

To be approved at the Board of Education meeting August 9, 2016.

## MINUTES OF THE July 12, 2016 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, July 12, 2016 at 6:00 p.m. in the Large Conference Room of Shaker Heights Administration Building, 15600 Parkland Drive, Shaker Heights, Ohio 44120.

### **1. OPENING OF MEETING**

#### **1.1 CALL TO ORDER**

At 6:00 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

#### **1.2 ROLL CALL**

President Clawson directed Treasurer Bryan C. Christman to call the roll.

#### **Members present:**

Todd C. Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland and William L. Clawson II.

#### **1.3 PLEDGE OF ALLEGIANCE**

Superintendent Gregory C. Hutchings, Jr., led the Board of Education in the pledge of allegiance.

#### **1.4 PUBLIC COMMUNICATION TO THE BOARD**

President Clawson announced that the public communication section would be delayed to later in the agenda.

#### **1.5 APPROVAL OF BOARD MEETING MINUTES**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the June 14, 2016, Regular Board Meeting and the June 21, 2016 Special Board Meeting Work Session as presented in the attachments below.

Motion by Jeffrey Isaacs, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-81

#### **1.6 RECOGNITION/HONORS OF STAFF AND STUDENTS**

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honor as follows:

##### **George F. Clark Joins High School Team**

I would first like to recognize a very important addition to our High School team. We are very pleased to introduce our new assistant principal, George F. Clark to our community. Mr. Clark comes to us by way of Springfield High School in Holland, Ohio, which is near Toledo, where he served successfully as Dean of Students and

as an intervention specialist before that. Mr. Clark earned a master's degree in educational administration and supervision from Bowling Green State University and a bachelor's degree in education from the University of Toledo. Please join me in welcoming Mr. Clark to the Shaker Family!

### **Cultural Exchange Group Returns from Japan**

Teachers Andrew Glasier and Molly Miles traveled with nine Shaker Heights High School students and one Beachwood High School student to Japan last month. There, they stayed with host families in the area of the sister school, Takatori-Kokusai High School, in Nara, Japan. The Shaker-Takatori exchange has been in place for 28 years and was created through the Asian Studies course. While in Japan, students were fully immersed in Japanese culture during the homestay. Along with speaking the language and eating Japanese food, they learned proper Kimono dress, chopstick-usage, paper crane creation, and calligraphy. The Asian Studies course hopes to visit Takatori-Kokusai again in two summers, to celebrate the 30-year anniversary!

### **District Website Receives National Recognition**

The District's redesigned website has received an Award of Merit from the National School Public Relations Association for its form and function. The website was created and redesigned by eSchoolView. The Columbus-based firm also received an Award of Merit for a website it created for the Grayson County Schools in Kentucky. The awards were announced in advance of the association's annual conference next week in Chicago.

### **Shaker Grads Continue to Excel**

Finally, Shaker graduates continue to make headlines across the country. Max Chernin, '08, a third-generation Shaker graduate, is in the Broadway cast of the musical *Bright Star*, which was up for five Tony awards. On the other side of the country, Cheryl Blackwell Gorman, '00, won an Emmy for her sports broadcasting work with Fox Sports San Diego. Cheryl was a talented tennis player at Shaker and went on to do on-camera work for the Cavs and Indians before going to San Diego. We are so proud of both of these young people!

## **2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL**

### **2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2016-2017 school year unless otherwise noted.

### 3. ACTION ITEMS AND REPORTS-PERSONNEL

#### 3.1 APPOINTMENTS

Heben, Michael - (Intervention Specialist Teacher/Middle School) - Class M.A., step e of the Teacher's Salary Schedule - effective August 15, 2016

Krawczak, Colleen - (School Psychologist/Mercer/Lomond) - Class M.A.+30, step c of the Teacher's Salary Schedule - effective August 15, 2016

Luce, Cara - (Intervention Specialist Teacher/Mercer) - Class M.A., step a of the Teacher's Salary Schedule - effective August 15, 2016

Moore-Thomas, Stephanie, (Bus Monitor Aide/Transportation) – step 3 of the Local 153 Salary Schedule – effective August 15, 2016

#### 3.2 CHANGES IN ASSIGNMENT

Casale, James - (English Teacher/High School) - from 40% English Teacher/High School to 100% English Teacher/High School - effective August 15, 2016

Conkey, Ellen - (Support Teacher/HS/ON) - from 50% Teacher/50% Support Teacher/ON to 100% Support Teacher/HS/ON - effective August 15, 2016

#### 3.3 TEMPORARY EMPLOYEES

Shaker Heights Off-Duty Police Officers for School Safety

Adkins, Bruce	Kohanski, Tim
Adrine, Parker	Lamb, Michael
Allison, Troy	Lamielle, Marvin
Cacic, Ante	Lewis, Matt
Carlozzi, Patrick	Martin, William
Clague, Laura	McCluskey, Timothy
Clementi, Dan	Richmond, Woody
Conwell, Eric	Ricketti, Chris
Dietz, Linda	Rowe, Michael
Dunn, Martin	Salvage, Gary
Emlaw, David	Selby, Steven
Dunn, Matthew	Sinchok, Andrew
Frato, Chris	Smith, Tyler
Grispino, Daniel	Spuzzillo, Michael
Grafton, Timothy	Thomas, Shondor
Guerrero, Homero	Walsh, Brian

Substitute Secretary

Jones, Sandra

Substitute Bus Driver

Jackson, Donald

Williams, Raquel

Textbooks

Bauer, Harriet  
Graves, Melda  
Martin, Sondra  
Nagy, Rosemary  
O'Brock, Madeleine  
Papell, Kimberly

Richards, Patricia  
Rosemond, Vincent  
Schachtel, Nancy  
Wonson, Mary Ann  
Wormser, Mary Ann

**3.4 SALARY RECLASSIFICATIONS**

Effective July 1, 2016 (including July 1, 2016 step adjustment as applicable)

Abbott, April - Senior Administrative Secretary - from Class CC, grade 12 to Class AA, grade 5

Gibson, Lisa - Senior Administrative Secretary - from Class CC, grade 12 to Class AA, grade 5

Miller, Kristen - Communications Specialist - from Class CC, grade 12 to Class AA, grade 5

Scalabrino, Susan - Senior Administrative Secretary - from Class CC, grade 8 to Class AA, grade 2 (plus one-time \$162 training credit)

**3.5 SPECIAL ASSIGNMENTS**

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Additional Days Beyond the Number of Contractual Days

Slovikovski, Karen (5)

Classroom Relocations

\$200 per individual

Beney, Susan  
Brooks, Lyndon  
Cowan, Allison  
DeBlock, Heather  
Farinacci, Nicole  
Grant, Beven  
James, Kara  
Jarvie, Sherri

Leibovich, Richard  
Kim-Campbell, Elizabeth  
Lever, Jennifer  
Miller, Larry  
Muttillio, Carmelina  
Robbins, Laura  
Skandul, Sandra  
Shepard, Aquita

District Discipline Data Committee

Up to 2 units per individual

Burdine, Leslie  
Day, Elizabeth

Saluga, David  
Schlein, Laurie

Reese, Nathaniel

Shresta, Emily

Woodbury Camping Project  
Up to 2 nights per individual

Alexander, Julia  
Brooks, Kandice  
Kippen, Nancy

Muttillo, Carmelina  
Lapp, Mary Jo (correction to June, 2016 board agenda 4 nights)  
Scanlon, Jacqueline

### 3.6 SUPPLEMENTAL CONTRACTS

NAME	NUMBER	DESCRIPTION			
<b>BOULEVARD SUPPLEMENTALS</b>					
GOULDEN, JENNIFER L	1040	IB COORDINATION	8.2	x	1
KRANTZ, STACEY	1411	PEER MEDIATION	0.05	x	38
KRANTZ, STACEY	1410	PEER MEDIATION	0.05	x	38
VARRICCHIO, CHRISTINE G	1310	EXTENDED DAY SUPERVISOR	0.35	x	1
PAINE, ADRIENNE M	1210	STUDENT COUNCIL	2	x	1
WILLIAMS, GREGORY	1111	INTRAMURALS	1	x	1
WILLIAMS, GREGORY	1110	INTRAMURALS	1	x	1
<b>SPECIAL BOULEVARD SUPPLEMENTALS</b>					
KRANTZ, STACEY	1010	TEACHER IN CHARGE ( \$100 per diem)			
<b>FERNWAY SUPPLEMENTALS</b>					
BELK JR., JAMES S	2210	AFTER SCHOOL INITIATIVES COORDINATOR	2.3	x	1
BELK JR., JAMES S	2012	SCHOLARS CO-ORDINATOR	1	x	1
JAMES, KARA M	2520	FERNWAY SCHOOL MUSICAL	0.05	x	10
MCGUFFIN-CAWLEY, WENDY J	2110	ART CLUB	2	x	1
PASKEWITZ, LENA C	2510	SCHOLARS COORDINATOR	2	x	10
REINHOLD, JEAN C	2310	SAFETY PATROL	1	x	1
REINHOLD, JEAN C	2511	MEDIATION	3.3	x	1
REINHOLD, JEAN C	2100	IB COORDINATION	8.2	x	1
<b>LOMOND SUPPLEMENTALS</b>					
HENRY, JAMES F	3000	IB COORDINATION	8.2	x	1
MORGAN, BILLIE	3123	BEFORE AND AFTER SCHOOL SCHOLARS	0.05	x	20
STEINER, CINDY	3321	EI SISTEMA ORCHESTRA	5	x	1
TOWNSEND, DONITA C	3120	FITNESS CLUB	1	x	1
WAGNER, KEVIN G	3110	FITNESS CLUB	1	x	1
<b>MERCER SUPPLEMENTALS</b>					
BAKER, MARIA K	4000	IB COORDINATION	8.2	x	1
STAMM, STEPHANIE A	4210	STUDENT COUNCIL	2	x	1
<b>SPECIAL MERCER SUPPLEMENTALS</b>					
SMITH, NICOLE M	4010	TEACHER IN CHARGE (\$100 per diem)			
<b>ONAWAY SUPPLEMENTALS</b>					
BROWN, DENISE N	5630	ONAWAY SCHOLARS COORDINATOR	0.05	x	6

BROWN, DENISE N	5000	IB COORDINATION	8.2	x	1
DAVROS, SALLY K	5730	JUMP ROPE CLUB	0.05	x	40
GRANT, BEVEN V	5721	JUMP ROPE CLUB	0.05	x	20
MCELROY, DANIEL	5610	AFTER SCHOOL COORDINATOR	0.05	x	80

**SPECIAL ONAWAY  
SUPPLEMENTALS**

BROWN, DENISE N	5010	TEACHER IN CHARGE ( \$100 per diem)			
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**ATHLETIC DIRECTOR  
SUPPLEMENTALS**

BABINEC, MICHAEL J	9010	ASST. ATHLETIC DIRECTOR	34	x	1
READANCE JR., DONALD C	9001	ATHLETIC DIRECTOR	56	x	1
RICHARDS, TIMOTHY	7500	ATHLETIC MANAGER	22	x	1

**HIGH SCHOOL ACADEMIC  
SUPPLEMENTALS**

BARTLEY, MATTHEW D	8320	SENIOR CLASS ACTIVITIES SUPPORT	0.1	x	22.5
BARTLEY, MATTHEW D	8321	SENIOR CLASS ACTIVITIES SUPPORT	1	x	22.5
BARTLEY, MATTHEW D	8620	STUDENT COUNCIL	8	x	1
BARTLEY, MATTHEW D	8621	SENIOR ADVISOR	16	x	1
BERGER, BRIAN L	8540	MANO Y MANO	0.1	x	20
BERGER, BRIAN L	8820	JUNIOR CLASS ADVISOR	2.5	x	1
BLATTNER, EILEEN S	8345	COLLEGE REPRESENTATIVE PLANNING	0.1	x	25
BLATTNER, EILEEN S	8040	DEPARTMENT CHAIRPERSON: GUIDANCE	12	x	1
BOYD, CAROL D	8065	DEPARTMENT CHAIRPERSON: LIT/HUMAN	8	x	1
BRADD, ANDREA N	8311	GERMAN EXCHANGE	0.1	x	20
BREM, LAURIE	8830	FRESHMAN CLASS ADVISOR	2.5	x	1
BROWN, KATHERINE	8070	DEPARTMENT CHAIRPERSON: SCIENCE	16	x	1
CLEMENS, JASON W	8400	MARCHING BAND DIRECTOR	6.5	x	1
CLEMENS, JASON W	8405	PRESEASON MARCHING BAND PLAN & CHART	0.1	x	30
CLEMENS, JASON W	8433	PRESEASON MARCHING BAND	4.5	x	1
COX, TRAVIS R	8521	SCIENCE OLYMPIAD	0.1	x	40
CRAIN, DANIEL D	8422	MARCHING BAND ASSISTANT	3.5	x	1
CRAIN, DANIEL D	8428	PRESEASON MARCHING BAND	4.5	x	1
CUDA, TONY A	8512	JUNIOR COUNCIL ON WORLD AFFAIRS	2	x	1
DEMAURO, KAREN L	8092	SENIOR PROJECTS ASST. COORDINATOR	0.1	x	25
DEMAURO, KAREN L	8010	DEPARTMENT CHAIRPERSON: ART	10	x	1
DORA, MEGAN A	8091	SENIOR PROJECTS ASST. COORDINATOR	0.1	x	25
DORA, MEGAN A	8810	SOPHOMORE GRADE CLASS ADVISOR	2.5	x	1
ENIE, MARC D	8060	DEPARTMENT CHAIRPERSON: PHYS ED.	10	x	1
FREEMAN, SHARMAYNE L	8450	MODERN DANCE	0.1	x	30
FREEMAN, SHARMAYNE L	8455	MODERN DANCE ADVISOR	8.5	x	1
HOLLIDAY, KEAF	8522	SANKOFA	0.1	x	77
HUGHES, WILLIAM M	8420	MARCHING BAND ASSISTANT	3.5	x	1
HUGHES, WILLIAM M	8430	PRESEASON MARCHING BAND	4.5	x	1
JELLEN, DONNA B	8055	DEPARTMENT CHAIRPERSON: MUSIC	12	x	1
KELLY, CHARLES E	8312	IB EXTENDED ESSAY	8.2	x	1
KLAPHOLZ, DAVID Z	8632	STUDY CIRCLE	0.1	x	77.7
KOTERBA, KRISTIN A	8426	MARCHING BAND ASSISTANT	3.5	x	1
KOTERBA, KRISTIN A	8427	PRESEASON MARCHING BAND	4.5	x	1

KOVACH, CAROLE	8730	LITERARY MAGAZINE	4	x	1
KULIKOWSKI, JOSEPH S	8423	PRESEASON MARCHING BAND	4.5	x	1
KULIKOWSKI, JOSEPH S	8424	MARCHING BAND ASSISTANT	3.5	x	1
MASON, ELAINE H	8030	DEPARTMENT CHAIRPERSON: ENGLISH	16	x	1
MCBURNEY, CHRISTINE	8330	NEW STAGES DIRECTOR	0.1	x	30
MCBURNEY, CHRISTINE	8340	FALL PLAY ASSISTANCE	0.1	x	30
MCBURNEY, CHRISTINE	8362	ENSEMBLE PRODUCTION	0.1	x	16
MCBURNEY, CHRISTINE	8374	PRODUCTION SUPPORT	0.1	x	9
MCBURNEY, CHRISTINE	8382	SHAKESPEARE BOOT CAMP COACH	1.5	x	1
MCBURNEY, CHRISTINE	8383	SHAKESPEARE COMPETITION FALL	0.1	x	7.5
MCBURNEY, CHRISTINE	8387	PRODUCTIONS CONSULTING	0.1	x	15
MCGOVERN, MARY L	8617	MAC COORDINATOR (MEN)	5	x	1
MCINTYRE, HUBERT B	8616	MAC COORDINATOR (MEN)	5	x	1
MITCHELL, TIMOTHY E	8631	STUDY CIRCLE	0.1	x	77.7
MITCHELL, TIMOTHY E	8000	PROGRAM PLANNING	12	x	1
MURPHY, NORA JEAN	8681	LATIN CLUB	0.1	x	40
PERRY, JULIET	8690	INTERACT ADVISOR	0.1	x	40
PETERJOHN, DAVID R	8104	GUIDANCE - VOCATIONAL SUPPORT	0.1	x	15
POCARO, ADRIAN P	8425	MARCHING BAND ASSISTANT	3.5	x	1
POCARO, ADRIAN P	8435	PRESEASON MARCHING BAND ASSISTANT	4.5	x	1
PODL, JOELLEN B	8710	FACULTY SENATE CHAIRPERSON	4	x	1
PONCE DE LEON, KIMBERLY S	8541	MANO Y MANO	0.1	x	20
PONCE DE LEON, KIMBERLY	8035	DEPARTMENT CHAIRPERSON: WORLD LANGUAGE	13	x	1
RODEMS, JAMES D	8760	YEARBOOK ADVISOR	6	x	1
SCANLON, WILLIAM J	8685	INTERACT ADVISOR	0.1	x	40
SCHMIDT, JAMES S	8090	SENIOR PROJECT - COORDINATOR	0.1	x	104
SCHMIDT, JAMES S	8523	SCIENCE OLYMPIAD	0.1	x	40
SEKICKY, NATALIE	8750	NEWSPAPER ADVISOR	6	x	1
SHEPPARD, SILVIA M	8075	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	16	x	1
STEENBERGH, MARIAN C	8910	BOOKSTORE	0.1	x	80
STEGGERT, STACEY L	8077	DEPARTMENT CO-CHAIRPERSON: SPEC ED.	8	x	1
SUMERAK, SCOTT J	8325	DIRECTOR OF FALL PRODUCTION	6.5	x	1
SUMERAK, SCOTT J	8349	9TH GRADE THEATRE EXPER. DIRECTOR	0.1	x	42
SUMERAK, SCOTT J	8353	ALUMNI, PATRONS, PROMOTIONS	0.1	x	41
SUMERAK, SCOTT J	8357	NEW STAGES CO PRODUCER SPRING	0.1	x	42
SUMERAK, SCOTT J	8363	9TH GRADE THEATRE EXP. WORKSHOP	0.1	x	20
SUMERAK, SCOTT J	8372	SPRING ENSEMBLE SHOW DIRECTOR	0.1	x	30
SUMERAK, SCOTT J	8380	PRODUCTION SHOWCASE & TOUR SEASON	0.1	x	30
SUMERAK, SCOTT J	8384	THESPIAN ADVISOR	1.5	x	1
SUMERAK, SCOTT J	8385	THESPIAN ADVISOR	0.1	x	7.5
SUMERAK, SCOTT J	8386	STS LIAISON	0.1	x	15
SUMERAK, SCOTT J	8025	DEPARTMENT CHAIRPERSON: THEATRE	6	x	1
SZALAY, KEITH C	8310	GERMAN EXCHANGE	0.1	x	20
THOENNES, BERNADETTE	8660	A.F.S. ADVISOR	4	x	1
TOURNOUX, GENE	8050	DEPARTMENT CHAIRPERSON: MATH	16	x	1
TYRRELL, GIANNA T	8401	MARCHING BAND DIRECTOR	6.5	x	1
TYRRELL, GIANNA T	8406	PRESEASON MARCHING BAND PLAN & CHART	0.1	x	30
TYRRELL, GIANNA T	8432	PRESEASON MARCHING BAND	4.5	x	1
WADSWORTH, AMY	8511	JUNIOR COUNCIL ON WORLD AFFAIRS	2	x	1

WALKER, JASON	8520	SCIENCE OLYMPIAD	0.1	x	40
WHITE, LORI S	8630	STUDY CIRCLE	0.1	x	77.7
WILKES, JESSICA L	8079	DEPARTMENT CO-CHAIRPERSON: SPEC ED.	8	x	1
ZUZIK, EVAN M	8358	IMPROV PROGRAM SUPPORT	2.7	x	1

**SPECIAL PER DIEM HIGH SCHOOL**

MITCHELL, TIMOTHY	8139	IB - 6 DAYS			
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**HIGH SCHOOL ATHLETIC SUPPLEMENTALS**

BARTLEY, J. MICHAEL	9401	ICE HOCKEY ASSISTANT COACH	7	x	1
BARTLEY, MATTHEW D	9390	ICE HOCKEY HEAD COACH	15	x	1
BARTLEY, MATTHEW D	9390	ICE HOCKEY HEAD COACH	15	x	1
DURBAN, RAYMOND A	9865	GOLF JV COACH (BOYS)	6	x	1
ENGLANDER, DAVID J	9707	CROSS COUNTRY HEAD COACH	14	x	1
ENGLANDER, DAVID J	9730	TRACK ASSISTANT COACH - BOYS AND GIRLS	9.5	x	1
HARNISH, SEAN H	9561	SOFTBALL ASSISTANT COACH	10	x	1
HARTER, KRISTEN E	9550	SOFTBALL HEAD COACH	14	x	1
KEMPTON, CAITLIN C	9452	LACROSSE ASSISTANT COACH (GIRLS)	9	x	1
KEMPTON, CAITLIN	9257	FIELD HOCKEY ASSISTANT COACH	10	x	1
KEMPTON, CAITLIN	9257	FIELD HOCKEY ASSISTANT COACH	10	x	1
LEWIS, ADRIAN L	9156	BASKETBALL ASSISTANT COACH (BOYS)	11	x	1
LONG, VIKKI K	9210	FALL CHEERLEADING HEAD COACH	8	x	1
LONG, VIKKI K	9222	WINTER CHEERLEADING ASSISTANT COACH	6	x	0.5
PETERSON, ERIC B	9600	SWIMMING HEAD COACH	17	x	1
RICE, JONATHAN P	9405	ICE HOCKEY ASSISTANT COACH	7	x	1
RUCKER, EMILY	9561	SOFTBALL ASSISTANT COACH	10	x	1
RUDELL, JOHN	9916	WRESTLING ASSISTANT COACH	10	x	1
SCHWARTZ, JOHN W	9370	GOLF HEAD COACH (BOYS)	9.5	x	1
WATKINS, ANTHONY	9092	EQUIPMENT MANAGER WINTER	6.5	x	1
WATKINS, ANTHONY	9093	EQUIPMENT MANAGER SPRING	6.5	x	1
WATKINS, ANTHONY	9720	TRACK HEAD COACH - BOYS	15	x	1
WATKINS, ANTHONY	9750	TRACK ASSISTANT COACH - BOYS AND GIRLS	8	x	1
WEED, LINDSEY N	9681	GOLF ASSISTANT COACH (GIRLS)	4	x	1
WHITE, MICHELE D	9211	FALL CHEERLEADING ASSISTANT COACH	6	x	1
WHITE, MICHELE D	9221	WINTER CHEERLEADING HEAD COACH	8	x	0.5
YOUNG JR, H. DANNY	9150	BASKETBALL HEAD COACH (BOYS)	15	x	1

**MIDDLE SCHOOL ACADEMICS**

BARNEY-CHENEY, KATHRYN-ANNE	7220	DETENTIONS	2	x	1
BARNEY-CHENEY, KATHRYN-ANNE	7219	LATE DETENTIONS	0.1	x	22
BISHKO, JEREMY	7081	7TH GRADE TEAM LEADER - SEMESTER 1	2	x	1
BISHKO, JEREMY	7228	LEARNING GARDEN	6.6	x	1
BURDINE, LESLIE R	7140	OFFICE ORGANIZATION	0.1	x	20
BURRINGTON, WANDA L	7457	SCIENCE OLYMPIAD COACH	0.1	x	40
COLLIER, JEVETTE	7091	8TH GRADE TEAM LEADER	4	x	1
COLLIER, JEVETTE	7411	STUDENT COUNCIL	4	x	1
CURRIE, JENNIFER	7056	DEPARTMENT CO-CHAIRPERSON: SPEC ED.	7	x	1
FREEMAN, LAURA L	7085	7TH GRADE TEAM LEADER	4	x	1

GROSEL, RONALD P	7015	DEPARTMENT CO-CHAIRPERSON: ENGLISH	8	x	1
HEGELE, ROBYN L	7025	DEPARTMENT CO-CHAIRPERSON: MATH	7	x	1
HITCHENS, PATRICIA A	7087	7TH GRADE TEAM LEADER	4	x	1
HITCHENS, PATRICIA A	7410	STUDENT COUNCIL	4	x	1
HRUBY, ANNA M	7020	DEPARTMENT CO-CHAIRPERSON: FOREIGN LANGUAGE	10	x	1
KNEBEL, SARA	7054	DEPARTMENT CO-CHAIRPERSON: SOCIAL STUDIES	5	x	1
KOPPITCH, JOHN C	7083	7TH GRADE TEAM LEADER	4	x	1
KOPPITCH, JOHN C	7435	BOYS DISCUSSION GROUP	0.1	x	13.5
LEEGRAND, KENNETH	7432	MIDDLE SCHOOL BAND-ARTIST IN RESIDENCE	0.1	x	248
LEVINE, SARA M	7057	DEPARTMENT CO-CHAIRPERSON: SPEC ED.	8	x	1
LINDSEY, DEXTER M	7420	COMPUTER	5	x	1
MCCLAIN, YVETTE P	7049	DEPARTMENT CO-CHAIRPERSON: SCIENCE	5.5	x	1
MITCHELL, ERIC G	7035	DEPARTMENT CHAIRPERSON: PHYSICAL ED.	5.5	x	1
MOSS, SHANITA Y	7412	DRILL TEAM CO-ADVISOR	3	x	1
MOSS, SHANITA Y	7226	SPORTS STUDY HALL	0.1	x	15
NAGAL, MATTHEW P	7088	8TH GRADE TEAM LEADER	4	x	1
ORYL, CHRISTOPHER B	7090	8TH GRADE TEAM LEADER	4	x	1
PFEIFFER, ERIKA H	7089	8TH GRADE TEAM LEADER	4	x	1
PFEIFFER, ERIKA H	7460	POWER OF THE PEN	0.1	x	30
POCARO, ADRIAN P	7030	DEPARTMENT CHAIRPERSON: MUSIC	5.5	x	1
QUARLES, DEBRA L	7263	HOMEWORK TUTORING CENTER	4.5	x	1
ROBERTS, ELLEN M	7255	TEACHER LIAISON SMS PTO	0.24	x	1
ROBINSON, KARLEE A	7026	DEPARTMENT CO-CHAIRPERSON: MATH	5.5	x	1
ROCHE, ASHLEY A	7458	SCIENCE OLYMPIAD COACH	0.1	x	40
SALUGA, DAVID A	7131	NATIONAL HISTORY DAY CLUB	2.6	x	1
SCHWENN, MICHAEL W	7050	DEPARTMENT CO-CHAIRPERSON: SCIENCE	8	x	1
SEARS, MICHAEL C	7055	DEPARTMENT CHAIRPERSON: SOCIAL STUDIES	8	x	1
SEARS, MICHAEL C	7470	GEOGRAPHY BEE COACH	0.1	x	10
SEARS, MICHAEL C	7345	MODEL UN CLUB	0.1	x	15
SHARPE, REBEKAH L	7475	DRILL TEAM CO-ADVISOR	3	x	1
SHARPE, REBEKAH L	7317	SPRING PLAY PRODUCTION	0.1	x	10
SHARPE, REBEKAH L	7316	FALL PLAY PRODUCTION	0.1	x	12.5
SHARPE, REBEKAH L	7320	MUSICAL DIRECTOR	0.1	x	27.5
STERBY, HEATHER L	7045	DEPARTMENT CHAIRPERSON: READING	5.5	x	1
THOMAS, KEVIN J	7130	IB COORDINATION	8.2	x	1
TOBEY, ADDIE R	7014	DEPARTMENT CHAIRPERSON: ENGLISH	8	x	1

#### DISTRICT SUPPLEMENTALS

BEDNAR, JASON M	606	BUILDING TECH FACILITATOR	6	x	1
BISHKO, JEREMY	610	BUILDING TECH FACILITATOR	6	x	1
BOGNAR, ROBERT T	601	BUILDING TECH FACILITATOR	6	x	1
COFFEY, MARY C	602	BUILDING TECH FACILITATOR	6	x	1
DAMM, PAULA	912	NURSE LIAISON	10	x	1
GLASIER, ANDREW O	450	PEER EVALUATOR COORDINATOR	9	x	1
HORVAT, KARA	625	BUILDING TECH FACILITATOR	3.0	x	1
KONOPINSKI, MEGAN	623	BUILDING TECH FACILITATOR	1.5	x	1
LINDSEY, DEXTER	609	BUILDING TECH FACILITATOR	6	x	1
MARENCIK, JOSEPH J	298	LEAD MENTOR	9	x	1

MCCORD, CLAUDIA	621	BUILDING TECH FACILITATOR	3	x	1
MORRIS, SEAN	622	BUILDING TECH FACILITATOR	1.5	x	1
MORTUS , ADAM G	612	BUILDING TECH FACILITATOR	6	x	1
NG, JANE	624	BUILDING TECH FACILITATOR	3.0	x	1
PAINE, ADRIENNE M	620	BUILDING TECH FACILITATOR	6	x	1
PASKEWITZ, LENA C	451	PEER EVALUATOR COORDINATOR	9	x	1
QUARLES, DEBRA L	913	LIBRARY LIAISON	10	x	1
ROLLINS, LAUREN C	300	LEAD RE MENTOR	9	x	1
SWEENEY, JAMES	603	BUILDING TECH FACILITATOR	3	x	1
TOBEY, ADDIE R	452	PEER EVALUATOR COORDINATOR	9	x	1
WEISS-FLYNN, PENNY L	604	BUILDING TECH FACILITATOR	3	x	1

#### **SPECIAL DISTRICT SUPPLEMENTALS**

GLASIER, ANDREW O	501	AREA STUDIES - 20% x M.A.+45, step 16
MILES, MOLLY	500	AREA STUDIES - 20% x B.A.+15, step 3

### **3.7 CURRICULUM WRITING AND INSTRUCTIONAL PLANNING**

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

#### K-4 Science and Social Studies Committee

Up to 1 unit per individual

Battle, Ellen	Gillette, Bradley
Burns, Cissy	Hayduk, Crystal
Brodsky, Amy	Konopinski, Megan
Chung, Carmen	Peterjohn, Susanne
Eagleton, Katherine	Smith, Nicole

### **3.8 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTE TEACHERS**

Coggins, Meagan – (English Teacher/Middle School) – Class B.A., effective August 15, 2016

Hartley, Matthew - (Library Media Teacher/High School) - Class B.A., effective August 15, 2016

### **3.9 SUMMER WRITING AND INSTRUCTIONAL PLANNING**

Authorization is requested for staff members to participate in summer writing and instructional planning. A unit refers to approximately one-half day of service at \$65.00.

#### APUSH Summer Experience

Up to 3 units per individual

Berger, Brian	Konopinski, Joseph
Davis, Sarah	

AVI Culinary Camp Grades 5 – 7

Up to 2 units per individual

Quarterman, Angell

Hughes- Lewis, William

Publish Your Own Book Grade 5

Up to 2 units per individual

Cheverine, Caitlin

Ready-Set-Go Grade 1

Up to 2 units per individual

Collier, Jevette

Pope, Latina

Raider Readers

Up to 2 units per individual

Weiss-Flynn, Penny

Woodbury Positive Behavior System (WPBS) Program Planning (2015-2016 School Year)

Up to 4 units per individual

Appel, Lee

Clemente Milne, Deanna

DeJohn, Daniel

Farinacci, Nicole

Heidi, Ruth

Kippen, Nancy

Lease, Patricia

Lewezewski, Mark

Meek, Lauren

World Language Exploratory Camp – Latin

Up to 2 units per individual

Kirgesner, Victoria

**3.10 SUMMER EXPLORATION, LEARNING AND FUN (SELF) APPOINTMENTS**

Authorization is requested for staff members to teach in the Summer Exploration, Learning and Fun (SELF) program at the rate of \$31.44 per hour per Hourly and Unit Rate Schedule:

Blended Learning Tutors

Anderson, Thomas

Berndt, Victoria

Douglas, Theresa

Gisondo, Michael

Parks, Margaret

Schmidt, Victoria

Ohio Graduation Test (OGT) Tutors

Berndt, Victoria  
Gisondo, Michael

Parks, Margaret

Publish Your Own Book Grade 2 (15 x 5 hour sessions)

Pierce, Kathleen

Publish Your Own Book Grade 4 (15 x 5 hour sessions)

Hughes, Johnita

Publish Your Own Book Grade 8 (15 x 5 hour sessions)

Collier, Jevette

Raider Readers (8 x 5 hour sessions)

Young, Khadija

Raider Readers (4 x 5 hour sessions)

Peterjohn, Susanne

Ready-Set-Go Grade 1 (15 x 5 hour sessions)

Collier, Jevette

Pope, Latina

World Language Exploratory Camp – Latin (5 x 5 hour sessions)

Kirgesner, Victoria

Lease, Patricia

Substitute Teacher

Webb, Brittany

Authorization is requested for staff members to work as aides in the Summer Exploration, Learning and Fun (SELF) program at the rate of \$17 per hour per Hourly & Unit Rate Schedule:

AVI Culinary Camp Grades 5 – 7 (5 x 5 hour sessions)

Hughes-Lewis, William

Quarterman, Angell

Instructional Aide

Burrell, Johnathan

Townsend, Jamal

Scott, Sabrina

Lomond Camp Instructional Aide

Storms, Deirdre

Authorization is requested for staff members to teach in the Summer Exploration, Learning and Fun (SELF) program at the rate of \$36.52 per hour per hourly and unit rate schedule:

Summer Academy/Rising 9th Graders (18/6 hour sessions)

Agee-Barney, Kendra  
Brooks, Lloyd  
Craig, Sharon

Lipovic, Darlene  
Lowe, Allison  
Stephens, Jessica

Authorization is requested for staff members to participate in the Summer Exploration, Learning and Fun (SELF) program at the rate of \$87.34 per hour per hourly and unit rate schedule:

Summer Academy Overnights

Agee-Barney, Kendra  
Brooks, Lloyd  
Lipovic, Darlene

Lowe, Allison  
Stephens, Jessica

**3.11 RESIGNATIONS**

Gilliard, Edward - (Special Education Aide/High School) - effective July 4, 2016 - 2 years of service (resignation)

Lockhart, Kelly - (School Psychologist/Lomond/Mercer) - effective at the end of the 2015-2016 school year - 2 years of service (resignation)

Winkelman, Anne - (Special Education Aide/High School) - effective at the end of the 2015-2016 school year - 2 years of service (resignation)

**4. ADDENDUM - PERSONNEL****4.1 APPOINTMENTS**

Clark, George - (Assistant Principal/High School) - Class L, grade 2 of the Certified Administrative Salary Schedule - effective July 25, 2016

Nieser, Tricia - (KRP Support Teacher/Fernway) - Class M.A., step h of the Support Teacher's Salary Schedule - effective August 15, 2016

**4.2 SPECIAL ASSIGNMENTS**

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Additional Days Beyond the Number of Contractual Days (2015-2016 School Year) (correction to the July 12, 2016 board agenda)

Slovikovski, Karen (5)

### 4.3 SUPPLEMENTAL CONTRACTS

NAME	NUMBER	DESCRIPTION			
<b>WOODBURY SUPPLEMENTALS</b>					
AYERS, MICHELLE	6321	GIRLS SUPPORT	0.05	x	10
BOGNAR, ROBERT T	6512	ART CLUB	0.05	x	16
BREWSTER, KATHERINE A	6581	SCIENCE OLYMPIAD	0.05	x	30
BRINDZA, ELIZABETH B	6270	STUDENT COUNCIL	2.0	x	1
CLEMENTE-MILNE, DEANNA E	6510	ART CLUB	0.05	x	16
CLEMENTE-MILNE, DEANNA E	6596	WPBS STUDENT LEADERS	0.58	x	1
DANG, LIBBY A	6591	RUNNING CLUB	0.05	x	16
DEBLOCK, HEATHER J	6583	SCIENCE OLYMPIAD	0.05	x	30
ENGLANDER, DAVID J	6560	RUNNING CLUB	0.05	x	16
FARINACCI, NICOLE M	6580	SCIENCE OLYMPIAD	0.05	x	30
GOODRUM, ANGELA	6593	VOLLEYBALL CLUB	0.58	x	1
HAYWARD, KRISTINA L	6592	RUNNING CLUB	0.05	x	16
HEIDE, RUTH L	6557	MODEL UNITED NATIONS CLUB	0.05	x	16
JARVIE, SHERRI A	6612	SKI CLUB	2.0	x	1
KAMINSKI, ROBERT J	6520	GEOGRAPHY BEE	0.05	x	10
KAMINSKI, ROBERT J	6558	MODEL UNITED NATIONS CLUB	0.05	x	16
LIBMAN ,VALERIE H	6290	STUDENT COUNCIL	2.0	x	1
LIPOVIC, DARLENE G	6603	SKI CLUB	2.0	x	1
MCDONOUGH, LISE A	6610	STRINGS COACH	4.6	x	1
MEEK, LAUREN	6597	WPBS STUDENT LEADERS	0.58	x	1
MILLER, LARRY A	6590	SCIENCE OLYMPIAD	0.05	x	30
O'LEARY-STARK, MARIE F	6578	LEGO ROBOTICS	1.16	x	1
PINCOE, HEATHER L	6280	STUDENT COUNCIL	2.0	x	1
SCANLON, JACQUELINE	6582	SCIENCE OLYMPIAD	0.05	x	30
WEBB, BRITTANY	6577	LEGO ROBOTICS			

### 4.4 SUMMER WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in summer writing and instructional planning. A unit refers to approximately one-half day of service at \$65.00.

Woodbury Positive Behavior System (WPBS) Program Planning (2015-2016 School Year)

Up to 4 units per individual

Hicks, Richard

### 4.5 RESIGNATIONS

Mitchell, Eric - (Physical Education Teacher/Middle School) - effective at the end of the 2015-2016 school year - 6 years of service (resignation)

Santos, Amy - (Grade 5 Math & Science Teacher/Woodbury) - effective at the end of the 2015-2016 school year - 14 years of service (resignation)

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-82

## **5. ACTION ITEMS AND REPORTS – BUSINESS**

### **5.1 APPROVING CHANGE ORDERS WITH PERRIN ASPHALT COMPANY, INC. FOR THE TENNIS COURTS AND ADMINISTRATION BUILDING PARKING LOT IMPROVEMENT PROJECT**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the change orders for the Tennis Courts and Administration Building Parking Lot Improvements project (see attachments below).

<b><u>Change Order #</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
6.	Credit for Drinking Fountain, model 440sm	(\$2,540.00)
	Extend 4" Sanitary Line for Fountain	\$1,400.00
	Concrete Pad at New Fountain Location	\$380.00
7.	Sidewalk Extension	\$1,380.00
8.	Electrical Conduit	\$1,600.00
	Total	\$2,220.00

Motion by Alex Liston Dykema, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-83

### **5.2 APPROVING A ONE-YEAR RENEWAL CONTRACT WITH AVI FOODSYSTEMS, INC.**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the First Addendum To Agreement (attached below) for the first renewal with AVI Foodsystems, Inc. of Warren, Ohio to provide food service for grades Pre-K through 12 for the 2016-2017 school year.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-84

### **5.3 FACILITIES UPDATE**

At this time Stephen Wilkins, Assistant Superintendent of Business and Operations, gave a brief update on facilities.

## **6. ADDENDUM – BUSINESS**

### **6.1 ACCEPTANCE OF BID TO PURCHASE SCHOOL BUSES**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution to accept the bid for the purchase of four school buses.

**WHEREAS**, the Shaker Heights City School District Board of Education has previously, on March 8, 2016, authorized the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of three (3) 72-passenger buses and one (1) Type A-2 30-passenger bus; and

**WHEREAS**, Rush International has submitted the lowest, most responsive, most responsible bid (see bid summary attached) of \$266,424 for three (3) 72-passenger buses, less a trade-in allowance of \$9,100 and

**WHEREAS** Cardinal Bus Sales has submitted the lowest, most responsive, most responsible bid (see bid summary attached) of \$50,739 for one (1) Type A-2 30-passenger bus, less a trade-in allowance of \$2,150; now

**THEREFORE, BE IT RESOLVED** that the Shaker Heights City School District Board of Education accepts the bid by Rush International of \$266,424 for three (3) 72-passenger buses less a trade-in allowance of \$9,100 for a net total of \$257,324 and

**FURTHER BE IT RESOLVED** that the Shaker Heights City School District Board of Education accepts the bid by Cardinal Bus Sales of \$50,739 for one (1) Type A-2 30-passenger bus, less a total trade-in allowance of \$2,150 for a net total of \$48,589.

Motion by Todd Davidson, second by Alex Liston Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker  
Sutherland, William Clawson II

16-07-85

### **1.4 PUBLIC COMMUNICATION TO THE BOARD**

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an

immediate response should not be expected. Board and staff members may be contacted for follow-up.

A Shaker resident and parent expressed concerns about lead exposure in Shaker Heights. She referenced the recent Town Hall Forum on the topic.

## **7. ACTION ITEMS - BOARD OF EDUCATION**

### **7.1 APPOINTING MEMBER TO THE FINANCE & AUDIT COMMITTEE**

At the recommendation of President Clawson, and upon receiving a motion and a second, the Board of Education voted to approve the following resolution appointing Joseph Romano to the Finance & Audit Committee:

**WHEREAS**, the Shaker Heights Board of Education previously created and appointed members to a Finance & Audit Committee; and

**WHEREAS**, the Board of Education desires to appoint a new member to an existing vacancy on the Committee;

**NOW, THEREFORE, BE IT RESOLVED** that the Shaker Heights Board of Education hereby appoints Joseph Romano to fill a current Finance & Audit Committee vacancy.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-86

### **7.2 ADOPTION AND/OR REVISION OF BOARD POLICIES**

At this time Board Member Liston Dykema and Chief of Staff Marla Robinson gave a brief update on the OSBA quarterly update proposed revisions of Board Policies for their first reading.

**WHEREAS**, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

**WHEREAS**, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

**WHEREAS**, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

**FIRST OF THREE READINGS**

(Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these policies.)

AFC-1 (Also GCN-1)	EVALUATION OF PROFESSIONAL STAFF
AFC-2 (Also GCN-2)	EVALUATION OF PROFESSIONAL STAFF
AFCA (Also GCNA)	EVALUATION OF SCHOOL COUNSELORS
CCA	ORGANIZATIONAL CHART
EHA	DATA AND RECORDS RETENTION
IGBA	PROGRAMS FOR STUDENTS WITH DISABILITIES
IGBA-R	PROGRAMS FOR STUDENTS WITH DISABILITIES
IGCH-R (Also LEC-R)	COLLEGE CREDIT PLUS
IKF	GRADUATION REQUIREMENTS

Complete policies delineated in attachments below.

**7.3 PUBLIC HEARING ON THE ADOPTION OF A SCHOOL CALENDAR FOR THE 2017-2018 and 2018-2019 SCHOOL YEARS**

At this time Chief of Staff Marla Robinson provided a summary of the calendar approval process.

At this time, the District in accordance with Ohio Revised Code Section 3313.48, Amended Substitute House Bill No. 59, will hold a public hearing 30 days prior to adopting a school calendar (adoption expected to occur on September 13, 2016) for the 2017-2018 and 2018-2019 school years so as to address the required topics that include, but are not limited to, the total number of hours in a school year, length of school day, and beginning and ending dates of instruction. (see detail attached below)

Additionally, the act prohibits a school district from reducing the number of hours that the school is scheduled to be open for instruction from one school year to the next, unless the district board of education approves the reduction by resolution. However, the resolution cannot be used to reduce the number of hours that the school is scheduled to be open for instruction below the minimum number required by law.

The act also requires the board of each city, exempted village, and local school district, prior to making any change in the hours or days in which a high school is open for instruction, to consider the compatibility of the proposed change with the scheduling needs of any joint vocational school district (JVSD) in which any of the high school's students are also enrolled.

Prior to making any change in the hours or days in which a school under its jurisdiction is open for instruction, the board of education of each city, exempted village, and local school district shall consider the compatibility of the proposed

change with the scheduling needs of any community school established under Chapter 3314. of the Revised Code to which the district is required to transport students under sections 3314.09 and 3327.01 of the Revised Code.

Prior to making any change in the hours or days in which the schools under its jurisdiction are open for instruction, the board of education of each city, exempted village, and local school district shall consult with the chartered nonpublic schools to which the district is required to transport students under section 3327.01 of the Revised Code and shall consider the effect of the proposed change on the schedule for transportation of those students to their nonpublic schools.

At this time, the public will be invited to ask questions or comment on the proposed school calendars for the 2017-2018 and 2018-2019 school years.

A Shaker resident and parent commented on the calendar process.

## **8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET**

### **8.1 MONTHLY FINANCIAL REPORT**

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended May 31, 2016 (attached Exhibit T-1 in Subject Section 8.2) and the Interim Investments for June 2016 (attached Exhibit T-2 in Subject Section 8.3). Note-Subject Section 8.2 and 8.3 of the agenda may be acted on in one motion.

### **8.2 FINANCIAL STATEMENTS**

It is recommended that the attached monthly financial statements for the month and year-to-date ended May 31, 2016 (Exhibit T-1) be accepted and placed on file for audit.

At this time, Mr. Christman reported on the following financial items:

#### **MAY 2016 FINANCIAL OVERVIEW**

The revenue activity for the month and for the fiscal year-to-date May 2016 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax collections in the first six months of this fiscal year were \$2.4 million higher than last year's due to collections on the new levy which went in effect January 2015; January through May 2016 tax collections were \$0.2 million higher than the same period in 2015. Tax receipts for the fiscal yearend are projected to be in line with the annual budget amount;
- The Personal Property Taxes are \$181,460 below prior year due to the non-recurring delinquent property tax case settlement received in the prior year;
- The Homestead Exemption & Rollback receipts are a net \$47,432 higher this fiscal YTD through March. The 1st half 2016 HERB amount was received in

April this year, not until May in 2015, thus resulting in \$4.5 million more in receipts this YTD vs the prior year. Total receipts for the year are \$22,453 below budget for the fiscal year;

- Investment Earnings are \$199,451 higher this fiscal YTD than last year, reflecting improving interest rates on higher balances. The favorable variance amount projected through fiscal yearend is \$177,000;
- Other Local receipts are \$239,428 less this fiscal YTD than last year, due primarily to lower first and second half SF-14 tuition settlements received from other districts partially offset by the receipt of some non-recurring receipts;
- State Foundation payments are \$1.0 million higher than last year in conjunction with an expected increase over the prior year in accordance with the State allocation. A favorable variance of \$0.2 million is projected through fiscal yearend;
- Other State revenue through May is \$1.0 million lower than the prior year attributable to the catastrophic aid reimbursement for Fiscal 2013 delayed by the State and paid in July 2014, while the Fiscal 2014 reimbursement was received in June 2015. The Fiscal 2015 reimbursement rate is expected to be lower than for Fiscal 2014;
- As discussed in previous month's financial briefs, Federal receipts in November included the four-year interim period (2005-2009) settlement from the Ohio Department of Medicaid amounting to \$437,000, which when combined with the March/April receipts of \$318,000 for the F2012 Medicaid settlement accounts for the \$0.8 million favorable variance over last year's actual. Receipts for the fiscal year are projected to end with a \$445,000 favorable variance to budget, primarily attributable to the 2005-09 settlement payment;
- The above differences combine for a net increase of \$7.7 million in revenue this vs. last YTD, but are projected through yearend to exceed projections by \$0.4 million attributable to the favorable variances in investment earnings, State Foundation, and Medicaid reimbursements. This amount is \$0.4 million below the projection as of the end of April due to additional shortfall in the second half SF-14 tuition amounts received in May and the lower than expected reimbursement for the State Catastrophic Aid for Fiscal 2015.

The expenditure activity for the month and for the fiscal year-to-date May 2016 was \$2.1 million higher than the prior year amount due to differences, including an increase of \$0.7 million of sick leave severance payments due to higher than usual retirements at the end of Fiscal 2015, more than offset by favorable variances for other expenditure items. Expenditures through fiscal yearend are projected to be \$2.6 million (including \$0.4 million less transfers out due to no transfer to the Capital Fund of the Medicaid 2005-09 settlement payment) or 2.8% below budget. Net of an expected \$0.7 million increase in outstanding encumbrances at fiscal yearend, the projected expenditure variance vs. budget is approximately \$1.9 million, or 2.0%. In summary the District's overall finances are better than original expectations and are projected to end the year with a bottom line favorable variance of \$2.3 million.

#### **Special Education Catastrophic Aid Reimbursement Submission:**

The District recently prepared and submitted a request for reimbursement of special education catastrophic costs for fiscal 2015 totaling \$2,322,711 which represented a \$94,009 or 4.2% increase from the fiscal 2014 reimbursement calculation amount

of \$2,228,702. The fiscal 2015 submission consisted of 1 less individual claim (98 in fiscal 2015 as compared to 99 in fiscal 2014).

Although when originally instituted by the Ohio Legislature the catastrophic aid reimbursement submissions were paid at 100%, the State has reimbursed as low as 16.0% for fiscal 2011 and 19.6% in fiscal 2012. With the new State biennial budget increase the reimbursement rate increased to 56.3% for fiscal 2013, but declined last year to 44.9% for the fiscal 2014 calculation amount, thus we received \$1,000,989 of the \$2,228,702 submission. The final % payment for fiscal 2015 will again depend on the number and volume of dollars submitted by districts statewide. The budgeted receipt for this item is \$1.0 million or just about 43.5% of our submission amount.

Mr. Christman also reported on the following legislative items:

**State Budget Status:** Preliminary figures released indicate that State revenues for the fiscal year ended June 30, 2016 fell just 1% below estimates: \$21.8 billion actual vs. \$22.0 billion projected for a \$213.9 million unfavorable variance. Preliminary expenditures were also below estimates for the fiscal year by about \$1.2 billion. Fiscal 2016 expenditures totaled \$33.6 billion vs. \$30.8 billion in Fiscal 2015.

**New State Superintendent:** Paolo DeMaria became the 38<sup>th</sup> State Superintendent on June 27<sup>th</sup>.

**ECOT Sues ODE:** The State's largest electronic charter school, Educational Classroom of Tomorrow (ECOT) sued ODE over the enrollment funding calculation changes unilaterally implemented by the State. They received a temporary restraining order and a preliminary injunction to prevent ODE from using the duration of students' log-in times to calculate and change the school's enrollment and related funding levels. A current update provided by President Clawson noted that ECOT's efforts were overruled by the Courts and the ODE action was progressing.

### **8.3 INTERIM INVESTMENTS**

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-87

## **9. SUPERINTENDENT'S REPORT**

### **9.1 SUPERINTENDENT'S REPORT**

At this time, the Superintendent provided a report on various district matters including a status update on the Shaker Heights Schools' Strategic Plan, as listed below:

#### **National Superintendents Roundtable**

This coming weekend, I will be flying to San Francisco to attend the National Superintendents Roundtable Friday evening, Saturday, and Sunday morning. I have

been asked to facilitate a session on school-community collaboration as well. Superintendents attending this session will work in small groups aimed at answering how we can better establish and sustain collaborations with our community. I will share some of our experiences in Shaker, and I am confident I'll learn some new strategies from my colleagues.

### **IMPACT 2016**

Next Wednesday morning while the Republican National Convention is underway, I will be participating in IMPACT 2016, a non-partisan public policy and action forum at Olivet Institutional Baptist Church. This three-day event will feature guests such as Dr. Cornel West. I will participate at one of the sessions on a panel discussion titled, "The Obama Legacy: Where Do We Go From Here?" I will be discussing public education, including the work our Task Force has done on implementing ESSA. The panel discussion takes place at 11 a.m. on Wednesday, July 20.

### **ESSA Task Force to Meet With State Education Officials**

Our ESSA Task Force is scheduled to meet in Columbus with senior officials from the Ohio Department of Education who are in charge of ESSA implementation in early August. We have shared the White Paper the Task Force produced with members of the State Board of Education and look forward to having a discussion with state officials.

### **Cleveland, Jennings Foundations Commit to Shaker's First Class**

I am very pleased to report that we have secured pledges of \$50,000 from the Cleveland Foundation and \$30,000 from the Martha Holden Jennings Foundation for Shaker's First Class. The Cleveland Foundation grant is designated to help engage all 32 of our participating families with SPARK (Securing Partnerships to Assure Ready Kids) Ohio, a program to ensure kindergarten readiness. The Jennings Foundation grant will help pay for professional learning, our teachers who are IB consultants to the preschool, books and supplies, and a partnership with University Circle Inc. to prepare staff, students, and families for field trips to University Circle. So far, we have also received \$16,000 from Arminius Foundation for technology, \$35,000 from Shaker Schools Foundation and \$15,000 from Huntington Bank. In all, we have raised about \$150,000—we've exceeded our goal of obtaining 36% of the entire budget for Shaker's First Class!

### **Deborah Delisle to Keynote Convocation**

Finally, mark your calendars for our August 15 Convocation. We are very excited that Deborah Delisle, the former undersecretary of education and former Ohio Superintendent of Public Instruction, has agreed to be our keynote speaker. Most of you know that Mrs. Delisle is also the former superintendent of Cleveland Heights and began her teaching career here in Shaker Heights. She is now executive director and CEO of ASCD in Alexandria, Virginia, the 150,000-member international education organization that provides professional development, advocates for policy shifts, and publishes books and other resources for educators and administrators across the world.

## **10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

### **10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS**

None at this time

## **11. EXECUTIVE SESSION**

### **11.1 EXECUTIVE SESSION**

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1) including the Superintendent's evaluation, and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22 (G)(4).

Motion by Annette Tucker Sutherland, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-88

The Board recessed the public session at 7:25 p.m.

After a brief break, the executive session convened at 7:40 p.m. and included Superintendent Hutchings and Treasurer Christman. Mr. Christman departed the meeting at approximately 8:15 p.m.

At 9:30 p.m., President Clawson declared the end of the executive session.

## **12. ADJOURNMENT**

### **12.1 NEXT MEETING**

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, August 9, 2016 at 6:00 p.m. in the Shaker Heights Administration Building large conference room.

### **12.2 ADJOURN THE MEETING**

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Jeffrey Isaacs, second by Alex Liston Dykema

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-07-89

The regular meeting of the Shaker Heights Board of Education adjourned at 9:31 p.m.

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William L. Clawson II, President

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Bryan C. Christman, Treasurer