

To be approved at the Board of Education meeting August 9, 2005.

MINUTES OF THE JULY 13, 2005 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Wednesday, July 13, 2005 at 8:08 a.m. at the Administration Building, 15600 Parkland Drive, Shaker Heights, Ohio 44120.

Members present: Mr. F. Drexel Feeling, Ms. Freda J. Levenson, and Mrs. Carol J. Ribar. Members absent: Mr. Kaufman due to out-of-town family business and Mrs. Johnson due to medical reasons.

Vice President Carol Ribar presided.

Upon the presentation of the Minutes of the June 14, 2005 regular meeting, Mr. Feeling moved, seconded by Ms. Levenson to approve the minutes as presented.

Roll Call: Ayes: Mr. Feeling, Ms. Levenson, Mrs. Ribar.
The motion carried.

05-07-93

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

Upon the recommendation of Superintendent Mark Freeman, Ms. Levenson moved, seconded by Mr. Feeling that the following personnel items be approved:

PERSONNEL

Certified

Appointments for the 2005-2006 School Year

Benjamin, Margot – (Spanish/High School) – Class B.A., step a of the Teachers' Salary Schedule – Effective August 22, 2005 through June 9, 2006

Clemente, Deanna – (Art/80% Assignment/Woodbury School) – Class B.A., step d of the Teachers' Salary Schedule – Effective August 22, 2005

Englander, David – (Grade 5/Woodbury School – Class M.A. + 15, step i of the Teachers' Salary Schedule – Effective August 22, 2005

Hart, Frederick – (Grade 3/Mercer School) – Class M.A. + 30, step g of the Teachers' Salary Schedule – Effective August 22, 2005

Hastings, Ryan – (Mathematics/Middle School) – Class B.A., step b of the Teachers' Salary Schedule – Effective August 22, 2005

Keding, Kristine – (Speech Therapist/40%/Middle School) – Class M.A. + 15, step h of the Teachers' Salary Schedule – Effective August 22, 2005

Leibovich, Richard – (Grade 3/Mercer School) – Class M.A. + 45, step d of the Teachers' Salary Schedule – Effective August 22, 2005

Nagal, Mark – (Social Studies/Science/60% Assignment/Middle School) – Class B.A., step a of the Teachers' Salary Schedule

Steggert, Stacey – (Special Education/High School) – Class M.A. + 15, step c of the Teachers’ Salary Schedule – Effective August 22, 2005

Vazquez, Jr., Anastacio – (Special Education/High School) – Class M.A., step d of the Teachers’ Salary Schedule – Effective August 22, 2005

Substitute Administrator/Supervisor for Summer 2005

Walker, Michelle – (Per Diem Substitute Administrator) – Class O, grade 1 of the Administrative Salary Schedule – Up to 10 days per diem June 27 through July 11, 2005

Changes in Assignments for the 2005-2006 School Year

Brindza, Elizabeth – (Grade 5/Woodbury School) – from full-time intervention specialist to full-time teacher – Class M.A., step h of the Teachers’ Salary Schedule – Effective August 22, 2005

Brown, Selena – (Grade 1/Fernway School) – from full-time skills specialist to full-time teacher – Class M.A., step c of the Teachers’ Salary Schedule – Effective August 22, 2005

Brunton, Eric – (Assistant Principal/201 days/Woodbury School) – from full-time classroom teacher to full-time 10 ¼ month Assistant Principal at Woodbury School - Class O, grade 4 of the Administrative Salary Schedule – Effective August 15, 2005 through June 30, 2007

Koppitch, John – (English/Middle School) – from full-time instructional assistant to full-time teacher – Class B.A. + 15, step a of the Teachers’ Salary Schedule – Effective August 22, 2005 through June 9, 2006

Sanford, Aquita – (Grade 5/Woodbury School) - from full-time skills specialist to full-time teacher – Class B.A., step e of the Teachers’ Salary Schedule – Effective August 22, 2005

Summer School Appointments for Summer 2005

Hardaway, Stephen – (Curriculum Coordinator Third & Fourth Start) - \$3,672

Miller, Larry – (Curriculum Coordinator Fifth & Sixth Start) - \$2,448

Smith, Ouimet – (Administrator) - \$4,057.56

Walker, Michelle – (Curriculum Coordinator Fifth & Sixth Start) - \$612

Williams, Sharron – (Administrator) - \$3,381.30

Young, H. Danny – (Curriculum Coordinator First & Second Start) - \$3,672

Authorization is requested for staff members to teach in the following programs at the rate of \$119.65 per daily session:

Elementary Programs (29 days)

Brown, Selena

Cobes, Amanda (15 days)

Cohn, Laurie

Cydulka-Weinstein, Michele
(5 weeks)

DeFranco, Jennifer

Dietz, Jocelyn

Doyle, M. Catherine (14 days)

Fried, Sharyn

Gerstenberger, Tracey

Gillette, Bradley

Godbold, Sanya

Grannis, Nancy

Grassia, Christina

Landers, Jeanette

Lewis, Adrian

Martin, Loretta

Mears, Susan (14 days)

Miller, Melissa

Moran, Danielle

Nosse, Margaret

Sattelmeyer, Lee

Siegel, Elizabeth

Topchian, Cynthia

Walker, Delette
Wells, Judith
Whitaker, Dionne

White, Sarah
Wolfe, Katherine (15 days)

Woodbury Programs (24 days)

Barrett, Charesha
Cohen, Laura
Connaughton, Molly
Franck, Jessica

Grim, Dorothy
Hayduk, Crystal
Mulligan, Dana
Turoff, Debra

Woodbury Programs (14 days)

Bednar, Jason
Hart, Frederick

Hayward, Kristina
Keitlen, Todd

Woodbury Programs (10 days)

Matthias, Louisa

Nielsen, Susan

Middle School Programs (24 days)

Babinec, Michael
Canady, Regina

Manary, Sarah
Schwartz, Georgetta

High School Programs (10 days)

Boles, Margaret (21 days)
Derrick, William
Harrell, Angela
Hart, Frederick
Martin, Edward
Rathbone, Joel
Schmidt, James (11 days)

Snyder, Robin
Tournoux, Gene
White, Lori
White, Robert
Wormser, Mary Ann (11 days)
Young, Georgette

Space Camp (Science) (5 days)
\$209.37 per day (7 hours per day)

Marencik, Joseph

Zajac, Gene

Summer Writing and Instructional Planning for Summer 2005

Authorization is requested for staff members to participate in summer writing and instructional planning. These activities will not exceed 10 units per individual. A unit refers to approximately one-half day of service at \$65.

Art

Loges, Naomi (9)

Foreign Language

Ackerman, Lynda (10)

Troha, Jane (10)

English/Language Arts

Burns, Cecilia (4)
Dickson, Christine (4)
Denton, Marcia (4)

Lum, Karen (4)
Weiss-Flynn, Penny (4)

Improving Classroom Practices (Title V)

Ashbaugh, Deborah (6)
 Baker, Maria (2)
 Breland, Kathleen (2)
 Brittain, Donna (2)
 Campbell, Cynthia (2)
 Cooper, Linda (2)
 DiScenna, Alfred (2)
 Eakin, Marybeth (2)
 Eppich, Marilyn (6)
 Ericson, K-Leigh (2)
 Feinstein, Robyn (6)

Halle-Cantor, Caryl (2)
 Harbison, Savannah (2)
 Hardiman, Lisa (6)
 Hart, Frederick (2)
 Leibovich, Richard (2)
 Paskewitz, Lena (6)
 Powers, Linda (2)
 Robinson, Neal (2)
 Schlein, Laurie (2)
 Vossler, Daniel (6)
 White, Derek (2)

Mathematics

Hastings, Terry (10)
 Hayward, Kristina (6)
 Hendricks, Raymond (10)
 Hunter, Miata (10)
 Lindsey, Dexter (10)

Sonnie, Wallace (10)
 Sweeney, James (6)
 Warren, Tracey (10)
 Weiss-Flynn, Penny (6)

Program Planning

Appel, Lee (10)
 Baker, Maria (6)
 Bednar, Jason (5)
 Cooper, Linda (6)
 Dietz, Jocelyn (10)
 Eppich, Marilyn (6)
 Farinacci, Dan (10)
 Hammer, Francine (10)

Hardiman, Lisa (6)
 Houk, Janet (10)
 Libman, Amy (10)
 Romano, Joseph (10)
 Saddler, Sondra (10)
 Schlein, Linda (10)
 Sweeney, Eileen (10)
 Turoff, Debra (10)

Program Planning/Parent Outreach (Title I Grant)

Derrick, Dianne (10)
 Gholson, Jacqueline (10)

Keitlen, Todd (10)
 Libman, Valerie (10)

Reading

Burgess, Holly (10)

Sylak, Maureen (10)

Scheduling

Brewster, Katherine (10)
 Daberko, Laura (1)
 Eagleton, Stephanie (1)
 Henry, James (1)
 Kangas, Kenneth (1)
 Kline, Brenda (1)

Loges, Naomi (1)
 McCauley, Tina (1)
 Nichols, Vanessa (1)
 Raymont, Gary (1)
 Thompson, Lisa (1)

Social Studies

Adie, Jeffrey (10)

Jones, Diana (10)

Technology

Tournoux, Gene (10)

Additional Assignments for Summer 2005

Authorization is requested for staff members to provide speech therapy in extended school year services for students in accordance with the Individual Education Plan - \$62 per hour up to 45 hours

Hoynacke, Bonnie

Parker, Hazel

Special Assignments for the 2004-2005 School Year

Authorization is requested for staff members to participate in the following activities:

Commencement Supervision

1 unit per individual

Adams, Edward

Becker, Michael

Gyurgyik, Suzanne

Morgan, Ronald

Scanlon, William

Sedmak, David

Schmidt, James

Shields, Lynne

Torrence, Tod

White, Robert

Wylie, Antonia

Special Assignments for the 2005-2006 School Year

Authorization is requested for staff members to participate in the following activities:

Classroom Relocation

\$200 per individual

Cachat, Christine

Instructors for Web Site Training

Up to 60 hours per individual

Bishko, Jeremy

Morris, Sean

Supplemental Contracts for the 2005-2006 School Year**Boulevard School – Special Supplemental**

Coyne, Lizbeth – Computers - .05 x 120

Fernway School – Special Supplemental

McCord, Claudia - Computers - .05 x 120

Mercer School

Preston, Montana – Student council – 1.0 x 1

Mercer School - Special Supplemental

Anderson, Erick – Computers - .05 x 60

Middle School

Barker, Reginald - Interscholastic Football Coach - 6.0 x 1

Brown, Mark - Detentions - 4.0 x 1

Brown, Mark - Men's Locker Room Supervisor - 4.0 x 1

Brown, Mark - Men's Locker Room Supervisor - 4.0 x 1

Brown, Mark - Men's Locker Room Supervisor - 4.0 x 1

Bruell, Laurie - Yearbook - 3.375 x 1

Collier, Jevette - Cheerleaders - 3.0 x 1

Collier, Jevette - Cheerleaders - 3.0 x 1

Collier, Jevette - Student Council - 4.0 x 1

Collier, Jevette - Women's Locker Room Supervisor - 2.0 x 1

Hill, Ray - Interscholastic Football Coach - 6.0 x 1

Kacica, Lauren - Interscholastic Field Hockey Coach - 6.0 x 1

Koppitch, John – Yearbook – 3.375 x 1

Koppitch, John – Interscholastic Cross County Coach – 6.0 x 1

Koppitch, John – Lacrosse Coach (Men) – 6.0 x 1

Murray, Sue - Interscholastic Field Hockey Coach - 6.0 x 1

Murray, Sue - Lacrosse Coach (Women) - 6.0 x 1

Nlandu, Tamba - Interscholastic Soccer Coach - 6.0 x 1
 Pham, Brendan - Interscholastic Swimming Coach - 6.0 x 1
 Roth, George - Interscholastic Baseball Coach - 6.0 x 1
 Stager IV, Augustus - Lacrosse Coach (Men) - 6.0 x 1
 Tisdale, Charles - Fall Play Production - .05 x 25
 Tisdale, Charles - Stage Supervisor - 6.5 x 1
 Weitzner, Steven - Interscholastic Soccer Coach - 6.0 x 1

Middle School – Special Supplementals

Brown Mark - Attendance - .1 x 20
 Brown, Mark - Saturday Initiative - .1 x 36
 Brown, Mark - Sports Study Hall - .1 x 40
 Budi, Emily - Office Organization - .1 x 40
 Foster, Jr, Allen - Attendance - .1 x 20
 Foster, Jr, Allen - Scorebook Keeper - .1 x 30
 Foster, Jr, Allen - Weight Training Coach - .1 x 20
 Freeman, Laura – Skiing Coach - .1 x 20
 Holland, Robert - Recycling - .1 x 36
 Johnson, Cindy - Skiing Coach - .1 x 20
 LeeGrand, Kenneth - Middle School Band-Artist In Residence - .1 x 248
 Popik, Cynthia - Power Of The Pen - .1 x 30
 Ross, Eric - Timekeeper - .1 x 30
 Tisdale, Charles - Fall Play Production - .1 x 25
 Tisdale, Charles - Programs/Scenery For Productions - .1 x 25

High School

Adams, Steven - Basketball Freshman Coach (Women) - 6.5 x 1
 Adams, Steven - Pre-season Basketball Freshman Coach - 2.5 x 1
 Anderson, Erick - Football Assistant Coach - 6.5 x 1
 Anderson, Erick – Pre-season Football Assistant Coach - 5.5 x 1
 Ayers, Chantal - Field Hockey Head Coach - 8.5 x 1
 Ayers, Chantal - Lacrosse Head Coach (Women) - 8.5 x 1
 Ayers, Chantal - Pre-season Field Hockey Head Coach - 4.5 x 1
 Ayers, Chantal - Pre-season Lacrosse Head Coach (Wom - 4.5 x 1
 Bartley, Matthew - Ice Hockey Assistant Coach - 6.5 x 1
 Bartley, Matthew – Pre-season Ice Hockey Assistant Coach - 2.5 x 1
 Beney, Susan – Crew Coach Winter Season – 2.0 x 1
 Berardinelli, Jennifer - Pre-season Soccer Assistant Coach - 2.5 x 1
 Berardinelli, Jennifer - Soccer Assistant Coach (Women) - 6.5 x 1
 Brown, Selena - Lacrosse Assistant Coach (Women) - 6.5 x 1
 Calhoun , Charles - Track Assistant Coach (Women) - 6.5 x 1
 Calhoun, Edwin - Football Freshman Coach - 6.5 x 1
 Calhoun, Edwin - Pre-season Football Freshman Coach - 2.5 x 1
 Corbin , Pamela - Modern Dance Advisor - 8.5 x 1
 Dahlhausen, Kevin - Crew Coach Fall Season - 3.0 x 1
 Dahlhausen, Kevin - Crew Coach Spring Season - 3.0 x 1
 Dahlhausen, Kevin - Crew Coach Winter Season - 2.0 x 1
 Damian, Carol - Pre-season Soccer Assistant Coach - 2.5 x 1
 Damian, Carol - Soccer Freshman Coach (Men) - 6.5 x 1
 Dunn, Polly - Marching Band - Raiderettes - 4.5 x 1
 Dunn, Polly - Marching Band - Raiderettes Pre-season - 4.5 x 1
 Fallon III, William - Lacrosse Assistant Coach (Men) - 6.5 x 1
 Fallon III, William - Lacrosse Assistant Coach (Men) - 6.5 x 1
 Farah, Irene - Pre-season Tennis Assistant Coach - 2.5 x 1
 Farah, Irene - Tennis Assistant Coach (Women) - 5.0 x 1
 Flynn, Thomas - J.V. Ice Hockey Coach - 6.5 x 1
 Flynn, Thomas - Pre-season J.V. Ice Hockey Coach - 2.5 x 1
 Foster Jr, Allen - Football Assistant Coach - 6.5 x 1
 Foster Jr, Allen - Pre-season Football Assistant Coach - 5.5 x 1
 Foster Jr, Allen - Track Assistant Coach (Men/Women) - 6.5 x 1
 Fowler, Thomas - Pre-season Soccer Coach (Women) - 4.5 x 1
 Fowler, Thomas - Soccer Head Coach (Women) - 8.5 x 1
 Gaiter, Latoia - Basketball Assistant Coach (Women) - 6.5 x 1

Gaiter, Latoia - Pre-season Basketball Assistant Coach - 2.5 x 1
 Gregory-Taylor, Sabrina - Modern Dance Assistant - 6.5 x 1
 Grim, Gillian - Lacrosse Assistant Coach (Women) - 6.5 x 1
 Holcomb, Maria - Theatre/General Production Support - 6.5 x 1
 Karpenko, Alexander - J.V. Soccer (Women) - 6.5 x 1
 Karpenko, Alexander - Pre-season J.V. Soccer Coach (Women) - 2.5 x 1
 Kelly, Ellen – Department Chairperson: English – 12.0 x 1
 Long, Vikki - Cheerleaders - 4.0 x 1
 Long, Vikki - Cheerleaders - 4.0 x 1
 O'Neill, Peter - Pre-season Soccer Assistant Coach (-) - 2.5 x 1
 O'Neill, Peter - Soccer Assistant Coach (Men) - 6.5 x 1
 Peterson, Eric - Swimming Head Coach (Men) - 8.5 x 1
 Peterson, Eric - Swimming Head Coach (Women) - 8.5 x 1
 Rainier, David - Baseball Assistant Coach - 6.5 x 1
 Readance, Jr., Donald - Basketball Head Coach (Women) - 8.5 x 1
 Readance, Jr., Donald - Pre-season Basketball Coach (Women) - 4.5 x 1
 Roediger, Amy - Debate Advisor Assistant - 4.0 x 1
 Romilly, Sharon - Crew Coach Fall Season - 3.0 x 1
 Romilly, Sharon - Crew Coach Spring Season - 3.0 x 1
 Scherzer, Toni - Tennis Assistant Coach (Women) - 5.0 x 1
 Scherzer, Toni - Pre-season Tennis Assistant Coach (-) - 2.5 x 1
 Scherzer, Toni - Tennis Assistant Coach (Men) - 5.0 x 1
 Senor, Robert - Baseball Assistant Coach - 6.5 x 1
 Senor, Robert - Football Assistant Coach - 6.5 x 1
 Senor, Robert - Pre-season Football Assistant Coach - 5.5 x 1
 Simon, Joseph - Ice Hockey Assistant Coach - 6.5 x 1
 Simon, Joseph - Pre-season Ice Hockey Assistant Coach - 2.5 x 1
 Summers, Michael - Football Freshman Coach - 6.5 x 1
 Summers, Michael - Indoor Track Coach (Men) - 3.5 x 1
 Summers, Michael - Pre-season Football Freshman Coach - 2.5 x 1
 Summers, Michael - Track Freshman Coach (Men) - 6.5 x 1
 Thornton, Hakeem - Pre-season Volleyball Assistant Coach - 2.5 x 1
 Thornton, Hakeem - Volleyball Assistant Coach - 6.5 x 1
 Trizzino, Susan - Softball Assistant Coach - 6.5 x 1
 Vazquez, Anastacio – Wrestling Assistant Coach – 6.5 x 1
 Watkins, Anthony - Football Assistant Coach - 6.5 x 1
 Watkins, Anthony - Indoor Track Coach (Men) - 3.5 x 1
 Watkins, Anthony - Pre-season Football Assistant Coach - 5.5 x 1
 Watkins, Anthony - Pre-season Track Head Coach (Men) - 4.5 x 1
 Watkins, Anthony - Track Head Coach (Men) - 8.5 x 1
 Weed, Charles - Pre-season Golf Coach (Women) - 3.5 x 1
 Weed, Charles - Golf Head Coach (Women) - 7.0 x 1
 Williams-Thornton, Vernique - Pre-season Volleyball Head Coach - 4.5 x 1
 Williams-Thornton, Vernique - Volleyball Head Coach - 8.5 x 1

High School – Special Supplementals

Corbin, Pamela - Modern Dance - .1 x 15
 Davis, Kim - Theatre Box Office Support - .1 x 30
 Garvin, Carolyn - Guidance - Special Projects - .1 x 15
 Gregory-Taylor, Sabrina - Modern Dance - .1 x 15
 LeeGrand, Kenneth - High School Band-Artist In Residence - .1 x 90
 LeeGrand, Kenneth - High School Band-Artist In Residence - .1 x 90
 Milcetic, Margot - Ensemble Movement - .1 x 40
 Milcetic, Margot - Ensemble Production - .1 x 16
 Smith, Sara - Pianist - .1 x 20
 Teeple, Brian - Ice Hockey Goalie Coach - .1 x 37
 Tekieli, Edward - Pre-season Football Position Coach - .1 x 55
 White, Michele - Cheerleading Support - .1 x 25
 White, Michele - Cheerleading Support - .1 x 25

Resignations

Brodsky, Cindy – (LEP/SIP Specialist/Mercer School) – Effective June 28, 2005 – 17 years of service (change to April 19, 2005 Board of Education Agenda)

Munday, Patricia – (Special Education/High School) – Effective end of the 2004-2005 school year – 10 years of service

Classified**Appointment for the 2005-2006 School Year**

Nagal, Mark – (Instructional Assistant/40% Assignment/Middle School) – step 4 of the Teacher Assistant Salary Schedule – Effective August 22, 2005

Changes in Classifications

Boswell, Walter – (Network Manager/District) – to Class R, grade 3 – Effective August 1, 2005

Moss, Glenda – (Registrar/District) – to Class W, grade 2 – Effective August 1, 2005

Summer School Appointments for Summer 2005

Authorization is requested for staff members to provide services in the following programs at the rate of 64.50 per daily session:

Elementary Programs (29 days)

Bojinoff, Antoinette

Brown, Brenda

Brown-Walker, Stacey

Cox, Sarah

Derricoatte, Carolyn

Gleisser, Jackie (24 days)

Green, Andrea

Grimes, Joseph

Holloway, Sharon

Keene, Theresa

Landi, Susan

Lockhart, Barbara

Messina, Marjorie

Moore, Gerald (3 days)

Myers, Wendy

Nelson, Jamie

Readance, Donald

Reid, Alice (22 days)

Robilotta, Kim

Stephens, Janice

Tatum, Valerie

Turner, Vivia

Washington, Shanita

Watson, David

Whitcomb, Abbie

White, Michele

Authorization is requested for staff members to teach in the following programs at the rate of \$119.65 per daily session:

Elementary Programs (29 days)

Hampton, Alice

Middle School Programs (24 days)

Brown, Mark

Collier, Jevette

Morrison, Justin

Summer School Secretaries – Up to 175 hours

Kee-Dean, Jeraldine – (Middle School)

Hills, Tawana – (Onaway School)

Hudson, Cynthia – (Woodbury School)

Morgan, Billie – (Lomond School)

Summer Writing and Instructional Planning for Summer 2005

Authorization is requested for staff members to participate in summer writing and instructional planning. These activities will not exceed 10 units per individual. A unit refers to approximately one-half day of service at \$65.

Improving Classroom Practices (Title V)

Anderson, Erick (4)

Hill, Ray (4)

Temporary Employee: Building Monitor, Head Lunchroom Aide, Lunchroom Aide, Off-Duty Police Officer, Student Technology Aide, Student Aide, Substitute Bus Driver, Substitute Cafeteria Worker, Substitute Custodian, Substitute Secretarial Technician, Substitute Teacher Aide, Tutoring Center Study Assistant for the 2005-2006 School Year

Burdine, Leslie

Special Assignment for the 2004-2005 School Year

Authorization is requested for staff member to participate in the following activity:

Improving Classroom Practices (Innovative Program Grant)

White, Michele (3)

Tuition Reimbursement for Fiscal Year Ending June 30, 2005

Bargaining Employee (OAPSE) Eligible for Tuition Reimbursement

Harville, Brooksandra – Notre Dame College - 12

Substitute Custodians for the Summer of 2005

Aaron, Danielle
Freeman, Eunice
Golden, Moneda
Hardy, Vanessa
Hester, Tashika

Lewis, Denise
Nichols, Jenice
Palmer, Margaret
Robinson, Sandra
Stone, Nikole

Extension to Leave of Absence for the 2005-2006 School Year

Walker, Seretta (Bus Driver/Transportation) – Effective June 30, 2005 through September 9, 2005 (medical)

ADDENDUM

Certified

Appointments for the 2005-2006 School Year

Rashid, Patricia – (Grade 5/Woodbury School) – Class M.A., step g of the Teachers' Salary Schedule – Effective August 22, 2005

Schiopota, David – (English/Theatre/High School) – Class B.A. + 15, step f of the Teachers' Salary Schedule – Effective August 22, 2005

Shapero, Cheri – (School Psychologist/40%/High School) – Class M.A. + 30, step h of the Teachers' Salary Schedule – Effective August 22, 2005

Changes in Assignments for the 2005-2006 School Year

Young, H. Danny – (Assistant Principal/Middle School) – from full-time guidance counselor to full-time 10 ¼ month assistant principal – Class N, grade 4 of the Administrative Salary Schedule – Effective August 15, 2005 through June 30, 2007

Summer Program Appointments for Summer 2005

Authorization is requested for staff members to teach in the following programs at the rate of \$119.65 per daily session:

Elementary Programs (29 days)

Doyle, M. Catherine (change to Board Agenda)

Temporary Employee: Lunch Room Supervisor, Substitute Tutor, Home Instructor, Substitute Teacher, Substitute Nurse, Substitute Library Aide, Tutoring Center Tutor for Summer 2005

Marcy, Elizabeth

Summer Writing and Instructional Planning for Summer 2005

Authorization is requested for staff members to participate in summer writing and instructional planning. These activities will not exceed 10 units per individual. A unit refers to one-half day of service at \$65.

English/Language Arts

Babinec, Michael

Tobey, Addie

Science

Drosdeck, Carol

Sheffler, Candace

Hayduk, Crystal

Sakowski, Mark

Kobilis, Michael

Strouse, Mary

Mulligan, Diane

Technology

Bednar, Jason

Gezler, Adrienne

Curriculum Writing and Instructional Planning for the 2005-2006 School Year

Entry Year Teacher Program

Clark, Jasmine – 10 units

Mentoring and Curriculum Mapping

Up to 2 units per individual

Adams, Edward

Freeman, Laura

Babinec, Michael

Garrison, Darlene

Benjamin, Margot

Hart, Frederick

Blair, Ruth

Hastings, Ryan

Brindza, Elizabeth

Israel, Carly

Brown, Selena

Keding, Kristine

Carter, James

Koppitch, John

Clemente, Deanna

Kovach, Carole

Cotton, Christopher

Laggan, Andrea

Culek, Kenneth

Lawlor, Cathleen

Derrick, W. Martin

Leibovich, Richard

Drosdeck, Carol

Loges, Naomi

Englander, David

Manning, Kathryn

Eppich, Marilyn

Mason, Elaine

Finch, Cynthia

Mohney, Kathleen

Nagal, Mark
 O'Verko, John
 Perlmutter, Robin
 Ponce de Leon, Kimberly
 Rashid, Patricia
 Reid, Jewel
 Robinson, Neal
 Sanford, Aquita
 Schiopota, David
 Schwenn, Michael

Shapero, Cheri
 Shields, Lynne
 Steggert, Stacey
 Taylor, Aaron
 Thoennes, Bernadette
 Vazquez, Anastacio
 Weaver, Valerie
 Williams, Jr., Jesse
 Woods, Tonya
 Young, Georgette

Special Supplementals for the 2005-2006 School Year

Districtwide/Fall Semester – Mentor

2.0 x 1

Babinec, Michael
 Blair, Ruth
 Carter, James
 Clark, Jasmine
 Cotton, Christopher
 Culek, Kenneth
 Drosdeck, Carol
 Eppich, Marilyn
 Finch, Cynthia
 Freeman, Laura
 Garrison, Darlene
 Kovach, Carole (3.0 x 1)

Lawlor, Cathleen
 Loges, Naomi
 Manning, Kathryn
 Mohny, Kathleen
 O'Verko, John
 Ponce de Leon, Kimberly
 Robinson, Neal
 Schwenn, Michael
 Shields, Lynne
 Thoennes, Bernadette
 Weaver, Valerie
 Young, Georgette

Special Assignment for the 2005-2006 School Year

Authorization is requested for staff members to provide services in the following activity:

Quest Summer 2005 Project Coordinator (Proficiency Assistance)

Slovikovski, Karen

Classified

Appointments for the 2005-2006 School Year

Jones, Lisa Payne – (Substitute Registrar) – Class XX, grade 1 – Effective July 1, 2005

Kantorowski, Raymond – (Substitute Mechanic/Transportation) – Classification 2, step 5 – Effective July 1, 2005

Change in Assignment for the 2005-2006 School Year

Simmons, Vanessa – (Dispatcher/Bus Driver/Transportation) – from Full-time Bus Driver, 12 month/Transportation, step B to Dispatcher/Bus Driver/Transportation, step B – Effective July 1, 2005

Roll Call: Ayes: Mr. Feeling, Ms. Levenson, Mrs. Ribar.
 The motion carried.

05-07-94

BOARD OF EDUCATION

At this time Superintendent Mark Freeman announced the second of three required readings for deleting District policy GCG on Tenure (see attached Item A.1.). The Ohio Department of Education now requires the possession of the master's degree by the second renewal of the professional license. This new requirement renders the Shaker Heights policy on tenure obsolete.

TREASURER'S REPORT AND RECOMMENDATIONS

At this time, Superintendent Mark Freeman discussed the pertinent issues in the Sunday, July 10, 2005 article in the *Plain Dealer* concerning investments made by the Cleveland Municipal School District. The article indicated that the Cleveland schools had most of their investments at two local banks in Cleveland while other school districts had received better rates at Charter One Bank and had utilized outside investment services. Superintendent Freeman further commented that many other school districts, including Shaker Heights, use the investment advisory services of Productive Portfolios. The Shaker Heights Schools also take advantage of the favorable short-term deposit accounts at Charter One Bank.

Mr. Bryan Christman, Treasurer, commented further that STAR Ohio, which stands for State Treasurers Asset Reserves used to be the only option for short-term monies for governmental entities and offered a fair return. After the interest rates declined several years ago, other institutions started offering deposit venues, in which school districts and other governmental entities could invest. Accordingly, we began utilizing high balance account options offered by the District's banks, Bank One and First Merit Bank. Since February, the District has moved its short-term monies to Charter One Bank primarily because they were paying 25 basis points above the federal funds rate. Mr. Christman also indicated that the Banks comply with Ohio Revised Code pooled collateral requirements, which serve to protect the District's deposit accounts. The District also invests in other allowable investments including U.S. Treasury and Treasury Agency securities, as listed in each monthly Treasurer's report.

Upon the recommendation of Mr. Bryan Christman, Treasurer, Ms. Levenson moved, seconded by Mr. Feeling that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed below be ratified:

INTERIM INVESTMENTS for the month of JUNE 2005

<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Amount</u>	<u>Bond Equiv. Yield</u>	<u>Type of Invstmt.</u>	<u>Interest to be Earned</u>	<u>Dealer/Issuer</u>
06/01/05	03/01/07	\$999,687.50	4.036%	FHLMC	\$70,662.50	Huntington Capital Corp
06/13/05	01/09/06	\$980,213.33	3.501%	FHLMC dn	\$19,786.67	Huntington Capital Corp
06/15/05	05/30/06	\$965,390.83	3.716%	FHLMC dn	\$34,609.17	Citigroup Global Markets
<u>FEDERAL & OTHER SECURITIES:</u>						
<u>OTHER DEPOSIT A/C's:</u>						
<u>Account</u>	<u>Balance at 06/30/05</u>	<u>Avg. Annual Int. Rate for Month</u>		<u>Interest Earned</u>		
Star Ohio-General	\$1,715.12	2.97%		\$4.17		
Star Ohio-Payroll	\$0.00	2.97%		\$0.00		
Bank One High Balance	\$2,577,983.44	2.85%		\$7,190.75		
Charter One High Balance	\$15,655,644.26	3.25%		\$49,348.13		

Roll Call: Ayes: Mr. Feeling, Ms. Levenson, Mrs. Ribar.
The motion carried.

05-07-95

Upon the recommendation of Mr. Bryan Christman, Treasurer, Mr. Feeling moved, seconded by Ms. Levenson, that the Board of Education approve the following Transfer between funds.

FROM:

FUND	SPCC	FUNC	OBJ	OPU	JOB	AMOUNT
001	0000	7200	910	000	112	\$167,191.50

TO:

FUND	SPCC	REC	OPU	AMOUNT
002	0000	5100	000	\$167,191.50

Reason: To provide funds for the fiscal 2005-06 debt service payment of the District's unvoted debt obligations:

Energy Conservation Bonds	\$167,191.50
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Roll Call: Ayes: Mr. Feeling, Ms. Levenson, Mrs. Ribar.
The motion carried.

05-07-96

At this time, Mr. Christman reported that work was progressing on closing the month and year-end. At this point we anticipate closing the year on target with the budget as appropriated.

At this time, Vice President Ribar asked for comments from the public. Mrs. Jane Wood asked about the status of the library's portion of the bond issue. Superintendent Freeman responded that \$1.5 million is designated to go to the Library for capital projects. The project of course has to comport with the goals and requirements of the bond issue. The District serves as the fiscal agent for such projects, including coordinating the bidding process.

COMMITTEE REPORTS

Ms. Freda Levenson commented that the State budget had passed. There will be a presentation and discussion at the next meeting of the Board. Superintendent Freeman reported that the senior staff internally has been discussing issues and what-if scenarios.

There being no further business, Ms. Levenson moved, seconded by Mr. Feeling that the Board of Education meeting be adjourned.

Roll Call: Ayes: Mr. Feeling, Ms. Levenson, Mrs. Ribar.
The motion carried.

05-07-97

The regular meeting of the Shaker Heights Board of Education adjourned at 8:33 a.m.

Carol J. Ribar, Vice President

Bryan C. Christman, Treasurer