

**ADDITIONAL HOLIDAYS
MEMORANDUM OF UNDERSTANDING**

Between the

BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT

and the


**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-ADMINISTRATIVE ASSISTANT/CLERICAL**

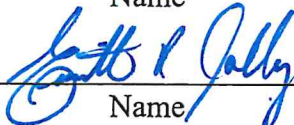
The Board of Education of the Shaker Heights City School District (the "Board") and the Ohio Association of Public School Employees, Local #149-Administrative Assistant/Clerical ("Local #149") have previously entered into a collective bargaining agreement effective July 1, 2022 through June 30, 2025, known as the *Agreement between the Board of Education of the Shaker Heights City School District and Ohio Association of Public School Employees, Local #149* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local #149 supplements the terms of the CBA with respect to Additional Holidays for calendar year 2022. Specifically, the parties agree to the following:

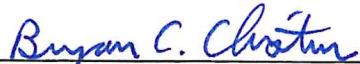
Christmas Eve and New Year's Eve (recognized on December 23rd and December 30th, respectively) are hereby granted as paid holidays for the 2022 calendar year for the OAPSE Local #149 12-month employees.

This MOU is not precedent setting.


BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT

By , Superintendent 11/8/22
Name Title Date

By , Board Pres. 11/8/22
Name Title Date

By , Treasurer 11/8/22
Name Title Date

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-SECRETARIAL/CLERICAL**

By , President 11/3/22
Name Title Date