

To be approved at the Board of Education meeting May 9, 2006.

MINUTES OF THE APRIL 18, 2006 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, April 18, 2006 at 8:02 p.m. at Onaway Elementary School, 3115 Woodbury Road, Shaker Heights, Ohio 44120.

Members present: Mr. Norman A. Bliss, Mr. F. Drexel Feeling, Ms. Annette Tucker Sutherland, and Ms. Freda J. Levenson. Mrs. Mary S. Johnson returned from a business trip out-of-town and joined the meeting in progress at 8:43 p.m.

President Freda J. Levenson presided.

Upon the presentation of the Minutes of the March 14, 2006 regular meeting, Ms. Sutherland moved, seconded by Mr. Bliss to approve the minutes as presented.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-50

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

Upon the recommendation of Superintendent Mark Freeman, Mr. Bliss moved, seconded by Mr. Feeling that the following personnel items be approved:

PERSONNEL

Certified

Changes in Assignments for the 2006-2007 School Year

Grey, Aimee – (English /High School/Job Share) – from full-time to 50% position – Class M.A, step g of the Teachers' Salary Schedule – Effective August 28, 2006

Knisely, Amy – (Science/High School/Job Share) – from full-time to 50% position – Class B.A. + 15, step c of the Teachers' Salary Schedule – Effective August 28, 2006

Lubell, Alice – (Physical Education/High School) – from 60% to full-time position – Class M.A. + 45, step r-4/r-5 of the Teachers' Salary Schedule – Effective August 28, 2006

Pollack, Terrance – (Social Studies/High School) – from 80% to 40% position – Class M.A. + 15, step p-4 of the Teachers' Salary Schedule – Effective August 28, 2006

Temporary Employees: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2005-2006 School Year

Cohn, Stefanie
Schwartz, Sally

Wynne, Martin

Salary Reclassification for the 2005-2006 School Year

(pursuant to collective bargaining agreement)
Effective January 23, 2006

Anderson, Kelly - M.A., step I to M.A. + 15, step I
Appel, Lee - M.A., step L to M.A. + 15, step L

Bartley, J. Michael - M.A. , step t to M.A. + 15, step t
 Bognar, Robert - B.A. + 15, b/c to M.A., step b/c
 Cachat, Christine - M.A., step L to M.A. + 15, step L
 Campbell, Stephanie - M.A. + 15, step t to M.A. + 30, step t
 Child, Bryan - B.A. + 15, step c to M.A., step c
 Cross, Barbara - M.A., step e/f to M.A. + 15, step e/f
 Gainford, Geoffrey - B.A., step g to B.A. + 15, step g
 Hammer, Francine - B.A. + 15, step f to M.A., step f
 Hungerford, Allison - B.A. + 15, step d to M.A., step d
 Kelly, Paul - B.A. + 15, step j/k to M.A., step j/k
 Libman, Amy - B.A., step c to B.A. + 15, step c
 Patrick, Elaine - M.A., step s-5 to M.A. + 15, step s-5
 Pocaro, Adrian - B.A., step e to B.A. + 15, step e
 Pospisil, Laura - B.A., step d to B.A. + 15, step d
 Rabatin, Amanda - B.A., step b to B.A. + 15, step b
 Santos, Amy - B.A. + 15, step e to M.A., step f
 Snyder, Robin - M.A. + 15, step n to M.A. + 30, step n
 Sutorius, Camelia - M.A., step j/k to M.A. + 15, step j/k
 Townsend, Donita - B.A. + 15, step g to M.A., step g
 Weiss-Flynn, Penny - B.A. + 15, step e to M.A., step e
 Willis, Helen - M.A + 15, step f/g to M.A. + 30, step f/g

Non-Bargaining/Non-Administrative Salary Reclassification for the 2005-2006 School Year

Effective January 23, 2006

Dietz, Jocelyn - B.A., step 2 to B.A. + 30, step 2
 Karim, Randa - B.A., step 9 to B. A. + 30, step 9

Change of Rate for Individual Substitute Teachers for the 2005-2006 School Year

Kulikowski, Joseph – (Music/Woodbury School) – Class B.A. – Effective March 13, 2006

Rice, Rachel – (Music/Boulevard School) – Class B.A. – Effective March 13, 2006

Roberts, Ellen – (Spanish/Middle School) – Class B.A. – Effective April 3, 2006

Sullivan, Lauren – (Kindergarten/Lomond School) – Class M.A. – Effective March 16, 2006

Svetlik, Bonnie – (Music/Woodbury School) – Class B.A. – Effective March 13, 2006

Sweigert, William – (Physical Education/Middle School) – Class B.A. – Effective May 8, 2006

Teachers Recommended for Tenure

Teachers eligible for continuing contracts (tenure) shall be those teachers who have successfully taught for the Shaker Heights City School District, possess a professional or permanent teaching certificate or license, and who have served three years in the District or have previously held tenure in Ohio.

Becker, Michael

Michael Becker, a Shaker graduate, joined the High School faculty as a science teacher for the 2003-2004 school year with one and one-half years of teaching experience in Hamilton, Ohio. He received his Bachelor of Arts Degree in Zoology and his Master of

Arts Degree in Teaching from Miami University of Ohio. He is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Bognar, Robert

Robert Bognar began his career in Shaker as a part-time art teacher before his appointment as a full-time teacher at Woodbury School for the 2005-2006 year. He received his Bachelor of Arts Degree in Art Education and his Master of Education Degree in Curriculum and Instruction from Cleveland State University. He is recommended for tenure by Barbara Whitaker, principal of Woodbury Elementary School.

Brindza, Elizabeth

Elizabeth Brindza was an intervention specialist for the District before her appointment as a full-time elementary teacher at Woodbury Elementary School for the 2005-2006 school year. She brings to the District six years of teaching experience in Westlake, where she held tenure. She received her Bachelor of Science Degree in Elementary Education from The Ohio State University and her Master of Education Degree in Curriculum and Instruction from Cleveland State University. She is recommended for tenure by Barbara Whitaker, principal of Woodbury Elementary School.

Chenevey, Jessica

Jessica Chenevey joined the High School faculty as a special education teacher for the 2003-2004 school year with two years of teaching experience in Maple Heights. She received her Bachelor of Science Degree in Education from Ashland University and is completing her Master's Degree in Counseling at John Carroll University. She is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Child, Bryan

Bryan Child worked in research and development for private industry before joining the Shaker faculty as a science teacher at the High School for the 2003-2004 school year. He received his Bachelor of Science Degree in Education, majoring in Biology, and his Master of Education Degree in Educational Administration from Cleveland State University. He is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Cohen, Marci

Marci Cohen is a Shaker graduate, former substitute teacher and skills specialist who was appointed to a full-time classroom teaching position for the 2002-2003 school year at Lomond School. She previously taught for two years in the Cleveland schools. She received her Bachelor of Science Degree in Elementary Education from Ohio University and is completing her Master's Degree in Reading at John Carroll University. She is recommended for tenure by Lawrence Svec, principal of Lomond Elementary School.

Cox, Travis

Travis Cox was a long-term substitute teacher, teacher assistant and summer school teacher for the District before his full-time appointment to the High School faculty as a science teacher for the 2003-2004 school year. He received his Bachelor of Science Degree in Chemical Engineering from Case Western Reserve University and is completing his Master's Degree as a Curriculum Specialist from John Carroll University. He is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

DeMauro, Karen

Karen DeMauro joined the High School faculty as a part-time art teacher for the 2002-2003 school year, bringing with her seven years of teaching experience in Maple Heights, where she held tenure. She was appointed to a full-time position in the 2005-2006 school

year. She received her Bachelor of Fine Arts Degree from Kent State University and her Master of Arts Degree in Art Education from Case Western Reserve University. She is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Hammer, Francine

Francine Hammer was employed in private industry for over twelve years as an engineer before working in the District as a substitute teacher and skills specialist. She was appointed to the Lomond faculty as a full-time elementary teacher for the 2002-2003 school year. She received a Bachelor of Science Degree in Education from The Ohio State University and a Bachelor of Science Degree in Engineering from Case Western Reserve University. She is currently completing her Master's Degree in Reading from John Carroll University. She is recommended for tenure by Lawrence Svec, principal of Lomond Elementary School.

Hungerford, Allison

Allison Hungerford was a student teacher at Onaway Elementary School and a substitute teacher for the District before her appointment as a full-time music teacher at Onaway for the 2002-2003 school year. She received her Bachelor of Music Degree and her Master of Music Degree from Cleveland State University. She is recommended for tenure by Lynn Cowen, principal of Onaway Elementary School.

Kelly, Paul

Paul Kelly joined the High School faculty as a part-time social studies teacher with a combined nine years of teaching experience from a parochial high school and in Arizona before his full-time appointment mid-year in 2003-2004. He received his Bachelor of Arts Degree in Political Science and History from John Carroll University and his Master of Education Degree from Cleveland State University. He is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Knisely, Amy

Amy Knisely was a student teacher in the District before her appointment to the High School faculty as a science teacher for the 2003-2004 school year. She received her Bachelor of Science Degree in Biology from Bowling Green State University and is completing her Master of Science Degree in Education at Lake Erie College. She worked as an environmentalist for several years, and changed careers after receiving her teacher certification in a post-baccalaureate program at John Carroll University. She is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Libman, Amy

Amy Libman, a Shaker graduate, began her teaching career in Shaker for the 2003-2004 school year, joining the Woodbury Elementary School faculty. She received her Bachelor of Arts Degree in Education from the University of Michigan and is completing her Master of Education Degree in Curriculum and Instruction from Ashland University. She is recommended for tenure by Barbara Whitaker, principal of Woodbury Elementary School.

Mason, Elaine

Elaine Mason joined the High School faculty as an English teacher for the 2005-2006 school year with twenty-six years of teaching experience in the Cleveland Schools, where she also held tenure. She received her Bachelor of Science Degree in Education from Bowling Green State University and her Master of Education Degree in Curriculum and Instruction from Cleveland State University. She is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

McBurney, Christine

Christine McBurney joined the High School faculty as a theatre arts teacher for the 2002-2003 school year. She came to Shaker with five years professional theatre experience as

a performing artist and six years as an instructor at a community college. She received her Bachelor of Arts Degree from Columbia University in Comparative Literature and her Master of Fine Arts Degree in Theatre Studies from Kent State University. She completed coursework for her teaching certification at Notre Dame College. She is recommended for tenure by Michael Griffith, principal of Shaker Heights High School

Myles, Douglas

Douglas Myles was an instructional assistant and long-term substitute in the district before his appointment as a full-time English teacher at the Middle School for the 2001-2002 school year. Additionally, he has two years of English teaching experience in Colorado. He received his Bachelor of Arts Degree in English and Theatre from Albion College and his teaching certification from Fort Lewis College in Colorado. He is completing his Master of Educational Administration Degree from Cleveland State University. He is recommended for tenure by Randall Yates, principal of Shaker Middle School.

Noveske, Katherine

Katherine Noveske was a student teacher in the District before her appointment for the 2003-2004 school year to the High School faculty as a social studies teacher, bringing with her two years of teaching experience from a parochial school. She received her Bachelor of Arts Degree in History from Xavier University and received her teacher certification in comprehensive social studies from the post-baccalaureate program at John Carroll University. She is completing her Master of Arts Degree in History at Cleveland State University. She is recommended for tenure by Michael Griffith, principal of Shaker Heights High School

Pocaro, Adrian

Adrian Pocaro joined the Shaker faculty in the 2001-2002 school year as an instrumental music teacher, beginning his teaching career at Woodbury Elementary School and the High School. He received his Bachelor of Music Degree in Music Education from Ohio University. He is completing his Master's Degree in the music program at Cleveland State University. He is recommended for tenure by Barbara Whitaker, principal of Woodbury Elementary School.

Richard, Adrienne

Adrienne Richard, a Shaker graduate and previous special education aide in the District, joined the Shaker faculty as a full-time art teacher at the Middle School for the 2003-2004 school year, bringing with her two years of teaching experience from Berea. She received her Bachelor of Arts Degree in Graphic Design and Art Therapy from Mercyhurst College and received her Master of Arts Degree in Teacher Education from Ursuline College. She is recommended for tenure by Randall Yates, principal of Shaker Middle School.

Sullivan, Dawn

Dawn Sullivan joined the Shaker faculty as an Educational Media Specialist for the 2003-2004 school year with four years experience from East Cleveland and Cleveland Heights-University Heights. She received her Bachelor of Arts Degree in English and her Master of Library Science Degree from Kent State University. She is currently working on a Master of Education Degree in Instructional Technology at Kent. She is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Szalay, Keith

Keith Szalay began his formal teaching career in Shaker for the 2001-2002 school year as a part-time German teacher and part-time ESL specialist with a combined five years of teaching experience in Austria, in the private sector, and as a graduate assistant. He was appointed to a full-time teaching position in the District for the 2003-2004 school year. He received his Bachelor of Arts Degree in German from the University of Cincinnati and he received his Master of Arts Degree in German Pedagogy from Kent State

University, along with his teaching certification. He is recommended for tenure by Michael Griffith, principal of Shaker Heights High School.

Townsend, Donita

Donita Townsend joined the Shaker faculty as an elementary teacher at Lomond Elementary School for the 2002-2003 school year, bringing with her three years' teaching experience in North Carolina. She received her Bachelor of Science Degree in Elementary Education from Cleveland State University and she received her Master of Education Degree in Literacy Education from Cambridge College. She is recommended for tenure by Lawrence Svec, principal of Lomond Elementary School.

Weiss-Flynn, Penny

Penny Weiss-Flynn, a Shaker graduate, was a substitute teacher and skills specialist in the District before her appointment to the faculty at Onaway Elementary School for the 2004-2005 school year. She received her Bachelor of Business Administration Degree from the University of Wisconsin, worked in sales for several years, and changed careers after receiving her teacher certification in a post-baccalaureate program at John Carroll University, where she also received her Master of Education Degree in the Professional Teacher Program. She is recommended for tenure by Lynn Cowen, principal of Onaway Elementary School.

Wigton, Erica

Erica Wigton was a substitute teacher and skills specialist before her full-time appointment to the faculty at Lomond Elementary School for the 2005-2006 school year. She received her Bachelor of Arts Degree and her teacher certification from Gettysburg College. She received her Master of Education Degree in Administration and Supervision from John Carroll University. She is recommended for tenure by Lawrence Svec, principal of Lomond Elementary School.

Curriculum Writing and Instructional Planning for the 2005-2006 School Year

Authorization is requested for staff members to participate in curriculum writing and instructional planning. These activities will not exceed 10 units per individual. A unit refers to approximately one-half day of service at \$65.

English/Language Arts (Title II Improving Teacher Quality Grant)

1 unit for each individual

Campbell, Cynthia	Leibovich, Richard
DiScenna, Alfred	Paskewitz, Lena
Eppich, Marilyn	Robinson, Neal
Feinstein, Robyn	Schlein, Laurie
Harbison, Savannah	Siegel, Elizabeth
Hardiman, Lisa	Vossler, Daniel
Hart, Frederick	White, Derek
Henry, James	

Additional Assignments for the 2005-2006 School Year

Instructors/Child Abuse Seminar

Up to 8 hours per individual

Gesing, Timothy	Sutorius, Camelia
Gholson, Jacqueline	

Special Assignments for the 2005-2006 School Year

Authorization is requested for staff members to participate in the following activities:

SIRI-A Workshop Series (Title I - School Improvement Grant)

2 units for each individual

Austin, Mark	Baker, Maria
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Bannon, Patsy
 Brown, Denise
 Cooper, Linda
 DiPiero, Jill
 Eppich, Marilyn
 Hardaway, Stephen
 Hardiman, Lisa
 Hassell, Andree

Haynam, Deborah
 Hayward, Kristina
 Kline, Brenda
 McGuan, Martin
 Palmer, Amy
 Rucinski, Michell
 Schlein, Linda
 Spivey, Brenda

Supplemental Contracts for the 2005-2006 School Year

Middle School

Brooks, Lyndon – Interscholastic Track Coach (Men) 4.775 x 1
 Rabatin, Amanda – Interscholastic Softball Coach – 6.0 x 1
 Starks, Bobby – Interscholastic Track Coach (Women) – 6.0 x 1

High School

Case, F. John – Pre-season Ice Hockey Assistant Coach – 2.5 x 1
 Case, F. John – Ice Hockey Assistant Coach – 6.5 x 1
 Kee, Brandon – Pre-season Wrestling Assistant Coach – 2.5 x 1

High School – Special Supplemental

Johnson, Erik – Ensemble Production (Spring) - .1 x 16
 Johnson, Erik – Theatre (Spring) - .1 x 15
 Johnson, Erik – Spring Ensemble - .1 x 38
 Lynne, Wendy – Ensemble Movement - .1 x 64
 Myers, Kelly – Theatre/Costumes - .1 x 20
 Myers, Kelly – Theatre/General Production Support - .1 x 15

Leave of Absence for the 2005-2006 School Year

Thompson, Lisa – (Music/Boulevard School) – Effective March 30, 2006 through May 15, 2006 (medical)

Leaves of Absence for the 2006-2007 School Year

Borstein, Carly – (English/High School) - Effective August 28, 2006 through June 15, 2007 (caregiver)

Horstman, Yvonne – (Social Studies/High School) - Effective August 28, 2006 through June 15, 2007 (caregiver)

Extension to Leave of Absence

Battle, Ellen – (LOA/Onaway School) – Effective August 28, 2006 through June 15, 2007 (general)

Resignations

Allen, Yvonne – (English/High School/50% Position) – Effective end of the 2005-2006 school year – 4 combined years of service (previously retired)

Berggrun, Michelle – (Grade 1/LOA/Lomond School) – Effective March 1, 2006 (disability retirement) – 19 years of service

Cobes, Amanda – (Special Education/Onaway School) – Effective end of the 2005-2006 school year – 2 years of service

Myles, Katherine – (LOA/English/Middle School) – Effective end of the 2005-2006 school year - 13 years of service

Nielson, Susan – (Grade 5/Woodbury School) – Effective end of the 2005-2006 school year – 6 years of service

Patrick, Thomas – (Mathematics/High School) – Effective end of the 2005-2006 school year – 37 combined years of service (previously retired)

Pope, Bertha Louise – (Grade 5/Woodbury School) – Effective end of the day October 31, 2006 – 31 years, 2 months of service (retirement)

Rackmill, Lois – (Pre-K Special Education/Boulevard) – Effective end of the 2005-2006 school year – 2 years of service

Classified

Appointments for the 2005-2006 School Year

Brewster, Olinka – (Cashier/Cook's Helper/Mercer School) – step 1A – 25 hours per week – Effective April 5, 2006

Brooks, Lyndon – (Special Education Aide/Woodbury School) – step 4 of the Teacher Aide Salary Schedule – Effective April 17, 2006

Appointment for the 2006-2007 School Year

Dawson, Carol – (Assistant Supervisor/EMIS/Data Processing) – Assistant Supervisor Class, Step 3 of the Data Processing Salary Schedule – Effective July 1, 2006

Changes in Assignments for the 2005-2006 School Year

McCreary, Colleen – (Communications Specialist/District) – from 53.33% to 60% position – Class CC, Grade 2 of the Supervisor/Classified Specialist/Administrative Secretary Salary Schedule – Effective April 17, 2006

Verderber, Erica – (Communications Specialist/District) – from 60% to 80% position – Class CC, Grade 6 of the Supervisor/Classified Specialist/Administrative Salary Schedule – Effective April 17, 2006

Temporary Employees: Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology Aides, Student Aides, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Cafeteria Workers, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants for the 2005-2006 School Year

Anderson, Jill
Armstrong, Stacy
Baum, Lauren

Brown, Ordenia
McIntosh, Sterline
Scott, Winfred

Extensions to Leave of Absence for the 2005-2006 School Year

Adams, Willis – (Garage Mechanic/Transportation) – Effective April 6, 2006 through May 12, 2006 (medical)

Andre, Jeffrey – (Custodian/Onaway) – Effective March 31, 2006, through April 27, 2006 (medical)

Johnson, Edward – (Custodian/Middle School) – Effective April 3, 2006, through May 4, 2006 (medical)

Leaves of Absence for the 2005-2006 School Year

Bobbitt, Kimberly – (Cook’s Helper/High School) – Effective March 20, 2006 through March 31, 2006 (medical)

Lee, Nicole – (Cashier/Cook’s Helper/High School) – Effective March 20, 2006 through June 16, 2006 (medical)

Termination

Carter-Wilson, Pandora – (Cook’s Helper/Middle School) – Effective end of the day April 7, 2006 (90-day probationary period)

Certified Non-renewals

Effective at the end of the 2005-2006 School Year

Adams, Edward

Anderson, Erick

Benjamin, Margot

Cydulka-Weinstein, Michele

Dickson, Christine

Dietz, Jocelyn

Gillette, Bradley

Godbold, Sanya

Grannis, Nancy

Grassia, Christina

Nosse, Margaret

Romano, Joseph

Non-Public Schools’ Non-renewals

Hathaway Brown

Lazarus, Shelly (Learning Specialist)

St. Amour, Karen (Learning Specialist)

Wonderly, Eric (School Psychologist)

Laurel School

Gallagher, Rosemary (School Psychologist)

Gelehrter, Ann (Reading Specialist)

Murphy, Christine (Reading Specialist)

St. Dominic School

Emerman, Judi (Reading Specialist)

Lanese, Delia (Teacher)

University School

Perin, Mary (Nurse)

Classified Non-renewals

Effective at the end of the 2005-2006 school year

Hitchens, Patricia

Kacica, Lauren

Murray, Sue

Ross, Eric

Non-Public Schools’ Non-renewal

St. Dominic School

Heyka, Kathleen (Clerk)

ADDENDUM

Certified**Changes in Assignments for the 2006-2007 School Year**

Baird, Heather – (English/High School) – from full-time long-term substitute to full-time teacher – Class B.A., step f of the Teachers' Salary Schedule – Effective August 28, 2006

Willis, Helen – (French/High School) – from 60% to 40% assignment – Class M.A. + 30, step g of the Teachers' Salary Schedule – Effective August 28, 2006

Wright, Regina – (French/High School) – from 80% to 60% assignment – Class M.A., step j/k of the Teachers' Salary Schedule – Effective August 28, 2006

Temporary Employees: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2005-2006 School Year

Wischmeier, Bettyjeane

Salary Reclassification for the 2005-2006 School Year

(pursuant to collective bargaining agreement)
Effective January 23, 2006

Herbruck, Erin – M.A. + 45, step n to Ph.D., step n

Extension to Leaves of Absence for the 2006-2007 School Year

MacLeod, Amber – (LOA/English/High School) – Effective August 28, 2006, through June 15, 2007 (caregiver)

Classified**Extension to Leave of Absence for the 2005-2006 School Year**

Andre, Jeffrey – (Custodian/Onaway) – Effective April 28, 2006, through May 26, 2006 (medical)

Resignations

Foster, Allen – (Instructional Assistant/Middle School) – Effective end of the 2005-2006 school year – 4 years of service

Johnson, Verilene – (Special Education Aide/Boulevard School) – Effective end of the 2005-2006 school year - 8 years, 7 months of service (retirement)

Classified Non-renewals

Effective at the end of the 2005-2006 school year

Morgan, Billie Jean
Nelson, Jamie

At this time, Personnel Administrator William Trost reported on the requirements for earning a continuing contract also known as tenure. He explained that in addition to being nominated by their principal, the teacher must comply with three basic requirements: having a professional license; having a master's degree or 30 semester hours beyond after first receiving their license; and having at least three years of experience in Shaker or two years in Shaker and having held tenure in a previous school district.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-51

At this time Superintendent Freeman conducted a public hearing on the issue of the reemployment of Eileen Blattner, Lynn Hutter and Mary Lynne McGovern.

New reemployment guidelines have been established by Ohio law in House Bill No. 95. Under this bill, when a board of education wants to consider reemploying a retiree in the same position held prior to retirement, a prescribed process must be followed.

First, a public notice announcing a public meeting considering the reemployment must be placed at least sixty days prior to the reemployment action (expected to be on May 9, 2006). The Treasurer has certified that such notice was placed in the March 9, 2006 edition of the Sun Press. Second, such public meeting must take place between 15 and 30 days before the reemployment action.

As announced in that notice, the hearing this evening satisfies the second requirement for any member of the public to provide input on the reemployment of Eileen Blattner, Lynn Hutter and Mary Lynne McGovern.

At this time Superintendent Freeman opened the floor to the public to provide input on the issue of these reemployments. There was no comment from the public concerning these reemployments.

BUSINESS

Upon the recommendation of Superintendent Freeman, Ms. Sutherland moved, seconded by Mr. Feeling that the Board approve the acceptance of the lowest responsive and responsible bid with Seitz Builders for the Shaker Heights High School's visiting team bleachers in the amount of \$269,000.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-52

Upon the recommendation of Superintendent Freeman, Mr. Bliss moved, seconded by Mr. Feeling that the Board approve the acceptance of the lowest responsive and responsible bid with Wojcik Builders for the Shaker Heights Middle School's girls' locker room and ADA improvements in the amount of \$258,770.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-53

WELCOME – DR. LYNN COWEN - ONAWAY ELEMENTARY SCHOOL PRINCIPAL

Superintendent Mark Freeman introduced Dr. Lynn Cowen, principal of Onaway Elementary School. Dr. Cowen extended a warm welcome to the Board and community.

DISTRICT HIGHLIGHTS

- A team of students from Shaker Heights High School won the District Championship in the second round of Fed Challenge 2006, a monetary policy competition sponsored by the Federal Reserve Bank of Cleveland. The team will travel to Washington, D.C., on April 30 – May 1 to compete for the national championship against teams from other Federal Reserve Districts. Shaker Heights High School social studies teacher **Diana Jones** coaches the Shaker team, composed of **Morgan Grossman-McKee, Brandon Hemmelgarn, Kelly Jackson, Shan Tie, and Diana**

Wang, with **David Coon** as alternate. In eight years of competition, Shaker has won seven division (first round) titles and five district titles. In four appearances so far at national competition, Shaker teams have made it to the semifinals twice.

- Forty Shaker Heights High School students have qualified for Ohio History Day (state finals) in Columbus on May 6 on the strength of their showing in district competition at Case Western Reserve University. Additionally, many students won special recognition and prizes, and social studies department chair **Timothy Mitchell** received the David Van Tassel Award from Case for his contributions to the History Day program.

The top three prizewinners in each category automatically advance to state competition, along with other state finalists designated by the judges. Shaker's award winners were as follows:

- In the Research Paper category, **Aaron Abelson** won first place; **Mark Antal** took second; and **Allen Eckhouse** won the Frank Tesch Trophy from the Cleveland Grays for military history.
- In Individual Exhibits, **Susanna Pretzer** won first place and best overall entry. **Halle Minshall**, **Meghan Thompson**, and **Jefferson Triozzi** also qualified for the state finals. **Jenna Stahl** won a special prize from the Early Settlers Association of the Western Reserve for local history.
- In Group Exhibits, **Allie Emerich**, **Lauren Lewis**, and **Hannah Lawrence** won first place; **Cameron Wilk**, **Joanna Mitchell**, **Thomas Bostwick**, **Michael Triozzi**, and **Peter Schiraldi** took third; **Courtney Kinter** and **Courtney McClelland** qualified for the state finals; and **Katherine Foster**, **Emily Tuttle**, and **Eden Engel-Rebitzer** qualified for the state finals and won a military history award from the Cleveland Grays. In addition, two Shaker groups won special prizes for local history from the Early Settlers Association of the Western Reserve: **Chris Mawhorter** and **Bobby Sweeney**; and **Sam Weir**, **Cullen Clair**, and **Will Caldes**.
- In Individual Performance, **Audrey Gyurgyik** won second place and **Rebekah Wadsworth** was third. In Group Performance, **Emily Jennings**, **Katie Kooser**, and **Chris Mok** won second place and a Cleveland Grays award for military history.
- In Individual Documentaries, **Meg O'Halloran** won second place; **Jaclyn Inglis** won third; and **Natalie Mercer** also qualified for the state finals.
- Five Shaker groups won prizes in the Group Documentaries category: **Daniel Streassfeld**, **Patrick White**, **Juliet Kibbe**, and **Alex Grossman-McKee** (first); **Allison Scharfstein**, **Kate Haubrich**, and **Katie Spielman** (second); **Lauren Weinberger** and **Michael Stavis Bohl** (third); **Katherine Stamm** and **Katie Campbell-Morrison** (state finalists); and **Thomas Neil**, **Josh Davidson**, and **Pierre Stricker-Krongrad** (special prize for local history from the Early Settlers Association of the Western Reserve).

All are students of history teachers **Timothy Mitchell** and **Dann Parker**.

- Middle School social studies teacher **Erin Herbruck** and Director of Research and Evaluation **Dale Whittington** were both selected to present papers at the annual meeting of the American Educational Research Association earlier this month in San Francisco. Herbruck, who recently completed a Ph.D. in urban education at Cleveland State University, presented her dissertation, titled “The Social Justice Consequences of State Mandated Teacher Testing.” Whittington presented a paper on “Validity, Standards, Alignment, Instruction and Learning”; was the discussant at a session on performance and alternative assessment; and served as program chair for the association’s section on evaluation in schools.
- Replacement of old windows is under way at Lomond School, with Fernway and Onaway to follow this spring and summer. The new windows, designed to be architecturally compatible with the vintage buildings, are far more energy efficient than older models and require far less maintenance, ultimately yielding savings in operating costs for energy and maintenance. The project is being funded with proceeds from the bond issue approved in 2004.
- The High School Academic Decathlon team earned the highest team score for mathematics and economics in the state competition at Hiram College on March 25. The team consisted of **Katy Fishman, Benjamin Heide, Nathan Langhinrichs, Christopher Murphy, Tejas Nandurkar, Samhita Pennathur, Bradley Ross, Daniel Strassfeld, Shan Tie, Diana Wang,** and **Patrick White**. The following students earned gold medals: **Diana Wang** (mathematics); **Shan Tie** (mathematics and interview); and **Daniel Strassfeld** (interview). Shan Tie also received a Certificate of Achievement as one of the top overall scorers. The team's coaches are High School Spanish teachers **Les Foote** and **Jose Perez**.
- The Shaker Heights Latin Club members have done it again, returning victorious from the **Ohio Junior Classical League** competition. The team members are: seniors **Andrew Kulinski** and **Helen Morgenstern**; juniors **Stephanie Goldfarb, Natalie King, Carolyn Stange, Katie Stamm,** and **Anthony Lanese**; sophomores **Susanna Pretzer, Katie Ryan, Cyrus Taylor,** and **Max Rothman**; freshmen **Katie Crowley, Allison Lanese, Michael Cowett, Melissa Freilich,** and **Alex Almasan**; and 8th graders **Chris Piraino, Pranjai Vachaspati, Miriam Chelinsky, Samantha Goldfarb,** and **Victoria Goldfarb**. In addition, Stephanie Goldfarb became the first student from Shaker Heights to be elected president of the OJCL. Michael Cowett has been appointed Northeast Ohio Gubernator, and he will be in charge of co-ordinating the activities of all the Latin Clubs in the area.
- **Mark Antal** has won the Earthwatch Student Challenge Award, a scholarship that will enable him to participate in scientific field research this summer. Over 300 students applied; 80 were selected nationwide. Mark will be at the Chevelon Ruin in Arizona, a Hopi archaeological site. The project is entitled "The Analysis of Structural Burning in an Ancient Hopi Village."
- Shaker Heights won the high school state fencing championship on March 26. The Shaker men's team captured first place and the Shaker women's team tied for first with Dublin Coffman High School. In individual results, in men's foil competition: Shaker's **Stephen Cabrera** took 2nd place and **David Coscarelli** 3rd place. In men's epee, **David Coscarelli** took 3rd place. In women's saber, Shaker fencers **Carolyn Stange** and **Akosua Kernizan** tied for 3rd place.
- Senior **Betsy Hogg** recently filmed a guest starring role on an episode of *Law & Order: Special Victims Unit*. Betsy played Janey Speer, a 17-year-old with Turner Syndrome, a chromosomal condition that exclusively affects girls and women and

typically impedes their physical development. In addition to playing key scenes with series stars, Betsy had the opportunity to work with guest stars including Betty Buckley and Robert Vaughn. The episode is expected to air in October.

- The Shaker Heights City Schools will open their doors to District residents as students once again showcase their musical, theatrical, artistic, and academic talents during this year's Shakerfest celebration, which began on April 5 and continues until May 31. The annual event includes such activities as school open houses; student art shows; band, orchestra, and choral concerts; theatre ensemble performances; displays and demonstrations of student projects; and kindergarten welcome gatherings. Events include:
 - **Concert in Dance 2006** at 8:00 p.m. on April 21 and 22 in the High School Large Auditorium;
 - **Shaker by Starlight** at 6:30 p.m. and 7:30 p.m. on April 25 and 27 in the High School Planetarium;
 - **Shaker Theatre Acting Ensembles—Senior Adult Preview** at 2:00 p.m. on April 26 in the High School Large Auditorium;
 - **High School Spring Orchestra Concert** at 7:30 p.m. on April 26 in the Middle School Auditorium;
 - **Spring Pre-Contest Band Concert** at 7:00 p.m. on April 27 in the Middle School Auditorium;
 - **Asian Art Fair** from 10:00 a.m. until 3:00 p.m. on April 28 in the High School Courtyard;
 - **Ice Cream Social & Band Concert** at 6:30 p.m. on May 2 on the High School Front Lawn;
 - **Spring Choral Concert** at 7:30 p.m. on May 3 in the High School Large Auditorium;
 - **Senior Ensemble at FusionFest** at 7:00 p.m. on May 9 at The Cleveland Play House-Brooks Theatre;
 - **Shakescenes** at 7:00 p.m. on May 12 in the High School Large Auditorium; and
 - **Music Composition Concert** at 7:00 p.m. on May 15 in the High School Large Auditorium.

The complete Shakerfest schedule is available at www.shaker.org.

At this time the Board heard a presentation by Director of Research and Evaluation **Dale Whittington** on her research on “students in the middle” – those who are neither struggling academically nor at the top of the class. The work is based on an examination of the academic and co-curricular records of 202 students whose grade point average placed them in the middle 50 percent of the Class of 2005, plus follow-up interviews with a representative sample of 42 members of the class. Mrs. Johnson joined the presentation in progress. Questions, answers and discussion followed the presentation.

BOARD OF EDUCATION**POLICY****Shaker Heights Board of Education – Student Wellness Program – EFG-New**

(This is the third of three required readings. The first reading was held at the February 14, 2006 Board of Education meeting, and the second reading was held at the March 14, 2006 Board of Education meeting.)

Upon the recommendation of Superintendent Freeman, Ms. Sutherland moved, seconded by Mr. Bliss to approve the Student Wellness Program policy listed below.

File: EFG

STUDENT WELLNESS PROGRAM

In response to the reauthorization of the Child Nutrition and Women, Infants and Children Act, the board directs the superintendent/designee to develop and maintain a student wellness program.

The student wellness program:

1. includes goals for nutrition education, physical activity and other school-based activities;
2. includes nutrition guidelines for all foods available in the district during the school day;
3. provides assurance that district guidelines for reimbursable school meals are, at a minimum, equal to the guidelines issued by the U.S. Department of Agriculture; and
4. establishes a plan of implementation and evaluation, including designating one or more persons within the district with the responsibility for ensuring that the district is compliant with federal law.

Development of the student wellness program must be a collaborative effort between parents, **teachers**, students, food service workers, administrators, the board and the public.

Adoption date: April 18, 2006

LEGAL REFS.: Child Nutrition and WIC Reauthorization Act;
 Pub. L. No. 108-265 (Title I, Section 204),
 118 Stat. 729
 National School Lunch Act; 42 USC 1751 et. seq.
 Child Nutrition Act; 42 USC 1771 et. seq.
 7 CFR, Subtitle B, Chapter 11, Part 210
 7 CFR, 220
 7 CFR, 225
 7 CFR, 245
 RC 3313.814
 OAC 3301-91-09

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Mrs. Johnson, Ms. Sutherland, Ms. Levenson.
 The motion carried.

06-04-54

The Treasurer advised the Board that the notice requirements of O.R.C. § 121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Upon the recommendation of Superintendent Mark Freeman, Ms. Sutherland moved, seconded by Mrs. Johnson that the Board of Education adopt the following resolution approving the conversion of the Lakeshore Northeast Ohio Computer Association (O.R.C. § 167.01) to an organizational structure known as a council of governments.

WHEREAS, Section 17 of the Consortium Agreement (O.R.C. §3313.92) between the Board and the Lakeshore Northeast Ohio Computer Association ("LNOCA ") provides for termination of that Agreement by resolution of the members; and

WHEREAS, pursuant to O.R.C. Chapter 167, the governing bodies of any two or more political subdivisions may enter into an agreement with each other for the purpose of establishing a regional council of governments for the purposes of promoting cooperative arrangements among its members and between its members and governmental agencies or private persons, corporations, or agencies and addressing problems of common concern; and

WHEREAS, this Board of Education desires to join with other political subdivisions for the purpose of establishing the Lakeshore Northeast Ohio Computer Association ("LNOCA ");

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Shaker Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1: This Board of Education hereby determines that the Consortium Agreement created pursuant to O.R.C. §3313.92 shall be terminated as provided for in Section 17 of the Consortium Agreement which states:

In the event that two-thirds of the boards of education of the Consortium Members, by duly adopted resolutions, determine that the Agreement shall be terminated, the Agreement shall terminate upon the date agreed upon by such boards of education, as provided in those resolutions. The board of education of each Consortium Member shall promptly forward a certified copy of such resolution to the Chairman of the Board of Directors.

The Consortium shall be officially terminated at 11: 59 p.m. on June 30, 2006.

Section 2: This Board of Education hereby declares its intention to join with other political subdivisions to establish, and to become a member of a council of governments in accordance with O.R.C. §167.01, which shall be known as Lakeshore Northeast Ohio Computer Association ("LNOCA").

The council of governments known as LNOCA shall be officially established at 12:00 a.m. on July 1, 2006.

Section 3: This Board further authorizes and directs the President of the Board, the Superintendent, and the Treasurer to execute the Agreement regarding LNOCA on behalf of the District to be effective on the 1st day of July, 2006, and to do all other things necessary to carry out the purpose of this Resolution.

Section 4: It is hereby found and determined that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public or otherwise in compliance with the law.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Mrs. Johnson, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-55

TREASURER'S REPORT AND RECOMMENDATIONS

Upon the recommendation of Mr. Bryan Christman, Treasurer, Mr. Bliss moved, seconded by Mrs. Johnson that the financial statements for March 2006 (Exhibit T-1) be accepted and placed on file for audit.

President Levenson asked Mr. Christman to review the highlights of the March financial statements. He commented on items as delineated in the financial and miscellaneous briefs and as follows:

- Real Estate Tax Collection – No change from prior month regarding the projected \$750,000 below budget.
- Personal Property Tax – No change from prior month regarding the projected \$150,000 below budget.
- Investment Earnings – The federal funds targeted rate continues to increase. One more raise to 5% is expected in May.
- State Foundation – The final result is that the District is on the guarantee for fiscal 2006; therefore, revenue will be at or above the budgeted \$14.3 million, including about \$850,000 of guarantee payments.
- Public Utilities Property Tax Reimbursement – We received the 2nd half payment, unfortunately, it was at 85%. The remaining 15% is to be paid before fiscal yearend.
- Salary and Wages – We continue to experience favorable budget variances. Overtime was \$26,000 less in March 2006 vs. March 2005 and almost break even YTD this year vs. last. Sick leave severance payments are \$157,000 or 30.3% less than prior YTD.
- Fringe Benefits – We are experiencing a favorable budget variance with prescription drugs and possible recouping of a portion of the accumulated reserve in self-insurance fund.
- Utilities – March budget amount lowered by the Ohio Schools Council (OSC) from \$108,000 to \$91,000 per month. A gas payment holiday was granted by OSC for the month of April.
- CEI Under-Billing – Our consultant is in the process of drafting his report. We are anticipating settling for a lesser amount than what has been assessed by CEI.

Mr. Christman also commented on the following legislative items:

- The State bottom line for fiscal 2006 through March, both the revenues and expenses at the State level are experiencing favorable variances. The bottom line is \$579 million to the good for the State;
- House Bill No. 530, the budget corrections and re-appropriations bill, was introduced, deliberated, passed by both chambers and signed by the Governor within a 17-day period. The bill, which was introduced on March 14, contains many technical changes to House Bill No. 66, the biennial budget for fiscal years 2006 and 2007, and provides for new and continuing bond authority for capital projects. Some of the highlights as relates to the educational arena include:
 - Expands the eligibility criteria of the Ohio Educational Choice Scholarship Program to school buildings in academic watch for three consecutive years.
 - Expands the requirement for school districts to participate in federal breakfast and lunch programs where at least one-fifth (instead of one-third under current law) of the students are eligible under federal guidelines for free breakfasts and lunches.
 - Requires school districts to offer a federal food program for all state-mandated summer intervention programs.

- Authorizes school district to levy a voter-approved property tax designed to compensate for reductions in state funding caused by appreciation in real estate values as translated through an increased charge-off.
 - Delays until FY 2007 implementation of a second certification of formula ADM in each fiscal year.
 - Clarifies that under the twice-annual ADM reporting, payments to school districts will be based on an annualized formula ADM figure.
 - Clarifies that transitional aid payments in FY 2006 and FY 2007 are based on the amount of state funding the district received for the previous year.
 - Extends the deadline for the School Employees Health Care Board consultant's report to December 31, 2006 and extends the deadline for the Board's written study to January 31, 2007.
 - Gives OBM authority to make transfers to ensure that the School District Property Tax Replacement payments are made and appropriates the necessary amounts.
- House Bill No. 530 was signed by Governor Taft on March 30th, with most provisions taking effect immediately.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Mrs. Johnson, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-56

Upon the recommendation of Mr. Bryan Christman, Treasurer, Mr. Bliss moved, seconded by Ms. Sutherland that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed below be ratified.

INTERIM INVESTMENTS MARCH 2006

<u>FEDERAL & OTHER SECURITIES:</u>						
<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Amount</u>	<u>Bond Equiv. Yield</u>	<u>Type of Invstmt.</u>	<u>Interest to be Earned</u>	<u>Dealer/Issuer</u>
2/15-2/27/06	Each Business Day	\$5,000-\$1,076,000	2.59-4.43%	Overnight Sweep	\$400.26	National City Bank (Payroll)
03/07/06	09/05/06	\$4,000,000.00	5.30%	CD	\$105,762.22	Charter One
03/07/06	01/02/07	\$1,000,000.00	5.23%	CD	\$43,143.33	Charter One
03/07/06	02/01/07	\$1,000,000.00	5.23%	CD	\$47,443.33	Charter One
<u>OTHER DEPOSIT ACCOUNTS:</u>						
<u>Account</u>	<u>Balance at 03/31/06</u>	<u>Avg. Annual Interest Rate for Month</u>	<u>Interest Earned</u>			
Star Ohio-General	\$1,765.06	4.47%	\$6.67			
Bank One High Balance	\$736,791.29	4.36%	\$2,211.59			
Charter One High Balance	\$13,048,605.71	4.53%	\$55,510.11			

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Mrs. Johnson, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-57

Upon the recommendation of Mr. Bryan Christman, Treasurer, Mrs. Johnson moved, seconded by Mr. Bliss that the Board of Education approve the following resolution.

Prior to the vote, a discussion ensued and it was concluded that the resolution would be amended so as to eliminate the reference to “stocks” and to insert the phrase “other Ohio Revised Code permissible” in reference to securities that could be traded in the account. Mrs. Johnson and Mr. Bliss affirmed their nominating and seconding motions of the resolution as amended, which now reads as follows:

WHEREAS, the Shaker Heights City Schools Board of Education Resolution No. 05-06-90 on June 14, 2005, in accordance with the applicable sections of Chapter 135 of the Ohio Revised Code, awarded to Charter One Bank (among others) depository contracts for both ACTIVE and INTERIM DEPOSITS for a five-year period beginning July 1, 2005 through June 30, 2010; and

WHEREAS, the District is in the process of switching to Charter One Bank for its primary banking services; and

WHEREAS, utilizing the investment and third-party safekeeping services of CCO Investment Services Corp., Charter One Bank’s investment services division, will facilitate the routine purchase and sale of District investments;

NOW, THEREFORE, BE IT RESOLVED, that the District is hereby authorized to utilize the investment and third-party safekeeping services provided by CCO Investment Services Corp., Charter One Bank’s investment services division; and

BE IT FURTHER RESOLVED, that the Treasurer is hereby authorized to sell, assign and endorse for transfer, certificates representing bonds or other Ohio Revised Code permissible securities now registered or hereafter registered in the name of the Shaker Heights City School District; and

BE IT FURTHER RESOLVED, that the Treasurer is hereby authorized and directed to execute all documents to effectuate the requirements of this resolution.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Mrs. Johnson, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-58

COMMITTEE REPORTS

At this time President Levenson asked for committee reports. Ms. Sutherland gave a brief legislative report regarding House Bill No. 530 and the letter sent to the House of Representatives and emailed to State Senators expressing the District’s opposition to several of the bills provisions which are adverse to public school districts, specifically the expansion of the voucher program.

At this time President Levenson asked if there were any comments from the audience. Topics and comments from the audience included:

- Tax ballot language;
- Changing financial institutions used by the District;
- Renovation/conversion of the high school cafeteria and senior lounge;
- Role of the Board in approving the Library’s bond monies; and
- Board’s position on a dress code for school.

There being no further business to come before the Board, Mrs. Johnson moved, seconded by Ms. Sutherland, that the meeting be adjourned.

Roll Call: Ayes: Mr. Bliss, Mr. Feeling, Mrs. Johnson, Ms. Sutherland, Ms. Levenson.
The motion carried.

06-04-59

The regular meeting of the Shaker Heights Board of Education adjourned at 9:59 p.m.

Freda J. Levenson, President

Bryan C. Christman, Treasurer