

To be approved at the Board of Education meeting April 12, 2016.

MINUTES OF THE March 8, 2016 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, March 8, 2016 at 5:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 5:00 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

1.2 ROLL CALL

President Clawson directed Treasurer Bryan C. Christman to call the roll.

Members present :

Todd C. Davidson, Alex Liston Dykema, Jeffrey Isaacs, Annette Tucker Sutherland and William L. Clawson II.

1.3 EXECUTIVE SESSION

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on recessing the meeting and entering into executive session to discuss employee personnel matters under Ohio Revised Code (ORC) Section 121.22(G)(1), including the Superintendent's mid-year evaluation; and to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4).

Motion by Annette Tucker Sutherland, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Todd Davidson, Alex Dykema, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

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The Board recessed the public session at 5:01 p.m.

The executive session convened at 5:05 p.m. including Superintendent Hutchings.

At 5:55 p.m. President Clawson declared the end of the executive session, and after a short break, the public session reconvened at 6:11 p.m.

After the executive session concluded, Board Member Alex Dykema departed the meeting due to a prior commitment.

1.4 PLEDGE OF ALLEGIANCE

Superintendent Gregory C. Hutchings, Jr. introduced Ms. Amy Davis, principal of Onaway Elementary School. Principal Davis then introduced several Onaway preschoolers and their families who led the Board of Education in the pledge of allegiance. Principal Davis reported that she chose the preschoolers to lead the pledge as preschool has been top-of-mind recently with much attention given to

Shaker's "First Class". She acknowledged Onaway's own outstanding preschool program as well as Onaway preschool teacher Kristen Koenigsberger who prepared the children for their role in leading the pledge. Principal Davis shared that the preschoolers have completed a unit of inquiry about ocean animals that required students to conduct their own research and make presentations. The preschool program encourages a student-led learning approach which includes circle time, alliteration and nursery rhymes, and weather-related programming on the smart board. She commended the preschool teachers who are working to implement the IB curriculum.

1.5 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

1.6 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of the Board President, and upon receiving a motion and a second, the Board of Education voted on approving the unofficial minutes for the February 9, 2016, Regular Board Meeting and the Special Board Meeting on February 29, 2016 as presented in the attachments below.

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-39

1.7 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

Senior Named Coca-Cola Scholar

Shaker Heights High School senior Allison Kao has been named one of 150 Coca-Cola Scholars in the nation. Only seven Ohio students were chosen for the prestigious \$20,000 college scholarship. The only other winners in Northeast Ohio were students from private schools, Hathaway Brown and Hawken. The scholars will attend the 2016 Scholars Weekend March 31 – April 3, where they will meet their peers for a time of inspiration, fun, and camaraderie. The Coca-Cola Scholars Program Scholarship is an achievement-based scholarship awarded to graduating high school seniors each year. Students are recognized for their capacity to lead and serve, and their commitment to making a significant impact on their schools and communities.

Bassoon Player Invited to Join National Youth Orchestra

Joshua Elmore, a Shaker Heights High School senior, has been invited to join the prestigious National Youth Orchestra of the United State of America. It will be the second consecutive summer that Joshua, a bassoonist, has been invited to be part of the orchestra. Last summer he participated in a seven-city concert tour of China. This year, following a two-week training residency with leading professionals, Josh and the other young men and women will perform at Carnegie Hall and then embark on a European tour.

Shaker Students Roll in National History Day Competition

This past Saturday at Case Western Reserve University, 39 Shaker students, and 22 of a possible 30 projects, successfully qualified for the next level of competition at Ohio History Day, which will take place April 30 at Ohio Wesleyan University. In nine possible categories, Shaker students earned five first place awards, six second place awards, eight third place slots and three additional prizes, as well as nine special prizes. Congratulations to the students and their teachers: Sarah Davis, Joe Konopinski and Tim Mitchell.

Shaker Wrestlers Post Great Seasons

Shaker wrestlers Farouq Muhammed and Tyson Long both made great impacts at the State wrestling tournament with Farouq placing 6th at 145 lbs. and Tyson placing 7th at 120 lbs. Both wrestlers were making their first appearances and completed outstanding seasons with their performances at the State championships. Tyson, a junior, finished with an overall record of 42-9 while Farouq, a freshman, finished with a final match record of 40-6.

Hockey Team Concludes Successful Season

Congratulations to the Shaker Heights hockey team on an outstanding season. The Red Raiders defeated Walsh to advance to the Kent District Final against University School, which took place this past Friday. In a thrilling game, our Red Raiders came up on the short end of a 2-1 score. We wish our rival good luck in the state Final Four, which takes place this Saturday in Columbus.

First-Grader Places Art in Statewide Exhibition

Ellie White, a first-grade student at Fernway, had her artwork selected for the Ohio Art Education Youth Art Month Exhibition in Columbus. Ellie's artwork was one of 125 pieces selected from all over Ohio from kindergarten to eighth grade. The artwork is on display through March 26. Congratulations to Ellie and her teacher, Wendy McGuffin-Cawley.

Woodbury Excels in Science Olympiad

Two Woodbury Elementary School teams placed third and fourth, respectively, in the Elementary Science Olympiad on February 27 at Case Western Reserve University. The Science Olympiad team is coordinated by Woodbury science teacher Jacqueline Conway Scanlon, and coached by a team of parents and teachers.

Shaker Grad Honored by White House

Shaker Heights High School graduate Cullen Buie, '99, a professor at the Massachusetts Institute of Technology, is one of 105 researchers to receive the Presidential Early Career Awards for Scientists and Engineers. The awards, announced by President Obama, are the highest honor bestowed by the United States government on science and engineering professionals in the early stages of their independent research careers. The winners will receive their awards at a Washington, DC ceremony this spring.

Sociedad Honorario Hispanica

Congratulations to 13 of our seniors and nine of our juniors on their induction into the Roberto Clemente Chapter of the Sociedad Honoraria Hispánica. This is a national organization which recognizes the success of students in their study of the Hispanic language and culture. Students take upper level Spanish classes, maintain high levels of achievement and provide community service. The chapter advisor is Amy Fogerty.

Woodbury Student Advances to State Geographic Bee

A Woodbury student, Will Welsh III, has qualified to compete in the state level competition of the National Geographic Bee. The Ohio State Bee will be held on Friday, April 1, 2016. After winning our competition, Will took an online test and it was his performance on that test that qualified him for the State Bee. Good luck to Will!

1.8 FAMILY AND COMMUNITY ENGAGEMENT (FACE) UPDATE

Superintendent Hutchings introduced Ouimet Smith, Director of Student Affairs, and Keith Langford, Family and Community Engagement Coordinator, who provided the Board with an update on Family and Community Engagement. This presentation lasted from about 6:23 p.m until about 6:32 p.m.

1.9 FACILITIES UPDATE

At this time Stephen Wilkins, Assistant Superintendent of Business and Operations, and Chris Dewey from Van Auken Akins Architects, LLC. gave an update on the Master Planning Facilities Project. The presentation, followed by a question and answer session, lasted from about 6:32 p.m. until 7:20 p.m.

2. REGULAR MEETING SECTION

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving all personnel items included in Category Sections 3 and 4 below. Note-Category Sections 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2015-2016 school year unless otherwise noted.

3. ACTION ITEMS AND REPORTS-PERSONNEL

3.1 APPOINTMENTS

Mosley, Eric (Custodian/Onaway) - step 6 of the Local 200 Salary Schedule - effective February 29, 2016

Ritchie, Jack (Assistant Head Custodian II/Middle School) – step 11 of the Local 200 Salary Schedule – effective February 29, 2016

Singleton, Tyler - (Custodian/Lomond) - step 2 of the Local 200 Salary Schedule - effective February 16, 2016

Villella, Matthew (Grounds Maintenance Worker/Service Center) - step 6 of the Local 200 Salary Schedule - effective March 7, 2016

3.2 CHANGES IN ASSIGNMENT

Lindsco, Rhonda - (Accounting Specialist/Administration) - from Senior Administrative Secretary/Administration to Accounting Specialist/Administration, Class I, step 19 of the OAPSE Salary Schedule - effective March 1, 2016

McKenney, Terrell (Head Grounds Maintenance Worker/Service Center) – from Grounds Maintenance Worker/Service Center to Head Grounds Maintenance Worker/Service Center, step 12 of the Local 200 Salary Schedule – effective February 22, 2016

3.3 TEMPORARY EMPLOYEES

Lomond Saturday School Tutor

Schmuck, Jessica

Lunch Aide

Barney, Kathryn Anne
Blackman-Klien, Liza
Del Greco, Angela

Jones, Minnie
Kiely, Alyson
Lamb, Melissa

Proctor

Alexander, Yvette
Artino, Frank
Bradt-Perry, Raven
Clifford, Jan
Darien-Wesner, Simine
Dunlop, Carole
Flox, Martin
Gabor, Mark
Gedos, Bard
Hartley, Matthew

Homans, Lesley
Hurley, April
Jones, Sandra
Kirschenbaum, Marcie
Larick, Mira
Richards, Patricia
Rzepka, Elana
Verne, Barbra
Weaver, Valerie
Weinstein, Jill

Security Monitor

Boyd, Filandus
Ledyard, James

Reed, Roger

Special Education Aide

Hurle, April
Latham, Deborah
McGrady, Mina

Mosley-Brown, Adenike
Sauerland, Alena

3.4 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

Calendar Committee

Up to 2 units per individual

Anderson, Kelly

Matthew Nagel

District Growth Committee

Up to 10 Units per Individual

Brodsky, Amy
Krantz, Stacey

Podl, Jody
Tobey, Addie

Foundations Professional Learning Support

Up to 4 units per individual

Loomis, Megan

High School Commencement Organization

up to 4.5 units per individual

Brodsky, Amy

Moore, John

IB Professional Learning - Held Locally

up to 4 units per individual

Brazalovics, Beth
Burrington, Wanda (Lori)

McCandless, Christine

Student Assessment

Up to 2 units per individual

Cotton, Christopher (1)

Kelly, Charles

3.5 SUPPLEMENTAL CONTRACTSMiddle School

Fletcher, Christopher - Lacrosse Coach (Men) (Spring) - 6.0 x 1
Harris, Aaron - Lacrosse Coach (Men) (Spring) - 6.0 x 1

Districtwide Second Semester Mentors

Goulden, Jennifer - 2.0 x 1 (rescind)
Hess, Gretchen - 2.0 x 1
Kline, Brenda - 1.0 x 1

3.6 CHANGES IN RATES FOR INDIVIDUAL LONG TERM SUBSTITUTES

Berndt, Victoria - (English Teacher/High School) - Class B.A., effective February 29, 2016

Hartley, Matthew - (Library Media Teacher/High School) - Class B.A., effective February 22, 2016

Meyer, Patricia - (Library Media Teacher/Lomond) - Class B.A., effective February 22, 2016

Schmuck, Jessica - (Intervention Specialist Teacher/High School) - Class B.A., effective March 4, 2016

Schwartz, Georgetta - (Intervention Specialist Teacher/Woodbury) - Class M.A., effective April 4, 2016

Silberberg, Mariela - (Art Teacher/Mercer) - Class M.A., effective March 1, 2016

Tuttle, Nicole - (Grade 3 Teacher/Boulevard) - Class B.A., effective January 27, 2016

3.7 LEAVES OF ABSENCE

Daberko, Laura - (Library Media Teacher/High School) - effective April 21, 2016 through June 3, 2016 (caregiver)

3.8 RESIGNATIONS

Humphrey, Avis - (Bus Monitor/Transportation) – effective February 18, 2016 – 1 month of service (resignation)

Kulich, Lynne - (Director of Curriculum and Instruction/Administration) - effective at the end of the day February 11, 2016 - 1 year, 7 months of service (resignation)

4. ADDENDUM - PERSONNEL

4.1 CHANGES IN ASSIGNMENT

Thompson-Williams, Linda (Head Security Monitor II/Middle School) – from Security Monitor/Middle School, step 6 to Head Security Monitor II/Middle School, step 6 of the Local 152 Salary Schedule – effective March 7, 2016

4.2 TEMPORARY EMPLOYEES

Bus Driver

Wanda, Ware

Custodian

Ferrolli, Victor

Lunch Aide

Mombo, Lachonna
Owens, Nordine

Wright, Demetrius

Special Education Aide

Kristine Milligan

4.3 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities. A unit refers to approximately one-half day of service at \$65.

IB Professional Learning - held locally
up to 4 units per individual

Ouellette, Anne

4.4 SUPPLEMENTAL CONTRACTSHigh School

Beckenbach, Kate - Crew Coach (Men) (Spring) - 3.0 x 1
Cherok, Joshua - Freshman Baseball Coach (Spring) - 3.25 x 1
Dohlen, Kyle - Crew Coach (Men) (Spring) - 2.5 x 1
Eppich, Patricia - Lacrosse Assistant Coach (Spring) - 6.5 x 1 (rescind)
English, Stefan - Baseball Assistant Coach (Spring) - 6.5 x 1
Gang, Theresa - Crew Coach (Women) (Spring) - 3.0 x 1
Koletsky, Daniel - Ice Hockey Assistant Coach (Winter) - 6.5 x 1
McGuan, Martin - Crew Coach (Women) (Spring) - 2.5 x 1
McGuan, Martin - Crew Coach (Winter) - 2.0 x 1
Rucker, Emily - JV Softball Head Coach (Spring) - 6.5 x 1
Teeple, Brian - Ice Hockey Assistant Coach (Winter) - 6.5 x 1 (rescind)
Wise, Karli - Lacrosse Assistant Coach (Spring) - 6.5 x 1

Middle School

Saluga, David - Interscholastic Baseball Coach (Spring) - 6.0 x 1

4.5 CHANGES IN RATE FOR INDIVIDUAL LONG TERM SUBSTITUTE TEACHERS

Ackerman, Lynda - (Latin Teacher/Woodbury) - Class M.A., effective March 8, 2016

Troha, Jane - (Latin Teacher/Middle School) - Class M.A., effective March 14, 2016

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-40

5. ACTION ITEMS AND REPORTS – BUSINESS**5.1 OHIO SCHOOLS COUNCIL COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR SCHOOL BUS PURCHASES**

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution authorizing the participation in the Ohio Schools Council Cooperative School Bus Purchasing Program for the 2016-2017 school year.

**Ohio Schools Council Cooperative Advertising and
Receiving Bids for School Bus Purchases**

WHEREAS, the Shaker Heights City Schools Board of Education wishes to advertise and receive bids for the purchase of up to three (3), seventy-two (72) passenger and one (1), Type A-2 school buses.

THEREFORE, BE IT RESOLVED that the Shaker Heights City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of up to three (3), seventy-two (72) passenger and one (1), Type A-2 school buses.

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-41

5.2 RESOLUTION ACCEPTING THE LOWEST RESPONSIBLE AND RESPONSIVE BID OF PERRIN ASPHALT COMPANY FOR THE HIGH SCHOOL TENNIS COURTS AND ADMINISTRATION BUILDING PARKING LOT IMPROVEMENTS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the following resolution.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, pursuant to Section 3313.46 of the Revised Code, after advertising for bids for a period of two or more weeks, this Board received competitive bids for the High School tennis courts and Administration Building parking lot (the "Project"); and

WHEREAS, the Board has determined to accept the bid received from Perrin Asphalt Company as the lowest responsible and responsive bid.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, that:

Section 1. **Award of Contract.** The bid of **Perrin Asphalt Company** in the base bid amount of **\$615,000** is determined to be the lowest responsible and responsive bid for the work described above and is accepted by this Board.

Section 2. **Approval of Contract.** The President or Vice-President, Superintendent and Treasurer of this Board are authorized and directed to execute, on behalf of this Board, a contract with the successful bidder substantially in the form set forth in the Project Manual. That contract is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the

signing of the contract by the President or Vice-President, Superintendent and Treasurer of this Board.

Section 3. **Approval and Execution of Related Documents and Related Actions.** The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 4. **Notification to Successful Bidder.** The Treasurer is authorized and directed to give written notice of the acceptance to the successful bidder at the address specified on the bid form submitted by that bidder.

Section 5. **Return of Bid Security to Unsuccessful Bidders.** The Treasurer is authorized and directed to return the bid security submitted by each unsuccessful bidder.

Section 6. **Prior Acts Ratified and Confirmed.** Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 7. **Compliance with Open Meeting Requirements.** This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 8. **Captions and Headings.** The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 9. **Effective Date.** This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion by Todd Davidson, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-42

5.3 RESOLUTION TO ABOLISH POOL SECURITY AIDE POSITIONS DUE TO FINANCIAL REASONS AND LACK OF WORK

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the following resolution.

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, both Ohio Revised Code § 3319.172 and Article XII of the Collective Bargaining Agreement (the "CBA") between the Board and the Ohio Association of Public School Employees, Local #152 (the "Union") allow for reductions in force for financial reasons; and

WHEREAS, the CBA allows for an abolishment of positions due to lack of work; and

WHEREAS, the Board currently employs two Pool Security Aides to provide locker room supervision for a community swimming program; and

WHEREAS, the community swimming program no longer has a need for those services and cannot afford to reimburse the Board for those services;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Cuyahoga County, Ohio, as follows:

Section 1. It is necessary for financial reasons and due to lack of work to abolish the Pool Security Aide positions. Therefore, contracts between the Board and affected employees serving as Pool Security Aides will be suspended as of March 31, 2016. Affected employees will receive applicable benefits through March 31, 2016, and will be afforded all recall rights contained in the CBA and Ohio Revised Code § 3319.172 in the event of a future vacancy in a Security Aide classification.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Motion by William Clawson II, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II.

16-03-43

5.4 AUTHORIZATION TO JOIN THE "CONNECT" (fka NORTH COAST COUNCIL) ITC

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on approving the resolution authorizing the District to join the reconstituted "Connect" Information Technology Center (fka North Coast Council ITC).

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

WHEREAS, Connect, which was formerly known as North Coast Council, is a regional council of governments established pursuant to O.R.C. Chapter 167 and operates as an information technology center pursuant to O.R.C. 3301.075 and O.A.C. 3301-3; and

WHEREAS, the Board desires to be a member of Connect pursuant to the terms and conditions set forth in the attached Agreement for Membership in Connect and in the attached Bylaws Governing Connect; and

WHEREAS, the Board desires to purchase certain services from Connect pursuant to the terms and conditions set forth in the attached Connect Service Contract.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, Shaker Heights, Ohio, that:

Section 1. The Board hereby approves the attached Agreement for Membership in Connect, the attached Bylaws Governing Connect, and the attached Connect Service Contract, and hereby agrees to be bound by and comply with all of the terms and conditions set forth in said documents.

Section 2. The Board hereby authorizes and directs the Board President, Treasurer, and Superintendent to execute and deliver the attached Agreement for Membership in Connect and the attached Connect Service Contract on behalf of the Board.

Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were adopted in meetings open to the public and in compliance with all legal requirements, including O.R.C. §121.22.

Motion by Jeffrey Isaacs, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-44

6. ADDENDUM - BUSINESS (no items)

7. ACTION ITEMS - BOARD OF EDUCATION

7.1 ADOPTION AND/OR REVISION OF BOARD POLICIES

At the recommendation of the Board Policy Committee, and upon receiving a motion and a second, the Board of Education voted on approving the resolution below.

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has conducted a complete review of all existing Board policies working with the Ohio School Boards Association to revise and compile a new all-inclusive set of Board policies which were adopted on December 7, 2015; and

WHEREAS, the Board Policy Review Committee was also charged with reviewing and editing newly-required or recently-revised proposed policies, and has a set of such proposed policies to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee's recommended proposed policies be hereby approved.

THIRD OF THREE READINGS

(Note: In accordance with Board Policy, this is the third of three required readings of this policy. The first reading was January 12, 2016 and the second reading was February 9, 2016.)

Complete policies delineated in attachments below.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-45

7.2 APPROVAL OF SHTA-SUPPORT TEACHERS' COLLECTIVE BARGAINING AGREEMENT

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education voted on ratifying the new three-year negotiated collective bargaining agreement between the Shaker Heights Board of Education and the Shaker Heights Teachers' Association-Support Teachers, effective through June 30, 2018 (see attachment below).

Motion by Jeffrey Isaacs, second by Todd Davidson.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-46

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education voted on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended January 31, 2016 (attached Exhibit T-1 in Subject Section 8.2) and the Interim Investments for February 2016 (attached Exhibit T-2 in Subject Section 8.3). Note-Subject Section 8.2 and 8.3 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached monthly financial statements for the month and year-to-date ended January 31, 2016 (Exhibit T-1) be accepted and placed on file for audit.

At this time, Mr. Christman reported on the following financial items:

JANUARY 2016 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date January 2016 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances and the settlement received in July, August & September this year were \$2.4 million higher than last year's advances and settlement received July through October of 2014 due to collections on the new levy in effect for calendar 2015; January advances were \$185,000 below January 2015, for a net \$2.2 million higher collections through January fiscal YTD;
- The Personal Property Taxes are \$181,460 below prior year due to the non-recurring delinquent property tax case settlement received in the prior year;
- The Homestead Exemption & Rollback was received in October this year, but not until November last year, resulting in \$4.5 million more revenue than last YTD through October, which reversed in November;
- Other Local receipts are \$56,223 below last fiscal YTD through January, due primarily to lower first half SF-14 tuition settlements received from other districts;
- State Foundation payments are \$0.7 million higher than last year in conjunction with an expected increase over the prior year in accordance with the State allocation;
- Other State revenue was \$1.0 million lower than the prior year attributable to the catastrophic aid reimbursement for Fiscal 2013 delayed by the State and paid in July 2014, while the Fiscal 2014 reimbursement was received in June 2015;
- As discussed in previous month's financial briefs, Federal receipts in November included the four-year interim period (2005-2009) settlement from the Ohio Department of Medicaid amounting to \$437,171.57, which accounts for the favorable variance over last year's actual. This year's actual revenues are only \$124,453 higher YTD as compared to the YTD budget amount due to the expected receipt of the F2012 Medicaid settlement payment of \$318,000, not yet received;
- The above differences combine for a net increase of \$2.3 million in revenue this vs. last YTD, but are projected through yearend to only exceed projections by a little less than \$400,000.

The expenditure activity for the month and for the fiscal year-to-date January 2016 was \$1.6 million higher than the prior year amount due differences, including an increase of \$0.7 million of sick leave severance payments this year-to-date under the terms of the new Fiscal 2015 Severance Pay Deferral Pay Plan, which no longer allows the option to defer such payments into subsequent calendar years. Other differences are in line with budgetary expectations. In summary the District's overall finances are on target with expectations at this time.

Casino Revenue:

Included in January receipts was the District's share of the semi-annual casino tax distribution to school districts. \$133,476 (\$133,213 in the prior year) was received by the District in January, and is included in line 10, Other State revenue on the financial summary in Section 4 of this monthly financial report. Such payments are distributed to school districts twice per year in January and August. The amount of such payments is contingent upon the amount of the gross casino revenue (gross revenue net of payments to winners) during the previous six-month period. The District has received \$268,376, or about \$50 per pupil in Fiscal 2016, as compared to \$267,500 in Fiscal 2015, or about \$50 per pupil.

Change in Investment Advisor:

After much consideration and deliberation, we have changed investment advisors from Meeder Investment Management to RedTree Investment Group, whose primary focus is managing funds for school districts, cities, and other public entities, mainly in Ohio. Their assets under management approximate \$2 billion and their investment team has over 35 years combined experience in managing fixed income investments and a combined average of 10+ years exclusively investing for Ohio public entities. They currently assist over 100 Ohio school districts with their investment needs.

They provide full-service discretionary investment management services that are tailored to fit the specific investment needs of the District. It is an ongoing process, which means they buy, sell and maintain the portfolio of investments on behalf of the District. They continually monitor and maintain the portfolio and rebalance the investment strategy, if necessary. As part of the internal control process, they provide comprehensive monthly investment reports detailing investment accounting activity and portfolio holdings. Their services also include interest rate and economic updates as well as availability for Board or Finance Committee meetings.

RedTree partners with US Bank, who will serve as the third-party, independent custodian and safe keeper of the securities purchases on the District's behalf. RedTree pays all custodian fees for the investment portfolio.

Ryan Nelson, one of RedTree's two Managing Principals, is well known and respected in the public funds investment community. I have known Ryan for at least the last 13 years and consider him to be a highly competent and ethical individual.

As part of the transition, we are working with RedTree to develop the monthly investment report packages to our specifications. The transition of the account began in January, and accordingly, the investment portfolio report (Section 3 of the monthly Financial Report) for January includes both the final Meeder statement as well as the initial RedTree statement.

Payment In Lieu Of Taxes (PILOT) Agreement:

In settlement of a commercial tax valuation litigation case, the District received \$24,000 in January representing the first of four annual PILOT payments for a total of \$96,000. The settlement agreement was facilitated by the District's real estate legal counsel, Brindza McIntyre & Seed LLP. Such receipt amount is included in Line 7, Other Local Revenue on the January financial statement.

Proposed Changes to the Ohio Medicaid School Program:

The Center for Medicare and Medicaid Services (CMS) recently sent a letter to the Ohio Department of Medicaid detailing a change effective later this calendar year, wherein school-based services must be ordered, referred or prescribed by a physician or licensed practitioner of the healing arts in order to be eligible for Medicaid reimbursement. This is a departure from the current practice where a student's IEP drives the eligible services provided to the student. We are coordinating with our third party administrator (TPA) Healthcare Process Consulting (HPC) to develop a strategy to minimize any impact to the District's annual reimbursement receipts.

Mr. Christman also reported on the following legislative items:

State Budget Status: State revenues for the first seven months of FY16 through January are an unfavorable variance of \$236 million, while expenditures are a favorable variance of \$542 million, for a net favorable variance of \$306 million;

College Credit Plus : Enrollment process is in full swing from February 15 – April 1, 2016.

Legislation: The Governor is in the process of rolling out mid-biennium review (MBR) legislation as has been done in previous bienniums. No educational legislation has been proposed as of yet.

College Tax Credit Proposal: A Lorain Representative plans to introduce legislation that would provide a tax credit of \$2,500/student/year with a maximum of \$5,000/student/lifetime against Ohio income tax.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- Various administrative meetings;
- NEOASBO Winter meeting;
- Strategic Plan Quarterly Chat;
- Workers' Comp Conversion update;
- OSC Advisory Committee Webinar & Committee meeting;
- IT matters discussion;
- Capital Financing planning meeting;
- Insurance Committee meeting;
- Planning For Finance Professional Learning Training for Staff;
- Fixed Asset inventory;
- NCC merger information sessions;
- Master Planning workshops;
- Finance & Audit Committee meeting and new member orientation;
- Capital Project contracts;
- SERB Health Insurance Survey;
- State of the Schools;
- Legal contract matters;
- Treasurer's discussion regarding ERP systems & state software;
- Summer School cost projections; and
- ACA Forms 1095C.

8.3 INTERIM INVESTMENTS

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed in the attached Exhibit T-2 be ratified.

At this time, President Clawson congratulated the Treasurer and his staff on another favorable audit as reported by the Auditor of the State at the Finance & Audit Committee meeting in late February.

Motion by Todd Davidson, second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

At this time, the Superintendent provided a report on various district matters.

State of the Schools

Our annual State of the Schools Address was a success. For those of you who were able to attend, thank you. For those of you who could not, the video of the event is on our website. We were able to share some of the accomplishments of our students, teachers, administrators and staff, and to talk about some of the things we'll be working on in the next 12 months. We also took quite a few questions from the audience. I want to say a special thanks to our musical entertainers, the Chanticleers from the High School and El Sistema from Lomond. Their outstanding work made it a very special evening.

Red and White

Likewise, we had another successful "A Night for the Red & White" event, with nearly 800 people enjoying the evening at the Tudor Arms Hotel. As you know, this is a celebration of our community and our schools working together to raise funds for enrichment activities focusing on the arts, humanities, technology, health and fitness in the Shaker Heights City School District. The event is hosted by the Friends of the Shaker Schools Foundation, a large and diverse group of volunteers who work closely with the Shaker Schools Foundation. In addition to the usual music, food, dancing and fun, our bidding process went high-tech this year. We were able to bid on the various prizes using our smart phones, and the process worked very well. Thank you to everyone who attended or otherwise contributed to this wonderful event. And special thanks to Chris Auginas and her staff, whose tireless work made it all possible.

Woodbury World Records

Woodbury's biggest fundraising event, Woodbury World Records, kicked off with an opening ceremony February 26, 2016, and continues through this week. All students participate in physical education as well as academic challenges. Students also secure sponsors to support them as they compete and raise money to support PTO projects at the school. This is a great team-building event, and I thank the PTO, staff and parent volunteers for making it happen.

Radio Interview

I was interviewed Saturday by retired educator Meryl Johnson on her radio show, "It's About Justice," on WRUW, 91.1 FM, which is Case Western Reserve University's radio station. Ms. Johnson interviewed me about our African-American Male Teacher Initiative, but we also discussed a variety of positive things about the district, including our MAC Scholars program. If you missed the program and want to listen, it can be found this week on the station's website, www.wruw.org.

African-American Male Teacher Meeting

Speaking of the African-American Male Teacher Initiative, Assistant Superintendent Wilkins and I met last week with our 14 African-American male teachers here in Shaker. We wanted to get their views and opinions of what our focus should be, and what supports new teachers need. We had a very good discussion that will help inform our initiative as we move forward.

High School Principal Search

I think by now that everyone is aware that we have two finalists for the position of principal at Shaker Heights High School. One of the finalists, Interim Principal James Reed, answered questions from parents, staff and the community on March 3. Our second finalist, Jonathan Kuehnle of the Springfield City Schools, had the same session last night. Videos of both sessions are now on our website, along with a feedback form. We are seeking feedback through midnight Thursday.

Director of Philanthropic and Alumni Relations

On Monday, we posted the position of Director of Philanthropic and Alumni Relations. This position will be crucial to our efforts to expand our fundraising activities to support the Shaker Schools Foundation in a manner similar to the private college, to explore creative fundraising approaches and to grow our endowment through estate planning, annuities and the like. This position will include serving as Executive Director of the Foundation, overseeing our alumni relations efforts and organizing A Night for the Red and White.

Crain's Interview on ESSA

I was also interviewed at length by Crain's Cleveland Business about our Every Student Succeeds Act (ESSA) Task Force and our effort to help shape state policy in terms of a more equitable and sensible accountability system. The reporter was interested in our work with the First Ring Superintendents' Collaborative, and we will keep you posted about the progress of the story.

Mercer Kindergartners

On February 26, 2016, I had the pleasure of being a guest storyteller with kindergartners at Mercer. It's such a pleasure to interact with these students so early in their school careers, and I look forward to them progressing successfully through our district and walking across the commencement stage in a few years. Thank you to the Mercer staff for the opportunity!

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

10.1 BOARD MEMBER'S REPORTS AND HIGHLIGHTS

None at this time.

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

None, due to executive session held at beginning of meeting.

12. ADJOURNMENT**12.1 NEXT MEETING**

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, April 12, 2016 at 6:00 p.m. in the Shaker Heights High School small auditorium.

The Shaker Heights Board of Education will hold a special work session on March 22, 2016 at 5:00 pm in the Shaker Heights High School upper cafeteria.

12.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education voted on adjourning the meeting.

Motion by Todd Davidson, second by Jeffrey Isaacs.

Final Resolution: Motion Carries

Yes: Todd Davidson, Jeffrey Isaacs, Annette Tucker Sutherland, William Clawson II

16-03-48

The regular meeting of the Shaker Heights Board of Education adjourned at 8:06 p.m.

William L. Clawson II, President

Bryan C. Christman, Treasurer