

**ADDITIONAL HOLIDAYS  
MEMORANDUM OF UNDERSTANDING**

Between the

**BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT**

and the

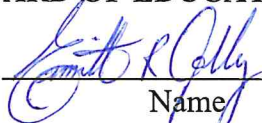
**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,  
LOCAL #149-SECRETARIAL/CLERICAL**


The Board of Education of the Shaker Heights City School District (the "Board") and the Ohio Association of Public School Employees, Local #149-Administrative Assistants/Clerical ("Local #149") have previously entered into a collective bargaining agreement effective July 1, 2022 through June 30, 2025, known as the *Agreement between the Board of Education of the Shaker Heights City School District and Ohio Association of Public School Employees, Local #149* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local #149 supplements the terms of the CBA with respect to Additional Holidays for calendar year 2023. Specifically, the parties agree to the following:

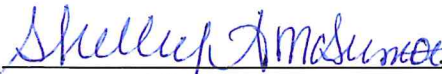
Christmas Eve and New Year's Eve (recognized on December 22<sup>nd</sup> and December 29<sup>th</sup>, respectively) are hereby granted as paid holidays for the 2023 calendar year for the OAPSE Local #149 12-month employees.

This MOU is not precedent setting.


**BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT**

By , Board President 10.10.23  
Name Title Date

By , Superintendent 10/11/23  
Name Title Date

By , Interim Treasurer 10.10.23  
Name Title Date

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,  
LOCAL #149-SECRETARIAL/CLERICAL**

By , President 10/17/23  
Name Title Date