

**ADDITIONAL HOLIDAYS
MEMORANDUM OF UNDERSTANDING**

Between the

BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT

and the



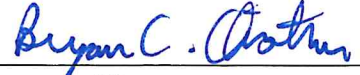
**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-SECRETARIAL/CLERICAL**

The Board of Education of the Shaker Heights City School District (the "Board") and the Ohio Association of Public School Employees, Local #149-Secretarial/Clerical ("Local #149") have previously entered into a collective bargaining agreement effective July 1, 2018 through June 30, 2021, known as the *Agreement between the Board of Education of the Shaker Heights City School District and Ohio Association of Public School Employees, Local #149* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local #149 supplements the terms of the CBA with respect to Additional Holidays for calendar year 2019. Specifically, the parties agree to the following:


Christmas Eve and New Year's Eve (December 24th and December 31st, respectively) are hereby granted as a paid holiday for the 2019 calendar year for the OAPSE Local #149 12-month employees.

This MOU is not precedent setting.

BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT

By		Superintendent	12/10/19
	Name	Title	Date
By		Board President	12/10/19
	Name	Title	Date
By		Treasurer	12/10/19
	Name	Title	Date

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-SECRETARIAL/CLERICAL**

By		President	11/5/19
	Name	Title	Date