

**Shaker Heights City School District**  
**Group Health Premiums-OAPSE and Local 200 Employee Groups**  
**Effective Jan. 1, 2012**

InsPremJan12-8%OAPSE Local200 Rev11-04-11 @2012rates  
11/4/2011



In accordance with contractual terms as of 1/1/12 OAPSE & Local 200 employees pay 8% of paid health insurance premiums. The new deduction amount reflecting the Jan 1st new premium changes will begin with the 1/16/12 paycheck.

<b>PAID MONTHLY PREMIUMS Effective 1/1/12</b>					
	<b>ANTHEM PPO</b>		<b>KAISER</b>		
	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>2-Person</u>	<u>Family</u>
Medical	\$ 438.60	\$1,153.53	\$ 512.84	\$1,025.68	\$1,538.52
Dental-Anthem	36.19	103.86	36.19	103.86	103.86
Pr.Drug-Express Scripts (1)	112.27	298.10	112.27	298.10	298.10
<b>Total</b>	<b>\$ 587.06</b>	<b>\$1,555.49</b>	<b>\$ 661.30</b>	<b>\$1,427.64</b>	<b>\$1,940.48</b>

<b>8% of PAID MONTHLY PREMIUMS-In Effect @ 1/1/12</b>					
	<b>ANTHEM PPO</b>		<b>KAISER</b>		
	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>2-Person</u>	<u>Family</u>
Medical (2)	\$ 35.10	\$ 92.28	\$ 41.04	\$ 82.06	\$ 123.08
Dental-Anthem (3)	2.90	8.32	2.90	8.32	8.32
Pr.Drug-Express Scripts (2)	8.98	23.86	8.98	23.86	23.86
<b>Total Monthly</b>	<b>\$ 46.98</b>	<b>\$ 124.46</b>	<b>\$ 52.92</b>	<b>\$ 114.24</b>	<b>\$ 155.26</b>

<b>Per Pay:Effective 1/16/12</b>	<b>\$23.49</b>	<b>\$62.23</b>	<b>\$26.46</b>	<b>\$57.12</b>	<b>\$77.63</b>
<b>Per Pay: thru 1/01/12</b>	\$25.22	\$66.78	\$27.01	\$58.55	\$79.06
<b>Per Pay: Inc/(Dec)</b>	<b>(\$1.73)</b>	<b>(\$4.55)</b>	<b>(\$0.55)</b>	<b>(\$1.43)</b>	<b>(\$1.43)</b>
<b>Dec.Net ofSec.125SvgsEst@32%</b>	<b>(\$1.18)</b>	<b>(\$3.09)</b>	<b>(\$0.37)</b>	<b>(\$0.97)</b>	<b>(\$0.97)</b>

**Notes:**

(1) The District is self-insured for prescription drug coverage through Express Scripts. New rates effective 1/1/12.

(2)/(3) Rounded UP/DOWN if applicable by \$.01 in order to make amount evenly divisible to facilitate semi-monthly deduction.

(4) This chart does not reflect tax savings from the Section 125 Plan that became effective Jan. 1, 2005.

**Note: Kaiser rates were renewed with no change effective 1/1/12.**

**Note: Anthem Self-Insured rates changed effective 1/1/12.**

**Note: OAPSE & Local 200 employee groups shared premium in effect as of 1/1/12 is 8%.**