

**ADDITIONAL HOLIDAY  
MEMORANDUM OF UNDERSTANDING**

Between the

**BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT**

and the

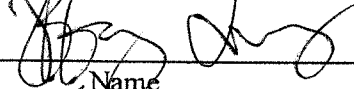
**NATIONAL CONFERENCE OF FIREMEN  
AND OILERS, LOCAL 200, SEIU, AFL-CIO, CLC**


The Board of Education of the Shaker Heights City School District (the "Board") and the National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC ("Local 200") have previously entered into a collective bargaining agreement effective July 1, 2015, known as the *Agreement between the Board of Education of the Shaker Heights City School District and National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local 200 supplements the terms of the CBA with respect to Additional Holiday for calendar year 2018. Specifically, the parties agree to the following:

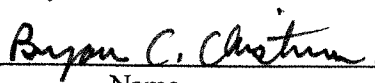
An additional one-half day paid holiday for Christmas Eve day (recognized on December 24<sup>th</sup>) is hereby granted as a paid holiday for the 2018 calendar year for all Local 200 12-month employees.

This MOU is not precedent setting.

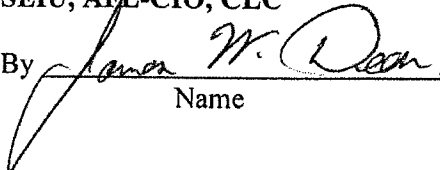
**BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT**

By  Board President 12/11/18  
Name Title Date

By  Int. Superint. 12/11/18  
Name Title Date

By  Treasurer 12/11/18  
Name Title Date

**NATIONAL CONFERENCE OF FIREMEN AND OILERS, LOCAL 200,  
SEIU, AFL-CIO, CLC**

By  President 12/07/2018  
Name Title Date