

To be approved at the Board of Education meeting October 10, 2017.

MINUTES OF THE September 12, 2017 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, September 12, 2017, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m. Board President Alex Liston Dykema, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Dykema directed Treasurer Bryan C. Christman to call the roll.

Members present:

William L. Clawson II, Todd C. Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, and Alex Liston Dykema.

1.3 PLEDGE OF ALLEGIANCE

A tenth grade student from Shaker Heights High School led the Board of Education in the Pledge of Allegiance followed by brief remarks on school events/projects from Jonathan Kuehnle, Shaker Heights High School Principal. Mr. Kuehnle highlighted the excellent work our teachers and staff are doing as illustrated by Shaker Heights City School District students outstanding participation and performance in the Advanced Placement program.

1.4 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the August 15, 2017, Regular Board Meeting as presented in the attachments.

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-09-91

1.5 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

Art Teacher Kathleen Fleming Honored

The Cleveland Clinic Foundation Civic Education Department has awarded an eXpressions Teacher Celebration award to Kathleen Fleming, and art teacher at Shaker Heights High School. The eXpressions program has engaged more than 10,000 students from across Ohio and around the world in creative exploration of science and medicine since its founding in 2005. Through project-based, peer-to-peer learning, students interpret research studies conducted by Cleveland Clinic high school interns, producing an array of artistic, literary and mathematical interpretations of the science. Ms.

Fleming received the award for her commitment to the program for more than five years and for her "tireless commitment to student achievement."

Nurse Paul Damm Discusses Student Eating Disorders

On August 30, 2017, Shaker Heights High School Nurse Paula Damm appeared on WCPN-FM's "The Sound of Ideas, joining a panel of local experts to discuss how schools can help both students and families identify eating disorders and connect them with resources that can help. You can hear the show on www.shaker.org.

Senior Sarah Grube Finalist in Shining Star Competition

Congratulations and good luck to senior Sarah Grube, who will compete as one of 25 semi-finalists in the Shining Star CLE competition on Sunday, September 10. Shining Star CLE is a solo-singing competition open to Northeast Ohio high school students. The contestants compete for college scholarships. Ten students and two alternates will be selected to advance to the final competition, held Sunday, October 22 at Playhouse Square. Proceeds from Shining Star CLE will benefit memory care programs offered by Montefiore and The Weils, nonprofit organizations and leaders in senior healthcare, on their campuses and in homes throughout the community.

Principal Jonathan Kuehnle Sings Anthem at Indians Game

Our High School Principal, Jonathan Kuehnle, made us proud by singing the Stars Spangled Banner at the August 26, 2017, Cleveland Indians game. Most of you are aware that Mr. Kuehnle is an accomplished vocalist, but the sellout crowd at the game was the largest audience to whom he's ever made a solo performance.

1.6 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Troy Meinhard, 3028 Chadbourne, advocates for a "fit-for-purpose" wrestling facility as he is concerned about the safety issues currently facing the wrestling program. Although he disagrees with the Administration's decision not to include a Shaker Student Athlete Academic Center in the current facility improvement plan, he feels that resources are currently available to all students who need academic help but the challenge is in finding ways to help those students engage in those opportunities.

Ed Long, 18402 Scottsdale Blvd., is a parent of a recent graduate. Mr. Long would like to see the District's vision of equity be extended to varsity sports in order to insure that all sports are provided equal support with regard to safe and appropriate facilities as well as academic resources for student athletes.

Brian Moran, 16900 South Woodland, is a parent of five Shaker student athletes, past and present. He knows that having a support system in place to help student athletes balance their academic and athletic commitments is essential to ensuring their success both at the high school level and in the future.

Desiree Brady, 3695 Strathavon, is parent to a 9th grade son who is involved in the wrestling program. She also supports an academic engagement center and feels that mentoring and assistance from coaches and staff will enable student athletes to take greater advantage of Shaker's academic offerings.

Amy Murray, 2884 Warrington Road, also supports a student athletic center. She is President of the crew parent organization at Shaker and is proud that we are one of only three public high schools in Ohio that offers a rowing program. This provides great opportunity for our female students especially as college rowing scholarships for women are plentiful. She recognizes that the role of coaches is crucial in encouraging students in finding balance in their academic and athletic pursuits.

Velvet Landingham, 18524 Newell Road, is a 20 year resident and parent of 9th and 8th grade students. She also supports an academic engagement center as she has seen that those who excel at athletics also excel academically. She points out several systemic barriers, including that fact that participating in regular practices mean student athletes have a reduced amount of time to do homework and are also physically fatigued. Students who learn to successfully juggle multiple commitments will learn valuable skills that will serve them well in life.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2017-2018 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Bloch, Cori - (KRP Support Teacher/Mercer) - Class B.A.+15, step f of the Support Teacher's Salary Schedule - effective September 11, 2017

Bush Dinkins, Donetha - (Special Education Aide/Woodbury) - step 2 of the OAPSE 153 Salary Schedule - effective August 28, 2017

Carpenter, Holly - (Special Education Aide/Boulevard) - step 2 of the OAPSE 153 Salary Schedule - effective August 23, 2017

Gonzalez, Nicole - (Special Education Aide/Mercer) - step 12 of the OAPSE 153 Salary Schedule - effective September 11, 2017

Rapose, Holly - (English Teacher/High School) - Class M.A., step a of the Teacher's Salary Schedule - effective August 16, 2017

Yarnell, Amber - (ELL Support Teacher/Lomond) - Class M.A., step c of the Support Teacher's Salary Schedule - effective August 17, 2017 (correction to the August 15, 2017, board agenda)

Young, Kelly - (Special Education Aide/Lomond) - Step 2 of the OAPSE 153 Salary Schedule - effective September 11, 2017

3.2 CHANGES IN ASSIGNMENT

Slovikovski, Karen - (District Assessment Coordinator) - from 9-12 District Testing Coordinator to District Assessment Coordinator, Class U, grade 2 of the Classified Administrative Salary Schedule - effective July 1, 2017

Wurvey, Lawrence - (Custodian with License/High School) - from Building Assistant/Fernway to Custodian with License/High School, step 13 of the Local 200 Salary Schedule - effective August 23, 2017

3.3 TEMPORARY EMPLOYEES

Kindergarten Support Teacher

Gross, Rachel

Lunch Aides

Berry, Sandra

Glover, Gloria

Hatcher, Carol

Jackson-Walker, Brandon

Jordon, Alia

Moore, Sha'wanda

Williams, Raquel

Substitute Nurse

Woods, Maria

Substitute Custodian

Moss, Ronald

Nettles, Annette

Lunch Aide Supervisor

Williams, Gregory

Textbooks

Heard, Jordan

Jones, Morghan

Tutoring Center Tutor (Woodbury)

Arnstine, Miriam

Candel, Charles

Caputo, Cynthia

Gutin, David

Hill, Kevin

Opaskar, Margaret

Relic, Marianne

Rucinski, Michell

Singerman, Donita

Student Aide

Reeves, Trinity

Proctors

Anderson, Pamela

Brozak, Joseph

Candel, Charles

Fisco, Carol Ann

Gedos, Barbara

Geszler, Adrienne

Grim, Dorothy

Harbeson, Savannah

Husband, Theodosia

McElrath-Bey, Gloria

Romano, Joseph

Rucinski, Michelle

Saddler, Sondra

Weinstein, Jill

Wilcher-Norton, Barbara

Tutoring Center Tutors (High School)

McIntyre, Hubert

Rosemond, Vincent

Volbers, Blair

Woody, Carmen

Turner, Brenda

Tutoring Center Student Tutors (High School)

Aulak, Krysta
Claytor, Kayin
Conley, Mary
Crouse, Daniel
Cullina, Caitlin
Davis, Kim
Deneris, Andy

Jordan, Mariah
Modlin, Meredith
Mueller, Renold
Pollack, Asher
Sekeres, Gabriel
Stager, Benjamin
Walker, Anna

Substitute Special Education Aides

Bradt-Perry, Raven
Chavers, Reubetta
Gross, Rachel
Hanger, Megan
Hartley, Matthew
Howard, Betty
Jackson, Lisa

Matteson, Monica
McElrath-Bey, Gloria
Sanders, Rosetta
Simmons, Beverly
Smith, Tiffani
Wrisper, Michele

3.4 SALARY RECLASSIFICATIONS

Domoracki, Matthew - (Data Specialist/DLMO) - from Class CC, grade 7 of the Supervisor, Classified Specialist and Administrative Secretary Salary Schedule to Class AA, grade 4 of the Classified Specialist and Administrative Secretary Salary Schedule - effective July 1, 2017

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Google Hybrid I Teacher Training Fall 2017

Up to 4 units per individual

Beis, Liesl
Cross, Geoffrey
Dixon, Kevin
Krantz, Stacey
Loomis, Megan
Nutti, Marissa

Peterjohn, Susanne
Reed, Stewart
Rose, Barbara
Thomas, Kevin
Whitsett, Ciera

In-District - International Baccalaureate Professional Learning Workshop - Cathryn Berger Kaye

Up to 2 units per individual

Baker, Maria
Battle, Ellen
Becerra, Melissa
Brown, Denise
Campbell, Elizabeth
Clopton-Zymler, Mario
Cole, Kady
Conkey, Ellen
Costa, Nikki
Dixon, Kevin
Doemer, Jaclyn
Eagleton, Katherine

Lehman, Benjamin
Lewis, Adrian
Li, Luling
Malone, Veronica
Manary, Sarah
Mohney, Kathleen
Montgomery, Laura
Moore, John
Nosse, Margaret
Ouellette, Anne
Paskewitz, Lena
Perry, Juliet

Farinacci, Nicole
 Farmer, JaiCynthia
 Genillier, Suzanne
 Gest, Kenya
 Goldfarb, Victoria
 Goulden, Jennifer
 Grant, Beven
 Grieshop, Cathleen
 Hannah, Amy
 Harden, Jamie
 Harper, Rebecca
 Hassell, Andree
 Henry, James
 Horstman, Yvonne
 Horvat, Kara
 Hu-Yan, Qun
 Isaacs, Shifa
 McDonough, Michael
 James, Kara
 Jaryga, Elizabeth
 Kempton, Caitlin
 Knisely, Amy
 Koenigsberger, Kristin
 Konopinski, Megan

Peterjohn, Susanne
 Ponce de Leon, Kimberly
 Porta, Kathryn
 Reinhold, Jean
 Roberts, Ellen
 Roope, Kristin
 Rose, Barbara
 Royal, Alexandria
 Rudell, John
 Scott, Constance
 Siegel, Elizabeth
 Slusar, Megan
 Sullivan, Laurie
 Sweeney, James
 Thornton, Cayce
 Tobey, Addie
 Townsend, Donita
 Turner, Benjamin
 Wang, Jing
 Weiss-Flynn, Penny
 Wysocki, Jennifer
 Young, Khadijah

New Staff Orientation - up to 4 days

Rapose, Holly (1)
 Schmidt, Victoria

Tuttle, Nicole
 Varricchio, Christine

SGORR Coordinators

Hill, Sharita - \$23.17 per hour maximum \$3,750 - effective August 17, 2017
 Rinderknecht, Luke - \$23.17 per hour maximum \$3,750 - effective August 17, 2017

SHTA Supplemental Committee Work

Up to 5 units per individual

Sears, Michael

Sweeney, Eileen

Special Education Individual Evaluations (IEP) Writing and Meetings

Up to 1 unit per individual

Loomis, Megan

Special Education Services and Extra Curriculum Activities - High School Field Hockey

Up to 35 hours

Anderson, Erick

Woodbury Master Schedule

up to 10 units

Brewster, Katherine

3.6 SUPPLEMENTAL CONTRACTS

DISTRICT SUPPLEMENTALS

| | | | | |
|---------------|------|-----------------|---|-----|
| KERR, NICHOLE | 0385 | MENTOR - 1 YEAR | 6 | x 1 |
|---------------|------|-----------------|---|-----|

HIGH SCHOOL SUPPLEMENTALS

| | | | | |
|-------------------------|------|----------------------------------|------|-----|
| ASHCROFT, PATRICK | 9317 | FOOTBALL ASST COACH - FRESHMAN | 9 | x 1 |
| BABCOCK, ERIC | 0658 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| BAILEY, JAYCE | 0657 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| BERNDT, VICTORIA | 8511 | MODEL UN | 2.5 | x 1 |
| BRADD, ANDREA | 0671 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| BREM, LAURIE | 8351 | SEASON BOX OFFICE MANAGER | 4 | x 1 |
| BULLARD, BRADLEY | 0668 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| CLOPTON-ZYMLER, MARIO | 8337 | MUSICAL PRODUCTION PIT CONDUCTOR | 3 | x 1 |
| CLOPTON-ZYMLER, MARIO | 8336 | MUSICAL PRODUCTION DIRECTOR | 3.75 | x 1 |
| CLOPTON-ZYMLER, MARIO | 8366 | MUSICAL PRODUCTION PIT SUPPORT | 1.5 | x 1 |
| COTTON, CHRISTOPHER | 0677 | TAKE ACTION | 0.5 | x 1 |
| COTTON, CHRISTOPHER | 0662 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| CRAWFORD, HAROLD | 8352 | FALL PRODUCTION COSTUMER | 2.25 | x 1 |
| CUDA , TONY A | 8512 | MODEL UN | 1.25 | x 1 |
| DAVIS, SARAH | 0666 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| DEWEERD, JAMISON | 0661 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| DORA, MEGAN | 0650 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| ELSAESSER, BRYAN | 0665 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| ENGBERT, MELANIE | 0655 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| ERSEK, AMANDA | 0664 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| FIESELER , KELLY C | 9830 | VOLLEYBALL HEAD COACH | 13 | x 1 |
| FOGERTY, AMY | 0670 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| GAITER, LATOIA | 9480 | VOLLEYBALL ASSISTANT COACH | 9 | x 1 |
| GENILLIER, SUZANNE | 8361 | FRENCH EXCHANGE | 1.12 | x 1 |
| GIBSON , JARVIS | 9300 | FOOTBALL HEAD COACH | 17 | x 1 |
| GREY, AIMEE | 0660 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| HORSTMAN, YVONNE | 8690 | INTERACT ADVISOR | 3.75 | x 1 |
| JELEN, DONNA | 0663 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| KIMANI WANJIKU, MELISSA | 9540 | SOCCER ASSISTANT COACH (GIRLS) | 9 | x 1 |
| KLAPHOLZ, DAVID | 0653 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |
| MCBURNEY , CHRISTINE | 8325 | DIRECTOR OF FALL PRODUCTION | 6.5 | x 1 |
| MCBURNEY , CHRISTINE | 8362 | ENSEMBLE HOUSE MANAGER | 1.5 | x 1 |
| MILES, MOLLY | 0659 | TEACHER BASED TEAM (TBT) LEADER | 1 | x 1 |

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|-------------------------|------|---------------------------------|------|---|---|
| MUGRIDGE, EDWIN | 9865 | GOLF JV COACH (BOYS) | 6 | x | 1 |
| MURPHY , NORA JEAN | 8005 | CLASSICS TRIP | 2.25 | x | 1 |
| MURPHY, NORA | 0676 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| OWENS, KIMBERLY | 0667 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| PETERJOHN , DAVID R | 8104 | GUIDANCE - VOCATIONAL SUPPORT | 1.5 | x | 1 |
| PODL, JODY | 0678 | TAKE ACTION | 0.50 | x | 1 |
| PONCE DE LEON, KIMBERLY | 8665 | CHILEAN EXCHANGE | 2.25 | x | 1 |
| RATHBONE, JOEL | 0675 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| RICE, JEFFREY | 0656 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| SCHMIDT, JAMES | 0654 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| SLAWSON , ALLAN H | 9690 | TENNIS HEAD COACH (GIRLS) | 10 | x | 1 |
| STEGGERT, STACEY | 0669 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| STOUFFER, CHRISTINA | 0673 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| SUMERAK, SCOTT | 8387 | FALL SHOW HOUSE MANAGER | 1.5 | x | 1 |
| SUMERAK, SCOTT | 8365 | NEW STAGES HOUSE MANAGER | 2 | x | 1 |
| SUMERAK, SCOTT | 0674 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| TISDALE, CHARLES | 8623 | STAGE CREW | 3 | x | 1 |
| VOLBERS, BLAIRE | 0652 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| WADSWORTH, AMY | 8513 | MODEL UN | 1.25 | x | 1 |
| WALKER, JASON | 0651 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |
| WALTER, KRISTINA | 0672 | TEACHER BASED TEAM (TBT) LEADER | 1 | x | 1 |

MIDDLE SCHOOL SUPPLEMENTALS

| | | | | | |
|--------------------|------|-----------------------------------|-------|---|---|
| CASEY, BETH | 7780 | GIRLS SWIMMING HEAD COACH | 9 | x | 1 |
| CASEY, BETH | 7645 | GOLF CLUB | 2 | x | 1 |
| FARMER, JAICYNTHIA | 7410 | STUDENT COUNCIL | 4 | x | 1 |
| GLANDER, BENJAMIN | 7230 | MEN'S LOCKER ROOM SUPERVISOR FALL | 4.5 | x | 1 |
| LEEGRAND, KENNETH | 7432 | MIDDLE SCHOOL-ARTIST IN RESIDENCE | 23.75 | x | 1 |

WOODBURY SUPPLEMENTALS

| | | | | | |
|------------------------|------|---------------------------------|-----|---|---|
| APPEL, LEE | 6571 | WPBS STUDENT AMBASSADOR ADVISOR | 1.5 | x | 1 |
| BROOKS, LLOYD | 6594 | TAKE ACTION - MATH | 1 | x | 1 |
| CARTER, JAMES | 6652 | DRAMA CLUB SOUND SET ASSISTANT | 2 | x | 1 |
| CLEMENTE-MILNE, DEANNA | 6622 | SKETCHBOOK COMMITTEE | 2 | x | 1 |
| DEYOUNG, STACEY | 6597 | WPBS STUDENT CO-FACILITATORS | 2 | x | 1 |
| FARINACCI , NICOLE M | 6530 | DRAMA CLUB ASSISTANT | 2 | x | 1 |
| KAMINSKI, ROBERT | 6599 | WPBS STUDENT AMBASSADOR ADVISOR | 1.5 | x | 1 |
| LOWE, ALLISON | 6591 | RUNNING CLUB | 1 | x | 1 |

| | | | | | |
|---------------------|------|-----------------------------|-----|---|---|
| MUTTILLO, CARMELINA | 6596 | WPBS STUDENT CO-FACILIATORS | 2 | x | 1 |
| NUTI, MARISSA | 6583 | SCIENCE OLYMPIAD ASSISTANT | 1.5 | x | 1 |
| SEGESDY, DONNA | 6611 | SKI CLUB ASSISTANT | 1 | x | 1 |
| SMITH, STEPHANIE | 6533 | DRAMA CLUB ASSISTANT | 2 | x | 1 |

SPECIAL DISTRICT SUPPLEMENTALS

| | | |
|-----------------|------|--------------------------------------|
| GLASIER, ANDREW | 0501 | AREA STUDIES-20 % x M.A.+45,step p3 |
| MILES, MOLLY | 0500 | AREA STUDIES- 20% x B.A. +15, step d |
| MOORE, JOHN | 0502 | TOK-10% x M.A.+45, step k |

SUPPLEMENTAL CORRECTIONS

| | | | | | | |
|-------------------------|------|---------------------------------|------|---|---|----------------------|
| CLEMENTE-MILNE , DEANNA | 6571 | WPBS STUDENT AMBASSADOR ADVISOR | 1.5 | x | 1 | RESCIND- 8/15/2017 |
| CLEMENTE-MILNE, DEANNA | 6597 | WPBS STUDENT CO-FACILITATORS | 2 | x | 1 | RESCIND- 8/15/2017 |
| DANG, LIBBY | 6591 | RUNNING CLUB | 1 | x | 1 | RESCIND-8/15/2017 |
| FARMER, JAICYNTHIA | 369 | MENTOR 1 - YEAR | 6 | x | 1 | CORRECTION-8/15/2017 |
| MCBURNEY, CHRISTINE | 8387 | FALL SHOW HOUSE MANAGER | 1.5 | x | 1 | RESCIND-8/15/2017 |
| O'LEARY-STARK, MARY | 6578 | LEGO ROBOTICS | 1.5 | x | 1 | RESCIND-8/15/2017 |
| ORYL, CHRISTOPHER | 7645 | GOLF CLUB | 2 | x | 1 | RESCIND- 8/15/2017 |
| PERRY, JULIET | 8690 | INTERACT ADVISOR | 3.75 | x | 1 | RESCIND-8/15/2017 |
| SUMERAK, SCOTT | 8325 | DIRECTOR OF FALL PRODUCTION | 6.5 | x | 1 | RESCIND-8/15/2017 |
| VARRICCHIO, CHRISTINE | 1310 | AFTER SCHOOL COORDINATOR | 3.75 | x | 1 | RESCIND- 8/15/2017 |
| WILLIS, EILEEN | 8359 | FRENCH EXCHANGE | 1.13 | x | 1 | CORRECTION-8/15/2017 |

3.7 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Matticoli, Anthony - (Grade 5 Teacher/Woodbury) - Class B.A., effective August 21, 2017

3.8 SUMMER EXPLORATION, LEARNING, AND FUN (SELF) APPOINTMENTS

Authorization is requested for staff members to work as Support Staff in the Summer Exploration, Learning, and Fun program at the rate of \$19.27 per hour in accordance with the applicable Hourly & Unit Rate Schedule.

| <u>Name</u> | <u>Position</u> | <u>Pay Rate</u> | <u>Class Name</u> | <u>Grade</u> | <u>Amount</u> |
|--------------------|------------------------|------------------------|--------------------------|---------------------|----------------------|
| Anderson, Thomas | Support Staff | \$19.27 | Credit Recovery | 9 - 12 | 5X4 |
| Douglas, Theresa | Support Staff | \$19.27 | Credit Recovery | 9 - 12 | 5X4 |

3.9 LEAVES OF ABSENCE

Middlebrook, Robert - (Custodian/Woodbury) - effective September 12, 2017 through October 30, 2017 (medical)

3.10 RESIGNATIONS

Dickson, Christine - (KRP Support Teacher/Mercer) - effective at the end of the 2016-2017 school year - 1 year of service (resignation)

Johnson, Erik - (60% Theatre Teacher/High School) - effective at the end of the 2016-2017 school year - 10 years of service (resignation)

Johnson, Richard - (Security Monitor/District) - effective August 18, 2017 - 24 years of service (retirement)

Sims, Dariun - (Permanent Part Time Bus Driver/Transportation) - effective August 25, 2017 - 10 days of service (resignation)

Wells, Anthony - (Security Monitor/District) - effective August 17, 2017 - 4 years of service (resignation)

4. ADDENDUM – PERSONNEL

4.1 APPOINTMENTS

Rapose, Holli – (English Teacher/Middle School) – Class M.A., step a of the Teacher’s Salary Schedule – effective August 17, 2017 (correction to the September 12, 2017 board agenda)

Robinson, Michael - (Blended Learning Support Teacher/IC) - Class M.A.+45, step o of the Support Teacher’s Salary Schedule - 20 hours per week - effective September 12, 2017

4.2 TEMPORARY EMPLOYEES

Kindergarten Support Teachers

Clarkson, Jeanne
Kantarovich, Sheryl

Smith, Karen

Substitute Aide

Schwartz, Georgetta

Schweitzer-Schutte, Marijke

4.3 SPECIAL ASSIGNMENTS

Woodbury Science Lab Assistance

Up to 34 units

Scanlon, Jacqueline

4.4 CHANGES IN ASSIGNMENTS

Chowdhry, Nadia – (Skills Support Teacher/Lomond) – from Special Education Aide/Onaway to Skills Support Teacher/Lomond, Class M.A., step a of the Support Teacher’s Salary Schedule – effective September 11, 2017

4.5 LEAVES OF ABSENCE

Dobbins, Terry – (Custodian/High School) – August 16, 2017 thru October 16, 2017 (medical)

Motion by William Clawson II, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

5. ACTION ITEMS AND REPORTS – BUSINESS

5.1 RESOLUTION APPROVING ARCHITECTURAL SERVICES AGREEMENT WITH LEGAT KINGSCOTT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the architectural services agreement with Legat Kingscott Inc. Director of Operations Keith Wagner provided information to the Board regarding this item after which the Board engaged in questions, answers and discussion from 6:32 p.m. through 6:35 p.m.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, this Board desires to enter into an agreement with Legat & Kingscott, LLC for the purpose of obtaining professional design services in connection with the Board's District-Wide facilities improvement project;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. Approval and Execution of Agreement for Architectural Services. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, an agreement for architectural services with Legat & Kingscott, LLC substantially in accordance with the Proposal now on file with the Treasurer. The form of the agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-09-93

5.2 FACILITIES UPDATE

At this time Keith Wagner, Director of Operations, gave an update on facilities and reviewed the attached draft list of proposed projects. The presentation included questions, answers and comments from the Board.

5.3 PAYMENT IN LIEU OF TRANSPORTATION

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the Payment in Lieu of Transportation resolution listed below.

This resolution to declare transportation impractical for certain identified student(s) is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows the careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and
6. Whether other reimbursable types of transportation are available

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education hereby approves the declaration of "impractical to transport" for the identified student(s), and offering them payment in lieu of transportation. The state per pupil annual reimbursement amount is estimated to approximate \$250.00.

SCHOOL

Al Ihsan School
6055 W. 130th Street
Cleveland OH

STUDENT/GRADE

Nur Makupson (5)
Layth Makupson (1)

Cleveland Montessori School
12510 Mayfield Road
Cleveland, OH

Yoonseon Cho (K)
Benjamin Eilbeck (2)
Ismael Hadi (4)
Maryam Hadi (2)

Communion of Saints School
2160 Stillman Road
Cleveland Heights, OH

Ella McQuinn (K)
Iris Sheeran (7)

Cornerstone Christian Academy
2846 SOM Center Road
Willoughby OH

Evelyn Watson (3)

Corpus Christi Academy
5655 Mayfield Road
Lyndhurst, OH

Sonia Arndt (6)

Lawrence School
1551 E. Wallings Road
Broadview Heights OH

Alexander Handel (4)
Hayes Henkel (2)
Carson Moore (3)
Lucy Moore (5)
Izabel McHenry (2)
Thomas Nestor (8)
Aiden Salmon (5)
Rafe Scheiner (2)
Larmy Vallot (7)

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland,
Alex Liston Dykema

17-09-94

6. ADDENDUM - BUSINESS (no items)**7. ACTION ITEMS - BOARD OF EDUCATION****7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES – NO ACTION**

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

SECOND OF THREE READINGS

(Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these policies. The first reading was August 15, 2017.)

CCA - ORGANIZATIONAL CHART
DID - INVENTORIES
DJC - BIDDING REQUIREMENTS

IGBI - ENGLISH LEARNERS
IGBJ - TITLE I PROGRAMS
IGBL - PARENT & FAMILY INVOLVEMENT IN EDUCATION

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended August 31, 2017 (attached Exhibit T-1 in Subject Section 8.2); and the Transfers Between Funds listed in Subject Section 8.3. Note-Subject Sections 8.2, and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS – AUGUST 2017

It is recommended that the attached monthly financial statements for the month and year-to-date ended August 31, 2017 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

AUGUST 2017 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date August 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July & August this year were \$0.5 million lower than last year. This difference less the \$126,000 favorable timing difference in the early 2nd half advance received in May, nets to a \$344,765 permanent 2nd half settlement unfavorable variance.
- Other Local revenue was \$385,418 or 123.8% more than prior year due primarily to the delayed (from prior fiscal year) receipt in July of \$246,010 from the State for the 1st semester Fiscal 2017 and \$359,192 for the 2nd semester Fiscal 2017 of SF-14 & SF-14H payments, thusly accounting for a portion of the low collections in Fiscal 2017; and
- State Foundation funding in Fiscal 2018 is expected to be the same as in Fiscal 2017 due to now being on the "guarantee" since having reached the previous "gain cap" limit which is now no longer in effect due to declining enrollment.

The expenditure activity for the month and for the fiscal year-to-date August 2017 was \$2.2 million more than the prior year amount, due primarily to \$1.0 million of payments related to the Middle School roof project along with other timing differences. In summary the District's overall finances are on target with expectations at this time.

Casino Revenue:

Included in August 2017 revenue was the District's share of the tenth casino tax distribution to school districts. \$133,313 is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. This is compared to

the eighth payment received in August of 2016 which amounted to \$135,014. Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The total received in Fiscal 2017 was \$255,214 and in Fiscal 2016 \$268,376.

Grant Fund Funding:

While the State grant fund #463, Alternative Education, was eliminated this year with the new State biennial budget bill, others are declining due to declines in District enrollment. Unfortunately, the general trend of State and Federal funding amounts continue to decrease. Included in Section 4 of this month's Treasurer's Report is an historical summary of State and Federal grant funding allocations to the District since Fiscal 2012 through the current Fiscal 2018.

Mr. Christman also reported on the following legislative items:

- **Fiscal 2017-18 State Budget Status:** State General Revenue Fund revenues YTD through July 2017 ended with a \$2 million unfavorable variance while expenditures ended at budget, for a net unfavorable variance of \$2 million. Preliminary results indicate that revenues are \$25.8 million or 1.3% ahead of estimates for August.
- **ESSA:** The Ohio Department of Education continues to work on its consolidated plan to address/implement ESSA ahead of the Federal Government's September 18th deadline.
- **Ohio Senate Overrides 6 Vetoes:** You may recall on June 30th, Governor Kasich vetoed 47 items in the biennial budget bill as approved by the General Assembly. In late August, the Ohio Senate voted to override 6 of the 11 vetoes overridden by the House in July, leaving 5 items for future consideration. The contentious items included new restrictions on the Controlling Board and a provision prohibiting Ohio Department of Medicaid from covering new optional groups unless expressly permitted by statute. Others related to various Medicaid topics.
- **House Bill No. 312,** introduced in July in collaboration with Auditor of State Dave Yost, would require local governments to establish a credit card use policy to incorporate better safeguards and tighten credit card use by local governments. We are currently reviewing our District Policy DJH for compliance with the proposed legislation.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering matters including insurance, legal, employee benefits, collective bargaining and public records requests;
- various other meetings including the Communications Department regarding "Measuring What Matters"; the Shaker Schools Foundation regarding banking relationship; a review of school finance with a Board candidate; new charge policy; evaluation 360 survey; and bond issuance;
- attended Opening Day Convocation;
- preparing budget;
- preparing request items for annual financial audit;
- working on forecast update; and
- review of health insurance RFP proposals.

8.3 TRANSFERS BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfers Between Funds:

TRANSFERS BETWEEN FUNDS

| <u>FROM:</u> <u>FUND</u> | <u>SPCC</u> | <u>FUNC.</u> | <u>OBJ.</u> | <u>OPU</u> | <u>AMOUNT</u> |
|---|--------------------|---------------------|--------------------|-------------------|----------------------|
| 001 | 0000 | 7200 | 910 | 000 | \$100,000 |

| <u>TO:</u> <u>FUND</u> | <u>SPCC</u> | <u>RECEIPT</u> | <u>OPU</u> | <u>AMOUNT</u> |
|---|--------------------|-----------------------|-------------------|----------------------|
| 300 | 9601 | 5100 | 120 | \$45,000 |
| 300 | 9603 | 5100 | 120 | \$35,000 |
| 300 | 9602 | 5100 | 100 | \$20,000 |

Reason: To provide funds for the athletic departments at the High School and Middle School.

Motion by Jeffrey Isaacs, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-09-95

8.4 ADOPTION OF THE 2017-2018 ANNUAL APPROPRIATIONS

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on rescinding Resolution No. 17-06-71, the Temporary Annual Appropriations for 2017-2018, and adopting the 2017-2018 Annual Appropriations as listed in the attachment (Exhibit T-2).

At this time Treasurer Bryan Christman presented the Fiscal 2017-2018 Annual Appropriations to the Board of Education.

He reviewed each of the major funds and provided the following general fund budget appropriation highlights. The presented budget reflects:

- No change in State Foundation revenues due to transitioning from the "gain cap" funding status in Fiscal 2016, to the "formula" funding status in Fiscal 2017, and now to the "guarantee" funding status in Fiscal 2018;
- The Fiscal 2018 budget is \$95.5 million which is \$3.3 million or 3.6% greater than Fiscal 2017 actual expenditures.

Mr. Christman also reviewed the remainder of the appropriation document which includes:

- Various line and bar charts reflecting historical and Fiscal 2018 projected revenues and expenses;
- Various pie charts depicting revenues and expenses by major categories for Fiscal 2017 actual results; and
- Detailed breakdown of actual Fiscal 2016, actual Fiscal 2017, and budgeted Fiscal 2018 expenses by function, operating unit and object, including dollar and percentage change from Fiscal 2017 to projected/budgeted Fiscal 2018.

Motion by William Clawson II, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-09-96

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided the following report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan:

I want to first congratulate our faculty, administration and entire staff on a very successful start to the 2017-2018 school year. I have not received a single complaint from a parent or community member, and that's a real tribute to the hard work the entire Shaker staff has done over the summer to prepare for the new school year. Our principals and teachers have had excellent conversations with our families at curriculum nights, and the PTO will be making contact with our families this month during their meetings.

Equity Leadership Institute

On September 5-6, I participated in the Equity Leaders Institute in Indianapolis, which was a project of the Great Lakes Equity Center. It was an excellent conference and reinforced my belief that the work of our own Equity Task Force is very much on track. We had many difficult and courageous discussions over the two days.

Day One Agenda:

1. Systemic inequities and impact on students: what the data show
2. Reframing the district/school improvement discourse focusing on addressing systemic inequities that are barriers to learning
3. Cultivating critically conscious leaders
4. The system change framework for advancing an organization's capacity to engage transformative change towards inclusive and equitable education

Day One Outcomes:

1. Articulate strong rationale for reframing district/school improvement discourse away from "closing the achievement gap" to addressing systemic inequities
2. Discuss the cultivation of critically conscious leaders
3. Examine and apply a framework for advancing an organization's capacity to engage in systemic change

For more information, please see Day One presentation.

Day Two Agenda:

1. Addressing dilemmas and tensions
2. Deconstruct figured worlds of education leaders
3. Equity-oriented leadership
4. Leading equity-focused transformative systemic change
5. Cultivate equity-oriented leadership at local sites

Day Two Outcomes:

1. Explore the equity dilemmas or tensions and discuss effective practices for navigating challenges
2. Deconstruct cultural models and figured worlds of education leaders
3. Examine equity-oriented leadership and actions to effectively lead staff through transformative change
4. Plan immediate steps for cultivating equity-oriented leadership at local sites

For more information, please see Day Two presentation.

Homecoming 2017

The District is gearing up for our best-ever Homecoming Weekend, which is open to all Shaker Heights families, community members and alumni. The events kick off Friday, September 22, with Raider Nation Night Out at The Dealership on Lee Road. On Saturday, September 23, we have our Raider Nation Pre-game Festival on the Oval followed by our Homecoming Football Game versus Medina. On Sunday, September 24, you can enjoy a special brunch *al fresco* in the Audrey Stout Learning Garden. For more information, please see www.shaker.org.

Measuring What Matters

Our annual report to the community, Measuring What Matters, will arrive in mailboxes in mid-September. This year's issue contains a first-ever look at our new system of metrics, which enables us to monitor our progress at all grade levels. It also examines our fast-growing International Baccalaureate Programme and how it continues to drive excellence throughout our District. Finally, it shows how strong fiscal stewardship can drive academic achievement by cutting costs and redirecting dollars to the classroom.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

Jeffrey Isaacs informed the Board that the League of Women's Voters will sponsor a forum with the Ohio Board of Education on September 25, 2017. This is an opportunity to understand better the role of the Ohio State School Board, potential partners in our efforts to create change in our District.

Alex Liston Dykema informed the Board that, as a member of our Finance & Audit Committee, he plans to suggest that the committee work with the Board of the Shaker Heights Public Library with regard to their upcoming levy. The Committee would review issues and information and share with the Board of Education and the Shaker Heights community.

A discussion then followed with Mr. Clawson and Mrs. Sutherland regarding collaboration among the Shaker Heights Board of Education, Public Library and City Council and a need for understanding each organization's needs. Mr. Clawson suggests a bigger picture approach will lead to a more sustainable Shaker Heights community.

Mr. Clawson reminded the audience that Election Day is November 7, 2017 and the Shaker Heights City School District Board of Education has four candidates including one incumbent running for three seats. Opportunities to learn more about the candidates include the September 28, 2017 League of Women Voters Candidates' Forum at the Middle School as well as a forum at the High School on October 18, 2017.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of President Dykema, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss the Superintendent's evaluation and other employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1).

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

The Board recessed the public session at 7:48 p.m.

After a brief break, the executive session convened at 8:00 p.m. with Superintendent Hutchings and Treasurer Christman in attendance.

Mr. Christman departed at 8:50 p.m.

At 9:44 p.m., President Dykema declared the end of the executive session, at which time the public session reconvened.

12. ADJOURNMENT

12.1 NEXT MEETING

The next special board work session of the Shaker Heights City School District Board of Education will take place on Tuesday, September 26, 2017, at 5:00 pm in the High school small auditorium.

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Tuesday, October 10, 2017, at 6:00 p.m. in the High School small auditorium.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Jeffrey Isaacs, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, Alex Liston Dykema

17-09-98

The regular meeting of the Shaker Heights Board of Education adjourned at 9:45 p.m.

Alex Liston Dykema, President

Bryan C. Christman, Treasurer