

To be approved at the Board of Education meeting December 11, 2017.

## MINUTES OF THE NOVEMBER 8, 2017 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Wednesday, November 8, 2017, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

### **1. OPENING OF MEETING**

#### **1.1 CALL TO ORDER**

At 6:00 p.m. Board Vice-President Jeffrey Isaacs, who presided over the meeting, called the meeting to order.

#### **1.2 ROLL CALL**

Vice-President Isaacs directed Treasurer Bryan C. Christman to call the roll.

#### **Members present:**

William L. Clawson II, Todd C. Davidson, Annette Tucker Sutherland, and Jeffrey Isaacs. Board President Alex Liston Dykema was out of town and unable to attend.

#### **1.3 PLEDGE OF ALLEGIANCE**

A third grade student from Fernway Elementary School led the Board of Education in the Pledge of Allegiance followed by brief remarks on school events/projects from Christopher Hayward, Fernway Elementary School Principal.

At this time, Vice-President Isaacs recognized and congratulated the three newly elected Board Members – Lisa Cremer, Ayesha Bell Hardaway, and Heather Weingart - who were present in the audience.

#### **1.4 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of the Board Vice-President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the October 10, 2017, Regular Board Meeting and the October 24, 2017 Special Board Meeting as presented in the attachments.

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-11-111

#### **1.5 RECOGNITION/HONORS OF STAFF AND STUDENTS**

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

##### **Shaker Students Enjoys Live Chat with Astronauts**

Shaker students from grades K-12, teachers, parents and guests filled the High School Large Auditorium on Wednesday, November 1, for the District's first-ever NASA In-Flight Education Downlink with two International Space Station astronauts. The session, which lasted 20 minutes, gave 17 Shaker students the opportunity to ask questions they had previously submitted to NASA about life on the International Space Station. District-wide, students and teachers watched the event on NASA TV from their respective buildings in large groups. Shaker Schools was selected through a competitive process for the Downlink, thanks to Planetarium Director Bryan Child, who applied for

the opportunity last spring. Shaker Heights Schools was the only District and/or school in Ohio to receive an In-Flight Education Downlink in 2017. The last time NASA hosted a Downlink in Ohio was in 2015 at the Great Lakes Science Center. Special thanks to Mr. Child and his colleague, Dr. Joseph Marencik, for bringing this wonderful event to Shaker!

### **Theatre Arts Department Presents "Sense and Sensibility"**

Shaker Theatre Arts Department proudly presents the fall play, *Sense and Sensibility*, by Kate Hamill, based on the novel by Jane Austen, playing November 16-18 at 7 p.m., in the Large Auditorium. Tickets are \$10 for adults, \$5 for students and senior adults and are on sale now at [www.shaker.tix.com](http://www.shaker.tix.com). Tickets may also be purchased in person from the Box Office one hour prior to curtain (6 p.m.) on performance nights.

### **Shaker Senior Honored at GLSEN Respect Awards**

Senior Ose Arheghan simply beams when asked about being named Student Advocate of the Year at the GLSEN Respect Awards, held October 20 in Los Angeles. The GLSEN Respect Awards are held annually and showcase the work of students, educators, community leaders, and corporations who serve as exemplary role models and have made a significant impact on the lives of lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) youth.

### **Woodbury Students Raise Money for Hurricane Victims**

A group of Woodbury fifth graders led a fundraising effort for the victims of hurricanes in Houston, Florida and Puerto Rico. Assistant Principal Doug Myles, Librarian Rob Kaminski and Sixth Grade Teacher Ruth Heide selected Heart to Heart International as the charity with which the students could earmark their donations to hurricane victims. Fifth grade students began making and selling bracelets to raise money during lunch. The Woodbury staff decided to host a bake sale on October 10, with all the proceeds from the bake sale going to hurricane relief. The final total for the fundraiser: \$1,300. "It was certainly inspiring to see how the interest of a staff to raise so much money for recovery efforts," Mr. Myles says.

### **Hockey Team Raises \$6,400 for Youth Challenge**

On Sunday, October 15, the High School Ice Hockey program held its third annual "Adapted Ice Breaker" with Youth Challenge, a non-profit group that provides athletic opportunities to students with physical disabilities. The event is both a fundraiser for Youth Challenge and a community service opportunity for the hockey program to participate in Sled Hockey with special needs students. Approximately 25 of Shaker Heights High School hockey players volunteer their time, raising more than \$6,400 for Youth Challenge. Seniors Geoff Grossman-McKee and Stephen Straffon did the event planning with Youth Challenge and organized the fundraising efforts.

### **Spaghetti Dinner to Benefit Hurricane Relief Efforts**

Remember to join the annual Youth Ending Hunger/Interact Club Spaghetti Dinner Thursday, November 9, from 5-7 p.m. in the High School cafeteria. Cost is \$4 for children, \$6 for students and \$8 for adults. A play room will be available for children. This year, Youth Ending Hunger is co-sponsoring the dinner with the Shaker Heights High School Mano-en-Mano Club. All proceeds from the dinner will go towards hurricane relief efforts in Puerto Rico. Bring your family and friends, enjoy a night out with the Shaker community and support a worthy cause.

## **1.6 PUBLIC COMMUNICATION TO THE BOARD**

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time

designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

Mr. Dan Hoffman a 30+ year Shaker Heights resident, previously provided members of the Board of Education a recent Wall Street Journal article which profiles author and educator, Eva Moskowitz. Her book "Mission Possible" details her success in closing the achievement gap in a charter school in Harlem, New York City. Ms. Moskowitz, who is the founder and CEO of the Success Charter Network in Harlem, offers in her book practical, classroom-tested ideas for dramatically improving teaching and learning. Mr. Hoffman would like to see Shaker Heights City School District explore the implementation of Ms. Moskowitz's methods as a proactive attempt to address our own district's issues with equity and the achievement gap. He recommends the creation of a task force to study her programs.

### **1.7 ANNUAL STRATEGIC PLAN METRICS REPORT**

At this time, Elizabeth Kimmel, Director of Pupil Services, gave an update on Response to Intervention. Ms. Kimmel was joined by Noreen Smyth-Morrow, SHCSD Psychologist; Victoria Goldfarb, Fernway Elementary 4<sup>th</sup> Grade teacher and SHHS Alumna; Colleen Krawczak, SHCSD Psychologist; Tina McCauley, Lomond Elementary Assistant Principal; Eileen Sweeney, Special Education Supervisor; and Tim Gesing, Special Education Supervisor. The presentation lasted from 6:14 p.m. until 6:37 p.m. and concluded with questions, answers and discussion with the Board from 6:37 p.m. until 6:55 p.m.

## **2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL**

### **2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2017-2018 school year unless otherwise noted.

## **3. ACTION ITEMS AND REPORTS-PERSONNEL**

### **3.1 APPOINTMENTS**

Berry, Berthia - (Special Education Aide/Mercer) - step 2 of the OAPSE 153 Salary Schedule - effective October 18, 2017

Miller, Cynthia - (50% Blended Learning Support Teacher/Innovative Center) - Class B.A.+30, step g of the Support Teachers' Salary Schedule - effective October 23, 2017

Livits, Natasha - (Long-term Substitute Speech Language Pathologist/Woodbury & Fernway) - Class M.A., step a of the Shaker Heights Teachers' Salary Schedule - effective November 10, 2017

### **3.2 CHANGE IN ASSIGNMENT**

Schrump, Diane - (80% Special Education Aide/Mercer/Onaway) - from 100% Special Education Aide/Mercer/Onaway to 80% Special Education Aide/Mercer/Onaway - effective October 20, 2017

### 3.3 TEMPORARY EMPLOYEES

#### Lunch Aides

Grim, Dorothy

Stuart, Katherine

#### Off Duty Police

Adkins, Bruce

Rowe, Michael

#### Proctors

Bojanic, Mira

Bryant, Reginald

Johnson, Jerome

Moser, Elizabeth

Nagy, Rosemary

Wesolak, Edward

#### Student Aides

Boyer, Autumn

Jacob, Joshua

Liu, Kevin

#### Substitute Bus Driver

Donahue, James

#### Substitute Clerical

Sherwin, Melissa

#### Substitute Custodians

Richardson, Raeford

#### Substitute Educational Support Specialist

Roulette-McIntyre, Ovella

#### Substitute Nurse

Bermel, Valerie

Harrison, Jacqueline

#### Substitute Special Education Aide

Johnson, Carolyn

McFarlane, Susan

Sherwin, Melissa

Woods, Deborah

### 3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following listed activities. A unit refers to approximately one-half day of service at \$65.

Curriculum and Instruction Leadership Council (CILC) Work Team Member per Project

<u>Last Name</u>	<u>First Name</u>	<u>Building</u>	<u>Team</u>	<u>Stipend</u>
Jowers	Jane	Mercer	Story Boxes for Learner Profile	\$300.00
Dileo	Jennie	Onaway	4th Grade	\$300.00

#### District Liaisons

\$2,873.00 per individual

Koenigsberger, Kristin – Pre-school

#### Lomond Building Leadership Team Summer 2017 Leadership Retreat

Up to 3 units per individual

Townsend, Donita

Peer Evaluators for the 2017-2018 School Year

High School

Crowley, Valerie - \$100

Roy, Piyali - \$300

Middle School

Manning, Kathryn - \$300 (correction to the October 10, 2017 board agenda)

Special Education Summer Multi-Factored Evaluations School Psychologist  
\$350 for Initial Evaluations and \$250 for re-evaluations

Patel, Sagar

Strategic Plan Chats

Up to 1 unit per individual

Abrams, Charmaine

Bain, Stacey

Benton, Denice

Currie, Jennifer

Deep, Debra

Dietz, Jocelyn

Doles, Rebecca

Goulden, Jennifer

Hannah, Amy

Harden, Jamie

Hegele, Robyn

Hruby, Anna

James, Kara

Krantz, Stacey

Lehman, Benjamin

Longino, Kristina

Loomis, Megan

Montgomery, Laura

Nagal, Matthew

Paskewitz, Lena

Patterson, Nicole

Poppo, Morgan

Reinhold, Jean

Roach, Jocelyn

Tobey, Addie

Weisbarth, Jennifer

Lehman, Benjamin

Translation Services

\$60.00 per test

Wu, Jing

Woodbury Girls Club/Operation Beautiful - \$12.45 per hour maximum of 18 Hours - effective August 17, 2017

Ayers, Michelle

Leegrand, Julie

Woodbury Softball Club - \$12.45 per hour maximum of 18 Hours - effective August 17, 2017

Harnish, Sean

Keitlen, Todd

### 3.5 SUPPLEMENTAL CONTRACTS

#### DISTRICT SUPPLEMENTALS

RATHBONE, JOEL	0426	RESIDENT EDUCATOR MENTOR	2	x	1
SWEENEY, JAMES	0425	RESIDENT EDUCATOR MENTOR	2	x	1

#### HIGH SCHOOL SUPPLEMENTALS

COHEN, ADAM	9475	HEAD SKI COACH	3.75	x	1
FOSTER, KEVIN	9165	BASKETBALL ASSISTANT COACH (BOYS)	10	x	1
FRANKS, JOIA	9481	VOLLEYBALL ASSISTANT COACH	9	x	1
JOHNSON, DENISE	9222	WINTER CHEERLEADING ASSISTANT COACH	5	x	1
LEWIS , ADRIAN	9156	BASKETBALL ASSISTANT COACH (BOYS)	11	x	1
LEWIS, MATTHEW	9645	DIVING COACH	5	x	1
PETERSON, ERIC	9600	SWIMMING HEAD COACH	17	x	1
STACK, BENJAMIN	9610	SWIMMING ASSISTANT COACH	10	x	1

#### MIDDLE SCHOOL SUPPLEMENTALS

BENETT, MEGAN	7610	FIELD HOCKEY HEAD COACH	8	x	1
CANADY, REGINA	7550	7TH GRADE BASKETBALL GIRLS HEAD COACH	10	x	1
CANADY, REGINA	7841	TRACK ASSISTANT COACH GIRLS	8	x	1
SHEERER, ALYCE	7781	SWIMMING ASSISTANT COACH	6.5	x	1

#### SUPPLEMENTAL CORRECTIONS

LOWE, ALLISON	6591	OUTDOOR EDUCATION PROGRAM (CAMP)	4	x	1	Correction to September 12, 2017 board agenda
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### 3.6 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES

Suchy, Helen - (Reading Teacher/Middle School) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - September 28, 2017 (Sterby)

Petsche-Sims, Audrey - (Intervention Specialist Teacher/Onaway) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective October 24, 2017 (Lever)

Koubeck, Courtney - (Grade 3 Teacher/Mercer) - Class B.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective November 6, 2017 (Ciconnetti)

Smith, Karen - (Kindergarten Teacher/Lomond) - Class M.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective November 21, 2017 (Brazalovics)

### 3.7 LEAVES OF ABSENCE

Carpenter, Holly - (Special Education Aide/ Boulevard) - effective January 8, 2018 -April 27, 2018 (general)

Kelley, Sarah - (Kindergarten Teacher/ Onaway) - effective November 13, 2017 - January 8, 2018 (caregiver)

Middlebrook, Robert - (Custodian/Woodbury) - effective October 31, 2017 - January 5, 2018 (medical)

### **3.8 RESIGNATIONS**

Brewster, Katherine - (5th Grade Teacher/Woodbury) - effective at the end of the 2017-2018 school year - 21 years of service (retirement)

Frazier, Diamond - (Special Education Aide/HS) - effective October 9, 2017 - 2 months of service (resignation)

McElroy, Daniel - (Special Education Aide/Onaway) - effective November 10, 2017 - 2 years of service (resignation)

Tournoux, Gene - (Math Teacher/High School) - effective at the end of the 2017-2018 school year - 36 years of service (retirement)

## **4. ADDENDUM – PERSONNEL**

### **4.1 APPOINTMENTS**

Livits, Natasha - (Long-term Substitute Speech Language Pathologist/Woodbury/Fernway) - Class M.A., step a of the Teacher's Salary Schedule - effective November 10, 2017 (rescind November 8, 2017, board agenda)

### **4.2 TEMPORARY EMPLOYEES**

#### **Substitute Special Education Aide**

Smith, Karen

### **4.3 SALARY RECLASSIFICATIONS**

Reclassification in accordance with SHTA contract, section 27.10, effective August 17, 2017

Agee-Barney, Kendra - from M.A., step i to M.A.+15, step i  
 Baker, Maria - from M.A.+30, step t to M.A.+45, step t  
 Brooks, Lyndon - from B.A.+15, step g to M.A., step g  
 Chumney, Jessica - from M.A.+15, step g to M.A.+30, step g  
 Cicconetti, Nicole - from M.A., step m to M.A.+15, step m  
 Clark, Kristen - from M.A., step l to M.A.+15, step l  
 Cole, Kady - from B.A.+15, step h to M.A., step h  
 Crain, Daniel - from M.A., step n to M.A.+15, step n  
 Cross, Geoffrey - from B.A.+15, step h to M.A., step h  
 DeYoung, Stacey - from M.A.+15, step d to M.A.+30, step d  
 Doersen, Valerie - from M.A., step n to M.A.+15, step n  
 Exum, Vanessa - from B.A.+15, step j to M.A., step j  
 Farinacci, Nicole - from M.A.+15, step p-5 to M.A.+30, step p-5  
 Gehring, Brittany - from B.A.+15, step g to M.A., step g  
 Hannah, Amy - from M.A.+15, step p-2 to M.A.+30, step p-2  
 Harrison, Michel - from B.A., step d to B.A.+15, step d  
 Lenczewski, Mark - from M.A.+15, step p-3 to M.A.+30, step p-3  
 Litterst, Nicole - from M.A.+15, step p-1 to M.A.+30, step p-1  
 Meek, Lauren - from M.A.+15, step i to M.A.+30, step i  
 Miles, Molly - from B.A.+15, step d to M.A., step d  
 Moore, John - from M.A.+45, step k to Ph.D., step k  
 Ponce de Leon, Kimberly - from M.A.+30, step r-4 to M.A.+45, step r-4  
 Poppo, Morgan - from B.A., step c to B.A.+15, step c  
 Rathbone, Joel - from M.A., step p-5 to M.A.+15, step p-5

Roach, Jocelyn - from M.A.+30, step o to M.A.+45, step o  
 Schmidt, James - from M.A.+15, step r-2 to M.A.+30, step r-2  
 Scott, Constance - from M.A.,step d to M.A.+15, step d  
 Steggert, Stacey - from M.A.+45, step p-1 to Ph.D., step p-1  
 Szalay, Keith - from M.A.+45, step p-5 to Ed.D, step p-5  
 Thomas, Adam - from B.A., step i to B.A.+15, step i  
 Varricchio, Christine - from B.A., step d to B.A.+15, step d  
 Weiss-Flynn, Penny - from M.A.+15, step p-3, to M.A.+30, step p-3

Reclassification in accordance with SHTA-ST contract, section 27.10, effective August 17, 2017

Young, Khadeja - from B.A., step c to B.A.+30, step c

#### **4.4 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTES**

Kuehne, Kimberly - (Skills Support Teacher/Lomond) - Class B.A., step a in accordance with the applicable Hourly and Unit Rate Schedule - effective November 8, 2017

#### **4.5 RESIGNATIONS**

Bush, Michael - (Security Monitor/High School) - effective January 7, 2018 - 6 years, 4 months of service (retirement)

Motion by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-11-112

### **5. ACTION ITEMS AND REPORTS – BUSINESS**

#### **5.1 FACILITIES UPDATE**

At this time Stephen Wilkins, Assistant Superintendent of Business and Operations, gave an update on Facilities. Mr. Wilkins was joined by Paul Garland and Kevin Kennedy of Legat Kingscott. Their presentation lasted from 6:57 p.m. until 7:30 p.m. and included the following topics:

- Flexible furniture delivery update (attached)
- OFCC funding status (*attached*)
- Capital Program Update (*PDF to be attached*)
  - Architect organizational chart
  - Master schedule of projects
  - Program Management
  - Timeline of reports

Treasurer Christman provided the following update on the bond issuance process including the anticipated timing of the different tranches as well as setting the bond tax rates for 2018.

#### **Bond Issuance Timeline:**

The District's Bond Counsel and Underwriter will provide an update on the bond issuance process at the November 30, 2017 Finance & Audit Committee meeting. In coordination with the District's current facilities project plan, our bond issuance strategy currently anticipates the following timeline:

Bond Anticipation Note (BAN)-resolution for Board approval	12/11/17
Bond Anticipation Note-pricing	12/12/17



Bond Anticipation Note-closing approx. \$10 million	12/28/17
Market issuance of Bonds-Tranche #1-replace BAN's	TBD 2018
Market issuance of Bonds-Tranche #2-approx. \$10 million	TBD 2018
Market issuance of Bonds-Tranche #3-approx. \$10 million	TBD 2019

The review including questions, answers and discussion with the Board lasted from 7:30 p.m. until 7:41 p.m.

## **6. ADDENDUM - BUSINESS (no items)**

### **7. ACTION ITEMS - BOARD OF EDUCATION**

#### **7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES**

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

#### **FIRST OF THREE READINGS**

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

DI – FISCAL ACCOUNTING AND REPORTING	JFG – INTERROGATIONS AND SEARCHES
EBBA – FIRST AID	JFG-R – INTERROGATIONS AND SEARCHES REGULATIONS
EBBA-R –FIRST AID REGULATIONS	JN – STUDENT FEES, FINESAND CHARGES
IGCH-R – COLLEGE CREDIT PLUS REGULATIONS	

### **8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**

#### **8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the Monthly Financial Report consisting of the Financial Statements and Interim Investments for the month and year-to-date ended October 31, 2017 (attached Exhibit T-1 in Subject Section 8.2).

#### **8.2 FINANCIAL STATEMENTS**

It is recommended that the attached monthly financial statements for the month and year-to-date ended October 31, 2017 (Exhibit T-1) be accepted and placed on file for audit, and that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments also included with the monthly financial statements (Exhibit T-1) be ratified.

## **OCTOBER 2017 FINANCIAL OVERVIEW**

The revenue activity for the month and for the fiscal year-to-date October 2017 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July & August this year were \$0.5 million lower than last year. This difference less the \$126,000 favorable timing difference in the early 2nd half advance received in May, nets to a \$344,765 permanent 2nd half settlement unfavorable variance.
- State Foundation funding in Fiscal 2018 is expected to be the same as in Fiscal 2017 due to the District's transition to being on the "guarantee" since having reached the previous "gain cap" limit now no longer in effect due to declining enrollment.

The expenditure activity for the month and for the fiscal year-to-date October 2017 was \$3.1 million or 10.6% more than the prior year amount, partially due to \$1.1 million of payments related to the Middle School roof project along with expected increases in costs as well as timing differences in payment of expenditures. Expenditures were \$2.0 million or 6.6% more than budget fiscal year-to-date, but only \$75,000 more than budget as projected through fiscal yearend. In summary the District's overall finances are on target with expectations at this time.

Mr. Christman also reported on the following legislative items:

- **Fiscal 2017-18 State Budget Status:** State General Revenue Fund revenues YTD through September 2017 ended with a \$67 million favorable variance while expenditures ended with an \$83 million favorable variance, for a net favorable variance of \$150 million. Preliminary results for YTD through October 2017 indicate that revenues are \$20.7 million or 0.3% ahead of budget.
- **Senate Bill No. 216,** also known as The Ohio Public School Deregulation Act was introduced in the Ohio Senate. The bill aims to reduce unnecessary administrative mandates for public school districts in the areas of teacher licensure and aide permits; the Ohio teacher evaluation system; state testing and assessments; the College Credit Plus program; and preschool operating standards.
- **ECOT** last week filed an appeal with the 10<sup>th</sup> District Court of Appeals to challenge the Franklin County Common Pleas Court judge's dismissal of ECOT's lawsuit alleging violation of state rule-making procedures by ODE with regards to its ongoing dispute over the State's demand that ECOT return \$80 million of tuition received.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- administrative meetings covering matters including insurance, legal, contract reviews and executions, policy review, employee benefits, collective bargaining, payroll processing and public records requests;
- various other meetings including the Connect/Tyler Munis, property taxes, Shaker Schools Foundation sponsorship opportunities, retire/rehire procedures, tenure, Special Board Meeting, Rachel Wixey & Associates, Policy Review Committee Meeting, note & bond issuance, and revising per-diems for professional learning travel.

- review of annual Transportation T-1 report;
- SHTA Negotiations meeting;
- assisted with SALT deduction lobbying effort;
- completed annual GCSSA Survey;
- attended Shaker Heights City Schools BOE Candidate Forum;
- attended First Ring Treasurers' Meeting;
- attended Ohio Schools' Council Committee Meeting;
- working with state auditors re: year-end audit;
- held Finance & Audit Committee meeting;
- assisted with Health Insurance Open Enrollment meeting with district employees.

Motion by William Clawson II, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-11-113

**8.3 ADOPTION OF TAX RATE RESOLUTION**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on adopting the Tax Rate Resolution for the ensuing tax year.

**WHEREAS**, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2017; and

**WHEREAS**, the Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board, together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

**NOW THEREFORE, BE IT RESOLVED** by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

**BE IT FURTHER RESOLVED**, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

**SCHEDULE A**  
**Summary of Amounts Required from General Property Tax Approved**  
**by Budget Commission and County Fiscal Officer's Estimated Tax Rates**

FUND	COUNTY FISCAL OFFICER'S ESTIMATE OF TAX RATE TO BE LEVIED	
	INSIDE 10 MILL LIMIT	OUTSIDE 10 MILL LIMIT
Bond Retirement		5.80
General	4.10	179.33
Permanent Improvement		1.25
Library		4.00
Total	4.10	190.38

**AND BE IT FURTHER RESOLVED**, that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the Cuyahoga County Fiscal Officer.

During the bond issue update given by Mr. Christman earlier in the agenda Section 5.1, and immediately prior to the tax rate vote, Mr. Christman reviewed the following information with the Board.

The Board last approved rates in March 2017, which was prior to the passage of the May combined \$30 million bond issue and 1.25 mill permanent improvement levy. Accordingly, the tax rate resolution on the November Board meeting agenda now includes the new 1.25 mill permanent improvement levy and the \$30 million bond issue.

The stated millage for the General Fund includes all previously voter-approved mills at their original amount. Unfortunately, all of the operating voted millage is subject to reduction under the House Bill No. 920 provisions. Consequently, the 183.43 General Fund mills currently only generate approximately 91.4 residential and 124.6 commercial effective mills after the impact of H.B. No. 920 for tax collection year 2017.

The stated millage for the Permanent Improvement Fund includes the new voter-approved 1.25 mills as approved by the voters in May 2017. Such levy is subject to reduction under the House Bill No. 920 provisions.

The Bond Retirement Fund millage is not subject to H.B. No. 920, but is adjusted annually to reflect the rate necessary to generate sufficient taxes to cover the annual debt service requirements. In accordance with the debt service savings generated by the 2015 advance refunding/refinancing of part of the Series 2007 and 2008 outstanding general obligation bonds, the rate for calendar 2016 was reduced from 3.4 to 3.3 mills.

As part of our analysis (reviewed by both the District's Bond Counsel and Underwriter) of establishing the new bond tax rate to incorporate the voter-approved \$30 million bond issue, we have also reviewed the debt service requirements for the existing outstanding District general obligation bonds. In addition to the 3.3 mills approved in March to cover the currently outstanding bonds, we will now levy the full 2.5 mill tax rate as indicated in the ballot language for the new \$30 million bond issue. This will maintain the maximum taxpayer rollback provision on the old bond millage levied prior to 2013, and also provide maximum flexibility in structuring the multiple tranches of the new bonds thereby enabling the District to secure the lowest rates possible, while at the same time enabling us to conform to the millage rate as stated in the ballot language. Thus, the total bond tax rate to be levied for calendar 2018 will be 5.8 mills, a net increase of 2.5 mills over the calendar 2017 bond tax rate.

Motion by Jeffrey Isaacs, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-11-114

## **9. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **9.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

Ms. Sutherland provided an update on the State and Local Tax Deduction (SALT) lobbying effort. The Ohio School Boards Association (OSBA) was moved by our advocacy by creating a statewide action alert urging Ohio school districts to communicate with federal legislators about the importance of the deduction to Ohio public schools and communities. OSBA has credited SHCSD in their alert that went out statewide. Ms. Sutherland has forwarded the alert to our east-side collaborators urging them to also take action. Shaker Heights City Mayor feels it is most effective to

advocate through groups; however, individuals should still contact legislators about this issue.

Mr. Clawson echoed the importance of this issue and expressed gratitude to Ms. Sutherland for her efforts.

Mr. Clawson also advised that all those attending the 2017 Capital Conference should download the conference app prior to arrival.

## **10. SUPERINTENDENT'S REPORT**

### **10.1 SUPERINTENDENT'S REPORT**

At this time, the Superintendent provided the following report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan:

#### **NSR Meeting**

I had the pleasure of participating in the National Superintendent's Roundtable meeting in San Francisco in late October. The theme of the meeting was the role of public education in preparing young people for responsible citizenship. While the emphasis in our schools is often on producing a skilled workforce, there is evidence that our democracy is under strain. The majority of citizens cannot name the three branches of the federal government, and only a third can identify the vice president or name a single Supreme Court justice. We heard from former U.S. Senator Bob Graham of Florida, who talked about what citizens need to know in a participatory democracy. We also viewed the film "**Backpack Full of Cash,**" which details the threats to public education. I led a discussion on how to make democracy work for children of color.

#### **Tour Your Schools**

On Wednesday, November 1, Shaker Heights Schools opened all of its buildings to the public for Tour Your Schools. K-8 buildings hosted the event from 10-11 a.m. and the High School was open in the afternoon from 1-2 p.m. Many current Shaker families attended, particularly those whose students are transitioning to a new building, as well as families interested in joining our schools. In all we had 75 people pre-register for Tour Your Schools, up significantly from the past several years. This year we featured a team of Student Ambassadors who helped show our guests around at all of our schools. Shaker Heights Schools will host a second Tour Your Schools event on Monday, March 19, 2018. Stay tuned for details and registration opportunities early next year.

#### **First Ring Suburbs Summit**

The First Ring Superintendents Collaborative in December will host its first summit with local mayors to discuss the implications of the state report card ratings on economic development, and how city officials can leverage their authority with policymakers and government officials on behalf of schools. The collaborative includes superintendents of 17 school districts surrounding Cleveland that include 100,000 students.

#### **Superintendents Association Issues Joint Statement on SALT**

AASA and four other national education groups representing school boards, school business professionals, rural schools and communities, and educational service agencies issued a joint statement in response to President Trump's proposed elimination of the State and Local Tax Deduction (SALT). You can read the statement [here](#).

## **11. EXECUTIVE SESSION**

### **11.1 EXECUTIVE SESSION**

At the recommendation of the Board Vice-President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters including the Treasurer's annual evaluation under Ohio Revised Code Section 121.22(G)(1); and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-11-115

The Board recessed the public session at 8:12 p.m.

After a brief break, the executive session convened at 8:23 p.m. with Superintendent Hutchings, Treasurer Christman and Eric Johnson of Walter Haverfield in attendance. Mr. Johnson departed at 10:05 p.m.

Dr. Hutchings departed at 10:10 p.m. and Mr. Christman departed at 10:15 p.m.

At 11:07 p.m., Vice-President Isaacs declared the end of the executive session, at which time the public session reconvened.

## **12. ADJOURNMENT**

### **12.1 NEXT MEETING**

The next regular meeting of the Shaker Heights City School District Board of Education will take place on Monday, December 11, 2017, at 6:00 p.m. in the High School small auditorium.

### **12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by second by William Clawson II, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: William Clawson II, Todd Davidson, Annette Tucker Sutherland, Jeffrey Isaacs

17-11-116

The regular meeting of the Shaker Heights Board of Education adjourned at 11:08 p.m.

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Jeffrey Isaacs, Board Vice-President

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Bryan C. Christman, Treasurer