

**HUMAN RESOURCES GENERALIST POSITIONS
AND
K-4 ADMINISTRATIVE ASSISTANTS II
MEMORANDUM OF UNDERSTANDING**

Between the

BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT

and the

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-SECRETARIAL/CLERICAL**

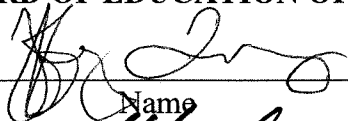
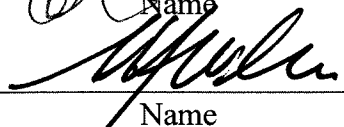
The Board of Education of the Shaker Heights City School District (the "Board") and the Ohio Association of Public School Employees, Local #149-Secretarial/Clerical ("Local #149") have previously entered into a collective bargaining agreement effective July 1, 2018 through June 30, 2021, known as the *Agreement between the Board of Education of the Shaker Heights City School District and Ohio Association of Public School Employees, Local #149* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local #149 supplements the terms of the CBA with respect to the two Human Resource Generalist positions and the five K-4 Administrative Assistants II positions. Specifically, the parties agree to the following:

Effective November 1, 2018, the heretofore two (2) OAPSE #149 positions staffed in the Human Resources Department will cease being OAPSE #149 classified positions and will hence be reclassified as non-bargaining Human Resources Generalist positions.


Effective November 1, 2018, the five (5) K-4 Administrative Assistant II positions (one at each of the five K-4 schools) will be reclassified as 7.5 hour per day positions from their current 6.0 hour per day positions.

This MOU is precedent setting.

BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT

By		<u>Bd. President</u>	<u>10/9/18</u>
	Name	Title	Date
By		<u>Superintendent</u>	<u>10/9/18</u>
	Name	Title	Date
By	<u>Bryan C. Chatham</u>	<u>Treasurer</u>	<u>10/9/18</u>
	Name	Title	Date

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,
LOCAL #149-SECRETARIAL/CLERICAL**

By		<u>President</u>	_____
	Name	Title	Date