended August 31, 2016 (Exhibit T-2) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements be ratified.

AUGUST 2016 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date August 2016 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July this year were \$1.3 million lower than last year due to timing difference in advances received from the County, but were more than offset by a higher settlement payment in August resulting in a net increase of \$188,954 for this vs. last fiscal YTD;
- Other Local revenue was \$221,595 higher this vs. last YTD due primarily to the delayed (from prior fiscal year) receipt in July 2016 of \$237,647 of SF-6 payments from the State for Fiscal 2014 out-of-district tuition payments, thusly accounting for a portion of the low collections in Fiscal 2016;
- State Foundation revenue was \$0.4 million higher this vs. last YTD attributable to the continuation (until Fiscal 2017 funding amounts are determined based upon enrollment counts) of the Fiscal 2016 final payment amount which was higher than the Fiscal 2015 annual funding amount that was continued in July 2015. It is anticipated that the District will receive an increase in funding over the prior year in accordance with the State gain cap limitation calculation; and
- Total revenue was \$0.8 million higher this vs. last YTD in total.

The expenditure activity for the month and for the fiscal year-to-date August 2016 was \$0.4 million higher this vs. last YTD due primarily to timing differences in payments and expected growth in certain expenses, primarily salaries. In summary the District's overall finances are on target with expectations at this time.

Casino Revenue:

Included in August 2016 revenue was the District's share of the eighth casino tax distribution to school districts. \$135,014 is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. This is compared to the sixth payment received in August of 2015 which amounted to \$134,900. Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The total received in Fiscal 2016 was \$268,376 and in Fiscal 2015 \$267,500.

School District Tax Levy Unofficial Results:

Of the 14 Ohio school district funding issues (14 districts) on the August 2nd ballot, unofficial results indicate that only 4 or 28.6% passed, including 2 of 6 or 33.3% of operating issues and 2 of 8 or 25.0% of capital issues passed. There were no income tax issues. 2 of 9 or 22.2% of new issues passed, while 2 of 5 or 40.0% of renewal issues passed. There were no Cuyahoga County issues on the ballot.

Mr. Christman also reported on the following legislative items:

- **ECOT vs. ODE Lawsuit:** The Franklin County Court of Common Pleas denied the State's request to dismiss the lawsuit.
- **Cleveland Municipal School District Ballot Issue:** CMSD will be requesting on the November ballot to renew their expiring 15 mill operating levy initiated in 2012.
- **State Budget Status:** Figures released indicate that State revenues for July, the first month of the new fiscal year, came in below budget estimates: \$2.763 billion actual vs. \$2.780 billion projected for a \$17 million unfavorable variance. Expenditures were also below estimates for the month: \$3.294 billion actual vs. \$3.351 billion budgeted for a \$57 million favorable variance, resulting in a \$40 million net favorable variance.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- various administrative meetings including;
- Staff Convocation;
- NEOASBO August meeting;
- Forecast and budget preparation;
- New contract year set up for payroll;
- Preparation for Auditor of State;
- Measuring What Matters report prep;
- Process BWC premium payment;
- Various insurance and legal matters;
- Medicaid Rule change matter;
- Health Insurance Reserve report;
- Finance & Audit Committee member meeting;
- OSBA Capital Conference planning;
- Collective Bargaining matters;
- SHPL Trustee informational meeting; and
- On-boarding for new Administrative Assistant.

8.4 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

FROM:

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$90,000

TO:

<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>	<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100	120	\$45,000
300	9603	5100	120	\$30,000
300	9602	5100	100	\$15,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

Motion by William Clawson II, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-114

8.5 ADOPTION OF THE 2016-2017 ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on rescinding Resolution No. 16-06-74, the Temporary Annual Appropriations for 2016-2017, and adopting the 2016-2017 Annual Appropriations as listed in the attachment (Exhibit T-3).

At this time Treasurer Bryan Christman presented the Fiscal 2016-2017 Annual Appropriations to the Board of Education.

He reviewed each of the major funds and provided the following general fund budget appropriation highlights. The presented budget reflects:

- An estimated net \$0.8 million increase in State Foundation revenues attributable to the provisions of House Bill No. 64, the State's biennial budget for fiscal years 2016 & 2017;
- A \$0.8 million decrease in Federal Revenues attributable to only receiving one prior year settlement payment for Medicaid reimbursements rather than two in the prior fiscal year;
- The Fiscal 2017 budget is \$94.3 million which is \$4.5 million or 5.0% greater than Fiscal 2016 actual expenditures (including the Fiscal 2016 net change in encumbrances).

The remainder of the appropriation document included:

- Various line and bar charts reflecting historical and Fiscal 2017 projected revenues and expenses;
- Various pie charts depicting revenues and expenses by major categories for Fiscal 2016 actual results; and
- Detailed breakdown of actual Fiscal 2015, actual Fiscal 2016, and budgeted Fiscal 2017 expenses by function, operating unit and object, including dollar and percentage change from Fiscal 2016 to projected/budgeted Fiscal 2017.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-115

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided a report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan, as listed below:

Start of School

I am happy to report that we have had the smoothest start of school in recent memory. This is a great credit to each and every employee in our district, many of who worked very hard over the summer to ensure that our classrooms, buildings, buses and grounds were ready for our students and families. We also had a very successful Convocation with Deborah Delisle, the former Under Secretary of Education, and our wonderful students. A full video of the event is on our web site, shaker.org.

Clock Tower Dedication

One week after the start of school we had a very successful dedication of the new Woodbury Clock Tower and Bell Display. I want to thank Mr. Young and his staff and students for putting together a terrific program, and I want to thank Mr. Wagner, Mr. Ugrinic, Assistant Superintendent Wilkins and our PTO for the terrific work on this project. A video of the highlights of the ceremony is on our web site.

Summit on Effective Urban Leadership

On August 26, 2016, I served on a panel about policy and practice at the AASA and Howard University Summit on Effective Urban Leadership in Washington, D.C. I appeared on the panel with a Senior Policy Advisor to Secretary King of the U.S. Department of Education, and I was able to share information about the ESSA White Paper that our ESSA Task Force put together earlier this year.

Dedication of Tennis Courts

Just this past Saturday, we had a great turnout for the dedication of our new tennis courts. Many tennis players and their families, both past and present, came out for the event. Thanks again to Mr. Wagner, Mr. Ugrinic and Assistant Superintendent Wilkins for overseeing this project, as well as our athletic director, Don Readance, for his guidance. Of course, this project would never have happened if not for the vision and persistence of our tennis coach, Al Slawson. We are also grateful for a

generous grant from the United States Tennis Association. We now have, by all accounts, the finest tennis facility of any high school in Northeast Ohio—maybe all of Ohio. A video of the event will be posted on our web site this week.

Measuring What Matters

Finally, our annual report to the community, Measuring What Matters, will be mailed Friday and will appear in mailboxes shortly thereafter. This is a significantly earlier publication date than in the past, and we look forward to your feedback on it.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

At this time, Board Members provided reports on various district matters as follows:

Annette Tucker Sutherland reported on her attendance at a Tri-Heights Consortium Meeting recently. The State requires that the District be part of a consortium in the areas of vocational education and career prep. The District has for many years participated in the Tri-Heights Consortium which besides the District includes the Cleveland Heights/University Heights and Warrensville Heights school districts. The CH/UH program has a new director, a new strategic plan and is constructing a new high school that will include updated career prep/vocational educational spaces. CH/UH takes the lead within the Consortium as they have the infrastructure required to teach courses such as firefighting, EMT training, design engineering and live sound engineering. Currently, their program is undersubscribed: of their 600 seats available in career prep programs at least 400 enrolled students are from CH/UH, 80 are from Shaker Heights, and 46 are from Warrensville Heights. Recently, District High School staff Ramsey Inman and David Peterjohn have made efforts to increase our attendance in the program. CH/UH is considering offering Adult Education training and is also looking into ways to share costs, perhaps inviting other communities to join the consortium. CH/UH is also beginning to offer IB curriculum in some of their elementary schools.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) including the Superintendent's evaluation.

Motion by Alex Liston Dykema, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-116

The Board recessed the public session at 8:57 p.m.

After a brief break, the executive session convened at 9:15 p.m. and included Superintendent Hutchings and Treasurer Christman. Mr. Christman departed at 9:35 p.m.

At 10:48 p.m., President Clawson declared the end of the executive session.

12. ADJOURNMENT

12.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, October 11, 2016 at 5:00 p.m. in the High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Annette Tucker Sutherland, second by Alex Liston Dykema

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Annette Tucker Sutherland, William Clawson II

16-09-117

The regular meeting of the Shaker Heights Board of Education adjourned at 10:49 p.m.

William L. Clawson II, President

Bryan C. Christman, Treasurer