

To be approved at the Board of Education meeting May 12, 2009.

MINUTES OF THE APRIL 14, 2009 REGULAR BOARD OF EDUCATION MEETING.

The Shaker Heights Board of Education met in regular session on Tuesday, April 14, 2009 at 8:05 p.m. at Onaway Elementary School, 3115 Woodbury, Shaker Heights, Ohio 44120.

Members present: Mr. Norman A. Bliss, Ms. Freda J. Levenson, Mr. Peter A. Robertson, Ms. Annette Tucker Sutherland, and Mr. F. Drexel Feeling.

President F. Drexel Feeling presided.

President Feeling inquired of the audience as to any questions or comments pertaining to agenda items. There being none, the meeting continued.

Upon the presentation of the revised Minutes of the February 10, 2009 regular meeting, Mr. Bliss moved, seconded by Ms. Sutherland to approve the minutes as revised.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-43

Upon the presentation of the Minutes of the March 10, 2009 regular meeting, Ms. Levenson moved, seconded by Ms. Sutherland to approve the minutes as presented.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-44

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

Upon the recommendation of Superintendent Mark Freeman, Ms. Levenson moved, seconded by Mr. Bliss that the following personnel items be approved:

PERSONNEL

Certified

Appointment for the 2008-2009 School Year

Oryl, Christopher – (Science Teacher/Middle School) – Class B.A., step b of the Teachers' Salary Schedule – Effective April 1, 2009

Change in Assignment for the 2008-2009 School Year

Leimsieder, Saree – (Intervention Specialist Teacher/Onaway School) – from 50% to 100% - Effective March 16, 2009

Temporary Employees: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2008-2009 School Year

Benavides, Samuel
Drew, Debra
Gaines, Lynne
Han, Jennifer

Lapp, Mary Jo
Marcus, Terry
McAlpine, Joyce
McWilliams, Arden

Pawlicki, Mary
Pelfrey, Clara
Resnik, Harriet

Schenkelberg, Susan
Smith, Anthony
Stamm, Richard

Salary Reclassification for the 2008-2009 School Year

(pursuant to collective bargaining agreement)

Effective January 28, 2009

Baird, Heather – B.A., step h to B.A.+15, step h
Bradd, Andrea – M.A., step o to M.A.+15, step o
Bonner, Shaunna – M.A.+15, step L to M.A.+30, step L
Cole, Sara – B.A.+15, step e to M.A., step e
Gerstenberger, Tracey – B.A., step d to B.A.+15, step d
Jaryga, Elizabeth – B.A.+30, step 5 to M.A., step 5
Jons, Kelly – M.A.+30, step h to M.A.+45, step h
McBurney, Christine – M.A.+30, step k to M.A.+45, step k
Morris, John – M.A.+45, step m/n to Ph.D., step m/n
Musgrave, Laura – B.A., step 2 to M.A., step 2
Rucinski, Michell – M.A.+30, step s-2 to M.A.+45, step s-2
Smith, Karen – M.A.+30, step t to M.A.+45, step t
Sullivan, Dawn – M.A.+30, step k to M.A.+45, step k
Townsend, Donita – M.A., step k to M.A.+15, step k
Wigton, Erica – M.A.+15, step h to M.A.+30, step h

Change of Rate for Individual Substitute Teachers for the 2008-2009 School Year

Kenny, Ruth – (Music/Mercer) – Class M.A. – Effective April 13, 2009

Pawlicki, Mary – (Nurse/Mercer) – Class B.A. – Effective April 6, 2009

Teachers Recommended for Tenure

Teachers eligible for continuing contracts (tenure) shall be those teachers who have successfully taught for the Shaker Heights City School District, who possess a professional or permanent teaching certificate or license, and who have served three years in the District or have previously held tenure in Ohio.

Baird, Heather

Heather Baird was appointed as an English teacher at the High School for the 2006-2007 school year. Prior to her appointment, she worked as a substitute teacher for the District. Ms. Baird received her Bachelor of Arts degree in English at the University of Illinois at Urbana, and is currently taking graduate courses. She is recommended for tenure by Michael Griffith, principal at the High School.

Berger, Brian

Brian Berger joined the District as a social studies teacher at the Middle School for the 2006-2007 school year. He is currently a social studies teacher at the High School. Mr. Berger received his Bachelor of Arts degree in International Studies, with a minor in French from Miami University, and his Master of Education degree from The Ohio State University. He is recommended for tenure by Michael Griffith, principal of the High School.

Black, Shana

Shana Black was appointed as an intervention specialist teacher for the 2004-2005 school year. Ms. Black previously taught in the Warrensville Heights City Schools as an ED teacher, and for the Garfield City Schools as an intervention specialist teacher. She

received her Bachelor of Arts degree in Mass Media, with a minor in Business Administration from Mount Union College, and her Master of Education degree from Indiana Wesleyan University. She is recommended for tenure by Michael Griffith, principal at the High School.

Clemente-Milne, Deanna

Deanna Clemente-Milne joined the District as an art teacher at Woodbury School for the 2005-2006 school year. She previously worked for both the Maple Heights City Schools and Warrensville Heights City Schools as an art teacher. Mrs. Clemente-Milne received her Bachelor of Arts degree in Education from Cleveland State University, and is currently in the process of completing a Master of Arts degree in Art Therapy and Counseling from Ursuline College. She is recommended for tenure by Barbara Whitaker, principal at Woodbury School.

Cole, Sara

Sara Cole began her career with the Shaker Heights City Schools as an intervention specialist tutor for the 2005-2006 school year. The following year, she was appointed as an intervention specialist teacher at Woodbury for the 2006-2007 school year. Mrs. Cole received her Bachelor of Arts degree in History, with a minor in Special Education from the University of Colorado, and a Master of Education degree from Cleveland State University. She is recommended for tenure by Barbara Whitaker, principal at Woodbury School.

Dehn, Donna

Donna Dehn was appointed as a music teacher at the High School for the 2007-2008 school year. Before her appointment, she was a music teacher for the Cleveland Heights-University Heights City Schools for three (3) years, and the Cleveland Institute of Music for one (1) year. Ms. Dehn completed her Bachelor of Music degree from Oberlin College, and received her Master of Applied Music degree from the University of Houston. She is recommended for tenure by Michael Griffith, principal at the High School.

Doersen, Valerie

Valerie Doersen joined the Shaker Heights City Schools as an English teacher at the High School for the 2005-2006 school year, and continues to serve in that capacity. Ms. Doersen received her Bachelor of Arts degree in English, with a minor in Education from Wittenberg University, and received a Master of Education degree from John Carroll University. She is recommended for tenure by Michael Griffith, principal at the High School.

Gillette, Bradley

Bradley Gillette was appointed as an elementary school teacher (grade 3) at Onaway School for the 2007-2008 school year. Prior to his teaching assignment, he served the District as a substitute teacher, teacher aide, and skills tutor. Mr. Gillette received his Bachelor of Arts degree in Education at John Carroll University, and his Master of Education degree in Curriculum and Instruction at Cleveland State University. He is recommended for tenure by Lynn Cowen, principal of Onaway School.

Johnson, Erik

Erik Johnson, a Shaker graduate, was appointed to the position of theatre teacher at the High School for the 2004-2005 school year, and continues to serve in that capacity for the Shaker Heights City School District. Mr. Johnson received his Bachelor of Arts degree in Theater Studies from Yale University. He received his Master of Arts degree in

Teaching from Grand Canyon University. He is recommended for tenure by Michael Griffith, principal at the High School.

Koenigsberger, Kristin

Kristin Koenigsberger joined the Onaway faculty as a pre-K, special education teacher at Onaway School for the 2007-2008 school year, after having taught for seven (7) years with the Cleveland Municipal School District as a pre-K teacher for students with disabilities. Ms. Koenigsberger received her Bachelor of Science degree in Education from the University of Wisconsin. Her Master of Education degree in Special Education was obtained at Vanderbilt University. She is recommended for tenure by Lynn Cowen, principal of Onaway School.

Luksenburg, Pamela

Pamela Luksenburg began her career with the Shaker Heights City Schools as a homebound tutor for the 1995-1996 school year. She became an intervention specialist tutor before being appointed an intervention specialist teacher for the 2006-2007 school year. Mrs. Luksenburg received her Bachelor of Science degree in Education from Kent State University. She is recommended for tenure by Christopher Hayward, principal at Fernway School.

Miller, Carolyn

Carolyn Miller was appointed as a special education teacher at Mercer School for the 2006-2007 school year. Previously, she served two (2) years as an intervention specialist teacher for the Maple Heights City Schools. Ms. Miller received her Bachelor of Science in Education from Walsh University, and her Master of Education degree from Ashland University. She is recommended for tenure by Lindsay Florence, principal at Mercer School.

Reid, Jewel

Jewel Reid was appointed as an English teacher at the High School for the 2005-2006 school year. Prior to her appointment, she worked as a substitute teacher for the Twinsburg City Schools. Ms. Reid received her dual Bachelor of Arts degree in English and Secondary Education from Purdue University, and is currently in the process of completing her Master of Arts in Education from Malone University. She is recommended for tenure by Michael Griffith, principal at the High School.

Rice, Jonathan

Jonathan Rice joined the Shaker Heights City School District as a science teacher at the High School for the 2007-2008 school year. He taught at the West Geauga Local Schools for four (4) years as a Chemistry and Physics teacher. Mr. Rice received his Bachelor of Arts degree in Chemistry and Physics from Case Western Reserve University, and his Master of Education degree from John Carroll University. He is recommended for tenure by Michael Griffith, principal at the High School.

Schwartz, Georgeta

Georgeta Schwartz began her career with the Shaker Heights City School District as a Teacher Aide at the Middle School for the 1995-1996 school year. Her second assignment was ATS supervisor at the Middle School for the 1998-1999 school year. Next, she was assigned as an intervention specialist tutor for the 2000-2001 school year. She was appointed as a SLD teacher at the Middle School for the 2004-2005 school year, and currently serves as an intervention specialist teacher at the Middle school for the 2008-2009 school year. Ms. Schwartz received her Bachelor of Arts degree from the Institute of Higher Learning in Bačau, Romania. She received her Master of Education

degree from John Carroll University. She is recommended for tenure by Randall Yates, principal at the Middle School.

Settle, Katherine

Katherine Settle was appointed as an elementary teacher (Grade 4) at Fernway School for the 2006-2007 school year. Prior to her appointment at the Shaker Heights City School District, Ms. Settle served as a summer school teacher for the Euclid City Schools and as a substitute teacher with the Beachwood City Schools and the Geauga County Board of Education. She received her Bachelor of Science in Education degree from The Ohio University and is currently working to complete her Master of Education degree from John Carroll University. She is recommended for tenure by Christopher Hayward, principal at Fernway School.

Sheppard, Silvia

Silvia Sheppard joined the Shaker Heights City School District as a social studies teacher at the High School for the 2007-2008 school year. She also taught for seven (7) years with the Cleveland Heights-University Heights City Schools as a social studies teacher. Mrs. Sheppard received her Bachelor of Arts degree in Psychology from Kent State University, and her Master of Education in Curriculum and Foundation from Cleveland State University. She is being recommended for tenure by Michael Griffith, principal at the High School.

Steggert, Stacey

Stacey Steggert joined the Shaker Heights City School District as an intervention specialist teacher at the High School for the 2005-2006 school year. Prior to her service with the District, Ms. Steggert worked for the Educational Service Center of Cuyahoga County and Montgomery County. She received her Bachelor of Philosophy degree and her Master of Arts degree in Teaching from the University of Pittsburgh. She is recommended for tenure by Michael Griffith, principal at the High School.

Taylor, Aaron

Aaron Taylor was appointed as a science teacher for the 2005-2006 school year. Prior to his appointment with the District, Mr. Taylor served as a substitute teacher for the Cleveland Heights-University Heights City Schools, and as a physical education teacher for the Cleveland/Carroll Student Philosopher Program. He received his Bachelor of Science degree in Biology from John Carroll University. He is currently working toward a Master of Education degree from John Carroll University. He is recommended for tenure by Michael Griffith, principal at the High School.

Wells, Judith

Judith Wells joined the Shaker Heights City School District as an elementary mathematics staff support specialist at Woodbury School for the 1991-1992 school year. Ms. Wells's assignment changed to that of a grade 6 teacher at Woodbury for the 2006-2007 school year. She received both her Bachelor of Science in Education and her Master of Science in Education at Illinois State University. She is recommended for tenure by Barbara Whitaker, principal at Woodbury School.

Willis, Helen (Eileen)

Helen Willis was appointed as a French teacher for the 2004-2005 school year at the High School. She received both her Bachelor of Arts degree in History and French and her Master of Arts degree in French from University College in Cork, Ireland. She is recommended for tenure by Michael Griffith, principal at the High School.

Special Assignments for the 2008-2009 School Year

OGT Math Tutoring
Up to 5 units per individual

Boles, Margaret
Markel, Caroline

Martin, Sondra
McCandless, Christine

Supplemental Contracts for the 2008-2009 School Year

Woodbury School Special Supplementals

Bialo, Samuel - Art Club - .05 x 15

Middle School

Hindesmiller, Sylvester – Lacrosse Coach (Women) – 6.0 x 1

High School

Sundra, Stephen - Assistant Coach Tennis (Men) - 5.0 x 1

High School Special Supplementals

Holliday, Keaf – Sankofa - .1 x 40

Lynne, Wendy – Production Consulting (Spring) - .1 x 15

Special Supplemental for the 2008-2009 School Year

Districtwide/Fall Semester – Mentor

Rabatin, Amanda

Special Supplemental for the 2008-2009 School Year

Districtwide/Spring Semester – Mentor

Rabatin, Amanda

Extension to Leave of Absence for the 2009-2010 School Year

MacLeod, Amber – (English/High School) – Effective August 24, 2009, through June 11, 2010 (caregiver)

Leave of Absence for the 2008-2009 School Year

Bradford, Alison – (50% Intervention Specialist Teacher/50% Tutor/Boulevard) – Effective April 9, 2009, through June 12, 2009 (caregiver)

Resignations

Doyle, Catherine – (60% Intervention Specialist Tutor/40% Teacher/High School) – Effective end of the 2008-2009 school year – 7 ½ years of service

Lauder, Copeland – (Science/Middle School) – Effective April 1, 2009 – 15 years of service (disability retirement)

Mullins, Gwendolyn – (Intervention Specialist Teacher/Woodbury) – Effective end of the 2008-2009 school year – 29 years of service (retirement)

Sylak, Robert – (Science Teacher/High School) – Effective end of the 2008-2009 school year – 33 years of service (retirement)

Urban, Molly – (Grade 4/Mercer) – Effective end of the 2008-2009 school year – 2 years of service

Classified

Appointments for the 2008-2009 School Year

Foster, William – (Security Monitor/High School) – Step 6 – Effective March 23, 2009

Schmoldt, William – (Security Monitor/High School) – Step 6 – Effective March 23, 2009

Change in Assignment for the 2008-2009 School Year

Robinson, Sandra – (Cook's Helper/High School/20 hours per week) – from Cafeteria Manager, Woodbury, step B, to Cook's Helper, High School, step B – Effective April 13, 2009

Temporary Employees: Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology Aides, Student Aides, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Cafeteria Workers, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants for the 2008-2009 School Year

Charek, Kathleen
Huston, Todd
Johnson, Terri
Kahn, Anne
Malone, Edward

Merendino, Rose
Porta, Kathryn
Taylor, Kimberly V.
Wallace, Samantha

Extensions to Leaves of Absence for the 2008-2009 School Year

Johnson, Jean – (Secretarial Technician/Fernway) – Effective April 7, 2009, through June 15, 2009 (caregiver)

Kulgowski, Bruce – (Custodian with License/High School) – Effective March 20, 2009, through April 23, 2009 (medical)

Leave of Absence for the 2008-2009 School Year

Middlebrook, Robert – (Custodian/Middle School) – Effective April 13, 2009, through June 17, 2009 (medical)

Suspensions

Johnson, Richard H. – (Security Monitor/High School) – Ten (10) days without pay - Effective April 6, 2009, through April 20, 2009

Robinson, Sandra – (Cafeteria Manager/Woodbury) – Ten (10) days without pay - Effective March 20, 2009, through April 9, 2009

Scott, Kevin – (Custodian/Woodbury) – Ten (10) days without pay - Effective March 25, 2009, through April 7, 2009

Resignation

Kubit, Joseph – (Assistant Treasurer/Administration) – Effective July 1, 2009 – 8 years of service (retirement)

Certified Non-renewals

Effective at the end of the 2008-2009 School Year

Non-Public Schools' Non-renewals

Hathaway Brown

Lazarus, Shelly (Learning Specialist)
St. Amour, Karen (Learning Specialist)
Wonderly, Eric (School Psychologist)

Laurel School

Gelehrter, Ann (Reading Specialist)
Helinski, Monica (School Psychologist)

St. Dominic School

Amaddio, Maureen (Nurse)
Lanese, Delia (Teacher)

University School

Perin, Mary (Nurse)

Classified Non-renewals

Effective at the end of the 2008-2009 School Year

Tatum, Mary Alice - (Cafeteria Manager II/High School)

Non-Public Schools' Non-renewal

St. Dominic School

Heyka, Kathleen (Auxiliary Clerk)

ADDENDUM

Certified

Temporary Employee: Lunch Room Supervisors, Substitute Tutors, Home Instructors, Substitute Teachers, Substitute Nurses, Substitute Library Aides, Tutoring Center Tutors for the 2008-2009 School Year

Cannata, Jill

Salary Reclassification for the 2008-2009 School Year

(pursuant to collective bargaining agreement)
Effective January 28, 2009

Zucker, Adrienne – M.A., step j to M.A.+15, step j

Change of Rate for Individual Substitute Teacher for the 2008-2009 School Year

Woods, Richard – (Health/Middle School) – Class M.A. – Effective April 6, 2009

Curriculum Writing and Instructional Planning for the 2008-2009 School Year

International Baccalaureate Course Development

Up to 15 units per individual

Bradd, Andrea
Guice, Norma
Kelly, Ellen
Klapholz, David
Lawlor, Cathleen
Li, Luling

Manuel, Renee
McBurney, Christine
McCandless, Christine
Schmidt, James
Szalay, Keith
Whitely, Daniel

Supplemental Contracts for the 2008-2009 School Year

Middle School

Schaedlich, Brian – Interscholastic Tennis Coach (Men) – 6.0 x 1

High School

Knight, William – Wrestling Freshman Coach – 6.5 x 1

Classified

Temporary Employees: Building Monitors, Head Lunchroom Aides, Lunchroom Aides, Off-Duty Police Officers, Student Technology Aides, Student Aides, Substitute Bus Drivers, Substitute Bus Monitors, Substitute Cafeteria Workers, Substitute Custodians, Substitute Secretarial Technicians, Substitute Security, Substitute Teacher Aides, Technology Interns, Tutoring Center Study Assistants for the 2008-2009 School Year

Almady, Michelle
Catena, John
Combs, Laura

Dunn, Martin
Freeman, Portia

Extension to Leave of Absence for the 2008-2009 School Year

Murray, Thomas – (Custodian/High School) – Effective April 16, 2009, through May 18, 2009 (medical)

Resignation

Grayson, Kevin - (Security/Middle School) – Effective April 5, 2009 – 7 months of service

Upon the request of President Feeling, Superintendent Freeman explained the process for selecting teachers for tenure. He highlighted that these are teachers who successfully worked with the appropriate license for at least three school years and have earned thirty hours of graduate credit. They are evaluated and recommended by their principals or supervisors. Dr. Freeman continued by stating that the tenure process in Ohio is statutory.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

BUSINESS

Upon the recommendation of Superintendent Freeman, Ms. Levenson moved, seconded by Mr. Bliss to approve the following resolution for Ohio Schools Council Cooperative advertising and receiving bids for school bus chassis and bodies:

WHEREAS, at the March 10, 2009 Board meeting the Shaker Heights City School District Board of Education authorized the purchase of an additional eight (8) 71-passenger conventional integrated chassis school buses from Power City International under the 2008 Ohio Schools Council bid; and

WHEREAS, the District was unable to successfully execute such transaction with Power City International at the same bid price as originally quoted to the Ohio Schools Council under the 2008-2009 Cooperative School Bus Purchasing Program and therefore desires instead to participate in the next round of the Ohio Schools Council School Bus Purchasing Program; and

WHEREAS, the Shaker Heights City School District Board of Education wishes to advertise and receive bids for the purchase of eight (8) 72-passenger conventional integrated chassis school buses through the Ohio Schools Council, for which the 2009-2010 Cooperative School Bus Purchasing Program fee is \$325.00; NOW

THEREFORE, BE IT RESOLVED, that the Shaker Heights City School District Board of Education hereby rescinds Resolution No. 09-03-36 Authorization to Purchase Eight (8) 72-Passenger IC Buses from Power City International; and FURTHER

BE IT RESOLVED, the Shaker Heights City School District Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of eight (8) 72-passenger conventional integrated chassis school buses. This Board agrees to pay \$325.00 to Ohio Schools Council for school district membership as a service fee for this purpose.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-46

Upon the recommendation of Superintendent Freeman, Ms. Levenson moved, seconded by Mr. Robertson to approve a change order with Kiczek Builders for the Mercer Elementary School window replacement project for a credit in the amount of \$17,602.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-47

WELCOME – DR. LYNN COWAN, ONAWAY ELEMENTARY SCHOOL PRINCIPAL

At this time, Superintendent Freeman introduced Dr. Lynn Cowan, principal of Onaway Elementary School. Dr. Cowan extended a warm welcome to the Board and community.

DISTRICT HIGHLIGHTS

- Forty-eight Shaker Heights High School students will advance to the state competition for National History Day after winning high honors at the district level on March 21. Shaker students were honored in a number of categories including *Historical Papers* - **Aaron Goodman**, first place; **Emily Nosse-Leirer**, second place; **Rose Egelhoff**, third place; *Websites (Individual & Group)* - **Anirudh Jayanti** and **Ayush Sood**, first place; *Individual Performances* - **David Wemer**, first place; **Laura Wadsworth**, second place; **Elizabeth Shick**, third place; **Brandon Patterson**, finalist; *Group Performances* - **Hannah Carlson**, **Ellen Jackson**, **Isabella McKnight**, and **Austin Murray**, first place; **Robin Meiksins** and **Harper Sutherland**, second place; *Individual Documentaries* - **Danielle Swales**, first place; **Brian Plautz**, second place; **Brendan Ryan**, third place; **Zofia Prochoroff**, finalist; *Group Documentaries* - **Nathaniel Henry**, **Isaac Hoffman**, **Leo Katz**, **Jacob Miller**, and **Jack O'Halloran**, first place; **Rita Bole** and **Julia Kim**, second place; **Tamar Kodish** and **Rachel Licina**, third place; **Gabe Gordon** and **Kayla Pincus**, finalist; *Individual Exhibits* - **Carol Hundert**, first place; **Julie Kogan**, second place; **Heidi Reis**, third place; **Annabel Wang**, finalist; **Nicole Niehoff**, finalist; and *Group Exhibits* - **Alyssa Binczyk** and **Emily Longman**, first place; **Brienne Einstein** and **Lisa Setrakian**, second place; **David Gabriel**, **David Neary**, and **Matthew Neary**, third place; **Cecelia Mercer** and **Natalie Vicchio**, finalist; **Ilana Polster** and **Michelle Scharfstein**, finalist; **Dana Finley** and **Victoria Fydrych**, finalist.

A number of students earned special awards for their research achievements. They are: **Nicole Blatchford**, **Cassandra Chin**, **Noah Collin**, **Rob Gleisser**, **Nat Henry**, **Arlin Hill**, **Isaac Hoffman**, **Cora Jackson**, **Anirudh Jayanti**, **Leo Katz**, **Tamar Kodish**, **Rachel Licina**, **Kathy Lin**, **Sarah McGill**, **Jacob Miller**, **Kortney Morrow**, **Jack O'Halloran**, **Miriam Rabinowitz**, **Ayush Sood**, **Marisa Vavruska**, and **Annabel Wang**.

National History Day was created in 1974 by David Van Tassel, a professor at Case Western Reserve University. Initially intended as a local competition, it grew to become a national program with about 700,000 participants each year. Top entries at the state-level competition in late April will proceed to the national finals at the University of Maryland in June.

- Shaker Heights Middle School and High School students made a number of outstanding contributions at the Junior Ohio Model United Nations (OMUN) competition held in Columbus in March.

Shelli Reeves served as the Vice-President of the General Assembly and was one of six officers who helped run all of the events. **Ana Sinicariello** was elected to serve as a Council Vice-President for the 2010 OMUN competition. **Isabel Robertson** won first place in the World Problem Solving essay contest while **Rachel McKinzie** won first place on the Agenda Issues essay contest. In the Current Events contest, **Evan Seballos** won first place, **Ezra Zigmund** won second place, and **Alex Friedman** won third place. **Paul Goetze**, **Conor Matthews**, **Evan Seballos**, **Sam Stager**, and **Emmett Sweeney** represented Sudan, and their resolution, *Cleanup of Landmines*, earned an Excellent rating. It was one of only 29 resolutions out of 132 submitted that was selected for presentation on the floor of the General Assembly.

The following teams all earned Very Good ratings on their written resolutions and their oral presentations: Team Peru - **Zaylon Green**, **Shane McKeon**, **Kerstin Niedermaier**, **Tyler Rosner**, and **Ezra Zigmund**, *AIDS Education*; Team Belgium - **Meryl Becker**, **Leo Izen**, **Sara Martin**, **Kiki Merriman**, and **Mark Seymore**, *Illegal Exportation of Opium*; Team Uganda - **Naomi Hill**, **Kathleen Kalafatis**, **Clara Kao**, **Rachel McKinzie**, and **Isabel Robertson**, *Deforestation*; and Team Tajikistan - **Alex Friedman**, **Kate Friedman**, **Teja Kasturi**, **Jake Polster**, **Ana**

Sinicariello, Parker Smith, and Nathan Steinberg, *United Nations International Conservation Organization on Water (UNICOW)*.

Matt Goldenberg and **Kristofer Jackson** also won an award for their fundraising efforts for I-OPEN, the International Outreach Program for Education in Nigeria. The project provides money for schools in the town of Jos to purchase books, desks, and buses.

Social studies teacher **Michael Sears** is the Model UN club's sponsor.

- Shaker Heights Middle School's Science Olympiad team finished second out of twenty-three teams at the regional Science Olympiad competition held on March 14 at the University of Akron. The group earned a trip to the state tournament to be held on April 18 at The Ohio State University, and twenty-one students won medals in various events at the competition. Team members included **Leighton Albrecht, Clayton Elliott, Linda Fan, Gray Flint-Vrettos, Adam Friedman, Sam Gao, Nick Haubrich, Anna Hundert, Leo Izen, Kathleen Kalafatis, Clara Kao, Teja Kasturi, Grace Li, Sarah Jane Lorenzo, Kerstin Niedermaier, Marc Reis, Isabel Robertson, Josh Schultheiss, Evan Seballos, LJ Shelven, Kai Smith, Emma Snape, Mia Wang, AJ Yule, Colin Yule, Yixuan Wang, and Nik Weder**. Middle School faculty members **Laurie Freeman, Chris Oryl, Paul Repasy, Mike Schwenn, and Dave Strauch** coached the team.
- Twenty-four Shaker Heights Middle School and High School students competed against 200 other players in the 2009 Ohio High School/Middle School Chess Championship at Wooster High School on March 21 and 22. The High School's team of **Bharat Gupta, Jiawei He, Trey Modlin, and Robin Steiner-Malumphy** earned second place in the high school team competition, while the Middle School's team of **Zane Eisen, Nick Haubrich, Rohit Kumar, and Donald Peyton Turner** captured second place for the second year in the middle school team competition. In individual competition, High School students Jiawei He and Trey Modlin finished third and fifth respectively. Middle School student Zane Eisen also earned an individual seventh place ranking. **Christopher Combs, Zoe Curtis, Jake Lacks, James Maye, Nia Morgan, Aaron Peterson, Jasmine Pollard, William Pollard, Shelli Reeves, Allie Roman, Lawrence Shelven, Juwan Smith, Jonathan Spiegler, Kevin Taylor, Jaleel Wen, and Oscar Yang** also skillfully represented the Middle School and High School at the competition.
- Shaker Heights High School senior **Adria Kinney** has been named a National Achievement \$2500 Scholarship winner. She is among approximately 800 students who have won Achievement Scholarship awards for college undergraduate study this year. More than 150,000 students entered the 2009 National Achievement Scholarship Competition by requesting consideration when they took the 2007 Preliminary SAT/National Merit Qualifying Test (PSAT/NMSQT) as high school juniors. The National Merit Scholarship Corporation and more than 40 corporate organizations and professional associations finance these awards. Additional announcements are expected in the coming weeks.
- High School sophomore **Jack O'Halloran** is the recipient of a prestigious Congress-Bundestag Youth Exchange Program scholarship to study abroad in Germany during his junior year. As a scholarship winner, Jack will have the opportunity to travel to Washington, DC for orientation programs, meet with German and American government officials, attend a German high school, live with a German host family, receive intensive German language instruction, and participate in travel within Germany. The Congress-Bundestag Youth Exchange Program, which is jointly funded by the German Bundestag and the U.S. Congress through the U.S. Department of State, has been helping prepare ambitious young people for life in a global society since 1983. Only 250 scholarships are available to American high school students each year.

- 2009 is shaping up to be another strong year for college admissions. Thus far, members of the senior class have been admitted to a diverse group of nearly 200 colleges, including Ohio State, Yale, Rice, Juilliard, Miami of Ohio, Michigan, Brown, Kenyon, Ohio University, Harvard, Spelman, Notre Dame, Williams, Stanford, and many more. A list of acceptances to date may be found at www.shaker.org/news. Notifications will continue through the spring.
- Some 120 members of the High School's choir and orchestra spent spring break on a performance tour in Italy, accompanied by 20 adult chaperones. Despite the poor state of the economy, the students were able to pay for their trip through fundraising and family contributions. Included in the tour were sightseeing visits to Pompeii, Sorrento, Amalfi, Orvieto, and several sites in Rome, such as the Forum and the Vatican Museum, and performances in four cities.
- High School Music Department Chair **Robert Schneider** is one of just 50 recipients this year of the Yale Distinguished Music Educator Award and has been invited to participate in the Yale School of Music's Symposium on Music in Schools. The symposium, which will be held in June, will provide attendees the opportunity to explore the role of music in the general classroom, learn about *El Sistema*, Venezuela's unique music education system, and attend workshops led by past symposium honorees.
- **Linda Hile**, work-study coordinator at the High School, received the 2009 Coordinator of the Year award from the Ohio Association of Supervisors and Coordinators for Exceptional Students. Ms. Hile helps graduating students who have special needs make a successful transition from school to adult activity centers and also connects students to jobs that help with their fine motor skills development.

SHAKERFEST CELEBRATES LEARNING

The Shaker Heights City Schools are opening their doors to the community as students once again showcase their musical, theatrical, artistic, and academic talents during this year's Shakerfest celebration which continues through May 27th.

Shakerfest, an annual event, includes such activities as school open houses; student art shows; band, orchestra, and choral concerts; theatre ensemble performances; displays and demonstrations of student projects; and kindergarten welcome activities. Each elementary school will host at least one event, and the Middle School and High School will each sponsor several events. The complete Shakerfest schedule is available at all school offices and online at www.shaker.org/news.

UPCOMING EVENTS

April 16	Evening of Jazz, Middle School, 7 p.m.
April 17 & 18	Spring Concert in Dance, High School, 8 p.m.
April 21	Getting into College (grades 10 & 11), High School, 7 p.m.
April 22	Shaker by Starlight, HS Planetarium, 6:30 or 7:30 p.m.
April 25	Student Council Carnival, High School, Noon – 4 p.m.
April 27 & 28	Shaker by Starlight, HS Planetarium, 6:30 or 7:30 p.m.
April 29	String Concert, Middle School, 7:30 p.m.
April 29	Spring Ensemble Show-Senior Adult Preview, HS, 2 p.m.

April 30	Spring Band Concert, Middle School, 7 p.m.
April 30-May 2	Spring Ensemble Show, High School, 8 p.m.
May 4	Orchestra Concert, High School, 7:30 p.m.
May 5	Ice Cream Social & Band Concert, High School, 6:30 p.m.
May 6	Choir Concert, High School, 7:30 p.m.
May 7	Open House & Art Show, Lomond, 7 p.m.
May 7	Open House, Onaway, 6:30 p.m.
May 11	Open House & Math Fair, Woodbury, 7 p.m.

At this time the Board heard a presentation by Dr. James Rebitzer, Chair of the Finance & Audit Committee, who presented the Committee's findings and recommendations supporting the deferral of the next operating levy until 2010 (the report can be found at shaker.org/news/financial). The presentation was followed by questions, answers and discussion with the Board. President Feeling and other Board members thanked Dr. Rebitzer for his dedicated service to the District through his serving as Chair of the Committee since its inception in 2002. They wished him well in his future endeavors as he will be leaving to take a new post in Boston later this year.

The Board also heard an update on accomplishments and strategic plans of the Shaker Schools Foundation by John Murphy, President of the Foundation's Board of Trustees. President Feeling and other Board members thanked Mr. Murphy for his service to the Foundation. The update was followed by questions, answers and discussion with the Board.

BOARD OF EDUCATION

Reemployment guidelines have been established by Ohio law in House Bill 95. Under this bill, when a board of education wants to consider reemploying a retiree in the same position held prior to retirement, a prescribed process must be followed. First, a public notice announcing a public meeting considering the reemployment must be placed at least sixty days prior to the reemployment action (expected to be on May 12, 2009). The Treasurer has certified that such notice was placed in the February 26, 2009 edition of the Sun Press. Second, such public meeting must take place between 15 and 30 days before the reemployment action. As announced in that notice, the meeting this evening satisfies the second requirement for any member of the public to provide input on the reemployment of Superintendent Freeman.

Dr. Freeman retired December 31, 2000 and was reemployed for the period commencing January 1, 2001 and ending on the 31st day of July 2005. Dr. Freeman was then reemployed again for the period August 1, 2005 and ending on the 31st day of July 31, 2010. The board will consider reemploying Dr. Freeman as superintendent for a period commencing August 1, 2010 and ending on the 31st day of July 2013, at the May 12, 2009 Board of Education meeting.

At this time the public was invited to provide input to the Board on the issue of the reemployment of Mark Freeman as superintendent.

President Feeling asked those of the public who wanted to speak at this meeting to please sign the sign-up sheet at the table. Mr. Feeling stated that the people would be allowed to come to the podium and make their comments and that Dr. Freeman would be present during the comments. Various members of the public made statements and asked questions regarding:

- whether or not a written succession plan exists;
- the renewal being a four-year guaranteed contract;
- the use of performance evaluation benchmarks;
- the District's need for new leadership and conducting a search;
- the process and having the public more involved; and
- regarding having another public forum before the Board takes action.

At this time President Feeling stated that the contract renewal is for 3-years and not 4-years, and according to Ohio Statute, Superintendent renewals can be acted upon as early as eighteen months prior to the end of the contract and that there is a deadline prior to the end of the contract by which the Board must give notice whether to renew or not. If no action within that time frame, the current contract will roll over for another year. The Board is within that time frame.

Superintendent Freeman commented that he was moved by several of the comments made particularly those that dealt with public engagement and transparency. He is in agreement that it is important that the school district and its leadership have the trust of the public. Dr. Freeman also stated that he would be glad to meet with anybody about plans in the school district, strategic planning as well as succession planning and that all the Board members constantly talk with the public. They could email, call or write to President Feeling or other Board members.

The Board members made brief comments about the renewal process. President Feeling summarized the Board's position by thanking the community for their input and stating that this evening's comments would be taken into consideration by the Board, and an official District response to the questions raised would be released in the near future.

At this time the Board meeting continued. Upon the request of President Feeling, Ms. Annette Sutherland explained the procedure for the first reading of revisions to Board Policies ACAA and EGAAA and second reading of revisions to Board Policies ACA, AFI, IBCD (LEB), and LEB (IBCD).

WHEREAS, a Board Policy Review Committee was appointed to review the District's entire set of Board Policies and present suggested revisions as appropriate to the entire Board; and

WHEREAS, the Board Policy Review Committee has reviewed such Board Policies and has a preliminary set of revisions to be submitted for the approval of the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that the Board Policy Review Committee recommended revisions to existing Board policies be hereby approved.

APPROVING REVISIONS TO BOARD POLICIES – FIRST READING

(Action required by State Law) (Note: In accordance with Board Policy, no action is required at this time for this the first of three required readings of these Policy amendments.)

ACAA PROHIBITION OF HARASSMENT
EGAAA COPYRIGHTING CURRICULUM MATERIALS

Complete policies delineated in attached Item B.1.

APPROVING REVISIONS TO BOARD POLICIES – SECOND READING

(Action required by State Law) (Note: In accordance with Board Policy, no action is required at this time for this the second of three required readings of these Policy amendments. First reading for ACA was October 7, 2008. First reading for AFI, IBCD and LEB was January 13, 2009.)

ACA	NONDISCRIMINATION
AFI	EVALUATION OF EDUCATIONAL RESOURCES
IBCD (LEB)	EDUCATIONAL OPTIONS
LEB (IBCD)	EDUCATIONAL OPTIONS

Complete policies delineated in attached Item B.2.

At this time Mr. Feeling called for Board Committee reports.

- Mr. Bliss reported on the Strategic Planning Committee and the proposal that has been received from Dr. Ron Fry on how he can assist in launching an appreciative inquiry process to assist with the Strategic Planning in the District. Ms. Sutherland added that the entire Board has received a copy of the proposal from Dr. Fry and stated that Dr. Fry is very interested in the District and what the District wants to do with strategic planning. No long-term contract has been entered into and the Board will receive updates.
- Ms. Sutherland reported as the Board's legislative liaison concerning the training and update she received during her trip to Columbus about Governor Strickland's education budget and proposal for reforms.

TREASURER'S REPORT AND RECOMMENDATIONS

Upon the recommendation of Mr. Bryan Christman, Treasurer, Ms. Sutherland moved, seconded by Mr. Bliss that the financial statements for the month ended March 2009 be accepted and placed on file for audit.

President Feeling asked Mr. Christman to review the highlights of the financial statements. He commented on items as delineated in the financial and miscellaneous briefs and as follows:

- Real Estate Taxes – The settlement payment (received in March this year) was \$794,432 higher than the prior year settlement received in April 2008. The net result is a \$583,618, or 1.9% decrease in 1st half collections in 2009 vs. 2008. The variance from budget YTD is a favorable \$154,249.
- Investment Earnings – \$681,358 received this year, which is \$756,432 or 52.6% less than received at this time last year. There was no change in the rates at the Fed's most recent meetings on January 28th and March 18th.
- Salaries & Wages – Payroll expenses as of March 31st represent a 2.6% increase from last year's payrolls for the same number of year-to-date pay dates. Excluding sick leave severance payments, however, the increase is 3.4% over the prior year. Sick leave severance payments this YTD totaled \$581,846, representing a \$256,130, or 30.6% decrease from the prior year.
- Fringe Benefits – On a budgetary basis fringe benefits are \$274,317 below budget YTD.

- Total Expenditures – On a budgetary basis, total expenses were \$1,114,352 or 1.7% less than the YTD budget amount, while encumbrances were \$596,015 or 11.2% more than the YTD budget amount, combining for a net \$518,337 favorable variance to budget YTD through March.
- Federal Stimulus Package – There has been much speculation that the Federal stimulus package monies designated for local educational agencies (LEA's) as either Title I or IDEA supplemental payments would be redirected by the State of Ohio. The belief is that there will be a "Lottery Profits" type replacement of monies wherein the LEA's receive the extra Title I and IDEA allotments under the Federal Stimulus package, but that there will be a reduction in the State's Foundation payments to school districts in an amount equal to the Federal supplemental payments. On April 1st, a State official specifically stated that all of the Federal monies for LEA's will be fully disseminated to the school districts and that there would be no reduction in the State Foundation payments.

Mr. Christman also commented on the following legislative item:

- School Teachers Retirement System (STRS) searches for a way to be solvent in the long term as market losses continue to mount. The Board said there is no short-term problem in paying benefits but the long-term solvency is murkier as its unfunded liability is expected to increase to \$38 billion on July 1, 2009, more than double the \$18.2 billion on July 1, 2008.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-48

Upon the recommendation of Mr. Bryan Christman, Treasurer, Ms. Levenson moved, seconded by Mr. Bliss that in accordance with Section 135.14 of the Ohio Revised Code, the interim investments listed below be ratified.

**SHAKER HEIGHTS CITY SCHOOL DISTRICT
INTERIM INVESTMENTS
March 2009**

<u>FEDERAL & OTHER SECURITIES:</u>						
<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Amount</u>	<u>Bond Equiv. Yield</u>	<u>Type of Investment</u>	<u>Interest to be Earned</u>	<u>Dealer/Issuer</u>
2/1 - 2/28/09	Each Business Day	\$101,000 - \$555,000	0.150%	Overnight Sweep	\$31.60	National City Bank (Payroll)
03/04/09	03/04/11	\$1,998,800.00	1.831%	FHLB	\$73,200.00	Huntington Capital Corp
03/02/09	03/02/11	\$1,998,700.00	1.833%	FFCB	\$73,300.00	Huntington Capital Corp
03/13/09	09/13/10	\$999,900.00	1.507%	FHLB	\$22,600.00	Huntington Capital Corp
<u>OTHER DEPOSIT ACCOUNTS:</u>						
<u>Account</u>		<u>Balance at 03/31/09</u>	<u>Avg. Annual Interest Rate for Month</u>		<u>Interest Earned</u>	
Star Ohio - General		\$116,353.90	0.41%		\$209.72	
Charter One - High Balance Ckg		\$4,031.62	0.25%		\$9.93	
Charter One - Money Market		\$8,496,245.95	0.60%		\$4,073.47	
Huntington - DVP S/K		\$10,076.43	0.05%		\$0.53	

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-49

Upon the recommendation of Mr. Bryan Christman, Treasurer, Ms. Sutherland moved, seconded by Mr. Robertson that the Board of Education approve the following supplemental appropriations resolution:

WHEREAS, the Shaker Heights Board of Education has received grants and awards from various funding sources; and

WHEREAS, the Shaker Heights Board of Education on September 9, 2008, adopted annual appropriations for the 2008-2009 budget year, which in part this appropriation in addition to others adopted since September will either replace or amend;

NOW, THEREFORE, BE IT RESOLVED, that the Shaker Heights Board of Education, amend its previously adopted appropriation accounts:

- EXHIBIT T-3**
Funding Agency: Ohio Department of Education
Funding: State of Ohio
Project: Gifted Supplemental

FUND	SPCC	FUNC.	OBJ.	OPU	DESC.	APPROP.
499	9409	Var.	Var.	Var.		\$14,752.32

Mr. Robertson commented about the inadequacy of this amount of funding in complying with services mandated by State law.

In response to Ms. Sutherland's question, Mr. Christman replied that this particular grant is calculated and awarded on a per pupil basis with the primary purpose being to utilize in identifying students, not serving students.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-50

At this time President Feeling asked for comments or questions from the public audience.

- Mr. Dan Hoffman commented that he had witnessed political paralysis in tonight's freedom of speech. He questioned a reference in the Fact Book concerning declining learning rates and asked Dr. Whittington to research this issue. Mr. Hoffman also commented on the financial status of the District if things continue to go further south.
- Ms. Stupej inquired about the Strategic Planning Group inviting outside members and looking for consultants. Ms. Sutherland responded that they will be looking for outside members, but they are not at that point yet. Ms. Sutherland also stated that a design for the process needs to be understood as to how the Strategic Planning Committee will operate in order to provide potential volunteers an expectation of what kind of time will be required.
- Ms. Simpson asked what will be cut to continue cost containment. Dr. Freeman responded that administratively this is paid attention to on a daily basis. Targets have been made and outlined with the Board. Dr. Freeman referenced the reports made by Dr. Rebitzer of the Finance & Audit Committee and Mr. Christman, Treasurer.

Upon the recommendation of President Feeling, Ms. Levenson moved, seconded by Mr. Bliss that the Board recess to executive session for the purpose of discussing the upcoming negotiation of the District's collective bargaining agreements.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-51

At 10:12 p.m. all five Board members, Superintendent Freeman, Treasurer Christman, Personnel Administrator Lisa Howell and District Attorney David Millstone convened in executive session. Executive session concluded at 12:29 a.m.

The public session of the meeting reconvened at 12:30 a.m. There being no further business to come before the Board, Ms. Levenson moved, seconded by Mr. Robertson that the meeting be adjourned.

Roll Call: Ayes: Mr. Bliss, Ms. Levenson, Mr. Robertson, Ms. Sutherland, Mr. Feeling.
The motion carried.

09-04-52

The regular meeting of the Shaker Heights Board of Education adjourned at 12:30 a.m., April 15, 2009.

F. Drexel Feeling, President

Bryan C. Christman, Treasurer