

To be approved at the Board of Education meeting October 14, 2014.

MINUTES OF THE SEPTEMBER 9, 2014 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, September 9, 2014, at 6:00 p.m. in the small auditorium of Shaker Heights High School, 15911 Aldersyde Drive, Shaker Heights, Ohio 44120.

1. OPENING OF MEETING

1.1 CALL TO ORDER

At 6:00 p.m., President William L. Clawson II, who presided over the meeting, called the meeting to order.

1.2 PLEDGE OF ALLEGIANCE

An 11th grader at Shaker Heights High School led the Board of Education in the pledge of allegiance.

Superintendent Gregory C. Hutchings, Jr. asked Principal Griffith to give an update on the High School. He mentioned several upcoming events including Curriculum Night. Additionally, Cleveland Jewish Family Services Association will bring a play production "No Abuse" to the school in which our students will participate. He welcomed students in attendance, many of whom are here as part of their government class at the High School.

1.3 ROLL CALL

President Clawson directed Treasurer Bryan C. Christman to call the roll.

Members present:

Alex L. Dykema, Amy H. Fulford, Reuben Harris, Jr., Annette Tucker Sutherland and William L. Clawson II.

1.4 PUBLIC COMMUNICATION TO THE BOARD

Board policy permits the President to invite public comment. The President designates the time for any comment and will limit the time to three minutes per speaker so as to be respectful of all who desire to offer public comment. Extensions to the three minute limit may be granted by the President. Anyone who wishes to speak at the time designated by the President should raise his or her hand and, when called upon, stand and state his or her name and address for the record. Because comments sometimes concern complex topics requiring research, an immediate response should not be expected. Board and staff members may be contacted for follow-up.

There being none the meeting continued.

1.5 APPROVAL OF BOARD MEETING MINUTES

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education will vote on approving the unofficial minutes for the August 12, 2014 Regular Board Meeting and the August 23, 2014 Special Board Meeting as presented in the attachments below.

Motion by Annette Tucker Sutherland, second by William Clawson II.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

14-09-91

1.6 RECOGNITION/HONORS OF STAFF AND STUDENTS

At this time Superintendent Hutchings acknowledged staff and/or students for special recognition and/or honors as follows:

Dr. Hutchings introduced new staff members;

- **Gina Eaton**, *Coordinator of Innovative Center for Personalized Learning and Family Engagement*. In this newly created role, Ms. Eaton will direct the planning, delivery and ongoing assessment of educational programs at the Innovative Center and will help manage the instructional program. She comes to Shaker from Cleveland State University, where she worked as an Induction and Professional Development Coordinator. She has been a math instructor at both the secondary and postsecondary levels. She is currently pursuing a doctorate in Urban Education from Cleveland State University.
- **Bryan Drost**, *Assistant Principal at Shaker Heights High School*. Mr. Drost has been a Spanish teacher in the Perry and Solon school districts. He holds a doctorate in curriculum and instruction from Kent State University and has served as an instructor at Kent State and Hiram College.
- **Jon Moorehead II**, *Dean of Students at Shaker Heights High School*. In this newly created role, Mr. Moorehead will handle student discipline and help establish a restorative justice program at the High School. He comes to Shaker from Harvard University, where he was a visiting fellow with the Foundation for Intercultural and Race Relations. He has been a student advisor and program coordinator at both the secondary and postsecondary levels.

Dr. Hutchings also reported;

- 371 out of last year's 372 third-graders (99.7%) fulfilled the requirements of Ohio's Third Grade Reading Guarantee. He thanked their teachers, parents, and the educators who worked with several of our students in summer school to make sure they were prepared for 4th grade. Additional support will be provided this year to students whose reading scores were just above the minimum requirement.
- Many staff and faculty members throughout the district have expressed their gratitude for having three (3) professional learning days in August. Our faculty/staff were able to get acclimated to the five year strategic plan as well as team building activities and establishing building norms/expectations for 2014-15.
- We had a very smooth opening of school. Dr. Hutchings had the opportunity to visit all schools and district buildings to deliver apples on behalf of the school board and superintendent. Our students seemed to be very happy to be back in school and teachers were extremely welcoming. The schools and school grounds were immaculate. Also, there were limited student scheduling issues on the first day of school.

- 130 Shaker Heights High School students and recent graduates have been named Advanced Placement Scholars by the College Board in recognition of their high marks on three or more AP exams. Among these are 26 National AP Scholars, the highest category. This designation is reserved for students earning an average grade of 4 or higher on all AP exams taken and grades of 4 or higher on at least eight exams.

2. APPROVAL OF ALL ACTION ITEMS AND REPORTS - PERSONNEL

2.1 APPROVAL OF ALL CERTIFIED AND CLASSIFIED PERSONNEL ITEMS

At the recommendation of Superintendent Gregory C. Hutchings, Jr., and upon receiving a motion and a second, the Board of Education will vote on approving all personnel items. Note-section Categories 3. Personnel and 4. Addendum-Personnel of the agenda may be acted on in one motion. Note-all personnel actions are for the 2014-2015 school year unless otherwise noted.

Dr. Hutchings explained that Supplemental Contracts are one month late being listed on the agenda due to the administration taking a little extra time to review them for the future need of our students. He also explained that Playworks training is a new program being used so that there is more structure at recess time for the elementary students.

3. ACTION ITEMS AND REPORTS – PERSONNEL

3.1 APPOINTMENTS

Ackley, Bryant - (Study Hall Tutor/High School) - Class M.A., Step 14 of the Non-Bargaining/Non-Administrative Certificated Salary Schedule - effective September 2, 2014

Bartley, Matthew - (Senior Class Advisor/High School) - Step 6 of the Teacher Aide/Assistant Salary Schedule - effective August 29, 2014

Bates, Lynette - (Special Education Aide/Mercer) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Burks-Matthews, Denise - (Special Education Aide/Middle School) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective August 27, 2014

Dobbins, Terry - (Custodian/High School) - Step 2 of the Local 200 Custodian Salary Schedule - effective September 2, 2014

Dynys, Anne - (Special Education Aide/Middle School) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Gilliard, Edward - (Special Education Aide/High School) - Step 2 of the Teacher Aide/Assistant Salary Schedule - effective August 26, 2014

Gordon, Bonnie - (Academic Lab Tutor/High School) - Class M.A., Step 2 of the Non-Bargaining/Non-Administrative Certificated Salary Schedule - effective August 21, 2014

Hardaway, Michael - (Special Education Aide/Lomond) - Step 0 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Houston, Tanya - (Special Education Aide/Lomond) - Step 3 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Karim, Alyssa - (Special Education Aide/Lomond) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Lamovec, Matthew - (Grade 6 Teacher/Woodbury) - Class B.A., Step a of the Teachers' Salary Schedule - effective August 21, 2014

Lazio, Sara - (KRP Aide/Lomond) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Meek, Lauren - (Grade 6 Teacher/Woodbury) - Class M.A., Step 5 of the Teachers' Salary Schedule - effective August 21, 2014

Montgomery, David - (Intervention Specialist Tutor/Onaway/High School) - Class B.A., Step 0 of the Non-Bargaining/Non-Administrative Certificated Salary Schedule - effective August 21, 2014

O'Connor, Maureen - (Special Education Aide/Lomond) - Step 6 of the Teacher Aide/Assistant Salary Schedule - effective August 28, 2014

Pierce, Kathleen - (Special Education Aide/Woodbury) - Step 4 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Powell, Kerry - (Education Support Specialist/Woodbury) - Class EE, grade 1 of the Supervisor, Classified Specialist and Administrative Secretary Salary Schedule - effective August 13, 2014

Uth, David Jason - (Special Education Aide/Mercer) - Step 4 of the Teacher Aide/Assistant Salary Schedule - effective September 8, 2014

Tang, Zheng - (Chinese Teacher/Mercer) - Class M.A., Step c of the Teachers' Salary Schedule - effective August 21, 2014

Weed, Lindsey - (Special Education Aide/Mercer) - Step 5 of the Teacher Aide/Assistant Salary Schedule - effective August 21, 2014

Williams, Travis - (Special Education Aide/Boulevard) - Step 4 of the Teacher Aide/Assistant Salary Schedule - effective September 8, 2014

Zuzik, Evan - (Science Teacher/High School) - Class M.A., Step a of the Teachers' Salary Schedule - effective August 21, 2014

3.2 APPOINTMENTS NON-PUBLIC SCHOOLS FUNDS

Amaddio, Maureen - (21% School Nurse/St. Dominic School) - Class B.A., Step i of the Teachers' Salary Schedule - effective August 21, 2014

Perin, Mary - (100% School Nurse/University School) - Class B.A.+15, Step p2 of the Teachers' Salary Schedule - effective August 21, 2014

3.3 CHANGES IN ASSIGNMENT

Dean, James - (Building Assistant/Mercer) - from Custodian/High School Step 6 to Building Assistant/Mercer - Step 7 effective August 25, 2014

Desmond, Mark - (Night Security Supervisor/Service Center) - \$4,645.30 stipend for additional job duties, prorated for a period of up to one year - Effective July 1, 2014

Ferrell, Victor - (Security Supervisor/High School) - \$5,016.90 stipend for additional job duties, prorated for a period of up to one year - Effective July 1, 2014

3.4 TEMPORARY EMPLOYEES

Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology, Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants, Blended Learning Tutors, Proctors, Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, and Tutoring Center Tutors:

Alexander, Kenneth	McKinley, Vickie
Arnstine, Mimi	McGill, Marsha
Babcock, Eric	Meyer, Patricia
Bradford, Sandra	Opaskar, Peggy
Bryant, Darnitta	Palmer, Joseph
Bush, Deanna	Pawlicki, Mary
Clement, Susan	Pearson, Chasity
Colier, Mattie	Presley, Greyling
Donald, Jeanette	Raynor, Mary
Glaros, Margie	Reed, Roger
Glasper, Maureen	Rivitz, Joan
Gutin, Dave	Roan, Latonya
Howard, Betty	Rudolph, Chari
Ivery, Edna	Schmitt, Victoria
Jackson, Raeshawn	Sherrill, Khadeja
Jennings Anderson, Jean	Singerman, Donita
Jones, Meredith	Smith, Cathleen
Jones, Sandra	Starks, Sanchez
Kee Dean, Jeraldine	Tillman, Obie
Lever, Jennifer	Walker, Connie
May, Catherine	Watts, Khalia
McClinton, Darnitta	

3.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities:

5th and 6th Grade Introductory Band Clinic

Up to 2-1/2 units per individual

Deep, Thomas

Koterba, Kristen

Classroom Relocation

\$200 per individual

Cowan, Allison
Hayward, Kristina

Weiner, Diane

Improving Student Achievement/Scholars' Facilitators (Woodbury School)
\$1,800 per individual

Brooks, Kandice
Brooks, Lyndon

Hicks, Richard
Rashid, Patricia

Improving Student Achievement/Scholars' Facilitator (Lomond School)
\$1,500 per individual

Langford, Keith

Improving Student Achievement/Scholars' Assistant (Lomond School)
\$600 per individual

Ratcliffe, Ray

Peer Evaluators (Race to the Top Grant)
\$100 per individual (informal evaluation year) unless otherwise noted - \$300 per individual (formal evaluation year)

Ahrens, Amanda	Glasier, Andrew	McCauley, Tina	Slovikovski, Walter
Aiken, Terri (\$300.00)	Glickman, Andrea	McGuan, Martin	Smith, Stephen
Albrecht, Melissa	Godbold, Sanya	Morris, John	Steggert, Stacey
Berggrun, Michelle	Goodrum, Angela	Mortus, Adam	Steinbock, Jennifer
Bognar, Robert	Goulden, Jennifer	O'Leary-Stark, Marie	Steiner, Cynthia
Boyd, Carol	Grey, Aimee	Paskewitz, Lena	Stouffer, Christina
Bradd, Andrea	Hammer, Francine	Podl, Joellen	Sweeney, James
Brewster, Katherine	Harden, Jamie	Ponce De Leon, Kimberly	Sweeney, Eileen
Brown, Selena	Heide, Ruth	Rashid, Patricia	Szalay, Keith
Brown, Denise	Holliday, Keaf	Rathbone, Joel (\$300.00)	Thoennes, Bernadette
Clemente, Deanna	Koenigsberger, Kristin	Reese, Nathaniel	Thomas-Taylor, Chante
Cohen, Marci	Krantz, Stacey	Roberts, Ellen	Tobey, Addie
Colquitt, Elizabeth	Lawlor, Cathy	Rollins, Lauren	Torrence, Tod
Davis, Sarah	Lease, Patricia	Rose, Barbara	Townsend, Donita
Doersen, Valerie	Lewis, Adrian	Rucinski, Michell	Turoff, Debra
Englander, David	Lewis, Gwendolyn	Sekicky, Natalie	Vazquez Jr, Anastacio
Fleming, Kathleen	Loomis, Megan	Sheppard, Aquita	Wilkes, Jessica
Freeman, Laura	Luther, Rachel	Sheppard, Silvia	Zucca, Matthew
Garrison, Darlene	Mason, Elaine	Shrestha, Emily	
Gerstenberger, Tracey	Mason, Aisha	Siegel, Elizabeth	

Playworks Training

Up to 12 hours per individual at the certified lunch aide rate

Morris, Sean
Philbin, John

Scott, Connie
Wagner, Kevin

Up to 12 hours per individual at the classified lunch aide rate

Alexander, Ada	Kempton, Caitlin
Bryant, Gloria	Langford, Keith
Conkey, Ellen (6)	Majka, Kaylee
Conway, Gwen	McCamey, Carolyn
Corbin, Jacqueline	Morris, Lisa
Brown, Crystal	Shinn, Stephan (6)
Curry, Nazaree	Naticchioni, Kayla
Dial, Lynne	Ouellette, Anne
Eaton, Pat	Pettigrew, Frances
Evans, Cindy	Seman, Janet
Fair, Geraldine	Sommers, Kelly
Forest, Deborah	Taylor, Bill
Fort, Shirley	Tyler, Brittany
Freeman, Sherida	Williams, Greg
Higgins, Melvin	Young, Kadijah
Hill, Britton	Zucca, Tania (6)

Professional Development Workshop – Daily Five CAFÉ

Up to 2 units per individual

Becerra, Melissa	Paskewitz, Lena
Deep, Debra	Richards, Catherine
Eagleton, Katherine	Rollins, Lauren
Fagan, Victoria	Shaw, Elizabeth
Goulden, Jennifer	Stoller, Stacy
Kortemeyer, Laura	Strachan, Tara
Krantz, Stacey	Tobey, Addie
Kunchik, Kelly	Weaver, Valerie
Loomis, Megan	White, Michele

Professional Development Workshop - Math CMP Pilot

Up to 2 units per individual

Abraham, Jeremy	Lease, Patricia
Baldarelli, Jenna	Meek, Lauren
Dang, Libby	Milton, Candice
Davis, Katharina	Moore, Laura Ann
Garrison, Darlene	Muttillio, Carmelina
Goodrum, Angela	O’Leary-Stark, Marie
Hastings, Ryan (1)	Portner, Bethamie (1)
Hegele, Robyn (1)	Robinson, Karlee
Holmes, Katrina	Romano, Joseph
Keitlin, Todd	Saxon, Shannon
Kippen, Nancy	Weisbarth, Jennifer

Project Assistant – Communications

Up to 300 hours

Wang, Holly

Summer Academy Tutors

Up to 6 hours

Allen, Brianna

The Skillful Evaluator Summer 2014 Book Study - Peer Evaluator Coordinator - (Race to the Top Grant)

Up to 4 units per individual

Glasier, Andrew
 Paskewitz, Lena
 Tobey, Addie

Tutoring Center Managers

McIntyre, Hubert	Secondary	\$1,727.65
Rucinski, Michell	Primary	\$1,382.75

Summer Academy Overnights (Shaker Schools Foundation Funds)

\$75 per night

Germovsek, Patrick	Roberts, Tana
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Woodbury Transition Activities

Up to 1/2 unit per individual

Brewster, Katherine	Farinacci, Nicole
Brindza, Elizabeth	Jarvie, Sherri
Brooks, Lyndon	Rashid, Patricia
Caffrey, James	Santos, Amy
Candel, Charles	Shepherd, Aquita
Carter, James	Thomas-Taylor, Chante
DeJohn, Daniel	Wylie, Antonia
Englander, David	

3.6 CURRICULUM WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Physical Education

Up to 2 units per individual

Davros, Sally	Morris, Sean
McCauley, Tina	

Program Planning

McCauley, Tina (6)	Morgan, Billie (3)
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Special Education – Co-Teaching Curriculum Planning

Up to 2 units per individual

Gladish, Thomas	Lowe, Audrey
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3.7 SUPPLEMENTALSBoulevard

Austin, Mark - Student Council - 1.0 x 1

Austin, Mark - Safety Patrol - 1.0 x 1
 Austin, Mark - Safety Patrol - .05 x 5
 Coyne, Lizbeth - IB Coordination - 4.1 x 1
 Kline, Brenda - IB Coordination - 4.1 x 1
 Krantz, Stacey - Peer Mediation - .05 x 76
 McCauley, Tina - Student Council - 1.0 x 1
 Paine, Adrienne - Computers - .05 x 120
 Taylor, William - Intramurals - 2.0 x 1

Fernway

Belk, James - Scholars Coordinator - 1.0 x 1
 Berggrun, Michelle - Fernway School Musical - .05 x 10
 James, Kara - Recorder Club - .50 x 10
 James, Kara - Fernway School Musical - .05 x 10
 McCord, Claudia - Computers - .05 x 120
 McGuffin-Cawley, Art Club - 2.0 x 1
 Mohny, Kathleen - Scholars Coordinator - 1.0 x 1
 Reinhold, Jean - IB Coordination - 8.2 x 1
 Reinhold, Jean - Mediation - 2.0 x 1
 Reinhold, Jean - Mediation - .05 x 26
 Rimedio, Margaret - Scholars Coordinator - 2.0 x 1

Lomond

Brazalovics, Elizabeth - Student Council/Service Clubs - 1.0 x 1
 Henry, James - IB Coordination - 8.2 x 1
 Henry, James - Scholars Coordinator - 1.0 x 1
 Hess, Gretchen - Scholars Coordinator - 1.0 x 1
 Mortus, Adam - Computers - .05 x 120
 Rucinski, Michell - Student Council/Service Clubs - 1.0 x 1
 Townsend, Donita - Fitness Club - 1.0 x 1
 Wagner, Kevin - Fitness Club - 1.0 x 1
 Zucker, Adrienne - Jump Rope Club (Spring) - .05 x 20

Mercer

Ng, Jane - Computers - .05 x 30
 Rose, Barbara - IB Coordination - 8.2 x 1
 Stamm, Stephanie - Student Council - 2.0 x 1
 Sweeney, John - Computers - .05 x 30

Onaway

Brown, Denise - Onaway Scholars Coordinator (Fall) - .05 x 40
 Brown, Denise - Onaway Scholars Coordinator (Spring) - .05 x 40
 Davros, Sally - Jump Rope Club - .05 x 40
 Gillette, Bradley - Computers - .05 x 120
 Godbold, Sanya - IB Coordination - 8.2 x 1

Woodbury

Bialo, Samuel - Yearbook - .05 x 24
 Bognar, Robert - Art Club - .05 x 16

Bednar, Jason – Computers – 5.0 x 1
 Brewster, Katherine – Student Council – 3.0 x 1
 Brindza, Betsy – Student Council – 2.0 x 1
 Brindza, Betsy – All School Read - .05 x 14
 Brodsky, Amy – IB Coordination – 8.1 x 1
 Brodsky, Amy – Science Olympiad - .05 x 30
 Caffrey, James – Model United Nations Club - .05 x 32
 Carter, James – Drama Club - .05 x 24
 Clemente-Milne, Deanna – Art Club - .05 x 16
 Cohen, Heidi – Science Club – 1.0 x 1
 Cohen, Heidi – Science Olympiad - .05 x 1
 Dang, Libby – Running Club - .05 x 16
 Englander, David – Running Club - .05 x 16
 Farinacci, Dan – Drama Club - .05 x 24
 Halapy, Jenifer – Drama Club - .05 x 24
 Halapy, Jenifer – Science Olympiad - .05 x 30
 Hochman, Carol – Science Olympiad - .05 x 30
 Jarvie, Sherri – Jump Rope Club - .05 x 30
 Jarvie, Sherri – Ski Club – 2.0 x 1
 Kangas, Kenneth – Ski Club – 2.0 x 1
 Kippen, Nancy – Kids Club - .05 x 10
 Libman, Valerie – Student Council – 3.0 x 1
 Lipovic, Darlene – Kids Club – 1.0 x 5
 Lipovic, Darlene – Girls Club - .05 x 10
 McDonough, Lise – Strings Coach – 4.6 x 1
 O’Leary-Stark, Marie – Science Olympiad - .05 x 30
 Orosz, Gregory – Running Club - .05 x 16
 Pincoe, Heather – Student Council – 2.0 x 1
 Santos, Amy – Science Olympiad - .05 x 30
 Smith Stephanie – Drama Club - .05 x 24

Middle School

Abrams, Chamaine – Venus Girls’ Mentoring Program - .10 x 8
 Abrams, Chamaine – Interscholastic Volleyball Coach – 4.0 x 1
 Anderson, Kelly - Department Chairperson: Guidance - 3.0 x 1
 Anderson, Kelly – Interscholastic Volleyball Coach (Fall) – 4.0 x 1
 Billups, Brittany – Cheerleaders (Fall) – 3.0 x 1
 Billups, Brittany – Cheerleaders (Winter) – 3.0 x 1
 Bishko, Jeremy – Science Olympiad Coordinator - .10 x 50
 Bishko, Jeremy – Power of the Pen - .10 x 30
 Burdine, Leslie - Office Organization - .10 x 20
 Calhoun, Charles – Interscholastic Cross Country Coach (Fall) – 6.0 x 1
 Canady, Regina - Scoop Advisor - .10 x 10
 Canady, Regina – Athletic Director - .10 x 164
 Canady, Regina – Interscholastic Basketball Coach (Women) (Winter) – 6.0 x 1
 Clark, Adrian – Middleweight Football Coach – 6.0 x 1
 Clopton, Mario - Fall Play Production - .10 x 12.5
 Clopton, Mario - Musical Director - (Spring) - .10 x 27.5
 Currie, Jennifer - Department Co-Chairperson: Special Education - 6.0 x 1
 Dynys, Anne – Interscholastic Soccer Coach (Fall) – 6.0 x 1
 Gladish, Thomas – Baseball Coach (Spring) - .10 x 60
 Gladish, Thomas – Interscholastic Tennis Coach (Women) (Fall) – 6.1 x 1
 Goldman, Todd – Interscholastic Soccer Coach (Fall) – 6.0 x 1

Grosel, Ronald - Department Co-Chairperson: English - 4.25 x 1
 Hegele, Robyn - Department Chairperson: Mathematics - 8.50 x 1
 Hess-Bennett - Interscholastic Field Hockey Coach (Fall) - 6.0 x 1
 Hill, Jeremy - 7th Grade Basketball Coach (Men) (Winter) - 6.0 x 1
 Hills, Malcolm - Middleweight Football Coach (Fall) - 6.0 x 1
 Hindsmiller, Sylvester - Interscholastic Soccer Coach (Fall) - 6.0 x 1
 Hines, Ryan - Interscholastic 7th Grade Basketball Coach (Men) (Winter) - 6.0 x 1
 Hruby, Anna - Department Chairperson: Foreign Language - 8.5 x 1
 Hruby, Anna - Making a Difference - .10 x 15
 Johnson, Damien - Making A Difference - .10 x 15
 Katz, Beatrice - Fall Play Production (Fall) - .10 x 25
 Katz, Beatrice - Spring Play Production (Spring) - .10 x 27.5
 Kempton, Caitlin - Interscholastic Field Hockey Coach (Fall) - 6.0 x 1
 Koppitch, John - Boys Discussion Group - .10 x 13.5
 Landi, Susan - Public Address Supervisor - .10 x 20
 Ledinsky, Jaclyn - Model UN Club - .10 x 10
 Leegrand, Kenneth - Middle School Band - Artist in Residence - .10 x 248
 Levine, Sara - Department Co-Chairperson: Special Education - 6.0 x 1
 Lindsey, Dexter - Department Chairperson: Practical Arts - 6.5 x 1
 Lindsey, Dexter - IB Coordination - 8.2 x 1
 Lindsey, Dexter - Computers - .10 x 50
 Nagel, Mark - Science Olympiad Coach - .10 x 40
 Nieves, Ilka - Department Co-Chairperson: Science - 4.25 x 1
 Orosz, Gregory - Cross Country Assistant Coach (Fall) - 3.0 x 1
 Oryl, Christopher - Science Olympiad Coach - .10 x 40
 Oryl, Christopher - Interscholastic Baseball Coach - 6.0 x 1
 Oryl, Christopher - Golf Club (Fall) - .10 x 15
 Pattie, Jeffrey - Instrumental Music - .10 x 60
 Pfeiffer, Erika - Power of the Pen - .10 x 30
 Pfeiffer, Erika - Venus Girls' Mentoring Program - .10 x 8
 Pocaro, Adrian - Department Chairperson: Music - 6.5 x 1
 Pocaro, Adrian - Department Chairperson: Music - .032 x 1
 Quarles, Debra - Department Chairperson: Library - 2.0 x 1
 Quarles, Debra - Computers - .10 x 40
 Quarles, Debra - Public Address Supervisor - .10 x 20
 Ratcliffe, Ray - Interscholastic Football Coach (Fall) - 6.0 x 1
 Richard Casselberry, Adrienne - Department Co-Chairperson: Art - 2.0 x 1
 Richards, Timothy - Department Chairperson: Physical Education - 8.5 x 1
 Richards, Timothy - Interscholastic Baseball Coach (Spring) - 6.0 x 1
 Roth, Linda - Department Co-Chairperson: Social Studies - 4.25 x 1
 Sears, Michael - Geography Bee Coach - .10 x 10
 Schwenn, Michael - Department Co-Chairperson: Science - 4.25 x 1
 Schwenn, Michael - Science Olympiad Coordinator - .10 x 50
 Sears, Michael - Department Chairperson: Social Studies - 4.25 x 1
 Sears, Michael - Model United Nations Club - .10 x 15
 Starks, Bobby - Athletic Director - .10 x 164
 Starks, Bobby - Interscholastic Football Coach - 6.0 x 1
 Staunton, Carlton - Men's Locker Room Supervisor (Fall) - 4.0 x 1
 Staunton, Carlton - Men's Locker Room Supervisor (Spring) - 4.0 x 1
 Staunton, Carlton - Men's Locker Room Supervisor (Winter) - 4.0 x 1
 Summers, Michael - Weight Training Coach & Open Gym - .10 x 25
 Sweeney, Eileen - Cross Country Assistant Coach (Fall) - 3.0 x 1
 Tisdale, Charles - Stage Supervisor - 6.5 x 1
 Tisdale, Charles - Programs/Scenery for Productions (Spring) - .10 x 25

Tobey, Adie - Department Chairperson: English - 4.24 x 1
 Warren, Tracey - Women's Locker Room Supervisor (Fall) - 4.0 x 1
 Warren, Tracey - Women's Locker Room Supervisor (Spring) - 4.0 x 1
 Washington, Jasmine - Interscholastic 7th Grade Basketball Coach (Women) (Winter) - 6.0 x 1
 Washington, Shanita - Late Detentions - .10 x 22
 Weisbarth, Jennifer - Interscholastic 7th Grade Volleyball Coach (Fall) - 4.0 x 1

High School

Allen, Brianna - Track Assistant Coach (Women) (Spring) - 6.5 x 1+
 Anderson, Hilary - Field Hockey Head Coach (Fall) - 8.5 x 1
 Anderson, Hilary - Pre-Season Field Hockey Head Coach (Fall) - 4.5 x 1
 Anderson, Thomas - Pre-Season Football Assistant Coach (Fall) - 5.5 x 1
 Anderson, Thomas - Football Freshman Coach - 6.5 x 1
 Ashcroft, Patrick - Pre-Season Football Position Coach (Fall) - 0.1 x 55
 Ashcroft, Patrick - Football Freshman Coach (Fall) - 6.5 x 1
 Babinec, Michael - Post Season Assistant Athletic Director - 5.5 x 1
 Babinec, Michael - Assistant Evening Supervisor - 3.5 x 1
 Babinec, Michael - Baseball Head Coach - 8.5 x 1
 Babinec, Michael - Pre-Season Baseball Coach (Winter) - 4.5 x 1
 Babinec, Michael - Assistant Athletic Director - 6.5 x 1
 Babinec, Michael - Pre-Season Assistant Athletic Director - 5.5 x 1
 Beckenbach, Katherine - Crew Coach (Spring) - 2.0 x 2
 Belk, James - Soccer Assistant Coach (Men) (Fall) - 6.5 x 1
 Belk, James - Pre-Season Soccer Assistant Coach (Men) (Fall) - 2.5 x 1
 Biggom, Brandon - Football Assistant Coach (Fall) - 6.5 x 1
 Biggom, Brandon - Pre-Season Football Assistant Coach (Fall) - 5.5 x 1
 Bresnahan, Emma - Field Hockey Assistant Coach (Fall) - 6.5 x 1
 Bresnahan, Emma - Pre-Season Field Hockey Assistant Coach (Fall) - 2.5 x 1
 Brooks, Lyndon - Basketball Assistant Coach (Men) (Winter) - 6.5 x 1
 Brooks, Lyndon - Pre-Season Basketball Assistant Coach (Men) (Fall) - 2.5 x 1
 Calhoun, Charles - Pre-Season Track Head Coach (Women) (Winter) - 2.25 x 1
 Calhoun, Charles - Track Assistant Coach (Men/Women) (Spring) - 6.5 x 1
 Calhoun, Charles - Indoor Track Coach (Women) (Winter) - 3.5 x 1
 Clarke, Jennifer - Field Hockey Assistant Coach (Fall) - 6.5 x 1
 Clarke, Jennifer - Pre-Season Field Hockey Coach (Fall) - 2.5 x 1
 Dawson, Donald - Football Assistant Coach (Fall) - 6.5 x 1
 Dawson, Donald - Pre-Season Football Assistant Coach (Fall) - 2.75 x 1
 Dohlen, Kyle - Crew Coach Winter Season - 2.0 x 1
 Dohlen, Kyle - Crew Coach Fall Season - 3.0 x 1
 Eckles, Russell - Crew Coach (Winter) - 0.10 x 16
 Englander, David - Cross Country Head Coach (Women) (Fall)
 Englander, David - Pre-Season Cross Country Head Coach (Women) (Fall) - 3.5 x 1
 Englander, David - Track Assistant Coach (Men) (Spring) - 6.5 x 1
 Fieseler, Kelly - Volleyball Assistant Coach (Fall) - 6.5 x 1
 Fieseler, Kelly - Pre-Season Volleyball Assistant Coach (Fall) - 5.0 x 1
 Fellingner, Lewis - Diving Assistant Coach (Winter) - .10 x 50
 Frierson, Edward - Tennis Assistant Coach (Men) (Spring) - 5.0 x 1
 Frierson, Edward - Tennis Assistant Coach (Women) (Fall) - 5.0 x 1
 Frierson, Edward - Pre-Season Assistant Coach (Women) (Fall) - 2.5 x 1
 Gang, Theresa - Crew Coach Spring Season - 1.0 x 1
 Gang, Theresa - Crew Coach Winter Season - 2.0 x 1
 Gang, Theresa - Crew Coach (Spring) - 1.0 x 1

Germovsek, Patrick - J.V. Ice Hockey Coach (Winter) - 6.5 x 1
 Gibson, Jarvis - Football Head Coach (Fall) - 8.5 x 1
 Gibson, Jarvis - Pre-Season Football Head Coach (Fall) - 7.5 x 1
 Gibson, Jarvis - Football Assistant Coach (Fall) - 3.25 x 1
 Gibson, Jarvis - Pre-Season Assistant Football Coach (Fall) - 1.8 x 1
 Gibson, Jarvis - Pre-Season Football Position Coach (Fall) - 0.1 x 27.5
 Griffith, Jason - Pre-Season Lacrosse Head Coach (Men) (Winter) - 4.5 x 1
 Griffith, Jason - Lacrosse Head Coach (Men) (Spring) - 8.5 x 1
 Harrell, Johnathon - Football Assistant Coach (Fall) - 6.5 x 1
 Harrell, Johnathon - Pre-Season Football Freshman Coach (Fall) - 2.5 x 1
 Hill, Rachel - Field Hockey Assistant Coach (Fall) - 6.5 x 1
 Hill, Rachel - Pre-Season Field Hockey Assistant Coach (Fall) - 2.5 x 1
 Hines, Ryan - Baseball Assistant Coach (Spring) - 6.5 x 1
 Hoskins, Mark - Weight Training Assistant Coach (Fall) - 6.5 x 1
 Hoskins, Mark - Weight Training Assistant Coach (Winter) - 6.5 x 1
 Hoskins, Mark - Weight training Assistant Coach (Spring) - 6.5 x 1
 Hubbard, Richard - J.V. Soccer Coach (Men) (Fall) - 6.5 x 1
 Hubbard, Richard - Pre-Season J.V. Soccer Coach (Men) (Fall) - 2.5 x 1
 Hudson, Darren - Football Assistant Coach (Fall) - 6.5 x 1
 Hudson, Darren - Pre-Season Football Assistant Coach (Fall) - 5.5 x 1
 Hudson, Darren - Pre-Season Assistant Football Coach - 1.8 x 1
 Hurle, April - Soccer Head Coach (Women) (Fall) - 8.5 x 1
 Hurle, April - Pre-Season Soccer Head Coach (Women) (Fall) - 4.5 x 1
 Kangas, Kenneth - Equipment Manager (Pre-Season) - 5.5 x 1
 Kangas, Kenneth - Equipment Manager (Fall) - 6.5 x 1
 Kangas, Kenneth - Equipment Manager (Winter) - 6.5 x 1
 Kangas, Kenneth - Equipment Manager (Spring) - 6.5 x 1
 Knight, William - Wrestling Freshman Coach (Winter) - 6.5 x 1
 Knight, William - Pre-Season Wrestling Freshman Coach (Fall) - 2.5 x 1
 Lasley, Francine - School Paper - .112 x 1
 Lewis, Adrian - Basketball Assistant Coach (Men) (Winter) - 6.5 x 1
 Lewis, Adrian - Pre-Season Basketball Coach (Men) (Fall) - 2.5 x 1
 Lewis, Jesse - Swimming Assistant Coach (Women) (Winter) - 6.5 x 1
 Lewis, Jesse - Pre-Season Swimming Assistant Coach (Women) (Winter) - 2.5 x 1
 Lindsey, Dexter - Basketball Assistant Coach (Women) (Winter) - 6.5 x 1
 Lindsey, Dexter - Pre-Season Basketball Assistant Coach (Women) (Winter) - 2.5 x 1
 Lindsey, Dexter - Yearbook - 3.375 x 1
 Little, Howard - Football Assistant Coach (Fall) - 6.5 x 1
 Little, Howard - Pre-Season Football Assistant Coach - 5.5 x 1
 Little, Howard - Pre-Season Football Coach (Fall) - 1.8 x 1
 Long, Vikki - Cheerleaders (Fall) - 4.0 x 1
 Long, Vikki - Cheerleading Support (Fall) - 0.1 x 25
 Long, Vikki - Cheerleading Support (Spring) - 1.0 x .5
 Long, Vikki - Pre-Season Training Soccer (Women) (Fall) - 0.1 x 18.5
 Long, Vikki - Pre-Season Training Volleyball (Women) (Fall) - 0.1 x 18.5
 Long, Vikki - Cheerleading Support (Fall) - 0.1 x 17.5
 Long, Vikki - Pre-Season Cheerleading Coach (Fall) - 2.5 x 1
 Love, Amanda - Soccer Assistant Coach (Women) (Fall) - 2.5 x 1
 Love, Amanda - Pre-Season Soccer Assistant Coach (Women) (Fall) - 2.5 x 1
 Mitchell, Eric - Basketball Head Coach (Women) (Winter) - 8.5 x 1
 Mitchell, Eric - Pre-Season Basketball Head Coach (Women) (Winter) - 4.5 x 1
 Naigeon, Alan - Soccer Head Coach (Men) (Fall) - 8.5 x 1
 Naigeon, Alan - Pre-Season Soccer Head Coach (Men) (Fall) - 4.5 x 1
 Ngozi, Hasani - Football Assistant Coach (Fall) - 6.5 x 1

Ngozi, Hasani - Pre-Season Football Varsity Coach (Fall) - 2.5 x 1
 O'Neil, Peter - Soccer Assistant Coach (Men) (Fall) - 6.5 x 1
 O'Neil, Peter - Pre-Season Soccer Assistant Coach (Men) (Fall) - 2.5 x 1
 Peterson, Eric - Swimming Head Coach (Men) (Winter) - 8.5 x 1
 Peterson, Eric - Swimming Head Coach (Women) (Winter) - 8.5 x 1
 Rainier, David - Baseball Assistant Coach (Spring) - 6.5 x 1
 Readance, Donald - Athletic Director - 12.0 x 1
 Readance, Donald - Post-Season Athletic Director - 12.0 x 1
 Readance, Donald - Pre-Season Athletic Director - 12.0 x 1
 Readance, Donald - Evening Supervisor - 9.0 x 1
 Schwartz, John - Golf Head Coach (Men) (Fall) - 7.0 x 1
 Schwartz, John - Pre-Season Golf Coach (Men) (Fall) - 3.5 x 1
 Slawson, Allan - Tennis Head Coach (Men) (Spring) - 7.0 x 1
 Slawson, Allan - Pre-Season Tennis Head Coach (Men) (Fall) - 3.5 x 1
 Slawson, Allan - Tennis Head Coach (Women) (Fall) - 7.0 x 1
 Slawson, Allan - Pre-Season Tennis Head Coach (Women) (Fall) - 3.5 x 1
 Summers, Michael - Indoor Track Coach (Men) (Winter) - 3.5 x 1
 Summers, Michael - Track Freshman Coach (Men) (Spring) - 6.5 x 1
 Summers, Michael - Pre-Season Track Coach (Women) (Spring) - 2.25 x 1
 Thompson, Shanna - Basketball Freshman Coach (Women) (Winter) - 6.5 x 1
 Thompson, Shanna - Pre-Season Basketball Freshman Coach (Women) (Fall) - 2.5 x 1
 Valerian, Robert - Crew Coach Spring Season - 3.0 x 1
 Valerian, Robert - Crew Coach Fall Season - 3.0 x 1
 Valerian, Robert - Crew Coach Fall - 1.0 x 1
 Watkins, Anthony - Track Head Coach (Men) (Spring) - 8.5 x 1
 Watkins, Anthony - Pre-Season Track Head Coach (Men) (Winter) - 4.5 x 1
 Watkins, Anthony - Indoor Track Coach (Men) (Winter) - 3.5 x 1
 Watkins, Anthony - Track Head Coach (Women) (Spring) - 8.5 x 1
 Watts, Khaliah - Volleyball Head Coach (Fall) - 8.5 x 1
 Watts, Khaliah - Pre-Season Volleyball Head Coach - 4.5 x 1
 Weed, Charles - Golf Head Coach (Women) (Fall) - 7.0 x 1
 Weed, Charles - Pre-Season Golf Head Coach (Women) (Fall) - 3.5 x 1
 Weed, Lindsey - Assistant Golf Coach (Women) (Spring) - 5.0 x 1
 Wells, Anthony - Basketball Freshman Coach (Men) (Winter) - 6.5 x 1
 Wells, Anthony - Pre-Season Basketball Freshman Coach (Men) (Fall) - 2.5 x 1
 Young, Danny - Basketball Head Coach (Men) (Winter) - 8.5 x 1
 Young, Danny - Pre-Season Basketball Coach (Men) (Fall) - 4.5 x 1

Woodbury Per Diem Supplementals

Lenczewski, Mark - Guidance - 13.5 days

District Special Supplementals

Exum, Vanessa - Health & Wellness District Committee - 3.49 x 1
 McCauley, Tina - Health & Wellness District Committee - 3.49 x 1

Districtwide First Semester – Mentors

Becerra, Melissa – Lead Mentor – 4.0 x 1
 Marencik, Joseph – Lead Mentor – 4.0 x 1

Allen-Woodard, Jill – 2.0 x 1
 Anderson, Kelly – 2.01 x 1

Appel, Lee – 2.0 x 1
 Boyd, Carol – 2.0 x 1

Baker, Maria – 3.0 x 1
 Bradd, Andrea – 2.0 x 1
 Canady, Regina – 3.0 x 1
 Damm, Paula – 2.0 x 1
 Deep, Thomas – 2.0 x 1
 Dietz, Jocelyn – 2.0 x 1
 Eakin, Mary Beth – 2.0 x 1
 Fagan, Victoria – 2.0 x 1
 Garrison, Darlene – 1.0 x 1
 Holliday, Keaf – 2.0 x 1
 Hruby, Ana – 2.0 x 1
 Kalich-Paley, Roberta – 2.0 x 1
 Keitlen, Todd – 2.0 x 1
 Koenigsberger, Kristin – 2.0 x 1
 Lease, Patricia – 2.0 x 1
 Leibovich, Rick – 2.0 x 1
 Li, Luling – 3.0 x 1

Mason, Elaine – 2.0 x 1
 Oryl, Christopher – 3.0 x 1
 Overko, John – 2.0 x 1
 Pincoe, Heather – 1.0 x 1
 Robbins, Laura – 2.0 x 1
 Rollins, Lauren – 2.0 x 1
 Roope, Kristen – 2.0 x 1
 Schmidt, James – 2.0 x 1
 Shapero, Cheri – 2.0 x 1
 Smith, Nicole – 2.0 x 1
 Sweeney, John – 2.0 x 1
 Thoennes, Bernadette – 2.0 x 1
 Turoff, Debra – 2.0 x 1
 Wagner, Kevin – 2.0 x 1
 Weisbarth, Jennifer – 2.0 x 1
 Willis, Eileen – 2.0 x 1
 White, Lori – 2.0 x 1

3.8 LEAVE OF ABSENCE

Lake, Jennifer - (Special Education Aide/Lomond) - effective August 21, 2014 through September 29, 2014 (FMLA) and September 30, 2014 through the end of the 2014-2015 school year (caregiver)

Watkins, Daniel - (Science Teacher/High School) - effective August 21, 2014 through the end of the 2014-2015 school year (medical)

3.9 RESIGNATIONS

Branch, Abner - (Custodian/Middle School) - effective August 25, 2014 - 10 years of service (resignation)

Grant, Beven - (Intervention Specialist Tutor/Onaway/High School) - effective at the end of the 2013-2014 school year (resignation)

Meek, Lauren - (Special Education Aide/Middle School) - effective August 14, 2014 (resignation)

Naticchioni, Kayla - (Special Education Aide/Boulevard) - effective at the end of the 2013-2014 school year - 1 year of service (resignation)

Rothenberg, Margaret - (Special Education Aide/Mercer) - effective at the end of the 2013-2014 school year - 5 years of service (resignation)

Scott, Lisa - (Director of Human Resources/Administration) - effective September 12, 2014 - 10 years of service (resignation)

Wallace, Shirley - (Bus Monitor/Transportation) - effective at the end of the 2013-2014 school year - 1 year, 6 months of service (resignation)

Williams, Curtis - (Bus Driver/Transportation) - effective August 5, 2014 - 6 years, 9 months of service (resignation)

4. ADDENDUM - PERSONNEL

4.1 APPOINTMENTS

Bates, Timothy - (Security Guard/Middle School) - step 1 of the Security Salary Schedule - effective August 19, 2014 - correction to the August 12, 2014 board agenda

Bland, Samuel - (Security Guard/District) - step 1 of the Security Salary Schedule - effective August 19, 2014 - correction to the August 12, 2014 board agenda

Blasco, Amy - (Security Guard/High School) - step 1 of the Security Salary Schedule - effective August 19, 2014 - correction to the August 12, 2014 board agenda

Dapper, Melissa - (Tutor/Mercer) - Class B.A, step 1 of the Non-Bargaining/Non-Administrative Certificated Salary Schedule - effective August 21, 2014

Kerr-Thome, Amelia - (50% Tutor/Woodbury) - Class M.A., step 8 of the Non-Bargaining/Non-Administrative Certificated Salary Schedule - effective August 21, 2014

Li, Xuemeng - (Chinese Teacher/Woodbury) - Class M.A, step e of the Teachers' Salary Schedule - effective August 21, 2014

Perkins, Matthew - (Security Guard/District) - step 1 of the Security Salary Schedule - effective August 19, 2014 - correction to the August 12, 2014 board agenda

Warren, Rhonda - (Permanent Part-time Bus Driver) - step 2 of the Local 200 Bus Driver salary schedule - effective August 20, 2014

Watts, Khaliah - (Special Education Aide/High School) - Step 4 of the Teacher Aide/Assistant Salary Schedule - effective September 8, 2014

4.2 APPOINTMENTS NON-PUBLIC SCHOOL FUNDS

Ford, Trina - (98% Learning Specialist/University School) - Class M.A., step c of the Teachers' Salary Schedule - Effective August 21, 2014 - Non public funds

Gelehrter, Ann - (49% Reading Teacher/28% Reading Tutor/Laurel) - Class M.A, step t of the Teachers' Salary Schedule, Class M.A., step 14 of the Non-Bargaining/Non-Administrative Certificated Staff Salary Schedule - Effective August 21, 2014 - Non public funds

Leahy, Kristen - (99.1% Learning Specialist/Hathaway Brown) - Class B.A., step h of the Teacher's Salary Schedule - Effective August 21, 2014 - Non public funds

Pearlman, Ilissa - (79% School Psychologist/Laurel) - Class Ph.D., step i of the Teachers' Salary Schedule - Effective August 21, 2014 - Non public funds

Stepnowsky, Kelly - (95.5% Learning Specialist/Hathaway Brown) - Class M.A., step g of the Teacher's Salary Schedule - Effective August 21, 2014 - Non public funds

Stevenson, Jennifer - (99% Learning Specialist/Hathaway Brown) - Class B.A.+15, step s of the Teacher's Salary Schedule - Effective August 21, 2014 - Non public funds

Wonderly, Eric - (97.9% Upper School Learning Specialist/Hathaway Brown) – Class PhD, step p of the Teacher’s Salary Schedule – Effective August 21, 2014 – Non public funds

4.3 CHANGE IN ASSIGNMENT

Henry, Willie - (Head Custodian/Woodbury) - From Head Custodian/Middle School to Head Custodian/Woodbury - effective September 15, 2014

Olencki, Michael - (Head Custodian/Boulevard) - From Night Head Custodian/Woodbury to Head Custodian/Boulevard, step 12, Day Head 2 Salary Schedule - effective September 15, 2014

4.4 TEMPORARY EMPLOYEES

Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology, Aides, Student Aides, Substitute American Sign Language Interpreters, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants, Blended Learning Tutors, Proctors, Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides and Tutoring Center Tutors:

Clemons, DeAndre

Dynys, Marilyn

Edmonds, Nikole

Foster, Tonya

Harrison, Jacqueline

Henley, Marcus

Isaacson, Lawrence

Lamalfa, Carol

Murray Jr., Thomas

Nelson, Lydia

O'Brock, Madeleinc

Walczak, Steven

4.5 SPECIAL ASSIGNMENTS

Authorization is requested for staff members to participate in the following activities:

K-12 Mathematics Curriculum Guide/EnVision Integration

DeLong, Kristin (10)

Weisbarth, Jennifer (8)

Krohn, Christa (7)

Improving Student Achievement/Scholars’ Facilitators (Woodbury School) (correction to September 9, 2014 board agenda)

\$1,800 per individual

Brooks, Lyndon

Hicks, Richard

Moore, LauraAnn

Rashid, Patricia

4.6 CHANGE IN RATE FOR INDIVIDUAL SUBSTITUTE TEACHERS

Reynolds, Sabrina - (Grade 5/6/Woodbury) - Class M.A. - effective August 21, 2014

4.7 CURRICULUM WRITING AND INSTRUCTIONAL PLANNING

Authorization is requested for staff members to participate in curriculum writing and instructional planning. A unit refers to approximately one-half day of service at \$65.

Program Planning

White, Michelle (2)

Special Education - Co-Teaching Curriculum Planning

Lamovec, Matthew (1)

4.8 SUPPLEMENTALS

High School

Ahrens, Amanda – Junior Council on World Affairs – 2.0 x 1
 Bartley, Matthew – Student Council – 8.0 x 1
 Bartley, Matthew – Senior Advisor – 16.0 x 1
 Bartley, Matthew – Senior Activities Support - .10 x 45
 Bartley, Matthew – Ice Hockey Head Coach (Winter) – 8.5 x 1
 Bartley, Matthew – Pre-season Ice Hockey Head Coach (Fall) – 4.5 x 1
 Berger, Brian – Mano Y Mano (Spring) - .10 x 20
 Berger, Brian – Freshman Class Advisor – 2.5 x 1
 Blattner, Eileen – Department Chairperson: Guidance – 8.5 x 1
 Blattner, Eileen – College Representative Planning - .10 x 25
 Bonner, Shaunna – MAC Coordinator (Women) – 5.0 x 1
 Bonner, Shaunna – CAS Coordinator – 4.0 x 1
 Boyd, Carol – Department Chairperson: Literacy/Humanities – 12.0 x 1
 Bradd, Andrea – Department Chairperson: Foreign Language – 12.0 x 1
 Bradd, Andrea – German Exchange - .10 x 20
 Clemens, Jason – Marching Band Director – 6.5 x 1
 Clemons, Jason – Pre-season Marching Band Planning & Charting - .10 x 30
 Clemons, Jason – Pre-season Marching Band (Fall) – 4.5 x 1
 Cox, Travis – Science Olympiad - .10 x 40
 Crain, Daniel – Marching Band Assistant – 3.5 x 1
 Crain, Daniel – Pre-season Marching bank (Fall) – 4.5 x 1
 Cuda, Tony – Junior Council on World Affairs – 2.0 x 1
 Davros, Sally – Marching Band Raiderettes (Fall) – 4.5 x 1
 Davros, Sally – Pre-season Marching Band Raiderettes (Fall) – 4.5 x 1
 Deline, Stephanie – Marching Band Assistant (Fall) – 3.5 x 1
 Deline, Stephanie – Pre-season marching Bank (Fall) – 4.5 x 1
 DeMauro, Karen – Department Chairperson: Art – 8.50 x 1
 DeMauro, Karen – Senior Projects Assistant Coordinator - .10 x 25
 Doerson, Valerie – Literary Magazine – 4.0 x 1
 Dora, Megan – Senior Projects Assistant Coordinator - .10 x 25
 Dora, Megan – Junior Class Advisor – 2.5 x 1
 Durban, Raymond – Pre-season JV Boys Golf Coach (Fall) – 2.5 x 1
 Enie, Mark – Department Chairperson: Physical Education – 12.0 x 1
 Fieseler, Kelly – Pre-season Volleyball Assistant Coach (Fall) – 5.0 x 1
 Fleming, Kathleen – Yearbook Advisor – 6.0 x 1
 Freeman, Sharmayne – Modern Dance (Winter) - .10 x 30
 Freeman, Sharmayne – Modern Dance Advisor – 8.5 x 1
 Holliday, Keaf – Sankofa (Winter) - .10 x 77
 Hoskins, Mark – Weight Training Assistant Coach (Summer) – 6.5 x 1
 Hsu, Nathanael – Interact Advisor - .10 x 40
 Hughes, William – Marching Band Assistant (Fall) – 3.5 x 1
 Hughes, William – Pre-season Marching Bank (Fall) – 4.5 x 1
 Johnson, Erik – Fall Play Assistance - .10 x 30
 Johnson, Erik – Alumni, Patrons, Promotions, Cash Advances - .10 x 41
 Johnson, Erik – Spring Ensemble Show Director (Spring) - .10 x 30
 Kelly, Charles – IB Extended Essay – 8.20 – 1

Klapholz, David – Study Circle - .10 x 77.7
 Koterba, Kristen – Marching Band Assistant (Fall) – 3.5 x 1
 Koterba, Kristen – Pre-season Marching Band (Fall) – 4.5 x 1
 Kriss, Wendy – Ensemble Consulting - .10 x 30
 Kulikowski, Joseph – Pre-season Marching Band (Fall) – 4.5 x 1
 Kulikowski, Joseph – Marching Band Assistant (Fall) – 3.5 x 1
 Lawrence, Patricia – Department Chairperson: Library – 4.0 x 1
 Leegrand, Kenneth – Pre-season Marching Bank – 4.5 x 1
 Leegrand, Kenneth – High School Band – Artist in Residence (Fall) - .10 x 90
 Leegrand, Kenneth – High School Bank – Artist in Residence (Spring) - .10 x 90
 Marencik, Joseph – Science Olympiad - .10 x 40
 Mason, Elaine – Department Chair: English – 12.0 x 1
 McBurney, Christine – New Stages Director (Spring) - .10 x 30
 McBurney, Christine – Production Support (Spring) - .10 x 9
 McBurney, Christine – Shakespeare Competition Coach & Producer - .10 x 7.5
 McBurney, Christine – Shakespeare Competition (Fall) - .10 x 7.5
 McBurney, Christine – Thespian Advisor - .10 x 15
 McBurney, Christine – Productions Consulting (Spring) - .10 x 15
 McGovern, Mary Lynn – MAC Coordinator (Men) – 5.0 x 1
 McIntyre, Hubert – MAC Coordinator (Men) – 5.0 x 1
 Mitchell, Timothy – Program Planning – 12.0 x 1
 Mitchell, Timothy – Study Circle - .10 x 77.7
 Moore, John – IB Coordinator – 8.2 x 1
 Moore, John – Science Olympiad - .10 x 40
 Murphy, Nora Jean – Latin Club - .10 x 40
 Nackley, Molly – Restorative Justice Coordinator - .10 x 120
 Pattie, Jeffrey – Marching Band Assistant (Fall) – 3.5 x 1
 Pattie, Jeffrey – Pre-season Marching Band Assistant (Fall) – 4.5 x 1
 Peterjohn, David – Guidance – Vocational Support - .10 x 15
 Pocaro, Adrian – Marching Band Director (Fall) – 6.5 x 1
 Pocaro, Adrian – Pre-season Marching Band Planning & Charting - .10 x 30
 Pocaro, Adrian – Pre-season Marching Band (Fall) – 4.5 x 1
 Ponce de Leon, Kimberly – Mano Y Mano (Spring) - .10 x 20
 Reid, Jewel – Future Teachers’ Advisor – 4.0 x 1
 Roberts, Tana – MAC Coordinator (Women) – 5.0 x 1
 Sandman, Barrie – Season Box Office Manager - .10 x 64
 Scanlon, William – Interact Advisor - .10 x 40
 Schmidt, James – Senior Project Coordinator - .10 x 104
 Schneider, Robert – Department Chairperson: Music – 4.0 x 1
 Schneider, Robert – Fall Play Musical Director - .10 x 38
 Sekicky, Natalie – Newspaper Advisor – 6.0 x 1
 Sheppard, Sylvia – Department Chairperson: Social Studies – 12.0 x 1
 Slovikovski, Walter – Sophomore Grade Class Advisor – 2.5 x 1
 Steenbergh, Marian – Bookstore (Fall) - .10 x 25
 Steenbergh, Marian – Bookstore (Winter) - .10 x 25
 Steenbergh, Marian – Bookstore (Spring) - .10 x 30
 Steggert, Stacey – Department Chairperson: Special Education – 6.0 x 1
 Sumerak, Scott – Department Chairperson: Drama – 2.0 x 1
 Sumerak, Scott – Director of Fall Production – 6.5 x 1
 Sumerak, Scott – 8th Grade Theatre Experience Director (Spring) – .10 x 42
 Sumerak, Scott – Ensemble Production - .10 x 16
 Sumerak, Scott – Production Showcase & Touring Season - .10 x 30
 Sumerak, Scott- STS Liaison (Fall) - .10 x 15
 Szalay, Keith – German Exchange - .10 x 20

Thoennes, Bernadette – A.F.S. Advisor – 4.0 x 1
 Toth, Christopher – Fall Play Assistant or Conductor - .10 x 32
 Toth, Christopher – Pre-Production Support - .10 x 9
 Tournoux, Gene – Study Circle - .10 x 77.7
 Tournoux, Gene – Department Chairperson: Math – 12.0 x 1
 White, Michele – Cheerleaders (Winter) – 4.0 x 1
 White, Michele – Cheerleading Support (Winter) - .10 x 25
 White, Michele – Cheerleader Support (Spring) – 1.0 x 5
 White, Michele – Pre-season Cheerleading Coach (Fall) – 2.5 x 1
 White, Michele – Cheerleading Support (Fall) - .10 x 17.5
 White, Robert – Debate Advisor – 8.0 x 1
 Wilkes, Jessica – Department Chairperson: Special Education – 6.0 x 1

Middle School

Repasy, Paul – Science Olympiad Coach - .10 x 40

4.9 LEAVE OF ABSENCE

Calvert, Judy - (Security/Woodbury) - Effective August 26, 2014 through June 10, 2015 (medical)

Carfagna, Alyson - (Teacher/Boulevard) - Effective August 21, 2014 through October 6, 2014 (FMLA)

Litterest, Nicole - (Teacher/Woodbury) - Effective August 21, 2014 through October 17, 2014 (FMLA), October 18, 2014 through October 31, 2014 (caregiver)

Motion by Amy Fulford, second by Alex Dykema.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

14-09-92

5. ACTION ITEMS AND REPORTS – BUSINESS (no items)

6. ADDENDUM - BUSINESS

6.1 PAYMENT IN LIEU OF TRANSPORTATION

This resolution to declare transportation impractical for certain identified student(s) is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation;

2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether and to what extent the additional service unavoidably disrupts current transportation schedules; and

WHEREAS, the option of offering payment in lieu of transportation is provided in Revised Code;

NOW THEREFORE, BE IT RESOLVED that the Shaker Heights City School District Board of Education hereby approves the declaration of "impractical to transport" for the following identified student(s), and offering them payment in lieu of transportation. The estimated state per pupil annual reimbursement amount is approximately \$189.00.

<u>SCHOOL</u>	<u>STUDENT/GRADE</u>
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Summit Academy 5868 Stumph Road Parma, OH 44130	Russell Besson (4)
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Fuchs Mizrachi 26600 Shaker Boulevard Beachwood, OH 44122	Ezekiel Ratner (6) Dov Ratner (7)
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Motion by Alex Dykema, second by Reuben Harris, Jr.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

14-09-93

7. ACTION ITEMS - BOARD OF EDUCATION (see Section 12 below)

8. ACTION ITEMS AND REPORTS - TREASURER - FINANCE & BUDGET

8.1 MONTHLY FINANCIAL REPORT

At the recommendation of Treasurer Bryan C. Christman, and upon receiving a motion and a second, the Board of Education will vote on approving the monthly financial report consisting of the financial statements for the month and year-to-date ended July 31, 2014 (attached Exhibit T-1 in Subject Section 8.2), the Interim Investments for August and the Revised Interim Investments for July (attached Exhibits T-2 and T-2A in Subject Section 8.3), and the Transfers Between Funds listed in Subject Section 8.4. Note-Subject Sections 8.2, 8.3 and 8.4 of the agenda may be acted on in one motion.

8.2 FINANCIAL STATEMENTS

It is recommended that the attached financial statements for the month and fiscal year ended July 31, 2014 (Exhibit T-1) be accepted and placed on file for audit.

JULY 2014 FINANCIAL OVERVIEW

The revenue activity for the month and for the fiscal year-to-date July 2014 has been similar to the same reporting period for the prior year with the following exceptions:

- The real estate tax advances received in July this year were \$8.3 million higher than last year due to difference in timing of advance payment schedules vs. the prior year;
- State Foundation receipts in July are \$0.2 million higher than the prior year in accordance with the State's increase under the "gain cap" limitation available in the new fiscal year; and
- Other State revenue was \$1 million higher than the prior year attributable to the catastrophic aid reimbursement for Fiscal 2013 delayed by the State and paid in July rather than in June. As previously reported, because of the enhanced State funding the District received a significantly higher percentage reimbursement than has been the case in recent years. We received \$1,026,145, or about 56.3% of our \$1,823,427 submission (the previous year we received \$358,645 in June 2013). The actual receipt exceeded the original budgeted \$368,000 amount (estimated at a 20% historical reimbursement rate) by \$658,145.

The expenditure activity for the month and for the fiscal year-to-date July 2014 was \$0.3 million below the prior year amount and is in accordance with expectations. In summary the District's overall finances are on target with expectations.

Mr. Christman also reported the following:

Annual Financial Audit: The annual financial audit has already begun. The process consists of two stages, including a conversion from cash basis to Generally Accepted Accounting Principles (GAAP) basis (which continues to be performed by Rea & Associates), and the audit of the financial statements and financial operations to be performed by the Auditor of State. As previously reported, with the 2013 audit being the last year on our Rea & Associates multi-year contract, the Auditor of State has elected to return as the District's auditor for at least the 2014 audit. We will update you on the status of the audit as it progresses.

School District Tax Levy Unofficial Results: Of the 7 Ohio school district funding issues (7 districts) on the August 5th ballot, unofficial results indicate that only 1 or 14.3% passed. 0 of 2 or 0.0% of capital issues passed, 0 of 1 or 0.0% of income tax issues passed, and 1 of 4 or 25.0% of operating issues passed. Only 0 of 6 or 0.0% of new issues passed, while 1 of 1 or 100.0% of renewal issues passed. There were no Cuyahoga County issues on the ballot.

Mr. Christman also reported on the following legislative items:

- **State Budget Status:** State revenues for July and August are running at estimates of \$3.2 billion.
- **Common Core Repeal Bill (H.B. No 597):** The House Committee made revisions to the bill including: elongating the period Ohio would operate under interim educational standards; and revising controversial language about religious and political perspectives on scientific knowledge. It will be several weeks before the Committee returns to work on the bill.
- **Federal Court Judge** ruled against Ohio legislation that eliminated the overlap period between the end of voter registration and the beginning of early voting as well as a directive from Secretary of State Jon Husted that set uniform early voting hours for all counties.

Mr. Christman also updated the Board on the Treasurer's Department activities since the last meeting:

- meeting with Gallagher Benefits Advisors on the Affordable Care Act;
- meeting with attorneys concerning the Security employees seeking a union election;
- compensation committee meetings;
- Senior executive meeting;
- Superintendent's Cabinet meetings;
- Convocation at the High School;
- meeting at City Hall on the Shaker Library finances;
- meeting with attorneys on legal matters;
- phone conference with attorney concerning the City lease;
- meeting with Huntington Bank for update on District services;
- consultation concerning electricity billing savings;
- meeting with Bureau of Workers Compensation representative
- meeting with Huntington Bank about investments;
- conference call with Gallagher on H.R. assessment;
- conference call with North Coast Council regarding Tyler Munis ERP software;
- new employee staff meetings; and
- Board Work Session.

In response to a Board member question regarding the possible repeal of the Common Core, Superintendent Hutchings reiterated the District's commitment to its implementation. In the event it is repealed, as is proposed under House Bill No. 597, it is presumed that there would be no negative consequences as long as the curriculum standards adopted by the District either equaled or exceeded the standards of whatever the State adopted. It is believed that the Common Core standards would equal or exceed such standards of anything adopted by the State.

8.3 INTERIM INVESTMENTS

It is recommended that in accordance with Section 135.14 of the Ohio Revised Code, the Interim Investments for August and the Revised Interim Investments for July listed in the attached Exhibits T-2 and T-2a, respectively, be ratified.

8.4 TRANSFER BETWEEN FUNDS

It is recommended that the Board of Education approve the following Transfer Between Funds:

TRANSFER BETWEEN FUNDS

TRANSFER BETWEEN FUNDS

FROM:

<u>FUND</u>	<u>SPCC</u>	<u>FUNC.</u>	<u>OBJ.</u>	<u>OPU</u>	<u>AMOUNT</u>
001	0000	7200	910	000	\$90,000

TO:

<u>FUND</u>	<u>SPCC</u>	<u>RECEIPT</u>	<u>OPU</u>	<u>AMOUNT</u>
300	9601	5100	120	\$45,000
300	9603	5100	120	\$30,000
300	9602	5100	100	\$15,000

Reason: To provide funds for the athletic departments at the High School and Middle School.

Motion by Reuben Harris, Jr., second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

14-09-94

8.5 ADOPTION OF THE 2014-2015 ANNUAL APPROPRIATIONS

At the recommendation of the Treasurer and upon receiving a motion and a second, the Board of Education will vote on rescinding Resolution No. 14-06-70, the Temporary Annual Appropriations for 2014-2015, and adopting the 2014-2015 Annual Appropriations as listed in the attached Exhibit T-3.

At this time Treasurer Bryan Christman, along with Assistant Treasurer Karen Andrei presented to the Board of Education the Fiscal 2014-2015 Annual Appropriations.

Together they reviewed each of the major funds and provided the following general fund budget appropriation highlights. The presented budget reflects:

- An estimated net \$1 million increase in State Foundation revenues attributable to the provisions of House Bill No. 59, the State's biennial budget for fiscal years 2014 & 2015;
- An expected net increase in tax revenues of \$2.4 million, attributable to \$2.7 million of new revenues representing half of the first full year's collections from the new 6.9 mill levy beginning January 2015, less about \$250,000 expected annual loss in tax reductions from the loss of taxable property due to the Van Aken area reconfiguration;
- A \$2 million increase in Other State Revenues attributable to the expected double payment of two fiscal years worth of catastrophic aid reimbursements;
- The Fiscal 2015 budget is \$90.5 million which is \$0.7 million or 0.8% (\$2.9 million or 3.3% excluding the Fiscal 2014 \$2.2 million transfer to the Capital Fund) greater than Fiscal 2014 actual expenditures.

The remainder of the appropriation document included:

- Various line and bar charts reflecting historical and Fiscal 2015 projected revenues and expenses;
- Various pie charts depicting revenues and expenses by major categories for Fiscal 2014 actual results; and
- Detailed breakdown of actual Fiscal 2013, actual Fiscal 2014, and budgeted Fiscal 2015 expenses by function, operating unit and object, including dollar and percentage change from Fiscal 2014 to projected/budgeted Fiscal 2015.

Motion by Reuben Harris, Jr., second by Annette Tucker Sutherland.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

14-09-95

9. SUPERINTENDENT'S REPORT

9.1 SUPERINTENDENT'S REPORT

Dr. Hutchings reported on the following:

We are conducting an assessment of the HR function with the support of Gallagher, Inc. This assessment falls under Goal 4 (Human Resources and Facilities) and will consist of the following:

1. Overview

- a. The review will assess the current status of HR operations versus what is required to meet the strategic plan
- b. The report will be a comprehensive look at all HR functions with some drill downs into areas of focus
- c. Auditors will examine what the HR process looks like from a hands-on perspective (what actually takes place)

2. Deliverables

- a. Report of 40-60 pages in length
- b. Executive Summary
- c. Findings
- d. Recommended actions and timeframe to complete these actions (may include outsourcing certain functions)
- e. Audit of current HR documents and forms (are these current, need updating or removal)
- f. Use of HR technology assessment (Enterprise resource planning/Human Resources Information Systems – ERP/HRIS)

3. Areas of Focus

- a. Recruiting - sourcing, managing the process, interviewing guidelines and questions
- b. On boarding new staff - completion of forms, background checks, offer letters, etc.
- c. Benefits administration - in-processing and during open-enrollment periods
- d. Payroll - Fair Labor Standards Act (FLSA) requirements and process efficiency
- e. Workforce performance management – evaluations, use of disciplinary ladder, training
- f. Compliance issues – examples: employment eligibility verification (I-9 form), Family and Medical Leave Act (FMLA), leave of absences (LOA), evaluation deadlines, Workers Comp, Affordable Care Act (ACA)

4. Audit Timeline

- a. Start of project - District submits current HR-related documents over next two weeks
- b. Audit team visits week of September 29 (meets with HR and Finance staff). (However, the audit team will conduct a phone-conversation review with our HR Director on Monday, September 6 from 4-6pm so that is done prior to departure)
- c. Follow up phone call to check information
- d. Draft report 6-8 weeks with follow up phone calls or site visit to check information
- e. Final report completed mid November for district review (provide about two weeks to read the report)
- f. Follow up phone call or site visit to review findings (discussion of report)

- g. End of project- formal close out

Leadership Cleveland

Dr. Hutchings had the honor to attend the Opening Retreat for Leadership Cleveland's Class of 2015 from Thursday, September 4th – Saturday, September 6th at Sawmill Creek Resort in Huron, OH. This retreat introduced 70 Cleveland leaders to the Leadership Cleveland program and examined leadership in both the civic and community realms. The retreat also provided an opportunity to become further acquainted with both corporate and non-profit executives within the Greater Cleveland community.

10. BOARD MEMBERS' REPORTS AND HIGHLIGHTS

Reports and highlights presented after Section 12.1

11. EXECUTIVE SESSION

11.1 EXECUTIVE SESSION

At the recommendation of Board President Clawson, and upon receiving a motion and a second, the Board of Education will vote on recessing the meeting and entering into executive session to discuss employee personnel matters, namely the Treasurer's annual evaluation, under Ohio Revised Code (ORC) Section 121.22(G)(1); to discuss matters relative to the preparation for collective bargaining negotiations under ORC Section 121.22(G)(4); and to discuss matters required to be kept confidential by federal law or regulations or state statutes under ORC Section 121.22(G)(5).

Motion by Annette Tucker Sutherland, second by Reuben Harris, Jr.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

14-09-96

The Board of Education recessed the public session at 7:30 p.m. At 8:32 p.m., President Clawson declared the end of executive session. The public session reconvened at 8:35 p.m.

12. PRESENTATION - BOARD OF EDUCATION

12.1 INTEREST-BASED BARGAINING

Dr. Hutchings introduced Michael Franczak from the Federal Mediation & Conciliation Service (FMCS), who gave an overview of the Interest-Based Bargaining (IBB) process (see attachments below). The District and the SHTA will be using IBB during upcoming collective bargaining negotiations.

10.1 BOARD MEMBERS' REPORTS AND HIGHLIGHTS

At this time, the Board Members provided reports on various district matters.

Ms. Sutherland attended some of the Shaker Library coffee meetings. Discussions focused on the feasibility of new facilities for the Library.

Mrs. Fulford reminded all that there is a Finance & Audit Committee meeting on September 18th at 7:00 p.m.

Mr. Clawson reminded all that the PTO Council meeting will be held on September 15th. He also attended the PTO meeting at the High School last night where several topics concerning the students were discussed.

Mr. Clawson also reported there will be a letter to the State from the Board of Education concerning the District's support for retaining the Common Core.

13. EXECUTIVE SESSION (a second session was not needed)

14. ADJOURNMENT

14.1 NEXT MEETING

The next regular meeting of the Shaker Heights Board of Education will take place on Tuesday, October 14, 2014 at 6:00 p.m. in the Shaker Heights High School small auditorium.

14.2 ADJOURN THE MEETING

There being no further business to come before the Board, and upon receiving a motion and a second, the Board of Education will vote on adjourning the meeting.

Motion by Amy Fulford, second by Reuben Harris, Jr.

Final Resolution: Motion Carries

Yes: Alex Dykema, Amy Fulford, Reuben Harris, Jr., Annette Tucker Sutherland, William Clawson II

14-09-97

The regular meeting of the Shaker Heights Board of Education adjourned at 10:08 p.m.

William L. Clawson II, President

Bryan C. Christman, Treasurer