

**Shaker Heights City School District**  
**Group Health Premiums-SHTA and Non-Bargaining Employee Groups**  
**Effective Jan. 1, 2012**

InsPremJan12-12%SHTA NonBarg Rev11-04-11 @2012rates  
11/4/2011



In accordance with contractual terms as of 1/1/12 SHTA & Non-bargaining employees pay 12% of paid health ins.premiums.  
The new deduction amount reflecting the Jan 1st new premium changes will begin with the 1/16/12 paycheck.

<b>PAID MONTHLY PREMIUMS Effective 1/1/12</b>					
	<b>ANTHEM PPO</b>		<b>KAISER</b>		
	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>2-Person</u>	<u>Family</u>
Medical	\$ 438.60	\$1,153.53	\$ 512.84	\$1,025.68	\$1,538.52
Dental-Anthem	36.19	103.86	36.19	103.86	103.86
Pr.Drug-Express Scripts (1)	112.27	298.10	112.27	298.10	298.10
<b>Total</b>	<b>\$ 587.06</b>	<b>\$1,555.49</b>	<b>\$ 661.30</b>	<b>\$1,427.64</b>	<b>\$1,940.48</b>

<b>12% of PAID MONTHLY PREMIUMS-In Effect @ 1/1/12</b>					
	<b>ANTHEM PPO</b>		<b>KAISER</b>		
	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>2-Person</u>	<u>Family</u>
Medical (2)	\$ 52.64	\$ 138.42	\$ 61.54	\$ 123.08	\$ 184.62
Dental-Anthem (3)	4.34	12.46	4.34	12.46	12.46
Pr.Drug-Express Scripts (2)	13.48	35.78	13.48	35.78	35.78
<b>Total Monthly</b>	<b>\$ 70.46</b>	<b>\$ 186.66</b>	<b>\$ 79.36</b>	<b>\$ 171.32</b>	<b>\$ 232.86</b>

<b>Per Pay:Effective 1/16/12</b>	<b>\$35.23</b>	<b>\$93.33</b>	<b>\$39.68</b>	<b>\$85.66</b>	<b>\$116.43</b>
<b>Per Pay: thru 1/01/12</b>	\$25.22	\$66.78	\$27.01	\$58.55	\$79.06
<b>Per Pay: Increase</b>	<b>\$10.01</b>	<b>\$26.55</b>	<b>\$12.67</b>	<b>\$27.11</b>	<b>\$37.37</b>
<b>Inc.Net of Sec.125SvgsEst@32%</b>	<b>\$6.81</b>	<b>\$18.05</b>	<b>\$8.62</b>	<b>\$18.43</b>	<b>\$25.41</b>

**Notes:**

(1) The District is self-insured for prescription drug coverage through Express Scripts. New rates effective 1/1/12.

(2)/(3) Rounded UP/DOWN if applicable by \$.01 in order to make amount evenly divisible to facilitate semi-monthly deduction.

(4) This chart does not reflect tax savings from the Section 125 Plan that became effective Jan. 1, 2005.

**Note: Kaiser rates were renewed with no change effective 1/1/12.**

**Note: Anthem Self-Insured rates changed effective 1/1/12.**

**Note: SHTA & Non-bargaining employee groups shared premium in effect as of 1/1/12 is 12%.**